

NOTICE OF OPEN MEETING

Posted 5:00 p.m. Friday, September 1, 2023 (Posted at Front Entrance of City Hall, Water Department located in City Hall and outside Council Chambers)

Notice is hereby given that the Neosho City Council will meet in regular session on TUESDAY, SEPTEMBER 5, 2023 at 7:00 p.m., in the Council Chambers at City Hall 203 East Main Street, Neosho, Missouri.

AGENDA REGULAR SESSION NEOSHO CITY COUNCIL

The agenda of this meeting includes:

OPENING PRAYER & PLEDGE OF ALLEGIANCE

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

CONSENT AGENDA

1. August 15, 2023 Financial Work Session Minutes
2. August 15, 2023 Open Session Council Minutes
3. August 15, 2023 Closed Session Council Minutes
4. August 24, 2023 Special Session Minutes
5. Bill No. 2023-166: Contract with KPM CPAs, PC for Consulting and Audit Services
6. Bill No. 2023-167: Section 125 Premium Only Plan
7. Bill No. 2023-168: Anthem Health Insurance
8. Bill No. 2023-169: Employee Delta Dental and Vision Insurance
9. Bill No. 2023-170: Surplus of Public Works Vehicles
10. Bill No. 2023-171: Contract with Pedrotti for Monitoring Upgrades
11. Bill No. 2023-173: Square Electric Project

UNFINISHED BUSINESS

1. Bill No. 2023-172: Contract with Neosho School District for land lease

VISITOR'S BUSINESS

1. Jennifer Shotwell - Area Agency of Aging
2. Robert Burr - Golf Course
3. Adrianna Henry and Brian Ward - Pub Crawl on the Square

BIDS

1. 2024 Celebrate Fireworks Display

September 5, 2023 City Council Meeting

2. FY24 Bulk Rock Salt
3. FY24 Concrete
4. FY24 Bulk Rock
5. FY24 Asphalt

NEW BUSINESS

1. **Public Hearing for Bill No. 2023-174 FY24 Budget**
2. Bill No. 2023-174: FY24 Budget
3. Bill No. 2023-141: MOU for Thomas Hart Benton Commemorative Mural
4. Bill No. 2023-175: New Section 710.220 Property Owner Liability for Water and Sewer Service -Liens
5. Bill No. 2023-177: Repeal Section 140.180 Opt Out of Sales Tax Holiday
6. Bill No. 2023-178: FY23 Budget Amendment
7. Resolution Bill No. 2023-06: Adopting FY24 Purchasing Policy
8. Property Lien for 508 East McKinney Street
9. Missouri LAGERS Employer Delegate Appointment
10. Golf Course Discussion

REPORT OF CITY OFFICERS

ADJOURN

MINUTES
NEOSHO CITY COUNCIL
August 15, 2023 - 6:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

CALL TO ORDER

Mayor Pro Tem Robinson called the meeting to order at 6 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Angela Thomas, Charles Collinsworth, Julie Humphrey, Ashton Robinson, Tom Workman

COUNCIL ABSENT:

Richard Davidson

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Jordan Paul, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Workman made a motion to Approve the agenda; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

NEW BUSINESS

FY2024 Budget Discussion

Finance Director Forest addressed the city council on the changes to the water department funds. These changes are due to the recently approved ordinance for water and sewer rate increases. The information given to the council is with the 25% request that will come in May. This would put this increase into effect in June of 2024.

Discussion was held with council and staff regarding water infrastructure issues and increases in future years.

City Manager Kennedy addressed the city council going over all fund balances that are attached to these minutes. One capital improvement project that was not discussed was the public safety center architectural drawings and that amount put in the budget is \$500,000 to find out what the cost of that facility is going to cost and how to move forward. I would also like to request two additional full-time employees. One would be for Code Enforcement and part of this would be funded by tipping fees. This position would do more of the bookwork and dangerous buildings and the Development Services right-hand person on making sure these

August 15, 2023 Financial Work Session Minutes

projects are kept up with. The second position would be a public information officer, promoting the city and getting our story out to the public. This position would also be over our facilities, the Lampo and Auditorium.

Parks and Recreation Director Balls addressed the city council about the pay scale that he would like to see put into place. Our department has had a really hard time filling the seventh position for many years. We have worked at five for quite some time now and it has been hard to keep a sixth.

New Person \$30,000

Within 1st Year after 6 month probation (Safety Certified in certain areas) \$33,000

Councilman Collinsworth left the meeting at 6:48 p.m.

ADJOURN

There being no further business to come before the Council, Mayor Pro Tem Robinson asked for a motion to adjourn.

Councilwoman Humphrey made a motion to Adjourn; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Mayor Pro Tem Robinson closed the meeting at 6:48 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

City Clerk

		Beginning Balance = Actual Ending Balance =Estimated		
Account		2022-2023 Budget	Estimated 2022-2023 Actual	Proposed 2023-2024 Budget
General				
	General Admin Beginning Fund Balance"October 1"	\$ 6,957,425.00	\$ 6,957,425.00	\$ 6,352,779.99
	General Admin Ending Fund Balance"September 30"	\$ 3,456,006.12	\$ 6,352,779.99	\$ 4,938,170.27
	Public Safety Fund- Restricted	296,164.25	154,307.25	194,327.36
	Unrestricted Funds	3,159,841.87	6,198,472.70	4,743,842.91
Police Grant				
	Police Grant Beginning Fund Balance"October 1"	10,338.07	10,338.07	10,338.07
	Police Grant Beginning Fund Balance"September 30"	10,338.07	10,337.07	10,338.01
Police Donation SWAH				
	Police Donation Beginning Fund Balance"October 1"	1,463.62	1,462.63	3,851.84
	Police Donation Beginning Fund Balance"September 30"	1,473.62	3,851.84	3,861.84
Fire				
	Fire Department Beginning Fund Balance"October 1"	641,074.19	641,074.19	728,891.07
	Fire Department Beginning Fund Balance"September 30"	329,290.44	728,891.07	417,636.68
Drainage				
	Drainage Department Beginning Fund Balance"October 1"	1,162,812.94	1,162,812.94	1,698,882.26
	Drainage Department Beginning Fund Balance"September 30"	693,807.94	1,698,882.26	1,311,712.26
Senior Center				
	Senior Center Beginning Fund Balance"October 1"	267,483.61	267,483.61	241,560.11
	Senior Center Beginning Fund Balance"September 30"	164,908.97	241,560.11	244,186.11
	Assigned Fund Balance - HVAC	40,000.00	33,330.00	-
	Total Unassigned Fund Balance	124,908.97	208,230.11	244,186.11
Parks & Recreation				
	Parks Department Beginning Fund Balance"October 1"	386,356.30	386,356.30	412,602.35
	Parks Department Beginning Fund Balance"September 30"	408,987.82	412,602.35	264,112.15
Auditorium/Lampo				
	Auditorium Beginning Fund Balance"October 1"	894,617.22	894,617.22	1,046,940.70
	Auditorium Beginning Fund Balance"September 30"	695,155.22	1,046,940.70	846,333.09

		Beginning Balance = Actual Ending Balance =Estimated		
	Account	2022-2023 Budget	Estimated 2022-2023 Actual	Proposed 2023-2024 Budget
Capital	Capital Improvement Beginning Fund Balance"October 1"	482,736.51	482,736.51	699,327.67
	Capital Improvement Beginning Fund Balance"September 30"	558,398.51	699,327.67	784,782.03
Hotel Motel	Hotel/Motel Beginning Fund Balance"October 1"	308,242.07	308,242.07	328,850.24
	Hotel/Motel Beginning Fund Balance"September 30"	263,186.07	328,850.24	332,504.24
Golf Course	Golf Course Beginning Fund Balance"October 1"	458,155.11	458,155.11	571,442.62
	Golf Course Beginning Fund Balance"September 30"	346,096.10	571,442.62	203,064.62
Street	Street Department Beginning Fund Balance"October 1"	2,259,580.15	2,259,580.15	1,892,850.37
	Street Department Beginning Fund Balance"September 30"	1,481,136.84	1,892,850.37	1,185,795.27
Street Bridge	Street Bridge Beginning Fund Balance"October 1"	769,716.81	769,716.81	987,022.84
	Street Bridge Beginning Fund Balance"September 30"	866,227.81	987,022.84	1,092,621.84
ISF-Employee Health Insurance	Health Insurance Fund Beginning Fund Balance"October 1"	33,351.98	33,351.98	49,981.19
	Health Insurance Fund Beginning Fund Balance"September 30"	33,452.98	49,981.19	33,464.19
Abbott Bros	Abbott Brothers Beginning Fund Balance"October 1"	68,800.50	68,800.50	7,420.27
	Abbott Brothers Beginning Fund Balance"September 30"	73,900.50	74,220.27	76,637.27
	Unrestricted Fund Balance			49,937.04
	Restricted Fund Balance			
	Trust Principal			26,700.23
Morse Park	Morse Park Trust Beginning Fund Balance"October 1"	3,640.48	3,640.48	3,654.76
	Morse Park Trust Beginning Fund Balance"September 30"	3,653.48	3,654.76	3,667.76
	Unrestricted Fund Balance			1,167.76
	Restricted Fund Balance			
	Trust Principal			2,500.00

City of Neosho
FY2023-FY2024
Capital Expenditures

Capital Improvement/Purchases-General Admin	12,000.00	HVAC \$12,000
Capital Improvement/Purchases-City Clerk	50,000.00	Council chamber upgrades
Capital Improvement/Purchases-Recycle Center	68,000.00	Forklift \$50,000 Paper Shredder \$18,000
Capital Improvement/Purchases-Police Department	151,000.00	Patrol Cars 3 Dodge Charger \$126,000 Finger Print Machine \$25,000
Capital Improvement/Purchases-Airport	239,000.00	Taxiway construction, T-Hanger - \$100,000 T Hanger Construction \$20,000 Taxiway repair \$10,000 Fuel Tank overflow prevention \$7,000 Fire suppression trailer \$2,000 Taxiway Apron Concrete \$100,000
Capital Improvement/Purchases-Fire Department	471,900.00	Metal South Building Station 2 \$10,000 MDC Grant with match estimate \$9,000 rescue truck \$350,000
Capital Improvement/Purchases-Drainage	9,285,114.00	Stratford & Freeman Street (DED project) \$2,652,000 DNR ARPA Cost Share \$6,329,113.94 Pallet pressure washer \$4,000 Land purchase retention \$300,000
Capital Improvement/Purchases-Senior Center	43,000.00	replace carpeting \$13,000 automatic faucets and urinals \$30,000
Capital Improvement/Purchases-Parks & Recreation	393,565.00	Cab Tractor with Batwing, \$75,913 Bicycle Trails \$152,652 City share \$60,000 Restroom E Spring bridge Hickory Creek \$50,000 Remodel Parks Storage building \$55,000 Morse Park Ball Field Lighting \$30,000 Mower replacement \$20,000 Christmas Lights McCord \$10,000
Capital Improvement/Purchases-Auditorium	150,000.00	Water damage repairs Auditorium \$100,000 tables and chairs \$50,000
Capital Improvement/Purchases-IOOF Cemetery	50,000.00	Cemetery Roads
Capital Improvement/Purchases-Golf Course	275,367.00	Mower Lease \$18,807 55HP Tractor Loader \$40,000 Pro Shop Kitchen/Restrooms Updates \$20,000 Pump House \$80,000 Overseed Fairways \$20,000 Gator \$16,000 Circuits to join pond pumps \$80,000
Capital Improvement/Purchases-Streets Department	512,000.00	1 Ton Truck \$80,000 Mini Excavator \$100,000 Salt bed stands \$16,000 Parking Lot Spring and Lafayette \$150,000 Roundabout overrun cost 150,000 Tablets with docking station (3) \$16,000

City of Neosho
FY2023-FY2024
Capital Expenditures

		Water fill point kiosk \$40,000 Tilt trailer \$12,000 ICS saw \$6,000 20" valve replacement \$16,000 Hydrant Buddy \$6,000 Locator \$8,000 New fire hydrants \$18,000 remove tower at Dewey & Finney \$60,000 Tablets (3) \$15,000
Water Dist Capital Purchases	181,000.00	
Meter Program Capital Equip	15,000.00	Tablets (3) \$15,000
		Streaming current monitor \$50,000 Replace/Repair filter valves \$40,000 Filter turbidimeter upgrade/replace \$12,000 Plant air compressor \$10,000 Filter console keypad replacements \$25,000 Cl2 emergency shut-off actuator rebuild \$10,000 Raw water pump rebuild \$30,000 60" zero-turn mower \$15,500
Filtration Capital- Other	202,500.00	
WW Vehicle	65,000.00	1 ton WW service Truck
		Influent pump replace/rebuild \$70,000 72" zero-turn mower-WW \$19,000 Collection system trailer mounted inspection camera \$150,000 Influent pump VFD replacement (computer) \$28,000 Clarifier skirting \$50,000 Shoal Creek WWTP clarifier weir replacement \$40,000 Rotor rebuild Shoal Creek \$60,000
WW Capital Equipment	437,000.00	
		Buffalo Creek Lift Station \$81,000 engineering, Buffalo Creek Lift Station construction \$976,600 Malcom Mosby lift station \$18,000
WW Line Capital Improvement	1,093,600.00	

Governmental	11,700,946.00
Water/ WasteWater	1,994,100.00

Police Professional Services	500,000.00	Architect - Public Safety Building
------------------------------	------------	------------------------------------

City of Neosho
FY2023 - FY2024
Enterprise Fund Balance Summary

Account	2022-2023 Budget	Estimated 2022-2023 Actual	Proposed 2023-2024 Budget
Water Admin, D&M, Meter, Filtration, Wastewater			
Water Admin Beginning Fund Balance"October 1"	6,735,139.00	6,735,139.00	6,290,707.70
Water Admin Ending Fund Balance"September 30"	2,695,919.34	6,290,707.70	5,536,754.73
Water Replacement Reserve City Code Section 710.180	406,094.33	1,111,238.00	2,066,217.91
WW Replacement Reserve Ordinance No. 383-2009	326,300.25	728,474.00	236,316.25
WW Reserve - Slip Line	42,000.00	10,924.75	143,482.44
Meter Replacement Reserve	600,034.96	429,296.00	479,524.00
Main Replacement Reserve	456,986.00	749,992.00	884,756.00
2009B Restricted Funds Ordinance No. 421-2009	321,860.00	321,860.00	328,130.00
2011 Restricted Funds Ordinance No. 489-2011	525,800.00	525,800.00	536,800.00
Total Restricted Funds	2,679,075.54	3,877,584.75	4,675,226.60
Unrestricted Funds	16,843.80	2,413,122.95	861,528.13
Reduction due to rate increase revenues received beginning November. Removed increase to be submitted May 2024			

Water Admin

Account	Account Name	Estimated FY2023 Ending	Projected FY2024 Budget	Projected FY25	Projected FY26
Water Admin Revenues					
500-510-3510-510	Penalties/Utility Bills	114,540.29	107,000.00	108,070.00	109,150.70
500-510-3530-510	Residential Trash Billing	682,462.09	574,560.00	591,796.80	609,550.70
500-510-3540-510	Service Application Fee	8,493.33	8,300.00	8,300.00	8,300.00
500-510-3560-510	Lease Pmt. Tower Space	50,780.00	50,780.00	50,780.00	50,780.00
500-510-3580-510	Trash Tag Sales	-	-	-	-
500-510-3600-510	Billing Customers-Water	2,594,824.80	3,382,729.47	3,708,673.42	3,819,933.63
500-510-4201-510	CARES Act	-	-	-	-
500-510-4700-510	Interest Earned-Water/WW	20,255.19	15,000.00	15,000.00	15,000.00
500-510-4792-510	Online Surcharge Fees	11,000.00	11,000.00	11,000.00	11,000.00
500-510-4800-510	Water Admin Miscellaneous	1,848.43	-	-	-
Total Water Admin Revenues		\$ 3,484,204.13	\$ 4,149,369.47	\$ 4,493,620.22	\$ 4,623,715.03
Water Admin Expenditures					
500-510-5010-510	Water Admin Salaries	314,612.21	315,399.00	324,860.97	334,606.80
500-510-5020-510	Water Admin Overtime	3,606.40	3,000.00	3,090.00	3,182.70
500-510-5170-510	Water Admin Social Security	23,179.28	24,129.00	24,852.87	25,598.46
500-510-5180-510	Water Admin Retirement	16,558.43	15,770.00	16,243.10	16,730.39
500-510-5190-510	Water Admin Health Insuranc	50,480.88	49,093.00	50,565.79	52,082.76
500-510-5210-510	Water Admin Workers Comp.	-	13,815.00	14,229.45	14,656.33
500-510-5260-510	Water Admin Prof. Services	92,157.91	97,407.00	100,329.21	103,339.09
500-510-5270-510	Water Admin Credit Card Fee	62,352.15	41,000.00	42,230.00	43,496.90
500-510-5273-510	Collection Agency Charges	779.21	2,000.00	2,060.00	2,121.80
500-510-5300-510	Water Admin Insurance & Bo	-	600.00	618.00	636.54
500-510-5330-510	Water Admin Equipment Mai	637.31	1,000.00	1,030.00	1,060.90
500-510-5360-510	Water Admin Member/Traini	5,000.07	8,284.00	8,532.52	8,788.50
500-510-5590-510	Water Admin General Supplie	53,719.87	58,140.00	59,884.20	61,680.73
500-510-5700-510	Water Admin Comp., Softwar	377.27	2,916.00	3,003.48	3,093.58
500-510-6260-510	Trash Service Paid	648,338.99	545,832.00	562,206.96	579,073.17
500-510-6350-510	Water Admin Phones	5,333.33	5,040.00	5,191.20	5,346.94
500-510-5790-510	Water Admin Capital Purchas	-	5,000.00	5,150.00	5,304.50
Total Water Admin Expenditures		\$ 1,277,133.30	\$ 1,188,425.00	\$ 1,224,077.75	\$ 1,260,793.90
Water Admin Other Sources					
	0	0	-		
Total Water Admin Other Sources		\$ -	\$ -		
Water Admin Other Uses					
	0	0	-		
Total Water Admin Other Uses		\$ -	\$ -		
Change in Fund Balance		381,709.59	347,301.33	(834,355.96)	3,022,065.11
Water Admin Beginning Fund Balance"October 1"		\$ 6,735,139.00	\$ 6,290,707.70	\$ 5,851,709.04	\$ 5,699,350.24
Total Water Admin Funding Sources		\$ 15,033,470.71	\$ 16,921,765.36	\$ 16,925,666.39	\$ 17,006,371.85
Total Water Admin Funding Uses		\$ 8,742,763.01	\$ 11,070,056.32	\$ 11,226,316.15	\$ 11,206,946.33
Water Admin Beginning Fund Balance"September 30"		\$ 6,290,707.70	\$ 5,851,709.04	\$ 5,699,350.24	\$ 5,799,425.52
Water Replacement Reserve City Code Section 710.180					
		1,111,238.00	2,066,217.91	1,796,645.72	1,527,073.53
WW Replacement Reserve Ordinance No. 383-2009					
		728,474.00	218,873.94	(18,335.81)	(60,545.56)
WW Reserve - Slip Line					
		10,924.75	160,924.75	110,924.75	40,924.75
Meter Replacement Reserve					
		429,296.00	479,524.00	517,874.00	556,224.00
Main Replacement Reserve					
		749,992.00	884,756.00	1,016,062.92	1,147,369.84
2009B Restricted Funds Ordinance No. 421-2009					
		321,860.00	328,130.00	360,943.00	397,037.30
2011 Restricted Funds Ordinance No. 489-2011					
		525,800.00	536,800.00	590,480.00	649,528.00
Total Restricted Funds		3,877,584.75	4,675,226.60	4,374,594.58	4,257,611.86
Unrestricted Funds		2,413,122.95	1,176,482.44	1,324,755.66	1,541,813.66

60-Day Reserve	Total Expenses	\$ 1,228,448.23	\$ 1,428,870.03	\$ 1,425,662.51
----------------	----------------	-----------------	-----------------	-----------------

assumed 3% cpi	57.462	55.628	64.888
Full Water Study Increase beginnig May			

Wastewater

David Kennedy
City Manager
d.kennedy@neoshomo.org

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	2,246,140.88	2,204,000.00	1,946,283.02	3,317,611.03
Fines & Forefeitures	-	-	-	-
Miscellaneous	18,307.26	6,221.75	7,221.75	-
Other Sources	309,107.80	1,570,136.00	884,938.83	1,590,097.25
Total	2,573,555.94	3,780,357.75	2,838,443.60	4,907,708.28
	\$ 218,087.80	\$ 991,420.00	\$ 809,088.83	\$ 457,307.00

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	258.15	500.00	333.58	525.00
Maintenance & Repair	40,058.61	113,000.00	64,220.73	115,316.00
Contractual Services	719,050.40	1,138,497.00	878,601.49	1,011,695.25
Utilities	280,272.84	263,070.00	194,264.62	276,223.50
Other Expenses	659,619.65	632,136.00	36,157.07	633,248.00
Capital	16,371.53	2,265,393.18	569,995.04	1,642,390.31
Other Uses	241,020.00	241,021.00	200,850.00	1,282,790.25
Debt Service	-	-	-	-
Total	1,956,651.18	4,653,617.18	1,944,422.53	4,962,188.31
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values **11.82%** with additional Increase in rates **3.2%**.

WW Vehicle - Purchase new truck

Capital - Increase in need for pumps and motors **repairs**

Alliance Contract - FY24 allocation based on dollars budgeted with CPI increase of 4.9%

Decreases:

Equipment Maintenance-Decrease based on need

Capital -Decrease in scheduled projects - Bufflao Creek lift station

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No City FTEs				
DEPARTMENT TOTAL	0	0	0	0

MINUTES
NEOSHO CITY COUNCIL
August 15, 2023 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE

Pastor Mark Taylor led prayer and Mayor Pro Tem Robinson led the pledge of allegiance.

CALL TO ORDER

Mayor Pro Tem Robinson called the meeting to order at 7 p.m.

ROLL CALL

COUNCIL PRESENT:

Julie Humphrey, Tom Workman, Ashton Robinson, Carl Cobb, Charles Collinsworth, Angela Thomas

COUNCIL ABSENT:

Richard Davidson

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Jordan Paul, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Workman made a motion to Approve the agenda; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

CONSENT AGENDA

Councilman Collinsworth made a motion to Approve the Consent Agenda to include:

July 18, 2023 Closed Minutes-Amended

August 1, 2023 Financial Work Session Minutes

August 1, 2023 Open Council Minutes

August 1, 2023 Closed Minutes

Bill No. 2023-163

Bill No. 2023-164; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

August 15, 2023 Council Minutes

No: None
Abstain: None
Passed.

VISITOR'S BUSINESS

Neosho Arts Council - Janet Penn

Janet Penn was present to speak to the city council about the Murals of Neosho Tour that the Neosho Arts Council has launched. The Neosho Arts Council would like to express our thanks to the city council for your support of ArtCon, which played a part in paying for this current project.

NEW BUSINESS

Public Hearing for Bill No. 2023-165: FY24 Property Tax

Mayor Pro Tem Robinson opened the public hearing for Bill No. 2023-165 at 7:10 p.m.

There was nobody present to speak.

The public hearing was closed at 7:10p.m.

Bill No. 2023-165: FY24 Property Tax...UNDER EMERGENCY MEASURE...1ST, 2ND, & 3RD READINGS

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI, PROVIDING FOR THE RATE OF TAXATION AND THE LEVY AND COLLECTION OF TAXES FOR REAL PROPERTY ASSESSMENT FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2023, UNDER EMERGENCY MEASURE.

Attorney Paul read Bill No. 2023-165 in title only, under emergency measure.

Councilman Collinsworth made a motion to Approve and discuss Bill No. 2023-165 under emergency measure; Councilman Workman seconded.

City Clerk Wright addressed the city council stating that the current property tax is \$0.3523. Due to it being an odd year, the tax ceiling cannot be moved and is at the rate of \$0.3419/100 of assessed evaluation.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

August 15, 2023 Council Minutes

Bill No. 2023-166: Contract with KPM CPAs, PC for Consulting and Audit Services

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with KPM CPAs, PC, a Missouri Professional Corporation, for the purpose of providing accounting services for audit of the fiscal year ending September 30, 2023, 2024, and 2025 for the not to exceed price of Ninety Nine Thousand Five Hundred and 00/100 Dollars (\$99,500.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-166 in title only.

Councilwoman Thomas made a motion to Approve and discuss Bill No. 2023-166; Councilman Workman seconded.

Finance Director Forest addressed the city council stating that the purpose of this ordinance is to approve the agreement with KPM CPAs, PC for consulting and audit services.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-167: Section 125 Premium Only Plan

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with WageWorks, Inc., a Delaware Corporation, for the purpose of administering an Amended Section 125 Cafeteria Premium-Only Plan; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-167 in title only.

Human Resources Director Muhic addressed the city council stating that this ordinance is to approve the section 125 premium only plan that offers employees a choice between taxable and non-taxable benefits.

Councilman Collinsworth made a motion to Approve and discuss Bill No. 2023-167; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-168: Anthem Health Insurance

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group health insurance; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-168 in title only.

August 15, 2023 Council Minutes

Councilman Cobb made a motion to Approve and discuss Bill No. 2023-168; Councilwoman Humphrey seconded.

Human Resources Director Muhic addressed the city council stating that this is the contract for the employee insurance. There is no increase to the contract.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-169: Employee Delta Dental and Vision Insurance

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Delta Dental Insurance Company, a Delaware Corporation, for the purpose offering group dental and vision insurance; authorizing the City of Neosho to terminate an Agreement with Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group dental and vision insurance; and authorizing the Mayor to execute the foregoing by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-169 in title only.

Councilman Collinsworth made a motion to Approve and discuss Bill No. 2023-169; Councilman Cobb seconded.

Human Resources Director Muhic addressed the city council stating that the purpose of this agenda item is to seek approval for canceling dental and vision benefits with Delta and go through Anthem BCBS for these benefits.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-170: Surplus of Public Works Vehicles

An Ordinance of the City of Neosho, Missouri declaring certain personal property as surplus; and authorizing the City Manager to execute the appropriate documents.

Attorney Paul read Bill No. 2023-170 in title only.

Councilwoman Thomas made a motion to Approve and discuss Bill No. 2023-170; Councilman Cobb seconded.

Public Works Director Siler addressed the city council stating that two vehicles in the public works department needs to be surplussed.

August 15, 2023 Council Minutes

1995 International Dump Truck and 2012 Ford Crew Cab F350

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-171: Contract with Pedrotti for Monitoring Upgrades

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with R.E. Pedrotti Company, Inc., a Kansas Corporation, for the purpose of making water SCADA telemetry system upgrades for the not to exceed price of One Hundred Thirty Thousand Sixty-Two and 00/100 Dollars (\$130,062.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-171 in title only.

Councilwoman Humphrey made a motion to Approve and discuss Bill No. 2023-171; Councilman Cobb seconded.

City Manager Kennedy addressed the city council stating that this is the agreement for the monitoring upgrades for the water towers and wells.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Bill No. 2023-172: Contract with Neosho School District for land lease

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Neosho School District, a political subdivision and public school district of the State of Missouri, for the purpose of leasing certain land in the area of Lafayette Street and Spring Street, Neosho, Missouri; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

Attorney Paul read Bill No. 2023-172 in title only.

Councilman Collinsworth made a motion to Approve and discuss Bill No. 2023-172; Councilwoman Humphrey seconded.

City Manager Kennedy addressed the city council stating that the purpose of this agenda item is to request a lease for the Neosho School District to utilize a piece of city of Neosho property to accommodate outside recreational area for the new RISE Academy at Spring and Lafayette Street.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

August 15, 2023 Council Minutes

Abstain: None
Passed.

Purchase New Service Truck for Streets Dept

Public Works Director Siler addressed the city council stating that this agenda item is to seek approval for purchasing a 2023 F350 Crew Cab 4X4 with utility bed \$64,848.00. This was put in the budget for next year, however the truck has come in early.

Councilman Cobb made a motion to Approve the purchase of a service truck for Public Works in the amount of \$64,848.00; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Big Spring CID Annual Budget

City Manager Kennedy addressed the city council stating that the Big Spring CID budget is to be approved by council and is attached to their packet.

Councilwoman Humphrey made a motion to Approve the Big Spring CID budget; Councilman Collinsworth seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

APPOINTMENTS AND VACANCIES

Events Board

- Letter of Resignation from Ashley Jones-Scroggins

Councilman Workman made a motion to approve the letter of resignation from Ashley Jones-Scroggins currently on the Events Board; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

August 15, 2023 Council Minutes

1. Golf Course Board

- Letter of Interest from Jacob Harvey

Councilman Cobb made a motion to Approve Jacob Harvey for Golf Course Board; Councilman Collinsworth seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

REPORT OF CITY OFFICERS

Finance Director went over the financials for the month.

CLOSED SESSION

Mayor Pro Tempore Robinson asked for a motion to go into closed under Section 610.021 (1).

Councilman Collinsworth made a motion to go into closed under Section 610.021 (1) ; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

Mayor Pro Tempore Robinson closed the open session at 7:36 p.m.

The council reconvened at _____ and announced that one vote was taken.

ADJOURN

There being no further business to come before the city council, Mayor Pro Tempore Robinson asked for a motion to adjourn.

Councilman Cobb made a motion to Adjourn; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Tom Workman, Julie Humphrey, Ashton Robinson, Charles Collinsworth, Angela Thomas

No: None

Abstain: None

Passed.

August 15, 2023 Council Minutes

Mayor Pro Tempore Robinson closed the August 15, 2023 Council Meeting at 7:59 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

City Clerk

MINUTES
NEOSHO CITY COUNCIL
August 24, 2023 - 9:00 AM
Neosho Council Chambers
203 E. Main St., Neosho, MO

CALL TO ORDER

Mayor Davidson called the meeting to order at 9 a.m.

ROLL CALL

COUNCIL PRESENT:

Julie Humphrey, Angela Thomas, Carl Cobb, Richard Davidson

COUNCIL ABSENT:

Tom Workman, Charles Collinsworth, Ashton Robinson

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Jordan Paul, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Mayor Davidson made a motion to Approve the Agenda; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Angela Thomas

No: None

Abstain: None

Passed.

BIDS

Square Electric Project

Development Services Director Leavens addressed the city council stating that this item is to gain council acceptance of the Southwest Missouri Electric's bid for providing electric service access on the square to the North and West of the square. The city sent out bids for this project and received back one from SWMO Electric, LLC in the amount of \$37,625.00. This will be done by the Fall Festival event. These will be in metal boxes that are placed on the front of the downtown businesses. These boxes can be painted to match the exterior of the business if the owner wishes to do so.

Councilman Cobb made a motion to Approve the bid from SWMO Electric, LLC for the Electric on the Square Project; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Angela Thomas

August 24, 2023 Special Session Minutes

No: None
Abstain: None
Passed.

NEW BUSINESS

Bill No. 2023-173: Square Electric Project

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with SWMO Electric, LLC, a Missouri limited liability company, for the purpose of providing electrical services; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Clerk Wright read Bill No. 2023-173 in title only.

Councilwoman Thomas made a motion to Approve and Discuss Bill No. 2023-173; Councilwoman Humphrey seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Angela Thomas
No: None
Abstain: None
Passed.

ADJOURN

There being no further business to come before the council, Mayor Davidson asked for a motion to adjourn.

Councilwoman Thomas made a motion to Adjourn; Councilwoman Humphrey seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Angela Thomas
No: None
Abstain: None
Passed.

Mayor Davidson adjourned the meeting at 9:09 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

August 24, 2023 Special Session Minutes
City Clerk

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-166: Contract with KPM CPAs, PC for Consulting and Audit Services

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

1. Bill No. 2023-166 KPM consulting K RE 2023-2025 annual audits
 2. Bill NO 2023-166 CON - KPM Independent Contractor K RE 2023-2025 annual audits
 3. 9-30-23 City of Neosho Eng Letter
-

PURPOSE:

This agenda item is for the approval of the City's annual auditing services contract with KPM.

BACKGROUND:

On July 18, 2023, the City Council awarded the bid for the City's annual auditing services to KPM. The contract is to be renewed and approved on an annual basis. This engagement letter for the first year in the five-year bid will be for independent auditing services for the City's fiscal year ending September 30, 2023.

RECOMMENDATION:

The City Staff recommends the City Council approve the contract and engagement letter for the City's annual independent auditing services with KPM, and authorize the Mayor to execute.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with KPM CPAs, PC, a Missouri Professional Corporation, for the purpose of providing accounting services for audit of the fiscal year ending September 30, 2023, 2024, and 2025 for the not to exceed price of Ninety Nine Thousand Five Hundred and 00/100 Dollars (\$99,500.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and KPM CPAs, PC, a Missouri Professional Corporation, for the purpose of providing accounting services for audit of the fiscal year ending September 30, 2023, 2024, and 2025 for the not to exceed price of Ninety Nine Thousand Five Hundred and 00/100 Dollars (\$99,500.00), a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is made and entered into this _____ day of _____, 2023, by and between the City of Neosho, Missouri, a Missouri Municipal Corporation, hereinafter referred to as “City,” and KPM CPAs, PC, a Missouri Professional Corporation, hereinafter referred to as “Contractor,” and with City and Contractor being referred to collectively as “the Parties.”

WITNESSETH:

WHEREAS, City desires to engage a contractor for the purpose of conducting the City’s annual audit, as described in City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit A; and

WHEREAS, Contractor desires to be engaged as City’s contractor for the purpose of conducting the City’s annual audit, as described in Contractor’s Response to City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit B; and

WHEREAS, City has selected Contractor as the lowest and best offeror based on full consideration of all factors, preferences, and conditions deemed applicable by City.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. Recitals Incorporated. The above recitals are incorporated as if restated in full herein.

2. Scope of Work and Payment.

 a. City agrees to engage Contractor for performance, and Contractor agrees to perform, the services described in Exhibits A and B within the time specified therein. Specifically, Contractor shall conduct the City’s annual audit for the fiscal years ending September 30, 2023, September 30, 2024, and September 30, 2025.

 b. The services of Contractor shall commence only as authorized in writing by City and shall be undertaken and completed as promised by Contractor as described in Exhibits A and B.

 c. City agrees to pay Contractor in accordance with the prices and terms set forth in Exhibits A and B for work authorized by City upon presentation of proper invoice and inspection by City of work completed by Contractor. However, in no event shall the total payment for the scope of work exceed \$31,500.00 for the fiscal year ending September 30, 2023; \$33,000.00 for the fiscal year ending September 30, 2024; and \$35,000.00 for the fiscal year ending September 30, 2025. In no event will City be liable for overtime pay. Contractor will provide all labor, materials, and equipment.

d. All information, data, and reports as are existing, available, and necessary for the carrying out of the work, shall be furnished to Contractor without charge, and the Parties shall cooperate with each other in every way possible in carrying out the scope of services.

e. Contractor shall fully coordinate its activities in the performance of this contract with the activities of City.

f. Contractor represents that Contractor will secure the following at Contractor's own expense: all personnel required to perform the services called for under this contract by Contractor. Such personnel shall not be employees of or have any contractual relationship with City except as employees of Contractor. All the services required hereunder will be performed by Contractor or under Contractor's direct supervision and all personnel engaged in the work shall be fully qualified and shall be authorized under state and local law to perform such services. None of the work or services covered by this contract shall be subcontracted without the written approval of City.

3. Independent Contractor. This Agreement does not create an employer-employee relationship between the parties. Contractor is an independent contractor and is not entitled to any benefits including health, dental, vision, disability, life, and unemployment insurance, worker's compensation coverage, and LAGERS. Contractor is an independent contractor and not an employee for all purposes including the application of the Fair Labor Standards Act Minimum Wage and Overtime Payments, Federal Insurance Contribution Act, Social Security Act, Federal Unemployment Tax Act, and the provisions of the Internal Revenue Code, Missouri Revenue and Taxation Laws, and Missouri's Worker Compensation Laws and Unemployment Insurance Laws.

4. Amendments. The covenants and obligations herein contained are the full and complete terms of this Agreement, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Agreement.

5. Assignment. This Agreement, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of the City.

6. Attorney's Fees and Expenses. If City files suit in order to enforce any term of this Agreement and is the prevailing party, Contractor shall be liable for City's reasonable attorney's fees and expenses. In no event shall City be liable for Contractor's reasonable attorney's fees and expenses.

7. Choice of Law and Venue. This Agreement has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Newton County, Missouri.

8. Compliance with Laws. Contractor shall observe and comply with all Federal, State, and local laws and ordinances that affect those employed or engaged by it on the project, or the material or equipment used, or the conduct of the work, and shall procure all necessary licenses,

permits, and insurance.

9. Consequential Damages. In no event shall City be liable to Contractor for special, indirect, or consequential damages.

10. Contract Documents. The contract documents shall consist of the following: this Agreement, City's Request for Proposal, and Contractor's Response to City's Request for Proposal. In the event of conflict between the contract documents, this Agreement will prevail. In the event of conflict between City's Request for Proposal and Contractor's Response to City's Request for Proposal, City's Request for Proposal will prevail.

11. Counterparts. This Agreement may be signed in counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. Facsimile signatures shall be given the same force and effect as original signatures.

12. Entire Agreement. This Agreement (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by both parties.

13. Ethics. Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for Contractor, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for Contractor, any fee, commission, gift, or contingent fee.

14. Headings. The headings of paragraphs in this Agreement are for convenience only. The headings form no part of this Agreement and shall not affect its interpretation.

15. Indemnification. To the fullest extent permitted by law, Contractor agrees to defend with counsel selected by City, and indemnify and hold harmless City, its officers, engineers, representatives, agents, and employees from and against any and all liabilities, damages, losses, claims, or suits, including costs and attorneys' fees, for or on account of any kind of injury to person, bodily or otherwise, or death, or damage to or destruction of property, or any other circumstances, sustained by City or others, arising from breach or enforcement of this Agreement or out of services and operations negligently performed hereunder by Contractor, or claims relating thereto, and including but not limited to City's reliance on or use of the services or products provided by Contractor under the terms of this agreement. Contractor shall not be liable for any loss or damage attributable solely to the negligence of City.

16. Insurance. Contractor shall secure and maintain at its own cost and expense, throughout the duration of this Agreement, insurance of such types and in such amounts as may be necessary to protect it and the interests of City against all hazards or risks of loss as hereunder specified or which may arise out of the performance of this Agreement. Specifically, Contractor shall carry a professional liability / errors and omissions insurance policy with coverage limits of no less than \$1 million.

17. Non-Appropriation. Notwithstanding any provision herein to the contrary, City is obligated only to make the payments set forth in the attached contract as may lawfully be made from funds budgeted and appropriated for that purpose during City's then current fiscal year at the discretion of City. If no funds are appropriated or otherwise made legally available to make the required payments for this Agreement during the next occurring fiscal year (an "Event of Nonappropriation"), this Agreement will terminate at the end of the then current fiscal year as if terminated expressly. The failure or inability of City to appropriate funds for this Agreement in any subsequent fiscal year shall not be deemed a breach of this Agreement by any party.

18. Notices. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to City and Contractor at the addresses as follows:

City of Neosho
ATTN: City Manager
203 E. Main St.
Neosho, MO 64850

KPM CPAs, PC
ATTN: Matt Wallace
1445 E. Republic Road
Springfield, MO 65804

The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

19. Representations. The signatories hereto represent and warrant that they have read this Agreement, that they are fully authorized in the capacities shown, that they understand the terms of this Agreement, and that they are executing the same voluntarily and solely for the consideration described herein.

20. Severability. If any of the provisions of this Agreement shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Agreement shall not be effected thereby. Any illegal or invalid provision of this Agreement shall be severable and any other provisions shall remain in full force and effect.

21. Termination. City reserves the right to terminate this contract by giving at least five (5) days prior written notice to Contractor, without prejudice to any other rights or remedies of City, should Contractor be adjudged bankrupt, or if Contractor should make a general assignment for the benefit of its creditors, or if a receiver should be appointed for Contractor or for any of its property, or if Contractor should persistently or repeatedly fail or refuse to supply enough properly skilled workmen or proper material, or if Contractor should fail or refuse to make prompt payment to any person supplying labor or materials for the work under the contract, or persistently disregard instructions of City or fail to observe or perform any provisions of the contract. City may terminate this Agreement, without cause, by giving Contractor thirty (30) days' written notice of the same.

22. Third-Party Beneficiaries. This Agreement shall not confer any rights or remedies upon any person other than the parties and their respective successors and permitted assigns.

23. Unauthorized Aliens. That pursuant to Missouri Revised Statute Sections 285.525 through 285.555, if this contract exceeds the amount of \$5,000.00 and Contractor is associated

with a business entity, Contractor shall provide an acceptable notarized affidavit stating that the associated business entity is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services, and that said business entity does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. Additionally, Contractor must provide documentation for said business entity evidencing current enrollment in a federal work authorization program.

24. Waiver. Waiver of any provision of this Agreement or breach of this Agreement shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Agreement. Failure by one of the parties to this Agreement to assert its rights for any breach of this Agreement shall not be deemed a waiver of such rights.

IN WITNESS WHEREOF, the Parties have hereunto set their hands the date first above written.

CITY OF NEOSHO, MISSOURI

KPM CPAS, PC

Richard Davidson, Mayor

By:
Its: authorized signatory

ATTEST:

Cheyenne Wright, City Clerk



July 24, 2023

Honorable Mayor, City Council, and Management
City of Neosho
203 East main Street
Neosho, Missouri 65785

We are pleased to confirm our understanding of the services we are to provide the City of Neosho, Missouri, for the year ended September 30, 2023.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements of the City of Neosho, Missouri, as of and for the year ended September 30, 2023. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement the City of Neosho, Missouri's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the City of Neosho, Missouri's RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

1. Management's Discussion and Analysis
2. Pension schedules and notes
3. Budgetary comparison schedules and notes

www.kpmcpa.com

1445 E. Republic Road, Springfield, MO 65804 | 417-882-4300 | fax 417-882-4343
500 W. Main Street, Suite 200 Branson, MO 65616 | 417-334-2987 | fax 417-336-3403

We have also been engaged to report on supplementary information other than RSI that accompanies the City of Neosho, Missouri's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statement or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole.

1. Combining Balance Sheet – Non-Major Governmental Funds
2. Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Non-major Governmental Funds

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditor's report that includes our opinions about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements.

The objectives also include reporting on internal control over financial reporting and compliance with the provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.

Auditor's Responsibilities for the Audit of the Financial Statements

We will conduct our audit in accordance with GAAS and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and will include tests of your accounting records and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*.

In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregation, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry.

We have identified the following significant risks of material misstatement as part of our audit planning:

- Management Override
- Revenue Recognition

We may, from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to you and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards and *Government Auditing Standards*.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the City of Neosho, Missouri's compliance with the provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

Other Services

We will also assist in preparing the financial statements and related notes, depreciation schedules, and cash to accrual conversion journal entries of the City of Neosho, Missouri, in conformity with U.S. generally accepted accounting principles based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the financial statements, related notes, depreciation schedules, cash to accrual conversion journal entries, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements and related notes and depreciation schedules and that you have reviewed and approved the financial statements and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Responsibilities of Management for the Financial Statements

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; and (3) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements and all accompanying information in conformity with accounting principles generally accepted in the United States of America; and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is responsible for making drafts of financial statements, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by GAAS and *Government Auditing Standards*.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with generally accepted accounting principles in the United States of America. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with the basis of accounting noted above; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with the basis of accounting noted above; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information. With regard to publishing the financial statements on your website; you understand that websites are a means of distributing information and, therefore, we are not required to read the information contained in those sites or to consider the consistency of other information on the website with the original document.

In connection with this engagement, we may communicate with you or others via email transmission. As emails can be intercepted and read, disclosed, or otherwise used or communicated by an unintended third party, or may not be delivered to each of the parties to whom they are directed and only to such parties, we cannot guarantee or warrant that emails from us will be properly delivered and read only by the addressee. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure of emails transmitted by us in connection with the performance of this engagement. In that regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of email transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of revenues or anticipated profits, or disclosure or communication of confidential or proprietary information.

Engagement Administration, Fees, and Other

You may request that we perform additional services not addressed in this engagement letter. If this occurs, we will communicate with you regarding the scope of the additional services and the estimated fees. We also may issue a separate engagement letter covering the additional services. In the absence of any other written communication from us documenting such additional services, our services will continue to be governed by the terms of this engagement letter.

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing. We will schedule the engagement based in part on deadlines, working conditions, and the availability of your key personnel. We will plan the engagement based on the assumption that your personnel will cooperate and provide assistance by performing tasks such as preparing requested schedules, retrieving supporting documents, and preparing confirmations. If, for whatever reason, your personnel are unavailable to provide the necessary assistance in a timely manner, it may substantially increase the work we have to do to complete the engagement within the established deadlines, resulting in an increase in fees over our original fee estimate.

We will provide copies of our reports to the City; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of KPM CPAs, PC and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the cognizant or oversight agency for audit or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of KPM CPAs, PC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the cognizant or oversight agency for audit or pass-through entity. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Matt Wallace is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit in approximately September 2023.

Our fee for these services will be \$26,500. If expenditures of federal awards for the year ended September 30, 2023, exceed \$750,000, a single audit in accordance with the Uniform Guidance will be required, and a substitute engagement letter will be issued and an additional fee of \$5,000 will be applicable. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 90 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

In the event of a dispute related in any way to our services, our firm and you agree to discuss the dispute and, if necessary, to promptly mediate in a good faith effort to resolve. We will agree on a mediator, but if we cannot, either of us may apply to a court having personal jurisdiction over the parties for appointment of a mediator. We will share the mediator's fees and expenses equally, but otherwise will bear our own attorneys' fees and mediation cost. Participation in such mediation shall be a condition to either of us initiating litigation. In order to allow time for the mediation, any applicable statute of limitations shall be tolled for a period not to exceed 120 days from the date either of us first requests in writing to mediate the dispute. The mediation shall be confidential in all respects, as allowed or required by law, except our final settlement positions at mediation shall be admissible in litigation to determine the prevailing party's identity for awarding attorneys' fees.

Reporting

We will issue a written report upon completion of our audit of the City of Neosho, Missouri's financial statements. Our report will be addressed to the City Council of the City of Neosho, Missouri. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditors' report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If circumstances occur related to the condition of your records, the availability of sufficient appropriate audit evidence, or the existence of a significant risk of material misstatement of the financial statements caused by error, fraudulent financial reporting, or misappropriation of assets, which in our professional judgment prevent us from completing the audit or forming an opinion on the financial statements, we retain the right to take any course of action permitted by professional standards, including declining to express an opinion or issue a report, or withdrawing from the engagement.

We will also provide a report (which does not include an opinion) on internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements as required by *Government Auditing Standards*. The report on internal control and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance.

The report will also state that the report is not suitable for any other purpose. If during our audit we become aware that the City of Neosho, Missouri, is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance with U.S. generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.

Government Auditing Standards require that we provide you with a copy of our most recent external peer review report and any letter of comment, and any subsequent peer review reports and letters of comment received during the period of the contract. Our 2020 peer review report accompanies this letter.

We appreciate the opportunity to be of service to the City of Neosho, Missouri, and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Respectfully,

A handwritten signature in black ink that reads "KPM CPAs, PC". The letters are cursive and fluid.

KPM CPAs, PC

Response

This letter correctly sets forth the understanding of City of Neosho, Missouri.

Management Signature: _____

Title: _____

Date: _____

Report on the Firm's System of Quality Control

May 14, 2021

To the Members of KPM, CPA's, PC and the Peer Review
Committee of the Missouri Society of CPA's

We have reviewed the system of quality control for the accounting and auditing practice of KPM, CPA's, PC (the firm) in effect for the year ended November 30, 2020. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at <http://www.aicpa.org/prsummary>. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under Government Audit Standards, including compliance audits under the Single Audit Act, audits of employee benefit plans and an audit performed under FDICIA.

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of KPM, CPA's, PC in effect for the year ended November 30, 2020, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency(ies), or fail. KPM, CPA's, PC has received a peer review rating of pass.



ANDERS MINKLER HUBER & HELM LLP
Certified Public Accountants

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-167: Section 125 Premium Only Plan

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. Bill No. 2023-167 WageWorks Inc. RE Section 125 Cafeteria Premium-Only Plan - 2023
 2. Adoption Agreement_2023
 3. Certificate of Resolution
 4. Summary Plan Description_2023
-

PURPOSE:

The purpose of this bill is for Council to renew the Section 125 Premium Only Plan beginning 10/1/2023 by signing the Certificate of Resolution, Adoption Agreement, and Summary Plan Description.

BACKGROUND:

Section 125 Premium Only Plan is the only means by which an employer can offer employees a choice between taxable and nontaxable benefits. Without this plan, employee benefits would be taxable. The plan is offered by the City to employees for health and other voluntary benefit plans and will save the employees an average of 30% on insurance premiums.

RECOMMENDATION:

Staff recommends approval of the Section 125 Premium Only Plan and requests authorization for the Mayor to sign the necessary documents.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with WageWorks, Inc., a Delaware Corporation, for the purpose of administering an Amended Section 125 Cafeteria Premium-Only Plan; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and WageWorks, Inc., a Delaware Corporation, for the purpose of administering an Amended Section 125 Cafeteria Premium-Only Plan, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

Adoption Agreement (2023)

For City of Neosho

Section 125 Premium Only Plan

The undersigned Employer amends the Premium Only Plan for those Employees who shall qualify as Participants hereunder. It shall be effective as of the date specified below. The Employer hereby selects the following Plan specifications:

1. **Name of Employer:** City of Neosho
2. **Effective Date:** This Amended Premium Only Plan shall be effective as of **October 1, 2023**.
3. **Effective Date of Original Plan:** This Premium Only Plan was originally effective March 1, 2008.
4. **Plan Year:** The Amended Plan year shall begin on **October 1, 2023**, and end on **September 30, 2024**. Future plan years will be based on the same twelve-month period beginning each **October 1** and ending each **September 30**.
5. **Plan number:** 520
6. **Employer's Principal Office:** This Premium Only Plan shall be governed under the laws of the:
 - a. ☒ (X) State of Missouri
 - b. ☐ () Commonwealth of
7. **Benefits:** All the benefits listed below are included in this plan whether or not you currently offer them:
 - **Health Insurance and Voluntary Plans.** Premiums that are payroll deducted on a pre-tax basis may include low-deductible or high-deductible medical insurance, dental insurance, vision care, critical illness insurance, accidental death/dismemberment (ADD) insurance, hospital indemnity and/or cancer insurance. Individually-owned insurance policy premiums may not be paid with pre-tax dollars through the Premium Only Plan.
 - **Group-Term Life Insurance up to \$50,000.** The \$50,000 limit must include any employer-provided group-term life insurance coverage. For example, if the employer provides \$20,000 of group-term life insurance for employees, then participants in the POP can payroll deduct premiums on a pre-tax basis for up to \$30,000 of additional coverage. However, employees may not pay premiums that cover spouses or dependents on a pre-tax basis, even if the amount is de minimis.
 - **Disability Plan.** Short-term and long-term disability policies. If payroll deducted on a pre-tax basis, any future benefits received will be taxable to the employee.
 - **Health Savings Account (HSA).** Allows employees to make contributions by pre-tax payroll deduction to their individually-owned HSA. Employers may also make contributions to the employee's HSA plan on each employee's behalf, in the manner set forth in the Plan.

by _____
City of Neosho

AFFILIATES:NONE

Certificate of Resolution (2023)

For City of Neosho

Section 125 Premium Only Plan

Plan Year Ending September 30, 2024

The undersigned Secretary or Principal of **City of Neosho** (the Employer) hereby certifies that the following resolutions were duly adopted by the board of directors of the Employer on **October 1, 2023**, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Amended Section 125 Cafeteria Plan effective **October 1, 2023**, presented to this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the amended Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the amended Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned further certifies that true copies of the Adoption Agreement, Plan Document, and the Summary Plan Description, approved and adopted in the foregoing resolutions, are attached herewith.

By _____
Secretary/Principal

Summary Plan Description (2023)

For City of Neosho

Section 125 Premium Only Plan

Plan Year Ending September 30, 2024

We are pleased to announce that we have updated the Premium Only Plan for you and other eligible employees. Under this program, you will be able to pay for employer-sponsored benefits (health plans, group-term life insurance for yourself, Health Savings Accounts, etc., as applicable based on the insurance coverages or other allowable benefits your Employer offers under the Plan) with a portion of your pay before federal income or Social Security taxes, if applicable are withheld. This means that you will pay less tax and have more money to spend and save.

Read this Summary Plan Description (SPD) carefully so that you understand the provisions of our Plan and the benefits you will receive. This SPD describes the Plan's benefits and obligations as contained in the legal Plan document, which governs the operation of the Plan. The Plan document is written in much more technical and precise language. If the non-technical language in this SPD and the technical, legal language of the Plan document conflict, the Plan document always governs. Also, if there is a conflict between an insurance contract and either the Plan document or this Summary Plan Description, the insurance contract will control. If you wish to receive a copy of the legal Plan document, please contact the Administrator.

This SPD describes the current provisions of the Plan which are designed to comply with applicable legal requirements. The Plan is subject to federal laws, such as the Internal Revenue Code and other federal and state laws which may affect your rights. The provisions of the Plan are subject to revision due to a change in laws or due to pronouncements by the Internal Revenue Service (IRS) or other federal agencies. We may also amend or terminate this Plan. If the provisions of the Plan that are described in this SPD change, we will notify you.

We have attempted to answer most of the questions you may have regarding your benefits in the Plan. If this SPD does not answer all of your questions, please contact the Administrator (or other plan representative). The name and address of the Administrator can be found in the Article of this SPD entitled "General Information about the Plan."

Overview:

This section contains general information, which you may need to know about the City of Neosho Premium Only Plan.

General Information:

1. City of Neosho Premium Only Plan is the name of the Plan.
2. The provisions of your Amended Plan became effective on October 1, 2023. Your Plan was originally effective on March 1, 2008 which is called the Effective Date of the Plan.
3. Your Plan's records are maintained over a twelve-month period. This is known as the Plan Year. The amended plan year begins on October 1, 2023 and ends on September 30, 2024. Future plan years will be based on the same twelve-month period beginning each **October 1** and ending each **September 30**.
4. Your Employer has assigned Plan Number 520 to your Plan.
5. This Plan is unfunded, meaning it is not otherwise provided under a separate trust arrangement or fully-insured insurance arrangement.

Employer Information:

Your Employer's name, address, business telephone number, and tax identification number are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

Plan Administrator Information:

The name, address, business telephone number, and tax identification number of your Plan's Administrator are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

The Administrator keeps the records for the Plan and is responsible for the administration of the Plan. The Administrator will also answer any questions you may have about our Plan. You may contact the Administrator for any further information about the Plan.

Service of Legal Process

The name and address of the Plan's agent for service of legal process are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

Type of Administration

The type of administration is Insurer Administration.

Unless the Plan provides otherwise, the Administrator keeps the records for the Plan and is responsible for the administration and interpretation of the Plan. The Administrator will also answer any questions you may have about the Plan.

1. How Does This Plan Operate?

Before the start of each Plan Year, you will be able to elect to have some of your future salary or other compensation amount contributed to the Plan in lieu of receiving those amounts in cash (i.e., your future salary or other compensation will be automatically reduced by the amount elected as a contribution to the Plan). The money contributed will be used to pay for benefits you have elected based on the options sponsored by your Employer (and as identified on your "Election to Participate" form). The portion of your pay that is contributed to pay for the benefits provided for under the Plan is not subject to Federal income or Social Security taxes. In other words, the Plan allows you to use tax-free dollars to pay for insurance coverage, premium amounts, or other allowable plan contributions or expenses which you normally pay for with out-of-pocket, taxable dollars.

2. What Happens to Contributions Made to the Plan?

Before each Plan Year begins, you will select the benefits or programs you desire to pay for through the Plan with your own pre-tax contributions. Then, during each pay period during that next Plan Year, the contributions deducted from your paycheck will be used to pay your portion of your employer-sponsored benefit coverage (health plan, life insurance, Health Savings Account contributions, etc.). With the exception of HSA contributions that remain available for your use under terms established under your HSA arrangement, any other contribution amounts that are not used during a Plan Year to provide insurance benefits will be forfeited and may not be paid to you in cash or used to provide benefits specifically for you in a later Plan year.

3. When Must I Decide Whether to Participate?

You are required by Federal law to decide whether you want to pay premiums through the Plan before the Plan Year begins. This is called the “election period.” If for some reason you do not complete an election to participate in the Plan during that Plan Year, you will be considered to have elected not to participate in the Plan for that Plan Year, and, therefore, you will receive the full amount of your salary or other compensation without reduction for Benefits provided hereunder, or any reduction on applicable employment tax costs.

4. When Is the “Election Period” for Our Plan?

Your election period will start on the date you first meet the “eligibility requirements” and end 30 days after your “entry date.” Then, for each following Plan Year, the election period is established by the Administrator and applied uniformly to all participants. It will normally be a period of time prior to the beginning of each Plan Year. The Administrator will inform you each year about the election period.

5. May I Change My Elections During the Plan Year?

Generally, you cannot change the elections you have made after the beginning of the Plan Year. However, there are certain limited situations when you can change your elections. You are permitted to change elections if you have a “change in status” and you make an election change that is consistent with the “change in status.” Currently, Federal law considers the following events to be “changes in status”:

- Marriage, divorce, death of a spouse, legal separation or annulment;
- Change in the number of dependents, including birth, adoption, placement for adoption, or death of a dependent;
- Any of the following events for you, your spouse or dependent: termination or commencement of employment, a strike or lockout, commencement or return from an unpaid leave of absence, a change in worksite, or any other change in employment status that affects eligibility for benefits;
- One of your dependents satisfies or ceases to satisfy the requirements for coverage due to change in age, student status, or any similar circumstance, including a change to cover adult children who have not attained age 27 as of the end of the taxable year; and
- A change in the place of residence of you, your spouse or dependent.

There are detailed rules on when a change in election is deemed to be consistent with a “change in status.” In addition, there are laws that give you rights to change accident and health coverage for you, your spouse, or your dependents. If you change coverage due to rights you have under the law, then you can make a corresponding change in your elections under the Plan. If any of these conditions apply to you, you should contact the Administrator.

If the cost of a benefit provided under the Plan increases or decreases during a Plan Year, then we will automatically increase or decrease, as the case may be, your salary redirection election. If the cost increases significantly, you will be permitted to either make corresponding changes in your payments or revoke your election and obtain coverage under another benefit package option with similar coverage, or revoke your election entirely.

If the coverage under a Benefit is significantly curtailed, and such curtailment results in a loss of coverage, or ceases during a Plan Year, then you may revoke your elections and elect to receive, on a prospective basis, coverage under another plan with similar coverage. In addition, if we add a new coverage option or eliminate an existing option, or significantly improve an existing option, you may elect the newly added or improved option (or elect another option if an option has been eliminated) and make corresponding election changes to other options providing similar coverage. If you are not a Participant, you may elect to join the Plan. There are also certain situations when you may be able to change your elections on account of a change under the plan of your spouse’s, former spouse’s or dependent’s employer.

If you elected to salary reduce through your Employer’s Premium Only Plan for accident and health plan coverage, you are allowed to prospectively revoke or change your election with respect to the accident or health plan to begin participation during open enrollment or a Special Enrollment Period, such as marriage or addition of dependent, of a Marketplace Qualified Health Plan (QHP). The new coverage in the QHP must be effective no later than the day immediately following the last day of the original coverage that is revoked.

If you elected to salary reduce through your Employer’s Premium Only Plan for accident and health plan coverage, and you moved from full-time status (at least 30 hours of service per week), to part-time status (less than 30 hours of service per week), even if the reduction in hours does not result in you ceasing to be eligible under the group health plan, you are allowed to prospectively revoke or change your election with respect to the accident or health plan and seek coverage in another plan that provides minimum essential coverage. The new coverage must be effective no later than the first day of the second month following the month that includes the date the original coverage is revoked.

In addition, a change in compensation or a financial “hardship” is not a reason to change your election amount.

If you have declined enrollment in the Plan for you or your dependents (including a spouse) because of coverage under Medicaid or the Children’s Health Insurance Program (SCHIP), there may be a right to enroll in this Plan if there is a loss of eligibility for the government-provided coverage. However, a request for enrollment must be made within 60 days after the government-provided coverage ends.

In addition, if you declined enrollment in the Plan for you or your dependents (including spouse), and later become eligible for state assistance through a Medicaid or Children’s Health Insurance Program which provides help with paying for Plan coverage, then there may be a right to enroll in this Plan. However, a request for enrollment must be made within 60 days after the determination of eligibility for the state assistance.

The Plan may permit you to make a prospective election change that is on account of and corresponds with a change made under a spouse’s or dependent’s employer plan if the election for a period of coverage for this Plan is different from the period of coverage (open enrollment) under the other cafeteria plan or qualified benefits plan.

However, with respect to the Health Savings Account, you may modify or revoke your elections without having to have a change in status.

6. May I Make New Elections in Future Plan Years?

Yes, you may. For each new Plan Year, you may change the elections that you previously made. You may also choose not to participate in the Plan for the upcoming Plan Year. If you do not make new elections during the “election period” before a new Plan Year begins, we will consider that to mean you have elected not to participate for the upcoming Plan Year. New elections must be made during the “election period” prior to the beginning of each Plan Year. However, any Eligible Employee who was a Participant in the Plan prior to the date this Plan update became effective shall continue to be eligible to participate in the Plan unless some other termination event has occurred in the interim.

7. What Insurance Coverage May I Purchase?

Under our Plan, you can choose to receive your entire compensation or use a portion to pay premiums on a pre-tax basis for any one or more health insurance, disability insurance, or group-term life insurance policies that we decide to offer through the Plan. However, you should note that if disability insurance is paid for on a pre-tax basis, any benefits you receive under your disability insurance policy may be taxable. You should contact your own tax advisor or accountant to determine the most appropriate election for these coverages under the Plan.

Certain limits may apply on the amount of coverage that we obtain on your behalf. The insurance contracts will normally control.

Your Employer may terminate or modify Plan benefits at any time, subject to the provisions of any insurance contracts providing benefits described above. We will not be liable to you if an insurance company fails to provide any of the benefits described above. Also, your insurance will end when you leave employment, are no longer eligible under the terms of any insurance policies, or when insurance coverage terminates.

Any benefits to be provided by insurance will be provided only after (1) you have provided the Administrator the necessary information to apply for insurance, and (2) the insurance is in effect for you.

If you cover your children up to age 26 under your insurance, you can pay for that coverage through the Plan.

However, for group-term life insurance policies, employees may not pay premiums that cover spouses or dependents on a pre-tax basis, even if the amount is de minimis.

8. Will My Social Security Benefits Be Affected?

Your Social Security benefits may be slightly reduced, because when you receive tax-free benefits under our Plan, it reduces the amount of contributions that you make to the Federal Social Security system as well as our contribution to Social Security on your behalf.

9. What if I take a Family or Medical Leave?

If you take an unpaid leave under the Family and Medical Leave Act, you may revoke or change your existing elections for health insurance and participate in annual enrollment. If your coverage in these benefits terminates, due to your revocation of the benefit while on leave or due to your non-payment of contributions, you must reinstate coverage for the remaining portion of the Plan Year upon your return.

Your employer may choose to continue coverage on your behalf during your FMLA leave. Your employer will arrange

a schedule for you to “catch up” your payments when you return.

If you continue your coverage during your unpaid leave, you may pre-pay for the coverage through payroll deduction prior to the start of your leave provided such payroll deduction is for benefits within the remaining portion of the plan year, you may pay for your coverage on an after-tax basis while you are on leave, or you and your Employer may arrange a schedule for you to “catch up” your payments when you return.

If you take a paid leave under the Family and Medical Leave Act, you may participate in annual enrollment, and you will be required to continue coverage while on FMLA, your share of the premiums being paid by the method normally used during any paid leave.

In all instances, a paid or unpaid leave under FMLA will be treated in the same manner and consistent with a non-FMLA paid or unpaid leave.

10. Do Limitations Apply to Highly Compensated Employees?

Under the Internal Revenue Code, “highly compensated employees” and “key employees” generally are Participants who are officers, shareholders or highly paid. You will be notified by the Administrator each Plan Year whether you are a “highly compensated employee” or a “key employee”.

If you are within these categories, the amount of contributions and benefits for you may be limited so that the Plan as a whole does not unfairly favor those who are highly paid, their spouses or their dependents. These provisions are also applicable if your Employer makes Employer contributions through the Plan on your behalf.

Your own circumstances will dictate whether contribution limitations on “highly compensated employees” or “key employees” will apply. You will be notified of these limitations if you are affected.

11. What Happens If I Terminate Employment?

If you leave our employ during the Plan Year, you will remain covered by insurance, but only for the period for which premiums have been paid prior to your termination of employment. Any amounts that are not used during a Plan Year to provide benefits will be forfeited and may not be paid to you in cash or used to provide benefits specifically for you in a later Plan Year.

If you are enrolled in a Health Savings Account and are making contributions through the Plan, any unused amounts within your HSA will continue to be available to you for withdrawal to pay qualified expenses on a tax-free basis, or may be distributed to you, subject to applicable IRS guidelines or the terms of your HSA account. You should contact the HSA Trustee to discuss any questions regarding any rights you may have to unused amounts held in your Health Savings Account at termination.

12. What is a Health Savings Account?

In addition to the Premium Only Plan, described above, this Plan also may provide for contributions (via payroll deduction) to be made by you on a pre-tax basis to a “Health Savings Account” (also referred to as an “HSA Program”). The HSA is a new type of account that enables those who elect to participate in this program to pay eligible HSA Medical Expenses or allow distribution of remaining balances for other qualifying purposes. The HSA Program, if applicable, is separately provided and administered through an HSA Trustee or similar custodial account. Your Employer's election to enable you to make contributions to the HSA Program merely provides the opportunity for you to contribute such amounts through this Plan on a pre-tax basis.

In general, unless otherwise excluded from participation, all Participants under the Premium Only Plan are eligible to receive benefits under this HSA Program, as long as they are otherwise eligible to participate in the Premium Only Plan. Enrollment and termination conditions in the Premium Only Plan shall generally constitute enrollment and termination of participation under this HSA Program as well. In addition, other matters concerning contributions, elections and the like shall be governed by the general provisions of the Premium Only Plan; if your Employer elects to allow you to make contributions through this Plan to your HSA plan, you elect the amount to have withdrawn from your salary in the same manner as otherwise set forth above. Your employer may also elect to contribute employer contribution amounts to your HSA plan, on a discretionary basis, and in accordance with the Plan's general limitations on the allowability for employer contributions overall (NOTE: you should contact the HSA Trustee for any other questions you may have about eligibility to establish or participate in an HSA, what benefits may be received through participation in such program and how contributed HSA amounts are used to pay for qualifying expenses under their program).

Once eligible and elected, the Administrator will establish a Health Savings Account for each person who elects to apply contributed amounts to the HSA Program established or provided by your HSA Trustee. (NOTE: you should contact the HSA Trustee for more information about the amount you may contribute each year. Your HSA Trustee will provide

more information to you regarding the requirements for participation in the HSA program and the benefits you are entitled to hereunder. To the extent of any conflict between the terms of this Plan and the HSA program to which you are participating in, to the extent of your HSA, the terms of your HSA would control.) We are not responsible for the decisions and operations of the HSA Trustee in the administration of your HSA.

13. Qualified Medical Child Support Order

A medical child support order is a judgment, decree or order (including approval of a property settlement) made under state law that provides for child support or health coverage for the child of a participant. The child becomes an "alternate recipient" and can receive benefits under the health plans of the Employer, if the order is determined to be "qualified." You may obtain, without charge, a copy of the procedures governing the determination of qualified medical child support orders from the Plan Administrator.

14. Summary

The money you earn is important to you and your family. You need it to pay your bills, enjoy recreational activities and save for the future. Our premium benefits plan will help you keep more of the money you earn by lowering the amount of taxes you pay. The Plan is the result of our continuing efforts to find ways to help you get the most for your earnings.

If you have any questions, please contact the Administrator.

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-168: Anthem Health Insurance

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. Bill No. 2023-168 Anthem RE Health Insurance
 2. 2024 Anthem Renewal
 3. 2024 Blue Access Base Summary
 4. 2024 Blue Access Summary
 5. 2024 Blue Preferred Summary
 6. Universal Credit Fund
-

PURPOSE:

The purpose of this item is to get the Council's approval for Mayor Davidson to sign the 2023/2024 Anthem BCBS renewal packet, universal credit fund, and summary of benefits for our Blue Access Base, Blue Access, and Blue Preferred agreements.

BACKGROUND:

Staff has been working with Insurance Benefits Consultants to renew the benefits contract with Anthem and have done so at a 0% renewal rate for the upcoming year. By signing the necessary documents, we agree to continue with the renewal.

RECOMMENDATION:

Staff requests the council's approval to continue employee benefits with Anthem BCBS.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group health insurance; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement, by and between the City of Neosho, Missouri, and Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group health insurance, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute the foregoing by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2022, by a vote of _____.

Richard Davidson, Mayor

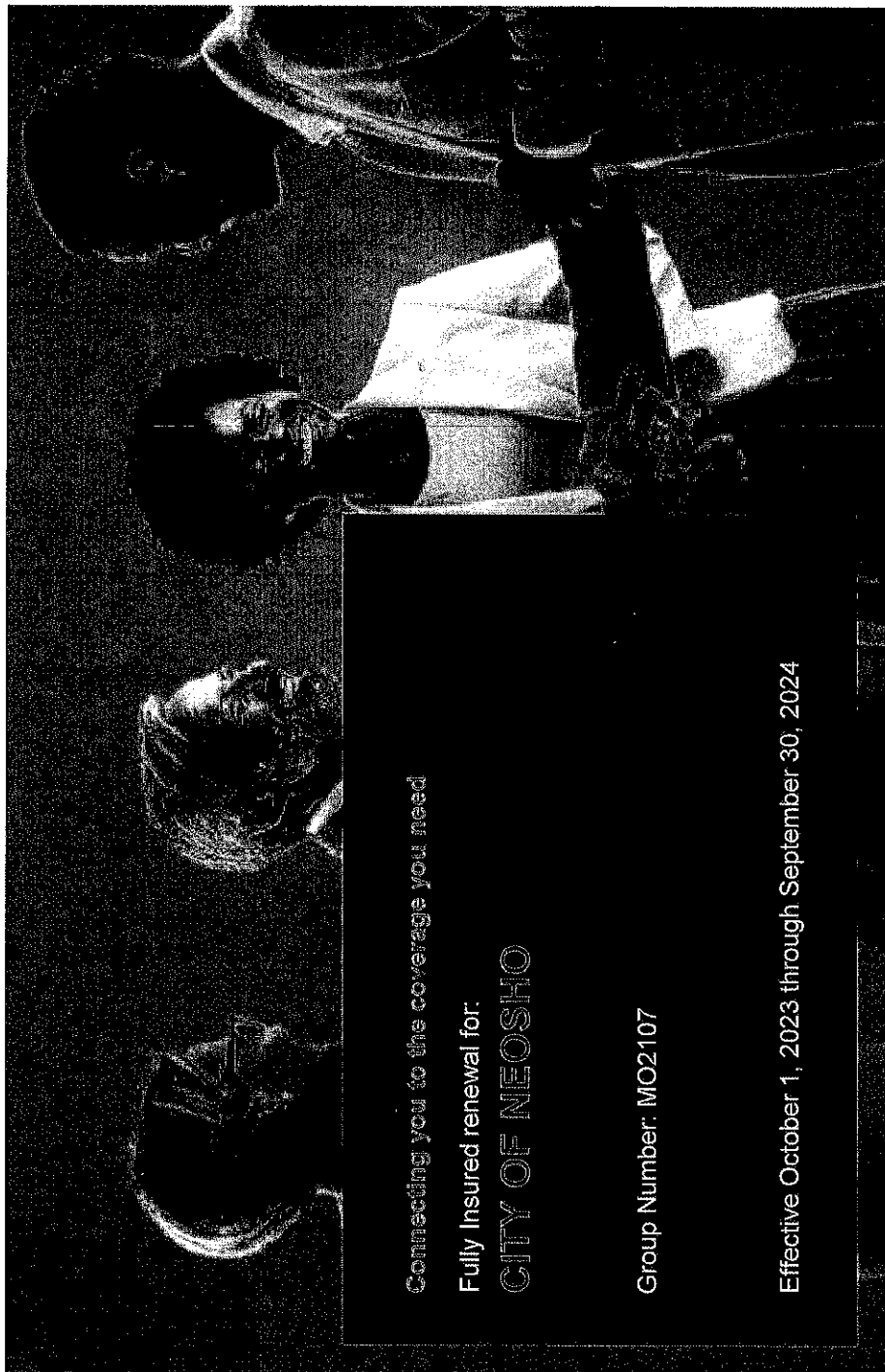
ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

Your Anthem Blue Cross and Blue Shield Renewal Packet



Connecting you to the coverage you need

Fully Insured renewal for:

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2023 through September 30, 2024

Created on:
July 26, 2023

Broker:
SUNSTAR INSURANCE
GROUP LLC

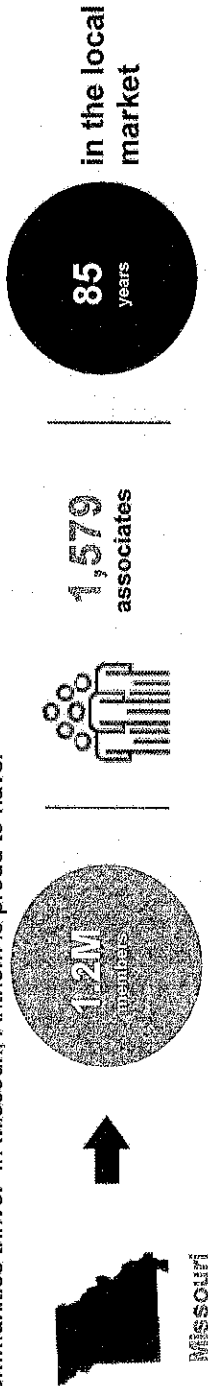
Anthem Sales Contact:
Timara Runner

417-888-9053
timara.runner@anthem.com

Thank you for partnering with Anthem

We are deeply committed to helping your employees feel covered and confident in their healthcare. We're here to help you promote an effective healthcare strategy by working closely with you and your broker.

Our associates live and work in the same places you do. We are both members of the communities we serve and partners in helping those communities thrive. In Missouri, Anthem is proud to have:¹



We're reimagining what's possible for every moment of health. Your renewal includes the latest innovations from Anthem to deliver:

Empathy-driven technology



in engagement with health and wellness tools for members using our innovative SydneySM Health app.²

Whole-person care



gaps in care detected each month, to help prevent and intervene.³

Diverse networks and winning partnerships



and 96% of hospitals in the U.S. are included in our PPO network, offering high-quality care.⁴

Your success is our success. We're here to help build confidence in care and support you every step of the way.

¹ Anthem internal data, Q4 2020

² Sydney Health is offered through an arrangement with CareMarket, Inc., a separate company offering mobile application services on behalf of Anthem Blue Cross and Blue Shield ©2021-2022.

³ Anthem internal data, 2020

⁴ Anthem internal data, 2020, and Anthem Ebase, 2020.



Proposed fully insured benefit rates (FI)

CITY OF NEOSHO
Group Number: MO2107
Effective October 1, 2023 through September 30, 2024
Quote highlights
Funding type: Fully Insured
Commission level : \$16.00 PCPM

Selected Plan

Renewal Plan Designs			
PPO BA \$1500 (Rx) Blue Access		PPO BA \$500 (Rx) Blue Access	
Custom		Custom	
Base pharmacy network, remove Rx Tiered Choice		Base pharmacy network, remove Rx Tiered Choice	
Monthly Rates, Assumed Enrollment and Total Premium			
Employees	Current rates	Renewal rates	Renewal rates
51	\$566.39	\$566.39	
1	\$1,132.77	\$1,132.77	
7	\$991.17	\$991.17	
1	\$1,557.55	\$1,557.55	
60	\$38,514	\$38,514	
Total Employees/Monthly Premium			
Annual Premium	\$462,173	\$462,173	
Premium Action	0.00%		
Overall Total Annual Premium		Overall Total Annual Premium	
Overall Premium Action		Overall Premium Action	
PPO BP \$500 (Rx) Blue Preferred			
Custom			
Base pharmacy network, remove Rx Tiered Choice			
Monthly Rates, Assumed Enrollment and Total Premium			
Employees	Current rates	Renewal rates	Renewal rates
24	\$577.89	\$577.89	\$577.89
1	\$1,155.78	\$1,155.78	\$1,155.78
7	\$1,011.31	\$1,011.31	\$1,011.31
1	\$1,589.19	\$1,589.19	\$1,589.19
33	\$23,694	\$23,694	\$23,694
Total Employees/Monthly Premium			
Annual Premium	\$284,322	\$284,322	\$284,322
Premium Action	0.00%		0.00%
Current Premium		Renewal Premium	
\$ 866,534		\$ 866,534	
0.00%		0.00%	

Authorized Signature: _____
By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.
Title: _____
Date: _____

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightChoice® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0381750-05

Services included and buy-up options (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2023 through September 30, 2024

Quote highlights

Funding type: Fully Insured

Included in Premiums

Fully Insured Foundational Program

Renewal Wellness Budget- Annual credit in the amount of \$2,000.00 will be applied for the purchase of services provided from Anthem, or an outside vendor through September 30, 2024. All applicable invoices must be submitted prior to September 9, 2024. Funds will be forfeited if not used by September 30, 2024.

Account Administration Buy-Up Options (charged separately)	Fee Billed Per Participant Per Month	Confirm Purchase Here
Anthem Commuter	\$3.40	
Anthem FSA	\$3.40	
Anthem HRA with FSA, Dependent FSA, Commuter	\$3.40	
Anthem Limited Purpose FSA or Dependent FSA or Commuter Add on to Anthem HSA	\$1.15	
Anthem FSA or Dependent FSA or Commuter add on to Member Pay HRA	\$3.40	
Anthem FSA or Dependent FSA or Commuter add on to Provider Pay HRA	\$3.40	

Notes

HRA and HSA plan designs include Anthem Account Administration.

Anthem FSA pricing is also applicable to Limited Purpose FSAs and Dependent Care FSAs.

Applicable taxes or assessments are not reflected in the buy-up option pricing.

Authorized Signature: _____

By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.

Title: _____

Date: _____

0381756-05

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2023 through September 30, 2024

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- This contract will be issued in MO and governed by MO state legislation.
- The proposed services, rates and fees are effective from 10/1/2023 through 9/30/2024.
- The medical rates quoted herein incorporate any and all applicable discounts. If the plans or products selected are revised, by either adding or removing specialty products, the medical rates may be revised (up or down) so that the resulting rates are both adequate and reflect any applicable bundling savings or discount.
- This quote provides coverage highlights only. A specimen copy of the policy is available upon request. Benefits chosen are subject to the terms and conditions in the documents that form the contract between the group and Anthem Blue Cross and Blue Shield.
- Employers, as plan sponsors and administrators, are responsible for complying with all applicable laws.
- If not yet approved by the applicable insurance regulator, these benefits and rates may need to be adjusted.
- An employer-employee relationship must exist for all eligible employees, or the quote will not be valid.
- An eligible employee is defined as an active, permanent employee who works for pay or profit at least 30 hours a week, 50 weeks a year, as of the effective date, and who completes the waiting period for eligibility. Seasonal employees, temporary employees or employees working less than 30 hours a week are not eligible.
- Cash in-lieu-of coverage cannot be offered as part of the employer's contribution schedule.
- Where consistent with applicable law, if the number of full-time employees falls below the minimum for a Large Group, upon request Anthem may offer the group any small group medical product for which it qualifies.
- Employees in Hawaii are not eligible for coverage under this plan.
- The proposal assumes the same enrollment for medical and drug coverages.
- The cost for our standard reporting package is included.
- This quote assumes that at least 50% of eligible employees and 75% of net eligible employees will participate in this plan (net eligible is total eligible less valid waivers). In order to encourage employee participation Anthem Blue Cross and Blue Shield recommends that the employer contribution be at minimum 50% of the employee rate for the least expensive benefit plan.
- All employees requesting waiver of coverage must submit satisfactory evidence of qualifying existing coverage.
- Anthem products quoted cannot be offered along with another carrier's defined contribution plan.
- Anthem's rates assume no self-insuring by the employer of underlying member cost shares. The benefits purchased from Anthem must be communicated to the members without changes. A member's financial responsibilities, including, but not limited to, deductibles, coinsurance, copays, out-of-pocket maximums or, for nonparticipating providers, balance-billed charges must be paid solely by the member. The client may not partially pay, reimburse or otherwise lower the member's costs of care. Any deviation will require Anthem to reevaluate the quoted rates or cancel the offer of coverage.
- Electronic eligibility or tape feeds must be in a format compatible with Anthem's systems.
- Rates are quoted on a monthly fully insured non-refunding basis.
- This proposal expires 90 days from the date of release or on the effective date, whichever is sooner.
- Anthem Blue Cross and Blue Shield will be the sole carrier.
- Anthem Blue Cross and Blue Shield has the right to change this proposal or these rates under any of these circumstances:

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2023 through September 30, 2024

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- Employees are given the option to purchase individual market insurance using cafeteria plan (Internal Revenue Code section 125) funds
- Any taxes, fees and assessments set by any statutory, regulatory or other legal authority, that in Anthem Blue Cross and Blue Shield discretion no longer makes the quote valid
- A change in contract period
- Changes in benefits, services or networks
- Change in nature of the employer's business
- Change in ownership of employer's business
- Total enrollment or enrollment distribution by membership type, product, demographics or location changes by 10% or more from that assumed when preparing pricing for this package
- COBRA enrollment exceeds 10% of total enrollment
- Legislative and/or regulatory changes or mandates that materially impact the policy or the employer's plan documents. Plan documents will include those used to create the terms of the plan.
- Changes in the terms, conditions, services or products from those assumed when developing the pricing
- A change in employee contributions of 10% or more
- The premium grace period is 30 days from the billing date.
- The renewal notification will be provided no later than 90 days before the next renewal effective date.
- An employer may choose any 4 of the plan offerings.
- Seasonal employees are not eligible.
- Retirees are not eligible.
- This quote is for domestic United States employees only. International employees are not eligible for coverage under this plan.
- A commission fee of \$16.00 PCPM per contract per month has been included in this proposal.
- Anthem Blue Cross and Blue Shield quoted rates are not valid if any other remaining carrier continues to offer age-banded rates (such as member level rating).
- This offer assumes that no class of employees will be offered an HRA integrated with individual health insurance coverage. Anthem must be notified if particular classes of employees will be offered an HRA integrated with individual health insurance coverage, and a census of those employees must be provided so that appropriate adjustments, if needed, can be made to this offer.
- Anthem shall provide up to one Monthly data feed to a supported outside vendor in Anthem's standard format, not to exceed 12 feeds. The charge is \$1,000 for each additional feed. Each time a report is sent to a supported vendor electronically, it is considered a feed, even if the same report is sent to the same vendor monthly. For example, if monthly feeds are sent to two supported vendors, 24 electronic data feeds will have been used on an annual basis. The charge for Weekly data feeds to a single supported vendor, not to exceed 52 feeds, is \$15,000 annually. The charge for Daily data feeds to a single supported vendor, not to exceed 365 feeds, is \$20,000 annually. Additional fees would be required for Rx integration feeds and telemedicine.

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2023 through September 30, 2024

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- This quote contains incurred financial and utilization amounts, which includes estimated incurred but not reported claims and predictive modelling risk adjustment, along with taxes, fees and provision for adverse deviation.
- This renewal is contingent upon the group / plan sponsor being current with all premium or fees as of the effective date of the renewal, unless specifically agreed to in writing in advance by Anthem.
- The agent/broker does not have the authority to bind or modify the terms of this offer without prior approval of Anthem.
- Please note, any additional budgets provided in conjunction with this proposal, if applicable, must be invoiced prior to the end of the plan year in which they are allocated in order to be funded.
- HSA/HDHP plan benefits are subject to IRS guidelines and may change.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0381756-05

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Plan: City of Neosho: Anthem Blue Access PPO 1500

Your Network: Blue Access

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible	\$1,500 person / \$3,000 family	\$4,500 person / \$9,000 family
Overall Out-of-Pocket Limit	\$6,000 person / \$12,000 family	\$18,000 person / \$36,000 family
The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit. All medical and prescription drug deductibles, copayments and coinsurance apply toward the out-of-pocket limit(s) (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.		
Doctor Visits (virtual and office) <i>You are encouraged to select a Primary Care Physician (PCP).</i>		
Medical Chats and Virtual Visits for Primary Care <i>from our Online Provider K Health, through its affiliated Provider groups are covered at \$0 copay per visit medical deductible does not apply.</i>		
Virtual Visits from online provider LiveHealth Online <i>for urgent/acute medical and mental health and substance abuse care via www.livehealthonline.com are covered at \$0 copay per visit medical deductible does not apply; and \$70 copay per visit medical deductible does not apply for covered Specialist Care.</i>		
Primary Care (PCP) and Mental Health and Substance Abuse Care <i>virtual and office</i>	\$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Specialist Care <i>virtual and office</i>	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
<u>Other Practitioner Visits</u>		
Routine Maternity Care (Prenatal and Postnatal)	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Retail Health Clinic for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores. Chiropractic Services Coverage is limited to 26 visits per benefit period.	\$30 copay per visit medical deductible does not apply 50% coinsurance medical deductible does not apply	50% coinsurance after medical deductible is met Not covered
Other Services in an Office Allergy Testing <i>When Allergy injections are billed separately by network providers, the member is responsible for a \$10 copay. When billed as part of an office visit, there is no additional cost to the member for the injection.</i> Prescription Drugs Dispensed in the office Surgery	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met \$70 copay per visit medical deductible does not apply [†]	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Preventive care / screenings / immunizations	No charge	50% coinsurance after medical deductible is met
Preventive Care for Chronic Conditions per IRS guidelines	No charge	50% coinsurance after medical deductible is met
Diagnostic Services Lab Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
X-Ray Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> Office Freestanding Radiology Center Outpatient Hospital	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services <i>Copay waived if admitted.</i> Emergency Room Doctor and Other Services Ambulance	\$50 copay per visit medical deductible does not apply \$300 copay per visit after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met Covered as In-Network Covered as In-Network Covered as In-Network
<u>Outpatient Mental Health and Substance Abuse Care at a Facility</u> Facility Fees Doctor Services	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Doctor and Other Services Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Hospital (Including Maternity, Mental Health and Substance Abuse)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated the same as any other illness and subject to the medical benefits.</i> Physician and other services <i>including surgeon fees</i>	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Home Health Care <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply to Applied Behavioral Analysis. Benefit limit does not apply when performed as part of Early Intervention.</i> Office Outpatient Hospital	\$30 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Pulmonary rehabilitation Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period.</i> Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Dialysis/Hemodialysis Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Chemo/Radiation Therapy Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply* 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Durable Medical Equipment	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids <i>Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Not applicable	Not applicable
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Non-Network medical out-of-pocket limit
Prescription Drug Coverage Network: Base Network Drug List: Essential <i>Drugs not included on the Essential drug list will not be covered.</i>		
Day Supply Limits: Retail Pharmacy 30 day supply (cost shares noted below) Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies). Home Delivery Pharmacy 90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You will need to call us on the number on your ID card to sign up when you first use the service. Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.		
Tier 1 - Typically Generic	\$10 copay per prescription (retail) and \$25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 – Typically Preferred Brand	\$35 copay per prescription (retail) and \$105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription (retail) and \$225 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to \$350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
<i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out of pocket limit.</i>		
Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i>	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i>	No charge	Reimbursed Up to \$42

Notes:

- Dependent age: to end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- ‡ Your cost share will be reduced when services are provided in a PCP's office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Your summary of benefits



Your Plan: City of Neosho: Anthem Blue Access PPO 1500

Your Network: Blue Access

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. © ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com
MO/LG/Anthem Blue Access PPO 1500//10-01-2023

Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (833) 578-4436

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على (833) 578-4436.

Armenian (հայերեն): Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով: Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 578-4436:

Chinese(中文): 如果您對本文件有任何疑問，您有權使用您的語言免費獲得協助和資訊。如需與譯員通話，請致電(833) 578-4436。

Farsi (فارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادری‌تان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (833) 578-4436 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 578-4436.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 578-4436.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 578-4436.

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 578-4436 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 578-4436로 문의하십시오.

Language Access Services:

Navajo (Diné): Dii naaltsoos biká'ígíí lahgo bina'idílkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehjí bee níl hodoonih t'áadoo bááh ilínigóó. Ata' halne'ígíí la' bich'i' hadeesdzih nínizingo kojí' hodíilnih (833) 578-4436.

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (833) 578-4436.

Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਬਾਸ਼ੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ, (833) 578-4436 ਤੇ ਕਾਲ ਕਰੋ।

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (833) 578-4436.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (833) 578-4436.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (833) 578-4436.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (833) 578-4436.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Plan: City of Neosho: Anthem Blue Access PPO 500

Your Network: Blue Access

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible	\$500 person / \$1,000 family	\$1,500 person / \$3,000 family
Overall Out-of-Pocket Limit	\$4,000 person / \$8,000 family	\$12,000 person / \$24,000 family
The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit. All medical and prescription drug deductibles, copayments and coinsurance apply toward the out-of-pocket limit(s) (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.		
Doctor Visits (virtual and office) <i>You are encouraged to select a Primary Care Physician (PCP).</i>		
Medical Chats and Virtual Visits for Primary Care <i>from our Online Provider K Health, through its affiliated Provider groups are covered at \$0 copay per visit medical deductible does not apply.</i>		
Virtual Visits from online provider LiveHealth Online <i>for urgent/acute medical and mental health and substance abuse care via www.livehealthonline.com are covered at \$0 copay per visit medical deductible does not apply; and \$70 copay per visit medical deductible does not apply for covered Specialist Care.</i>		
Primary Care (PCP) and Mental Health and Substance Abuse Care <i>virtual and office</i>	\$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Specialist Care <i>virtual and office</i>	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
<u>Other Practitioner Visits</u>		
Routine Maternity Care (Prenatal and Postnatal)	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Retail Health Clinic <i>for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.</i> Chiropractic Services <i>Coverage is limited to 26 visits per benefit period.</i>	\$30 copay per visit medical deductible does not apply 50% coinsurance medical deductible does not apply	50% coinsurance after medical deductible is met Not covered
<u>Other Services in an Office</u> Allergy Testing <i>When Allergy injections are billed separately by network providers, the member is responsible for a \$10 copay. When billed as part of an office visit, there is no additional cost to the member for the injection.</i> Prescription Drugs <i>Dispensed in the office</i> Surgery	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met \$70 copay per visit medical deductible does not apply [‡]	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Preventive care / screenings / immunizations	No charge	50% coinsurance after medical deductible is met
Preventive Care for Chronic Conditions <i>per IRS guidelines</i>	No charge	50% coinsurance after medical deductible is met
<u>Diagnostic Services</u> Lab Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
X-Ray Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> Office Freestanding Radiology Center Outpatient Hospital	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services <i>Copay waived if admitted.</i> Emergency Room Doctor and Other Services Ambulance	\$50 copay per visit medical deductible does not apply \$300 copay per visit after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met Covered as In-Network Covered as In-Network Covered as In-Network
<u>Outpatient Mental Health and Substance Abuse Care at a Facility</u> Facility Fees Doctor Services	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Doctor and Other Services Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Hospital (Including Maternity, Mental Health and Substance Abuse)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated the same as any other illness and subject to the medical benefits.</i> Physician and other services <i>including surgeon fees</i>	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Home Health Care <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply to Applied Behavioral Analysis. Benefit limit does not apply when performed as part of Early Intervention.</i> Office Outpatient Hospital	\$30 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Pulmonary rehabilitation Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period.</i> Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Dialysis/Hemodialysis Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Chemo/Radiation Therapy Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply* 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Durable Medical Equipment	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids <i>Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Not applicable	Not applicable
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Non-Network medical out-of-pocket limit
Prescription Drug Coverage Network: Base Network Drug List: Essential <i>Drugs not included on the Essential drug list will not be covered.</i>		
Day Supply Limits: Retail Pharmacy <i>30 day supply (cost shares noted below)</i> Retail 90 Pharmacy <i>90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies).</i> Home Delivery Pharmacy <i>90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You will need to call us on the number on your ID card to sign up when you first use the service.</i> Specialty Pharmacy <i>30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.</i>		
Tier 1 - Typically Generic	\$10 copay per prescription (retail) and \$25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 – Typically Preferred Brand	\$35 copay per prescription (retail) and \$105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription (retail) and \$225 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to \$350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
<i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out of pocket limit.</i>		
Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i>	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i>	No charge	Reimbursed Up to \$42

Notes:

- Dependent age: to end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- ‡ Your cost share will be reduced when services are provided in a PCP's office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Your summary of benefits



Your Plan: City of Neosho: Anthem Blue Access PPO 500

Your Network: Blue Access

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com
MO/LG/Anthem Blue Access PPO 500//10-01-2023

Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (833) 578-4436

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على (833) 578-4436.

Armenian (հայերեն): Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով: Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով (833) 578-4436:

Chinese(中文): 如果您對本文件有任何疑問，您有權使用您的語言免費獲得協助和資訊。如需與譯員通話，請致電(833) 578-4436。

Farsi (فارسی): در صورتی که سوالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شاهی، با شماره (833) 578-4436 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 578-4436.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 578-4436.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 578-4436.

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 578-4436 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 578-4436로 문의하십시오.

Language Access Services:

Navajo (Diné): Díí naaltsoos biká'ígíí lahgo bina'idilkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehjí bee níl hodoonih t'áadóo bééłh ílinígóó. Ata' halne'ígíí la' bich'í' hadeesdzih nínizingo kojí' hodiilnih (833) 578-4436.

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (833) 578-4436.

Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਬਾਰੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ, (833) 578-4436 ਤੇ ਕਾਲ ਕਰੋ।

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатно получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (833) 578-4436.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (833) 578-4436.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (833) 578-4436.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (833) 578-4436.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Plan: City of Neosho: Anthem Blue Preferred Select 500

Your Network: Blue Preferred

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible	\$500 person / \$1,000 family	\$1,500 person / \$3,000 family
Overall Out-of-Pocket Limit	\$4,000 person / \$8,000 family	\$12,000 person / \$24,000 family
The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit. All medical and prescription drug deductibles, copayments and coinsurance apply toward the out-of-pocket limit(s) (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.		
Doctor Visits (virtual and office) <i>You are encouraged to select a Primary Care Physician (PCP).</i>		
Medical Chats and Virtual Visits for Primary Care <i>from our Online Provider K Health, through its affiliated Provider groups are covered at \$0 copay per visit medical deductible does not apply.</i>		
Virtual Visits from online provider LiveHealth Online <i>for urgent/acute medical and mental health and substance abuse care via www.livehealthonline.com are covered at \$0 copay per visit medical deductible does not apply; and \$70 copay per visit medical deductible does not apply for covered Specialist Care.</i>		
Primary Care (PCP) and Mental Health and Substance Abuse Care <i>virtual and office</i>	\$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Specialist Care <i>virtual and office</i>	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
<u>Other Practitioner Visits</u>		
Routine Maternity Care (Prenatal and Postnatal)	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Retail Health Clinic for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores. Chiropractic Services Coverage is limited to 26 visits per benefit period.	\$30 copay per visit medical deductible does not apply 50% coinsurance medical deductible does not apply	50% coinsurance after medical deductible is met Not covered
Other Services in an Office Allergy Testing When Allergy injections are billed separately by network providers, the member is responsible for a \$10 copay. When billed as part of an office visit, there is no additional cost to the member for the injection. Prescription Drugs Dispensed in the office Surgery	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met \$70 copay per visit medical deductible does not apply†	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Preventive care / screenings / immunizations	No charge	50% coinsurance after medical deductible is met
Preventive Care for Chronic Conditions per IRS guidelines	No charge	50% coinsurance after medical deductible is met
Diagnostic Services Lab Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
X-Ray Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Advanced Diagnostic Imaging <i>for example: MRI, PET and CAT scans</i> Office Freestanding Radiology Center Outpatient Hospital	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services <i>Copay waived if admitted.</i> Emergency Room Doctor and Other Services Ambulance	\$50 copay per visit medical deductible does not apply \$300 copay per visit after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met Covered as In-Network Covered as In-Network Covered as In-Network
<u>Outpatient Mental Health and Substance Abuse Care at a Facility</u> Facility Fees Doctor Services	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Doctor and Other Services Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Hospital (Including Maternity, Mental Health and Substance Abuse)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated the same as any other illness and subject to the medical benefits.</i> Physician and other services <i>including surgeon fees</i>	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Home Health Care <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Rehabilitation and Habilitation services <i>including physical, occupational and speech therapies.</i> <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply to Applied Behavioral Analysis. Benefit limit does not apply when performed as part of Early Intervention.</i> Office Outpatient Hospital	\$30 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Pulmonary rehabilitation Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period.</i> Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Dialysis/Hemodialysis Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Chemo/Radiation Therapy Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply [†] 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Durable Medical Equipment	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Prosthetic Devices <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids <i>Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Not applicable	Not applicable
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Non-Network medical out-of-pocket limit
Prescription Drug Coverage Network: Base Network Drug List: Essential Drugs not included on the Essential drug list will not be covered.		
Day Supply Limits: Retail Pharmacy 30 day supply (cost shares noted below) Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies). Home Delivery Pharmacy 90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You will need to call us on the number on your ID card to sign up when you first use the service. Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.		
Tier 1 - Typically Generic	\$10 copay per prescription (retail) and \$25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 – Typically Preferred Brand	\$35 copay per prescription (retail) and \$105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription (retail) and \$225 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to \$350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
<i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out of pocket limit.</i>		
Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i>	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i>	No charge	Reimbursed Up to \$42

Notes:

- Dependent age: to end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- ‡ Your cost share will be reduced when services are provided in a PCP's office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Your summary of benefits



Your Plan: City of Neosho: Anthem Blue Preferred Select 500

Your Network: Blue Preferred

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com
MO/LG/Anthem Blue Preferred Select 500//10-01-2023

Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (833) 578-4436

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. نلتحدث إلى مترجم، اتصل على (833) 578-4436.

Armenian (հայերեն): Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով: Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 578-4436:

Chinese(中文): 如果您對本文件有任何疑問，您有權使用您的語言免費獲得協助和資訊。如需與譯員通話，請致電(833) 578-4436。

Farsi (فارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شاهی، با شماره (833) 578-4436 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 578-4436.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 578-4436.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 578-4436.

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 578-4436 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 578-4436로 문의하십시오.

Language Access Services:

Navajo (Diné): Dii naaltsos biká'ígíí lahgo bina'idílkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehjí bee níl hodoonih t'áadoo bááh ilinígóó. Ata' haine'ígíí la' bich'i' hadeesdzih nínízingo kojí' hodílnih (833) 578-4436.

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (833) 578-4436.

Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਭਾਸ਼ੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ, (833) 578-4436 'ਤੇ ਕਾਲ ਕਰੋ।

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (833) 578-4436.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (833) 578-4436.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (833) 578-4436.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (833) 578-4436.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Dear City of Neosho,

We are excited to offer you an exclusive universal credit fund of **\$2000.00 (two-thousand)**. These funds will enable you to develop a customized program to meet the unique needs of your company and employee group. Together, we can build a program that will strengthen your company's culture of health and lead to healthy, productive employees.

We have created a streamlined-billing process to make it quick and easy for you to use your universal credit fund. To ensure you get the most from your funds, follow the steps below.

Billing Process:

In order to use your universal credit fund to pay for service(s), vendors must bill Anthem Blue Cross and Blue Shield directly.

- 1) Vendors who supply service(s) should use the attached invoice template for billing.
- 2) Submitted invoices must include **Vendor Information**, your **Group Name**, **Description of Service(s)**, **Billed Amount**, and **Date of Service**.
- 3) Send completed invoices to your Anthem Sales Account Representative for payment.

Please note:

- Universal credit funds must be used within your specified contract period.
- Invoices must be dated within your specified contract period.
- Only valid invoices with the required information outlined above will be submitted for payment.
- Vendors who have never submitted a payment to Anthem Blue Cross and Blue Shield must submit the attached W-9 tax form.

If service(s) are not billed directly to Anthem Blue Cross and Blue Shield, we may allow reimbursement in some specific cases, but certain restrictions apply. Contact your Anthem Sales Account Representative for more information.

Ready to build your custom solution?

Consider some of these popular programs and incentives:

- | | |
|--|--|
| • Technology Credits | • Fitness Club Membership Subsidies (when onsite facility not available) |
| • Communication Plans | • Anthem Health & Wellness and EAP Programs (when not included with medical plans) |
| • IT Enhancements | • Health & Wellness Participation Incentives (gift cards with pre-approval/restrictions apply) |
| • Audits | • LiveHealth Online Onsite Kiosk |
| • Tobacco/Nicotine Cessation | • Biometric Screening, Flu shots and Other Immunizations |
| • Weight Loss/Weight Management | • Personal Exercise Items (fitness shoes, crossrope, dumbbells, resistance bands) |
| • Stress Management/Better Sleep | • Exercise Clothing (pre-approval recommended) |
| • Health & Custom Lunch & Learn Seminars (topic must be pre-approved) | • Fitness Wearables/Fitness Trackers |
| • Mammography Van Visits | • Personal Health Tracking Journals |
| • Educational Seminars | • Wellness Newsletters and Health-Related Magazine Subscriptions |
| • Onsite Healthy Food Demonstrations | |
| • Health Fairs with Medical Screenings, Nutritional Education, etc. (pre-approval of expenses recommended) | |
| • Onsite Exercise Programs (see Anthem Walking Works program) | |
| • Onsite Chair Massages | |
| • Know Your Numbers Programs | |

Group Signature/Date: _____

Please Note: Employers are responsible for assuring the compliance of their custom programs with all applicable laws and regulations, and should consult with their attorneys, as needed, for legal advice and assistance. In providing the Universal Credit, Anthem does not endorse any employer's custom program(s) or draw any conclusions as to their legal or compliance status.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-169: Employee Delta Dental and Vision Insurance

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. Bill No. 2023-169 Employee Delta Dental/Vision Ins.
 2. Broker_OnlineAccess_(fillable) - City of Neosho
 3. Dental Enrollment Agreement_MO_FI - City of Neosho
 4. Dental Rate Page - City of Neosho
 5. Group Data Form - City of Neosho
 6. Group Online Access Form (Key User)_PDF Form - City of Neosho
 7. MO-GVA-08-21 DeltaVision Group Application - City of Neosho
 8. Cancellation Letter
-

PURPOSE:

The purpose of this item is to get the Council's approval to cancel dental and vision benefits through Anthem BCBS and offer dental and vision benefits through Delta Dental and Dental Vision.

BACKGROUND:

Staff has been working with Insurance Benefits Consultants to enhance provider coverage available to employees. Delta Dental and Vision are known to have a larger coverage area for our employees.

RECOMMENDATION:

Staff requests the Council's approval to cancel dental and vision coverage with Anthem and offer dental and vision benefits through Delta.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Delta Dental Insurance Company, a Delaware Corporation, for the purpose offering group dental and vision insurance; authorizing the City of Neosho to terminate an Agreement with Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group dental and vision insurance; and authorizing the Mayor to execute the foregoing by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and Delta Dental Insurance Company, a Delaware Corporation, for the purpose offering group dental and vision insurance, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Agreement by and between the City of Neosho, Missouri, and Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group dental and vision insurance, account numbers MO2107D001 and MO2107V001, be and the same is hereby terminated with an effective date of October 1, 2023.

Section 3. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute the foregoing by and on behalf of the City of Neosho.

Section 4. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

REQUEST FOR ACCESS TO ONLINE EMPLOYER PORTAL **(BROKERS, CONSULTANTS and OTHER THIRD PARTIES)**

GROUP NAME: City of Neosho

ACCESS FOR ☒ **DENTAL** [☒ Full Update Access ☐ View Only] ☒ **VISION** [☒ Full Update Access ☐ View Only]
 Group Number _____ Group Number _____
 Sublocations: ☒ All ☐ Other (list below) Sublocations: ☒ All ☐ Other (list below)

(If only specific sublocations are needed, please list them individually in the "Other" section above.)

BROKER/CONSULTANT INFORMATION

NOTE: Separate accounts will be created for the Dental and Vision Employer Portals. Only Authorized Key User, listed below, will have the ability to grant employees of Company, including temporary employees and contracted staff, herein referred to as "Workforce," access to the Employer Portal(s) for Group's benefit plans specified above. Authorized Key User and other Workforce members granted access will collectively be referred to as "Authorized Individuals." It will be the responsibility of Authorized Key User to manage user access for Company including any additions, terminations or modifications.

COMPANY (AGENCY) NAME: _____

AUTHORIZED KEY USER'S NAME: _____ **PHONE:** _____

AUTHORIZED KEY USER'S BUSINESS EMAIL ADDRESS: _____
(Username and password will be emailed to this address)

Delta Dental of Missouri ("DDMO") permits Group to allow a third party contracted to perform services on Group's behalf ("Company") to open Employer Portal user accounts for Authorized Individuals, for the purpose of submitting enrollment data to DDMO on Group's behalf and to access certain other Group benefit plan data. Company, acting through its undersigned authorized representative, (a) certifies that, subject to Group's approval, Authorized Individuals are authorized to submit data to DDMO on Group's behalf for the benefit plans specified above; (b) accepts and agrees to comply with DDMO's Terms and Conditions of Use, available for review online at <https://www.deltadentalmo.com/>; and (c) agrees to the following conditions: (1) DDMO may rely on all electronically submitted data to the same extent as if submitted by non-electronic means; (2) Company shall ensure that Authorized Individuals safeguard account information to access the Employer Portal(s), including username and password, do not share or disclose user name and password to any party and shall immediately notify DDMO in writing if the confidentiality or security of such account information is compromised; (3) Authorized Key User shall ensure that all Authorized Individuals are members of Company's Workforce and shall immediately terminate access for any Authorized Individual who leaves Company's Workforce or otherwise no longer requires access; (4) Company shall ensure its Authorized Individuals safeguard and hold in confidence all information accessed via the Employer Portal(s), and only access, use or disclose any information as permitted by law, including HIPAA; (5) Company shall be solely responsible for any liability arising from the use of the Employer Portal(s) and shall indemnify, hold harmless and defend DDMO against any claim arising from any Authorized Individual's use of the Employer Portal(s) or Company's or any Authorized Individual's failure to safeguard the confidentiality and security of account information or any information available via the Employer Portal, including, but not limited to, any errors, omissions or violations of any laws. Upon termination of the applicable agreement between DDMO and Group, any and all access to the Employer Portal shall be immediately terminated. **The individual signing this form on behalf of the Company represents and warrants that they have the authority to bind Company to (i) DDMO's Terms and Conditions of Use and (ii) the terms and conditions set forth above.**

Company (Agency) Representative: _____ **Title:** _____

Signature: _____ **Date:** _____

Group certifies that it is the "Plan Sponsor" for the group health plan which includes dental and/or vision benefits. Group approves Company to access Group's information as set forth above, and agrees that DDMO shall have no liability to Group for any claim arising out of any Authorized Individual's use of the Employer Portal(s). Group acknowledges it has a Business Associate Agreement in place with Company to permit Company to access Group's information that is available on the Employer Portal(s). **The individual signing below on behalf of the Group represents and warrants that they have the authority to permit the requested access and bind the Group to the terms and conditions of this paragraph.**

Group Administrator: _____ **Phone:** _____

Group Administrator's Signature: _____ **Date:** _____

Once completed, please email to your group accounts representative or GAService@deltadentalmo.com

Delta Dental of Missouri ("DDMO") and City of Neosho ("Company" or "Group") agree as follows.

1. Benefits - Commencing with the Effective Date, DDMO will furnish benefits for dental care to eligible and enrolled employees of Company and, if applicable, their eligible and enrolled dependents in accordance with the Group Membership Certificate, the applicable Schedule of Benefits, and the Summary Plan Description issued by DDMO for Group from time to time (all of which are made a part of this Agreement), provided that applicable dues have been paid. Copies of the Group Membership Certificate, the Schedule of Benefits, and Summary Plan Description in effect on the Effective Date are attached to this Agreement.
2. **Group Members, Dues and Member Communications –**
 - (a) Company, as sponsor for the group health plan, will give each eligible employee an opportunity to enroll and become a DDMO member, and will remit to DDMO the applicable dues. The Company may enter into agreements related to business divestitures that allow employees affected by a divestiture to remain enrolled in Company benefit plans after termination of employment by the Company. In such an event, the Company will continue to remit to DDMO applicable dues for affected individuals for the period of time specified in such an agreement, and such individuals will be encompassed in the term "employees" as used herein.
 - (b) On behalf of its enrolled employees and their dependents, Company will receive certain documents and notices from DDMO (e.g., individual certificate of coverage, privacy notices), and agrees to provide such documents and notices to the enrolled employees and their dependents in accordance with applicable law and the direction of DDMO. Company will indemnify, defend and hold harmless DDMO from and against any losses, penalties, damages or injuries (including reasonable attorneys' fees) that DDMO sustains as a result of Company's failure to comply with this Section 2(b).
3. **Enrollment Conditions –**
 - (a) Company certifies that, as of the Effective Date, it has 103 eligible employees.
 - (b) Company agrees that at least 100 % of its eligible employees as of the Effective Date and 0 % of such employees' eligible dependents must be enrolled under this Agreement as DDMO members.
 - (c) If the number of DDMO members participating under this Agreement is ever less than that required in Section 3(b) above, DDMO may terminate this Agreement by giving written notice of termination to Company or change the dues by giving at least 31 days' written notice to Company, which shall be effective as of the date specified by DDMO in the notice.
 - (d) DDMO enrollment regulations in force from time to time shall apply to this Agreement and to Company's memberships hereunder. Such regulations may be waived by DDMO signing an attachment to this Agreement. Unless so waived, these regulations are incorporated herein by this reference.
4. **Termination –** Either party may terminate this Agreement on an anniversary of the Renewal Date or after the Initial Term in accordance with Section 9. Termination of this Agreement for any reason terminates the DDMO membership hereunder of the enrolled employees of Company (and their enrolled dependents). Termination of a business unit or portion of a business unit of the Company due to a business divestiture does not constitute termination of this Agreement, except as otherwise set forth therein.
5. **Data on Members -** Company will furnish DDMO with all data necessary to the determination of dues, payment of benefits, or administration of any provisions of this Agreement, the Group Membership Certificate, the applicable Schedule of Benefits, and the Summary Plan Description. Such data includes names, age and sex, dates of eligibility and termination, and any other relevant information DDMO requests.

6. **Inadvertent Error** - Inadvertent or clerical error by either Company or DDMO shall not prejudice any person's coverage. However, if any such error is discovered to have resulted in reduction or non-payment of dues which should otherwise have been payable, Company shall remit such dues. Conversely, if such error is found to have resulted in an overpayment, DDMO shall refund such overpayment.

7. **Dues** - All dues and service charges shall be due and payable in advance. The initial charges must be paid on or before October 1, 2023. Dues and service charges may be paid within a grace period of 31 days from the due date of each payment after the initial payment.

DDMO may change the dues by giving 31 days' written notice to Company. Such change shall only be effective on the Renewal Date of this Agreement or any anniversary of the Renewal Date, unless the change is the result of a change in the number of members as provided in Section 3(c) above, or a change in benefits required by state or federal law or any change in the interpretation of state or federal law.

8. **Effective Date and Renewal Date** - For the purpose of carrying out the provisions of this Agreement, the effective date October 1, 2023 ("Effective Date") and the renewal date is October 1, 2025 ("Renewal Date").

9. **Term** - This Agreement shall continue in force for a period of 24 months beginning with the Effective Date (the "Initial Term"). After the Initial Term, it will automatically renew for successive terms of one year each commencing on the Renewal Date and each anniversary of the Renewal Date unless not later than 31 days prior to the end of the then-current term either party notifies the other party that this Agreement will not renew, in which event this Agreement will expire on the last day of the then-current term. This Agreement replaces any prior agreement between Company and DDMO.

10. **Status** - DDMO may provide enrollment and disenrollment information to the "Plan Sponsor" (within the meaning of 45 CFR 164.103) or a "Business Associate" (within the meaning of 45 CFR 160.103) of the Plan. The Company certifies that it is the "Plan Sponsor" for the group health plan which includes the dental benefits provided hereunder ("Plan"). The Company agrees that it will have and maintain a fully-executed Business Associate Agreement with any "producer" or "agent of record" designated by the Company for the Plan ("Broker") that provides services for or on behalf of the Plan, and will promptly notify DDMO, in writing, of such designated person and any changes thereto. The Company will provide a copy of such fully- executed Business Associate Agreement to DDMO, upon its request. The Company authorizes to DDMO to disclose to the Broker information and data concerning the Plan's dental benefits and claims, participation in the Plan, enrollment in or disenrollment from the Plan and other information relating to the Plan.

11. **Acceptance By Company** - The Company shall, and is hereby deemed to, accept and be bound by this Agreement by payment of the Company's dues or by the signature of an authorized Company officer below.

City of Neosho
Company

Delta Dental of Missouri

Authorized Officer

Authorized Officer

Title

President and CEO
Title

Date of Signing

Date of Signing

Proposal For: City of Neosho
 Effective Date: 10/1/2023
 Rate guarantee: Two year
 Plan: Without waiting periods

Delta Dental PPO - <i>DentaFlex</i>		Delta Dental PPO™	Delta Dental Premier*	Out-of-Network Providers
Calendar year deductible	Applied to Basic and Major services	\$50 individual 3X family	\$50 individual 3X family	\$50 individual 3X family
Annual maximum	Applied to Preventive, Basic and Major services	\$2,000	\$2,000	\$2,000
Preventive services	- Bitewing x-rays, one set per benefit period - Emergency palliative treatment - Full-mouth x-rays (pano), once in any 36 month period - Oral examinations, twice in any benefit period - Periapical x-rays, as required - Periodontal Maintenance, twice in any benefit period (subject to your prophylaxis frequency limitation) - Prophylaxis (cleanings), twice in any benefit period - Sealants for dependent children under age 16, once in 5 years - Space Maintainers for dependent children under age 16, once in 5 years - Topical fluoride treatments for dependent children under age 16, once in any benefit period	100%	100%	100%
Basic services	- Fillings - Simple Extractions	80%	80%	80%
Major services	- Bridges, once in 7 years - Crowns, Inlays, Onlays, once in 7 years - Dentures, once in 7 years - Endodontics - General Anesthesia - Implants, as well as bone grafts, are a covered benefit. Limited to once in 7 years. - Non-Surgical Periodontics - Oral Surgery (excluding extractions) - Surgical Extractions - Surgical Periodontics	50%	50%	50%
Orthodontia	Orthodontia for dependent children under age 19	50% up to \$1,000 lifetime maximum No deductible	50% up to \$1,000 lifetime maximum No deductible	50% up to \$1,000 lifetime maximum No deductible
MAXRollover	MAXRollover Option 1 included. A portion of the unused annual maximum will roll over to the next benefit period when qualified claims are submitted by any provider. Please refer to the attached product information sheet for additional details.			

About Delta Dental networks

Delta Dental PPO™ Providers: agree to accept contractual reimbursement as payment in full and will not balance bill.

Delta Dental Premier* Providers: agree to accept contractual reimbursement as payment in full and will not balance bill.

Out-of-Network Providers: are not contracted with Delta Dental and therefore may balance bill the difference between Delta Dental's out-of-network payment and billed charges.

Delta Dental PPO™ Providers typically offer the greatest discounts.

Rates proposed by Delta Dental

Coverage Tier	Adjusted*
Employee	\$24.86
Employee & Spouse	\$50.85
Employee & Child(ren)	\$58.22
Family	\$90.82

* Adjusted rates include a 2% bundling discount available only if Delta Vision is also purchased. Separate vision rates also apply.

Approved By: _____
 Name/Title _____ Date _____

Our monthly rates in this proposal assume the following:

- Employer contributes a minimum of **100%** of the employee costs.
- **103** eligible employees. **100%** of all eligible employees must enroll, or 10 employees whichever is greater. Employees with coverage through a spouse's dental program are not required to enroll.
- Final rates are based on final enrollment and are guaranteed for a Two year contract from the effective date of the proposal, if accepted within 30 days of the effective date. If enrollment deviates by more than 10%, Delta Dental reserves the right to re-rate the group.
- Dependent age is **26**.
- Delta Dental must be the only program offered.
- Delta Dental will provide an electronic SPD to the group for distribution to your members.
- Rates are developed from a pooled product; therefore, individual group experience will not be released.
- Annual open enrollment period at no additional cost.
- No late entrant penalties or waiting periods.

This is not a contract; it is a partial listing of benefits and services, coverage limitations and exclusions. All covered services are subject to the conditions, limitations, exclusions, terms and provisions of the Delta Dental Membership Certificate and Summary Plan Description. The group executes Delta Dental's standard group contracts. Until such contracts are executed and the initial dues paid, Delta Dental has no obligation to provide or administer any dental benefits for the group.

Coverage limitations

- A panoramic film with or without other films is considered equivalent to a full mouth series for coverage purposes.
- If alternate treatments are available, Delta Dental shall only pay for the least costly professionally satisfactory treatment.

Exclusions

- Services or supplies not specifically stated as covered dental services, including but not limited to: hospital or prescription drug charges, instructions in dental hygiene, dietary planning or plaque control, complete occlusal adjustments, crowns for occlusal correction, athletic mouthguards, nightguards, bruxism appliances, bite therapy appliances, missed appointments or claim form completion, analgesia, including Nitrous Oxide, duplication of radiographs or temporary appliances, and services or supplies related to temporomandibular joint (TMJ) dysfunction).
- Services that require multiple visits, which commenced prior to the membership effective date (i.e. prosthetics).
- Services or supplies for which the enrollee, absent this coverage, would normally incur no charge, such as care rendered by a dentist to a member of his immediate family or the immediate family of his spouse.
- Services or supplies for which coverage is available under workers' compensation or employers' liability laws.
- Services or supplies performed for cosmetic purposes or to correct congenital malformations, except newborns with congenital dental defects.

Locating a participating dentist

To determine if your dentist participates with Delta Dental or to select a participating dentist in your area:

- Ask your dentist if he or she participates in the **Delta Dental PPO[™]** or **Delta Dental Premier[®]** program.
- Search online at www.deltadentalmo.com.
- Call Delta Dental's Customer Service at **1-800-392-1167**.

GROUP DATA FORM – FULLY INSURED

☐ Dental ☐ Vision ☒ Both

☒ New Group ☐ Change ☐ New Add

Legal Name of Group (Group Sponsor) City of Neosho Phone #: 417-451-8050

Address: 203 East Main St City: Neosho State: MO Zip: 64850

Tax ID #: 44-6000130 Plan's Fiscal Year End: 9/30 Plan # (3 digit, assigned by plan sponsor): _____ SIC Code: 9199

	Name & Title	Address, if different	Phone #	E-mail Address
Plan Administrator				
Billing Contact				
Trustee				
Agent of Legal Service	City of Neosho			

Effective Date: 10/1/2023

Eligibility provision, choose one:

- ☐ Coverage begins on the 1st of the month following _____ days of employment. Coverage ends on the last day of the month.
- ☐ Coverage begins on the date of employment. Coverage ends on the day employment terminates.
- ☐ Coverage begins on the day following _____ days of employment. Coverage ends on the day employment terminates.
- ☐ Other (explain): _____

Dependent children, choose one:

- ☒ Dependent children covered from birth to the end of the month in which they turn age 26.
- ☐ Other _____

Coverage Available for Domestic Partners: ☐ Yes ☐ No

Applicable employees working _____ hours per week are eligible for coverage.

Dental (if applicable):

Company agrees to contribute 100 % of the employee dues and 0 % of the dependent dues.

Company agrees that at least 100 % of eligible employees and 0 % of eligible dependents must be enrolled.

Prior coverage: ☒ Yes ☐ No If yes, name of carrier: Anthem

If applicable, Company currently has _____ eligible participants (____%) **literate in the same non-English language.**

What language(s) _____.

Vision (if applicable): Number of Eligible Employees: 103

Company agrees to contribute 0 % of the employee dues and 0 % of the dependent dues.

Prior coverage: ☒ Yes ☐ No If yes, name of carrier: Anthem

Invoice Type, choose one: ☐ Preferred option - Electronic retrieval – On-Line Access ☐ Paper invoice mailed

Does the invoice need to be separated by division, class, or location? ☐ Yes ☐ No If yes, please **submit** division listing with your enrollment.

AGENT/AGENCY INFORMATION**Legal Agency Name:** Insurance Benefit Consultants **Tax ID:** _____**Business Address:** _____**City:** _____ **State:** ____ **Zip:** _____**Legal Agent Name:** _____ **Agent License #:** _____**Agent Phone:** _____ **Agent Email:** _____**Agent/Agency Commission:** Dental 10 % Vision 10 %**TPA Name:** _____ **TPA Tax ID:** _____**TPA Admin Fee:** Dental ____ % Vision ____ %**GA Name:** _____ **GA Tax ID:** _____**GA Admin Fee:** Dental ____ % Vision ____ %**Enrollment Vendor Name:** _____ **Enrollment Vendor Tax ID:** _____**Enrollment Vendor Fee:** Dental ____ % Vision ____ %**If applicable, attach the following documents:**

Rates and benefit plan(s) agreed upon.

A copy of your current schedule of benefits/SPD outlining prior coverage, coinsurance, deductibles, maximums, and benefit period.

For Dental product, a check for the initial monthly dues must accompany this application. (If after the 10th of the month of coverage, two month's premium is required.)**Standard delivery for contracting documents to Plan Sponsor for distribution will be electronic.**

GROUP SPONSOR: I VERIFY THAT THE PRECEDING INFORMATION IS CORRECT.

Signature and Title_____
Date

The contract becomes valid and effective only after Delta Dental has accepted and returned a fully executed contract to the group sponsor. Any misrepresentation of submitted data may cause the contract to be declared null and void by Delta Dental.



REQUEST FOR ACCESS TO ONLINE EMPLOYER PORTAL

GROUP NAME: City of Neosho

ACCESS FOR ☒ DENTAL [☒ Full Update Access ☐ View Only] ☒ VISION [☒ Full Update Access ☐ View Only]
Group Number _____ Group Number _____
Sublocations: ☒ All ☐ Other (list below) Sublocations: ☒ All ☐ Other (list below)

(If only specific sublocations are needed, please list them individually in the "Other" section above.)

KEY USER INFORMATION

NOTE: Separate accounts will be created for the Dental and Vision Employer Portals. Only Authorized Key User, listed below, will have the ability to grant employees of Group, including temporary employees and contracted staff, herein referred to as "Workforce," access to the Employer Portal(s) for the benefit plans specified above. Authorized Key User and other Workforce members granted access will collectively be referred to as "Authorized Individuals." It will be the responsibility of Authorized Key User to manage user access for Group including any additions, terminations or modifications. If access is needed for a broker, consultant, TPA or other third party please contact your group accounts representative.

AUTHORIZED KEY USER'S NAME: _____

AUTHORIZED KEY USER'S WORK EMAIL ADDRESS: _____
(Username and password will be emailed to this address)

AUTHORIZED KEY USER'S WORK PHONE NUMBER: _____

Delta Dental of Missouri ("DDMO") permits Authorized Individuals to open Employer Portal user accounts to submit enrollment data on Group's behalf and to access certain other Group benefit plan data. Group, acting through its undersigned authorized representative, (a) certifies that the Authorized Individuals are authorized to submit data to DDMO on Group's behalf for the benefit plans specified above; (b) accepts and agrees to comply with DDMO's Terms and Conditions of Use, available for review online at <https://www.deltadentalmo.com/>; and (c) agrees to the following conditions: (1) DDMO may rely on all electronically submitted data to the same extent as if submitted by non-electronic means; (2) Group shall ensure that Authorized Individuals safeguard account information to access the Employer Portal(s), including username and password, do not share or disclose user name or password to any party and shall immediately notify DDMO in writing if the confidentiality or security of such account information is compromised; (3) Authorized Key User shall ensure that all Authorized Individuals are members of Group's Workforce and shall immediately terminate access for any Authorized Individual who leaves Group's Workforce or otherwise no longer requires access; (4) Authorized Key User will not grant access to anyone not a part of Group's Workforce and will instead require that any third party performing services on Group's behalf requiring access to the Employer Portal request access directly through DDMO; (5) Group shall ensure its Authorized Individuals safeguard and hold in confidence all information accessed via the Employer Portal(s), and only access, use or disclose any information as permitted by law, including HIPAA; (6) Group shall be solely responsible for any liability arising from the use of the Employer Portal(s) and shall indemnify, hold harmless and defend DDMO against any claim arising from any Authorized Individual's use of the Employer Portal(s) or Group's or any Authorized Individual's failure to safeguard the confidentiality and security of account information or any information available via the Employer Portal, including, but not limited to, any errors, omissions or violations of any laws; Upon termination of the applicable agreement between DDMO and Group, any and all access to the Employer Portal shall be immediately terminated. **The individual signing this form represents and warrants that they have the authority to permit the requested access and bind Group to (i) DDMO's Terms and Conditions of Use and (ii) the terms and conditions set forth above.**

Group Administrator: _____ Phone: _____

Group Administrator's Signature: _____ Date: _____

Once completed, please email to your group accounts representative or GAService@deltadentalmo.com



Group Sponsor Name: City of Neosho Phone: _____
Address: 203 East Main St
City: Neosho State: MO Zip: 64850

TERMS

A check for the first month's premium and other applicable fees is **NOT REQUIRED** to begin processing.

Effective Date of Benefits: 10 / 01 / 2023 Renewal Date of Benefits: 10 / 01 / 2025

Contract Term: 24 months

Group Sponsor elects to offer the following coverage to its employees:

DELTAVISION INSURANCE – DSP 130 , Calendar Year Plan

Copays \$ 10 / \$ 25 ; Frequencies 12 / 12 / 24

Contacts & Lenses available in same Benefit Period? ☐ Yes ☒ No

Benefits Notes: _____

Initial Monthly Premium Rate VOLUNTARY or GROUP SPONSOR PAID:

Member Only	\$ <u>6.03</u>
Member PLUS Spouse	\$ <u>11.30</u>
Member PLUS One	\$ _____
Member PLUS Child(ren)	\$ <u>12.82</u>
Member PLUS Family	\$ <u>18.68</u>

Participation: Depending on group size and coverage elected, specific participation requirements (minimum 2 enrolled Voluntary) will apply. Participation must be met before the insurance can be effective and must be maintained continuously while insurance is in force to prevent cancellation of coverage.

Under ERISA (Employee Retirement Income Security Act of 1974), it is required that there be a named fiduciary for each employee benefit plan. It is understood that the undersigned Group Sponsor is the named fiduciary for each employee benefit plan. Group Sponsor hereby certifies that the information provided herein is true and complete to the best of its knowledge and that Group Sponsor has read and understands this form.

The information contained herein describes the essential provisions of the elected coverage(s) selected by Group Sponsor. By signing this form, both parties agree that these are the essential provisions of the coverage Group Sponsor is purchasing and that the "Membership Agreement" between the parties consists of the Master Policy, Member Certificate (including any riders or attachments), this Group Vision Application, and the Member Enrollment Forms, all of which are incorporated herein by reference. Except as otherwise provided in the Membership Agreement documents, this form and those documents may be changed by the mutual written agreement of the parties.

DeltaVision® is underwritten by Advantica Insurance Company, a Delta Dental of Missouri Company. Customer service and provider network administration for DeltaVision are provided through an agreement with EyeMed Vision Care, LLC and claims processing through First American Administrators, Inc., an affiliate of EyeMed. Other administrative services are provided by Delta Dental of Missouri. EyeMed Vision Care® is a registered trademark of EyeMed Vision Care, LLC. Delta Dental and DeltaVision are registered trademarks of the Delta Dental Plans Association.



ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION TO OBTAIN INSURANCE IS GUILTY, OR MAY BE GUILTY, OF A CRIME AND MAY BE SUBJECT TO FINES AND CONFINEMENT IN PRISON.

Signature of Authorized Representative of Group Sponsor: _____ Date: _____

Printed Name: _____ Title: _____

Signature of Representative of Advantica Insurance Company: _____ Date: _____

Printed Name: _____ Title: _____

Advantica Insurance Company: P.O. Box 8510, St. Louis, MO 63126-0510



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

August 2, 2023

Anthem,

We, the City of Neosho, have made the decision to terminate our contract account number MO2107D001 for dental insurance and MO2107V001 for vision insurance, effective 10/01/2023. We have selected another company to provide dental and vision insurance services going forward.

If you require any additional information or documentation to facilitate the termination, please do not hesitate to contact us.

Sincerely,

Richard Davidson
Mayor, City of Neosho

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-170: Surplus of Public Works Vehicles

ORIGINATING DEPARTMENT: Public Works Department

ATTACHMENT:

1. Bill No. 2023-170 Surplus Public Works Vehicles

PURPOSE:

To seek the Council's approval to surplus two Public Works vehicles

BACKGROUND:

The following vehicles have been replaced by new purchases this past fiscal year. Once approved, staff will offer these vehicles to the public for sale by sealed bid.

1995 International Dump Truck, Vin# 2HSFMALR3SC021264

2012 Ford Crew Cab F350 Service Truck, Vin# 1FD8W3H62CEC14020

RECOMMENDATION:

Staff recommends council approve the surplus of the above-listed vehicles.

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI DECLARING CERTAIN PERSONAL PROPERTY AS SURPLUS; AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPROPRIATE DOCUMENTS.

WHEREAS, THE CITY OF NEOSHO HAS OBTAINED CERTAIN PERSONAL PROPERTY; AND

WHEREAS, THE CITY OF NEOSHO HAS DEEMED SAID PERSONAL PROPERTY TO BE SURPLUS AND NOT NECESSARY FOR FUTURE CITY NEEDS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: That the City of Neosho, Missouri declares the following items of personal property to be surplus:

**1995 International Dump Truck, Vin# 2HSFMALR3SC021264
2012 Ford Crew Cab F350 Service Truck, Vin# 1FD8W3H62CEC14020**

Section 2. That the City Manager is hereby authorized to execute the appropriate documents on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this _____ day of _____, 2023 by a vote of _____.

CITY OF NEOSHO

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-171: Contract with Pedrotti for Monitoring Upgrades

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. Bill No. 2023-171 R.E. Pedrotti Company Inc. independent contractor K RE monitoring upgrades
 2. Contract with R.E. Pedrotti Company Inc. for monitoring upgrades
-

PURPOSE:

To authorize the Mayor to execute the contract with Pedrotti for services outlined in the contract.

BACKGROUND:

Council approved Pedrotti's bid for replacement of monitoring services for our water towers and wells to be switched to cellular equipment. The attached contract outlines the scope of work to be completed as agreed upon in the bidding process.

RECOMMENDATION:

I recommend approval of the contract and authorize the Mayor to execute.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with R.E. Pedrotti Company, Inc., a Kansas Corporation, for the purpose of making water SCADA telemetry system upgrades for the not to exceed price of One Hundred Thirty Thousand Sixty-Two and 00/100 Dollars (\$130,062.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and R.E. Pedrotti Company, Inc., a Kansas Corporation, for the purpose of making water SCADA telemetry system upgrades for the not to exceed price of One Hundred Thirty Thousand Sixty-Two and 00/100 Dollars (\$130,062.00), a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT is made and entered into this _____ day of _____, 2023, hereinafter referred to as “the Effective Date,” by and between the City of Neosho, Missouri, a Missouri Municipal Corporation, hereinafter referred to as “City,” and R.E. Pedrotti Company, Inc., a Kansas Corporation, hereinafter referred to as “Contractor,” and with City and Contractor being referred to collectively as “the Parties.”

WITNESSETH:

WHEREAS, City desires to engage a contractor for the purpose of making water SCADA telemetry system upgrades, as described in City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit A; and

WHEREAS, Contractor desires to be engaged as City’s contractor for the purpose of making water SCADA telemetry system upgrades, as described in Contractor’s Response to City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit B; and

WHEREAS, City has selected Contractor as the lowest and best offeror based on full consideration of all factors, preferences, and conditions deemed applicable by City.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. Recitals Incorporated. The above recitals are incorporated as if restated in full herein.

2. Manner and Time for Completion. Contractor agrees to furnish all supervision, labor, tools, equipment, materials, and supplies necessary to perform, and to perform said work at Contractor’s own expense in accordance with the Contract Documents and any applicable City ordinances and state and federal laws within two hundred thirty (230) calendar days from the date Contractor is ordered to proceed, which order shall be issued by the City Manager or his designee within thirty (30) days after the Effective Date of this Agreement.

3. Scope of Work. Contractor agrees to diligently perform in a professional and workmanlike manner the independent contractor services described in City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit A, and in Contractor’s Response to City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit B. Specifically, Contractor agrees to make specific water SCADA telemetry system upgrades.

3. Payment. City will pay Contractor as set forth herein, which shall constitute full and complete compensation for Contractor's work. City will pay Contractor One Hundred Thirty Thousand Sixty-Two and 00/100 Dollars (\$130,062.00) – the full amount of this contract – as follows. One Hundred Twenty-Seven Thousand Two Hundred Sixty-Five and 00/100 Dollars (\$127,265.00) is specific to the work described in Quote No. 1747 of Exhibit B and shall be paid

within thirty (30) days of Contractor's completion and City's acceptance of said work. Two Thousand Seven Hundred Ninety-Seven and 00/100 Dollars (\$2,797.00) is specific to the work described in Quote No. 1747 of Exhibit B and shall be paid within thirty (30) days of Contractor's completion and City's acceptance of said work.

4. Independent Contractor. This Agreement does not create an employer-employee relationship between the parties. Contractor is an independent contractor and is not entitled to any benefits including health, dental, vision, disability, life, and unemployment insurance, worker's compensation coverage, and LAGERS. Contractor is an independent contractor and not an employee for all purposes including the application of the Fair Labor Standards Act Minimum Wage and Overtime Payments, Federal Insurance Contribution Act, Social Security Act, Federal Unemployment Tax Act, and the provisions of the Internal Revenue Code, Missouri Revenue and Taxation Laws, and Missouri's Worker Compensation Laws and Unemployment Insurance Laws.

5. Amendments. The covenants and obligations herein contained are the full and complete terms of this Agreement, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Agreement.

6. Assignment. This Agreement, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of the City.

7. Attorney's Fees and Expenses. If City files suit in order to enforce any term of this Agreement and is the prevailing party, Contractor shall be liable for City's reasonable attorney's fees and expenses. In no event shall City be liable for Contractor's reasonable attorney's fees and expenses.

8. Choice of Law and Venue. This Agreement has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Newton County, Missouri.

9. Compliance with Laws. Contractor shall observe and comply with all Federal, State, and local laws and ordinances that affect those employed or engaged by it on the project, or the material or equipment used, or the conduct of the work, and shall procure all necessary licenses, permits, and insurance.

10. Consequential Damages. In no event shall City be liable to Contractor for special, indirect, or consequential damages.

11. Contract Documents. The contract documents shall consist of the following: this Agreement, City's Request for Proposal, and Contractor's Response to City's Request for Proposal. In the event of conflict between the contract documents, this Agreement will prevail. In the event of conflict between City's Request for Proposal and Contractor's Response to City's Request for Proposal, City's Request for Proposal will prevail.

12. Counterparts. This Agreement may be signed in counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. Facsimile signatures shall be given the same force and effect as original signatures.

13. Entire Agreement. This Agreement (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by both parties.

14. Ethics. Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for Contractor, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for Contractor, any fee, commission, gift, or contingent fee.

15. Headings. The headings of paragraphs in this Agreement are for convenience only. The headings form no part of this Agreement and shall not affect its interpretation.

16. Indemnification. To the fullest extent permitted by law, Contractor agrees to defend with counsel selected by City, and indemnify and hold harmless City, its officers, engineers, representatives, agents, and employees from and against any and all liabilities, damages, losses, claims, or suits, including costs and attorneys' fees, for or on account of any kind of injury to person, bodily or otherwise, or death, or damage to or destruction of property, or any other circumstances, sustained by City or others, arising from breach or enforcement of this Agreement or out of services and operations negligently performed hereunder by Contractor, or claims relating thereto, and including but not limited to City's reliance on or use of the services or products provided by Contractor under the terms of this agreement. Contractor shall not be liable for any loss or damage attributable solely to the negligence of City.

17. Insurance. Contractor shall secure and maintain at its own cost and expense, throughout the duration of this Agreement, insurance of such types and in such amounts as may be necessary to protect it and the interests of City against all hazards or risks of loss as hereunder specified or which may arise out of the performance of this Agreement. Specifically, Contractor shall carry general liability and automobile insurance policies with coverage limits of no less than \$1 million per policy.

18. Notices. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to City and Contractor at the addresses as follows:

City of Neosho
ATTN: City Manager
203 E. Main St.
Neosho, MO 64850

R.E. Pedrotti Company, Inc.
ATTN: Dallas Massie
5855 Beverly Ave, Ste A
Mission, KS 66202

The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

19. Payment for Labor and Materials. Contractor agrees and binds itself to pay for all

labor done, and for all the materials used in the construction of the work to be completed pursuant to this contract.

20. Representations. The signatories hereto represent and warrant that they have read this Agreement, that they are fully authorized in the capacities shown, that they understand the terms of this Agreement, and that they are executing the same voluntarily and solely for the consideration described herein.

21. Severability. If any of the provisions of this Agreement shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Agreement shall not be effected thereby. Any illegal or invalid provision of this Agreement shall be severable and any other provisions shall remain in full force and effect.

22. Termination. City reserves the right to terminate this contract by giving at least five (5) days prior written notice to Contractor, without prejudice to any other rights or remedies of City, should Contractor be adjudged bankrupt, or if Contractor should make a general assignment for the benefit of its creditors, or if a receiver should be appointed for Contractor or for any of its property, or if Contractor should persistently or repeatedly fail or refuse to supply enough properly skilled workmen or proper material, or if Contractor should fail or refuse to make prompt payment to any person supplying labor or materials for the work under the contract, or persistently disregard instructions of City or fail to observe or perform any provisions of the contract. City may terminate this Agreement, without cause, by giving Contractor thirty (30) days' written notice of the same.

23. Third-Party Beneficiaries. This Agreement shall not confer any rights or remedies upon any person other than the parties and their respective successors and permitted assigns.

24. Unauthorized Aliens. That pursuant to Missouri Revised Statute Sections 285.525 through 285.555, if this contract exceeds the amount of \$5,000.00 and Contractor is associated with a business entity, Contractor shall provide an acceptable notarized affidavit stating that the associated business entity is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services, and that said business entity does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. Additionally, Contractor must provide documentation for said business entity evidencing current enrollment in a federal work authorization program.

25. Waiver. Waiver of any provision of this Agreement or breach of this Agreement shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Agreement. Failure by one of the parties to this Agreement to assert its rights for any breach of this Agreement shall not be deemed a waiver of such rights.

36. Warranty. In addition to any other warranties in this Agreement, including the manufacturer's warranties for the new equipment, Contractor warrants that work performed under this Agreement conforms to the contract requirements and is free of any defect in material or design furnished, or workmanship performed by, the Contractor. This warranty shall continue for a period

of 1 year from the date of final acceptance of the work. Contractor shall remedy at Contractor's expense any failure to conform or any defect. In addition, Contractor shall remedy at Contractor's expense any damage to City's real or personal property, when that damage is the result of: (1) Contractor's failure to conform to contract requirements; or (2) any defect in material or design furnished, or workmanship performed by, Contractor. Contractor shall restore any work damaged in fulfilling the terms and conditions of this clause. Contractor's warranty with respect to work repaired or replaced will run for 1 year from the date of repair or replacement. City will notify Contractor, in writing, within a reasonable time after the discovery of any failure, defect, or damage. If Contractor fails to remedy any failure, defect, or damage within a reasonable time after receipt of notice, City shall have the right to replace, repair, or otherwise remedy the failure, defect, or damage at Contractor's expense. With respect to all warranties, express or implied, from manufacturers or suppliers for work performed and materials furnished under this contract, Contractor shall: (1) obtain all warranties that would be given in normal commercial practice; (2) require all warranties to be executed, in writing, for the benefit of City, as directed by City; and (3) enforce all warranties for the benefit of City. This warranty shall not limit City's rights with respect to latent defects, gross mistakes, or fraud.

IN WITNESS WHEREOF, the Parties have hereunto set their hands the date first above written.

CITY OF NEOSHO, MISSOURI

Richard Davidson, Mayor

R.E. Pedrotti Company, Inc.


By: Marc Pedrotti, President
Its: authorized signatory

ATTEST:

Cheyenne Wright, City Clerk

REQUESTED COUNCIL MEETING DATE: August 24, 2023

ITEM: Bill No. 2023-173: Square Electric Project

ORIGINATING DEPARTMENT: Development Services Department

ATTACHMENT:

1. Bill No. 2023-173 SWMO Electric RE square temp electric service
 2. Contract with SWMO Electric, LLC RE Square Temp Electric Service
 3. SWMO Electric Bid
 4. Project RFP-RFB
 5. Project overview
-

PURPOSE:

The purpose of this item is to gain the council's authorization for the mayor to sign a contract with Southwest Missouri Electric to install electric connection points near the north and southern west alley of the square.

BACKGROUND:

The city wants to provide electric connection points at various points on the square sidewalks to provide electric distribution for events on the square. The east side of the square was completed in 2022. This contract will complete the north and west sides of the square.

RECOMMENDATION:

Staff recommends that the council authorizes the mayor to sign the contract with SWMO Electric.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with SWMO Electric, LLC, a Missouri limited liability company, for the purpose of providing electrical services; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and SWMO Electric, LLC, a Missouri limited liability company, for the purpose of providing electrical services, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

AGREEMENT
FOR CONSTRUCTION SERVICES

THIS AGREEMENT is made and entered into this ____ day of _____, 2023, hereinafter referred to as “the Effective Date,” by and between the City of Neosho, Missouri, a Missouri Municipal Corporation, hereinafter referred to as “City,” and SWMO Electric, LLC, a Missouri Limited Liability Company, hereinafter referred to as “Contractor,” and with City and Contractor hereinafter referred to as “the Parties.”

WITNESSETH:

WHEREAS, City desires to engage a contractor for the purpose of constructing temporary electric service on the Neosho square, as described in City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit A; and

WHEREAS, Contractor desires to be engaged as City’s contractor for the purpose of constructing temporary electric service on the Neosho square, as described in Contractor’s Response to City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit B; and

WHEREAS, City has selected Contractor as the lowest and best bidder based on full consideration of all factors, preferences, and conditions deemed applicable by City.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which is hereby acknowledged, the Parties do hereby agree as follows:

1. Manner and Time for Completion. Contractor agrees to furnish all supervision, labor, tools, equipment, materials, and supplies necessary to perform, and to perform said work at Contractor’s own expense in accordance with the Contract Documents and any applicable City ordinances and state and federal laws within thirty (30) calendar days from the date Contractor is ordered to proceed, which order shall be issued by the City Manager or his designee within thirty (30) days after the Effective Date of this Agreement.

2. Scope of Work. Contractor agrees to diligently perform in a professional and workmanlike manner the construction services described in City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit A, and in Contractor’s Response to City’s Request for Proposal, attached hereto and incorporated by reference as Exhibit B. Specifically, Contractor agrees to construct temporary electric service on the Neosho square.

3. Payment. City will pay Contractor as set forth herein, which shall constitute full and complete compensation for Contractor’s work. City will pay Contractor Thirty Seven Thousand Six Hundred Twenty Five and 00/100 Dollars (\$37,625.00) – the full amount of this contract – as follows. Contractor will be paid \$18,812.50 – 50% of this contract – within thirty (30) days of the Effective Date and \$18,812.50 – 50% of this contract – within thirty (30) days of completion of the project.

4. Amendments. The covenants and obligations herein contained are the full and complete terms of this Agreement, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Agreement.

5. Assignment. This Agreement, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of City.

6. Attorney's Fees and Expenses. If City files suit in order to enforce any term of this Agreement and is the prevailing party, Contractor shall be liable for City's reasonable attorney's fees and expenses. In no event shall City be liable for Contractor's reasonable attorney's fees and expenses.

7. Choice of Law and Venue. This Agreement has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Newton County, Missouri.

8. Compliance with laws. Contractor shall observe and comply with all Federal, State, and local laws and ordinances that affect those employed or engaged by it on the project, or the material or equipment used, or the conduct of the work, and shall procure all necessary licenses, permits, and insurance.

9. Consequential Damages. In no event shall City be liable to Contractor for special, indirect, or consequential damages.

10. Contract Documents. The contract documents shall consist of the following: this Agreement, City's Request for Proposal, and Contractor's Response to City's Request for Proposal. In the event of conflict between the contract documents, this Agreement will prevail. In the event of conflict between City's Request for Proposal and Contractor's Response to City's Request for Proposal, City's Request for Proposal will prevail.

11. Entire Agreement. This Agreement (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by both parties.

12. Ethics. Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for Contractor, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for Contractor, any fee, commission, gift, or contingent fee.

13. Guards and Lights. Contractor agrees that during the performance of said work, it will maintain proper guards for the prevention of accidents and put up and maintain suitable and sufficient lights.

14. Headings. The headings of paragraphs in this Agreement are for convenience only. The headings form no part of this Agreement and shall not affect its interpretation.

15. Indemnification. To the fullest extent permitted by law, Contractor agrees to defend with counsel selected by City, and indemnify and hold harmless City, its officers, engineers, representatives, agents, and employees from and against any and all liabilities, damages, losses, claims, or suits, including costs and attorneys' fees, for or on account of any kind of injury to person, bodily or otherwise, or death, or damage to or destruction of property, or any other circumstances, sustained by City or others, arising from breach or enforcement of this Agreement or out of services and operations negligently performed hereunder by Contractor, or claims relating thereto, and including but not limited to City's reliance on or use of the services or products provided by Contractor under the terms of this agreement. Contractor shall not be liable for any loss or damage attributable solely to the negligence of City. To the extent required by law to enforce this provision, Contractor agrees that this indemnification requires Contractor to obtain insurance in amounts specified herein and that Contractor has had the opportunity to recover the costs of such insurance in the Payment set forth in this Agreement.

16. Independent Contractor. This Agreement does not create an employer-employee relationship between the parties. Contractor is an independent contractor and is not entitled to any benefits including health, dental, vision, disability, life, and unemployment insurance, worker's compensation coverage, and LAGERS. Contractor is an independent contractor and not an employee for all purposes including the application of the Fair Labor Standards Act Minimum Wage and Overtime Payments, Federal Insurance Contribution Act, Social Security Act, Federal Unemployment Tax Act, and the provisions of the Internal Revenue Code, Missouri Revenue and Taxation Laws, and Missouri's Worker Compensation Laws and Unemployment Insurance Laws. Contractor will retain sole and absolute discretion in the judgment of the manner and means of carrying out its activities and responsibilities.

17. Insurance. Contractor shall secure and maintain at its own cost and expense, throughout the duration of this Agreement, insurance of such types, including but not limited to Worker's Compensation Insurance, Commercial General Liability Insurance, and Automobile Liability Insurance, and in such amounts as may be necessary to protect it against all hazards or risks of loss as hereunder specified or which may arise out of the performance of this Agreement, with limits of liability not less than the sovereign immunity limits for Missouri public entities calculated by the Missouri Department of Insurance as of January 1 each calendar year and published annually in the Missouri Register pursuant to Section 537.610, RSMo. (See, <http://insurance.mo.gov/industry/sovimunity.php>). The foregoing shall not be construed as a waiver of sovereign immunity.

18. Intellectual Property. Contractor shall provide City with copies of all documents pertinent to the Scope of Work which shall include, without limitation, reports, correspondence, meeting minutes, and originals of all deliverables. City shall own all right, title and interest, including without limitations, all copyrights and intellectual property rights, to all documents and Work Product of Contractor created in performance of or relating to this Agreement. Contractor agrees to take all steps reasonably requested by City to evidence, maintain, and defend City's ownership rights in the Work Product.

19. Liquidated Damages. Time is of the essence of this Agreement. If Contractor shall

neglect, fail, or refuse to complete its work by the date specified, then Contractor does hereby agree, as part of the consideration for the award of this Agreement, to pay to City, as liquidated damages and not as penalty, the sum of \$500.00 per day for each calendar day beyond the specified completion date the Contractor fails to complete the work. The Parties agree to this arrangement due to the impracticability and difficulty in ascertaining the true value of the damages the City will incur as a result of such delay, and said sum per day is agreed to be a reasonable estimate of the amount of such damages which City will sustain. The Parties further agree that such liquidated damages shall be deducted from any amounts owing to Contractor, and if such amounts owing are insufficient, the Contractor shall pay to City the amount of the difference.

20. Non-Appropriation. Notwithstanding any provision herein to the contrary, City is obligated only to make the payments set forth in the attached contract as may lawfully be made from funds budgeted and appropriated for that purpose during City's then current fiscal year at the discretion of City. If no funds are appropriated or otherwise made legally available to make the required payments for this Agreement during the next occurring fiscal year (an "Event of Nonappropriation"), this Agreement will terminate at the end of the then current fiscal year as if terminated expressly. The failure or inability of City to appropriate funds for this Agreement in any subsequent fiscal year shall not be deemed a breach of this Agreement by any party.

21. Non-Discrimination. Contractor agrees in the performance of this Agreement not to discriminate on the ground or because of race, creed, color, national origin or ancestry, sex, religion, handicap, age, status as a protected veteran or status as a qualified individual with a disability, or political opinion or affiliation, against any employee of Contractor or applicant for employment and shall include a similar provision in all subcontracts let or awarded hereunder.

22. Notices. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to City and Contractor at the addresses as follows:

City of Neosho, Missouri
ATTN: David Kennedy
203 E. Main St.
Neosho, MO 64850

SWMO Electric, LLC
ATTN: David Forrest
3199 Howard Bush Dr
Neosho, MO 64850

The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

23. Payment for Labor and Materials. Contractor agrees and binds itself to pay for all labor done, and for all the materials used in the construction of the work to be completed pursuant to this contract.

24. Payment Bond. Intentionally omitted.

25. Performance Bond. Intentionally omitted.

26. Prevailing Wages. It is agreed that all labor utilized in the construction of the aforementioned improvements shall be paid a wage of no less than the "prevailing hourly rate of

wages” for work of a similar character in this locality, as established and amended at any time by the Department of Labor and Industrial Relations of the State of Missouri.

27. Records and Audits. The Contractor shall maintain accounts and records, including personnel, property, and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the City to assure proper accounting for all project funds. These records will be made available for audit purposes to the City or any authorized representative, and will be retained for three years after the expiration of this Contract.

28. Representations. The signatories hereto represent and warrant that they have read this Agreement, that they are fully authorized in the capacities shown, that they understand the terms of this Agreement, and that they are executing the same voluntarily and solely for the consideration described herein.

29. Right to Proceed. In the event this contract is terminated, then the City may take over the work and prosecute the same to completion, by contract or otherwise, and Contractor and its sureties shall be liable to the City for any costs over the amount of this contract thereby occasioned by the City. In any such case, the City may take possession of, and utilize in completing the work, such materials, appliances and structures as may be on the work site and are necessary for completion of the work. The foregoing provisions are in addition to, and not in limitation of, the rights of the City under any other provisions of the contract, city ordinances, and state and federal laws.

30. Safety Training. Contractor shall require all on-site employees to complete a ten-hour Occupational Safety and Health Administration (OSHA) construction safety program provided by Contractor which includes a course in construction safety and health approved by OSHA or a similar program approved by MoDOLIR which is at least as stringent as an approved OSHA program, as required under Subsection 292.675.2 RSMo. All employees are required to complete the program within sixty days of beginning work under this Agreement. Contractor shall also require all subcontractors under Contractor to provide the ten-hour training program required under Subsection 292.675.2 RSMo. to such subcontractors’ on-site employees. On-site employees who have previously completed such ten-hour training program must hold documentation of prior completion of the program.

31. Severability. If any of the provisions of this Agreement shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Agreement shall not be affected thereby. Any illegal or invalid provision of this Agreement shall be severable and any other provisions shall remain in full force and effect.

32. Subcontractors. Contractor shall be as fully responsible to City for the acts and omissions of its subcontractors, and of persons either directly or indirectly employed by them, as Contractor is for the acts and omissions of persons it directly employs. Contractor shall cause appropriate provisions to be inserted in all subcontracts relating to this work, to bind all subcontractors to Contractor by all the terms herein set forth, and insofar as applicable to the work of subcontractors and to give Contractor the same power regarding termination of any subcontract

as City may exercise over Contractor under any provisions of this Agreement. Nothing contained in this Agreement shall create any contractual relation between the subcontractor and City or between any subcontractors.

33. Subsurface Conditions. Contractor agrees that information contained in the published reports and public actions of the Missouri Division of Geology and Land Survey shall be conclusive and binding upon the Contractor as to what subsurface conditions at the job site are reasonably anticipated or reasonably foreseeable. Contractor acknowledges and agrees that it shall not be entitled to any adjustment in the Contract Sum or Contract Times for any concealed condition of any nature, including but not limited to unknown physical conditions of an unusual nature which differ materially from those ordinarily found to exist and generally recognized as inherent in construction activities of the character provided for in the Contract Documents, in addition to the information contained in the published reports and public actions of the Missouri Division of Geology and Land Survey. Contractor recognizes that it has assumed the risks of concealed conditions and is being compensated for assuming these risks.

34. Termination. City reserves the right to terminate this contract by giving at least five (5) days prior written notice to Contractor, without prejudice to any other rights or remedies of City, should Contractor be adjudged bankrupt, or if Contractor should make a general assignment for the benefit of its creditors, or if a receiver should be appointed for Contractor or for any of its property, or if Contractor should persistently or repeatedly fail or refuse to supply enough properly skilled workmen or proper material, or if Contractor should fail or refuse to make prompt payment to any person supplying labor or materials for the work under the contract, or persistently disregard instructions of City or fail to observe or perform any provisions of the contract. City may terminate this Agreement, without cause, by giving Contractor thirty (30) days' written notice of the same.

35. Unauthorized Aliens. That pursuant to Missouri Revised Statute Sections 285.525 through 285.555, if this contract exceeds the amount of \$5,000.00 and Contractor is associated with a business entity, Contractor shall provide an acceptable notarized affidavit stating that the associated business entity is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services, and that said business entity does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. Additionally, Contractor must provide documentation for said business entity evidencing current enrollment in a federal work authorization program.

36. Waiver. Waiver of any provision of this Agreement or breach of this Agreement shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Agreement. Failure by one of the parties to this Agreement to assert its rights for any breach of this Agreement shall not be deemed a waiver of such rights.

37. Warranty. In addition to any other warranties in this Agreement, Contractor warrants that work performed under this Agreement conforms to the contract requirements and is free of any defect in equipment, material, or design furnished, or workmanship performed by the Contractor or any subcontractor or supplier at any tier. This warranty shall continue for a period

of 2 years from the date of final acceptance of the work. Contractor shall remedy at Contractor's expense any failure to conform or any defect. In addition, Contractor shall remedy at Contractor's expense any damage to City's real or personal property, when that damage is the result of: (1) Contractor's failure to conform to contract requirements; or (2) any defect of equipment, material, workmanship, or design furnished by Contractor. Contractor shall restore any work damaged in fulfilling the terms and conditions of this clause. Contractor's warranty with respect to work repaired or replaced will run for 2 years from the date of repair or replacement. City will notify Contractor, in writing, within a reasonable time after the discovery of any failure, defect, or damage. If Contractor fails to remedy any failure, defect, or damage within a reasonable time after receipt of notice, City shall have the right to replace, repair, or otherwise remedy the failure, defect, or damage at Contractor's expense. With respect to all warranties, express or implied, from subcontractors, manufacturers, or suppliers for work performed and materials furnished under this contract, Contractor shall: (1) obtain all warranties that would be given in normal commercial practice; (2) require all warranties to be executed, in writing, for the benefit of City, as directed by City; and (3) enforce all warranties for the benefit of City. This warranty shall not limit City's rights with respect to latent defects, gross mistakes, or fraud.

IN WITNESS WHEREOF, the Parties have caused these presents to be executed in duplicate as of the day and year first above written.

CITY OF NEOSHO, MISSOURI

SWMO ELECTRIC, LLC

Richard Davidson, Mayor

David Forrest, authorized signatory

ATTEST:

Cheyenne Wright, City Clerk



SWMO Electric, LLC
 3199 Howard Bush Drive, Neosho, Missouri
 64850-9108 United States
 (417) 456-2064

Invoice 3596116
 Invoice Date 8/18/2023
 Payment Term Due Upon Receipt

Billing Address
 City Of Neosho
 203 East Main Street
 Neosho, MO 64850 USA

Job Address
 203 E Main St
 203 East Main Street
 Neosho, MO 64850 USA

Description of work

Square Electric Project Bid
 Start date: Sept 1st 2023
 End date: Sept 15th 2023
 (Start and completion date is negotiable)

Task #	Description	Quantity	Your Price	Total
Misc Install	The project being bid is to install 2" electrical conduit in the alleys from the designated power poles at the rear of the square businesses to the sidewalk on the square (see attached maps). The conduit must be at a minimum depth of 24". A 200-amp meter loop is to be installed on the power pole at the back of the alley. The riser should be sufficiently protected by bollards. On the sidewalk, a six-inch curb should be installed in front of the business and an electric box installed on that curb. The box will contain two 100-amp female plugs (city owned) to connect spider boxes. When not in use the plugs must be securable to be protected from tampering. The curb and box should not be more than 30 inches high.	1.00	\$37,625.00	\$37,625.00
Sub-Total				\$37,625.00
Tax				\$0.00
Total				\$37,625.00
Payment				\$0.00
Balance Due				\$37,625.00

Thank you for choosing SWMO Electric, LLC

BID FORM

Description: (To be completed by bidding party)

Install 2" conduit in alleys as specified per drawing, pictures, and maps provided by city of Newsha to provide power boxes containing city supplied plugs for spider boxes. This includes all labor, materials, etc. to complete project per NEC and City Code based on Scope of work defined in bidding Specifications.

(attach additional pages if needed)

Contract total meeting enclosed specifications:

Projected Completion Date: September 15, 2023

I certify that this bid on stated job meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: SWMD Electric, LLC

ADDRESS: 3199 Howard Bush Dr. Newsha, MD 64850

PHONE: 417-456-2064

EMAIL: swmdelectric@gmail.com

BY: David Forrest (owner)

Project: SQUARE ELECTRIC PROJECT

Project Description: The City of Neosho is wanting to bring electrical service from the back of the businesses on the city square to a connection point on the sidewalk on the square. The project will provide connection points for “spider boxes” to power vendors during city events.

Scope: The project being bid is to install 2” electrical conduit in the alleys from the designated power poles at the rear of the square businesses to the sidewalk on the square (see attached maps). The conduit must be at a minimum depth of 24”.

A 200-amp meter loop is to be installed on the power pole at the back of the alley. The riser should be sufficiently protected by bollards.

On the sidewalk, a six-inch curb should be installed in front of the business and an electric box installed on that curb. The box will contain two 100-amp female plugs (city owned) to connect spider boxes. When not in use the plugs must be securable to be protected from tampering. The curb and box should not be more than 30 inches high.

Repair to pavement must be done to city specifications and site cleared and cleaned on the job’s completion.

Site visits may be arranged by contacting:

Neosho, MO



Legend

Notes

Square Electric Project overview map



1: 1,127



187.9 0 93.94 187.9 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Bill No. 2023-172: Contract with Neosho School District for land lease

ORIGINATING DEPARTMENT: City Manager

ATTACHMENT:

1. Bill No. 2023-172 Contract with NSD for Land Lease
 2. Plaground Lease Near
 3. Playground Lease Distant
-

PURPOSE:

To authorize the lease of a vacant lot at Spring and Lafayette Street.

BACKGROUND:

The Neosho School District has requested to lease a parcel of property from the City of Neosho at Spring and Lafayette Street. This area will be utilized for an outside recreational area to accommodate the new RISE Academy.

RECOMMENDATION:

To approve the contract as submitted and authorize the Mayor to execute it.

REQUESTED COUNCIL MEETING DATE: August 15, 2023

ITEM: Bill No. 2023-172: Contract with Neosho School District for land lease

ORIGINATING DEPARTMENT: City Manager

ATTACHMENT:

1. Bill No. 2023-172 Lease w NSD RE Lafayette and Spring
 2. Contract with NSD for land lease RE Lafayette and Spring
-

PURPOSE:

To authorize the lease of a vacant lot at Spring and Lafayette Street.

BACKGROUND:

The Neosho School District has requested to lease a parcel of property from the City of Neosho at Spring and Lafayette Street. This area will be utilized for an outside recreational area to accommodate the new RISE Academy.

RECOMMENDATION:

To approve the contract as submitted and authorize the Mayor to execute it.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Neosho School District, a political subdivision and public school district of the State of Missouri, for the purpose of leasing certain land in the area of Lafayette Street and Spring Street, Neosho, Missouri; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

WHEREAS, the City of Neosho, Missouri, is the owner of certain land in the area of Lafayette Street and Spring Street, Neosho, Missouri, Newton County Assessor Property Number 15-4.0-19-003-011-008.00 and 15-4.0-19-003-011-007.000; and

WHEREAS, Neosho School District, a political subdivision and public school district of the State of Missouri, desires to lease a portion of said property for the purpose of building and maintaining a playground for its STEAM Academy.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and the Neosho School District, a political subdivision and public school district of the State of Missouri, for the purpose of leasing certain land in the area of Lafayette Street and Spring Street, Neosho, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

LEASE AGREEMENT

THIS AGREEMENT is made and entered into this _____ day of _____, 2023, by and between the CITY OF NEOSHO, MISSOURI, a Missouri Municipal Corporation, hereinafter referred to as “Lessor”, and the NEOSHO SCHOOL DISTRICT, a political subdivision and public school district of the State of Missouri, hereinafter referred to as “Lessee”, and with Lessor and Lessee being referred to collectively as “the Parties.”

WHEREAS, Lessor is the owner of certain land in the area of Lafayette Street and Spring Street, Neosho, Missouri, Newton County Assessor Property Number 15-4.0-19-003-011-008.00 and 15-4.0-19-003-011-007.000, and described on Exhibit A, attached hereto and incorporated by reference, hereinafter referred to as the “the Premises”; and

WHEREAS, Lessee desires to lease a portion of the Premises, as depicted on Exhibit A, for the purpose of building and maintaining a playground for its STEAM Academy.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. Recitals Incorporated. The above recitals are incorporated as if restated in full herein.

2. Term. The original term of this Lease shall commence on September 6, 2023, hereinafter referred to as “the Effective Date.” The term of this Agreement shall be for one (1) year, from September 6, 2023, to September 5, 2024. This Agreement shall automatically renew for successive terms of one (1) year under the same terms and conditions, unless terminated pursuant to the terms of this Agreement.

3. Premises. Lessor leases to Lessee and Lessee leases from Lessor, a portion of certain land in the area of Lafayette Street and Spring Street, Neosho, Missouri, Newton County Assessor Property Number 15-4.0-19-003-011-008.00 and 15-4.0-19-003-011-007.000, and described on Exhibit A, attached hereto and incorporated by reference, hereinafter referred to as “the Premises.”

4. Rent. Intentionally omitted.

5. Use of Premises by Lessee. Lessee is a political subdivision and public school district of the State of Missouri and the Premises shall be used solely by Lessee and solely for the purposes described herein, unless written permission is given by an authorized representative of Lessor. Lessee shall use the Premises solely for the purposes of building and maintaining a playground for its STEAM Academy. Any other use of the Premises is prohibited. Lessee shall not perform any acts or carry on any practices that may injure the Premises or be a nuisance or menace. If this Agreement is terminated, Lessee shall leave the Premises in the same condition as it was prior to the start of this Agreement, excepting its improvements as described herein. Lessee

shall be responsible for securing the Premises. Lessor is not responsible for any loss suffered by Lessee or the public.

6. Fixtures and Alterations. Lessor and Lessee hereby agree that the Premises are Leased in an "AS IS" condition. If this Agreement is terminated, Lessee may remove its improvements as described herein so long as Lessee repairs any resulting damage. If Lessee fails or refuses to remove said improvements by the date of termination, they shall become and remain Lessor's property without any compensation of any kind paid to Lessee.

7. Condition of Leased Premises. Lessee shall at all times keep the Premises in a neat and orderly condition.

8. Right of Entry. Lessor or Lessor's agents shall have the right to enter the Premises at all reasonable times to examine the same. The Parties acknowledge and agree that Lessor is scheduled to build a parking lot and water quality basin adjacent to the Premises and that Lessor may encroach on the Premises during construction of said improvements.

9. Damage or Destruction of Leased Premises. In the event that the Premises are destroyed or damaged so as to be unfit for use by fire, storm, explosion, earthquake or other casualty, so as not to be capable of being economically rebuilt or restored, then this Lease shall be automatically terminated.

10. Default. In the event of any failure by Lessee to perform any of the terms, conditions, or covenants of this Lease to be observed or performed by Lessee for more than thirty (30) days after written notice of such default shall have been given to Lessee, then Lessor may terminate this Agreement and pursue any available relief at law or equity.

11. Termination. Either party may terminate this Lease, without cause, by giving the other party thirty (30) days' written notice of the same.

12. Amendments. The covenants and obligations herein contained are the full and complete terms of this Lease, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Lease.

13. Assignment. This Lease, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of Lessor.

14. Choice of Law and Venue. This Lease has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Newton County, Missouri.

15. Compliance with Laws. Lessee shall observe and comply with all Federal, State, and local laws and ordinances that affect those employed or engaged by it on the project, or the material or equipment used, or the conduct of the work, and shall procure all necessary licenses, permits, and insurance.

16. Counterparts. This Agreement may be signed in counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. Facsimile signatures shall be given the same force and effect as original signatures.

17. Entire Agreement. This Lease (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by both parties.

18. Headings. The headings of paragraphs in this Lease are for convenience only. The headings form no part of this Lease and shall not affect its interpretation.

19. Indemnification. Lessee hereby assumes all risk of, and responsibility for, and agrees to indemnify and save harmless Lessor, from and against any and all claims, demands, suits, actions, recoveries, judgments, costs, and expenses, therewith made, brought or obtained on account of the loss of life or property or injury or damage to the person or property of any person or persons, whether such person or persons be Lessor, its elected officials, officers, employees, contractors, or agents, Lessee, its elected officials, officers, employees, contractors, or agents, or any third-person, including members of the public, which loss of life or property, or injury or damage to persons or property, shall be due to, or arise out of, result from, or be in any way connected with Lessee's, or Lessee's employees', agents', students', invitees', or trespassers' use of the Premises.

20. Insurance. Lessee shall secure and maintain at its own cost and expense, throughout the duration of this Lease, insurance of such types and in such amounts as may be necessary to protect it and the interests of Lessor against all hazards or risks of loss as hereunder specified or which may arise out of the performance of this Lease, with limits of liability not less than the sovereign immunity limits for Missouri public entities calculated by the Missouri Department of Insurance as of January 1 each calendar year and published annually in the Missouri Register pursuant to Section 537.610, RSMo. (See, <http://insurance.mo.gov/industry/sovimunity.php>)

21. Notices. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to Lessor and Lessee at the addresses as follows:

City of Neosho, Missouri
ATTN: City Manager
203 E. Main St.
Neosho, MO 64850

Neosho School District
ATTN: Superintendent
418 Fairground Road
Neosho, MO 64850

The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

22. Payment for Labor and Materials. Lessee agrees and binds itself to pay for all labor done, and for all the materials used in the construction of any work to be completed pursuant to this contract.

23. Representations. The signatories hereto represent and warrant that they have read

this Lease, that they are fully authorized in the capacities shown, that they understand the terms of this Lease, and that they are executing the same voluntarily and solely for the consideration described herein.

24. Severability. If any of the provisions of this Lease shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Lease shall not be effected thereby. Any illegal or invalid provision of this Lease shall be severable and any other provisions shall remain in full force and effect.

25. Third-Party Beneficiaries. This Lease shall not confer any rights or remedies upon any person other than the parties and their respective successors and permitted assigns.

26. Waiver. Waiver of any provision of this Lease or breach of this Lease shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Lease. Failure by one of the parties to this Lease to assert its rights for any breach of this Lease shall not be deemed a waiver of such rights.

IN WITNESS WHEREOF, the parties have caused these presents to be executed in duplicate as of the day and year first above written.

LESSOR

LESSEE

CITY OF NEOSHO, MISSOURI

NEOSHO SCHOOL DISTRICT

Richard Davidson, Mayor

Jonathan Russell, President

ATTEST

ATTEST

Cheyenne Wright, City Clerk

Steffen Wiest, Secretary

Neosho, MO



Legend

Notes

Playground Lease Near

1: 1,127



187.9 0 93.94 187.9 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION

Neosho, MO



Legend

Notes

Playground Lease Distant



1: 2,254



375.7 0 187.87 375.7 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: 2024 Celebrate Fireworks Display

ORIGINATING DEPARTMENT: Development Services Department

ATTACHMENT:

1. Encore Pyrotechnics 2024 bid
 2. Fireworks Bid Packet
-

PURPOSE:

The purpose of this item is to gain council acceptance of Encore Pyrotechnics bid for the fireworks display for the 2024 Celebrate Neosho event.

BACKGROUND:

Encore Pyrotechnics (previously Riverside Fireworks) has provided this service to the city for the past several years. They were the only bidder this year at \$19,950. This is the same dollar amount as last year for the same service.

RECOMMENDATION:

Staff recommends that the council accept Encore Pyrotechnics bid for Celebrate Neosho fireworks display.

Encore Pyrotechnics

5200 State Hwy W
Ozark, MO 65721 US
encorepyrotechnics@gmail.com

Estimate

ADDRESS
Richard Leavens
City of Neosho
203 E. Main
Neosho, MO 64850

ESTIMATE 1001
DATE 08/04/2023

SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
Fireworks Display	3" Shells - 324 4" Shells - 252 5" Shells - 108 6" Shells - 72 8" Shells - 3 Total Shots - 723	1	19,950.00	19,950.00

TOTAL

\$19,950.00

Accepted By

Accepted Date

BID FORM

Description: (To be completed by bidding party)

Electronically Fired with Cobra Wireless Firing System

\$2 Million Aggregate/ \$1 Million Per Occurrence

Approx. 18=22 mins for display

Show will have a Grand opener to start, Mortar trailer up on hill for higher Aerial Effects,

Approx 1 min grand finale to finish the show.

There will be Joey Taylor 15 years of pyrotechnics Marcus Engle with 10 years pyrotechnics

We have preformed your display for several years can provide references if needed

I Joey Taylor am the only full time employee of this company we do not do e-verify

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Pyrotechnics by Encore llc dba encore pyrotechnics

ADDRESS: 5200 State Hwy W Ozark, MO, 65721

PHONE: 918-813-9791

EMAIL: Encorepyrotechnics@gmail.com

BY: Joey Taylor

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

Pyrotechnics by Encore LLC.

2 Business name/disregarded entity name, if different from above

dba Encore Pyrotechnics

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☐ C Corporation

☒ S Corporation

☐ Partnership

☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ►

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

5200 State Hwy W

6 City, state, and ZIP code

Ozark, MO 65721

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

____ - ____ - ____

or

Employer identification number

8 8 - 4 2 1 4 4 6 7

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person ►

Date ► **2-23-23**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
8/8/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Ryder Rosacker McCue & Huston (MGD by Hull & Company) 509 W Koenig St Grand Island NE 68801	CONTACT NAME: Kristy Wolfe	
	PHONE (A/C, No, Ext): 308-382-2330	FAX (A/C, No): 308-382-7109
INSURED Pyrotechnics by Encore LLC Encore Pyrotechnics 5200 State Hwy W Ozark MO 65721	E-MAIL ADDRESS: Kwolfe@ryderinsurance.com	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: SCOTTSDALE INS CO	
	INSURER B:	
	INSURER C:	
	INSURER D:	
INSURER E:		
INSURER F:		

COVERAGES **CERTIFICATE NUMBER:** 2004427793 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC		CPS4020810	2/1/2023	2/1/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$ ☐					EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A				WC STATUTORY LIMITS ☐ OTHER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Regarding the General Liability coverage, Waiver of Subrogation applies to the entities listed below per attached form CG 24 04 when required by written agreement.
Regarding the General Liability coverage, Blanket Additional Insured applies to the entities listed below per attached form GLS-150s when required by written agreement.
Class B Fireworks Display Date June 24th 2023
Held at Morris Park 563 E Spring Street Neosho, MO 64850

CERTIFICATE HOLDER City of Neosho 203 E Main St Neosho MO 64850	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
---	---



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04/24/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Ryder, Rosacker, McCue & Huston 509 W. Koenig St. Grand Island NE 68801	CONTACT NAME: PHONE (A/C, No, Ext): (308) 382-2330 FAX (A/C, No): (308) 382-7109 E-MAIL ADDRESS: info@ryderinsurance.com														
INSURED Pyrotechnics by Encore LLC dba Encore Pyrotechnics 5200 State Hwy W Ozark MO 65721	<table border="1"><thead><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A : TRAVELERS</td><td></td></tr><tr><td>INSURER B :</td><td></td></tr><tr><td>INSURER C :</td><td></td></tr><tr><td>INSURER D :</td><td></td></tr><tr><td>INSURER E :</td><td></td></tr><tr><td>INSURER F :</td><td></td></tr></tbody></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : TRAVELERS		INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A : TRAVELERS															
INSURER B :															
INSURER C :															
INSURER D :															
INSURER E :															
INSURER F :															

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N ☒ Y N/A	N/A	6JUB0W36100623	02/01/2023	02/01/2024	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER City of Carthage 521 Robert Ellis Young Dr Carthage, MO 64836	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

© 1988-2015 ACORD CORPORATION. All rights reserved.



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

INSTRUCTIONS TO BIDDERS

The City of Neosho, Missouri will accept *sealed bids* until **Tuesday, August 29, 2023 at 10:00 a.m.** at the Receptionist Desk of City Hall, Attn: City Clerk, 203 East Main Street, Neosho, MO 64850.

The bid will be for the following:

The city is seeking bids for a one-year contract to provide all ariel fireworks display for the city's Celebrate Neosho event held each year on the last Saturday in June.

Project: One-year contract for Celebrate Neosho Fireworks Displays

Please label the envelope: Fireworks Display Bid Opening, August 29, 2023 @ 10:00 a.m.

Questions concerning the specifications and bid procedure should be directed to:

Richard Leavens
Developmental Services Director
203 E. Main St. Neosho, MO 64850
417.451.8050
rleavens@neoshomo.gov (*email bids will not be accepted*)

All bids shall be F.O.B., Neosho, MO. All bids shall be exclusive of federal, state, and city taxes. Bids on this (these) project(s) shall be made on forms furnished with these specifications. Additional information, specifications, deviations, and manufacturer's literature should be attached to bid forms.

The bids should also include:

- *Completed W-9
- * Proof of Workers Compensation Coverage Provided w/ Bid

The City reserves the right to reject any or all bids and to accept the lowest or best bid.

Thank you,

David Kennedy
City Manager

BID SPECIFICATIONS:

The bid packet is for the purchase of a one-year contract for fireworks displays:

Fireworks Display for Celebrate Neosho 2024, Saturday, June 29th, 2024.

- **Location:** On top of the hill behind the Morse Park Ballfields in Neosho, MO. Please call City Hall at (417) 451-8050 to make an appointment to visit the location.
- **Length:** Approximately 20 minutes, no less than 18 minutes not to exceed 22 minutes.
- **Priorities:** Variety of shell bursts, length of show, avoidance of “black sky”
- **Bids:** Bids should include a count of each size and type of shell to be in the show, as well as a description, either brief or detailed at bidder’s discretion, of the show. Feel free to submit multiple bid options. Bids should include all costs and additional expenses.
- **Fireworks:** The fireworks will be fired at least 1,000 feet from any spectator area. The show must be pre-loaded and electronically fired and must be all aerial effects. The display shall include a distinct opening and an even more distinct finale and be essentially void of “black sky”. Shells used in the display shall range from 2-12 inches in size and include low level fireworks. The vendor will submit the number and size of all shells to be used. Information should also include the type and design, duration of burn and percentage of overlap of all shells for the show. The vendor will also be responsible for acknowledging all county, state, and federal laws, regulations, and ordinances that apply to fireworks displays. All permits and licenses required to produce displays must be obtained prior to the event.
 - If not previously provided to the City of Neosho, the vendor shall provide three references from public or private entities, with a contact person, address, and telephone number for whom a similar service has been done within the past 18 months.
 - Prior to submitting a proposal, prospective vendors should try to visit the site to familiarize themselves with the conditions and limitations of the site. Failure to visit the site does not release the successful vendors from fulfilling all obligations necessary to fulfill the requirements for the request and subsequent reward.
 - The vendor shall provide a list of personnel to be involved with the display, including their names and a brief description of their experience in the field of pyrotechnics.
 - The vendor will be responsible for all transportation and delivery, loading, unloading, setting up, breaking down, etc., of all equipment used for the display.
 - The vendor will be responsible for cleaning a 250-foot radius of the area in which it operates during the event, and this area must be thoroughly cleaned immediately upon the conclusion of the event. Furthermore, the vendor is responsible for filling any holes caused because of the display.
 - The vendor will be responsible for providing all safety equipment, tools, and materials involved in the execution of the fireworks display, including but not limited to mortar racks, containers, sand, lumber, stakes, etc. Consequently, any damages or injuries incurred during the execution of the display will be 100 percent the liability of the vendor.

- The vendor shall be responsible for providing approved, operational fire extinguishers of the appropriate classification, and they shall be accessible and in plain view from the time the fireworks arrive on site until all fireworks are completely removed from the site.
- The vendor shall be responsible for the removal of all materials and shall complete a walk of the entire fallout zone of the fireworks site at the conclusion of the show to ensure that all exploded shells are removed and unexploded shells are properly handled.
- **The vendor will need to provide the City of Neosho a Certificate of Liability Insurance, naming the City of Neosho as an additional insured, showing proof of liability limits as follows: at least \$2 million dollar aggregate / \$1 million dollar per occurrence.**

Postponement Policy:

In the event the display is postponed for any reason, including rain, lightning, draught, natural disaster or wind conditions, then the display will be rescheduled for the rain date specified in the contract unless a different date is mutually agreed upon with the vendor and the City of Neosho events coordinator. If, through no fault of the vendor, the decision to postpone is made by the city on the date of the display, the vendor shall have the right to bill the city for expenses incurred as a result of the postponement, but in no case shall those charges exceed 10 percent of the contract price. The city may request from the vendor an itemized statement and/or justification of postponement charges.

In determining the most advantageous bid, the City of Neosho reserves the right to consider quality, workmanship, service, and dependability of the vendor, independent of price.

One original and one signed copy of the proposal must be received in a sealed envelope plainly marked: **"Fireworks Display Bid Opening, August 29, 2023 @ 10:00 a.m."**. Questions regarding this proposal shall be directed to: Richard Leavens, Director of Development Services, 417-451-8050 or email rlavens@neoshomo.gov . The City of Neosho reserves the right to accept or reject any or all proposals and waive any irregularities received and to accept the proposal considered most advantageous to the City. By virtue of statutory authority, a preference will be given to materials, products, supplies, provisions, and all other articles produced, manufactured, made or grown within the State of Missouri.

All bids must be submitted to the address below by 10:00 a.m. August 29, 2023.

Attn: City Clerk
203 East Main Street
Neosho, MO 64850

BID FORM

Description: (To be completed by bidding party)

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: _____

ADDRESS: _____

PHONE: _____

EMAIL: _____

BY: _____

AFFIDAVIT of COMPLIANCE

Section 285.530.2

State of Missouri) ss

County of _____)

Now this ____ day of _____, 20__, the undersigned, being first duly sworn, deposes and says:

1. I am more than 18 years of age.
2. I make this affidavit from my personal knowledge of the facts stated herein or upon information and facts available to me as a duly authorized owner, partner, corporate or LLC officer or Human Relations Director of _____ (name of Corporation, LLC, sole proprietorship or partnership)
3. I am authorized to make this affidavit on behalf of _____. (name of business entity, same as above)
4. I state and affirm that _____ is enrolled and is (name of business entity, same as above) currently participating in E-Verify, a federal work authorization program or another equivalent electronic verification of work authorization program operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986.
5. Further, _____ does not knowingly employ any person
(name of business entity, same as above)
who is an unauthorized alien.
6. Further, _____ has performed an electronic
(name of business entity, same as above)
verification check as described above on all workers hired since January 1, 2009 or obtained documents required for completion of a federal I-9 form before it began participating in E-Verify.
7. Attached to this affidavit is a true and accurate copy of this company's Memorandum of Understanding with the United States concerning the use of E-Verify.

I certify under penalty of perjury that the statements above are complete, true and accurate to the best of my knowledge and belief. _____

Authorized Agent, Partner, Owner or Officer

If business has a Human Relations Director or equivalent that person must sign as an affiant as well.

I certify under penalty of perjury that the statements above are complete, true and accurate to the best of my knowledge and belief.

Human Relations Director

This form is promulgated pursuant to 15CSR 60-15-.020. Use of this form is not required but the Attorney General has deemed this affidavit sufficient in form to satisfy the requirements of section 285.540, RSMo., Supp. 2008

FURTHER THE AFFIANT SAYETH NOT

(Signature)

On this ____ day of _____ in the year 20____, before me, _____
_____, a Notary Public in and for said State, personally appeared _____
_____, known to me to be the person who executed the within affidavit, and acknowledged to me that he/s
he executed the same for the purposes therein stated.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the
county and State aforesaid, the day and year first above written.

Notary Public

My Commission Expires

Bid packets mailed to the following vendors for BIDS:

AM Pyrotechnics
2429 E. 535 Road
Buffalo, MO 65622
sales@ampyro.com

Premier Pyrotechnics
25255 Hwy K
Richland, MO 65556
premier@premierpyro.com

Encore Pyrotechnics
5200 Highway W
Ozark, MO 64721
encorepyrotechnics@gmail.com
918.813.9791

Rainbow Fireworks
76 Plum Ave
Inman, Ks 67546
620.633.7714
800.884.1218 fax

J&M Display Fireworks
9555 State Road Y
Dittmer, MO 63023
636.274.7014
636.274.7016 fax

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: FY24 Bulk Rock Salt

ORIGINATING DEPARTMENT: Public Works Department

ATTACHMENT:

1. Bulk Rock Salt Bids

PURPOSE:

This bid is for the FY 2024 Bulk Rock Salt.

BACKGROUND:

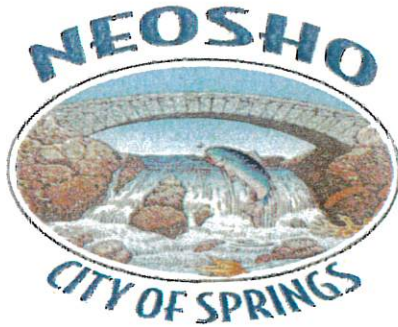
This is the annual bid for rock salt for 2023/2024 on an as-needed basis. This will be used on snow-covered streets in the upcoming winter season by the Public Works Department. On average, we have used 100-190 tons previously, depending on the weather.

We sent out 5 bids and received 3 back.

Kunshak Chat & Coal	\$79.00 per ton delivered
Williams Diversified Materials	\$76.20 per ton delivered
Kansas Salt	\$89.90 per ton delivered

RECOMMENDATION:

City Staff recommends approval for the Bid from Williams Diversified Materials in the amount of \$76.20 per ton.



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

August 11, 2023

RE: INVITATION TO BID

To Whom It May Concern:

Enclosed you will find an invitation to bid on services or equipment for the City of Neosho. The invitation to bid is self-explanatory.

The bid packet is for the 2024 Rock Salt Annual bid described as follows.

The City of Neosho invites you to bid on the 2024 Rock Salt Annual bid.

If you have any questions, feel free to contact our office.

Thank you,

Nate Siler
Public Works Director
417-451-8071

INSTRUCTIONS TO BIDDERS

The City of Neosho, Missouri will accept sealed bids until the bid opening at 9:45 AM, August 30th, 2023, at the office of the City of Neosho ATTN: City Clerk, 203 E Main St, Neosho, MO 64850. The bid will be for the following item(s):

The bid packet is for: The 2024 Rock Salt Annual Bid. Specifications and instructions are listed in the Rock Salt Annual Bid Specifications included in this document.

The City of Neosho retains the right to refuse bids for the 2024 Rock Salt Annual Bid.

Sealed bid envelopes are to be marked: **2024 Rock Salt Annual Bid**

Questions concerning the specifications and bid procedure should be directed to Nate Siler, 200 Nelson Ave, Neosho, MO 64850. 417-451-8071.

**Missouri Prevailing Wage Rate Applies* *No*

A copy of the Missouri Prevailing Wage Rate is attached No
***HB 1729 Prevailing Wage

The City reserves the right to reject any or all bids and to accept the best bid.

Thank you,

Nate Siler
Public Works Director
Neosho, MO

Rock Salt Specifications

This bid will be for the City of Neosho's fiscal year starting October 1, 2023, and ending at midnight on September 30, 2024.

The exact quantities of each item are not known and will be based on our best estimate. There shall be no penalties in price for failure to meet any specific quantity. Prices quoted must remain firm until September 30, 2024. Prices are to be figured with payment terms of NET 30 DAYS unless you offer better payment terms in your bid.

City of Neosho

BID FORM

Description: (To be completed by bidding party)

Furnishing and Delivery of Bulk Rock Salt

Estimate 200 tons

Any other Charges

Price(s) for unit(s) meeting enclosed specifications: \$76.20 per ton

F.O.B. Neosho, MO

Projected Shipping Date: within 5 business days of receipt of written order

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Williams Diversified Materials, Inc.

BY: 

BID FORM

Description: (To be completed by bidding party)

Furnishing and Delivery of Bulk Rock Salt

Estimate 200 tons

Any other Charges **NONE**

PLEASE SEND US A COPY OF
BID OPENING SUMMARY FOR SALT.

Price(s) for unit(s) meeting enclosed specifications:

\$ 79.00 PER TON SALT + HAUL

F.O.B. Neosho, MO

Projected Shipping Date: AS REQUESTED - IN 5 BUSINESS DAYS

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: KUNSHER CHAT + COAL, INC.

BY: Robert H. Kunshek

BID FORM

Description: (To be completed by bidding party)

Furnishing and Delivery of Bulk Rock Salt

Estimate 200 tons

Any other Charges

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO

Projected Shipping Date:

\$89⁹⁰/ton 5-7 days after order

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY:

Kansas Salt

BY:

Ryan Bauer

8/18/23

REQUESTED COUNCIL MEETING DATE: September 5, 2023**ITEM:** FY24 Concrete

ORIGINATING DEPARTMENT: Public Works Department**ATTACHMENT:****1. Concrete Bid**

PURPOSE:

This bid is for the FY 2024 Concrete prices.

BACKGROUND:

This is the annual bid for concrete for 2023/2024 on an as-needed basis.

This will be used for repair of streets, curbing, sidewalks, and any other Public Works Department needs.

We sent out two bids and received 1 back.

Joplin Concrete

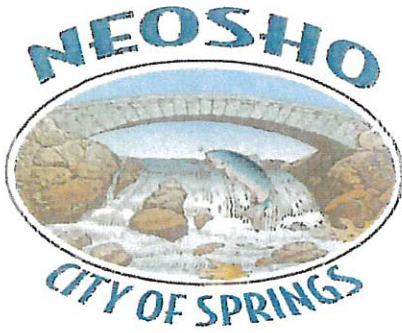
6 bag mix,	\$134.00 per yard
4000# mix	\$134.00 per yard
Flowable Fill	\$132.00 per yard
Calcium	\$ 6.50 per yard
Fiber	\$ 6.75 per yard
Black Dye	\$105.00 per bag
Light Load Charge	\$85.00 4 yd mim
Fuel Charge	Chart is attached. Ranging from \$17-\$57 depending on

current fuel pricing.

G&H Redi Mix No Bid

RECOMMENDATION:

City Staff recommends approval for the Bid from Joplin Concrete in Neosho, MO.



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

August 11, 2023

RE: INVITATION TO BID

To Whom It May Concern:

Enclosed you will find an invitation to bid on services or equipment for the City of Neosho. The invitation to bid is self-explanatory.

The bid packet is for 2024 Concrete Annual bid described as follows.

The City of Neosho invites you to bid on the 2024 Concrete Annual bid.

If you have any questions, feel free to contact our office.

Thank you,

Nate Siler
Public Works Director
417-451-8071

Concrete Specifications

This bid will be for the City of Neosho's fiscal year starting October 1, 2023, and ending at midnight on September 30, 2024.

The exact quantities of each item are not known and will be based on our best estimate. There shall be no penalties in price for failure to meet any specific quantity. Prices quoted must remain firm until September 30, 2024. Prices are to be figured with payment terms of NET 30 DAYS unless you offer better payment terms in your bid.

6 Bag Mix (100 yards)

4000# Street Mix (200 yards)

4000# Curb Mix (50 yards)

4000# Wall Mix (50 yards)

Flowable Fill (50 yards)

2% Calcium

Fiber

Black Dye

Light Load Charge

Minimum Yardage before

Fuel Charge

Additional Added Charges

BID FORM

Description: (To be completed by bidding party)

6 Bag Mix (100 Yards) per yard \$ 134.00

4000# Street Mix (200 yards) per yard \$ 134.00

4000# Curb Mix (50 yards) per yard \$ 134.00

4000# Wall Mix (50 yards) per yard \$ 134.00

Flowable Fill (50 yards) per yard \$ 132.00

2% Calcium per yard \$ 6.50

Fiber per yard \$ 6.75 1 lb dosage per yard

Black Dye per yard \$ 105.00 25 lb bag 920 only

Light Load Charge per load \$ 85.00 under 44 yds

Minimum Yardage before light load charge per load of how much 4 cubic yds

Fuel Charge (when is this applied) per load SEE ATTACHED CHART

Any Additional charges per this agreement per load standing time AFTER 1 hour add \$ 1.50 per min

No Other charges can be added per year if not listed on this form Remove-fly ash or when on site \$ 3.75 per yard

Add any additional charges on another sheet Fuel Surcharge per load:

* Pricing for Jan 1st 2024 - ~~0000000000~~
Sept 30 2024

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO

Projected Shipping Date: 2024

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Joplin / Neosho Concrete

BY: John Wen 8/26/2023

INSTRUCTIONS TO BIDDERS

The City of Neosho, Missouri will accept sealed bids until the bid opening at 9:15 AM, August 30th, 2023, at the office of the City of Neosho ATTN: City Clerk, 203 E Main St, Neosho, MO 64850. The bid will be for the following item(s):

The bid packet is for: The 2024 Concrete Annual Bid. Specifications and instructions are listed in the Concrete Annual Bid Specifications included in this document.

The City of Neosho retains the right to refuse bids for the 2024 Concrete Annual Bid.

Sealed bid envelopes are to be marked: **2024 Concrete Annual Bid**

Questions concerning the specifications and bid procedure should be directed to Nate Siler, 200 Nelson Ave, Neosho, MO 64850. 417-451-8071.

**Missouri Prevailing Wage Rate Applies* *No*

A copy of the Missouri Prevailing Wage Rate is attached *No*
***HB 1729 Prevailing Wage

The City reserves the right to reject any or all bids and to accept the best bid.

Thank you,

Nate Siler
Public Works Director
Neosho, MO

City of Neosho

9:15 am
Jesse
Nancy
Travis Sparks - Jordan
Concrete

BID FORM

Description: (To be completed by bidding party)

6 Bag Mix (100 Yards)	per yard	134 ⁰⁰
4000# Street Mix (200 yards)	per yard	134 ⁰⁰
4000# Curb Mix (50 yards)	per yard	134 ⁰⁰
4000# Wall Mix (50 yards)	per yard	134 ⁰⁰
Flowable Fill (50 yards)	per yard	132 ⁰⁰
2% Calcium	per yard	6 ⁵⁰
Fiber	per yard	6.75 11b per cu. yard
Black Dye	per yard	105 ⁰⁰ 25 lb bag onyx ⁹²⁰
Light Load Charge	per load	85 ⁰⁰ under 44 yards
Minimum Yardage before light load charge	per load of how much	4 cu. yards
Fuel Charge (when is this applied)	per load	See attach
Any Additional charges per this agreement	per load	Standing time after 14 hrs 1.50 per minute Remove flash or when
No Other charges can be added per year if not listed on this form		3.75 per yd
Add any additional charges on another sheet	fuel surcharge per load pricing for Jan - Sept 30	

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO

Projected Shipping Date: _____

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: _____

BY: _____



JOPLIN
CONCRETE

7425 East Newman Road Joplin Mo
7110 West 20th Joplin Mo
851 E Industrial Drive Neosho MO

Joplin Concrete - Fuel Surcharge Table

Based from https://www.eia.gov/dnav/pet/pet_pri_gnd_dcus_r20_w.htm (Midwest Fuel Index)

Diesel Fuel Price - Per Gallon	Fuel Surcharge Per Load
\$2.76 to \$3.00	\$17.00
\$3.01 to \$3.25	\$19.00
\$3.26 to \$3.50	\$21.00
\$3.51 to \$3.75	\$23.00
\$3.76 to \$4.00	\$25.00
\$4.01 to \$4.25	\$27.00
\$4.26 to \$4.50	\$29.00
\$4.51 to \$4.75	\$31.00
\$4.76 to \$5.00	\$33.00
\$5.01 to \$5.25	\$35.00
\$5.26 to \$5.50	\$37.00
\$5.51 to \$5.75	\$39.00
\$5.76 to \$6.00	\$41.00
\$6.01 to \$6.25	\$43.00
\$6.26 to \$6.50	\$45.00
\$6.51 to \$6.75	\$47.00
\$6.76 to \$7.00	\$49.00
\$7.01 to \$7.25	\$51.00
\$7.26 to \$7.50	\$53.00
\$7.51 to \$7.75	\$55.00
\$7.76 to \$8.00	\$57.00

REQUESTED COUNCIL MEETING DATE: September 5, 2023**ITEM:** FY24 Bulk Rock

ORIGINATING DEPARTMENT: Public Works Department**ATTACHMENT:****1. Bulk Rock Bids**

PURPOSE:

To ask for the council's approval of the FY 2024 bulk rock bid.

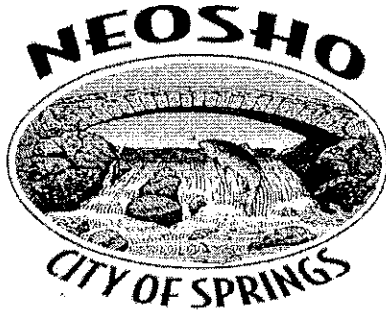
BACKGROUND:

This is the annual bid for bulk rock for FY 2024 on an as-needed basis. This will be used for street repairs and other needs in the Public Works Department. We sent out three bids and received three back.

Anchor Stone	1" Base	\$7.75 per ton
	¾" Clean	\$11.75 per ton
	Screening	\$7.00 per ton
	¼" Chips	\$13.50 per ton
	6" Rip Rap	\$11.50 per ton
	12" Rip Rap	\$17.00 per ton
Joplin Stone	1" Base	\$7.60 per ton
	¾" Clean	\$12.75 per ton
	Screening	\$7.00 per ton
	¼" Chips	\$15.75 per ton
	6" Rip Rap	\$11.55 per ton
	12" Rip Rap	\$15.00 per ton
Kemp Stone	1" Base	\$7.50 per ton
	¾" Clean	\$12.00 per ton
	Screening	\$6.95 per ton
	¼" Chips	\$12.00 per ton
	6" Rip Rap	\$14.00 per ton
	12" Rip Rap	\$16.00 per ton

RECOMMENDATION:

City Staff recommends Council approve the bid from Kemp Stone due to price and location.



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

August 11, 2023

BID

RE: INVITATION TO BID

To Whom It May Concern:

Enclosed you will find an invitation to bid on services or equipment for the City of Neosho. The invitation to bid is self-explanatory.

The bid packet is for 2024 Rock Annual bid described as follows.

The City of Neosho invites you to bid on the 2024 Rock Annual bid.

If you have any questions, feel free to contact our office.

Thank you,

Nate Siler
Public Works Director
417-451-8071

INSTRUCTIONS TO BIDDERS

BID

The City of Neosho, Missouri will accept sealed bids until the bid opening at 9:30 AM, August 30th, 2023, at the office of the City of Neosho ATTN: City Clerk, 203 E Main St, Neosho, MO 64850. The bid will be for the following item(s):

The bid packet is for: The 2024 Rock Annual Bid. Specifications and instructions are listed in the Rock Annual Bid Specifications included in this document.

The City of Neosho retains the right to refuse bids for the 2024 Rock Annual Bid.

Sealed bid envelopes are to be marked: **2024 Rock Annual Bid**

Questions concerning the specifications and bid procedure should be directed to Nate Siler, 200 Nelson Ave, Neosho, MO 64850, 417-451-8071.

**Missouri Prevailing Wage Rate Applies* *No*

A copy of the Missouri Prevailing Wage Rate is attached No

***HB 1729 Prevailing Wage

The City reserves the right to reject any or all bids and to accept the best bid.

Thank you,

Nate Siler
Public Works Director
Neosho, MO

Rock Specifications

This bid will be for the City of Neosho's fiscal year starting October 1, 2023, and ending at midnight on September 30, 2023.

The exact quantities of each item are not known and will be based on our best estimate. There shall be no penalties in price for failure to meet any specific quantity. Prices quoted must remain firm until September 30, 2024. Prices are to be figured with payment terms of NET 30 DAYS unless you offer better payment terms in your bid.

BID FORM

Description: (To be completed by bidding party)

1" BASE ROCK

3/4" CLEAN

LIME SCREENINGS

1/4" CHIPS

6" RIP RAP

12" RIP RAP

Additional charges

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date: _____

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: _____

BY: _____

Vendors List

Anchor Stone

Todd@anchorstoneco.com

Joplin Stone

sales@joplinstone.com

417-673-1114 Fax 417-874-1450

Kemp Stone

sales@kempquarries.com

918-825-3370

BID FORM

Description: (To be completed by bidding party)

1" BASE ROCK \$ 7.60

3/4" CLEAN \$ 12.75

LIME SCREENINGS

1/4" CHIPS - 3/2" chips - \$ 15.75

6" RIP RAP \$ 11.55

12" RIP RAP \$ 15.00

Additional charges

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date: _____

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Joplin STONE

BY: Brad Rogers

BID FORM

Description: (To be completed by bidding party)

1" BASE ROCK \$ 7.75/TON

3/4" CLEAN \$ 11.75/TON

LIME SCREENINGS \$ 7.00/TON

1/4" CHIPS \$ 13.50/TON

6" RIP RAP \$ 11.50/TON

12" RIP RAP \$ 17.00/TON

Additional charges

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date:

9/1/23

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: ANCHOR STONE CO.

BY: [Signature]

BID FORM**Description:** (To be completed by bidding party)

1" BASE ROCK	#	7.50	TON	PICKED UP
¾" CLEAN (1" CHIPS)	#	12.00	"	" "
LIME SCREENINGS	#	6.95	"	" "
¼" CHIPS (3/8" CHIPS)	#	12.00	"	" "
6" RIP RAP	#	14.00	"	" "
12" RIP RAP	#	16.00	"	" "

Additional charges

Price(s) for unit(s) meeting enclosed specifications:Projected Shipping Date: 24 HOUR NOTICEAfter delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: KENY STONE - NEOSHO 417-455-1333 SCALE HOUSE

BY: [Signature] 8/14/23 918-825-3370 OFFICE

REQUESTED COUNCIL MEETING DATE: September 5, 2023**ITEM:** FY24 Asphalt

ORIGINATING DEPARTMENT: Public Works Department**ATTACHMENT:****1. Asphalt Bids**

PURPOSE:

This bid is for the FY 2024 Asphalt Bid for streets.

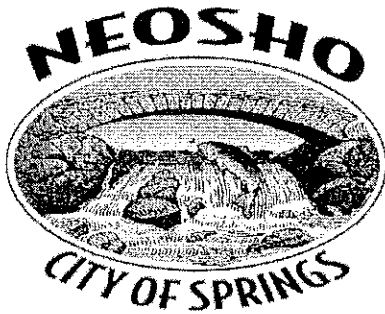
BACKGROUND:

This is the annual bid for Asphalt for 2023/2024 on an as-needed basis. This will be used for the repair of streets.

ESS Company Cold Mix	\$79.00 per ton
ESS Company Hot Mix	\$64.00 per ton
Blevins Asphalt Cold Mix	\$82.00 per ton
Blevins Asphalt Hot Mix	\$62.00 per ton
APAC Cold Mix	\$No Bid
APAC Hot Mix	\$66.50

RECOMMENDATION:

The City Staff recommends approval for the Bid from Blevins Asphalt due to their mixture outperforming other companies' materials in our equipment.



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
www.neoshomo.org

August 11, 2023

RE: INVITATION TO BID

To Whom It May Concern:

Enclosed you will find an invitation to bid on services or equipment for the City of Neosho. The invitation to bid is self-explanatory.

The bid packet is for 2024 Asphalt Annual bid described as follows.

The City of Neosho invites you to bid on the 2024 Asphalt Annual bid.

If you have any questions, feel free to contact our office.

Thank you,

Nate Siler
Public Works Director
417-451-8071

INSTRUCTIONS TO BIDDERS

The City of Neosho, Missouri will accept sealed bids until the bid opening at 9:00 AM, August 30th, 2023 at the office of the City of Neosho ATTN: City Clerk, 203 E Main St, Neosho, MO 64850. The bid will be for the following item(s):

The bid packet is for: The 2024 Asphalt Annual Bid. Specifications and instructions are listed in the Asphalt Annual Bid Specifications included in this document.

The City of Neosho retains the right to refuse bids for the 2024 Asphalt Annual Bid.

Sealed bid envelopes are to be marked: **2024 Asphalt Annual Bid**

Questions concerning the specifications and bid procedure should be directed to Nate Siler, 200 Nelson Ave, Neosho, MO 64850. 417-451-8071.

**Missouri Prevailing Wage Rate Applies* *No*

A copy of the Missouri Prevailing Wage Rate is attached No
***HB 1729 Prevailing Wage

The City reserves the right to reject any or all bids and to accept the best bid.

Thank you,

Nate Siler
Public Works Director
Neosho, MO

Asphalt Specifications

This bid will be for the City of Neosho's fiscal year starting October 1, 2023, and ending at midnight on September 30, 2024.

The exact quantities of each item are not known and will be based on our best estimate. There shall be no penalties in the price for failure to meet any specific quantity. Prices quoted must remain firm until September 30, 2024. Prices are to be figured with payment terms of NET 30 DAYS unless you offer better payment terms in your bid.

City of Neosho

BID FORM

Description: (To be completed by bidding party)

HOT MIX BP 1

COLD MIX

Please list any other charges that may happen

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date: _____

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications
(unless otherwise noted).

COMPANY: _____

BY: _____

Vendors List

ESS Company

417-623-1520

Blevins Asphalt

jcordova@blevinsasphalt.com

APAC

david.andrews@apac.com

**100% EMPLOYEE OWNED**

5350 East Hwy AA | Springfield, MO 65803 | o 417.833.9915 | f 417.833.9981
 7429 E. Newman Road | Joplin, MO 64801 | o 417.623.1520 | f 417.623.1564

Date: 8/28/2023
 Bid Date: 8/30/2023

JOPLIN OFFICE

7429 E. Newman Road
 Joplin, MO 64801
 Phone: (417) 623-1520

SPRINGFIELD OFFICE

5350 E State Hwy Aa
 Springfield, MO 65803
 Phone: (417) 833-9915

PROPOSAL SUBMITTED TO:

Name: City of Neosho
 Address: 203 E. Main St.
 City, State, Zip: Neosho, MO 64850

JOB NAME / DESCRIPTION:

Job Name: Public Works
 Location: Neosho
 Plant: Joplin

Attn: Nate Siler
 Phone: (417) 451-8071
 Email:

Description	Source	Price	UM	Estimated Tonnage
Hot Mix BP-1	JAP	\$64.00	Ton	-
Cold Mix	JAP	\$79.00	Ton	-
			Ton	
			Ton	

Quoted prices do not include applicable taxes. The unit prices quoted above are valid for 10 calendar days from the proposal date.

All products are subject to availability.

Notes: **Quote valid thru - October 1, 2023 - Sept. 30, 2024**

Terms and Conditions

- Place orders at least 24-hours in advance
- Prices based on availability of material(s)
- Prices based on normal plant operating hours
- Provide job number and description at time of order
- No claims accepted due to delivery or inspection delays
- Tax exempt certificates must be furnished prior to delivery
- FOB customers must comply with all Government & Emery Sapp & Sons safety regulations
- Commercial grade mixes may contain RAP & RAS
- Payment per credit terms & conditions
- Quote subject to plant availability
- Confirm orders by noon the day before delivery/pick up
- Seller's liability not to exceed the purchase price of the material(s)
- Additional Emery Sapp & Sons Terms and Conditions /
- Customer is responsible for all testing costs by Emery Sapp & Sons or outside entities

The above is based on estimated quantities, unless a lump sum price is to be paid for the above material and is clearly so stated, it is understood and agreed that payment shall be made at the actual quantities of material purchased from Emery Sapp & Sons. If the above meets with your acceptance, please sign and return this proposal. Upon receipt of this signed proposal, it is understood this proposal including all of the conditions and terms set forth on the attached sheet will constitute an agreement between us. Pricing is good through **Above** unless otherwise stated on this proposal. Material purchased after this date is subject to renegotiation. This proposal expires ten days from the date hereof, but may be accepted at a later date at the sole option of Emery Sapp & Sons.

Owner/Contractor

Signature: _____
 Type/Print: _____
 Title: _____
 Date: _____
 Attest: _____

Emery Sapp & Sons
 Signature:
 Type/Print: Nathan Murphy
 Title: Material Sales

If signed by anyone other than the owner you must sign as "Agent for the Owner/Contractor"
 If signed by an individual and married your spouse must sign also.

City of Neosho

BID FORM

Description: (To be completed by bidding party)

HOT MIX BP 1 \$ 62.00

COLD MIX \$ 82.00

Please list any other charges that may happen

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date: 9-1-23

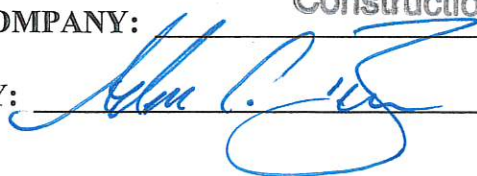
After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

**Blevins Asphalt
Construction Co., Inc.**

COMPANY:

BY:



City of Neosho

BID FORM

Description: (To be completed by bidding party)

HOT MIX BP 1	\$66 ⁵⁰ PER TON
COLD MIX	NO BID

Please list any other charges that may happen

Price(s) for unit(s) meeting enclosed specifications:

Projected Shipping Date: _____

After delivery - payment made on Friday following delivery of invoice

I certify that this bid on stated piece(s) of equipment meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: APAC CENTRAL, INC.

BY: DAVID ANDREWS

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Public Hearing for Bill No. 2023-174 FY24 Budget

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT: None

PURPOSE:

BACKGROUND:

RECOMMENDATION:

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Bill No. 2023-174: FY24 Budget

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

1. Bill No 2023-174 FY 2024 budget
 2. Bill No 2023-174 Proposed FY2024 Budget
 3. Proposed Hotel Motel FY 2024
-

PURPOSE:

To approve the city's budget for the Fiscal Year beginning October 1, 2023 and ending September 30, 2024.

BACKGROUND:

Per Article V of the Neosho City Charter, this proposed budget is submitted for your consideration and approval for the fiscal year ending September 30, 2024.

The attached budget letter and budget provide the following information on our balanced budget for the General Government Funds and Enterprise Funds: Proposed Revenues and Expenditures, Proposed Other Sources, and Proposed Other Uses. Also included is the Internal Service Fund, which represents the Health Insurance Plan.

RECOMMENDATION:

The City Manager recommends the City Council approve the city's budget for the Fiscal Year beginning October 1, 2023 and ending September 30, 2024 as presented.

AN ORDINANCE adopting a budget for the City of Neosho, Missouri, for the fiscal year beginning October 1, 2023, and ending September 30, 2024.

WHEREAS, in accordance with Section 5.02 of the Neosho City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, and an accompanying message; and,

WHEREAS, in accordance with Section 5.06 of the Neosho City Charter, a public hearing on the proposed budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, was held on September 5, 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. A budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, providing total revenues of \$60,750,531 and appropriations for all funds of \$53,559,450, including the salary schedule therein, a true and accurate copy of the same being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. The City Manager is directed to cause the proper accounting entries to be made in the books and records of the City so as to reflect the revenues and appropriations set forth in the budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

City of Neosho, Missouri

Proposed Annual Operating Budget

October 1, 2023 – September 30, 2024



October 1, 2023

AN ORDINANCE adopting a budget for the City of Neosho, Missouri, for the fiscal year beginning October 1, 2023, and ending September 30, 2024.

WHEREAS, in accordance with Section 5.02 of the Neosho City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, and an accompanying message; and,

WHEREAS, in accordance with Section 5.06 of the Neosho City Charter, a public hearing on the proposed budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, was held on September 5, 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. A budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, providing total revenues of \$60,750,531 and appropriations for all funds of \$53,559,450, including the salary schedule therein, a true and accurate copy of the same being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. The City Manager is directed to cause the proper accounting entries to be made in the books and records of the City so as to reflect the revenues and appropriations set forth in the budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney



City of Neosho

203 E. Main St.
Neosho, MO 64850
(417) 451-8050 phone
(417) 451-8065 fax
<http://www.neoshomo.gov>

September 5, 2023

Citizens of the City
Honorable Mayor and Members of the Neosho City Council
City of Neosho
Neosho, Missouri

In fulfillment of Article V of the Neosho City Charter, I am submitting for your consideration and approval the proposed budget for the fiscal year ending September 30, 2024.

The table below provides the following information on our balanced budget for the General Government Funds and Enterprise Funds: Proposed Revenues & Expenditures, Proposed Other Sources, and Proposed Other Uses. Also displayed is a comparison to the prior two years of original adopted budgets.

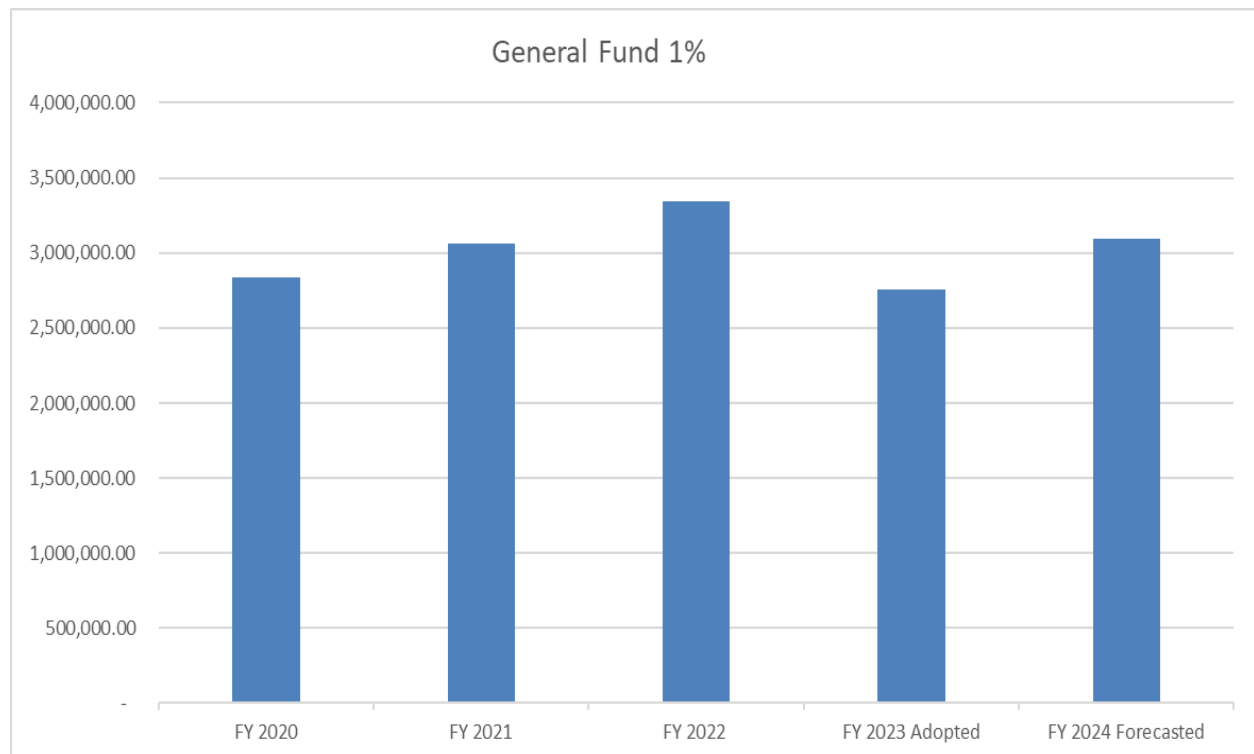
	Projected Fund Balance	Total Revenues and Other Sources	Total Expenditures and Other Uses	Projected Ending Fund Balance	% of Total	Change Amount	Change %
Government Funds	\$ 15,907,515.51	\$ 37,346,759.00	\$ 41,148,311.00	\$ 12,105,963.52	0.66	\$ (3,801,552.00)	-0.24
Internal Service Funds	\$ 89,386.89	\$ 994,948.00	\$ 1,019,017.00	\$ 65,317.89	0.00	\$ (24,069.00)	-0.27
Enterprise Funds	\$ 6,347,439.02	\$ 10,316,093.00	\$ 10,391,677.00	\$ 6,271,855.02	0.34	\$ (75,584.00)	-0.01
Total	\$ 22,344,341.42	\$ 48,657,800.00	\$ 52,559,004.99	\$ 18,443,136.43	1.00	\$ (3,901,205.00)	-0.52

	FY2022 Adopted Budget	FY2023 Adopted Budget	FY2024 Proposed
Government Funds	24,963,740.00	38,909,227.00	41,362,456.00
Internal Service Fund	1,003,925.00	1,017,506.00	1,019,017.00
Enterprise Funds	7,564,831.00	20,019,620.00	11,177,977.00
Total	33,532,496.00	59,946,353.00	53,559,450.00

The City's expenditures and Other Uses have increased for the Fiscal 2024 year. This is in large part due to the addition of the use of American Rescue Plan Act "ARPA" funds for drinking water, wastewater and stormwater, and the continuation of the Department of Economic Development "DED" funds for Stratford Place and Freeman Road. The proposed water project will consist of replacement of water lines which are at the end of their service life, and will include replacement of gate valves, fire hydrants, service connections, and appurtenances. The proposed wastewater project is the rehabilitation of the Buffalo Creek Lift Station to mitigate the infiltration and inflow of stormwater into the sewer system. Many of the properties and roadways become easily flooded during moderate rainfall events and for extended time periods after rainfall events. The proposed projects will consist of the installation of a stormwater system of inlets and piping to promote drainage of the existing area and intercept stormwater generated from the south for the Stratford Place and Freeman Road project. Construction of a new drainage ditch to mitigate flooding from Hatchery Branch and the High School Branch.

The City has seen an overall increase of 6.09% from FY22 in sales tax revenues received as of August 2023. Current inflation is a large part of the increase, we have budgeted sales tax revenues for the 2023/2024 fiscal year with a 3% increase over the budgeted sales tax revenues from the 2022/2023 fiscal year. While we have growth in the community the increase was unexpected. Staff feels a conservative approach is best at this time due to the uncertainties and volatility of the economy.

In April 2023, the Citizens of Neosho approved a 3% tax on the recreational use of marijuana. This tax will benefit the General Fund. The tax will be used to help support the City's increasing expenses. This new revenue source is expected to produce approximately \$200,000 per year, with funds beginning in October 2023.



It is only through the dedication and commitment of our employees that our City operates efficiently. We have budgeted for a 3% COLA increase across the board for FY2024. It is no small feat to protect, provide, and maintain a safe and functioning City for our citizens. Our Staff is to be commended to for the results of their service to the Citizens of Neosho.

With overall expenses increasing at a higher rate than revenues, the staff must make decisions to ensure the ongoing success of the City. The City has managed expenditures in recent years with a strong focus on lean and efficient operations and competitive third-party contracts. During the FY2024 year, the City plans to continue a course of action intended to improve revenues across the board to ensure continuation of important services, while continuing to practice approved bidding and purchasing procedures to find the best value for the taxpayer's dollar.

We have focused on building stronger relationships with our partners in education, business, economic development, and our community in general. Great strides have been achieved as we strive to help Neosho grow at a pace that complements our infrastructure and encourages new construction, new developments, and new citizens. The City continues our partnership with the Neosho Area Chamber of Commerce in the promoting and beautification of the City.

Water loss remains a top priority for the City's Utilities Departments. Public Works will continue to examine the City's water lines to target the cause of our high-water loss. In FY2022, magnetic field meters were installed to isolate areas for the determination of the largest need for main repair or replacement. Public Works has identified the downtown upper-pressure zone to have the largest amount of water loss. The water and wastewater revenues includes an increase as a result of the water rate study conducted in FY2023. Revenues and expenditures will be reviewed each year and fees adjusted accordingly, as approved by Council. This will allow for continuous infrastructure improvements for water and sewer lines as well as to the Wastewater and Filtration plants in the future.

The debts of the City continue to receive careful oversight by the Staff. Our responsibility as a City is to ensure that we service these debts accordingly. The City's debts have all been refinanced during the last seven years to take advantage of better interest rates without extending the terms of the debt. The City has a Standard & Poor's rating of 'A', which is equivalent to an A+ rating if we were to issue General Obligation debt. Receiving Standard & Poor's 'A' rating demonstrates the priority we have placed on reducing our debts and honoring our ethical obligation to make these annual payments. The City continues to maintain strong reserves. Future debt is being considered. The debt will be used for the construction of a Public Safety Center repair and replacement of the water and wastewater system as a result of the repair and replacement plan. Funds to repay this debt will be from the Public Safety tax passed in June 2020 and the water and wastewater user fees respectively.

Issuance	Fund	FY2023	9/30/2023	
		Principal Payments	Ending Balance	Final Payment
	2009 Wastewater	298,300.00	1,911,400.00	7/1/2030
	2011 Water	488,000.00	4,559,000.00	1/1/2033
	2012 TIF/Street	-	-	5/1/2023
	2021 Street/Bridge	214,950.00	682,656.95	5/1/2027
	2021 Senior Center	51,010.00	108,468.61	5/1/2027
	2021 Auditorium	204,040.00	433,874.44	5/1/2027
	2016 Golf Course	190,000.00	1,465,000.00	5/1/2031
	Total	1,446,300.00	9,160,400.00	

As we look to the future, both short term and long term, we must recognize those needs that benefit the majority of our Citizens. We will continue to utilize the five-year street plan that provides sealing and repaving for City streets each year. By using our GIS system, we have developed a plan that outlines the roads with the highest priority and a yearly projection for crack seal, slurry seal and overlay.

The City's overall financial position will continue to be monitored daily to ensure accountability and compliance. The City maintains a 60-day reserve in some funds, which is recommended by our independent auditors. For most of the funds, the City goes beyond the recommended 60 day and has kept a 90-day reserve in recent years. Fiscal Year 2024 a 90-day reserve in the General Fund projected expenditures and other financing is calculated to be \$1,224,355.56. The projected unrestricted ending General Fund balance is expected to be \$4,886,036.37 and is the equivalent of 382 days of reserves. As a

result of, the increased sales tax revenues and careful examination of our expenditures the General Fund balance is forecasted to remain in a healthy position after the FY2023 year. The ½ of 1% Public Safety tax will be funding equipment purchases and salary increases for our Police and Fire Department in FY 2024. The City Staff is taking advantage of these extra funds to repair and replace some of the City's buildings and equipment. Discussions will begin with an architectural firm in FY2024 for the Public Safety Center.

There are always fiscal challenges for a City in any economic atmosphere. We see revenues from the 1% sales tax experiencing very slow growth in prior years. With continued uncertainty of the current inflation and economy, it is extremely important to focus on our fiscal responsibilities. Unfortunately, the cost of utilities, insurance, wages, etc. each year, grow at a higher rate than the revenues. Staff must be diligent in keeping costs down and operating their departments as efficiently as possible through proper bidding procedures and careful consideration of departmental needs. Revenues must also be examined and monitored daily. We must find other sources of revenue to offset the continuous increase of operating expenses. Whether it be the passage of a Use Tax in the future, raising Property Taxes, or utilizing Grants to offset our expenses, we need to engage our community in these discussions. Each of these options must be carefully explored and considered. It is necessary to have careful and concise planning to fulfill obligations to both debtors and the citizens.

Respectfully,

David Kennedy
City Manager

TABLE OF CONTENTS

Budget Letter
Bill
Budget Summary
Personnel History
Department Summaries -

Government Funds	Page
General Administration and Non-Dept	1
City Clerk	6
Communications and Events	9
Development Services	12
Recycle Center	15
Police	18
Municipal Court	24
Information Technology	27
Fleet Maintenance	30
Emergency Management	33
Human Resources	36
Airport	39
Public Safety Tax	43
I.O.O.F. Cemetery	46
Fire Sales Tax	49
Drainage Sales Tax	53
Senior Center Sales Tax	56
Parks Sales Tax	59
Park Recreation	63
Auditorium Sales Tax	65
Capital Improvement Sales Tax/Purchases	68
Hotel/Motel Tax	71
Tax Incremental Financing	73
Golf Course	74
Abbott Brothers Trust	78
Morse Park Trust	81
Street Sales Tax	84
Street/Bridge Sales Tax	88
Police Donations	91
 Debt Service Funds	
Certificates of Participation, Series 2012A & 2012B	96
Special Obligation Bond Series 2013	97
Certificates of Participation, Series 2014A&B	98
Certificates of Participation, Series 2016A & 2016B	99
Special Obligation Bond Series 2021 (Refinance 2013 & 2	100
 Proprietary Funds	
Employee Health Insurance	101
Water Administration	104
Distribution & Maintenance	108
Meter Replacement	111
Filtration	114
Wastewater	117
TIF Debt	120
Water/Wastewater Debt	121

Transfers

Debt Summary
Debt Schedules

Capital Improvement Plan

City of Neosho
Forecasted Revenues

Fund/Department	TX	IR	LP	CH	FF	MS	OS	Total	
	Taxes	Intergovernmental	Licenses & Permits	Charges for Services	Fines & Forfeitures	Miscellaneous	Other Sources		
General Fund									
General Admin	4,596,949.00	-	54,794.00	-	-	12,500.00	22,860.00		4,687,103.00
City Clerk	-	-	-	-	-	-	-		-
Communication & Events	-	-	-	24,000.00	-	-	32,500.00		56,500.00
Development Services	-	-	154,019.00	-	-	-	-		154,019.00
Recycle Center	-	97,145.00	-	-	-	-	-		97,145.00
Police Department	100,000.00	2,160.00	500.00	-	256,710.00	7,500.00	1,022,411.00		1,389,281.00
Municipal Court	-	-	-	-	17,400.00	-	-		17,400.00
Information Technology	-	-	-	-	-	-	-		-
Fleet Maintenance	-	-	-	-	-	-	-		-
Emergency Management	-	-	-	-	-	-	20,047.00		20,047.00
Human Resources	-	-	-	-	-	-	-		-
Airport	-	120,000.00	-	247,320.00	-	-	5,660.00		372,980.00
Public Safety Tax	1,546,225.00	-	-	-	-	1,000.00	-		1,547,225.00
IOOF Cemetery	-	-	-	48,000.00	-	3,500.00	-		51,500.00
Subtotal	6,243,174.00	219,305.00	209,313.00	319,320.00	274,110.00	24,500.00	1,103,478.00		8,393,200.00
Police Grants Fund	-	-	-	-	-	-	2,310.00		2,310.00
Fire Department Fund	909,973.00	-	-	-	-	-	1,468,499.00		2,378,472.00
Drainage Department Fund	407,468.00	7,500,000.00	-	-	-	2,500.00	1,129,114.00		9,039,082.00
Parks Department Fund	703,854.00	-	-	5,000.00	-	4,900.00	115,180.00		828,934.00
Streets Department Fund	1,174,098.00	342,175.00	-	-	-	4,000.00	-		1,520,273.00
SHOP with a Hero Fund	-	-	-	-	-	15,510.00	-		15,510.00
D.A.R.E. Fund	-	-	-	-	-	-	-		-
Golf Course Fund	-	-	-	439,900.00	-	-	371,950.00		811,850.00
Hotel/Motel Fund	95,317.00	-	-	-	-	1,000.00	-		96,317.00
TIF Fund	-	-	-	-	-	-	-		-
Abbott Brothers BSP Fund	-	-	-	2,700.00	-	75.00	-		2,775.00
Morse Park Fund	-	-	-	-	-	13.00	-		13.00
Auditorium Fund	13,000.00	509,334.00	-	-	-	23,000.00	-		545,334.00
Senior Center Fund	169,780.00	-	-	-	-	400.00	-		170,180.00
Capital Improvement Fund	336,204.00	-	-	-	-	1,200.00	24,310,082.00		24,647,486.00
Street Bridge Fund	339,502.00	-	-	-	-	-	-		339,502.00
Subtotal	4,149,196.00	8,351,509.00	-	447,600.00	-	52,598.00	27,397,135.00	-	40,398,038.00
2012A Series	-	-	-	-	-	-	-		-
2016 Series	-	-	-	-	-	-	251,950.00		251,950.00
2021 Series	-	-	-	-	-	-	501,302.00		501,302.00
Subtotal	-	-	-	-	-	-	753,252.00	-	753,252.00
Total Government Funds	10,392,370.00	8,570,814.00	209,313.00	766,920.00	274,110.00	77,098.00	29,253,865.00	-	49,544,490.00
Proprietary Funds									
Internal Service Fun	Taxes	Intergovernmental	Licenses & Permits	Charges for Services	Fines & Forfeitures	Miscellaneous	Other Sources		
Subtotal	-	-	-	-	-	994,948.00	-		994,948.00
Enterprise Fund	-	-	-	-	-	994,948.00	-	-	994,948.00
Water Admin	-	-	-	3,938,821.00	-	26,000.00	-		3,964,821.00
Distribution & Maintenance	-	-	-	-	-	-	250,000.00		250,000.00
Meter Replacement	-	-	-	188,000.00	-	-	1,135,980.00		1,323,980.00
Filtration	-	-	-	-	-	-	-		-
Wastewater	-	-	-	3,187,194.00	-	-	1,590,098.00		4,777,292.00
TIF Debt (2012 Series)	-	-	-	-	-	-	-		-
Water/Wastewater Debt	-	-	-	-	-	-	-		-
Subtotal	-	-	-	7,314,015.00	-	26,000.00	2,976,078.00	-	12,305,989.00
Total Proprietary & Enterprise Funds	-	-	-	7,314,015.00	-	1,020,948.00	2,976,078.00	-	13,300,937.00
All Funds Total Revenues	10,392,370.00	8,570,814.00	209,313.00	8,080,935.00	274,110.00	1,098,046.00	32,229,943.00	-	60,855,531.00

City of Neosho
FY2022 Budgeted Expenditures

Fund/Department	PR Payroll	SP Supplies	MC Maintenance	SV Services	UT Utilities	OT Other Expenses	CIP Capital	OU Other Uses	DS Debt	Total
General Fund										
General Admin	370,684.00	15,340.00	22,575.00	151,467.00	46,165.01	2,398.00	209,630.00	2,321,172.00	-	3,139,431.00
City Clerk	82,582.00	966.00	-	28,010.00	-	819.00	50,000.00	-	-	162,377.00
Communications & Events	-	-	-	-	-	56,500.00	-	-	-	56,500.00
Development Services	254,918.00	9,404.00	1,575.00	134,179.00	-	3,675.00	-	-	-	403,751.00
Recycle Center	139,868.00	1,575.00	4,650.00	8,710.00	9,105.00	1,890.00	68,000.00	-	-	233,798.00
Police Department	1,916,172.00	27,563.00	95,948.00	576,423.00	30,133.00	127,766.00	151,000.00	2,310.00	-	2,927,315.00
Municipal Court	152,192.00	2,730.00	500.00	4,850.00	1,260.00	5,054.00	-	-	-	166,586.00
Information Technology	47,980.00	260.00	-	53,058.00	-	2,840.00	-	-	-	104,138.00
Fleet Maintenance	-	2,100.00	-	-	-	6,300.00	-	-	-	8,400.00
Emergency Management	-	-	-	16,821.00	3,226.00	-	-	-	-	20,047.00
Human Resources	84,283.00	5,800.00	-	3,935.00	-	6,400.00	-	-	-	100,418.00
Airport	89,023.00	4,935.00	14,660.00	29,877.00	19,775.00	138,165.00	229,000.00	-	-	525,435.00
Public Safety Tax	-	-	-	-	-	-	-	1,816,206.00	-	1,816,206.00
IOOF Cemetery	13,214.00	725.00	16,376.00	117,052.00	571.00	420.00	88,247.00	-	-	236,605.00
Subtotal	3,150,916.00	71,398.00	156,284.00	1,124,382.00	110,235.01	352,227.00	795,877.00	4,139,688.00	-	9,901,007.00
Police Grants Fund	4,620.00	10,000.00	-	-	-	-	-	-	-	14,620.00
Fire Department Fund	1,860,258.00	10,025.00	54,742.00	88,948.00	42,730.00	61,369.00	471,900.00	-	-	2,589,972.00
Drainage Department Fund	86,738.00	-	36,750.00	10,650.00	-	8,000.00	9,284,114.00	-	-	9,426,252.00
Parks Department Fund	331,510.00	20,200.00	58,775.00	74,593.00	28,714.00	39,928.00	425,275.00	20,180.00	-	999,175.00
Streets Department Fund	572,363.00	115,175.00	62,500.00	1,211,900.00	179,134.00	50,480.00	541,098.00	5,660.00	-	2,738,310.00
SHOP with a Hero Fund	-	-	-	-	-	15,500.00	-	-	-	15,500.00
D.A.R.E. Fund	-	-	-	-	-	-	-	-	-	-
Golf Course Fund	327,641.00	70,300.00	68,675.00	35,202.00	32,670.00	81,779.00	294,174.00	-	251,950.00	1,162,391.00
Hotel/Motel Fund	-	-	-	-	600.00	57,520.00	-	2,860.00	-	60,980.00
TIF Fund	-	-	-	-	-	-	-	-	-	-
Abbott Brothers BSP Fund	-	-	-	200.00	-	158.00	-	-	-	358.00
Morse Park Fund	-	-	-	-	-	-	-	-	-	-
Auditorium Fund	69,357.00	3,675.00	38,070.00	33,430.00	70,381.00	-	318,410.00	-	213,719.00	747,042.00
Senior Center Fund	8,817.00	1,050.00	12,848.00	13,011.00	31,473.00	3,675.00	43,000.00	-	53,680.00	167,554.00
Capital Improvement Fund	-	-	-	-	-	-	12,155,041.00	503,900.00	-	12,658,941.00
Street Bridge Fund	-	-	-	-	-	-	-	-	233,903.00	233,903.00
Subtotal	3,261,304.00	230,425.00	332,360.00	1,467,934.00	385,702.00	318,409.00	23,533,012.00	532,600.00	753,252.00	30,814,997.99
2012A Series	-	-	-	-	-	-	-	-	-	-
2016 Series	-	-	-	-	-	-	-	-	251,950.00	251,950.00
2021 Series	-	-	-	-	-	-	-	-	500,501.00	500,501.00
Subtotal	-	-	-	-	-	-	-	-	752,451.00	752,451.00
Total Government Funds	6,412,220.00	301,823.00	488,644.00	2,592,316.00	495,937.00	670,636.00	24,328,889.00	4,672,288.00	1,505,703.00	41,468,456.00
Proprietary Funds										
Internal Service Fun	-	-	-	-	-	-	1,019,017.00	-	-	1,019,017.00
Subtotal	-	-	-	-	-	-	1,019,017.00	-	-	1,019,017.00
Enterprise Fund										
Water Admin	429,489.00	58,140.00	1,000.00	686,839.00	5,040.00	2,916.00	5,000.00	-	-	1,188,424.00
Distribution & Maintenance	594,900.00	4,200.00	265,236.00	47,845.00	14,148.00	266,004.00	181,000.00	250,000.00	-	1,623,333.00
Meter Replacement	178,850.00	56,575.00	26,250.00	-	-	9,496.00	24,772.00	1,135,980.00	-	1,431,923.00
Filtration	-	200.00	25,000.00	375,315.00	367,004.00	1,396.00	332,562.00	-	-	1,101,477.00
Wastewater	-	525.00	93,000.00	976,412.00	276,224.00	633,248.00	1,642,391.00	1,282,791.00	-	4,904,591.00
TIF Debt (2012 Series)	-	-	-	-	-	-	-	-	-	-
Water/Wastewater Debt	-	-	-	-	-	-	-	-	928,229.00	928,229.00
Subtotal	1,203,239.00	119,640.00	410,486.00	2,086,411.00	662,416.00	913,060.00	2,185,725.00	2,668,771.00	928,229.00	11,177,977.00
Total Proprietary & Enterprise Funds	1,203,239.00	119,640.00	410,486.00	2,086,411.00	662,416.00	1,932,077.00	2,185,725.00	2,668,771.00	928,229.00	12,196,994.00
All Funds Total Expenditures	7,615,459.00	421,463.00	899,130.00	4,678,727.00	1,158,353.00	2,602,713.00	26,514,614.00	7,341,059.00	2,433,932.00	53,665,450.00

	Projected Fund Balance	Total Revenues and Other Sources	Total Expenditures and Other Uses	Projected Ending Fund Balance	% of Total	Change Amount	Change %
Government Funds	\$ 15,907,515.51	\$ 37,451,759.00	41,254,311.00	12,104,963.52	0.66	(3,802,552.00)	(0.24)
Internal Service Funds	\$ 89,386.89	\$ 994,948.00	1,019,017.00	65,317.89	0.00	(24,069.00)	(0.27)
Enterprise Funds	\$ 6,347,439.02	\$ 10,316,093.00	10,391,677.00	6,271,855.02	0.34	(75,584.00)	(0.01)
Total	\$ 22,344,341.42	\$ 48,762,800.00	\$ 52,665,004.99	\$ 18,442,136.43	1	\$ (3,902,205.00)	-0.52

Budget Summary

Beginning Fund Balance	22,344,341.42
Total Taxes	10,392,370.00
Total User Charges and Fees	8,355,045.00
Total Licenses and Permits	209,313.00
Total Other Revenues	9,668,860.00
Total Other Sources	32,229,943.00
Total Revenues and Other Sources	60,855,531.00
Total Payroll and Related Expenses	7,615,459.00
Total Operating and Maintenance	9,760,386.00
Total Capital Outlay	26,514,614.00
Total Debt Service	2,433,932.00
Total Other Uses	7,341,059.00
Total Expenses and Other Uses	53,665,449.99
Total Revenues Over(Under)Expenses	7,190,081.00
Ending Fund Balance	29,534,422.43

City of Neosho
FY2024
Summary By Department

Fund	Department	FY2024 Estimated Beginning Fund Balance	Budgeted Revenues	Budgeted Expenditures	Budgeted Other Sources	Budgeted Other Uses		Budgeted Change In Fund Balance		FY2024 Estimated Ending Fund Balance
General Fund	110-Admin	\$ 6,279,799.10	\$ 4,664,243.00	\$ 608,629.01	\$ 22,860.00	\$ 2,530,802.00		\$ 1,547,672.00		\$ 5,090,973.10
	111-Clerk		\$ -	\$ 112,377.00	\$ -	\$ 50,000.00		\$ (162,377.00)		
	113-Events		\$ 24,000.00	\$ 56,500.00	\$ 32,500.00	\$ -		\$ -		
	114-Lampo		\$ -	\$ -	\$ -	\$ -		\$ -		
	115-Development		\$ 154,019.00	\$ 403,751.00	\$ 50,000.00	\$ -		\$ (199,732.00)		
	118-Recycle Center		\$ 97,145.00	\$ 165,798.00	\$ -	\$ 68,000.00		\$ (136,653.00)		
	120-Police		\$ 366,870.00	\$ 2,774,005.00	\$ 1,022,411.00	\$ 153,310.00		\$ (1,538,034.00)		
	125-Municipal Court		\$ 17,400.00	\$ 166,586.00	\$ -	\$ -		\$ (149,186.00)		
	141-IT		\$ -	\$ 104,138.00	\$ -	\$ -		\$ (104,138.00)		
	143-Fleet Mtce		\$ -	\$ 8,400.00	\$ -	\$ -		\$ (8,400.00)		
	144-Emergency Mgmt		\$ -	\$ 20,047.00	\$ 20,047.00	\$ -		\$ -		
	145-HR		\$ -	\$ 100,418.00	\$ -	\$ -		\$ (100,418.00)		
	160-Airport		\$ 367,320.00	\$ 296,435.00	\$ 5,660.00	\$ 229,000.00		\$ (152,455.00)		
	199-Public Safety	608,353.46	\$ 1,547,225.00	\$ -	\$ -	\$ 1,816,206.00		\$ (268,981.00)		\$ 339,372.46
	204-Cemetery		\$ 51,500.00	\$ 148,358.00	\$ -	\$ 88,247.00		\$ (185,105.00)		
Fire Department	130- Fire	\$ 616,970.49	\$ 909,973.00	\$ 2,118,072.00	\$ 1,468,499.00	\$ 471,900.00		\$ (211,500.00)		405,470.49
Drainage Sales Tax	170-Drainage	\$ 1,645,687.87	\$ 7,909,968.00	\$ 142,138.00	\$ 1,129,114.00	\$ 9,284,114.00		\$ (387,170.00)		\$ 1,258,517.87
Senior Center	175 Senior Center	\$ 213,460.92	\$ 170,180.00	\$ 70,874.00	\$ -	\$ 96,680.00		\$ 2,626.00		\$ 216,086.92
Parks and Recreation	180-Parks & Recreation	\$ 375,171.66	\$ 713,754.00	\$ 558,720.00	\$ 115,180.00	\$ 445,455.00		\$ (175,241.00)		\$ 199,930.66
Auditorium/Lampo	195-Auditorium	\$ 1,039,852.43	\$ 545,334.00	\$ 214,913.00	\$ -	\$ 532,129.00		\$ (201,708.00)		\$ 838,144.43
Capital Improvement	300-Capital Improvement	\$ 653,843.27	\$ 337,404.00	\$ 12,155,041.00	\$ 12,155,041.00	\$ 251,950.00		\$ 85,454.00		\$ 739,297.27
Hotel/Motel	310-Hotel/Motel	\$ 322,433.03	\$ 96,317.00	\$ 58,425.00	\$ -	\$ 35,360.00		\$ 2,532.00		\$ 324,965.03
TIF	360-TIF	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		\$ -
Golf Course	450- Golf Course	\$ 553,635.40	\$ 439,900.00	\$ 635,074.00	\$ 371,950.00	\$ 527,317.00		\$ (350,541.00)		\$ 203,094.41
Abbott Brothers Trust	700-Abbott Brothers Trust	\$ 74,189.59	\$ 2,775.00	\$ 358.00	\$ -	\$ -		\$ 2,417.00		\$ 76,606.59
Morse Park Trust	710- Morse Park Trust	\$ 3,652.16	\$ 13.00	\$ -	\$ -	\$ -		\$ 13.00		\$ 3,665.16
Street Sales Tax	800-Street Department	\$ 2,221,823.89	\$ 1,520,273.00	\$ 2,191,552.00	\$ -	\$ 546,758.00		\$ (1,218,037.00)		\$ 1,003,786.89
Street /Bridge	900-Street Bridge	\$ 941,307.50	\$ 339,502.00	\$ -	\$ -	\$ 233,903.00		\$ 105,599.00		\$ 1,046,906.50
Police Grants	120- Police Grants	\$ 10,338.07	\$ 12,310.00	\$ 14,620.00	\$ 2,310.00	\$ -		\$ -		\$ 10,338.07
Police Donations	124-Police Donation	\$ 3,849.62	\$ 15,510.00	\$ 15,500.00	\$ -	\$ -		\$ 10.00		\$ 3,859.62
D.A.R.E Program	126-D.A.R.E.	\$ (0.00)	\$ -	\$ -	\$ -	\$ -		\$ -		\$ (0.00)
Series 2012	212-2012 Series	\$ 39,748.58	\$ -	\$ -	\$ -	\$ -		\$ -		\$ 39,748.58
Series 2013	213-2013 Series	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		\$ -
Series 2014	214-2014 Series	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		\$ -
Series 2016	216-2016 Series	\$ 303,573.55	\$ -	\$ 251,950.00	\$ 251,950.00	\$ -		\$ -		\$ 303,573.55
Series 2021	221-2021 Series	\$ (175.08)	\$ -	\$ 500,501.00	\$ 501,302.00	\$ -		\$ 801.00		\$ 625.92
Employee Health Insurance	290-Employee Health Insura	\$ 89,386.89	\$ 994,948.00	\$ 1,019,017.00	\$ -	\$ -		\$ (24,069.00)		\$ 65,317.89
Water/Wastewater	500-Water Wastewater	\$ 6,347,439.02	\$ 7,340,015.00	\$ 7,722,906.00	\$ 2,976,078.00	\$ 2,668,771.00		\$ (75,584.00)		\$ 6,271,855.02
								\$ -		\$ -
Totals		\$ 22,344,341.42	\$ 28,637,898.00	\$ 32,635,102.99	\$ 20,124,902.00	\$ 20,029,902.00	\$ -	\$ (3,902,205.00)		\$ 18,442,136.43

FTE's Budgeted

	FY2013	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
General Admin	5.00	4.50	4.50	4.17	5.75	4.67	4.69	5.19
City Clerk ****	1.00	1.00	1.00	1.00	1.00	1.00	0.80	0.80
Communcations and Events	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lampo	0.00	0.25	0.25	0.25	0.00	0.00	0.00	0.00
Development Services	3.00	3.00	2.00	2.00	3.00	3.00	3.00	4.00
Recycle Center	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00
Police	21.00	28.00	29.00	29.00	29.00	29.00	29.00	25.00
Municipal Court	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
IT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Maintenance	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
HR	2.00	2.00	2.00	2.00	1.00	1.00	1.00	1.00
Airport	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
I.O.O.F. Cemetery	-	-	-	0.00	0.00	0.00	0.20	0.20
Fire**	27.00	28.00	28.00	27.00	27.00	27.00	27.00	27.00
Drainage	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00
Parks	5.00	5.00	6.00	7.25	7.50	7.00	7.00	6.00
Parks Recreation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Street	7.00	7.00	8.00	8.00	8.00	8.00	8.00	9.00
Golf Course*	0.00	3.00	4.00	4.00	3.00	3.05	4.00	4.00
Auditorium	0.00	0.25	0.25	0.38	0.38	0.63	0.65	1.15
Senior Center	1.00	1.25	1.25	0.15	0.15	0.15	0.16	0.16
Capital Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water Admin	7.00	5.75	5.75	5.75	5.75	6.50	6.50	6.50
Wastewater***	9.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00
Meter Replacement	3.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00
D&M	8.00	7.00	7.00	8.00	9.00	9.00	9.00	9.00
Filtration***	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Totals	114	110	112	113	114	112	114	111

*City contracted Golf Course Management out until FY14.

**2011 started out with 18 Fire. In May of 2011, the City received the SAFER grant allowing 9 more to be hired.

***In FY16 the City contracted Alliance Water Resources for Wastewater and Filtration

**** In FY2023 Allocated City Clerk with Cemetery

General Admin

David Kennedy
City Manager
d.kennedy@neoshomo.org

This office conducts the overall administration of the City (as prescribed by the Neosho City Charter and Missouri Revised State Statutes), coordinates the activities of the City, and carries out all policies and actions of the the City Council. The Manager informs and advises Council on matters of concern to the City. The Manager coordinates the activities of all departments. Funding sources include a 1% sales tax, 3% recreation use sales tax, property tax, license & permit fees, charges for services, and fines & forfeitures.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	4,790,914.38	4,155,876.88	5,155,905.83	4,596,949.00
Intergovernmental	131,373.80	-	-	-
Licenses & Permits	48,821.08	33,200.00	34,745.22	54,794.00
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	29,615.06	8,564.10	27,081.68	12,500.00
Other Sources	2,400.00	2,831.00	(3,860.00)	22,860.00
Total	5,003,124.32	4,200,471.98	5,213,872.73	4,687,103.00
	\$ -	\$ -	\$ 0.00	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	309,853.70	333,196.00	300,076.13	370,684.00
Supplies & Materials	11,777.22	38,172.00	29,843.68	15,340.00
Maintenance & Repair	20,115.46	5,500.00	4,538.23	22,575.00
Contractual Services	80,173.08	128,307.00	62,606.47	151,467.00
Utilities	43,221.40	41,518.00	35,479.78	46,165.01
Other Expenses	29,345.56	2,373.00	1,995.35	2,398.00
Capital	(206,675.04)	540,000.00	43,243.40	209,630.00
Other Uses	1,132,392.74	3,690,191.00	1,868,641.83	2,321,172.00
Debt Service	-	-	-	-
Total	1,420,204.12	4,779,257.00	2,346,424.87	3,139,431.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Property Tax - Increase \$49,000. Increase for assessed valuations

Salaries - New position

Prof. Service - Increase \$20,000

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Facility Maintenance- Increase \$11,000

Decreases:

Capital- City Hall HVAC Replacement \$12,000

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
City Manager	1	1	1	1
City Attorney	1	1	1	1
City Prosecutor	1	1	1	1
Facility Maintenance	1	0	0	0
Administrative Assistance	1.5	1.5	1.5	1.5
License Clerk	0.25	0.25	0	0
Event Coordinator	0	0	0	0.5
Custodian	0.17	0.17	0.17	0.19
DEPARTMENT TOTAL	5.92	4.92	4.67	5.19

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
General Admin Revenues						
100-110-4010-110	Property Tax	481,751.70	426,000.00	841,522.14	841,522.14	475,000.00
100-110-4020-110	Financial Institution Tax	1,145.26	300.00	81.79	81.79	300.00
100-110-4030-110	1-Cent City Sales Tax	3,451,119.04	3,002,376.88	3,480,035.26	3,451,119.04	3,092,449.00
100-110-4050-110	Cigarette Tax	49,270.28	54,200.00	44,403.28	48,439.94	54,200.00
100-110-4100-110	Occupation Licenses	48,821.08	33,200.00	34,745.22	37,903.88	54,794.00
100-110-4130-110	Franchises	807,628.10	673,000.00	789,863.36	807,628.10	775,000.00
100-110-4201-110	CARES/ARPA	131,373.80	-	-	-	-
100-110-4700-110	Interest Earned-General Fund	21,465.06	8,500.00	24,478.31	26,703.61	12,500.00
100-110-4760-110	Insurance Proceeds	8,150.00	-	-	-	-
100-110-4800-110	General Admin Miscellaneous	-	-	1,439.27	1,439.27	-
100-110-4820-110	General Admin Sale of Property	-	64.10	1,164.10	1,164.10	-
100-110-4990-110	General Admin Donations	-	-	-	-	-
New	3% Recreational 420 Sales Tax	-	-	-	-	200,000.00
Total General Admin Revenues		\$ 5,000,724.32	\$ 4,197,640.98	\$ 5,217,732.73	\$ 5,216,001.87	\$ 4,664,243.00
General Admin Expenditures						
100-110-5010-110	General Admin Salaries	230,882.32	238,204.00	228,762.90	249,559.53	267,428.00
100-110-5020-110	General Admin Overtime	3,054.81	2,000.00	1,834.20	2,000.95	2,000.00
100-110-5040-110	Acting City Mgr Per Diem	150.00	4,500.00	1,350.00	1,472.73	4,500.00
100-110-5070-110	Availability Allowance	150.00	-	-	-	-
100-110-5170-110	General Admin Social Security	16,871.45	18,720.00	16,780.97	18,306.51	20,956.00
100-110-5180-110	General Admin Retirement	13,854.33	12,725.00	11,947.47	13,033.60	13,697.00
100-110-5190-110	General Admin Health Insurance	27,401.14	35,423.00	27,368.81	29,856.88	39,199.00
100-110-5210-110	General Admin Workers Comp.	10,514.76	10,719.00	7,575.02	8,263.66	11,999.00
100-110-5260-110	General Admin Prof. Service	40,890.79	93,920.00	41,186.36	44,930.57	113,920.00
100-110-5271-110	Master Bank Acct Fees	586.40	1,000.00	509.44	555.75	1,000.00
100-110-5272-110	Investment Acct. Bank Fees	1,070.84	1,200.00	986.28	1,075.94	1,200.00
100-110-5290-110	County Collector Fees	17,557.85	17,850.00	17,656.52	17,850.00	19,000.00
100-110-5300-110	General Admin Ins. & Bonds	20,067.20	14,337.00	2,267.87	2,474.04	16,347.00
100-110-5330-110	General Admin Equipment Maint.	388.70	1,500.00	1,310.85	1,430.02	7,575.00
100-110-5360-110	General Admin Memb/Train/Trvl	915.00	2,905.00	944.00	1,029.82	2,905.00
100-110-5530-110	General Admin Fuels/Lubricants	7,166.96	500.00	726.28	792.31	525.00
100-110-5590-110	General Admin Gen. Supplies	11,777.22	38,172.00	29,843.68	32,556.74	15,340.00
100-110-5700-110	General Admin Comp., Software	22,178.60	1,873.00	1,269.07	1,384.44	1,873.00
100-999-5200-112	Unemployment Compensation	6,059.89	8,000.00	3,512.76	3,832.10	8,000.00
100-999-5320-112	City Hall Facility Maintenance	19,726.76	4,000.00	3,227.38	3,520.78	15,000.00
100-999-5790-112	City Hall Capital	-	290,000.00	43,243.40	47,174.62	-
100-999-6300-112	City Hall Electricity	17,290.76	16,121.00	11,987.35	13,077.11	18,156.01
100-999-6310-112	City Hall Heating Fuels	4,474.75	3,197.00	3,938.04	4,296.04	4,699.00
100-999-6350-112	City Hall Phones	21,455.89	22,200.00	19,554.39	21,332.06	23,310.00
Total General Admin Expenditures		\$ 494,486.42	\$ 839,066.00	\$ 477,783.04	\$ 519,806.20	\$ 608,629.01
General Admin Other Sources						
100-000-3310-000	Transfer fm Hotel/Motel Admin	2,400.00	2,831.00	2,596.00	2,832.00	2,860.00
100-000-3306-000	Transfer fm ARPA Investment	-	-	(6,456.00)	(7,042.91)	-
New	Transfer fm Public Safety	-	-	-	-	20,000.00
Total General Admin Other Sources		\$ 2,400.00	\$ 2,831.00	\$ (3,860.00)	\$ 2,832.00	\$ 22,860.00
General Admin Other Uses						
100-000-3200-000	Sales Tax to TIF	-	-	-	-	-
100-000-3202-000	Transfer to Other Funds	(5,678.71)	-	-	-	-
100-000-3203-000	Transfer to Senior Center	-	-	-	-	-
100-000-3206-000	Transfer to ARPA	71,140.80	841,420.00	684,088.83	841,420.00	307,307.00
100-000-3206-170	Transfer to Drainage	-	794,711.00	-	200,000.00	1,129,114.00
100-000-3230-000	Transfer to Fire fm General	957,444.00	1,293,160.00	1,184,553.00	1,293,160.00	714,751.00
100-000-3240-000	Transfer to GC fm General	74,386.65	290,400.00	-	290,400.00	120,000.00
100-000-3243-000	Transfer to Parks Department	35,000.00	470,500.00	-	470,500.00	50,000.00
100-000-3285-112	Trns to Capital Improvement	(206,675.04)	250,000.00	-	-	209,630.00
100-000-3285-680	Transfer to CDBG	100.00	-	-	-	-
Total General Admin Other Uses		\$ 925,717.70	\$ 3,940,191.00	\$ 1,868,641.83	\$ 3,095,480.00	\$ 2,530,802.00
Change in Fund Balance		2,249,060.00	(3,501,418.88)	1,175,026.89	(69,272.44)	(1,507,807.00)
Change in Fund Balance without Public Safety		1,580,255.34	(3,797,583.13)	655,870.20	(677,625.90)	(1,238,826.00)

General Admin

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
General Admin Beginning Fund Balance"October 1"		\$ 4,708,365.00	\$ 6,957,425.00	\$ 6,957,425.00	\$ 6,957,425.00	\$ 6,888,152.56
Total General Admin Funding Sources		\$ 13,023,323.12	\$ 14,164,244.98	\$ 15,152,562.47	\$ 15,446,431.49	\$ 15,331,352.56
Total General Admin Funding Uses		\$ 6,065,898.12	\$ 10,708,238.86	\$ 7,020,110.58	\$ 8,558,278.93	\$ 9,951,007.00
General Admin Beginning Fund Balance"September 30"		\$ 6,957,425.00	\$ 3,456,006.12	\$ 8,132,451.89	\$ 6,888,152.56	\$ 5,380,345.56
Public Safety Fund		668,804.66	296,164.25	519,156.69	608,353.46	339,372.46
IOOF Trust		154,680.59	154,680.59	161,642.90	161,642.90	161,642.90
Total Restricted Funds		823,485.25	450,844.84	680,799.59	769,996.36	501,015.36
Unrestricted Funds		6,133,939.75	3,005,161.28	7,451,652.30	6,118,156.20	4,879,330.20

90-Day Reserve	\$ 1,224,355.56
----------------	-----------------

Days reserve 395.50

General & Non-Departmental	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail 43,023.14
35,885.20

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Kennedy, David	1	99,750.04	\$ 102,742.54			7860	5,138.00	7,553.00	4501	\$ 127,794.54
Paul, Jordan	1	50,232.00	\$ 51,738.96			3959	2,587.00		2267	\$ 60,551.96
Tomlinson, Nancy(.50)	0.5	19,845.02	\$ 21,511.57			1646	1,076.00	3,776.50	943	\$ 28,953.07
Jackson, Mary	1	35,944.22	\$ 37,022.55			2833	1,852.00	7,553.00	1622	\$ 50,882.55
Weston, Deanna(.19)	0.19	6,224.00	\$ 6,817.75			522	341.00	1,435.00	299	\$ 9,414.75
Sims, David	1	26,208.00	\$ 26,994.24			2066	1,350.00	7,553.00	1183	\$ 39,146.24
New	50%	-	\$ 20,600.00			1576	1,030.00	3,777.00	903	\$ 27,886.00
	5.19	238,203.28	267,427.60	-	-	20,462.00	13,374.00	31,647.50	11,718.00	\$ 344,629.10

Overtime	2,000.95	2,000.00
ActingCity Mgr Per Diem	1,472.73	4,500.00
Part Time & Seasonal		
Total Salaries	241,676.95	273,927.60

Department Request	
Amount	Justification & Supporting Information
General & Non-Departmental Revenues	
100-110-4010-110 Property Tax	475,000.00 5 Year Average Projection
100-110-4020-110 Financial Institution Tax	300.00 no change - no growth sb reduced based on FY23
100-110-4030-110 1-Cent City Sales Tax	3,092,449.00
100-110-4050-110 Cigarette Tax	54,200.00 5 Year Average Projection
100-110-4100-110 Occupation Licenses	54,794.00 Projection with increase fee - does not include liquor
100-110-4130-110 Franchises	775,000.00 8% increase based on approval of rate case
100-110-4700-110 Interest Earned-General Fund	12,500.00 Last 2 year Historical Average
New 3% Recreational 420 Sales Tax	200,000.00 estimate from current medical tax
	4,664,243.00

Department Request	
Amount	Justification & Supporting Information
General & Non-Departmental Expenditures	
100-110-5010-110 General Admin Salaries	267,428.00
100-110-5020-110 General Admin Overtime	2,000.00
100-110-5040-110 Acting City Mgr Per Diem	4,500.00
100-110-5070-110 Availability Allowance	-
100-110-5170-110 General Admin Social Security	20,956.00
100-110-5180-110 General Admin Retirement	13,697.00
100-110-5190-110 General Admin Health Insurance	39,199.00
100-110-5210-110 General Admin Workers Comp.	11,999.00
100-110-5260-110 General Admin Prof. Service	113,920.00 Legal \$70,000, Audit \$15,000, Postage Machine \$4100, HSTCC \$4000, Stronghold \$4000, Advertising \$2600, Lexis Nexis \$1200, Copier Mtce \$1000, Pest Control \$600, Chamber Activities \$500, Window Cleaning \$450, Security monitoring \$1000, Fire Inspection \$250, AED Mtce, \$100, LEI Mtce \$100, ACH Fees \$20
100-110-5271-110 Master Bank Acct Fees	1,000.00 Current Year Estimate
100-110-5272-110 Investment Acct. Bank Fees	1,200.00 Current Year Estimate
100-110-5290-110 County Collector Fees	19,000.00 4% of receipts
100-110-5300-110 General Admin Ins. & Bonds	16,347.00 Blanket Bond \$580, Property & Liability
100-110-5330-110 General Admin Equipment Maint.	7,575.00 gasboy upgrade \$6,000
100-110-5360-110 General Admin Memb/Train/Trvl	2,905.00 Sam's Club \$150, Chamber Events \$500, CPR Training \$200, MO Municipal's attorney membership \$55, Attorney Seminar \$1000, MCMA Membership MCMA Conference \$1000
100-110-5530-110 General Admin Fuels/Lubricants	525.00
100-110-5590-110 General Admin Gen. Supplies	15,340.00 Copy Paper \$2000, Postage \$2100, Cleaning & Sanitizing Supplies \$1500, Office Supplies \$9700, Battery Backup Replacements \$40
100-110-5700-110 General Admin Comp., Software	1,873.00 Firewall \$195.59, Office 365 \$950.10, Cyber software \$727.42
100-999-5200-112 Unemployment Compensation	8,000.00
100-999-5320-112 City Hall Facility Maintenance	15,000.00 Carpet & Flooring Cleaning \$4000
100-999-6300-112 City Hall Electricity	18,156.01
100-999-6310-112 City Hall Heating Fuels	4,699.00
100-999-6350-112 City Hall Phones	23,310.00 Crexendo \$7380, Liberty \$15600
	608,629.01

General & Non-Departmental Other Sources

100-000-3310-000 Transfer fm Hotel/Motel Admin
 100-000-3306-000 Transfer fm ARPA Investment
 New Transfer fm Public Safety

Amount	Justification & Supporting Information
2,860.00	
20,000.00	

General & Non-Departmental Other Uses

100-000-3202-000 Transfer to Other Funds
 100-000-3203-000 Transfer to Senior Center
 100-000-3206-000 Transfer to ARPA
 100-000-3206-170 Transfer to Drainage
 100-000-3230-000 Transfer to Fire fm General
 100-000-3240-000 Transfer to GC fm General
 100-000-3243-000 Transfer to Parks Department
 100-000-3285-112 Trns to Capital Improvement
 100-000-3285-680 Transfer to CDBG

Amount	Justification & Supporting Information
307,307.00	ARPA Grant Buflao Creek Lift Station
1,129,114.00	ARPA Grant Hatchery Branch/Lower HSB
714,751.00	
120,000.00	55HP Tractor Loader \$40,000, Pump House \$80,000
50,000.00	Recreation-Pool \$45,000, Helicopter Maintenance \$5,000,
209,630.00	HVAC \$12,000, Roof replacement City Hall \$197,630

City Clerk

Cheyenne Wright

City Clerk

Cwright@neoshomo.org

This office provides administrative support for legislative services, records and information management, public information, and regulatory election services. Duties include preparation of agendas, meeting notices and minutes; maintenance of the City Code; administration of the appointment process to boards and commissions; maintenance and preservation of accurate Council records; oversight of the Records and Information Management Program; dissemination of public information; and the administration of elections. The Clerk handles all City insurance including property, liability, vehicle & airport policies. This involves implementation, renewals, claims processing as well as training, required conferences and ensuring annual audit requirements.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	74.65	-	134.40	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	74.65	-	134.40	-
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	82,997.32	79,945.00	67,013.86	82,582.00
Supplies & Materials	919.97	920.00	496.63	966.00
Maintenance & Repair	-	-	-	-
Contractual Services	19,337.72	17,880.00	8,488.72	28,010.00
Utilities	-	-	-	-
Other Expenses	-	18,315.00	18,317.50	819.00
Capital	20,944.90	15,000.00	4,051.96	50,000.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	124,199.91	132,060.00	98,368.67	162,377.00
	\$ -	\$ -	\$ 0.00	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Prof Services- Increase \$10,130 addition of DocuSign and civicclerk annual fees

Decreases:

Computer Software - move Civic Clerk DocuSign to professional service

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
City Clerk	1	0.8	0.8	0.8
DEPARTMENT TOTAL	1	0.8	0.8	0.8

City Clerk

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
City Clerk Revenues						
100-111-4800-111	City Clerk Miscellaneous	74.65	-	134.40	146.62	-
Total City Clerk Revenues		\$ 74.65	\$ -	\$ 134.40	\$ 146.62	\$ -
City Clerk Expenditures						
100-111-5010-111	Clerk Salaries	59,426.23	52,302.00	46,744.94	50,994.48	54,387.00
100-111-5030-111	Clerk Part Time	1,765.00	2,100.00	1,630.00	1,778.18	2,100.00
100-111-5170-111	Clerk Social Security	4,522.09	4,162.00	3,427.64	3,739.24	4,322.00
100-111-5180-111	Clerk Retirement	2,495.93	2,720.00	2,430.64	2,651.61	2,720.00
100-111-5190-111	Clerk Health Insurance	7,199.28	6,043.00	5,951.16	6,492.17	6,043.00
100-111-5210-111	Clerk Workers Compensation	2,764.29	2,383.00	1,970.02	2,149.11	2,475.00
100-111-5260-111	Clerk Professional Services	7,880.08	7,230.00	5,514.94	6,016.30	17,360.00
100-111-5300-111	Clerk Insurance & Bonds	855.00	650.00	377.00	411.27	650.00
100-111-5360-111	Clerk Member/Train/Trvl	4,824.50	10,235.00	4,859.46	5,301.23	10,535.00
100-111-5430-111	Clerk Elections	10,602.64	10,000.00	2,596.78	2,832.85	10,000.00
100-111-5590-111	Clerk General Supplies	919.97	920.00	496.63	541.78	966.00
100-111-5700-111	Clerk Comp., Software	-	18,315.00	18,317.50	19,982.73	819.00
Total City Clerk Expenditures		\$ 103,255.01	\$ 117,060.00	\$ 94,316.71	\$ 102,890.96	\$ 112,377.00
City Clerk Other Sources						-
Total City Clerk Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
City Clerk Other Uses						
100-000-3285-111	Transfer to Capital	20,944.90	15,000.00	4,051.96	15,000.00	50,000.00
Total City Clerk Other Uses		\$ 20,944.90	\$ 15,000.00	\$ 4,051.96	\$ 15,000.00	\$ 50,000.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(124,125.26)	(132,060.00)	(98,234.27)	(117,744.34)	(162,377.00)

City Clerk and Council	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Wright, Cheyenne	0.8	52,801.96	\$ 54,386.02			4,161.00	2,720.00	7,553.00	2,383.00	\$ 71,203.02
	0.80	52,801.96	54,386.02	-	4,161.00	2,720.00	7,553.00	2,383.00	\$ 71,203.02	
Council Pay			2,100.00							
Total Salaries		52,801.96	56,486.02							

		Department Request	
City Clerk and Council Revenues		Amount	Justification & Supporting Information
100-111-4800-111	City Clerk Miscellaneous		
			-
City Clerk and Council Expenditures		Amount	Justification & Supporting Information
100-111-5010-111	Clerk Salaries	54,387.00	
100-111-5030-111	Clerk Part Time	2,100.00	
100-111-5170-111	Clerk Social Security	4,322.00	
100-111-5180-111	Clerk Retirement	2,720.00	
100-111-5190-111	Clerk Health Insurance	6,043.00	
100-111-5210-111	Clerk Workers Compensation	2,475.00	
100-111-5260-111	Clerk Professional Services	17,360.00	General Code \$3,095; Shredding \$3,000; Stronghold Microsoft Office Contract \$535; Laserfiche \$300; Council Pictures-Name Plates \$300, civic Clerk \$7,060, DocuSign \$2800, Laserfiche \$270
100-111-5300-111	Clerk Insurance & Bonds	650.00	bonds only
100-111-5360-111	Clerk Member/Train/Trvl	10,535.00	\$1600 MOCCFOA Spring Conference; \$1200 MIRMA Annual Conference; MML Elected Officials Conf. \$2600; MML September Conference \$1500; City MML Account \$1600; MOCCFOA Dues \$35; SWMOCCFOA Dues \$25; SHRM Membership \$250; IIMC Membership \$175; City Clerk Trainings \$500; SHRM \$550 (includes testing and membership); HRCI \$500
100-111-5430-111	Clerk Elections	10,000.00	
100-111-5590-111	Clerk General Supplies	966.00	Toner \$646; Postage \$120; Council Frames \$200
100-111-5700-111	Clerk Comp., Software	819.00	Adobe License Renewal \$204, Firewall \$195.59, Office 365 \$237.53, Cyber software \$181.86
		112,377.00	
City Clerk and Council Other Sources		Amount	Justification & Supporting Information
City Clerk and Council Other Uses		Amount	Justification & Supporting Information
100-000-3285-111	Transfer to Capital	50,000.00	Council chamber upgrades

Communications & Events

Richard Leavens
Development Services Director
rleavens@neoshomo.org

This office serves to provide public awareness of all information and events within the City while keeping City Official's best intentions at the forefront of all marketing efforts. The marketing and information distributed is provided to further enhance the quality of life in Neosho. This office is also responsible for coordinating city-sponsored events; booking City facilities; and managing the website and social media.

		FY2023	FY2023	FY2024
Revenue	FY2022	Adopted	Current YTD	Proposed
Category	Actual	Budget	Actuals	Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	30,633.00	22,200.00	25,262.75	24,000.00
Fines & Forefeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	20,744.00	30,000.00	15,000.00	32,500.00
Total	51,377.00	52,200.00	40,262.75	56,500.00
	\$ -	\$ -	\$ -	\$ -

		FY2023	FY2023	FY2024
Expense	FY2022	Adopted	Current YTD	Proposed
Category	Actual	Budget	Actuals	Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	32,722.35	52,200.00	28,986.27	56,500.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	32,722.35	52,200.00	28,986.27	56,500.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022	FY2023	FY2023	FY2024
Staffing Levels	Actual	Adopted	Current	Proposed
		Budget	Budget	Budget
No FTE				
DEPARTMENT TOTAL	0	0	0	0

Communications & Events

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Communications & Events Revenues						
100-113-4470-755	Celebrate Booth Fees	2,838.00	-	1,000.00	1,090.91	-
100-113-4470-756	Fall Festival Booth Fees	9,960.00	8,000.00	7,640.00	7,640.00	8,000.00
100-113-4471-755	Celebrate Race Fees	-	2,200.00	-	-	-
100-113-4480-755	Celebrate Neosho Shirt Sales	550.00	-	472.75	472.75	8,000.00
100-113-4990-755	Celebrate Neosho Sponsors	8,660.00	6,000.00	8,550.00	8,550.00	8,000.00
100-113-4990-756	Fall Festival Sponsorships	8,625.00	6,000.00	7,600.00	7,600.00	-
Total Communications & Events Revenues		\$ 30,633.00	\$ 22,200.00	\$ 25,262.75	\$ 25,353.66	\$ 24,000.00
Communications & Events Expenditures						
100-113-6520-755	Celebrate Neosho Expenses	21,566.52	23,200.00	25,862.79	23,200.00	27,500.00
100-113-6530-756	Fall Festival Expenses	11,155.83	29,000.00	3,123.48	29,000.00	29,000.00
Total Communications & Events Expenditures		\$ 32,722.35	\$ 52,200.00	\$ 28,986.27	\$ 52,200.00	\$ 56,500.00
Communications & Events Other Sources						
100-000-3355-000	Transfer to Gen Celebrate	8,600.00	15,000.00	15,000.00	16,363.64	19,500.00
100-000-3356-000	Transfer to Gen Fall Festival	12,144.00	15,000.00	-	-	13,000.00
Total Communications & Events Other Sources		\$ 20,744.00	\$ 30,000.00	\$ 15,000.00	\$ 16,363.64	\$ 32,500.00
Communications & Events Other Uses						
Total Communications & Events Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		18,654.65	-	11,276.48	(10,482.70)	-

Communication & Events	
Health Insurance Rate	7,552.68
Work Comp Rate	-
Retirement Rate	-

Part Time & Seasonal		
Total Salaries	-	-

Communication & Events Revenues

100-113-4470-755	Celebrate Booth Fees
100-113-4470-756	Fall Festival Booth Fees
100-113-4471-755	Celebrate Race Fees
100-113-4480-755	Celebrate Neosho Shirt Sales
100-113-4990-755	Celebrate Neosho Sponsors
100-113-4990-756	Fall Festival Sponsorships

Department Request	
Amount	Justification & Supporting Information
-	No booth fees
8,000.00	
-	We will charge a \$45 entry fee (promoter will get \$1 of each entry)
8,000.00	Historical
8,000.00	Historical
24,000.00	

Communication & Events Expenditures

100-113-6520-755	Celebrate Neosho Expenses
100-113-6530-756	Fall Festival Expenses

Amount	Justification & Supporting Information
27,500.00	Fireworks, Port-a-Potties
29,000.00	Entertainment, Dumpsters, Music, Port-a-Potties, advertising
56,500.00	

Communication & Events Other Sources

100-000-3355-000	Transfer to Gen Celebrate
100-000-3356-000	Transfer to Gen Fall Festival

Amount	Justification & Supporting Information
19,500.00	
13,000.00	

Communication & Events Other Uses

Amount	Justification & Supporting Information

Development Services

Richard Leavens
Development Services Director

rleavens@neoshomo.org

The Development Office ensures all new development meets the needs of the present, without compromising the ability of future generations to meet their own needs. Building Inspection Department is also responsible for enforcing building and public safety codes to protect the best interest of the public. This department issues building permits and reviews all commercial plans prior to building permit approval.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	118,182.45	175,294.00	144,831.30	154,019.00
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	118,182.45	175,294.00	144,831.30	154,019.00
	\$ -	\$ -	\$ -	\$ (50,000.00)

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	171,786.22	184,883.00	164,793.17	254,918.00
Supplies & Materials	6,112.66	9,054.00	7,616.12	9,404.00
Maintenance & Repair	223.72	1,500.00	182.08	1,575.00
Contractual Services	28,707.83	145,544.00	36,644.65	134,179.00
Utilities	-	-	-	-
Other Expenses	2,374.53	3,500.00	1,333.92	3,675.00
Capital	32,274.00	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	241,478.96	344,481.00	210,569.94	403,751.00
	\$ (0.00)	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Salaries - New Position

Memberships/Training/Travel- Increase \$1,800 based on current need

Decreases:

Professional Service- decrease based on current need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Development Services Director	1	1	1	1
Facility Maintenance			1	1
Building Inspector	1	1	1	1
Code Assistance				1
DEPARTMENT TOTAL	2	3	3	4

Development Services

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Development Services Revenues						
100-115-4120-115	Building Permits/Inspec.	116,447.25	90,400.00	132,213.30	144,232.69	102,152.00
100-115-4200-708	CDBG Grant Revenue	-	81,894.00	10,341.00	11,281.09	50,132.00
100-115-4770-115	Planning & Zoning Fees	1,735.20	3,000.00	577.00	629.45	1,735.00
100-115-4800-115	Code Enforcement Miscellaneous	-	-	1,700.00	1,854.55	-
100-115-4820-115	Sale of Dev. Service Property	-	-	-	-	-
Total Development Services Revenues		\$ 118,182.45	\$ 175,294.00	\$ 144,831.30	\$ 157,997.78	\$ 154,019.00
Development Services Expenditures						
100-115-5010-115	Bldg/Inspection Salaries	124,986.67	133,132.00	121,415.20	132,452.95	184,126.00
100-115-5020-115	Bldg/Inspection Overtime	1,958.02	1,000.00	1,844.68	2,012.38	1,750.00
100-115-5070-115	Availability Allowance	720.00	1,080.00	990.00	1,080.00	1,440.00
100-115-5170-115	Bldg/Inspection Social Sec.	9,499.31	10,262.00	9,405.97	10,261.06	14,220.00
100-115-5180-115	Bldg/Inspection Retirement	5,469.17	6,975.00	6,457.83	7,044.91	9,294.00
100-115-5190-115	Bldg/Inspection Health Ins.	21,901.55	22,659.00	19,785.40	21,584.07	30,211.00
100-115-5210-115	Bldg/Inspection Workers Comp.	5,754.53	5,875.00	3,945.88	4,304.60	8,142.00
100-115-5260-115	Bldg/Inspection Prof. Services	28,175.32	144,264.00	36,157.67	39,444.73	132,980.00
100-115-5270-115	Credit Card Fees	332.51	1,000.00	206.98	225.80	1,000.00
100-115-5300-115	Bldg/Inspection Ins. & Bonds	200.00	280.00	280.00	305.45	199.00
100-115-5330-115	Bldg/Inspection Equip Maint.	223.72	1,500.00	182.08	198.63	1,575.00
100-115-5360-115	Bldg/Inspection Mem/Train/Trvl	443.60	3,200.00	443.00	483.27	5,000.00
100-115-5380-115	Bldg/Inspection Uniforms	1,053.37	700.00	505.21	551.14	735.00
100-115-5530-115	Bldg/Inspection Fuels	2,374.53	3,500.00	1,333.92	1,455.19	3,675.00
100-115-5590-115	Bldg/Inspection Gen. Supplies	6,112.66	7,000.00	6,201.75	6,765.55	7,350.00
100-115-5700-115	Development Computer/Software	-	2,054.00	1,414.37	1,542.95	2,054.00
Total Development Services Expenditures		\$ 209,204.96	\$ 344,481.00	\$ 210,569.94	\$ 229,712.66	\$ 403,751.00
Development Services Other Sources						
NEW	Transfer from Police Dept	-	-	-	-	50,000.00
Total Development Services Other Sources		\$ -	\$ -	\$ -	\$ -	\$ 50,000.00
Development Services Other Uses						
100-000-3285-115	Transfer to Capital Improvement	32,274.00	-	-	-	-
Total Development Services Other Uses		\$ 32,274.00	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(123,296.51)	(169,187.00)	(65,738.64)	(71,714.88)	(199,732.00)

Development	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Leavens, Richard	1	56,254.90	\$ 57,942.55		360	4,433.00	2,898.00	7,553.00	2,538.00	\$ 75,724.55
Long, Thomas	1	44,116.80	\$ 45,440.30		360	3,477.00	2,273.00	7,553.00	1,991.00	\$ 61,094.30
Brown, Matthew	1	32,760.00	\$ 33,742.80		360	2,582.00	1,688.00	7,553.00	1,478.00	\$ 47,403.80
New Code	1		\$ 47,000.00		360	3,596.00	2,350.00	7,553.00	2,059.00	\$ 62,918.00
	4.00	133,131.70	184,125.65	-	1,440.00	14,088.00	9,209.00	30,212.00	8,066.00	\$ 247,140.65

Overtime	2,012.38	1,750.00
Part Time & Seasonal		
Total Salaries	135,144.08	185,875.65

Department Request		
Amount	Justification & Supporting Information	
100-115-4120-115	Building Permits/Inspec.	Historical
100-115-4200-708	CDBG Grant Revenue	
	50,132.00	CDBG grant mitigation planning balance of grant
100-115-4770-115	Planning & Zoning Fees	Based on 1 P&Z app/month and raising fees to \$50 app fee + \$200
	154,019.00	

Amount	Justification & Supporting Information	
100-115-5010-115	Bldg/Inspection Salaries	184,126.00
100-115-5020-115	Bldg/Inspection Overtime	1,750.00
100-115-5070-115	Availability Allowance	1,440.00
100-115-5170-115	Bldg/Inspection Social Sec.	14,220.00
100-115-5180-115	Bldg/Inspection Retirement	9,294.00
100-115-5190-115	Bldg/Inspection Health Ins.	30,211.00
100-115-5210-115	Bldg/Inspection Workers Comp.	8,142.00
100-115-5260-115	Bldg/Inspection Prof. Services	
	132,980.00	Dangerous Buildings \$50,000, GIS renewal & maintenance - \$4,000, Public Hearing notices - \$1,000, Misc Planning fees (Allgeier plan reviews, permit fees, etc.) \$5,568, Stronghold \$2280, CDBG Grant for mitigation planning \$50131.66, Engineering const plans \$6,000, MS4 Permit Engineering Fee \$14,000
100-115-5270-115	Credit Card Fees	1,000.00
100-115-5300-115	Bldg/Inspection Ins. & Bonds	199.00
100-115-5330-115	Bldg/Inspection Equip Maint.	1,575.00
100-115-5360-115	Bldg/Inspection Mem/Train/Trvl	
	5,000.00	MML - \$1,000, floodplain training \$1,000, Codes training for Matt, Tom, and Richard - \$3,000
100-115-5380-115	Bldg/Inspection Uniforms	735.00
100-115-5530-115	Bldg/Inspection Fuels	3,675.00
100-115-5590-115	Bldg/Inspection Gen. Supplies	
	7,350.00	Mapping printer supplies both a full set of ink and 2 rolls of paper \$700
100-115-5700-115	Development Computer/Software	
	2,054.00	Samsung Galaxy Tab Active3 for filling out inspection reports \$600 , Firewall \$195.59, Office 365 \$712.58, Cyber software \$545.57
	403,751.00	

Amount	Justification & Supporting Information	
NEW	Transfer from Police Dept	50,000.00
		Code Enforcement Officer

Amount	Justification & Supporting Information	
100-000-3285-115	Transfer to Capital Improvement	

Recycle Center

Nate Siler
Public Works Director
nsiler@neoshomo.org

The Neosho Recycle Center is a regional drop-off recycling center. The facility serves over 7,000 individual recyclers as well as six other communities or organizations each year.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	109,785.04	94,233.00	95,481.48	97,145.00
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	109,785.04	94,233.00	95,481.48	97,145.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	82,298.17	128,688.00	111,257.21	139,868.00
Supplies & Materials	1,175.47	3,000.00	527.26	1,575.00
Maintenance & Repair	2,018.16	3,000.00	3,512.15	4,650.00
Contractual Services	5,086.25	8,281.00	6,192.12	8,710.00
Utilities	8,550.37	7,817.00	8,318.30	9,105.00
Other Expenses	1,303.40	1,800.00	1,202.41	1,890.00
Capital	14,016.47	114,000.00	115,447.20	68,000.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	114,448.29	266,586.00	246,456.65	233,798.00
	\$ (0.00)	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Salaries and Benefits- increase in Overtime hours -**City Wide Cleanup**

Facility Maintenance - addition of metal on interior

Uniforms - based on need

Decreases:

Capital - decrease based on current need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Lead Recycling Attendant	1	1	1	1
Recycling Attendant	1	2	2	2
DEPARTMENT TOTAL	2	3	3	3

Recycle Center

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Recycle Center Revenues						
100-118-4200-118	Region M Grant	55,004.00	68,833.00	68,832.95	75,090.49	71,491.00
100-118-4420-118	Recycle Center Sales	42,497.64	25,400.00	26,648.53	29,071.12	25,654.00
100-118-4760-118	Insurance Proceeds	12,283.40	-	-	-	-
Total Recycle Center Revenues		\$ 109,785.04	\$ 94,233.00	\$ 95,481.48	\$ 104,161.61	\$ 97,145.00
Recycle Center Expenditures						
100-118-5010-118	Recycle Center Salaries	50,328.38	87,477.00	79,938.82	87,205.99	97,114.00
100-118-5020-118	Recycle Center Overtime	693.37	1,000.00	56.40	61.53	1,500.00
100-118-5030-118	Recycle Center Part Time	8,259.38	602.00	602.10	656.84	-
100-118-5170-118	Recycle Center Social Sec.	4,530.58	6,815.00	6,160.87	6,720.95	7,544.00
100-118-5180-118	Recycle Center Retirement	2,095.87	4,633.00	3,529.61	3,850.48	4,931.00
100-118-5190-118	Recycle Center Health Ins.	13,498.65	22,659.00	17,998.10	19,634.29	22,659.00
100-118-5210-118	Recycle Center Workers Comp	2,465.45	3,902.00	1,748.06	1,906.97	4,320.00
100-118-5260-118	Recycle Center Professional Services	467.82	1,284.00	733.88	800.60	1,284.00
100-118-5265-118	Shipping/Disposal	3,017.97	5,000.00	3,933.76	4,291.37	5,250.00
100-118-5300-118	Recycle Center Ins. & Bonds	1,600.46	1,997.00	1,524.48	1,663.07	2,176.00
100-118-5320-118	Recycle Center Facility Maint.	1,865.79	1,000.00	1,474.68	1,608.74	2,550.00
100-118-5330-118	Recycle Center Equipment Maint	152.37	2,000.00	2,037.47	2,222.69	2,100.00
100-118-5360-118	Recycle Center Memb/Train/Trvl	13.00	-	18.00	19.64	-
100-118-5380-118	Recycle Center Uniforms	413.49	1,600.00	1,205.25	1,314.82	1,800.00
100-118-5530-118	Recycle Center Fuels	1,303.40	1,800.00	1,202.41	1,311.72	1,890.00
100-118-5590-118	Recycle Center Gen. Supplies	1,175.47	1,500.00	369.76	403.37	1,575.00
100-118-5700-118	Recycle Comp., Software	-	1,500.00	157.50	171.82	-
100-118-6300-118	Recycle Center Electricity	1,842.36	1,784.00	1,888.22	2,059.88	1,874.00
100-118-6310-118	Recycle Center Heating Fuels	1,720.55	1,125.00	1,977.28	2,157.03	2,077.00
100-118-6350-118	Recycle Center Phones	4,987.46	4,908.00	4,452.80	4,857.60	5,154.00
Total Recycle Center Expenditures		\$ 100,431.82	\$ 152,586.00	\$ 131,009.45	\$ 142,919.40	\$ 165,798.00
Recycle Center Other Sources						
Total Recycle Center Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Recycle Center Other Uses						
100-000-3285-118	Transfer to Capital	14,016.47	114,000.00	115,447.20	125,942.40	68,000.00
Total Recycle Center Other Uses		\$ 14,016.47	\$ 114,000.00	\$ 115,447.20	\$ 125,942.40	\$ 68,000.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(4,663.25)	(172,353.00)	(150,975.17)	(164,700.19)	(136,653.00)

Recycle Center	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

\$ 14.42

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Howell Diana L.	1	33,207.20	\$ 35,913.59			2,748.00	1,796.00	7,553.00	1,574.00	\$ 49,584.59
Wright Todd A.	1	28,620.80	\$ 31,200.00			2,387.00	1,560.00	7,553.00	1,367.00	\$ 44,067.00
Kenny, Michael	1	26,250.12	\$ 30,000.00			2,295.00	1,500.00	7,553.00	1,314.00	\$ 42,662.00
	3.00	88,078.12	97,113.59	-	-	7,430.00	4,856.00	60,424.00	4,255.00	\$ 174,078.59

Overtime	61.53	1,500.00
Part Time & Seasonal	13,000.00	

Total Salaries 101,139.65 98,613.59

Department Request		
Recycle Center Revenues	Amount	Justification & Supporting Information
100-118-4200-118 Region M Grant	71,491.00	2023 award
100-118-4420-118 Recycle Center Sales	25,654.00	5 Year
	97,145.00	

Recycle Center Expenditures	Amount	Justification & Supporting Information
100-118-5010-118 Recycle Center Salaries	97,114.00	
100-118-5020-118 Recycle Center Overtime	1,500.00	Increase for city wide clean up.
100-118-5170-118 Recycle Center Social Sec.	7,544.00	
100-118-5180-118 Recycle Center Retirement	4,931.00	
100-118-5190-118 Recycle Center Health Ins.	22,659.00	
100-118-5210-118 Recycle Center Workers Comp	4,320.00	
100-118-5260-118 Recycle Center Professional Servi	1,284.00	Stronghold
100-118-5265-118 Shipping/Disposal	5,250.00	
100-118-5300-118 Recycle Center Ins. & Bonds	2,176.00	Property Ins
100-118-5320-118 Recycle Center Facility Maint.	2,550.00	Metal for interior walls \$1,500
100-118-5330-118 Recycle Center Equipment Maint	2,100.00	
100-118-5360-118 Recycle Center Memb/Train/Trvl		
100-118-5380-118 Recycle Center Uniforms	1,800.00	\$1,800 for jeans, boots, coat, shirts and hat allowance (for 3 FTE)
100-118-5530-118 Recycle Center Fuels	1,890.00	incl propane for forklift
100-118-5590-118 Recycle Center Gen. Supplies	1,575.00	
100-118-5700-118 Recycle Comp., Software	-	
100-118-6300-118 Recycle Center Electricity	1,874.00	
100-118-6310-118 Recycle Center Heating Fuels	2,077.00	
100-118-6350-118 Recycle Center Phones	5,154.00	
	165,798.00	

Recycle Center Other Sources	Amount	Justification & Supporting Information

Recycle Center Other Uses	Amount	Justification & Supporting Information
100-000-3285-118 Transfer to Capital	68,000.00	Forklift \$50,000 Paper Shredder \$18,000

Police Department

Jason Baird
Chief of Police
j.baird@neoshomo.org

The Police Department is proactive in reducing crime and protecting lives and property and provides quality law enforcement to everyone living, working, and traveling through the community. The Police Department is also responsible for investigating reports of violations of the City's Code of Ordinances covering community standards, public nuisances, and conditions affecting public health, safety, and welfare in the City. The Police Department also facilitates the Neosho High School and Crowder College with Police Officers to enforce violations for on campus crimes. The Police Department is funded by Fines, a 1/2 of 1% Public Safety Tax, and the City's General Fund

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	104,896.68	85,000.00	118,041.71	100,000.00
Intergovernmental	663.03	38,531.50	11,150.32	2,160.00
Licenses & Permits	235.00	500.00	203.00	500.00
Charges for Services	123,023.03	-	-	-
Fines & Forfeitures	259,573.23	252,400.00	247,521.93	256,710.00
Miscellaneous	112,190.72	119,581.00	103,982.13	7,500.00
Other Sources	254,556.00	320,949.11	291,214.00	1,022,411.00
Total	855,137.69	816,961.61	772,113.09	1,389,281.00
	\$ (0.00)	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	1,812,807.85	2,009,221.00	1,644,998.95	1,916,172.00
Supplies & Materials	17,407.17	26,250.00	10,335.07	27,563.00
Maintenance & Repair	26,013.78	49,065.00	46,017.78	95,948.00
Contractual Services	50,517.72	58,017.00	52,646.07	576,423.00
Utilities	27,145.89	26,897.00	23,442.65	30,133.00
Other Expenses	158,550.68	178,768.00	137,152.28	127,766.00
Capital	176,151.48	320,831.11	362,232.62	151,000.00
Other Uses	1,926.51	4,200.00	-	2,310.00
Debt Service	-	-	-	-
Total	2,270,521.08	2,673,249.11	2,276,825.42	2,927,315.00
	\$ (0.00)	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Professional Services - Increase based on current need

Insurance and Bonds - Increase of property values 11.82% with additional Increase in rates 3.2%.

Comp./Software - Increase Cyber Security

Minor Equipment - Increase based on need

Decreases:

Lease Purchase - End of Lease FY 2023

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Chief of Police	1	1	1	1
Lieutenant	2	2	2	2
Crowder SSO	2	2	2	0
Detective	2	2	2	2
SRO/Patrol	2	2	2	0
ACO/Patrol	1	1	1	1
Codes	1	1	1	1
Patrol	12	12	12	12
Sergeant	4	4	4	4
Records Clerk	2	2	2	2
DEPARTMENT TOTAL	29	29	29	25

Police Department

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Police Department Revenues						
100-120-4080-122	Animal Licenses	235.00	500.00	203.00	221.45	500.00
100-120-4130-120	Sanitation Enforcement	104,896.68	85,000.00	118,041.71	128,772.77	100,000.00
100-120-4200-120	Grant Revenue	1,113.59	-	-	-	4,310.00
100-120-4205-120	MIRMA Grant	-	-	-	-	-
100-120-4600-120	Court Fines	253,713.38	250,000.00	243,687.31	265,840.70	250,000.00
100-120-4610-120	Police Training Fees	4,167.63	2,000.00	3,234.50	3,528.55	2,000.00
100-120-4620-120	C. Victim's Compensation	578.63	400.00	600.12	654.68	400.00
100-120-4630-120	Recoupment Jail Fees	-	-	-	-	-
100-120-4640-120	Recoupment Arrest Fees	5,407.00	6,000.00	4,123.25	4,498.09	3,500.00
100-120-4760-120	Insurance Proceeds	260.00	36,371.50	8,067.77	8,067.77	-
100-120-4800-120	Law Enforcement Miscellaneous	403.03	2,160.00	3,082.55	3,362.78	2,160.00
100-120-4810-120	School Resource Ofcr	103,632.16	109,581.00	83,836.38	109,581.00	-
100-120-4810-121	School Resource Ofcr Crowder	123,023.03	-	-	-	-
100-120-4820-120	Police Sale of Property	-	-	15,360.00	15,360.00	-
100-120-4840-120	Security Detail Reimburse	3,151.56	4,000.00	662.50	722.73	4,000.00
100-120-4990-120	Police Donations	-	-	-	-	-
100-120-4992-120	Donated Rewards	-	-	-	-	-
Total Police Department Revenues		\$ 600,581.69	\$ 496,012.50	\$ 480,899.09	\$ 540,610.52	\$ 366,870.00
Police Department Expenditures						
100-120-5010-120	Police Dept Salaries	1,248,140.04	1,340,924.00	1,136,689.67	1,199,433.00	1,288,823.00
100-120-5020-120	Police Dept Overtime	85,950.41	93,000.00	75,873.18	82,770.74	93,000.00
100-120-5030-120	Police Dept Part Time	6,876.25	10,224.00	7,727.50	8,430.00	10,224.00
100-120-5070-120	Availability Allowance	4,147.50	3,600.00	2,460.00	2,683.64	2,520.00
100-120-5170-120	Police Dept Social Security	97,759.65	110,478.00	89,291.79	98,733.48	106,492.00
100-120-5180-120	Police Dept Retirement	85,089.34	110,413.00	82,533.45	90,036.49	105,019.00
100-120-5190-120	Police Dept Health Insurance	188,362.96	219,028.00	171,840.30	187,462.15	188,817.00
100-120-5210-120	Police Dept Workers Comp.	65,643.04	63,254.00	45,678.41	49,830.99	60,972.00
100-120-5260-120	Police Dept Prof. Services	41,518.07	47,591.00	44,592.30	48,646.15	562,675.00
100-120-5300-120	Police Dept Insurance & Bonds	8,999.65	10,426.00	8,053.77	8,785.93	13,748.00
100-120-5320-120	Police Dept Facility Maint.	2,229.87	7,000.00	9,630.16	10,505.63	7,350.00
100-120-5330-120	Police Dept Equipment Maint	19,993.93	30,000.00	25,128.53	27,412.94	31,500.00
100-120-5360-120	Police Dept Member/Train/Trvl	15,761.73	20,300.00	10,611.57	11,576.26	21,355.00
100-120-5363-120	TSMCS Account	-	2,000.00	-	-	2,000.00
100-120-5380-120	Police Dept Uniforms	15,076.93	19,000.00	11,702.52	12,766.39	19,950.00
100-120-5420-120	Police Care of Prisoners	32,985.00	40,000.00	28,935.00	31,565.45	40,000.00
100-120-5500-120	Investigation Account	185.93	-	-	-	-
100-120-5530-120	Police Dept Fuels/Lubricants	65,913.80	70,000.00	42,597.42	52,000.00	70,000.00
100-120-5540-120	Police Dept Chemicals	218.50	250.00	235.75	257.18	263.00
100-120-5590-120	Police Dept General Supplies	9,561.19	11,000.00	5,598.66	6,107.63	11,550.00
100-120-5590-122	ACO General Supplies	7,627.48	15,000.00	4,500.66	4,909.81	15,750.00
100-120-5700-120	Police Dept Comp., Software	4,241.51	13,315.00	10,502.58	11,457.36	17,766.00
100-120-6300-120	Police Dept Electricity	12,188.52	12,497.00	10,710.96	11,684.68	15,013.00
100-120-6350-120	Police Dept Phones	14,957.37	14,400.00	12,731.69	13,889.12	15,120.00
100-120-6380-120	Lease Purchase Payments	55,224.44	55,453.00	55,117.28	55,117.28	-
100-120-6390-120	Police Dept Minor Equipment	3,789.98	12,065.00	11,259.09	12,282.64	57,098.00
100-120-5361-120	Police Academy Training	-	17,000.00	10,590.56	11,553.34	17,000.00
Total Police Department Expenditures		\$ 2,092,443.09	\$ 2,348,218.00	\$ 1,914,592.80	\$ 2,049,898.28	\$ 2,774,005.00
Police Department Other Sources						
100-000-3305-120	Trns from Public Safety Fund	254,556.00	320,949.11	291,214.00	320,949.11	1,022,411.00
Total Police Department Other Sources		\$ 254,556.00	\$ 320,949.11	\$ 291,214.00	\$ 320,949.11	\$ 1,022,411.00
Police Department Other Uses						
100-000-3224-000	Transfer to Police Grants	1,926.51	4,200.00	-	4,200.00	2,310.00
100-000-3285-120	Trns to Capital Improvement	176,151.48	320,831.11	362,232.62	320,831.11	151,000.00
Total Police Department Other Uses		\$ 178,077.99	\$ 325,031.11	\$ 362,232.62	\$ 325,031.11	\$ 153,310.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES						
		(1,415,383.39)	(1,856,287.50)	(1,504,712.33)	(1,513,369.75)	(1,538,034.00)

Police	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	7.60%

Payroll Detail

FTE	#			Incentive/ Availability		Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
		FY2023	FY2024 Budgeted	License	Allowance					
Baird, Jason	1	73,164.00	\$ 75,358.92			5,765.00	5,728.00	7,553.00	3,301.00	\$ 97,705.92
Sharp, Robert	1	62,270.26	\$ 64,138.37			4,907.00	4,875.00	7,553.00	2,810.00	\$ 84,283.37
Whitehead, Michael	1	62,270.26	\$ 64,138.37			4,907.00	4,875.00	7,553.00	2,810.00	\$ 84,643.37
Schlessman, Rustin	1	53,810.38	\$ 58,780.31		360	4,497.00	4,468.00	7,553.00	2,575.00	\$ 78,233.31
Cooper, Caleb	1	46,073.56	\$ 47,455.77		0	3,631.00	3,607.00	7,553.00	2,079.00	\$ 64,325.77
Beshears, Brandon	1	53,810.38	\$ 55,424.69		360	4,240.00	4,213.00	7,553.00	2,428.00	\$ 74,218.69
Howe, Rodney	1	52,339.56	\$ 55,424.69		0	4,240.00	4,213.00	7,553.00	2,428.00	\$ 73,858.69
Houghton, Joshua	1	52,339.56	\$ 55,424.69		360	4,240.00	4,213.00	7,553.00	2,428.00	\$ 74,218.69
Estrada, James	1	42,685.24	\$ 43,965.80		0	3,364.00	3,342.00	7,553.00	1,926.00	\$ 60,150.80
Hackworth, Connor	1	46,073.56	\$ 47,455.77			3,631.00	3,607.00	7,553.00	2,079.00	\$ 64,325.77
Graham, Zach	1	44,655.26	\$ 45,994.92			3,519.00	3,496.00	7,553.00	2,015.00	\$ 62,577.92
Kuhlman, Drey	1	44,655.26	\$ 45,994.92		0	3,519.00	3,496.00	7,553.00	2,015.00	\$ 62,577.92
Cook, James	1	51,566.06	\$ 53,113.04			4,064.00	4,037.00	7,553.00	2,327.00	\$ 71,094.04
New Hire	1	42,685.24	\$ 43,965.80			3,364.00	3,342.00	7,553.00	1,926.00	\$ 60,150.80
Brumfield, Keith	1	48,158.24	\$ 49,602.99		360	3,795.00	3,770.00	7,553.00	2,173.00	\$ 67,253.99
Honeyfield, Dustin	1	48,158.24	\$ 49,602.99			3,795.00	3,770.00	7,553.00	2,173.00	\$ 66,893.99
removed SRO 1		42,685.24	\$ -			-	-	-	-	\$ -
Worster, Adam	1	52,339.56	\$ 53,909.75			4,125.00	4,098.00	7,553.00	2,362.00	\$ 72,047.75
Drake, Curt	1	46,073.56	\$ 49,602.99		360	3,795.00	3,770.00	7,553.00	2,173.00	\$ 67,253.99
Kimmel, Rachel	1	45,836.96	\$ 47,212.07			3,612.00	3,589.00	7,553.00	2,068.00	\$ 64,034.07
Scheppert, Shadrack	1	44,655.26	\$ 45,994.92			3,519.00	3,496.00	7,553.00	2,015.00	\$ 62,577.92
Moudy, Nathaniel	1	46,073.56	\$ 49,602.99		360	3,795.00	3,770.00	7,553.00	2,173.00	\$ 67,253.99
Mallory, Mari	1	43,472.52	\$ 47,211.74			3,612.00	3,589.00	7,553.00	2,068.00	\$ 64,033.74
Cook, Chevelle	1	42,685.24	\$ 45,994.92			3,519.00	3,496.00	7,553.00	2,015.00	\$ 62,577.92
Taylor, Draven	1	42,685.24	\$ 45,994.92			3,519.00	3,496.00	7,553.00	2,015.00	\$ 62,577.92
removed SRO 2		42,685.24	\$ -			-	-	-	-	\$ -
Dulany, Brian	1	46,073.56	\$ 47,455.77			3,631.00	3,607.00	7,553.00	2,079.00	\$ 64,325.77
Removed Crowder 1		42,685.24				-	-	-	-	\$ -
Removed Crowder 2		44,655.26				-	-	-	-	\$ -
	25.00	\$ 1,407,321.50	1,288,822.08	-	2,520.00	98,605.00	97,963.00	188,825.00	56,461.00	\$ 1,733,196.08

Current Estimated Proposed

Overtime	82,770.74	93,000.00
Part Time & Seasonal	8,430.00	10,224.00
Total Salaries	1,498,522.24	1,392,046.08

Police Revenues

100-120-4080-122	Animal Licenses
100-120-4130-120	Sanitation Enforcement
100-120-4200-120	Grant Revenue
100-120-4205-120	MIRMA Grant
100-120-4600-120	Court Fines
100-120-4610-120	Police Training Fees
100-120-4620-120	C. Victim's Compensation
100-120-4630-120	Recoupment Jail Fees
100-120-4640-120	Recoupment Arrest Fees
100-120-4800-120	Law Enforcement Miscellaneous
100-120-4840-120	Security Detail Reimburse

Department Request	
Amount	Justification & Supporting Information
500.00	
100,000.00	increased \$23,000 for 3 year historical average
4,310.00	Vest grant, MODOT mini grant \$2000
	not eligible
250,000.00	
2,000.00	
400.00	
-	
3,500.00	Receive on DWI only
2,160.00	NCSSO Tower rental
4,000.00	
366,870.00	

Police Expenditures

100-120-5010-120	Police Dept Salaries
100-120-5020-120	Police Dept Overtime
100-120-5030-120	Police Dept Part Time
100-120-5070-120	Availability Allowance
100-120-5170-120	Police Dept Social Security
100-120-5180-120	Police Dept Retirement
100-120-5190-120	Police Dept Health Insurance
100-120-5210-120	Police Dept Workers Comp.

Amount	Justification & Supporting Information
1,288,823.00	
93,000.00	
10,224.00	
2,520.00	
106,492.00	
105,019.00	
188,817.00	
60,972.00	

Police Expenditures		Amount	Justification & Supporting Information
100-120-5260-120	Police Dept Prof. Services		Pest Control \$540, Psych Eval \$200, AT&T Cell cards \$8,413, FileOnQ \$1200, Freeman Occumed (psychicals) \$600, Idemia Yearly Maint \$350, Harris Yearly Maint \$3,519, Lakeland (Copier) \$1200, Marmic Fire \$800, Mo Notary \$400, MSHP Tech Fund \$840, Netmotion Yearly \$4,273, Recorder of deeds \$270, Safety Kleen (oil Disposal) \$60, S&S Security Annual Monitor \$265, S&S Security Annual Maint \$104, Sam's Club \$45, Stronghold Storage \$1000, Stronghold Microsoft Firewall Month Maint \$31,496, Superion \$5000, Lawn Care for codes \$1000, Radar Shop (Annual Calibration Radars) \$1100, Architect \$500,000
		562,675.00	
100-120-5300-120	Police Dept Insurance & Bonds	13,748.00	Property Ins, Drone Ins \$1,618
100-120-5320-120	Police Dept Facility Maint.	7,350.00	
100-120-5330-120	Police Dept Equipment Maint	31,500.00	
100-120-5360-120	Police Dept Member/Train/Trvl		SW MO Cyber Crime Task Force Membership \$100, MO Police Chief Association memberships \$200, CPR instructor course \$40, Various training
		21,355.00	
100-120-5363-120	TSMCS Account	2,000.00	
100-120-5380-120	Police Dept Uniforms		
		19,950.00	4700 BVP
100-120-5420-120	Police Care of Prisoners	40,000.00	Increased due to jail fee increase (Average \$1880.00 per month)
100-120-5500-120	Investigation Account		
100-120-5530-120	Police Dept Fuels/Lubricants	70,000.00	
100-120-5540-120	Police Dept Chemicals	263.00	
100-120-5590-120	Police Dept General Supplies		
		11,550.00	
100-120-5590-122	ACO General Supplies	15,750.00	
100-120-5700-120	Police Dept Comp., Software		2 Adobe License renewal \$204 ea., Firewall \$195.59, Office 365 \$6,888.25, Cyber Software \$5,273.81
		17,766.00	
100-120-6300-120	Police Dept Electricity	15,013.00	Last 6 Month usage averaged out over 12 month.
100-120-6350-120	Police Dept Phones	15,120.00	
100-120-6390-120	Police Dept Minor Equipment		
			Body Cam + Body Cam equip + 5 year Maint \$27,195, FTO Software \$1400 (\$300 Maint cost after first year), 6 replacement X26P \$10,556 (5 year warranty), Replacement Dog box for ACO truck (Installed) \$7,946.29, LLEBG \$10,000
		57,098.00	
100-120-5361-120	Police Academy Training	17,000.00	Tuition \$7,000 books and fees \$1,500 each - for 2 cadets
		2,774,005.00	
Police Other Sources		Amount	Justification & Supporting Information
100-000-3305-120	Trns from Public Safety Fund		Patrol Cars 3 Dodge Charger \$126,000, Finger Print Machine \$25,000
			Body Cam + Body Cam equip + 5 year Maint \$27,195, FTO Software \$1400 (\$300 Maint cost after first year), 6 replacement X26P \$10,556 (5 year warranty), Replacement Dog box for ACO truck (Installed) \$7,946.29, LLEBG \$10,000 Architect \$500,000, Safety Center Property with testing \$204,000
		1,022,411.00	
Police Other Uses		Amount	Justification & Supporting Information
100-000-3224-000	Transfer to Police Grants	2,310.00	
100-000-3285-120	Trns to Capital Improvement		
		151,000.00	Patrol Cars 3 Dodge Charger \$126,000, Finger Print Machine \$25,000
NEW	Transfer to Development Services	50,000.00	Code Enforcement Officer

Police Grant

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Police Grant Revenues						
120-128-4240-120	DWI Grant Revenue	-	-	-	-	-
120-129-4230-120	HMV Grant Revenue	390.27	-	-	-	-
120-131-4220-120	Justice Dept Vest Grant	1,926.51	4,200.00	4,200.00	4,200.00	2,310.00
120-131-4250-120	LLEBG Grant Revenue	9,155.00	10,000.00	-	10,000.00	10,000.00
Total Police Grant Revenues		\$ 11,471.78	\$ 14,200.00	\$ 4,200.00	\$ 14,200.00	\$ 12,310.00
Police Grant Expenditures						
120-128-5020-120	DWI Overtime	-	-	-	-	-
120-128-5590-120	DWI Grant General Supplies	-	-	-	-	-
120-129-5020-120	HMV Overtime	390.27	-	-	-	-
120-129-5360-120	HMV Grant Training	-	-	-	-	-
120-129-5590-120	HMV Grant General Supplies	-	-	-	-	-
120-131-5380-120	Police Dept Uniforms-Vests	3,853.02	8,400.00	8,400.00	8,400.00	4,620.00
120-131-5790-120	LLEBG-Law Enf Safety Prog	-	10,000.00	-	10,000.00	10,000.00
Total Police Grant Expenditures		\$ 4,243.29	\$ 18,400.00	\$ 8,400.00	\$ 18,400.00	\$ 14,620.00
Police Grant Other Sources						
120-000-3324-000	Transfer from Police Dept	1,926.51	4,200.00	-	4,200.00	2,310.00
120-000-3326-000	Trasnfer from Dare	540.07	-	-	-	-
Total Police Grant Other Sources		\$ 2,466.58	\$ 4,200.00	\$ -	\$ 4,200.00	\$ 2,310.00
Police Grant Other Uses						
Total Police Grant Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		9,695.07	-	(4,200.00)	-	-
Police Grant Beginning Fund Balance"October 1"		\$ 643.00	\$ 10,338.07	\$ 10,338.07	\$ 10,338.07	\$ 10,338.07
Total Police Grant Funding Sources		\$ 14,581.36	\$ 28,738.07	\$ 14,538.07	\$ 28,738.07	\$ 24,958.07
Total Police Grant Funding Uses		\$ 4,243.29	\$ 18,400.00	\$ 8,400.00	\$ 18,400.00	\$ 14,620.00
Police Grant Beginning Fund Balance"September 30"		\$ 10,338.07	\$ 10,338.07	\$ 6,138.07	\$ 10,338.07	\$ 10,338.07

Police Grant	
Health Insurance Rate	7,552.68
Work Comp Rate	-
Retirement Rate	-

Police Grant Revenues

120-128-4240-120	DWI Grant Revenue
120-129-4230-120	HMV Grant Revenue
120-131-4220-120	Justice Dept Vest Grant
120-131-4250-120	LLEBG Grant Revenue

Department Request	
Amount	Justification & Supporting Information
2,310.00	
10,000.00	
12,310.00	

Police Grant Expenditures

120-128-5020-120	DWI Overtime
120-128-5590-120	DWI Grant General Supplies
120-129-5020-120	HMV Overtime
120-129-5360-120	HMV Grant Training
120-129-5590-120	HMV Grant General Supplies
120-131-5380-120	Police Dept Uniforms-Vests
120-131-5790-120	LLEBG-Law Enf Safety Prog

Amount	Justification & Supporting Information
4,620.00	7 Officers 50% match for a total of \$4619.93
10,000.00	Has not been awarded the last two years. Requested for Siren boxes
14,620.00	

Police Grant Other Sources

120-000-3324-000	Transfer from Police Dept
------------------	---------------------------

Amount	Justification & Supporting Information
2,310.00	

Police Grant Other Uses

Amount	Justification & Supporting Information

Municipal Court

Vickie Smith
Municipal Court Clerk
vsmith@neoshomo.org

The Municipal Court is authorized by the Missouri Constitution and is a part of the Circuit Court. The Court's function is to adjudicate legal disputes between parties and carry out the administration of justice in accordance with the rule of law. The Court's role is to determine disputes in the form of cases which are brought before the judge. The court provides defendants with a fair and impartial trial on any alleged violation of a city ordinance. These include, but are not limited to traffic enforcement, peace disturbance, shoplifting, assaults, drug/paraphernalia charges, code violations and animal charges. The Municipal Court is open to the public for any and all court hearings.

Revenues Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	18,663.51	17,200.00	19,460.61	17,400.00
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	18,663.51	17,200.00	19,460.61	17,400.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	127,185.20	146,044.00	131,121.15	152,192.00
Supplies & Materials	2,139.17	2,600.00	1,679.80	2,730.00
Maintenance & Repair	-	500.00	479.98	500.00
Contractual Services	3,220.32	4,500.00	4,440.20	4,850.00
Utilities	1,200.00	1,200.00	1,100.00	1,260.00
Other Expenses	3,281.61	5,054.00	4,312.42	5,054.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	137,026.30	159,898.00	143,133.55	166,586.00
	\$ (0.00)	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Training / Travel - Increase \$280 based on current need

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Municipal Court Clerk	1	1	1	1
Deputy Court Clerk	1	1	1	1
Municipal Judge	1	1	1	1
DEPARTMENT TOTAL	3	3	3	3

Municipal Court

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Municipal Court Revenues						
100-125-4590-125	Court Costs	17,146.16	16,000.00	17,848.24	17,146.16	16,000.00
100-125-4611-125	Court Clerk Training Fees	1,517.35	1,200.00	1,612.37	1,758.95	1,400.00
Total Municipal Court Revenues		\$ 18,663.51	\$ 17,200.00	\$ 19,460.61	\$ 18,905.11	\$ 17,400.00
Municipal Court Expenditures						
100-125-5010-125	Municipal Court Salaries	90,096.29	101,556.00	93,217.06	101,691.34	106,746.00
100-125-5020-125	Municipal Court Overtime	1,761.05	1,800.00	291.00	317.45	1,800.00
100-125-5170-125	Municipal Court Social Secur.	6,109.54	7,907.00	5,983.92	6,527.91	8,304.00
100-125-5180-125	Municipal Court Retirement	3,223.30	5,375.00	4,862.57	5,304.62	5,428.00
100-125-5190-125	Municipal Court Health Ins.	19,423.08	22,659.00	21,599.38	23,562.96	22,659.00
100-125-5210-125	Municipal Court Workers Comp.	4,346.18	4,527.00	2,937.82	3,204.89	4,755.00
100-125-5260-125	Municipal Court Prof. Services	3,220.32	4,000.00	4,440.20	4,843.85	3,850.00
100-125-5261-125	Court Appointed Expenses	-	500.00	-	-	1,000.00
100-125-5263-125	Domestic Violence Expense	2,903.00	3,600.00	3,242.50	3,537.27	3,600.00
100-125-5330-125	Municipal Court Equip. Maint.	-	500.00	479.98	523.61	500.00
100-125-5360-125	Municipal Court Mem/Train/Trvl	2,225.76	2,220.00	2,229.40	2,432.07	2,500.00
100-125-5590-125	Municipal Court Gen Supplies	2,139.17	2,600.00	1,679.80	1,832.51	2,730.00
100-125-5700-125	Municipal Court Comp., Softwre	378.61	1,454.00	1,069.92	1,069.92	1,454.00
100-125-6350-125	Municipal Court Phones	1,200.00	1,200.00	1,100.00	1,200.00	1,260.00
Total Municipal Court Expenditures		\$ 137,026.30	\$ 159,898.00	\$ 143,133.55	\$ 156,048.43	\$ 166,586.00
Municipal Court Other Sources						
Total Municipal Court Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Municipal Court Other Uses						
Total Municipal Court Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(118,362.79)	(142,698.00)	(123,672.94)	(137,143.32)	(149,186.00)

Municipal Court	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Smith, Vickie	1	43,680.00	\$ 44,990.40			3,442.00	2,250.00	7,553.00	1,971.00	\$ 60,206.40
Reding, Donna	1	31,668.00	\$ 34,760.44			2,660.00	1,739.00	7,553.00	1,523.00	\$ 48,235.44
Cooper, Duane	1	26,208.00	\$ 26,994.24			2,066.00	1,350.00	7,553.00	1,183.00	\$ 39,146.24
	3.00	101,556.00	106,745.08	-	-	8,168.00	5,339.00	22,659.00	4,677.00	\$ 147,588.08

Overtime	317.45	1,800.00
Part Time & Seasonal		
Total Salaries	101,873.45	108,545.08

Department Request		
Municipal Court Revenues	Amount	Justification & Supporting Information
100-125-4590-125 Court Costs	16,000.00	5 Year Historical
100-125-4611-125 Court Clerk Training Fees	1,400.00	5 Year Historical
	17,400.00	

Municipal Court Expenditures	Amount	Justification & Supporting Information
100-125-5010-125 Municipal Court Salaries	106,746.00	
100-125-5020-125 Municipal Court Overtime	1,800.00	
100-125-5170-125 Municipal Court Social Secur.	8,304.00	
100-125-5180-125 Municipal Court Retirement	5,428.00	
100-125-5190-125 Municipal Court Health Ins.	22,659.00	
100-125-5210-125 Municipal Court Workers Comp.	4,755.00	
100-125-5260-125 Municipal Court Prof. Services	3,850.00	Stronghold \$1550, Copier Maintenance \$800, Interpreters \$1500
100-125-5261-125 Court Appointed Expenses	1,000.00	
100-125-5263-125 Domestic Violence Expense	3,600.00	
100-125-5330-125 Municipal Court Equip. Maint.	500.00	
100-125-5360-125 Municipal Court Mem/Train/Trvl	2,500.00	MACA memberships \$120, 2 Judge membership and conference \$600, Clerk conference \$300, conference travel and hotel \$1200 for both
100-125-5590-125 Municipal Court Gen Supplies	2,730.00	Postage \$1,230, Forms \$,1500
100-125-5700-125 Municipal Court Comp., Softwre	1,454.00	Firewall \$195.59, Office 365 \$712.58, Cyber software \$545.57
100-125-6350-125 Municipal Court Phones	1,260.00	
	166,586.00	

Municipal Court Other Sources	Amount	Justification & Supporting Information

Municipal Court Other Uses	Amount	Justification & Supporting Information

Information Technology

Richard Leavens
Development Services Director
rlavens@neoshomo.org

The Information Technology Department oversees the City's use of existing and emerging technologies in government operations, and its delivery of services to the public. The City has one FTE plus contracts with a third party.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	115.39	115.39	-
Other Sources	-	-	-	-
Total	-	115.39	115.39	-
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	44,414.71	46,623.25	40,987.07	47,980.00
Supplies & Materials	145.98	260.00	-	260.00
Maintenance & Repair	-	-	-	-
Contractual Services	36,296.91	48,713.75	20,736.55	53,058.00
Utilities	-	-	-	-
Other Expenses	10,358.65	980.00	4,655.34	2,840.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	91,216.25	96,577.00	66,378.96	104,138.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Training / Travel - Increase based on current need

Computers/ Software- Increase based on current need server upgrade

Decreases:

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
IT Technician		1	1	1
DEPARTMENT TOTAL		1	1	1

Information Technology

Account	Account Name	Category	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Information Technology Revenues							
100-141-4820-141	Sale of IT Property	MS	-	115.39	115.39	125.88	-
Total Information Technology Revenues			\$ -	\$ 115.39	\$ 115.39	\$ 125.88	\$ -
Information Technology Expenditures							
100-141-5010-141	IT Salaries	PR	30,135.56	31,800.00	29,102.62	31,748.31	32,754.00
100-141-5020-141	IT Overtime	PR	222.04	200.00	217.84	237.64	200.00
100-141-5070-141	Availability Allowance	PR	360.00	360.00	330.00	360.00	360.00
100-141-5170-141	IT Social Security	PR	2,320.28	2,448.00	2,231.53	2,434.40	2,521.00
100-141-5180-141	IT Retirement	PR	1,290.11	1,664.00	1,542.89	1,683.15	1,648.00
100-141-5190-141	IT Health Insurance	PR	7,199.28	7,553.00	6,599.30	7,199.24	7,553.00
100-141-5210-141	IT Workers Compensation	PR	1,387.44	1,402.00	944.89	1,030.79	1,444.00
100-141-5260-141	IT Professional Services	SV	36,296.91	48,713.75	20,736.55	22,621.69	53,058.00
100-141-5360-141	IT Membership/Training/Travel	PR	1,500.00	1,196.25	18.00	1,196.25	1,500.00
100-141-5590-141	IT General Supplies	SP	145.98	260.00	-	-	260.00
100-141-5700-141	IT Computers, Software, Etc.	OT	10,358.65	980.00	4,655.34	4,655.34	2,840.00
Total Information Technology Expenditures			\$ 91,216.25	\$ 96,577.00	\$ 66,378.96	\$ 73,166.81	\$ 104,138.00
Information Technology Other Sources							
Total Information Technology Other Sources			\$ -	\$ -	\$ -	\$ -	\$ -
Information Technology Other Uses							
Total Information Technology Other Uses			\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES			(91,216.25)	(96,461.61)	(66,263.57)	(73,040.93)	(104,138.00)

Fleet Maintenance

Nate Siler
Public Works Director
Nsiler@neoshomo.org

Fleet Maintenance is responsible for over 150 vehicles and equipment from every department throughout the City. Services range from oil changes, brakes, and major replacement and repairs.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	-	-	-	-
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	485.33	2,000.00	1,047.67	2,100.00
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	6,194.52	6,000.00	2,793.55	6,300.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	6,679.85	8,000.00	3,841.22	8,400.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Mechanic		1	0	0
*Mechanic was moved to public works in FY21				
DEPARTMENT TOTAL		1	0	0

Fleet Maintenance

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Fleet Maintenance Revenues						
100-143-4820-143	Fleet Maintenance Sale of Property	-	-	-	-	-
Total Fleet Maintenance Revenues		\$ -	\$ -	\$ -	\$ -	\$ -
Fleet Maintenance Expenditures						
100-143-5010-143	Fleet Mtce Salaries	-	-	-	-	-
100-143-5020-143	Fleet Mtce Overtime	-	-	-	-	-
100-143-5070-143	Availability Allowance	-	-	-	-	-
100-143-5170-143	Fleet Mtce Social Security	-	-	-	-	-
100-143-5180-143	Fleet Mtce Retirement	-	-	-	-	-
100-143-5190-143	Fleet Mtce Health Insurance	-	-	-	-	-
100-143-5210-143	Fleet Mtce Workers Comp.	-	-	-	-	-
100-143-5380-143	Fleet Mtce Uniforms	-	-	-	-	-
100-143-5530-143	Fleet Mtce Fuels	4,566.59	3,000.00	1,928.55	2,103.87	3,150.00
100-143-5590-143	Fleet Maint. General Supplies	485.33	2,000.00	1,047.67	1,142.91	2,100.00
100-143-6390-143	Fleet Mtce Minor Equipment	1,627.93	3,000.00	865.00	943.64	3,150.00
Total Fleet Maintenance Expenditures		\$ 6,679.85	\$ 8,000.00	\$ 3,841.22	\$ 4,190.42	\$ 8,400.00
Fleet Maintenance Other Sources						-
Total Fleet Maintenance Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Fleet Maintenance Other Uses						-
Total Fleet Maintenance Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(6,679.85)	(8,000.00)	(3,841.22)	(4,190.42)	(8,400.00)

Fleet Maintenance	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

Fleet Maintenance Revenues
100-143-4820-143 Fleet Maintenance Sale of Property

Department Request	
Amount	Justification & Supporting Information

-

Fleet Maintenance Expenditures
100-143-5380-143 Fleet Mtce Uniforms
100-143-5530-143 Fleet Mtce Fuels
100-143-5590-143 Fleet Maint. General Supplies
100-143-6390-143 Fleet Mtce Minor Equipment

Amount	Justification & Supporting Information
3,150.00	
2,100.00	
3,150.00	

8,400.00

Fleet Maintenance Other Sources

Amount	Justification & Supporting Information

Fleet Maintenance Other Uses

Amount	Justification & Supporting Information

Emergency Management

Aaron Houk
Fire Chief
ahouk@neoshomo.org

The Department of Emergency Management serves to provide the citizens of Neosho with an appropriate response during an emergency situation in order to maintain the public safety and well-being of Neosho and its citizens.
Emergency Management is funded by a 1/2 of 1% Public Safety Tax

Revenue	FY2022	FY2023	FY2023	FY2024
Category	Actual	Adopted	Current YTD	Proposed
Category	Actual	Budget	Actuals	Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	16,911.62	18,696.00	14,841.97	20,047.00
Total	16,911.62	18,696.00	14,841.97	20,047.00
	\$ -	\$ -	\$ -	\$ -

Expense	FY2022	FY2023	FY2023	FY2024
Category	Actual	Adopted	Current YTD	Proposed
Category	Actual	Budget	Actuals	Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	14,649.77	15,624.00	12,276.00	16,821.00
Utilities	2,939.74	3,072.00	2,565.97	3,226.00
Other Expenses	-	-	-	-
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	17,589.51	18,696.00	14,841.97	20,047.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022	FY2023	FY2023	FY2024
	Actual	Adopted	Current	Proposed
	Actual	Budget	Budget	Budget
Staffing Levels				
No FTE	0	0	0	0
DEPARTMENT TOTAL	0	0	0	0

Emergency Management

Account	Account Name	Category	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Emergency Management Revenues							
Total Emergency Management Revenues			\$ -	\$ -	\$ -	\$ -	\$ -
Emergency Management Expenditures							
100-144-5260-144	Emergency Mgmt Prof. Services	SV	12,223.20	12,324.00	12,276.00	12,276.00	13,521.00
100-144-5300-144	Emergency Mgmt Ins. & Bonds	SV	2,426.57	3,300.00	-	2,730.00	3,300.00
100-144-5330-144	Emergency Mgmt Equip. Mtce	MC	-	-	-	-	-
100-144-6300-144	Emergency Mgmt Electricity	UT	2,939.74	3,072.00	2,565.97	2,799.24	3,226.00
Total Emergency Management Expenditures			\$ 17,589.51	\$ 18,696.00	\$ 14,841.97	\$ 17,805.24	\$ 20,047.00
Emergency Management Other Sources							
100-000-3305-144	Trns from Public Safety Fund	OS	16,911.62	18,696.00	14,841.97	18,696.00	20,047.00
Total Emergency Management Other Sources			\$ 16,911.62	\$ 18,696.00	\$ 14,841.97	\$ 18,696.00	\$ 20,047.00
Emergency Management Other Uses							
Total Emergency Management Other Uses			\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES			(677.89)	-	-	890.76	-

Emergency Management	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	8.20%

Payroll Detail

Emergency Management Revenues

Department Request	
Amount	Justification & Supporting Information

-

Emergency Management Expenditures

100-144-5260-144	Emergency Mgmt Prof. Services
100-144-5300-144	Emergency Mgmt Ins. & Bonds
100-144-5330-144	Emergency Mgmt Equip. Mtce
100-144-6300-144	Emergency Mgmt Electricity

Amount	Justification & Supporting Information
13,521.00	Increased / Blue Valley Storm Siren Maintenance Agreement
3,300.00	
3,226.00	

20,047.00

Emergency Management Other Sources

100-000-3305-144	Trns from Public Safety Fund
------------------	------------------------------

Amount	Justification & Supporting Information
20,047.00	

Emergency Management Other Uses

Amount	Justification & Supporting Information

Human Resources

Krysti Muhic
Human Resource Director
Kmuhic@neoshomo.org

The HR office handles the administration of all HR functions including recruitment, testing, selection, compensation & benefits, workers' compensation as well as employee counseling & employee relations. The Director supervises front desk personnel and associated duties to ensure citizens issues are handled appropriately. The Director answers incoming phone calls as well as assisting citizens visiting city hall. The Director inputs payroll changes and additions into Springbrook payroll system and also administers any online banking needs for the finance department.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	-	-	-	-
Total	-	-	-	-
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	66,597.15	81,475.00	71,677.78	84,283.00
Supplies & Materials	1,882.22	5,400.00	1,044.40	5,800.00
Maintenance & Repair	-	-	-	-
Contractual Services	3,191.53	3,735.00	2,866.80	3,935.00
Utilities	-	-	-	-
Other Expenses	2,700.32	2,000.00	637.21	6,400.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	74,371.22	92,610.00	76,226.19	100,418.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

Mem/Train/Trvl - Trainings completed

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Human Resource Director	1	1	1	1
Administrative Assistant	1	0	0	0
DEPARTMENT TOTAL	2	1	1	1

Human Resources

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Human Resources Revenues						
Total Human Resources Revenues		\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources Expenditures						
100-145-5010-145	Human Resources Salaries	49,894.00	57,639.00	52,907.05	57,716.78	62,368.00
100-145-5170-145	Human Resources Social Secur.	3,360.34	4,410.00	3,636.63	3,967.23	4,542.00
100-145-5180-145	Human Resources Retirement	2,095.60	2,998.00	2,751.23	3,001.34	2,969.00
100-145-5190-145	Human Resources Health Ins.	6,988.27	7,553.00	7,222.30	7,878.87	7,553.00
100-145-5210-145	Human Resources Workers Comp.	2,238.18	2,525.00	1,580.17	1,723.82	2,601.00
100-145-5260-145	Human Resources Prof. Services	3,191.53	3,735.00	2,866.80	3,127.42	3,935.00
100-145-5360-145	Human Resources Mem/Train/Trvl	2,020.76	6,350.00	3,580.40	3,905.89	4,250.00
100-145-5590-145	Human Resources GenSupplies	1,882.22	5,400.00	1,044.40	1,139.35	5,800.00
100-145-5700-145	HR Computer/Software	2,700.32	2,000.00	637.21	695.14	6,400.00
Total Human Resources Expenditures		\$ 74,371.22	\$ 92,610.00	\$ 76,226.19	\$ 83,155.84	\$ 100,418.00
Human Resources Other Sources						
Total Human Resources Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources Other Uses						
Total Human Resources Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(74,371.22)	(92,610.00)	(76,226.19)	(83,155.84)	(100,418.00)

Human Resources	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2024		Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
		FY2023	Budgeted							
Muhic, Krysti	1	57,638.62	\$ 59,367.78	\$ 3,000.00		4,542.00	2,969.00	7,553.00	2,601.00	\$ 80,032.78
	1.00	57,638.62	59,367.78	3,000.00	-	4,542.00	2,969.00	7,553.00	2,601.00	\$ 80,032.78

Overtime		
Part Time & Seasonal		
Total Salaries	57,638.62	59,367.78

Department Request	
Amount	Justification & Supporting Information

Human Resources Expenditures		Amount	Justification & Supporting Information
100-145-5010-145	Human Resources Salaries	62,368.00	
100-145-5170-145	Human Resources Social Secur.	4,542.00	
100-145-5180-145	Human Resources Retirement	2,969.00	
100-145-5190-145	Human Resources Health Ins.	7,553.00	
100-145-5210-145	Human Resources Workers Comp.	2,601.00	
100-145-5260-145	Human Resources Prof. Services		
		3,935.00	CLIAwaived.com iScreen OFD 5-Panel Saliva Drug Test Kit (25/kit)- \$1500 (estimating tax and shipping) https://www.cliawaived.com/iscreen-ofd-5-panel-saliva-drug-test-kit.html, Background checks \$1000, Stronghold Microsoft Office Contract \$535; Pop125-\$200, Driver's/CDL check \$400, Laserfiche split with finance and city clerk \$300
100-145-5360-145	Human Resources Mem/Train/Trvl		
		4,250.00	MIRMA Annual- \$1000; MIRMA HR Spring Training- \$300; SHRM Membership Renewal- \$250; SHRM/HRCI Recertification Training- \$500; LAGERS- \$400; Misc. Training - \$500., chapter fees \$100, MML September Conference \$1200
100-145-5590-145	Human Resources GenSupplies		
		5,800.00	Fuel Cards: \$500; 3 ring binders, folders, etc. \$500; Employee Service/Appreciation End of Year Awards for 2024 (\$2500-3000)Sho-Me Expo (Booth, outlet, bag, theme decor) \$700, Marketing Materials and misc. items for expos, job fairs, etc. - \$1000; printer ink cartridges \$600
100-145-5700-145	HR Computer/Software		
		6,400.00	Encrypted email renewal- \$200 (16/mo through Stronghold), Adobe \$195.59, Firewall \$208.63, Office 365 \$237.53, Cyber Software \$181.86, MagiCard Duo- \$5000 (estimated)
		100,418.00	

Human Resources Other Sources	Amount	Justification & Supporting Information

Human Resources Other Uses	Amount	Justification & Supporting Information

Airport

Richard Leavens
Development Services Director
rleavens@neoshomo.org

The Neosho Hugh Robinson Memorial Airport is located 3 miles south of town off of Highway 59. Its location allows are visitors easy access to our restaurants, hotels, and the historic downtown district. We offer a courtesy car for pilots and passengers who need to go to town for brief periods.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	101,662.00	120,000.00	98,034.00	120,000.00
Licenses & Permits	-	-	-	-
Charges for Services	331,609.46	247,320.00	206,757.29	247,320.00
Fines & Forefeitures	-	-	-	-
Miscellaneous	168.85	30,000.00	(1,984.68)	-
Other Sources	5,188.37	5,660.00	4,716.70	5,660.00
Total	438,628.68	402,980.00	307,523.31	372,980.00
	\$ 0.00	\$ -	\$ 0.00	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	73,190.83	87,681.00	71,708.22	89,023.00
Supplies & Materials	3,418.71	4,700.00	2,124.33	4,935.00
Maintenance & Repair	8,262.23	19,200.00	5,840.55	14,660.00
Contractual Services	22,869.49	26,498.00	20,870.62	29,877.00
Utilities	18,919.49	17,966.00	17,785.61	19,775.00
Other Expenses	211,402.83	131,615.00	129,539.47	138,165.00
Capital	90,610.28	445,290.00	48,496.09	229,000.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	428,673.86	732,950.00	296,364.89	525,435.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Decreases:

Facility Maintenance - Decrease in current need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Airport Manager	1	1	1	1
DEPARTMENT TOTAL	1	1	1	1

Airport

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Airport Revenues						
100-160-4200-160	Grant Revenue	101,662.00	120,000.00	98,034.00	106,946.18	120,000.00
100-160-4201-160	Grant Revenue -CARES	-	-	-	-	-
100-160-4400-160	Land Lease at Airport	22,767.04	22,000.00	17,567.04	19,164.04	22,000.00
100-160-4410-160	Airport Land Lease - City	8,892.07	9,700.00	8,083.40	8,818.25	9,700.00
100-160-4500-160	Airport Hangar Rentals	50,484.68	60,120.00	55,250.67	60,273.46	60,120.00
100-160-4540-160	Sale of Jet Fuel	131,262.45	70,000.00	35,844.88	39,103.51	70,000.00
100-160-4550-160	Sale of Aviation Gas	117,526.48	85,000.00	89,477.61	97,611.94	85,000.00
100-160-4560-160	Sale of Pilot Supplies	676.74	500.00	533.69	582.21	500.00
100-160-4800-160	Miscellaneous Income	168.85	-	15.32	16.71	-
100-160-4820-160	Airport Sale of Property	-	30,000.00	(2,000.00)	(2,000.00)	-
Total Airport Revenues		\$ 433,440.31	\$ 397,320.00	\$ 302,806.61	\$ 330,516.30	\$ 367,320.00
Airport Expenditures						
100-160-5010-160	Airport Salaries	31,434.43	38,614.00	35,927.68	39,193.83	39,772.00
100-160-5020-160	Airport Overtime	2,223.35	900.00	146.19	159.48	900.00
100-160-5030-160	Airport Part Time	23,178.12	28,704.00	20,361.69	22,212.75	28,704.00
100-160-5070-160	Availability Allowance	345.00	360.00	330.00	360.00	360.00
100-160-5170-160	Airport Social Security	4,374.35	5,219.00	4,342.66	4,737.45	5,308.00
100-160-5180-160	Airport Retirement	1,416.83	2,055.00	1,873.44	2,043.75	2,034.00
100-160-5190-160	Airport Health Insurance	6,899.31	7,553.00	6,599.30	7,199.24	7,553.00
100-160-5210-160	Airport Workers Compensation	2,872.40	2,988.00	2,011.28	2,194.12	3,039.00
100-160-5260-160	Airport Professional Services	9,869.54	9,575.00	7,747.32	8,451.62	10,410.00
100-160-5300-160	Airport Insurance & Bonds	12,999.95	16,923.00	13,123.30	14,316.33	19,467.00
100-160-5320-160	Airport Facility Maintenance	5,051.62	15,000.00	2,020.69	2,204.39	5,250.00
100-160-5330-160	Airport Equipment Maintenance	3,210.61	4,200.00	3,819.86	4,167.12	9,410.00
100-160-5360-160	Membership/Training/Travel	-	500.00	36.00	39.27	525.00
100-160-5380-160	Airport Uniforms	447.04	788.00	79.98	87.25	828.00
100-160-5460-160	Cost of Av Gas Sold	101,954.88	71,000.00	92,396.36	100,796.03	74,550.00
100-160-5470-160	Cost of Jet Fuel Sold	107,496.94	58,000.00	35,537.51	38,768.19	60,900.00
100-160-5480-160	Cost of Pilot Supplies	622.09	700.00	639.34	697.46	735.00
100-160-5530-160	Airport Fuels/Lubricants	1,742.38	2,000.00	1,144.08	1,248.09	2,100.00
100-160-5590-160	Airport General Supplies	2,796.62	4,000.00	1,484.99	1,619.99	4,200.00
100-160-5700-160	Airport Computer/Software	208.63	615.00	461.52	503.48	615.00
100-160-6300-160	Airport Electricity	13,553.12	12,686.00	13,045.01	14,230.92	14,231.00
100-160-6350-160	Airport Phones	5,366.37	5,280.00	4,740.60	5,171.56	5,544.00
100-160-5790-160	Airport Capital Improvement	-	-	-	-	-
Total Airport Expenditures		\$ 338,063.58	\$ 287,660.00	\$ 247,868.80	\$ 270,402.33	\$ 296,435.00
Airport Other Sources						
100-000-3316-000	Transfer fm Street >Land	5,188.37	5,660.00	4,716.70	5,660.00	5,660.00
Total Airport Other Sources		\$ 5,188.37	\$ 5,660.00	\$ 4,716.70	\$ 5,660.00	\$ 5,660.00
Airport Other Uses						
100-000-3285-160	Trns to Capital Improvement	90,610.28	445,290.00	48,496.09	52,904.83	229,000.00
Total Airport Other Uses		\$ 90,610.28	\$ 445,290.00	\$ 48,496.09	\$ 52,904.83	\$ 229,000.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		9,954.82	(329,970.00)	11,158.42	12,869.15	(152,455.00)

Airport	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Graves, Charles	1	38,613.12	\$ 39,771.51		360	3,043.00	1,989.00	7,553.00	1,742.00	\$ 54,458.51
	1.00	38,613.12	39,771.51	-	360.00	3,043.00	1,989.00	7,553.00	1,742.00	\$ 54,458.51
Overtime		900.00	900.00		46	2392	28704			
Part Time & Seasonal		28,704.00	28,704.00							
Total Salaries		68,217.12	69,375.51							

		Department Request	
		Amount	Justification & Supporting Information
Airport Revenues	Grant Revenue	120,000.00	NPE 2018- 2023- MODOT grant revenue annual amount received based on expenditure
100-160-4200-160			
100-160-4400-160	Land Lease at Airport	22,000.00	
100-160-4410-160	Airport Land Lease - City	9,700.00	
100-160-4500-160	Airport Hangar Rentals	60,120.00	
100-160-4540-160	Sale of Jet Fuel	70,000.00	
100-160-4550-160	Sale of Aviation Gas	85,000.00	
100-160-4560-160	Sale of Pilot Supplies	500.00	5 Year Historical
100-160-4820-160	Airport Sale of Property		Timber Sales
		367,320.00	

		Amount	Justification & Supporting Information
Airport Expenditures	Airport Salaries	39,772.00	
100-160-5010-160			
100-160-5020-160	Airport Overtime	900.00	
100-160-5030-160	Airport Part Time	28,704.00	John works 20 , Roger 26 hours
100-160-5070-160	Availability Allowance	360.00	
100-160-5170-160	Airport Social Security	5,308.00	
100-160-5180-160	Airport Retirement	2,034.00	
100-160-5190-160	Airport Health Insurance	7,553.00	
100-160-5210-160	Airport Workers Compensation	3,039.00	
100-160-5260-160	Airport Professional Services	10,410.00	Pest Control \$500, Precision Line Test \$500, Fire Inspection \$350, DNR permit \$2800, Stormwater Testing \$1200, QT Annual Agreement \$1425, Stronghold \$1300, AED \$500, Floor wax \$1,000, Alarm Monitor \$335, Portable fire suppression inspection \$500
100-160-5300-160	Airport Insurance & Bonds	19,467.00	Property Ins
100-160-5320-160	Airport Facility Maintenance	5,250.00	
100-160-5330-160	Airport Equipment Maintenance	9,410.00	annual maintenance on fuel truck and tanks \$1200, upgrade foam in portable fire suppression system
100-160-5360-160	Membership/Training/Travel	525.00	
100-160-5380-160	Airport Uniforms	828.00	
100-160-5460-160	Cost of Av Gas Sold	74,550.00	
100-160-5470-160	Cost of Jet Fuel Sold	60,900.00	
100-160-5480-160	Cost of Pilot Supplies	735.00	
100-160-5530-160	Airport Fuels/Lubricants	2,100.00	
100-160-5590-160	Airport General Supplies	4,200.00	
100-160-5700-160	Airport Computer/Software	615.00	Firewall \$195.59, Office 365 \$237.53, Cyber Software \$181.86
100-160-6300-160	Airport Electricity	14,231.00	
100-160-6350-160	Airport Phones	5,544.00	
		296,435.00	

		Amount	Justification & Supporting Information
Airport Other Sources	Transfer fm Street >Land	5,660.00	
100-000-3316-000			

Airport Other Uses
100-000-3285-160

Trns to Capital Improvement

Amount	Justification & Supporting Information
229,000.00	Taxiway construction, T-Hanger - \$100,000 T Hanger Construction \$20,000, Fuel Tank overflow prevention \$7,000, fire suppression trailer \$2,000, taxiway apron concrete \$100,000

Public Safety Tax

David Kennedy
City Manager
D.kennedy@neoshomo.org

On June 2, 2020, the voters of the City of Neosho approved an additional 1/2% city general sales tax under RSMo 94.510. The tax will go towards increasing salaries for our emergency services personnel to hire and retain qualified employees and for Capital Purchases for Police and Fire. Emergency Management services capital projects will also be funded through this public safety tax.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	1,647,228.09	1,376,668.00	1,543,741.46	1,546,225.00
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	2,412.57	500.00	4,835.98	1,000.00
Other Sources	-	-	-	-
Total	1,649,640.66	1,377,168.00	1,548,577.44	1,547,225.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	-	-	-	-
Capital	-	-	-	-
Other Uses	980,836.00	1,081,003.75	1,029,420.75	1,816,206.00
Debt Service	-	-	-	-
Total	980,836.00	1,081,003.75	1,029,420.75	1,816,206.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
No FTE				
DEPARTMENT TOTAL	0	0	0	0

Public Safety Tax

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Public Safety Tax Revenues						
100-199-4031-199	Public Safety Tax	1,647,228.09	1,376,668.00	1,543,741.46	1,684,081.59	1,546,225.00
100-199-4700-199	Public Safety Interest Earned	2,412.57	500.00	4,835.98	5,275.61	1,000.00
Total Public Safety Tax Revenues		\$ 1,649,640.66	\$ 1,377,168.00	\$ 1,548,577.44	\$ 1,689,357.21	\$ 1,547,225.00
Public Safety Tax Expenditures						
Total Public Safety Tax Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -
Public Safety Tax Other Sources						
	0 Transfer from General	-	-	-	-	-
Total Public Safety Tax Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Public Safety Tax Other Uses						
100-000-3205-000	Transfer to Fire Dept	726,280.00	748,137.75	721,068.75	748,137.75	753,748.00
100-000-3205-120	Trns to Police Department	254,556.00	314,170.00	291,214.00	314,170.00	1,022,411.00
100-000-3205-144	Trns to Emergency Mgmt	-	18,696.00	17,138.00	18,696.00	20,047.00
New	Trns to General					20,000.00
Total Public Safety Tax Other Uses		\$ 980,836.00	\$ 1,081,003.75	\$ 1,029,420.75	\$ 1,081,003.75	\$ 1,816,206.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		668,804.66	296,164.25	519,156.69	608,353.46	(268,981.00)

Public Safety Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	-
Retirement Rate	-

Payroll Detail

FTE	#	FY2020	FY2024 Budgeted	Increase	
Police Department Salaries & Benefits	25.00	1,745,554.00	\$ 1,855,867.00	110,313.00	0.06
Fire Department Salaries & Benefits	27.00	1,566,920.00	\$ 1,848,768.00	281,848.00	0.18
	52.00	3,312,474.00	3,704,635.00	392,161.00	(44,677.00)

		Department Request	
		Amount	Justification & Supporting Information
Public Safety Tax Revenues		1,546,225.00	
100-199-4031-199	Public Safety Tax	1,000.00	
100-199-4700-199	Public Safety Interest Earned		
		1,547,225.00	
Public Safety Tax Expenditures		Amount	Justification & Supporting Information
		-	
Public Safety Tax Other Sources		Amount	Justification & Supporting Information
	Transfer from General		
Public Safety Tax Other Uses		Amount	Justification & Supporting Information
100-000-3205-000	Transfer to Fire Dept	753,748.00	Metal South Building Station 2 \$10,000, Resuce truck \$350,000
100-000-3205-120	Trns to Police Department	1,022,411.00	Patrol Cars 3 Dodge Charger \$126,000, Finger Print Machine \$25,000 Body Cam + Body Cam equip + 5 year Maint \$27,195, FTO Software \$1400 (\$300 Maint cost after first year), 6 replacement X26P \$10,556 (5 year warranty), Replacement Dog box for ACO truck (Installed) \$7,946.29, LLEBG \$10,000 Architect \$500,000, Safety Center Property with testing \$204,000
100-000-3205-144	Trns to Emergency Mgmt	20,047.00	
New	Trns to General	20,000.00	

IOOF Cemetery

Cheyenne Wright

City Clerk

Cwright@neoshomo.org

The Neosho IOOF Cemetery was developed as a community cemetery in 1855. In recent years, the cemetery had become difficult to maintain by the Neosho IOOF Board due to financial and employment difficulties. The City of Neosho accepted the IOOF Cemetery on November 5th, 2019 per Missouri State Legislative actions, ultimately stating local political subdivisions must assure the continued presence, care, and upkeep of its cemeteries

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	48,850.00	48,000.00	33,450.00	48,000.00
Fines & Forfeitures	-	-	-	-
Miscellaneous	4,582.50	3,500.00	4,473.00	3,500.00
Other Sources	-	-	-	-
Total	53,432.50	51,500.00	37,923.00	51,500.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	13,821.00	13,887.05	13,214.00
Supplies & Materials	133.00	500.00	-	725.00
Maintenance & Repair	17,169.60	15,700.00	3,685.35	16,376.00
Contractual Services	108,154.09	109,430.00	94,380.51	117,052.00
Utilities	473.73	543.00	419.04	571.00
Other Expenses	-	400.00	-	420.00
Capital	-	130,277.00	69,899.28	88,247.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	125,930.42	270,671.00	182,271.23	236,605.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

General Supplies - Increase for need

Decreases:

Capital - Decrease as a result of need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Cemetery Manager		0	0.2	0.2
DEPARTMENT TOTAL		0	0.2	0.2

IOOF Cemetery

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
IOOF Cemetery Revenues						
100-204-4420-204	Plot Sales	21,450.00	20,000.00	14,950.00	16,309.09	20,000.00
100-204-4524-204	Burial Fees	27,400.00	28,000.00	18,500.00	20,181.82	28,000.00
100-204-4700-204	Interest Earned	-	-	-	-	-
100-204-4800-204	Cemetery Miscellaneous Revenue	655.00	-	455.00	455.00	-
100-204-4990-204	Cemetery Donations	3,927.50	3,500.00	4,018.00	4,383.27	3,500.00
Total IOOF Cemetery Revenues		\$ 53,432.50	\$ 51,500.00	\$ 37,923.00	\$ 41,329.18	\$ 51,500.00
IOOF Cemetery Expenditures						
100-204-5010-204	IOOF Salaries	-	10,500.00	11,111.09	12,121.19	10,000.00
100-204-5170-204	IOOF Social Security	-	804.00	785.44	856.84	765.00
100-204-5180-204	IOOF Retirement	-	546.00	577.78	630.31	500.00
100-204-5190-204	IOOF Health Insurance	-	1,511.00	1,412.74	1,541.17	1,511.00
100-204-5210-204	IOOF Workers Compensation	-	460.00	-	-	438.00
100-204-5260-204	I.O.O.F. Professional Services	88,228.72	88,500.00	80,780.95	88,124.67	95,035.00
100-204-5262-204	I.O.O.F. Burial Costs	19,025.00	20,000.00	12,890.00	14,061.82	21,000.00
100-204-5300-204	Cemetery Insurance & Bonds	900.37	930.00	709.56	900.00	1,017.00
100-204-5320-204	Cemetery Facility Maintenance	2,317.16	4,310.00	-	-	4,526.00
100-204-5325-204	Grounds Maintenance	13,735.12	10,200.00	2,496.16	2,723.08	10,600.00
100-204-5330-204	Cemetery Equipment Maintenance	1,117.32	1,190.00	1,189.19	1,297.30	1,250.00
100-204-5530-204	Cemetery Fuels/Lubricants	-	400.00	-	-	420.00
100-204-5590-204	General Supplies	133.00	500.00	-	-	725.00
100-204-6300-204	I.O.O.F. Electricity Costs	473.73	543.00	419.04	457.13	571.00
Total IOOF Cemetery Expenditures		\$ 125,930.42	\$ 140,394.00	\$ 112,371.95	\$ 122,713.52	\$ 148,358.00
IOOF Cemetery Other Sources						
Total IOOF Cemetery Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
IOOF Cemetery Other Uses						
100-000-3285-204	Transfer to Capital Improvement	-	130,277.00	69,899.28	38,006.76	88,247.00
Total IOOF Cemetery Other Uses		\$ -	\$ 130,277.00	\$ 69,899.28	\$ 38,006.76	\$ 88,247.00
EXCESS (SHORTFALL) OF REVENUES OVER EXPENSES		(72,497.92)	(219,171.00)	(144,348.23)	(119,391.09)	(185,105.00)
Restricted Fund Balance						
Trust		154,680.59	154,680.59	161,642.90	161,642.90	161,642.90

I.O.O.F. Cemetery	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Wright, Cheyenne	20%	10,000.00	\$ 10,000.00			765.00	500.00	1,511.00	438.00	\$ 13,214.00
	0.20	10,000.00	10,000.00	-	-	765.00	500.00	1,511.00	438.00	\$ 13,214.00

Overtime		
Part Time & Seasonal		
Total Salaries	10,000.00	10,000.00

Department Request		
	Amount	Justification & Supporting Information
I.O.O.F. Cemetery Revenues		
100-204-4420-204 Plot Sales	20,000.00	
100-204-4524-204 Burial Fees	28,000.00	
100-204-4700-204 Interest Earned		
100-204-4800-204 Cemetery Miscellaneous Revenue		
100-204-4990-204 Cemetery Donations	3,500.00	
	51,500.00	

I.O.O.F. Cemetery Expenditures		
	Amount	Justification & Supporting Information
100-204-5010-204 IOOF Salaries	10,000.00	
100-204-5170-204 IOOF Social Security	765.00	
100-204-5180-204 IOOF Retirement	500.00	
100-204-5190-204 IOOF Health Insurance	1,511.00	
100-204-5210-204 IOOF Workers Compensation	438.00	
100-204-5260-204 I.O.O.F. Professional Services	95,035.00	\$93,000 Groundskeeping; Pest Control; Alarm Monitoring; Recorder Fees, Cemsite annual fee \$1,500
100-204-5262-204 I.O.O.F. Burial Costs	21,000.00	
100-204-5300-204 Cemetery Insurance & Bonds	1,017.00	Property Ins
100-204-5320-204 Cemetery Facility Maintenance	4,526.00	
100-204-5325-204 Grounds Maintenance	10,600.00	Signage \$500, Tree removal \$5,000, stone repairs \$400
100-204-5330-204 Cemetery Equipment Maintenance	1,250.00	
100-204-5530-204 Cemetery Fuels/Lubricants	420.00	
100-204-5590-204 General Supplies	725.00	flags \$200
100-204-6300-204 I.O.O.F. Electricity Costs	571.00	
	148,358.00	

I.O.O.F. Cemetery Other Sources	Amount	Justification & Supporting Information

I.O.O.F. Cemetery Other Uses	Amount	Justification & Supporting Information
100-000-3285-204 Transfer to Capital Improvement	88,247.00	Cemetery Roads, FY 23 Overlay \$38,247

Fire Department

Aaron Houk

Fire Chief

ahouk@neoshomo.org

The Fire Department's mission is to assist the citizens of Neosho through prevention, planning, education and action. The Fire Department is funded by a 1/4 of 1% sales tax, a 1/2 of 1% public safety tax, a contract with the Neosho Area Fire Protection District, and the City's General Fund.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	957,952.03	805,792.05	918,594.74	909,973.00
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	-	-	-	-
Other Sources	1,683,724.00	2,044,707.86	1,905,621.75	1,468,499.00
Total	2,641,676.03	2,850,499.91	2,824,216.49	2,378,472.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	1,673,625.26	1,820,263.50	1,639,626.41	1,860,258.00
Supplies & Materials	8,051.16	9,300.00	8,714.98	10,025.00
Maintenance & Repair	20,664.37	41,946.00	41,973.68	54,742.00
Contractual Services	59,465.01	72,987.00	51,896.28	88,948.00
Utilities	39,135.78	40,695.00	36,679.43	42,730.00
Other Expenses	24,913.08	47,422.00	40,345.98	61,369.00
Capital	906,226.18	1,129,670.16	1,031,973.89	471,900.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	2,732,080.84	3,162,283.66	2,851,210.65	2,589,972.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Professional Services - Ladder maintenance agreement, engineering services

Facility Maintenance- Increase \$3,000 based on current need

Training/Travel - Increase in training needs

Decreases:

Lease Purchase - End of Lease FY 2023

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Fire Chief	1	1	1	1
Deputy Chief				1
Battalion Chief	3	3	3	3
Captain	3	3	3	3
Training Chief				
Engineer	12	12	12	12
Firefighter	6	6	6	6
Administrative Assistant	1	1	1	1
DEPARTMENT TOTAL	26	26	26	27

Fire Department

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Fire Department Revenues						
130-130-4030-130	Fire Department Sales Tax	826,228.83	659,037.00	775,204.93	845,678.11	678,809.00
130-130-4150-130	Fire Department Fees	210.00	300.00	210.00	229.09	300.00
130-130-4200-130	Grant Revenues	-	20,000.00	-	-	105,000.00
130-130-4760-130	Insurance Proceeds	5,595.00	-	-	-	-
130-130-4800-130	Fire Department Miscellaneous	280.00	-	16,313.94	17,797.03	-
130-130-4820-130	Fire Sale of Property	-	591.05	591.05	644.78	-
130-130-4850-130	Contract: Fire District	125,638.20	125,864.00	125,863.20	137,305.31	125,864.00
130-130-4990-130	Donations - Fire Dept.	-	-	40.00	43.64	-
Total Fire Department Revenues		\$ 957,952.03	\$ 805,792.05	\$ 918,594.74	\$ 1,002,103.35	\$ 909,973.00
Fire Department Expenditures						
130-130-5010-130	Fire Dept Salaries	1,069,815.40	1,195,508.50	1,075,122.24	1,195,508.50	1,229,372.00
130-130-5020-130	Fire Dept Overtime	145,457.98	125,000.00	143,158.43	156,172.83	134,000.00
130-130-5030-130	Fire Dept Part Time	918.00	3,500.00	330.20	360.22	3,500.00
130-130-5070-130	Availability Allowance	1,080.00	1,440.00	1,485.00	1,620.00	1,800.00
130-130-5170-130	Fire Dept Social Security	88,788.58	101,402.00	89,982.17	101,402.00	104,528.00
130-130-5180-130	Fire Dept Retirement	124,610.92	124,316.00	106,778.75	124,316.00	111,797.00
130-130-5190-130	Fire Dept Health Insurance	186,241.04	203,923.00	179,368.07	203,923.00	203,923.00
130-130-5210-130	Fire Dept Workers Compensation	56,613.34	58,058.00	40,430.19	58,058.00	59,848.00
130-130-5230-130	Physicals	-	-	329.94	359.93	1,500.00
130-130-5260-130	Fire Dept Prof. Services	28,283.73	39,548.00	30,210.80	32,957.24	52,336.00
130-130-5300-130	Fire Dept Insurance and Bonds	31,181.28	33,439.00	21,355.54	23,296.95	35,112.00
130-130-5320-130	Fire Dept Facility Maintenance	3,723.80	11,846.00	12,706.52	13,861.66	15,500.00
130-130-5330-130	Fire Dept Equipment Maint.	16,940.57	30,100.00	29,267.16	31,927.81	39,242.00
130-130-5360-130	Fire Dept Member/Train/Trvl	100.00	4,716.00	2,971.36	3,241.48	7,990.00
130-130-5530-130	Fire Dept Fuels/Lubricants	14,531.96	15,000.00	14,613.60	15,942.11	15,750.00
130-130-5540-130	Fire Dept Chemicals	179.78	500.00	474.12	517.22	525.00
130-130-5590-130	Fire Dept General Supplies	7,871.38	8,800.00	8,240.86	8,990.03	9,500.00
130-130-5700-130	Fire Dept Comp., Software	2,869.32	11,520.00	8,137.08	8,876.81	11,724.00
130-130-6300-130	Fire Dept Electricity	14,945.70	14,695.00	12,130.54	13,233.32	15,430.00
130-130-6310-130	Fire Dept Heating Fuels	5,660.16	8,000.00	7,579.20	8,268.22	8,400.00
130-130-6350-130	Fire Dept Phones	18,529.92	18,000.00	16,969.69	18,512.39	18,900.00
130-130-6380-130	Lease Purchase Payments	47,697.12	47,895.00	47,604.56	47,604.56	-
130-130-6390-130	Fire Dept. Minor Equipment	7,511.80	20,902.00	17,595.30	17,595.30	33,895.00
130-130-5361-130	Fire Academy Training	-	2,400.00	-	-	2,400.00
Total Fire Department Expenditures		\$ 1,873,551.78	\$ 2,080,508.50	\$ 1,866,841.32	\$ 2,086,545.59	\$ 2,118,072.00
Fire Department Other Sources						
130-000-3305-000	Transfer fm Public Safety Fund	726,280.00	754,916.86	721,068.75	754,916.86	753,748.00
130-000-3330-000	Transfer fm General	957,444.00	1,289,791.00	1,184,553.00	1,289,791.00	714,751.00
Total Fire Department Other Sources		\$ 1,683,724.00	\$ 2,044,707.86	\$ 1,905,621.75	\$ 2,044,707.86	\$ 1,468,499.00
Fire Department Other Uses						
130-000-3285-000	Trns to Capital Improvement	858,529.06	1,081,775.16	984,369.33	984,369.33	471,900.00
Total Fire Department Other Uses		\$ 858,529.06	\$ 1,081,775.16	\$ 984,369.33	\$ 984,369.33	\$ 471,900.00
Change in Fund Balance		(90,404.81)	(311,783.75)	(26,994.16)	(24,103.70)	(211,500.00)
Fire Department Beginning Fund Balance"October 1"		\$ 731,479.00	\$ 641,074.19	\$ 641,074.19	\$ 641,074.19	\$ 616,970.49
Total Fire Department Funding Sources		\$ 3,373,155.03	\$ 3,491,574.10	\$ 3,465,290.68	\$ 3,687,885.40	\$ 2,995,442.49
Total Fire Department Funding Uses		\$ 2,732,080.84	\$ 3,162,283.66	\$ 2,851,210.65	\$ 3,070,914.92	\$ 2,589,972.00
Fire Department Beginning Fund Balance"September 30"		\$ 641,074.19	\$ 329,290.44	\$ 614,080.03	\$ 616,970.49	\$ 405,470.49

90-Day Reserve

\$ 522,264.33

Days reserve

69.87

Fire Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	8.20%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Houk, Aaron	1	73,164.00	\$ 75,358.92			5,765.00	6,180.00	7,553.00	3,301.00	\$ 98,157.92
Williams, Derek	1	59,999.94	\$ 61,799.94		360	4,728.00	5,068.00	7,553.00	2,707.00	\$ 82,215.94
Johnston, Lloyd	0	36,956.14	\$ -			-	-	-	-	\$ -
Hayward, Laith	1	35,490.00	\$ 38,064.69			2,912.00	3,122.00	7,553.00	1,668.00	\$ 53,319.69
Rogers, John	1	50,730.68	\$ 52,252.60		360	3,998.00	4,285.00	7,553.00	2,289.00	\$ 70,737.60
Open	1	47,253.18	\$ 38,064.69			2,912.00	3,122.00	7,553.00	1,668.00	\$ 53,319.69
Cockrum, Jason	1	35,490.00	\$ 38,064.69			2,912.00	3,122.00	7,553.00	1,668.00	\$ 53,319.69
Duncan, Timothy	1	47,253.18	\$ 48,670.78		360	3,724.00	3,992.00	7,553.00	2,132.00	\$ 66,431.78
Solomon, Mark	1	43,843.54	\$ 45,158.85			3,455.00	3,704.00	7,553.00	1,978.00	\$ 61,848.85
Davis, Michael Beau	1	50,730.42	\$ 52,252.60			3,998.00	4,285.00	7,553.00	2,289.00	\$ 70,377.60
Powell, Luke	1	43,843.54	\$ 45,158.85			3,455.00	3,704.00	7,553.00	1,978.00	\$ 61,848.85
Bracht, Travis	1	43,843.54	\$ 47,477.19		360	3,633.00	3,894.00	7,553.00	2,080.00	\$ 64,997.19
Crowder, David Heath	1	42,685.24	\$ 45,158.85			3,455.00	3,704.00	7,553.00	1,978.00	\$ 61,848.85
Pim, Jacob	1	46,094.36	\$ 47,477.19		360	3,633.00	3,894.00	7,553.00	2,080.00	\$ 64,997.19
Doke, Phillip	1	42,685.24	\$ 43,965.80			3,364.00	3,606.00	7,553.00	1,926.00	\$ 60,414.80
Parsons, Lance	1	50,730.42	\$ 52,252.60			3,998.00	4,285.00	7,553.00	2,289.00	\$ 70,377.60
Burns, Brandon	1	41,525.38	\$ 43,965.80			3,364.00	3,606.00	7,553.00	1,926.00	\$ 60,414.80
McKee, Zachary	1	34,689.98	\$ 36,554.70			2,797.00	2,998.00	7,553.00	1,602.00	\$ 51,504.70
Hendrix, Steven	1	42,685.24	\$ 43,965.80			3,364.00	3,606.00	7,553.00	1,926.00	\$ 60,414.80
Naugle, Lawrence Dar	1	42,685.24	\$ 43,965.80			3,364.00	3,606.00	7,553.00	1,926.00	\$ 60,414.80
Pringle, Shelby	1	39,690.30	\$ 40,881.01			3,128.00	3,353.00	7,553.00	1,791.00	\$ 56,706.01
Sanders, Mark	1	41,525.12	\$ 42,771.14			3,272.00	3,508.00	7,553.00	1,874.00	\$ 58,978.14
Hutchens, Christen	1	41,525.38	\$ 43,965.80			3,364.00	3,606.00	7,553.00	1,926.00	\$ 60,414.80
Hammonds, Tyler	1	35,490.00	\$ 38,064.69			2,912.00	3,122.00	7,553.00	1,668.00	\$ 53,319.69
Ridenour, Caleb	1	41,525.38	\$ 42,771.14			3,272.00	3,508.00	7,553.00	1,874.00	\$ 58,978.14
Chapman, Zachary	1	38,114.96	\$ 39,258.41			3,004.00	3,220.00	7,553.00	1,720.00	\$ 54,755.41
Nance, Shawn	1	38,114.96	\$ 39,258.41			3,004.00	3,220.00	7,553.00	1,720.00	\$ 54,755.41
Sanders, Nathan	1	41,525.12	\$ 42,770.87			3,272.00	3,508.00	7,553.00	1,874.00	\$ 58,977.87
	27.00	1,229,890.48	1,229,371.79	-	1,800.00	94,059.00	100,828.00	203,931.00	53,858.00	\$ 1,683,847.79

Current Estimate Proposed

Overtime	156,172.83	134,000.00
Part Time & Seasonal	360.22	3,000.00
Total Salaries	1,386,423.53	1,366,371.79

Department Request		
Amount	Justification & Supporting Information	
130-130-4030-130	Fire Department Sales Tax	678,809.00
130-130-4150-130	Fire Department Fees	300.00
130-130-4200-130	Grant Revenues	\$105,000
130-130-4850-130	Contract: Fire District	125,864.00
		909,973.00

Amount	Justification & Supporting Information	
130-130-5010-130	Fire Dept Salaries	1,229,372.00
130-130-5020-130	Fire Dept Overtime	134,000.00
130-130-5030-130	Fire Dept Part Time	3,500.00
130-130-5070-130	Availability Allowance	1,800.00
130-130-5170-130	Fire Dept Social Security	104,528.00
130-130-5180-130	Fire Dept Retirement	111,797.00
130-130-5190-130	Fire Dept Health Insurance	203,923.00
130-130-5210-130	Fire Dept Workers Compensation	59,848.00
130-130-5230-130	Physicals	1,500.00
		Return to work Physicals after injury

Fire Sales Tax Expenditures

Amount	Justification & Supporting Information
130-130-5260-130 Fire Dept Prof. Services	Pest Control \$1,000, Airgas Lease \$175, Ladder Testing \$1500, Reporting software \$10,000, SCBA Testing \$3,285, Copier Mtce \$650, BAM unit Mtce \$1,700, Pump testing \$1250, Stronghold \$14,316 + 9 tablets, Air Sample Testing \$700, AED testing, \$450, AT&T Air connection \$4,860, Cummins Generator service \$600, SCBA Fit testing \$850, Ladder Maintenance (25 hour req'd maint) \$1250 per visit, est. @ 4 visits, engineering const plans \$6,000
52,336.00	
130-130-5300-130 Fire Dept Insurance and Bonds	Property Ins
35,112.00	
130-130-5320-130 Fire Dept Facility Maintenance	Seal/Crack Seal station 2 parking lot \$4,469, Mini Split station 2 south building \$3,000
15,500.00	
130-130-5330-130 Fire Dept Equipment Maint.	R-4 lighting upgrade \$4,000 Pump Maintenance, 15 Motorola portable batteries \$2100, med bags \$600, Life Jackets \$500, Station 2 tool box \$600, Station 1 tool box base \$350, tablet mount for new engine \$569, Engine 8 valve replacement \$6,923
\$39,242.00	
130-130-5360-130 Fire Dept Member/Train/Trvl	SWRFTA training/ office staff training/Swift Water training and Travel, OKC conference for swift water, FDIC, Throw bags 850, CPR instructor class \$40
7,990.00	
130-130-5380-130 Fire Dept Uniforms	fin \$300, Drysuit boots \$800
1,100.00	
130-130-5530-130 Fire Dept Fuels/Lubricants	
15,750.00	
130-130-5540-130 Fire Dept Chemicals	Test gas for meters \$300
525.00	
130-130-5590-130 Fire Dept General Supplies	Battery Backup \$40/Office supplies 10% increase added
9,500.00	
130-130-5700-130 Fire Dept Comp., Software	Firewall \$195.59, Office 365 \$6,413.20, Cyber Software \$4910.10, Adobe \$204
11,724.00	
130-130-6300-130 Fire Dept Electricity	
15,430.00	
130-130-6310-130 Fire Dept Heating Fuels	
8,400.00	
130-130-6350-130 Fire Dept Phones	
18,900.00	
130-130-6380-130 Lease Purchase Payments	
130-130-6390-130 Fire Dept. Minor Equipment	Cookware for both stations \$600, new recliners for both stations(8 @ 900 ea.) \$5,400, SCBA Mask \$800, SCBA Mask Bags,\$900, Fire Extinguisher training materials \$3,000, Hose Roller \$2500, Replace 2 - 4 Gas meters \$10,000, Forcible Entry training prop \$10,695
33,895.00	
130-130-5361-130 Fire Academy Training	3 trainees
2,400.00	
2,118,072.00	

Fire Sales Tax Other Sources

Amount	Justification & Supporting Information
130-000-3305-000 Transfer fm Public Safety Fund	Metal South Building Station 2 \$10,000
753,748.00	
130-000-3330-000 Transfer fm General	0
714,751.00	

Fire Sales Tax Other Uses

Amount	Justification & Supporting Information
130-000-3285-000 Trns to Capital Improvement	Metal South Building Station 2 \$10,000, MDC Grant with match estimate \$9,000, rescue truck \$350,000
471,900.00	

Drainage Department

Nate Siler
Public Works Director
Nsiler@neoshomo.org

Storm water Management – The Department maintains the storm sewer system and storm water detention and retention basins and ensures the city complies with the increasingly stringent water quality standards of the EPA, the DNR.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	495,736.81	395,600.00	463,922.44	407,468.00
Intergovernmental	-	7,500,000.00	33,187.07	7,500,000.00
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	3,348.86	14,500.00	6,910.10	2,500.00
Other Sources	3,053.00	794,711.00	-	1,129,114.00
Total	502,138.67	8,704,811.00	504,019.61	9,039,082.00
	\$ -	\$ -	\$ (0.00)	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	110,749.24	132,923.00	91,513.28	86,738.00
Supplies & Materials	-	-	-	-
Maintenance & Repair	15,481.54	35,000.00	24,176.78	36,750.00
Contractual Services	4,510.99	14,650.00	8,672.75	10,650.00
Utilities	-	-	-	-
Other Expenses	8,824.86	7,500.00	3,708.63	8,000.00
Capital	106,959.10	8,983,743.00	254,024.64	9,284,114.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	246,525.73	9,173,816.00	382,096.08	9,426,252.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Capital - DED project on Stratford and Freeman \$2,652,000, ARPA Grant with cost share \$6,329,114

Decreases:

Lease Purchase - End of Lease FY 2023

Salaries and Benefits-Decrease one employee

Professional Services - Decrease in current need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Drainage Foreman		1	1	1
Drainage Maintenance		1	1	1
DEPARTMENT TOTAL		2	2	1

Drainage Department

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Drainage Department Revenues						
170-990-4030-990	Sales Tax Drainage	495,736.81	395,600.00	463,922.44	506,097.21	407,468.00
170-990-4200-990	Grant Revenue	-	7,500,000.00	33,187.07	36,204.08	7,500,000.00
170-990-4700-990	Interest Earned-Drainage Fund	3,348.86	2,500.00	3,243.90	3,538.80	2,500.00
170-990-4820-990	Sale of Drainage Property	-	12,000.00	-	-	-
Total Drainage Department Revenues		\$ 499,085.67	\$ 7,910,100.00	\$ 504,019.61	\$ 549,839.57	\$ 7,909,968.00
Drainage Department Expenditures						
170-990-5010-990	Drainage Salaries	68,525.74	81,850.00	59,090.25	64,462.09	50,079.00
170-990-5020-990	Drainage Overtime	4,801.39	5,500.00	5,179.76	5,650.65	4,667.00
170-990-5030-990	Drainage Part Time	8,719.15	12,000.00	4,759.64	5,192.33	12,000.00
170-990-5070-990	Availability Allowance	-	721.00	315.00	343.64	360.00
170-990-5170-990	Drainage Social Security	6,211.19	7,601.00	5,271.49	5,750.72	5,107.00
170-990-5180-990	Drainage Retirement	3,184.00	4,543.00	2,483.31	2,709.07	2,738.00
170-990-5190-990	Drainage Health Insurance	14,398.56	15,106.00	11,098.81	12,107.79	7,553.00
170-990-5210-990	Drainage Workers Compensation	3,731.31	4,352.00	2,502.60	2,730.11	2,924.00
170-990-5260-990	Drainage Professional Services	4,109.00	14,250.00	8,672.75	9,461.18	10,250.00
170-990-5300-990	Drainage Insurance & Bonds	401.99	400.00	-	400.00	400.00
170-990-5330-990	Drainage Equipment Maintenance	9,272.32	15,000.00	18,191.43	19,845.20	15,750.00
170-990-5380-990	Drainage Uniforms	1,177.90	1,250.00	812.42	886.28	1,310.00
170-990-5530-990	Drainage Fuels/Lubricants	8,824.86	7,500.00	3,708.63	4,045.78	8,000.00
170-990-5590-990	Drainage General Supplies	-	-	-	-	-
170-990-5640-990	Drainage Maintenance	6,209.22	20,000.00	5,985.35	6,529.47	21,000.00
170-990-6380-990	Lease Purchase Payments	2,617.90	2,629.00	2,612.82	2,850.35	-
Total Drainage Department Expenditures		\$ 142,184.53	\$ 192,702.00	\$ 130,684.26	\$ 142,964.65	\$ 142,138.00
Drainage Department Other Sources						
170-000-3306-000	Transfer fm ARPA	3,053.00	794,711.00	-	200,000.00	1,129,114.00
Total Drainage Department Other Sources		\$ 3,053.00	\$ 794,711.00	\$ -	\$ 200,000.00	\$ 1,129,114.00
Drainage Department Other Uses						
170-000-3285-000	Trns to Capital Improvement	155,828.40	8,981,114.00	251,411.82	124,000.00	9,284,114.00
170-000-3243-000	Transfer to Parks Capital Imp	(51,487.20)	-	-	-	-
Total Drainage Department Other Uses		\$ 104,341.20	\$ 8,981,114.00	\$ 251,411.82	\$ 124,000.00	\$ 9,284,114.00
Change in Fund Balance		255,612.94	(469,005.00)	121,923.53	482,874.93	(387,170.00)
Drainage Department Beginning Fund Balance"October 1"		\$ 907,200.00	\$ 1,162,812.94	\$ 1,162,812.94	\$ 1,162,812.94	\$ 1,645,687.87
Total Drainage Department Funding Sources		\$ 1,409,338.67	\$ 9,867,623.94	\$ 1,666,832.55	\$ 1,912,652.51	\$ 10,684,769.87
Total Drainage Department Funding Uses		\$ 246,525.73	\$ 9,173,816.00	\$ 382,096.08	\$ 266,964.65	\$ 9,426,252.00
Drainage Department Beginning Fund Balance"September 30"		\$ 1,162,812.94	\$ 693,807.94	\$ 1,284,736.47	\$ 1,645,687.87	\$ 1,258,517.87

90-Day Reserve

\$ 35,047.73

Days reserve

3,231.78

Drainage Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Noah, Ethan	1	46,304.96	\$ 50,078.81		360	3,832.00	2,504.00	7,553.00	2,194.00	\$ 66,521.81
										\$ -
	1.00	46,304.96	50,078.81	-	360.00	3,832.00	2,504.00	7,553.00	2,194.00	\$ 66,521.81

Overtime	5,650.65	4,667.00
Part Time & Seasonal	10,000.00	12,000.00

Total Salaries	61,955.61	66,745.81
----------------	-----------	-----------

Department Request		
Amount	Justification & Supporting Information	
170-990-4030-990	Sales Tax Drainage	407,468.00
170-990-4200-990	Grant Revenue	7,500,000.00
170-990-4700-990	Interest Earned-Drainage Fund	2,500.00
		5 Year Historical
		7,909,968.00

Drainage Sales Tax Expenditures		
Amount	Justification & Supporting Information	
170-990-5010-990	Drainage Salaries	50,079.00
170-990-5020-990	Drainage Overtime	4,667.00
170-990-5030-990	Drainage Part Time	12,000.00
170-990-5070-990	Availability Allowance	360.00
170-990-5170-990	Drainage Social Security	5,107.00
170-990-5180-990	Drainage Retirement	2,738.00
170-990-5190-990	Drainage Health Insurance	7,553.00
170-990-5210-990	Drainage Workers Compensation	2,924.00
170-990-5260-990	Drainage Professional Services	10,250.00
		As needed engineering for various on call flooding issues \$10,000, Stronghold 250
170-990-5300-990	Drainage Insurance & Bonds	400.00
		bonds only
170-990-5330-990	Drainage Equipment Maintenance	15,750.00
		Used for heavy equipment and service truck maintenance and repair
170-990-5380-990	Drainage Uniforms	1,310.00
		\$1,310 for jeans, boots, coat, vest and hat allowance
170-990-5530-990	Drainage Fuels/Lubricants	8,000.00
		increase for fuel cost
170-990-5590-990	Drainage General Supplies	
170-990-5640-990	Drainage Maintenance	21,000.00
		142,138.00

Drainage Sales Tax Other Sources		
Amount	Justification & Supporting Information	
170-000-3306-000	Transfer fm ARPA	1,129,114.00
		ARPA transfer for cost share DNR grant

Drainage Sales Tax Other Uses		
Amount	Justification & Supporting Information	
170-000-3285-000	Trns to Capital Improvement	9,284,114.00
		Stratford & Freeman Street (DED project) \$2,651,000, DNR ARPA Cost Share \$6,329,114, Pallet pressure washer \$4,000, Land Purchase retention \$300,000

Senior Center

David Kennedy
City Manager

D.kennedy@neoshomo.org

The Neosho Senior Center is available for the senior citizens to come for fellowship and have a nutritious lunch, play pool, dominos, bridge, exercise and enjoy other activities.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	206,556.95	164,834.00	193,296.48	169,780.00
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	641.07	577.36	601.12	400.00
Other Sources	-	-	-	-
Total	207,198.02	165,411.36	193,897.60	170,180.00
	\$ (39,996.00)	\$ (40,000.00)	\$ (34,899.00)	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	4,470.11	8,242.00	6,393.48	8,817.00
Supplies & Materials	373.31	1,000.00	644.11	1,050.00
Maintenance & Repair	15,238.06	12,260.00	9,275.10	12,848.00
Contractual Services	11,147.22	11,701.00	11,150.81	13,011.00
Utilities	30,800.63	27,603.00	28,301.28	31,473.00
Other Expenses	2,510.80	3,500.00	1,767.42	3,675.00
Capital	79,992.00	230,000.00	186,035.51	43,000.00
Other Uses	-	-	-	-
Debt Service	53,848.28	53,680.00	50,501.06	53,680.00
Total	198,380.41	347,986.00	294,068.77	167,554.00
	\$ 39,996.00	\$ 40,000.00	\$ 34,899.00	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Electricity - Increase for current need

Decreases:

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
No FTE	0	0.16	0.16	0.16
DEPARTMENT TOTAL	0	0.16	0.16	0.16

Senior Center

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Senior Center Revenues						
175-175-4030-175	Sales Tax - 1/16-Cent	206,556.95	164,834.00	193,296.48	210,868.89	169,780.00
175-175-4700-175	Interest Earned-Senior Center	641.07	400.00	423.76	462.28	400.00
175-175-4820-175	Sale of Property	-	177.36	177.36	193.48	-
Total Senior Center Revenues		\$ 207,198.02	\$ 165,411.36	\$ 193,897.60	\$ 211,524.65	\$ 170,180.00
Senior Center Expenditures						
175-175-5010-175	Senior Center Salaries	3,298.16	5,242.00	4,725.24	5,154.81	5,743.00
175-175-5020-175	Senior Center Overtime	76.07	500.00	50.74	55.35	500.00
175-175-5170-175	Senior Center Social Security	258.02	440.00	362.47	395.42	478.00
175-175-5180-175	Senior Center Retirement	66.76	299.00	115.83	126.36	313.00
175-175-5190-175	Senior Center Health Insurance	515.93	1,209.00	959.93	1,047.20	1,209.00
175-175-5210-175	Senior Center Workers Comp.	237.17	252.00	179.27	195.57	274.00
175-175-5260-175	Senior Center Prof. Services	7,047.28	6,820.00	7,424.39	8,099.33	7,430.00
175-175-5300-175	Senior Center Ins. & Bonds	4,099.94	4,881.00	3,726.42	4,065.19	5,581.00
175-175-5320-175	Senior Center Facility Maint.	14,743.06	11,760.00	9,168.12	10,001.59	12,348.00
175-175-5330-175	Senior Center Equipment Maint.	495.00	500.00	106.98	116.71	500.00
175-175-5360-175	Senior Center Memb/Train/Trvl	18.00	300.00	-	-	300.00
175-175-5590-175	Senior Center General Supplies	373.31	1,000.00	644.11	702.67	1,050.00
175-175-5610-175	Senior Center Activity/Event	884.80	3,000.00	1,767.42	1,928.09	3,150.00
175-175-5700-175	Senior Center Comp., Software	1,626.00	500.00	-	-	525.00
175-175-6300-175	Senior Center Electricity	26,570.99	23,343.00	24,424.11	27,000.00	27,000.00
175-175-6350-175	Senior Center Phones	4,229.64	4,260.00	3,877.17	4,229.64	4,473.00
Total Senior Center Expenditures		\$ 64,540.13	\$ 64,306.00	\$ 57,532.20	\$ 63,117.92	\$ 70,874.00
Senior Center Other Sources						
175-000-3303-000	Transfer from General	-	-	-	-	-
175-000-3364-000	Transfer to Capital Reserve	39,996.00	40,000.00	34,899.00	38,071.64	-
Total Senior Center Other Sources		\$ 39,996.00	\$ 40,000.00	\$ 34,899.00	\$ 38,071.64	\$ -
Senior Center Other Uses						
175-000-3285-000	Trns to Capital Improvement	-	150,000.00	116,237.51	150,000.00	43,000.00
175-000-3221-000	Transfer to 2021 Series DS	53,848.28	53,680.00	50,501.06	50,501.06	53,680.00
175-000-3264-000	Transfer to Capital Reserve	39,996.00	40,000.00	34,899.00	40,000.00	-
Total Senior Center Other Uses		\$ 93,844.28	\$ 243,680.00	\$ 201,637.57	\$ 240,501.06	\$ 96,680.00
Change in Fund Balance		88,809.61	(102,574.64)	(30,373.17)	(54,022.69)	2,626.00
Senior Center Beginning Fund Balance"October 1"		\$ 178,674.00	\$ 267,483.61	\$ 267,483.61	\$ 267,483.61	\$ 213,460.92
Total Senior Center Funding Sources		\$ 425,868.02	\$ 472,894.97	\$ 496,280.21	\$ 517,079.90	\$ 383,640.92
Total Senior Center Funding Uses		\$ 158,384.41	\$ 307,986.00	\$ 259,169.77	\$ 303,618.98	\$ 167,554.00
Senior Center Beginning Fund Balance"September 30"		\$ 267,483.61	\$ 164,908.97	\$ 237,110.44	\$ 213,460.92	\$ 216,086.92
Assigned Fund Balance - HVAC		39,996.00	\$ 40,000.00	\$ 34,899.00	\$ 34,899.00	\$ -
Total Committed Fund Balance		\$ 39,996.00	\$ 40,000.00	\$ 34,899.00	\$ 34,899.00	\$ -
Total Unassigned Fund Balance		227,487.61	124,908.97	202,211.44	178,561.92	216,086.92

90-Day Reserve \$ 17,475.78

Days reserve 1,112.84

Senior Ctr Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Weston, Deanna	0.16	5,242.00	\$ 5,742.07			440.00	288.00	1,209.00	252.00	\$ 7,931.07
	0.16	5,242.00	5,742.07	-	-	440.00	288.00	1,209.00	252.00	\$ 7,931.07
Overtime		55.35	500.00							
Total Salaries		5,297.35	6,242.07							

Senior Ctr Sales Tax Revenues		Department Request	
		Amount	Justification & Supporting Information
175-175-4030-175	Sales Tax - 1/16-Cent	169,780.00	
175-175-4700-175	Interest Earned-Senior Center	400.00	
		170,180.00	

Senior Ctr Sales Tax Expenditures		Amount	Justification & Supporting Information
175-175-5010-175	Senior Center Salaries	5,743.00	
175-175-5020-175	Senior Center Overtime	500.00	
175-175-5170-175	Senior Center Social Security	478.00	
175-175-5180-175	Senior Center Retirement	313.00	
175-175-5190-175	Senior Center Health Insurance	1,209.00	
175-175-5210-175	Senior Center Workers Comp.	274.00	
175-175-5260-175	Senior Center Prof. Services	7,430.00	Hood Inspection \$400, Trap Cleaning \$1000, Floor cleaning \$2700, Security monitoring \$500, Hood cleaning \$1,060, AED annual inspections \$200
175-175-5300-175	Senior Center Ins. & Bonds	5,581.00	Property Ins
175-175-5320-175	Senior Center Facility Maint.	12,348.00	
175-175-5330-175	Senior Center Equipment Maint.	500.00	
175-175-5360-175	Senior Center Memb/Train/Trvl	300.00	AED/CPR Certifications
175-175-5590-175	Senior Center General Supplies	1,050.00	
175-175-5610-175	Senior Center Activity/Event	3,150.00	
175-175-5700-175	Senior Center Comp., Software	525.00	
175-175-6300-175	Senior Center Electricity	27,000.00	
175-175-6350-175	Senior Center Phones	4,473.00	
		70,874.00	

Senior Ctr Sales Tax Other Sources		Amount	Justification & Supporting Information
175-000-3303-000	Transfer from General		
175-000-3364-000	Transfer to Capital Reserve		

Senior Ctr Sales Tax Other Uses		Amount	Justification & Supporting Information
175-000-3285-000	Trns to Capital Improvement	43,000.00	replace carpeting \$13,000, automatic faucets and urinals \$30,000
175-000-3221-000	Transfer to 2021 Series DS	53,680.00	2021 Debt Principal & Interest Payment & Admin Fees
175-000-3264-000	Transfer to Capital Reserve		

Parks & Recreation

Kenny Balls

Parks & Recreation Manager

Kballs@neoshomo.org

The Parks Department administers and maintains Neosho Parks and other properties assigned to Parks Department under the direction of the City Manager. This includes annual budgeting, bidding projects, land management, and maintaining and training the work force. The Parks Department is funded by a 3/8 of 1% sales tax shared with the Drainage Department. This tax was approved by the Neosho voters August of 1997.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	743,605.17	682,572.00	695,883.61	703,854.00
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	9,144.00	8,000.00	7,151.00	5,000.00
Fines & Forfeitures	-	-	-	-
Miscellaneous	9,285.15	13,050.52	45,477.34	4,900.00
Other Sources	35,000.00	550,500.00	-	115,180.00
Total	797,034.32	1,254,122.52	748,511.95	828,934.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	314,463.06	334,321.00	253,880.22	331,510.00
Supplies & Materials	15,025.61	23,000.00	16,313.89	20,200.00
Maintenance & Repair	76,835.27	58,500.00	59,436.42	58,775.00
Contractual Services	64,373.12	66,287.00	58,837.10	74,593.00
Utilities	22,122.73	28,359.00	25,310.10	28,714.00
Other Expenses	20,845.20	36,244.00	27,715.54	39,928.00
Capital	362,993.03	578,900.00	401,462.20	425,275.00
Other Uses	119,340.00	101,992.00	56,826.00	20,180.00
Debt Service	-	-	-	-
Total	995,998.02	1,227,603.00	899,781.47	999,175.00
	\$ 0.00	\$ (15,000.00)	\$ (4,565.96)	\$ (5,000.00)

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Overtime - Increase in need

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Fuels and Lubricants- Increase in fuel use \$1,500

Electricity- Increase for current need

Decreases:

Professional Services - Decrease for need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Parks & Recreation Director	1	1	1	1
Crew Leader	1	1	1	1
Marks Maintenance	5	5	5	5
Administrative Assistant	0.25	0.5	0.5	
DEPARTMENT TOTAL	7.25	7.5	7.5	7

Parks Department

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Parks Department Revenues						
180-750-4030-750	Sales Tax Parks	743,605.17	593,400.00	695,883.61	559,145.76	611,202.00
180-750-4200-750	Grant Revenue	-	89,172.00	-	-	92,652.00
180-750-4500-750	Park Fees	2,030.00	2,500.00	2,540.00	2,770.91	2,000.00
180-750-4500-752	RV Pad Rental	7,114.00	5,500.00	4,611.00	5,030.18	3,000.00
180-750-4530-750	Fish Food Monies	6,141.36	4,500.00	4,758.09	5,190.64	3,500.00
180-750-4700-750	Interest Earned-Parks Fund	1,561.01	1,400.00	713.48	778.34	1,400.00
180-750-4760-750	Insurance Proceeds	-	-	20,000.00	20,000.00	-
180-750-4800-750	Parks Miscellaneous	546.00	-	1,030.25	1,030.25	-
180-750-4820-750	Sale and Use of Property	-	2,650.52	2,650.52	2,650.52	-
180-750-4990-750	Donations Parks	1,036.78	4,500.00	16,325.00	16,325.00	-
180-750-4990-753	Skate Park Donations	-	-	-	-	-
Total Parks Department Revenues		\$ 762,034.32	\$ 703,622.52	\$ 748,511.95	\$ 612,921.60	\$ 713,754.00
Parks Department Expenditures						
180-750-5010-750	Parks Salaries	222,706.25	230,324.00	177,773.30	193,934.51	232,051.00
180-750-5020-750	Parks Overtime	5,171.78	5,000.00	5,758.83	6,282.36	8,000.00
180-750-5030-750	Parks Part Time	-	-	-	-	-
180-750-5070-750	Availability Allowance	1,035.00	1,080.00	660.00	720.00	720.00
180-750-5170-750	Parks Social Security	16,843.79	18,003.00	13,870.35	15,131.29	18,364.00
180-750-5180-750	Parks Retirement	8,516.54	12,237.00	7,723.38	8,425.51	12,003.00
180-750-5190-750	Parks Health Insurance	46,393.10	52,869.00	38,514.59	42,015.92	45,317.00
180-750-5210-750	Parks Workers Compensation	10,684.67	10,308.00	7,228.16	7,885.27	10,515.00
180-750-5260-750	Parks Professional Services	2,546.85	2,700.00	2,575.09	2,809.19	2,395.00
180-750-5300-750	Parks Insurance and Bonds	21,826.27	23,587.00	15,897.01	17,342.19	27,198.00
180-750-5320-750	Parks Facility Maintenance	38,501.77	28,000.00	19,732.23	21,526.07	28,000.00
180-750-5320-753	Skatepark Facility Maintenance	772.49	1,000.00	-	-	1,000.00
180-750-5330-750	Parks Equipment Maintenance	18,069.87	18,000.00	13,681.36	14,925.12	18,000.00
180-750-5360-750	Parks Member/Training/Travel	418.00	1,000.00	54.00	58.91	1,040.00
180-750-5380-750	Parks Uniforms	2,693.93	3,500.00	2,297.61	2,506.48	3,500.00
180-750-5530-750	Parks Fuels/Lubricants	20,303.52	12,000.00	11,333.28	12,363.58	13,500.00
180-750-5590-750	Parks General Supplies	7,391.59	10,000.00	7,285.69	7,948.03	10,000.00
180-750-5590-752	RV Park Expenses	542.06	1,000.00	20.98	22.89	1,000.00
180-750-5610-750	Christmas Lighting	3,889.32	4,000.00	3,257.42	3,553.55	4,200.00
180-750-5630-750	Wading Pool Expenses	1,398.49	1,000.00	1,148.40	1,252.80	1,050.00
180-750-5700-750	Parks Computer/Software	541.68	3,132.00	2,351.58	2,565.36	3,132.00
180-750-6300-750	Parks Electricity	16,857.16	15,237.00	16,550.35	18,054.93	17,000.00
180-750-6310-750	Parks Heating Fuels	1,877.30	5,616.00	1,976.52	2,156.20	2,900.00
180-750-6350-750	Parks Phones	4,608.55	4,584.00	4,164.97	4,543.60	4,814.00
180-750-6390-750	Parks Minor Equipment	-	10,000.00	5,544.68	6,048.74	10,500.00
180-750-6410-750	Flowers & Plants	3,683.47	4,500.00	3,485.08	3,801.91	4,725.00
180-750-5331-750	Helicopter Maintenance	-	15,000.00	4,565.96	4,981.05	5,000.00
Total Parks Department Expenditures		\$ 457,273.45	\$ 493,677.00	\$ 367,450.82	\$ 400,855.44	\$ 485,924.00
Parks Department Other Sources						
180-000-3343-000	Transfer from Other Funds	35,000.00	470,500.00	-	470,500.00	50,000.00
180-000-3390-000	Transfer from Parks Sales Tax	-	40,000.00	-	40,000.00	-
Total Parks Department Other Sources		\$ 35,000.00	\$ 510,500.00	\$ -	\$ 510,500.00	\$ 50,000.00
Parks Department Other Uses						
180-000-3241-000	Transfer to GC fm Parks -Mtce	119,340.00	61,992.00	56,826.00	61,992.00	-
180-000-3285-000	Trns to Capital Improvement	362,993.03	578,900.00	401,462.20	549,973.00	425,275.00
180-000-3290-000	Transfer to Parks Recreation	-	40,000.00	-	40,000.00	20,180.00
Total Parks Department Other Uses		\$ 482,333.03	\$ 680,892.00	\$ 458,288.20	\$ 651,965.00	\$ 445,455.00
Change in Fund Balance		(198,963.70)	11,519.52	(155,835.48)	(11,184.64)	(175,241.00)
Parks Department Beginning Fund Balance"October 1"		\$ 585,320.00	\$ 386,356.30	\$ 386,356.30	\$ 386,356.30	\$ 375,171.66
Total Parks Department Funding Sources		\$ 1,382,354.32	\$ 1,640,478.82	\$ 1,134,868.25	\$ 1,509,777.90	\$ 1,204,105.66
Total Parks Department Funding Uses		\$ 995,998.02	\$ 1,242,603.00	\$ 904,347.43	\$ 1,134,606.24	\$ 1,004,175.00
Parks Department Beginning Fund Balance"September 30"		\$ 386,356.30	\$ 397,875.82	\$ 230,520.82	\$ 375,171.66	\$ 199,930.66

90-Day Reserve

\$ 137,766.58

Days reserve

130.61

Parks Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Balls, Kenneth	1	49,350.08	\$ 52,910.58		360	4,048.00	2,646.00	7,553.00	2,318.00	\$ 69,835.58
Townzen, Tylar	1	30,160.00	\$ 36,500.00			2,793.00	1,825.00	7,553.00	1,599.00	\$ 50,270.00
Martin, Joshua	1	37,128.00	\$ 43,640.00		360	3,339.00	2,182.00	7,553.00	1,912.00	\$ 58,986.00
Open	1	29,229.46	\$ 33,000.00			2,525.00	1,650.00	7,553.00	1,446.00	\$ 46,174.00
Hatfield, Scotty	1	27,040.00	\$ 33,000.00			2,525.00	1,650.00	7,553.00	1,446.00	\$ 46,174.00
Removed		26,208.00	\$ -			-	-	-	-	\$ -
Lasiter, Dusty	1	27,040.00	\$ 33,000.00			2,525.00	1,650.00	7,553.00	1,446.00	\$ 46,174.00
30160	6.00	226,155.54	232,050.58	-	720.00	17,755.00	11,603.00	45,318.00	10,167.00	\$ 317,613.58

Overtime	6,282.36	8,000.00
Part Time & Seasonal	-	-

Total Salaries 232,437.90 240,050.58

Department Request	
Amount	Justification & Supporting Information
611,202.00	
92,652.00	RTP Grant - City match is 39.31%
2,000.00	5 Year Historical
3,000.00	Reduced
3,500.00	5 Year Historical
1,400.00	5 Year Historical
713,754.00	

Parks Sales Tax Expenditures	
Amount	Justification & Supporting Information
232,051.00	
8,000.00	
-	
720.00	
18,364.00	
12,003.00	
45,317.00	
10,515.00	
2,395.00	Stronghold \$1620, Fire Inspections \$200, Alarms for concession \$335, pest \$240
27,198.00	Property Ins
28,000.00	Skid Steer rental for clearing at creek \$1,151 weekly rate
1,000.00	
18,000.00	
1,040.00	CPR Instructor \$40
3,500.00	
13,500.00	
10,000.00	
1,000.00	
4,200.00	
1,050.00	
3,132.00	Firewall \$195.59, Office 365 \$1,662.68, Cyber Software \$1,272.99
17,000.00	
2,900.00	
4,814.00	
10,500.00	
4,725.00	
5,000.00	
485,924.00	

Parks Sales Tax Other Sources	
Amount	Justification & Supporting Information
50,000.00	Recreation-Pool \$45,000, Helicopter Maintenance \$5,000,

Parks Sales Tax Other Uses	
Amount	Justification & Supporting Information

Parks Sales Tax Other Uses

180-000-3285-000 Trns to Capital Improvement

Amount	Justification & Supporting Information
	Cab Tractor with Batwing, \$75,913, Bicycle Trails \$152,652, City share \$60,000, cultural study for trail City cost \$2,783, Restroom E Spring bridge Hickory Creek \$50,000, Remodel Parks Storage building \$55,000, Morse Park Ball Field Lighting \$30,000, Mower replacement \$20,000, Christmas Lights McCord \$10,000, FY23 Overlay \$28,927
425,275.00	
20,180.00	

180-000-3290-000 Transfer to Parks Recreation

Recreation

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Recreation Revenues						
Total Recreation Revenues		\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Expenditures						
180-940-5260-940	Pool Professional Services	40,000.00	40,000.00	40,365.00	40,000.00	45,000.00
180-940-5300-940	Parks Insurance and Bonds	-	11,112.00	8,486.00	9,257.45	12,796.00
180-940-5320-940	Parks - Swim Facility Maint.	4,426.93	6,000.00	21,389.35	23,333.84	6,000.00
180-940-5330-940	Swim Equipment Maintenance	9,982.25	-	-	-	-
180-940-5590-940	Parks - Swim General Supplies	3,202.64	8,000.00	5,749.80	6,272.51	5,000.00
180-940-6300-940	Parks - Pool Electricity	(1,220.28)	2,922.00	2,618.26	2,922.00	4,000.00
Total Recreation Expenditures		\$ 56,391.54	\$ 68,034.00	\$ 78,608.41	\$ 81,785.80	\$ 72,796.00
Recreation Other Sources						
180-000-3390-000	Transfer from Parks Sales Tax	-	40,000.00	-	-	20,180.00
NEW	transfer fm General					45,000.00
Total Recreation Other Sources		\$ -	\$ 40,000.00	\$ -	\$ -	\$ 65,180.00
Recreation Other Uses						
Transfer to General	Transfer to General					-
Total Recreation Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance						
		(56,391.54)	(28,034.00)	(78,608.41)	(81,785.80)	(7,616.00)

Parks Sales Tax

Parks Sales Tax Revenues

Department Request	
Amount	Justification & Supporting Information

Parks Sales Tax Expenditures

180-940-5260-940 Pool Professional Services
 180-940-5300-940 Parks Insurance and Bonds
 180-940-5320-940 Parks - Swim Facility Maint.
 180-940-5330-940 Swim Equipment Maintenance
 180-940-5590-940 Parks - Swim General Supplies
 180-940-6300-940 Parks - Pool Electricity

Amount	Justification & Supporting Information
45,000.00	YMCA Contract
12,796.00	Property Ins
6,000.00	
5,000.00	Chairs
4,000.00	invoiced to and reimbursed by the Y for 4 months of year
72,796.00	

Parks Sales Tax Other Sources

180-000-3390-000 Transfer from Parks Sales Tax
 NEW Transfer from General

Amount	Justification & Supporting Information
20,180.00	
45,000.00	

Parks Sales Tax Other Uses

Transfer to General Transfer to General

Amount	Justification & Supporting Information

Auditorium & Lampo

David Kennedy
City Manager

D.kennedy@neoshomo.org

The Civic is an asset to the community and serves many functions. It may be used as one large venue, or as three separate rooms. The venue is equipped with a state-of-the-art sound and theatre lighting system providing support for a wide range of presentations. With more the 650 new seats in the balcony, the venue can accommodate more than 1,000 guests. The Civic and Lampo are funded by a .125% sales tax.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	12,554.81	13,000.00	13,250.00	13,000.00
Intergovernmental	619,670.91	494,499.00	579,889.51	509,334.00
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	51,943.80	18,000.00	27,635.16	23,000.00
Other Sources	-	-	-	-
Total	684,169.52	525,499.00	620,774.67	545,334.00
	\$ 0.00	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	24,974.38	39,149.00	30,493.02	69,357.00
Supplies & Materials	3,366.48	3,500.00	2,726.24	3,675.00
Maintenance & Repair	46,960.59	40,520.00	13,386.15	38,070.00
Contractual Services	26,058.65	30,684.00	24,261.91	33,430.00
Utilities	60,215.37	57,389.00	50,383.98	70,381.00
Other Expenses	-	-	-	-
Capital	50,160.74	340,000.00	78,445.00	318,410.00
Other Uses	-	-	-	-
Debt Service	215,393.09	213,719.00	202,004.23	213,719.00
Total	427,129.30	724,961.00	401,700.53	747,042.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Salaries - New Employee

Utilities - Increase per need

Decreases:

Facility Maintenance- Decreased per need

Professional Services - Decrease per need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Custodian	0.63	0.63	0.65	0.65
Event Coordinator				0.5
DEPARTMENT TOTAL	0.63	0.63	0.65	1.15

Auditorium

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Auditorium Revenues						
195-114-4500-114	Lampo Rental Fees	12,554.81	13,000.00	13,250.00	13,000.00	13,000.00
195-195-4030-195	Auditorium Sales Tax	619,670.91	494,499.00	579,889.51	619,670.91	509,334.00
195-195-4500-195	Auditorium Rental Fees	42,807.31	14,000.00	19,775.00	21,572.73	18,500.00
195-195-4520-195	Auditorium Sound Fees	6,545.00	3,000.00	5,277.50	5,757.27	3,000.00
195-195-4700-195	Interest Earned-Auditorium Fd	2,591.49	1,000.00	2,582.66	2,817.45	1,500.00
Total Auditorium Revenues		\$ 684,169.52	\$ 525,499.00	\$ 620,774.67	\$ 662,818.36	\$ 545,334.00
Auditorium Expenditures						
195-114-5260-114	Lampo Professional Services	1,720.21	1,700.00	1,798.38	1,961.87	2,200.00
195-114-5300-114	Lampo Insurance and Bonds	-	2,242.00	1,712.06	1,867.70	2,571.00
195-114-5320-114	Lampo Facility Maintenance	6,864.80	10,000.00	3,192.86	3,483.12	7,500.00
195-114-5330-114	Lampo Equipment Mtce	395.00	1,000.00	191.50	208.91	1,050.00
195-114-5590-114	Lampo General Supplies	973.54	1,000.00	859.40	937.53	1,050.00
195-114-6300-114	Lampo Electricity	2,592.68	6,917.00	1,559.30	1,701.05	10,000.00
195-114-6310-114	Lampo Heating Fuels	3,339.71	2,649.00	4,697.38	5,124.41	4,933.00
195-195-5010-195	Auditorium Salaries	18,851.15	21,294.00	21,115.94	23,035.57	43,926.00
195-195-5020-195	Auditorium Overtime	317.27	6,000.00	1,928.70	2,104.04	6,000.00
195-195-5030-195	Auditorium Part Time	397.50	2,000.00	-	-	2,000.00
195-195-5170-195	Auditorium Social Security	1,496.54	2,241.00	1,744.53	1,903.12	3,973.00
195-195-5180-195	Auditorium Retirement	536.39	1,420.00	654.95	714.49	2,497.00
195-195-5190-195	Auditorium Health Insurance	2,120.84	4,910.00	4,135.46	4,511.41	8,686.00
195-195-5210-195	Auditorium Workers Comp.	1,254.69	1,284.00	913.44	996.48	2,275.00
195-195-5260-195	Auditorium Prof. Services	7,400.20	7,980.00	7,360.81	8,029.97	7,110.00
195-195-5300-195	Auditorium Insurance & Bonds	16,938.24	18,762.00	13,390.66	14,607.99	21,549.00
195-195-5320-195	Auditorium Facility Maint.	35,290.29	24,520.00	9,324.89	10,172.61	24,520.00
195-195-5330-195	Auditorium Equipment Maint.	4,410.50	5,000.00	676.90	738.44	5,000.00
195-195-5590-195	Auditorium General Supplies	2,392.94	2,500.00	1,866.84	2,036.55	2,625.00
195-195-6300-195	Auditorium Electricity	37,355.07	32,994.00	27,111.95	29,576.67	38,000.00
195-195-6310-195	Auditorium Heating Fuels	12,698.27	10,593.00	13,138.18	14,332.56	13,000.00
195-195-6350-195	Auditorium Phones	4,229.64	4,236.00	3,877.17	4,229.64	4,448.00
Total Auditorium Expenditures		\$ 161,575.47	\$ 171,242.00	\$ 121,251.30	\$ 132,274.15	\$ 214,913.00
Auditorium Other Sources						
Total Auditorium Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Auditorium Other Uses						
195-000-3285-000	Trns to Capital Improvement	50,160.74	340,000.00	78,445.00	171,590.00	318,410.00
195-000-3221-000	Transfer to 2021 Series DS	215,393.09	213,719.00	202,004.23	213,719.00	213,719.00
Total Auditorium Other Uses		\$ 265,553.83	\$ 553,719.00	\$ 280,449.23	\$ 385,309.00	\$ 532,129.00
Change in Fund Balance		257,040.22	(199,462.00)	219,074.14	145,235.21	(201,708.00)
Auditorium Beginning Fund Balance"October 1"		\$ 637,577.00	\$ 894,617.22	\$ 894,617.22	\$ 894,617.22	\$ 1,039,852.43
Total Auditorium Funding Sources		\$ 1,321,746.52	\$ 1,420,116.22	\$ 1,515,391.89	\$ 1,557,435.58	\$ 1,585,186.43
Total Auditorium Funding Uses		\$ 427,129.30	\$ 724,961.00	\$ 401,700.53	\$ 517,583.15	\$ 747,042.00
Auditorium Beginning Fund Balance"September 30"		\$ 894,617.22	\$ 695,155.22	\$ 1,113,691.36	\$ 1,039,852.43	\$ 838,144.43

90-Day Reserve

\$ 52,992.25

Days reserve

1,423.47

Auditorium Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Weston, Deanna	0.65	21,294.00	\$ 23,325.38			1,785.00	1,167.00	4,910.00	1,022.00	\$ 32,209.38
Event and Public Inform	50%	-	\$ 20,600.00			1,576.00	1,030.00	3,777.00	903.00	\$ 27,886.00
	1.15	21,294.00	43,925.38	-	-	3,361.00	2,197.00	8,687.00	1,925.00	\$ 60,095.38

Overtime	6,000.00	6,000.00
Part Time & Seasonal	360.22	2,000.00
Total Salaries	27,654.22	51,925.38

Department Request	
Amount	Justification & Supporting Information
195-114-4500-114 Lampo Rental Fees	13,000.00
195-195-4030-195 Auditorium Sales Tax	509,334.00
195-195-4500-195 Auditorium Rental Fees	18,500.00 5 year Historical
195-195-4520-195 Auditorium Sound Fees	3,000.00
195-195-4700-195 Interest Earned-Auditorium Fd	1,500.00 Historical
	545,334.00

Amount	Justification & Supporting Information
195-114-5260-114 Lampo Professional Services	2,200.00 Pest Control \$900, Fire Inspection \$200, Kitchen system Inspection \$200, Hood Cleaning \$900
195-114-5300-114 Lampo Insurance and Bonds	2,571.00
195-114-5320-114 Lampo Facility Maintenance	7,500.00
195-114-5330-114 Lampo Equipment Mtce	1,050.00
195-114-5590-114 Lampo General Supplies	1,050.00
195-114-6300-114 Lampo Electricity	10,000.00 increase for new HVAC system
195-114-6310-114 Lampo Heating Fuels	4,933.00
195-195-5010-195 Auditorium Salaries	43,926.00
195-195-5020-195 Auditorium Overtime	6,000.00
195-195-5030-195 Auditorium Part Time	2,000.00
195-195-5170-195 Auditorium Social Security	3,973.00
195-195-5180-195 Auditorium Retirement	2,497.00
195-195-5190-195 Auditorium Health Insurance	8,686.00
195-195-5210-195 Auditorium Workers Comp.	2,275.00
195-195-5260-195 Auditorium Prof. Services	7,110.00 Pest Control \$960, Fire Inspection \$1000, Kitchen Inspection \$150, Hood Cleaning \$900, Fire Security monitoring \$600, Carpet cleaning \$2500, Tile cleaning \$1,000
195-195-5300-195 Auditorium Insurance & Bonds	21,549.00 Property Ins
195-195-5320-195 Auditorium Facility Maint.	24,520.00
195-195-5330-195 Auditorium Equipment Maint.	5,000.00
195-195-5590-195 Auditorium General Supplies	2,625.00
195-195-6300-195 Auditorium Electricity	38,000.00
195-195-6310-195 Auditorium Heating Fuels	13,000.00
195-195-6350-195 Auditorium Phones	4,448.00
	214,913.00

Amount	Justification & Supporting Information

Amount	Justification & Supporting Information
195-000-3285-000 Trns to Capital Improvement	318,410.00 Water damage repairs Auditorium \$100,000, tables and chairs \$50,000, PO 2625 Roof replacement \$168,410
195-000-3221-000 Transfer to 2021 Series DS	213,719.00 2021 Debt Principal & Interest Payment & Admin Fees

Capital Improvement

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Capital Improvement Revenues						
300-300-4030-300	Capital Improvement Sales Tax	413,112.62	326,412.00	386,601.87	421,747.49	336,204.00
300-300-4700-300	Interest Earned Capital	939.12	1,200.00	1,200.16	1,309.27	1,200.00
300-300-4800-300	Miscellaneous Revenue	426,182.90	-	-	-	-
Total Capital Improvement Revenues		\$ 840,234.64	\$ 327,612.00	\$ 387,802.03	\$ 423,056.76	\$ 337,404.00
Capital Improvement Expenditures						
300-300-5790-300	Capital Improvement/Purchases	-	-	-	-	-
300-300-5790-111	Capital Improvement/Purchases-City Clerk	20,944.90	15,000.00	649.96	15,000.00	50,000.00
300-300-5790-112	Capital Improvement/Purchases-General Admin	19,380.00	250,000.00	-	250,000.00	209,630.00
300-300-5790-115	Capital Improvement/Purchases-Development	32,274.00	-	-	-	-
300-300-5790-118	Capital Improvement/Purchases-Recycle	14,016.47	114,000.00	113,778.00	114,000.00	68,000.00
300-300-5790-120	Capital Improvement/Purchases-Police	401,017.93	320,831.11	359,420.13	320,831.11	151,000.00
300-300-5790-141	Capital Improvement/Purchases-IT	-	-	-	-	-
300-300-5790-143	Capital Improvement/Purchases-Fleet Maintenance	-	-	-	-	-
300-300-5790-144	Capital Improvement/Purchases-Emergency Management	-	-	-	-	-
300-300-5790-160	Capital Improvement/Purchases-Airport	102,294.96	445,290.00	50,136.19	445,290.00	229,000.00
300-300-5790-130	Capital Improvement/Purchases-Fire	1,027,844.01	1,094,495.16	984,615.27	1,094,495.16	471,900.00
300-300-5790-990	Capital Improvement/Purchases-Drainage	140,436.98	8,981,114.00	284,955.57	8,981,114.00	9,284,114.00
300-300-5790-175	Capital Improvement/Purchases-Senior Center	-	150,000.00	118,052.51	150,000.00	43,000.00
300-300-5790-195	Capital Improvement/Purchases-Auditorium	53,278.45	340,000.00	78,445.00	340,000.00	318,410.00
300-300-5790-750	Capital Improvement/Purchases-Parks & Recreation	344,574.83	578,900.00	401,462.20	578,900.00	425,275.00
300-300-5790-430	Capital Improvement/Purchases-Golf Course	113,101.51	244,400.00	192,396.79	244,400.00	275,367.00
300-300-5790-800	Capital Improvement/Purchases-Street	72,314.00	820,134.91	175,188.50	820,134.91	541,098.00
300-300-5790-204	Capital Improvement/Purchases-Cemetery	-	130,277.00	72,711.78	130,277.00	88,247.00
Total Capital Improvement Expenditures		\$ 2,341,478.04	\$ 13,484,442.18	\$ 2,831,811.90	\$ 13,484,442.18	\$ 12,155,041.00
Capital Improvement Other Sources						
300-000-3385-112	Transfer to Capital Improvement/Purchases-General Adm	19,380.00	250,000.00	-	250,000.00	209,630.00
300-000-3385-111	Transfer to Capital Improvement/Purchases-City Clerk	20,944.90	15,000.00	649.96	15,000.00	50,000.00
300-000-3385-115	Transfer to Capital Improvement/Purchases-Development	32,274.00	-	-	-	-
300-000-3385-118	Transfer to Capital Improvement/Purchases-Recycle Cent	14,016.47	114,000.00	113,778.00	114,000.00	68,000.00
300-000-3385-120	Transfer to Capital Improvement/Purchases-Police Depart	176,151.48	320,831.11	359,420.12	320,831.11	151,000.00
300-000-3385-160	Transfer to Capital Improvement/Purchases-Airport	90,610.28	445,290.00	48,496.09	445,290.00	229,000.00
300-000-3385-130	Transfer to Capital Improvement/Purchases-Fire Departm	826,527.56	1,094,495.16	984,369.33	1,094,495.16	471,900.00
300-000-3385-170	Transfer to Capital Improvement/Purchases-Drainage	140,436.98	8,981,114.00	251,411.82	8,981,114.00	9,284,114.00
300-000-3385-175	Transfer to Capital Improvement/Purchases-Senior Center	-	150,000.00	116,237.51	150,000.00	43,000.00
300-000-3385-180	Transfer to Capital Improvement/Purchases-Parks & Recr	344,574.83	578,900.00	401,462.20	578,900.00	425,275.00
300-000-3385-195	Transfer to Capital Improvement/Purchases-Auditorium	53,278.45	340,000.00	78,445.00	340,000.00	318,410.00
300-000-3385-204	Transfer to Capital Improvement/Purchases-IOOF Cemete	-	130,277.00	72,711.78	130,277.00	88,247.00
300-000-3385-450	Transfer to Capital Improvement/Purchases-Golf Course	107,201.51	244,400.00	192,396.79	244,400.00	275,367.00
300-000-3385-800	Transfer to Capital Improvement/Purchases-Streets Depar	464,000.35	820,134.91	175,188.50	820,134.91	541,098.00
300-000-3385-000	Transfer fm Other Funds	-	-	-	-	-
300-000-3303-000	Transfer fm General	(22,320.90)	-	-	-	-
Total Capital Improvement Other Sources		\$ 2,267,075.91	\$ 13,484,442.18	\$ 2,794,567.10	\$ 13,484,442.18	\$ 12,155,041.00
Capital Improvement Other Uses						
300-000-3242-000	Transfer to Golf Cap Imp Debt	300,000.00	251,950.00	230,956.00	251,950.00	251,950.00
300-000-3243-000	Transfer to Parks Department	-	-	-	-	-
Total Capital Improvement Other Uses		\$ 300,000.00	\$ 251,950.00	\$ 230,956.00	\$ 251,950.00	\$ 251,950.00
Change in Fund Balance		465,832.51	75,662.00	119,601.23	171,106.76	85,454.00
Capital Improvement Beginning Fund Balance"October 1"		\$ 16,904.00	\$ 482,736.51	\$ 482,736.51	\$ 482,736.51	\$ 653,843.27
Total Capital Improvement Funding Sources		\$ 3,124,214.55	\$ 14,294,790.69	\$ 3,665,105.64	\$ 14,390,235.45	\$ 13,146,288.27
Total Capital Improvement Funding Uses		\$ 2,641,478.04	\$ 13,736,392.18	\$ 3,062,767.90	\$ 13,736,392.18	\$ 12,406,991.00
Capital Improvement Beginning Fund Balance"September 30"		\$ 482,736.51	\$ 558,398.51	\$ 602,337.74	\$ 653,843.27	\$ 739,297.27

90-Day Reserve

\$ -

Capital Improvement Sales Tax

Capital Improvement Sales Tax Revenues

300-300-4030-300	Capital Improvement Sales Tax
300-300-4700-300	Interest Earned-Econ Develop

Capital Improvement Sales Tax Expenditures

300-300-5790-300	Capital Improvement/Purchases
300-300-5790-111	Capital Improvement/Purchases-City Clerk
300-300-5790-112	Capital Improvement/Purchases-General Admin
300-300-5790-115	Capital Improvement/Purchases-Development
300-300-5790-118	Capital Improvement/Purchases-Recycle
300-300-5790-120	Capital Improvement/Purchases-Police
300-300-5790-141	Capital Improvement/Purchases-IT
300-300-5790-143	Capital Improvement/Purchases-Fleet Maintenance
300-300-5790-144	Capital Improvement/Purchases-Emergency Management
300-300-5790-160	Capital Improvement/Purchases-Airport

300-300-5790-130	Capital Improvement/Purchases-Fire
------------------	------------------------------------

300-300-5790-990	Capital Improvement/Purchases-Drainage
------------------	--

300-300-5790-175	Capital Improvement/Purchases-Senior Center
------------------	---

300-300-5790-195	Capital Improvement/Purchases-Auditorium
------------------	--

300-300-5790-750	Capital Improvement/Purchases-Parks & Recreation
------------------	--

300-300-5790-430	Capital Improvement/Purchases-Golf Course
------------------	---

300-300-5790-800	Capital Improvement/Purchases-Street
------------------	--------------------------------------

300-300-5790-204	Capital Improvement/Purchases-Cemetery
------------------	--

Capital Improvement Sales Tax Other Sources

300-000-3385-112	Transfer to Capital Improvement/Purchases-General Admin
300-000-3385-111	Transfer to Capital Improvement/Purchases-City Clerk
300-000-3385-115	Transfer to Capital Improvement/Purchases-Development
300-000-3385-118	Transfer to Capital Improvement/Purchases-Recycle Center
300-000-3385-120	Transfer to Capital Improvement/Purchases-Police Department
300-000-3385-160	Transfer to Capital Improvement/Purchases-Airport

300-000-3385-130	Transfer to Capital Improvement/Purchases-Fire Department
------------------	---

300-000-3385-170	Transfer to Capital Improvement/Purchases-Drainage
------------------	--

300-000-3385-175	Transfer to Capital Improvement/Purchases-Senior Center
------------------	---

300-000-3385-180	Transfer to Capital Improvement/Purchases-Parks & Recreation
------------------	--

Department Request	
Amount	Justification & Supporting Information
336,204.00	
1,200.00	

337,404.00

Amount	Justification & Supporting Information
50,000.00	Council chamber upgrades
209,630.00	HVAC \$12,000, Roof replacement City Hall \$197,630
-	0
68,000.00	Forklift \$50,000 Paper Shredder \$18,000
151,000.00	Patrol Cars 3 Dodge Charger \$126,000, Finger Print Machine \$25,000
-	
-	
-	
229,000.00	Taxiway construction, T-Hanger - \$100,000 T Hanger Construction \$20,000, Fuel Tank overflow prevention \$7,000, fire suppression trailer \$2,000, taxiway apron concrete \$100,000
471,900.00	Metal South Building Station 2 \$10,000, MDC Grant with match estimate \$9,000, rescue truck \$350,000
9,284,114.00	Stratford & Freeman Street (DED project) \$2,651,000, DNR ARPA Cost Share \$6,329,114, Pallet pressure washer \$4,000, Land Purchase retention \$300,000
43,000.00	replace carpeting \$13,000, automatic faucets and urinals \$30,000
318,410.00	Water damage repairs Auditorium \$100,000, tables and chairs \$50,000, PO 2625 Roof replacement \$168,410
425,275.00	Cab Tractor with Batwing, \$75,913, Bicycle Trails \$152,652, City share \$60,000, cultural study for trail City cost \$2,783, Restroom E Spring bridge Hickory Creek \$50,000, Remodel Parks Storage building \$55,000, Morse Park Ball Field Lighting \$30,000, Mower replacement \$20,000, Christmas Lights McCord \$10,000, FY23 Overlay \$28,927
275,367.00	Mower Lease \$18,807, 55HP Tractor Loader \$40,000, Pro Shop Kitchen/Restrooms Updates \$20,000, Pump House \$80,000, Overseed Fairways \$20,000, Gator \$16,000, Circuits to join pond pumps \$80,000
541,098.00	Lafayette \$150,000, Roundabout overrun cost 150,000, Tablets with docking station (3) \$16,000, PO 2455 Dump Bed & Equipment Plow \$109,098
88,247.00	

12,155,041.00

Amount	Justification & Supporting Information
209,630.00	HVAC \$12,000, Roof replacement City Hall \$197,630
50,000.00	Council chamber upgrades
-	0
68,000.00	Forklift \$50,000 Paper Shredder \$18,000
151,000.00	Patrol Cars 3 Dodge Charger \$126,000, Finger Print Machine \$25,000
229,000.00	Taxiway construction, T-Hanger - \$100,000 T Hanger Construction \$20,000, Fuel Tank overflow prevention \$7,000, fire suppression trailer \$2,000, taxiway apron concrete \$100,000
471,900.00	Metal South Building Station 2 \$10,000, MDC Grant with match estimate \$9,000, rescue truck \$350,000
9,284,114.00	Stratford & Freeman Street (DED project) \$2,651,000, DNR ARPA Cost Share \$6,329,114, Pallet pressure washer \$4,000, Land Purchase retention \$300,000
43,000.00	replace carpeting \$13,000, automatic faucets and urinals \$30,000
425,275.00	Cab Tractor with Batwing, \$75,913, Bicycle Trails \$152,652, City share \$60,000, cultural study for trail City cost \$2,783, Restroom E Spring bridge Hickory Creek \$50,000, Remodel Parks Storage building \$55,000, Morse Park Ball Field Lighting \$30,000, Mower replacement \$20,000, Christmas Lights McCord \$10,000, FY23 Overlay \$28,927

Capital Improvement Sales Tax Other Sources

300-000-3385-195 Transfer to Capital Improvement/Purchases-Auditorium

300-000-3385-204 Transfer to Capital Improvement/Purchases-IOOF Cemetery

300-000-3385-450 Transfer to Capital Improvement/Purchases-Golf Course

300-000-3385-800 Transfer to Capital Improvement/Purchases-Streets Department

300-000-3385-000 Transfer fm Other Funds

300-000-3303-000 Transfer fm General

Capital Improvement Sales Tax Other Uses

300-000-3220-000 Transfer to 2012A&B Fund

300-000-3242-000 Transfer to Golf Cap Imp Debt

300-000-3243-000 Transfer to Parks Department

Amount	Justification & Supporting Information
318,410.00	Water damage repairs Auditorium \$100,000, tables and chairs \$50,000, PO 2625 Roof replacement \$168,410
88,247.00	Cemetery Roads, FY 23 Overlay \$38,247
275,367.00	Mower Lease \$18,807, 55HP Tractor Loader \$40,000, Pro Shop Kitchen/Restrooms Updates \$20,000, Pump House \$80,000, Overseed Fairways \$20,000, Gator \$16,000, Circuits to join pond pumps \$80,000
541,098.00	Mini Excavator \$100,000, Salt bed stands \$16,000, Parking Lot Spring and Lafayette \$150,000, Roundabout overrun cost 150,000, Tablets with docking station (3) \$16,000, PO 2455 Dump Bed & Equipment Plow \$109,098
12,155,041.00	-

Amount	Justification & Supporting Information
251,950.00	

Hotel/Motel

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Hotel/Motel Revenues						
310-310-4040-330	Motel Tax Revenue	103,203.41	94,373.00	83,089.62	90,643.22	95,317.00
310-310-4700-330	Interest Earned-Hotel/Motel	1,151.33	950.00	950.26	1,036.65	1,000.00
Total Hotel/Motel Revenues		\$ 104,354.74	\$ 95,323.00	\$ 84,039.88	\$ 91,679.87	\$ 96,317.00
Hotel/Motel Expenditures						
310-310-5240-330	Motel Promotions	81,024.29	106,848.00	40,493.31	44,174.52	57,520.00
310-310-6300-310	Hotel Motel Electricity	-	700.00	138.11	150.67	600.00
310-310-6520-330	Easter Event	375.00	-	305.00	332.73	305.00
Total Hotel/Motel Expenditures		\$ 81,399.29	\$ 107,548.00	\$ 40,936.42	\$ 44,657.91	\$ 58,425.00
Hotel/Motel Other Sources						
Total Hotel/Motel Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Hotel/Motel Other Uses						
310-000-3210-000	Tran to General Adm 3% Adm Cst	2,400.00	2,831.00	2,596.00	2,831.00	2,860.00
310-000-3255-000	Transfer to -Celebrate	8,600.00	15,000.00	15,000.00	15,000.00	19,500.00
310-000-3256-000	Tran to -Fall Festival	12,144.00	15,000.00	-	15,000.00	13,000.00
310-000-3211-000	Transfer to Gen. PR Coord	(3,123.62)	-	-	-	-
Total Hotel/Motel Other Uses		\$ 20,020.38	\$ 32,831.00	\$ 17,596.00	\$ 32,831.00	\$ 35,360.00
Change in Fund Balance		2,935.07	(45,056.00)	25,507.46	14,190.96	2,532.00
Hotel/Motel Beginning Fund Balance"October 1"		\$ 305,307.00	\$ 308,242.07	\$ 308,242.07	\$ 308,242.07	\$ 322,433.03
Total Hotel/Motel Funding Sources		\$ 409,661.74	\$ 403,565.07	\$ 392,281.95	\$ 399,921.94	\$ 418,750.03
Total Hotel/Motel Funding Uses		\$ 101,419.67	\$ 140,379.00	\$ 58,532.42	\$ 77,488.91	\$ 93,785.00
Hotel/Motel Beginning Fund Balance"September 30"		\$ 308,242.07	\$ 263,186.07	\$ 333,749.53	\$ 322,433.03	\$ 324,965.03

90-Day Reserve

\$ 14,406.16

Days reserve

2,030.16

Hotel/Motel

Hotel/Motel Revenues

310-310-4040-330 Motel Tax Revenue
310-310-4700-330 Interest Earned-Hotel/Motel

Department Request	
Amount	Justification & Supporting Information
95,317.00	
1,000.00	
96,317.00	

Hotel/Motel Expenditures

310-310-5240-330 Motel Promotions

310-310-6300-310 Hotel Motel Electricity
310-310-6520-330 Easter Event

Amount	Justification & Supporting Information
57,520.00	Crowder College Roughrider Scholarship Rodeo \$2,000; Neosho Disc Golf Tournament \$3,600; Neosho Fireworks \$20,000; Neosho Arts Council ArtCon \$8420, Digital advertising \$3,500, Chamber Membership \$20,000
600.00	Square Electric
305.00	
58,425.00	

Hotel/Motel Other Sources

Amount	Justification & Supporting Information

Hotel/Motel Other Uses

310-000-3210-000 Tran to General Adm 3% Adm Cst
310-000-3255-000 Transfer to -Celebrate
310-000-3256-000 Tran to -Fall Festival
310-000-3211-000 Transfer to Gen. PR Coord

Amount	Justification & Supporting Information
2,860.00	
19,500.00	
13,000.00	

TIF

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
TIF Revenues						
360-360-4900-360	Real Est. Tax TIF County	1,102,606.49	-	-	-	-
360-360-4910-360	Sales Tax TIF County	154,149.39	-	-	-	-
360-360-4700-360	Interest Earned-TIF Fund	7,286.57	-	-	-	-
Total TIF Revenues		\$ 1,264,042.45	\$ -	\$ -	\$ -	\$ -
TIF Expenditures						
360-360-5590-360	TIF Expenses	3,634,129.33	-	-	-	-
360-360-6980-360	TIF Reim. W/WW 2012A&B	358,196.09	-	-	-	-
Total TIF Expenditures		\$ 3,992,325.42	\$ -	\$ -	\$ -	\$ -
TIF Other Sources						
360-000-3300-000	Sales Tax to TIF					-
Total TIF Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
TIF Other Uses						
Total TIF Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(2,728,282.97)	-	-	-	-
TIF Beginning Fund Balance"October 1"		\$ 2,728,283.00	\$ -	\$ -	\$ -	\$ -
Total TIF Funding Sources		\$ 3,992,325.45	\$ -	\$ -	\$ -	\$ -
Total TIF Funding Uses		\$ 3,992,325.42	\$ -	\$ -	\$ -	\$ -
TIF Beginning Fund Balance"September 30"		\$ 0.03	\$ -	\$ -	\$ -	\$ -

90-Day Reserve

\$ -

Days reserve

#DIV/0!

Golf Course

David Kennedy
City Manager

D.kennedy@neoshomo.org

The Neosho Municipal Golf Course is a beautiful 18-hole facility with two different nine-hole layouts. The original nine-hole course was constructed in 1924 by famous golf architect Perry Maxwell.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	521,731.28	397,795.00	536,230.06	439,900.00
Fines & Forfeitures	-	-	-	-
Miscellaneous	2,241.02	1,700.00	1,606.12	-
Other Sources	495,892.76	604,341.99	287,782.00	371,950.00
Total	1,019,865.06	1,003,836.99	825,618.18	811,850.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	212,016.93	318,589.00	247,673.31	327,641.00
Supplies & Materials	51,818.73	61,000.00	63,419.17	70,300.00
Maintenance & Repair	44,416.57	74,500.00	52,345.63	68,675.00
Contractual Services	38,081.83	37,361.00	28,619.23	35,202.00
Utilities	30,457.57	21,932.00	26,715.10	32,670.00
Other Expenses	83,927.35	77,954.00	69,516.14	81,779.00
Capital	117,445.01	272,610.00	218,255.37	294,174.00
Other Uses	-	-	-	-
Debt Service	184,936.96	251,950.00	218,577.38	251,950.00
Total	763,100.95	1,115,896.00	925,121.33	1,162,391.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

Utilities - Increase per need

Decreases:

Professional Services - decrease per need

Grounds Maintenance - decrease per need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
ProShop Supervisor	1	1	1	1
Grounds Supervisor	1	1	1	1
Lead Greenskeeper	1	1	1	1
Golf Manager			1	1
DEPARTMENT TOTAL	3	4	4	4

Golf Course

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Golf Course Revenues						
450-150-4350-430	Golf Course Fees	165,284.58	124,413.00	156,616.60	170,854.47	145,000.00
450-150-4360-430	Golf Cart Rentals	146,848.75	114,982.00	154,319.25	168,348.27	130,000.00
450-150-4370-430	Passes for Fees	89,338.50	75,500.00	102,590.23	111,916.61	80,000.00
450-150-4380-430	Pro Shop Revenue	37,673.85	30,000.00	41,092.00	44,827.64	30,000.00
450-150-4390-430	Driving Range Revenue	5,672.00	5,000.00	8,955.00	9,769.09	5,000.00
450-150-4420-430	Golf Concessions Revenue	54,693.60	30,000.00	46,768.98	51,020.71	35,000.00
450-150-4500-430	Community Room Rental	-	1,700.00	-	-	-
450-150-4700-430	Interest Earned-Golf Course	167.79	-	210.37	229.49	-
450-150-4800-430	Golf Course Miscellaneous	2,073.23	-	1,395.75	1,522.64	-
450-150-4993-430	Advertising Revenue	2,737.00	3,500.00	250.00	272.73	500.00
450-150-4352-430	Tournament Fees	19,483.00	14,400.00	25,638.00	27,968.73	14,400.00
Total Golf Course Revenues		\$ 523,972.30	\$ 399,495.00	\$ 537,836.18	\$ 586,730.38	\$ 439,900.00
Golf Course Expenditures						
450-150-5010-430	Golf Course Salaries	90,904.78	156,572.00	110,901.79	156,572.00	161,397.00
450-150-5020-430	Golf Course Overtime	6,798.90	5,000.00	6,048.47	6,598.33	5,000.00
450-150-5030-430	Golf Course Part Time	71,113.58	84,000.00	85,281.72	93,034.60	87,128.00
450-150-5070-430	Availability Allowance	-	360.00	330.00	360.00	360.00
450-150-5170-430	Golf Course Social Security	12,833.40	18,787.00	15,430.84	19,599.68	19,395.00
450-150-5180-430	Golf Course Retirement	3,317.67	8,402.00	3,674.67	4,008.73	8,320.00
450-150-5190-430	Golf Course Health Insurance	16,596.57	30,211.00	19,808.93	21,609.74	30,211.00
450-150-5210-430	Golf Course Workers Comp.	8,382.10	10,757.00	5,674.59	6,190.46	11,105.00
450-150-5260-430	Golf Course Prof. Services	17,851.05	14,589.00	9,368.32	10,219.99	10,511.00
450-150-5270-430	Golf Course Credit Card Fees	9,008.49	9,000.00	9,755.89	10,642.79	9,450.00
450-150-5300-430	Golf Insurance & Bonds	11,222.29	13,772.00	9,495.02	10,358.20	15,241.00
450-150-5310-430	Golf Course Concession Cost	30,439.48	30,000.00	19,408.43	21,172.83	31,500.00
450-150-5314-430	Golf Course Accessories	28,823.28	25,000.00	30,995.97	33,813.79	26,250.00
450-150-5325-430	Grounds Maintenance	17,312.83	46,000.00	35,425.70	38,646.22	40,000.00
450-150-5330-430	Golf Equipment Maintenance	11,772.07	15,000.00	7,460.75	8,139.00	15,000.00
450-150-5320-430	Golf Facility Maintenance	11,565.33	10,000.00	7,633.03	8,326.94	10,000.00
450-150-5335-430	Golf Cart Maintenance	3,766.34	3,500.00	1,826.15	1,992.16	3,675.00
450-150-5350-430	Driving Range Expense	870.00	1,500.00	1,889.26	2,061.01	1,575.00
450-150-5360-430	Golf Course Member/Train/Trvl	36.00	1,000.00	-	-	1,050.00
450-150-5380-430	Uniforms	2,033.93	3,500.00	522.30	569.78	3,675.00
450-150-5530-430	Golf Course Fuels/Lubricants	23,794.59	20,000.00	16,122.56	17,588.25	21,000.00
450-150-5540-430	Golf Course Chemicals	45,512.60	55,000.00	55,219.53	60,239.49	60,000.00
450-150-5590-430	Golf Course General Supplies	5,968.30	6,000.00	4,576.54	4,992.59	6,300.00
450-150-5700-430	Golf Course Computer/Software	-	1,454.00	1,099.92	1,199.91	1,454.00
450-150-6300-430	Golf Course Electricity	25,470.11	16,532.00	22,262.30	24,286.15	27,000.00
450-150-6350-430	Golf Course Phones	4,987.46	5,400.00	4,452.80	4,857.60	5,670.00
450-150-6380-430	Lease Payments	28,209.36	28,210.00	25,858.58	28,209.36	18,807.00
450-150-5610-430	City Tournament Expense	337.83	-	3,623.10	3,952.47	4,000.00
Total Golf Course Expenditures		\$ 488,928.34	\$ 619,546.00	\$ 514,147.16	\$ 599,242.07	\$ 635,074.00
Golf Course Other Sources						
450-000-3340-000	Transfer fm General	76,552.76	290,399.99	-	290,399.99	120,000.00
450-000-3341-000	Transfer fm Parks -Mtce	119,340.00	61,992.00	56,826.00	61,992.00	-
450-000-3342-000	Transfer fm Capital Imp	300,000.00	251,950.00	230,956.00	251,950.00	251,950.00
Total Golf Course Other Sources		\$ 495,892.76	\$ 604,341.99	\$ 287,782.00	\$ 604,341.99	\$ 371,950.00
Golf Course Other Uses						
450-000-3276-000	Transfer to 2016 DS	184,936.96	251,950.00	218,577.38	251,950.00	251,950.00
450-000-3285-000	Trns to Capital Improvement	89,235.65	244,400.00	192,396.79	244,400.00	275,367.00
Total Golf Course Other Uses		\$ 274,172.61	\$ 496,350.00	\$ 410,974.17	\$ 496,350.00	\$ 527,317.00
Change in Fund Balance		256,764.11	(112,059.01)	(99,503.15)	95,480.29	(350,541.00)
Golf Course Beginning Fund Balance"October 1"		\$ 201,391.00	\$ 458,155.11	\$ 458,155.11	\$ 458,155.11	\$ 553,635.40
Total Golf Course Funding Sources		\$ 1,221,256.06	\$ 1,461,992.10	\$ 1,283,773.29	\$ 1,649,227.48	\$ 1,365,485.40
Total Golf Course Funding Uses		\$ 763,100.95	\$ 1,115,896.00	\$ 925,121.33	\$ 1,095,592.07	\$ 1,162,391.00
Golf Course Beginning Fund Balance"September 30"		\$ 458,155.11	\$ 346,096.10	\$ 358,651.96	\$ 553,635.40	\$ 203,094.41

90-Day Reserve

\$ 156,593.59

Days reserve

116.73

Golf Course	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Garner, Alex	1	38,425.40	\$ 38,198.99			2,923.00	1,910.00	7,553.00	1,674.00	\$ 52,258.99
Farris, Tony	1	49,350.08	\$ 52,910.58		360	4,048.00	2,646.00	7,553.00	2,318.00	\$ 69,835.58
Green, Micheal	1	35,006.40	\$ 37,080.00			2,837.00	1,854.00	7,553.00	1,625.00	\$ 50,949.00
Savage, Blake	1	31,200.00	\$ 33,207.20			2,541.00	1,661.00	7,553.00	1,455.00	\$ 46,417.20
	4.00	153,981.88	161,396.77	-	360.00	12,349.00	8,071.00	30,212.00	7,072.00	\$ 219,460.77
Overtime		6,598.33	5,000.00			\$ 1,660.36				
Part Time & Seasonal		93,034.60	87,128.00							
Total Salaries		253,614.81	253,524.77							

		Department Request	
		Amount	Justification & Supporting Information
Golf Course Revenues			
450-150-4350-430	Golf Course Fees	145,000.00	5 year avg 2018-2022 \$138,840
450-150-4360-430	Golf Cart Rentals	130,000.00	5 year avg 2018-2022 \$124,789
450-150-4370-430	Passes for Fees	80,000.00	
450-150-4380-430	Pro Shop Revenue	30,000.00	
450-150-4390-430	Driving Range Revenue	5,000.00	5 Year Historical
450-150-4420-430	Golf Concessions Revenue	35,000.00	5 Year Historical with increase for jump in 2021
450-150-4500-430	Community Room Rental	-	to be adjusted closer to end of year
450-150-4993-430	Advertising Revenue	500.00	Historical
450-150-4352-430	Tournament Fees	14,400.00	to be adjusted closer to end of year
		439,900.00	

		Amount	Justification & Supporting Information
Golf Course Expenditures			
450-150-5010-430	Golf Course Salaries	161,397.00	
450-150-5020-430	Golf Course Overtime	5,000.00	
450-150-5030-430	Golf Course Part Time	87,128.00	Increase \$7,400.00 to reflect the \$.85 increase in minimum wage.
450-150-5070-430	Availability Allowance	360.00	
450-150-5170-430	Golf Course Social Security	19,395.00	
450-150-5180-430	Golf Course Retirement	8,320.00	
450-150-5190-430	Golf Course Health Insurance	30,211.00	
450-150-5210-430	Golf Course Workers Comp.	11,105.00	
450-150-5260-430	Golf Course Prof. Services	10,511.00	ForeUp \$7,051, Pest control \$480, Stronghold \$1,896, AED inspection \$100, liquor license renewal \$50, newton county liquor license, \$56.00 TEC security \$378, Soil testing \$200, Fire inspection \$300
450-150-5270-430	Golf Course Credit Card Fees	9,450.00	
450-150-5300-430	Golf Insurance & Bonds	15,241.00	Property Ins
450-150-5310-430	Golf Course Concession Cost	31,500.00	
450-150-5314-430	Golf Course Accessories	26,250.00	
450-150-5325-430	Grounds Maintenance	40,000.00	Seed and Sod \$20,000
450-150-5330-430	Golf Equipment Maintenance	15,000.00	
450-150-5320-430	Golf Facility Maintenance	10,000.00	
450-150-5335-430	Golf Cart Maintenance	3,675.00	
450-150-5350-430	Driving Range Expense	1,575.00	
450-150-5360-430	Golf Course Member/Train/Trvl	1,050.00	
450-150-5380-430	Uniforms	3,675.00	
450-150-5530-430	Golf Course Fuels/Lubricants	21,000.00	
450-150-5540-430	Golf Course Chemicals	60,000.00	
450-150-5590-430	Golf Course General Supplies	6,300.00	
450-150-5700-430	Golf Course Computer/Software	1,454.00	Firewall \$195.59, Office 365 \$712.58, Cyber Software \$545.57
450-150-6300-430	Golf Course Electricity	27,000.00	
450-150-6350-430	Golf Course Phones	5,670.00	
450-150-6380-430	Lease Payments	18,807.00	Pay off May 2024
450-150-5610-430	City Tournament Expense	4,000.00	
		635,074.00	

		Amount	Justification & Supporting Information
Golf Course Other Sources			
450-000-3340-000	Transfer fm General	120,000.00	55HP Tractor Loader \$40,000, Pump House \$80,000
450-000-3341-000	Transfer fm Parks -Mtce	-	
450-000-3342-000	Transfer fm Capital Imp	251,950.00	

		Amount	Justification & Supporting Information
Golf Course Other Uses			
450-000-3276-000	Transfer to 2016 DS	251,950.00	2016 Debt Principal & Interest and Admin Fees

450-000-3285-000 Trns to Capital Improvement

275,367.00	Mower Lease \$18,807, 55HP Tractor Loader \$40,000, Pro Shop Kitchen/Restrooms Updates \$20,000, Pump House \$80,000, Overseed Fairways \$20,000, Gator \$16,000, Circuits to join pond pumps \$80,000

Abbott Brothers Trust

Kenny Balls
Parks & Recreation Manager
Kballs@neoshomo.org

The City of Neosho was gifted a farm in Cimarron County in Oklahoma in 1946 by J.W. Abbott. Proceeds from the farm may be used for maintenance and improvement of Big Spring Park.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	5,034.00	5,034.69	2,700.00
Fines & Forfeitures	-	-	-	-
Miscellaneous	137.88	50.00	126.58	75.00
Other Sources	-	-	-	-
Total	137.88	5,084.00	5,161.27	2,775.00
	\$ -	\$ (374.00)	\$ (374.00)	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	200.00	-	200.00
Utilities	-	-	-	-
Other Expenses	157.00	158.00	157.00	158.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	157.00	358.00	157.00	358.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No FTEs				
DEPARTMENT TOTAL	0	0	0	0

Abbott Brothers

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Abbott Brothers Revenues						
700-700-4570-700	Farm Proceeds	-	5,034.00	5,034.69	5,034.00	2,700.00
700-700-4700-700	Int. Earned-Abbott Brothers Fd	137.88	50.00	126.58	138.09	75.00
700-700-4760-700	Farm Insurance Claims	-	374.00	374.00	374.00	-
Total Abbott Brothers Revenues		\$ 137.88	\$ 5,458.00	\$ 5,535.27	\$ 5,546.09	\$ 2,775.00
Abbott Brothers Expenditures						
700-700-5300-700	Insurance and Bonds	-	200.00	-	-	200.00
700-700-5440-700	Real Estate Taxes	157.00	158.00	157.00	157.00	158.00
Total Abbott Brothers Expenditures		\$ 157.00	\$ 358.00	\$ 157.00	\$ 157.00	\$ 358.00
Abbott Brothers Other Sources						
Total Abbott Brothers Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Abbott Brothers Other Uses						
700-000-3243-000	Transfer to Parks Department	-	-	-	-	-
Total Abbott Brothers Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(19.12)	5,100.00	5,378.27	5,389.09	2,417.00
Abbott Brothers Beginning Fund Balance"October 1"		\$ 68,819.62	\$ 68,800.50	\$ 68,800.50	\$ 68,800.50	\$ 74,189.59
Total Abbott Brothers Funding Sources		\$ 68,957.50	\$ 74,258.50	\$ 74,335.77	\$ 74,346.59	\$ 76,964.59
Total Abbott Brothers Funding Uses		\$ 157.00	\$ 358.00	\$ 157.00	\$ 157.00	\$ 358.00
Abbott Brothers Beginning Fund Balance"September 30"		\$ 68,800.50	\$ 73,900.50	\$ 74,178.77	\$ 74,189.59	\$ 76,606.59
Unrestricted Fund Balance						\$ 49,906.36
Restricted Fund Balance						
Trust Principal						\$ 26,700.23
90-Day Reserve						\$ 88.27

Abbott Brothers

Abbott Brothers Revenues

700-700-4570-700 Farm Proceeds
700-700-4700-700 Int. Earned-Abbott Brothers Fd

Department Request	
Amount	Justification & Supporting Information
2,700.00	3 year historical average
75.00	Lower Fund Balance
2,775.00	

Abbott Brothers Expenditures

700-700-5300-700 Insurance and Bonds
700-700-5440-700 Real Estate Taxes

Amount	Justification & Supporting Information
200.00	
158.00	
-	

Abbott Brothers Other Sources

Amount	Justification & Supporting Information

Abbott Brothers Other Uses

700-000-3243-000 Transfer to Parks Department

Amount	Justification & Supporting Information

Morse Park Trust

Kenny Balls
Parks & Recreation Manager
Kballs@neoshomo.org

The City of Neosho was named a beneficiary of a trust gift in 2015 by Winona Ruth Wallace. The gift is to be used for improvements to Morse Park.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	12.77	13.00	10.71	13.00
Other Sources	-	-	-	-
Total	12.77	13.00	10.71	13.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	-	-	-	-
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	-	-	-	-
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No FTEs				
DEPARTMENT TOTAL	0	0	0	0

Morse Park Trust

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Morse Park Trust Revenues						
710-710-4700-710	Interest Earned-Morse Park Fd	12.77	13.00	10.71	11.68	13.00
Total Morse Park Trust Revenues		\$ 12.77	\$ 13.00	\$ 10.71	\$ 11.68	\$ 13.00
Morse Park Trust Expenditures						
Total Morse Park Trust Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -
Morse Park Trust Other Sources						
Total Morse Park Trust Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Morse Park Trust Other Uses						
Total Morse Park Trust Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		12.77	13.00	10.71	11.68	13.00
Morse Park Trust Beginning Fund Balance"October 1"		\$ 3,627.71	\$ 3,640.48	\$ 3,640.48	\$ 3,640.48	\$ 3,652.16
Total Morse Park Trust Funding Sources		\$ 3,640.48	\$ 3,653.48	\$ 3,651.19	\$ 3,652.16	\$ 3,665.16
Total Morse Park Trust Funding Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Morse Park Trust Beginning Fund Balance"September 30"		\$ 3,640.48	\$ 3,653.48	\$ 3,651.19	\$ 3,652.16	\$ 3,665.16
Unrestricted Fund Balance						\$ 1,165.16
Restricted Fund Balance						
Trust Principal						\$ 2,500.00

90-Day Reserve	\$ -
Days reserve	#DIV/0!

Morse Park Trust

Morse Park Trust Revenues
710-710-4700-710 Interest Earned-Morse Park Fd

Department Request	
Amount	Justification & Supporting Information
13.00	
13.00	

Morse Park Trust Expenditures

Amount	Justification & Supporting Information
-	

Morse Park Trust Other Sources

Amount	Justification & Supporting Information

Morse Park Trust Other Uses

Amount	Justification & Supporting Information

Street Department

Nate Siler
Public Works Director
nsiler@neoshomo.org

Street Maintenance – The Department coordinates or conducts a wide variety of street maintenance activities, including crack filling, seal coating, patching, striping, shouldering, signage, street lights, resurfacing, reconstruction, snow and ice control, and sidewalk repair or replacement.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	1,429,319.10	1,143,885.00	1,345,823.22	1,174,098.00
Intergovernmental	382,060.22	353,598.17	464,583.34	342,175.00
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forefeitures	-	-	-	-
Miscellaneous	7,947.96	4,000.00	6,363.94	4,000.00
Other Sources	-	-	-	-
Total	1,819,327.28	1,501,483.17	1,816,770.50	1,520,273.00
	\$ -	\$ -	\$ 0.00	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	397,178.54	490,077.00	417,852.73	572,363.00
Supplies & Materials	82,797.91	103,500.00	79,613.61	115,175.00
Maintenance & Repair	48,065.69	60,000.00	44,696.89	62,500.00
Contractual Services	206,257.17	571,392.57	759,103.40	1,211,900.00
Utilities	168,865.10	170,602.00	148,290.85	179,134.00
Other Expenses	34,076.42	48,255.00	35,667.53	50,480.00
Capital	471,852.06	827,986.91	183,024.97	541,098.00
Other Uses	4,523.51	5,660.00	4,716.70	5,660.00
Debt Service	3,501.73	2,453.00	9,333.59	-
Total	1,417,118.13	2,279,926.48	1,682,300.27	2,738,310.00
	\$ -	\$ -	\$ 0.00	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Professional Services TIF - Increase per need legal expense

Salaries and Benefits - Increase in base salaries, moved FTE to streets

Insurance and Bonds - Increase of property values 11.82% with additional Increase in rates 3.2%.

Street Contracts - Increase of street overlays & slurry seal

Maintenance Material - Increase per need

Decreases:

Lease Purchase - End of Lease FY 2023

Professional Services - Decrease per need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Director	1	1	1	1
Superintendent	1	1	1	1
Foreman	1	1	1	1
Maintenance	2	2	2	2
Mechanic	1	1	1	1
Operator	1	1	1	1
Laborer	1	1	1	2
DEPARTMENT TOTAL	8	8	8	9

Street Department

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Street Department Revenues						
800-800-4030-800	Transportation Sales Tax	1,239,617.82	989,085.00	1,160,068.70	1,265,529.49	1,018,758.00
800-800-4090-800	Vehicle Sales Tax	120,070.02	85,000.00	120,264.30	131,197.42	85,000.00
800-800-4130-800	Sanitation Enforcement	13,365.85	15,800.00	12,499.08	13,635.36	15,800.00
800-800-4180-800	Vehicle License Fees	56,265.41	54,000.00	52,991.14	57,808.52	54,540.00
800-800-4280-800	Gasoline Tax	355,470.18	315,000.00	399,169.77	435,457.93	318,150.00
800-800-4700-800	Interest Earned-Street Fund	6,147.96	4,000.00	5,660.75	6,175.36	4,000.00
800-800-4800-800	Street Department Misc.	1,800.00	-	703.19	767.12	-
800-800-4820-800	Street Sale of Property	-	14,573.17	37,073.17	37,073.17	-
833-833-4851-833	TDD Road Mtee Agreement	26,327.00	-	28,038.67	28,038.67	24,025.00
800-800-4850-800	TDD Road Mtee Contract	-	24,025.00	-	-	-
833-833-4700-833	Interest Earned-TDD Mtee	263.04	-	301.73	301.73	-
Total Street Department Revenues		\$ 1,819,327.28	\$ 1,501,483.17	\$ 1,816,770.50	\$ 1,975,984.77	\$ 1,520,273.00
Street Department Expenditures						
800-800-5010-800	Street Salaries	278,011.68	332,264.00	292,174.15	318,735.44	394,769.00
800-800-5020-800	Street Overtime	11,733.58	16,000.00	15,235.44	16,620.48	18,000.00
800-800-5030-800	Street Part Time	-	12,000.00	5,334.38	5,819.32	12,000.00
800-800-5070-800	Availability Allowance	1,080.00	1,440.00	1,305.00	1,423.64	1,440.00
800-800-5170-800	Street Social Security	21,141.54	27,561.00	23,486.70	25,621.85	32,342.00
800-800-5180-800	Street Retirement	12,213.13	18,110.00	15,267.81	16,655.79	20,539.00
800-800-5190-800	Street Health Insurance	54,277.79	60,422.00	51,815.59	56,526.10	67,975.00
800-800-5210-800	Street Workers Compensation	14,590.23	15,780.00	10,055.42	10,969.55	18,518.00
800-800-5260-800	Street Professional Services	5,372.10	26,032.00	18,757.26	20,462.47	21,367.00
800-800-5260-360	Street TIF Professional Srvc	24,858.52	50,000.00	247,114.78	269,579.76	100,000.00
800-800-5300-800	Street Insurance & Bonds	15,917.77	5,126.00	2,996.79	3,269.23	8,691.00
800-800-5320-800	Street Facility Maintenance	845.77	10,000.00	4,016.70	4,381.85	10,000.00
800-800-5330-800	Street Equipment Maintenance	47,219.92	50,000.00	40,680.19	44,378.39	52,500.00
800-800-5360-800	Street Member/Training/Travel	200.00	1,500.00	88.00	96.00	1,540.00
800-800-5380-800	Street Uniforms	3,930.59	5,000.00	3,090.24	3,371.17	5,240.00
800-800-5530-800	Street Fuels/Lubricants	31,799.40	40,000.00	31,647.76	34,524.83	42,000.00
800-800-5580-800	Street Maintenance Materials	61,994.67	70,000.00	64,183.62	70,018.49	80,000.00
800-800-5590-800	Street General Supplies	2,381.45	3,500.00	3,109.13	3,391.78	3,675.00
800-800-5600-800	Street Signs and Markings	18,421.79	30,000.00	12,320.86	13,440.94	31,500.00
800-800-5700-800	Street Computers, Software	575.77	3,755.00	2,345.95	2,559.22	3,755.00
800-800-5800-800	Street Contracts Street	160,108.78	490,234.57	490,234.57	82,052.57	1,081,842.00
800-800-6340-800	Street Lights	155,349.46	157,025.00	137,785.13	157,025.00	164,877.00
800-800-6300-800	Street Electricity	6,318.95	6,068.00	4,577.13	6,068.00	6,372.00
800-800-6310-800	Street Heating Fuels	2,489.86	2,649.00	2,110.87	2,000.00	2,782.00
800-800-6350-800	Street Phones	4,706.83	4,860.00	3,817.72	4,164.79	5,103.00
800-800-6380-800	Lease Purchase Payments	7,851.71	7,852.00	7,836.47	7,836.47	-
800-800-6390-800	Street Minor Equipment	1,701.25	4,500.00	1,673.82	4,500.00	4,725.00
Total Street Department Expenditures		\$ 945,092.54	\$ 1,451,678.57	\$ 1,493,061.48	\$ 1,185,493.12	\$ 2,191,552.00
Street Department Other Sources						
0		0			-	-
Total Street Department Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Street Department Other Uses						
800-000-3216-000	Transfer to Airport -Land	4,523.51	5,660.00	4,716.70	5,660.00	5,660.00
800-000-3220-000	Transfer to 2012A&B Fund	3,501.73	2,453.00	9,333.59	2,453.00	-
800-000-3285-000	Trns to Capital Improvement	464,000.35	820,134.91	175,188.50	820,134.91	541,098.00
Total Street Department Other Uses		\$ 472,025.59	\$ 828,247.91	\$ 189,238.79	\$ 828,247.91	\$ 546,758.00
Change in Fund Balance		402,209.15	(778,443.31)	134,470.23	(37,756.26)	(1,218,037.00)
Street Department Beginning Fund Balance"October 1"		\$ 1,857,371.00	\$ 2,259,580.15	\$ 2,259,580.15	\$ 2,259,580.15	\$ 2,221,823.89
Total Street Department Funding Sources		\$ 3,676,698.28	\$ 3,761,063.32	\$ 4,076,350.65	\$ 4,235,564.92	\$ 3,742,096.89
Total Street Department Funding Uses		\$ 1,417,118.13	\$ 2,279,926.48	\$ 1,682,300.27	\$ 2,013,741.03	\$ 2,738,310.00
Street Department Beginning Fund Balance"September 30"		\$ 2,259,580.15	\$ 1,481,136.84	\$ 2,394,050.38	\$ 2,221,823.89	\$ 1,003,786.89
		\$ 2,259,579.00				
		\$ 1.15				
90-Day Reserve						\$ 540,382.68
Days reserve						167.18

Street Sales Tax	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Siler, Nathaniel	1	65,000.00	\$ 65,920.00	\$ 1,000.00	360	5,043.00	3,296.00	7,553.00	2,888.00	\$ 86,060.00
Barratt, Jr. Jeffery	1	53,890.20	\$ 57,200.75	\$ 1,000.00	360	4,376.00	2,861.00	7,553.00	2,506.00	\$ 75,856.75
Denny, Gary	1	34,999.90	\$ 37,852.39			2,896.00	1,893.00	7,553.00	1,658.00	\$ 51,852.39
Barton, Randy	1	39,067.86	\$ 42,251.89		360	3,233.00	2,113.00	7,553.00	1,851.00	\$ 57,361.89
Jenks, Jeffery	1	38,587.38	\$ 41,732.25		360	3,193.00	2,087.00	7,553.00	1,828.00	\$ 56,753.25
Roux, Tracy	1	36,691.20	\$ 39,681.53			3,036.00	1,985.00	7,553.00	1,739.00	\$ 53,994.53
Kimmel, Trenton	1	31,972.46	\$ 37,852.50			2,896.00	1,893.00	7,553.00	1,658.00	\$ 51,852.50
Open	1	31,990.40	\$ 34,597.62			2,647.00	1,730.00	7,553.00	1,516.00	\$ 48,043.62
Salsman, Clinton	1	31,990.40	\$ 35,679.12			2,730.00	1,784.00	7,553.00	1,563.00	\$ 49,309.12
	9.00	364,189.80	392,768.05	2,000.00	1,440.00	30,050.00	19,642.00	67,977.00	17,207.00	\$ 531,084.05

Overtime	6,598.33	18,000.00
Part Time & Seasonal	93,034.60	12,000.00
Total Salaries	463,822.73	422,768.05

Department Request	
Amount	Justification & Supporting Information
1,018,758.00	
85,000.00	Historical Average reduce by SB
15,800.00	
54,540.00	5 year Historical Average
318,150.00	5 year Historical Average
4,000.00	
24,025.00	TDD Contract Amount (year 5 of 10)
1,520,273.00	

Street Sales Tax Expenditures	
Amount	Justification & Supporting Information
394,769.00	
18,000.00	Increase due to wage increases
12,000.00	
1,440.00	
32,342.00	
20,539.00	
67,975.00	
18,518.00	
21,367.00	Tree services \$5,000 Engineering services as needed \$10,000, ADA Inspector \$2,000, Pest Control \$660, Stronghold \$2772, Fire Inspections \$300, Copier Agreement \$200, AED certification \$100, Alarm Services \$335
100,000.00	TIF Legal Fees
8,691.00	Property Ins
10,000.00	Repairs as needed, such as heat and air or damages to building from wear and tear
52,500.00	
1,540.00	Safety training, ADA training, CPR Instructor \$40
5,240.00	\$5,240 for jeans, boots, coat, vest and hat allowance
42,000.00	
80,000.00	Fluctuates depending on snow and work load (salt, concrete, etc.)
3,675.00	
31,500.00	
3,755.00	Adobe License Renewal \$204, firewall \$195.59, Office 365 \$1,900.21, Cyber Software \$1,454.85
1,081,842.00	Overlays \$400,000, Slurry Seal \$200,000, FY23 Overlay \$408,182
164,877.00	
6,372.00	
2,782.00	
5,103.00	
4,725.00	Used for the purchase of tools and smaller equipment as needed
2,191,552.00	

Street Sales Tax Other Sources	
Amount	Justification & Supporting Information

Street Sales Tax Other Uses

800-000-3216-000 Transfer to Airport -Land
 800-000-3220-000 Transfer to 2012A&B Fund
 800-000-3285-000 Trms to Capital Improvement

Amount	Justification & Supporting Information
5,660.00	
-	2012 Debt Principal & Interest and Admin Fees
541,098.00	Mini Excavator \$100,000, Salt bed stands \$16,000, Parking Lot Spring and Lafayette \$150,000, Roundabout overrun cost 150,000, Tablets with docking station (3) \$16,000, PO 2455 Dump Bed & Equipment Plow \$109,098

Street/Bridge

David Kennedy
City Manager

d.kennedy@neoshomo.org

The Citizens voted in a 1/8 of 1% tax to repay the \$3,500,000 bonds issued in 2007 for the South Street Roundabout, Howard Bush Drive, La-z-boy Parkway and improvements to State Highway 59

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	413,112.26	329,613.00	386,592.33	339,502.00
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forefeitures	-	-	-	-
Miscellaneous	1,982.18	-	2,162.32	-
Other Sources	-	-	-	-
Total	415,094.44	329,613.00	388,754.65	339,502.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	-	-	-	-
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	228,258.63	233,102.00	252,505.29	233,903.00
Total	228,258.63	233,102.00	252,505.29	233,903.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No FTEs				
DEPARTMENT TOTAL	0	0	0	0

Street Bridge

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Street Bridge Revenues						
900-900-4030-900	Street/Bridge Sales Tax	413,112.26	329,613.00	386,592.33	421,737.09	339,502.00
900-900-4700-900	Interest Earned-Street Bridge	1,982.18	-	2,162.32	2,358.89	-
Total Street Bridge Revenues		\$ 415,094.44	\$ 329,613.00	\$ 388,754.65	\$ 424,095.98	\$ 339,502.00
Street Bridge Expenditures						
Total Street Bridge Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -
Street Bridge Other Sources						-
Total Street Bridge Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Street Bridge Other Uses						
900-000-3273-000	Transfer to 2013 SpObl Bond	-	-	-	-	-
900-000-3221-000	Transfer to 2021 Series DS	228,258.63	233,102.00	252,505.29	252,505.29	233,903.00
Total Street Bridge Other Uses		\$ 228,258.63	\$ 233,102.00	\$ 252,505.29	\$ 252,505.29	\$ 233,903.00
Change in Fund Balance		186,835.81	96,511.00	136,249.36	171,590.69	105,599.00
Street Bridge Beginning Fund Balance"October 1"		\$ 582,881.00	\$ 769,716.81	\$ 769,716.81	\$ 769,716.81	\$ 941,307.50
Total Street Bridge Funding Sources		\$ 997,975.44	\$ 1,099,329.81	\$ 1,158,471.46	\$ 1,193,812.79	\$ 1,280,809.50
Total Street Bridge Funding Uses		\$ 228,258.63	\$ 233,102.00	\$ 252,505.29	\$ 252,505.29	\$ 233,903.00
Street Bridge Beginning Fund Balance"September 30"		\$ 769,716.81	\$ 866,227.81	\$ 905,966.17	\$ 941,307.50	\$ 1,046,906.50

90-Day Reserve

\$ -

Street Bridge

Street Bridge Revenues

900-900-4030-900 Street/Bridge Sales Tax
900-900-4700-900 Interest Earned-Street Bridge

Department Request	
Amount	Justification & Supporting Information
339,502.00	
339,502.00	

Street Bridge Expenditures

Amount	Justification & Supporting Information

Street Bridge Other Sources

Amount	Justification & Supporting Information

Street Bridge Other Uses

900-000-3221-000 Transfer to 2021 Series DS

Amount	Justification & Supporting Information
233,903.00	2021 Debt Principal & Interest Payment & Admin Fees

Police Donation

Jason Baird
Chief of Police
j.baird@neoshomo.org

The program is limited to residents within the City limits and provides Christmas for the less fortunate children in Neosho.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	18,444.07	15,510.00	17,474.09	15,510.00
Other Sources	-	-	-	-
Total	18,444.07	15,510.00	17,474.09	15,510.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	19,066.45	15,500.00	15,089.49	15,500.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	19,066.45	15,500.00	15,089.49	15,500.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No FTE				
DEPARTMENT TOTAL	0	0	0	0

Police Donation

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Police Donation Revenues						
124-124-4700-124	Interest Earned-Shop w/a Cop	9.42	10.00	15.39	16.79	10.00
124-124-4830-124	Shop With A Cop	18,434.65	15,500.00	17,458.70	17,458.70	15,500.00
Total Police Donation Revenues		\$ 18,444.07	\$ 15,510.00	\$ 17,474.09	\$ 17,475.49	\$ 15,510.00
Police Donation Expenditures						
124-124-6440-124	Shop With A Cop Expenses	19,066.45	15,500.00	15,089.49	15,089.49	15,500.00
Total Police Donation Expenditures		\$ 19,066.45	\$ 15,500.00	\$ 15,089.49	\$ 15,089.49	\$ 15,500.00
Police Donation Other Sources						
Total Police Donation Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Police Donation Other Uses						
Total Police Donation Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(622.38)	10.00	2,384.60	2,386.00	10.00
Police Donation Beginning Fund Balance"October 1"		\$ 2,086.00	\$ 1,463.62	\$ 1,463.62	\$ 1,463.62	\$ 3,849.62
Total Police Donation Funding Sources		\$ 20,530.07	\$ 16,973.62	\$ 18,937.71	\$ 18,939.11	\$ 19,359.62
Total Police Donation Funding Uses		\$ 19,066.45	\$ 15,500.00	\$ 15,089.49	\$ 15,089.49	\$ 15,500.00
Police Donation Beginning Fund Balance"September 30"		\$ 1,463.62	\$ 1,473.62	\$ 3,848.22	\$ 3,849.62	\$ 3,859.62

Police Donation

Police Donation Revenues

124-124-4700-124 Interest Earned-Shop w/a Cop
124-124-4830-124 Shop With A Cop

Department Request	
Amount	Justification & Supporting Information
10.00	
15,500.00	
15,510.00	

Police Donation Expenditures

124-124-6440-124 Shop With A Cop Expenses

Amount	Justification & Supporting Information
15,500.00	
15,500.00	

Police Donation Other Sources

Amount	Justification & Supporting Information

Police Donation Other Uses

Amount	Justification & Supporting Information

D.A.R.E.

Jason Baird
Chief of Police
j.baird@neoshomo.org

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	1.58	-	-	-
Other Sources	-	-	-	-
	-	-	-	-
Total	1.58	-	-	-
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	-	-	-	-
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	540.07	-	-	-
Total	540.07	-	-	-
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

Phased out with Law Enforcement

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No FTE				
DEPARTMENT TOTAL	0	0	0	0

D.A.R.E.

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
D.A.R.E. Revenues						
126-126-4700-126	D.A.R.E Interest Earned	1.58	-	-	-	-
126-126-4990-126	D.A.R.E Program Donations	-	-	-	-	-
Total D.A.R.E. Revenues		\$ 1.58	\$ -	\$ -	\$ -	\$ -
D.A.R.E. Expenditures						
126-126-6430-126	D.A.R.E Program Expenses	-	-	-	-	-
Total D.A.R.E. Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -
D.A.R.E. Other Sources						
Total D.A.R.E. Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
D.A.R.E. Other Uses						
126-000-3205-120	Trasnfer to Police	540.07	-	-	-	-
Total D.A.R.E. Other Uses		\$ 540.07	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(538.49)	-	-	-	-
D.A.R.E. Beginning Fund Balance"October 1"		\$ 538.00	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)
Total D.A.R.E. Funding Sources		\$ 539.58	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)
Total D.A.R.E. Funding Uses		\$ 540.07	\$ -	\$ -	\$ -	\$ -
D.A.R.E. Beginning Fund Balance"September 30"		\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)

2012 Series

Account	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2012 Series Revenues					
212-212-4700-212	32.71	500.00	-	-	-
Total 2012 Series Revenues	\$ 32.71	\$ 500.00	\$ -	\$ -	\$ -
2012 Series Expenditures					
212-212-5910-212	2,343.74	1,407.00	9,041.10	1,407.00	-
212-212-5920-212	121.90	46.00	970.53	46.00	-
212-212-5930-212	(1,548.24)	1,000.00	99.17	1,000.00	-
Total 2012 Series Expenditures	\$ 917.40	\$ 2,453.00	\$ 10,110.80	\$ 2,453.00	\$ -
2012 Series Other Sources					
212-000-3320-000	37,454.27	2,453.00	10,011.63	2,453.00	-
Total 2012 Series Other Sources	\$ 37,454.27	\$ 2,453.00	\$ 10,011.63	\$ 2,453.00	\$ -
2012 Series Other Uses					
212-000-3314-000	-	-	-	-	-
Total 2012 Series Other Uses	\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance	36,569.58	500.00	(99.17)	-	-
2012 Series Beginning Fund Balance"October 1"	\$ 3,179.00	\$ 39,748.58	\$ 39,748.58	\$ 39,748.58	\$ 39,748.58
Total 2012 Series Funding Sources	\$ 40,665.98	\$ 42,701.58	\$ 49,760.21	\$ 42,201.58	\$ 39,748.58
Total 2012 Series Funding Uses	\$ 917.40	\$ 2,453.00	\$ 10,110.80	\$ 2,453.00	\$ -
2012 Series Beginning Fund Balance"September 30"	\$ 39,748.58	\$ 40,248.58	\$ 39,649.41	\$ 39,748.58	\$ 39,748.58

2013 Series

Account	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2013 Series Revenues					
213-213-4700-213	40.46	-	-	-	-
	-	-	-		
Total 2013 Series Revenues	\$ 40.46	\$ -	\$ -	\$ -	\$ -
2013 Series Expenditures					
213-213-5910-213	-	-	-	-	-
213-213-5920-213	-	-	-	-	-
213-213-5940-213	-	-	-	-	-
Total 2013 Series Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
2013 Series Other Sources					
213-000-3373-000	-	-	-	-	-
Total 2013 Series Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -
2013 Series Other Uses					
New				-	-
Total 2013 Series Other Uses	\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance	40.46	-	-	-	-
2013 Series Beginning Fund Balance"October 1"	\$ 309,716.72	\$ -	\$ -	\$ -	\$ -
Total 2013 Series Funding Sources	\$ 309,757.18	\$ -	\$ -	\$ -	\$ -
Total 2013 Series Funding Uses	\$ -	\$ -	\$ -	\$ -	\$ -
2013 Series Beginning Fund Balance"September 30"	\$ 309,757.18	\$ -	\$ -	\$ -	\$ -

2014 Series

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2014 Series Revenues						
214-214-4700-214	Interest Income	-	-	-	-	-
	Proceeds from refunding	-	-	-		
Total 2014 Series Revenues		\$ -	\$ -	\$ -	\$ -	\$ -
2014 Series Expenditures						
214-214-5910-214	2014 Series Principal Payment	-	-	-	-	-
214-214-5920-214	2014 Series Interest Payment	-	-	-	-	-
214-214-5940-214	2014 Series Admin Fees	-	-	-	-	-
Total 2014 Series Expenditures		\$ -	\$ -	\$ -	\$ -	\$ -
2014 Series Other Sources						
214-000-3314-000	Transfer from Other Funds	-	-	-	-	-
214-000-3320-000	Transfer to	-	-	-	-	-
Total 2014 Series Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
2014 Series Other Uses						
New	Transfer to 2021 Series SPcObl				-	-
Total 2014 Series Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		-	-	-	-	-
2014 Series Beginning Fund Balance"October 1"		\$ 331,063.73	\$ -	\$ -	\$ -	\$ -
Total 2014 Series Funding Sources		\$ 331,063.73	\$ -	\$ -	\$ -	\$ -
Total 2014 Series Funding Uses		\$ -	\$ -	\$ -	\$ -	\$ -
2014 Series Beginning Fund Balance"September 30"		\$ 331,063.73	\$ -	\$ -	\$ -	\$ -

2016 Series

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2016 Series Revenues						
216-216-4700-216	Interest Income	929.20	-	-	-	-
Total 2016 Series Revenues		\$ 929.20	\$ -	\$ -	\$ -	\$ -
2016 Series Expenditures						
216-216-5910-216	Principal Paid 2016 COP	220,000.00	190,000.00	190,000.00	190,000.00	190,000.00
216-216-5920-216	Interest Expense 2016 Series	63,800.00	57,200.00	28,577.38	57,200.00	57,200.00
216-216-5940-216	2016 Series Admin Fees	1,250.00	4,750.00	1,250.00	4,750.00	4,750.00
Total 2016 Series Expenditures		\$ 285,050.00	\$ 251,950.00	\$ 219,827.38	\$ 251,950.00	\$ 251,950.00
2016 Series Other Sources						
216-000-3376-000	Transfer in from Other Funds	184,936.96	251,950.00	218,577.38	251,950.00	251,950.00
Total 2016 Series Other Sources		\$ 184,936.96	\$ 251,950.00	\$ 218,577.38	\$ 251,950.00	\$ 251,950.00
2016 Series Other Uses						-
Total 2016 Series Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(99,183.84)	-	(1,250.00)	-	-
2016 Series Beginning Fund Balance"October 1"		\$ 402,757.39	\$ 303,573.55	\$ 303,573.55	\$ 303,573.55	\$ 303,573.55
Total 2016 Series Funding Sources		\$ 588,623.55	\$ 555,523.55	\$ 522,150.93	\$ 555,523.55	\$ 555,523.55
Total 2016 Series Funding Uses		\$ 285,050.00	\$ 251,950.00	\$ 219,827.38	\$ 251,950.00	\$ 251,950.00
2016 Series Beginning Fund Balance"September 30"		\$ 303,573.55	\$ 303,573.55	\$ 302,323.55	\$ 303,573.55	\$ 303,573.55

2021 Series

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2021 Series Revenues						
221-221-4700-221	Interest Earned 2021 Series	142.92	-	7.16		-
221-221-4750-221		-	-	-		-
Total 2021 Series Revenues		\$ 142.92	\$ -	\$ 7.16	\$ -	\$ -
2021 Series Expenditures						
221-221-5910-221	2021 Series Principal	450,000.00	455,000.00	455,000.00	455,000.00	455,000.00
221-221-5920-221	2021 Series Interest	47,500.00	43,001.00	50,010.57	43,001.00	43,001.00
221-221-5940-221	2021 Series Admin Fees	318.00	2,500.00	318.00	2,500.00	2,500.00
221-221-5950-221	2021 Series Cost of Issuance	-	-	-	-	-
Total 2021 Series Expenditures		\$ 497,818.00	\$ 500,501.00	\$ 505,328.57	\$ 500,501.00	\$ 500,501.00
2021 Series Other Sources						
221-000-3321-000	Transfer in 2021 Series DS	497,500.00	500,501.00	28,510.57	500,501.00	501,302.00
Total 2021 Series Other Sources		\$ 497,500.00	\$ 500,501.00	\$ 28,510.57	\$ 500,501.00	\$ 501,302.00
2021 Series Other Uses						
		-	-	-	-	-
Total 2021 Series Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(175.08)	-	(476,810.84)	-	801.00
2021 Series Beginning Fund Balance"October 1"		\$ -	\$ (175.08)	\$ (175.08)	\$ (175.08)	\$ (175.08)
Total 2021 Series Funding Sources		\$ 497,642.92	\$ 500,325.92	\$ 28,342.65	\$ 500,325.92	\$ 501,126.92
Total 2021 Series Funding Uses		\$ 497,818.00	\$ 500,501.00	\$ 505,328.57	\$ 500,501.00	\$ 500,501.00
2021 Series Beginning Fund Balance"September 30"		\$ (175.08)	\$ (175.08)	\$ (476,985.92)	\$ (175.08)	\$ 625.92

Employee Health Insurance

Krysti Muhic
Human Resource Director
Kmuhic@neoshomo.org

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	835,377.32	1,017,607.00	836,150.48	994,948.00
Other Sources	-	-	-	-
	-	-	-	-
Total	835,377.32	1,017,607.00	836,150.48	994,948.00
	\$ (22,136.55)	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	-	-	-	-
Maintenance & Repair	-	-	-	-
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	866,691.44	1,017,506.00	829,698.30	1,019,017.00
Capital	-	-	-	-
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	866,691.44	1,017,506.00	829,698.30	1,019,017.00
	\$ 22,136.55	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Decreases:

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
DEPARTMENT TOTAL	0	0	0	0

Health Insurance Fund

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Health Insurance Fund Revenues						
290-290-4700-290	Interest Earned-Employee Ins.	90.37	100.00	42.10	45.93	100.00
290-290-4950-290	City's Portion - Insur.	702,798.84	859,507.00	707,491.43	820,805.00	836,848.00
290-290-4951-290	City Portion for Ins Shortage	-	-	-	-	-
290-290-4960-290	Employee Portion-Insurance	132,488.11	158,000.00	128,616.95	140,309.40	158,000.00
Total Health Insurance Fund Revenues		\$ 835,377.32	\$ 1,017,607.00	\$ 836,150.48	\$ 961,160.33	\$ 994,948.00
Health Insurance Fund Expenditures						
290-290-6140-290	Health Insurance Fees Employee	721,256.30	859,506.00	666,118.20	726,674.40	861,017.00
290-290-6150-290	Health Insurance Fees Dependnt	123,298.59	158,000.00	115,902.40	126,438.98	158,000.00
290-291-6120-290	Dental Insurance -Employee	-	-	33,300.85	36,328.20	-
290-291-6130-290	Dental Insurance Dependent	-	-	14,376.85	15,683.84	-
Total Health Insurance Fund Expenditures		\$ 844,554.89	\$ 1,017,506.00	\$ 829,698.30	\$ 905,125.42	\$ 1,019,017.00
Health Insurance Fund Other Sources						
290-000-3390-000	Transfer In	22,136.55	-	-	-	-
Total Health Insurance Fund Other Sources		\$ 22,136.55	\$ -	\$ -	\$ -	\$ -
Health Insurance Fund Other Uses						
Total Health Insurance Fund Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		12,958.98	101.00	6,452.18	56,034.91	(24,069.00)
Health Insurance Fund Beginning Fund Balance"October 1"		\$ 20,393.00	\$ 33,351.98	\$ 33,351.98	\$ 33,351.98	\$ 89,386.89
Total Health Insurance Fund Funding Sources		\$ 877,906.87	\$ 1,050,958.98	\$ 869,502.46	\$ 994,512.31	\$ 1,084,334.89
Total Health Insurance Fund Funding Uses		\$ 844,554.89	\$ 1,017,506.00	\$ 829,698.30	\$ 905,125.42	\$ 1,019,017.00
Health Insurance Fund Beginning Fund Balance"September 30"		\$ 33,351.98	\$ 33,452.98	\$ 39,804.16	\$ 89,386.89	\$ 65,317.89

90-Day Reserve

Days reserve

#DIV/0!

Health Insurance Fund	
Health Insurance Rate	7,552.68
Work Comp Rate	-
Retirement Rate	-

Health Insurance Fund Revenues

290-290-4700-290	Interest Earned-Employee Ins.
290-290-4950-290	City's Portion - Insur.
290-290-4951-290	City Portion for Ins Shortage
290-290-4960-290	Employee Portion-Insurance

Department Request	
Amount	Justification & Supporting Information
100.00	
836,848.00	
158,000.00	
994,948.00	

Health Insurance Fund Expenditures

290-290-6140-290	Health Insurance Fees Employee
290-290-6150-290	Health Insurance Fees Dependnt
290-291-6120-290	Dental Insurance -Employee
290-291-6130-290	Dental Insurance Dependent

Amount	Justification & Supporting Information
861,017.00	
158,000.00	
1,019,017.00	

Health Insurance Fund Other Sources

290-000-3390-000	Transfer In
------------------	-------------

Amount	Justification & Supporting Information

Health Insurance Fund Other Uses

Amount	Justification & Supporting Information

Water Admin

Leslie Forest
 Director of Finance
lforest@neoshomo.org

Water Admin/Finance is responsible for the oversight of all fiscal activities and safeguarding of City funds. The department provides a variety of financial services to Council, staff, and citizens. Services include accounting and financial reporting, budgeting, payroll, accounts payable, billing, licensing, and special financial analysis.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	669,346.94	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	3,023,882.00	2,911,360.00	2,869,624.94	3,938,821.00
Fines & Forefeitures	-	-	-	-
Miscellaneous	42,135.11	26,000.00	22,275.94	26,000.00
Other Sources	-	-	-	-
Total	3,735,364.05	2,937,360.00	2,891,900.88	3,964,821.00
	\$ (0.00)	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	351,617.98	408,310.00	347,420.84	429,489.00
Supplies & Materials	41,118.32	55,840.00	40,467.38	58,140.00
Maintenance & Repair	415.93	1,000.00	477.98	1,000.00
Contractual Services	656,563.07	656,063.00	610,218.11	686,839.00
Utilities	4,800.00	4,800.00	4,400.00	5,040.00
Other Expenses	294.36	2,916.00	1,898.17	2,916.00
Capital	9,146.80	-	-	5,000.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	1,063,956.46	1,128,929.00	1,004,882.48	1,188,424.00
	\$ 0.00	\$ -	\$ 0.00	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Training/Travel - Increase for certification \$1,200

Decreases:

Collection Agency Charges - Decrease per need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Finance Director	1	1	1	1
Water Admin Supervisor/Licensing	1	1	1	1
AP/PR Specialist	1	1	1	1
Billing Analyst	1	1	1	1
Collections Clerk	2	2	2	2
DEPARTMENT TOTAL	6	6	6	6

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Water Admin Revenues						
500-510-3510-510	Penalties/Utility Bills	105,699.57	107,000.00	97,089.99	105,916.35	107,000.00
500-510-3530-510	Residential Trash Billing	578,945.86	545,280.00	565,542.08	616,955.00	574,560.00
500-510-3540-510	Service Application Fee	7,890.00	8,300.00	7,090.00	7,734.55	8,300.00
500-510-3560-510	Lease Pmt. Tower Space	46,066.88	50,780.00	54,726.14	50,780.00	50,780.00
500-510-3580-510	Trash Tag Sales	(37.08)	-	-	-	-
500-510-3600-510	Billing Customers-Water	2,285,316.77	2,200,000.00	2,145,176.73	2,340,192.80	3,198,181.00
500-510-4201-510	CARES Act	669,346.94	-	-	-	-
500-510-4700-510	Interest Earned-Water/WW	35,684.47	15,000.00	15,191.39	16,572.43	15,000.00
500-510-4792-510	Online Surcharge Fees	4,999.69	11,000.00	5,521.05	11,000.00	11,000.00
500-510-4800-510	Water Admin Miscellaneous	1,450.95	-	1,563.50	1,705.64	-
Total Water Admin Revenues		\$ 3,735,364.05	\$ 2,937,360.00	\$ 2,891,900.88	\$ 3,150,856.75	\$ 3,964,821.00
Water Admin Expenditures						
500-510-5010-510	Water Admin Salaries	260,413.99	297,377.00	257,906.88	281,352.96	315,399.00
500-510-5020-510	Water Admin Overtime	3,923.21	3,000.00	2,730.39	2,978.61	3,000.00
500-510-5170-510	Water Admin Social Security	19,232.33	22,979.00	18,978.27	20,703.57	24,128.00
500-510-5180-510	Water Admin Retirement	9,652.69	15,620.00	13,561.43	14,794.29	15,770.00
500-510-5190-510	Water Admin Health Insuran	41,896.54	49,093.00	41,648.08	45,434.27	49,093.00
500-510-5210-510	Water Admin Workers Comp	12,957.72	13,157.00	8,845.74	9,649.90	13,815.00
500-510-5260-510	Water Admin Prof. Services	72,061.25	96,447.00	77,000.39	84,000.43	97,407.00
500-510-5270-510	Water Admin Credit Card Fe	40,280.72	38,000.00	51,772.01	56,478.56	41,000.00
500-510-5273-510	Collection Agency Charges	1,630.08	3,000.00	584.41	637.54	2,000.00
500-510-5300-510	Water Admin Insurance & B	200.00	600.00	-	-	600.00
500-510-5330-510	Water Admin Equipment Ma	415.93	1,000.00	477.98	521.43	1,000.00
500-510-5360-510	Water Admin Member/Train	3,541.50	7,084.00	3,750.05	4,090.96	8,284.00
500-510-5590-510	Water Admin General Suppli	41,118.32	55,840.00	40,467.38	44,146.23	58,140.00
500-510-5700-510	Water Admin Comp., Softwa	294.36	2,916.00	1,898.17	2,070.73	2,916.00
500-510-6260-510	Trash Service Paid	542,391.02	518,016.00	480,861.30	586,107.25	545,832.00
500-510-6350-510	Water Admin Phones	4,800.00	4,800.00	4,400.00	4,800.00	5,040.00
500-510-5790-510	Water Admin Capital Purcha	9,146.80	-	-	-	5,000.00
Total Water Admin Expenditures		\$ 1,063,956.46	\$ 1,128,929.00	\$ 1,004,882.48	\$ 1,157,766.72	\$ 1,188,424.00
Water Admin Other Sources						
Total Water Admin Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Water Admin Other Uses						
Total Water Admin Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		1,934,714.51	(3,207,975.03)	1,002,221.37	433,195.59	(75,584.00)
Water Admin Beginning Fund Balance"October 1"		\$ 6,443,973.00	\$ 6,735,139.00	\$ 6,735,139.00	\$ 6,735,139.00	\$ 6,347,439.02
Total Water Admin Funding Sources		\$ 13,682,480.41	\$ 14,306,658.75	\$ 13,467,996.93	\$ 14,440,634.65	\$ 16,663,532.02
Total Water Admin Funding Uses		\$ 6,947,341.41	\$ 11,610,739.41	\$ 6,370,965.13	\$ 8,093,195.63	\$ 11,177,977.00
Water Admin Beginning Fund Balance"September 30"		\$ 6,735,139.00	\$ 2,695,919.34	\$ 7,097,031.80	\$ 6,347,439.02	\$ 5,485,555.02
Water Replacement Reserve City Code Section 710.180						
WW Replacement Reserve Ordinance No. 383-2009		1,243,402.83	406,094.33	1,094,338.66	1,111,237.66	1,733,655.66
WW Reserve - Slip Line		725,352.74	326,300.25	720,888.41	728,473.41	236,315.72
Meter Replacement Reserve		250,000.00	42,000.00	(1,575.25)	10,924.75	143,482.44
Main Replacement Reserve		397,448.50	600,034.96	417,202.90	427,202.90	477,430.90
2009B Restricted Funds Ordinance No. 421-2009		499,996.00	456,986.00	729,159.00	749,992.00	884,756.00
		292,600.00	321,860.00	321,860.00	321,860.00	328,130.00

Water Admin

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
2011 Restricted Funds Ordinance No. 489-2011		478,000.00	525,800.00	525,800.00	525,800.00	536,800.00
Total Restricted Funds		3,886,800.07	2,679,075.54	3,807,673.72	3,875,490.72	4,340,570.72
Unrestricted Funds		2,848,338.93	16,843.80	3,289,358.08	2,471,948.30	1,144,984.30

90-Day Reserve

\$ 1,869,282.00

55.127

724,297.70

Water Administration	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail 38,022.66

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Forest, Leslie L.	1	75,000.00	\$ 77,250.00	\$ 3,000.00		5,910.00	3,863.00	7,553.00	3,384.00	\$ 100,960.00
Scott Megan D	1	46,231.90	\$ 48,658.86			3,723.00	2,433.00	7,553.00	2,132.00	\$ 64,499.86
Johnson Renee	1	44,427.50	\$ 45,760.33			3,501.00	2,289.00	7,553.00	2,005.00	\$ 61,108.33
Mendenhall Billie M.	1	41,732.08	\$ 42,984.04			3,289.00	2,150.00	7,553.00	1,883.00	\$ 57,859.04
Bloch, Tina M	1	31,951.92	\$ 34,990.48			2,677.00	1,750.00	7,553.00	1,533.00	\$ 48,503.48
Dill Chelsea B	1	38,022.66	\$ 41,243.34			3,156.00	2,063.00	7,553.00	1,807.00	\$ 55,822.34
Tomlinson, Nancy	0.5	19,845.02	\$ 21,511.57			1,646.00	1,076.00	3,777.00	943.00	\$ 28,953.57
	6.50	297,211.08	312,398.61	3,000.00	-	23,902.00	15,624.00	49,095.00	13,687.00	\$ 417,706.61

Overtime	2,978.61	3,000.00
Part Time & Seasonal		

Total Salaries 300,189.69 315,398.61

Department Request		
Amount	Justification & Supporting Information	
Water Administration Revenues		
500-510-3510-510 Penalties/Utility Bills	107,000.00	
500-510-3530-510 Residential Trash Billing	574,560.00	4000 Accounts @ \$11.97
500-510-3540-510 Service Application Fee	8,300.00	5 Year Historical Data
500-510-3560-510 Lease Pmt. Tower Space	50,780.00	
500-510-3600-510 Billing Customers-Water	3,198,181.00	10 months of revenue new rates
500-510-4700-510 Interest Earned-Water/WW	15,000.00	5 Year Historical Data
500-510-4792-510 Online Surcharge Fees	11,000.00	5 Year Historical Data
	3,964,821.00	

Amount	Justification & Supporting Information	
Water Administration Expenditures		
500-510-5010-510 Water Admin Salaries	315,399.00	License clerk 100% to Water Admin
500-510-5020-510 Water Admin Overtime	3,000.00	
500-510-5170-510 Water Admin Social Security	24,128.00	
500-510-5180-510 Water Admin Retirement	15,770.00	
500-510-5190-510 Water Admin Health Insurance	49,093.00	
500-510-5210-510 Water Admin Workers Comp.	13,815.00	
500-510-5260-510 Water Admin Prof. Services	97,407.00	Audit \$15000, Folder Stuffer Lease \$3000, Laserfiche \$300, Springbrook \$32000, Copier Mtce \$3000, Stronghold \$29,000, AdComp kiosk \$9,147, AdComp Ecommerce fee \$960
500-510-5270-510 Water Admin Credit Card Fees	41,000.00	Historical w/ CPI adj
500-510-5273-510 Collection Agency Charges	2,000.00	Historical -Depends on Collections
500-510-5300-510 Water Admin Insurance & Bonds	600.00	bonds only
500-510-5330-510 Water Admin Equipment Maint.	1,000.00	
500-510-5360-510 Water Admin Member/Train/Trvl	8,284.00	AGA membership \$230, GFOA Memberships \$240, GFOA local conference \$700, MML \$700, AGA seminar/conference \$300, GFOA National \$2000, MOCCFOA \$15, Staff training \$500, Updated GAAFR literature \$500, CPFO trainings/testing \$1,800, FLSA \$99, MML Conference \$1,200
500-510-5590-510 Water Admin General Supplies	58,140.00	Postage \$900, Postage permit \$235, Water Billing Postage \$46,000, copy paper \$1400, envelopes \$3600, Budget Supplies \$100, Thermal receipt paper \$130, KIOSK Paper \$200 Office Supplies \$5535, Battery Backup \$40
500-510-5700-510 Water Admin Comp., Software	2,916.00	Adobe License Renewal \$204, firewall \$195.59, Office 365 \$1,425.15, Cyber Software \$1,091.13
500-510-6260-510 Trash Service Paid	545,832.00	95% of Billing/per contract
500-510-6350-510 Water Admin Phones	5,040.00	
500-510-5790-510 Water Admin Capital Purchase	5,000.00	Utility Software (email bills, customer view)
	1,188,424.00	

Amount	Justification & Supporting Information	
Water Administration Other Sources		

Amount	Justification & Supporting Information	
Water Administration Other Uses		

Distribution & Maintenance

Nate Siler
Public Works Director
Nsiler@neoshomo.org

The primary responsibilities are to respond to customer service calls as they are received . Work activities include but are not limited to: daily, weekly, monthly and yearly routine preventative, and corrective maintenance activities for water main/service lines, water valves, fire hydrant, and install and repair water meters, mark the locations of mains and services in anticipation of underground construction, and assist in the annual flushing program and valve maintenance program.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forfeitures	-	-	-	-
Miscellaneous	3,500.20	20,000.00	701.85	-
Other Sources	249,996.00	250,000.00	229,163.00	250,000.00
Total	253,496.20	270,000.00	229,864.85	250,000.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	400,515.40	552,281.00	429,152.38	594,900.00
Supplies & Materials	2,815.45	4,000.00	2,355.14	4,200.00
Maintenance & Repair	171,630.34	234,357.00	170,886.03	265,236.00
Contractual Services	38,564.94	77,648.00	43,822.27	47,845.00
Utilities	14,488.20	13,473.00	12,023.31	14,148.00
Other Expenses	295,356.67	263,954.00	28,466.74	266,004.00
Capital	31,334.46	1,561,341.00	182,309.96	181,000.00
Other Uses	249,996.00	250,000.00	229,163.00	250,000.00
Debt Service	-	-	-	-
Total	1,204,701.46	2,957,054.00	1,098,178.83	1,623,333.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Overtime- Increase in salaries

Facility Maintenance - Increase for tower maintenance cost

Line Repair- Increase in material cost

Uniforms- Increase \$895 based on current need

Decreases:

Professional Services- Decrease based on current need

Lease Purchase - End of Lease FY 2023

Staffing Levels	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
D&M Foreman	2	2	2	2
D&M Maintenance Mgr		1	1	1
D&M Superintendent	1	1	1	1
D&M Labor	4	4	4	4
Administrative Assistant	1	1	1	1
DEPARTMENT TOTAL	8	9	9	9

Distribution & Maintenance

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Distribution & Maintenance Revenues						
500-530-4760-530	Insurance Proceeds	2,477.00	-	-	-	-
500-530-4800-530	D&M Miscellaneous	1,023.20	-	701.85	765.65	-
500-530-4820-530	Sale of Property	-	20,000.00	-	-	-
500-530-4200-530	Grant Revenue	-	-	-	-	-
Total Distribution & Maintenance Revenues		\$ 3,500.20	\$ 20,000.00	\$ 701.85	\$ 765.65	\$ -
Distribution & Maintenance Expenditures						
500-530-5010-530	Water Distribution Salaries	300,002.12	349,937.00	291,892.25	318,427.91	380,656.00
500-530-5020-530	Water Distribution Overtime	16,357.53	19,000.00	23,965.35	26,144.02	25,000.00
500-530-5070-530	Availability Allowance	1,080.00	1,800.00	1,620.00	1,800.00	1,800.00
500-530-5170-530	Water Distribution Soc'l Sec.	23,439.69	28,224.00	24,078.54	26,267.50	30,804.00
500-530-5180-530	Water Distribution Retirement	12,272.27	19,185.00	15,874.44	17,317.57	20,133.00
500-530-5190-530	Water Distribution Health Ins.	61,193.88	67,975.00	55,498.09	60,543.37	67,975.00
500-530-5210-530	Water Distribution Work Comp	14,923.00	16,160.00	10,672.20	11,642.40	17,637.00
500-530-5185-530	Pension Expense	(33,117.00)	40,000.00	-	-	40,000.00
500-530-5260-530	Water Distribution Prof. Svcs	13,977.55	64,400.00	41,292.47	45,046.33	34,620.00
500-530-5300-530	Water Distribution Ins & Bonds	24,587.39	13,248.00	2,529.80	2,759.78	13,225.00
500-530-5320-530	Water Distrib. Facility Maint	85,836.19	94,000.00	101,392.34	110,609.83	108,000.00
500-530-5330-530	Water Distribution Equip Maint	24,535.39	40,000.00	25,899.54	28,254.04	42,000.00
500-530-5360-530	Water Distrib. Mem/Train/Trvl	243.25	5,000.00	2,147.20	2,342.40	5,000.00
500-530-5380-530	Water Distribution Uniforms	4,120.66	5,000.00	3,404.31	3,713.79	5,895.00
500-530-5530-530	Water Distribution Fuels	30,420.29	35,000.00	24,526.10	26,755.75	36,750.00
500-530-5590-530	Water Distrib. Gen Supplies	2,815.45	4,000.00	2,355.14	2,569.24	4,200.00
500-530-5620-530	Water Distribution Line Repair	61,258.76	100,357.00	43,594.15	47,557.25	115,236.00
500-530-5700-530	Water Distrib. Comp., Software	866.24	2,954.00	807.61	881.03	2,954.00
500-530-5780-530	D&M Vehicle	-	80,000.00	59,950.00	65,400.00	-
500-530-5790-530	Water Dist Capital Purchases	30,200.00	1,474,114.00	115,176.74	125,647.35	181,000.00
500-530-5990-530	Depreciation	258,728.13	220,000.00	-	220,000.00	220,000.00
500-530-6300-530	Water Distribution Electricity	6,318.89	6,068.00	4,577.08	4,993.18	6,372.00
500-530-6310-530	Water Distrib. Heating Fuels	2,489.90	2,005.00	2,110.93	2,302.83	2,106.00
500-530-6350-530	Water Dist Telephones	5,679.41	5,400.00	5,335.30	5,820.33	5,670.00
500-530-6380-530	Lease Purchase Payments	1,134.46	7,227.00	7,183.22	7,183.22	-
500-530-6390-530	Water Distribution Minor Equip	5,342.01	6,000.00	3,133.03	3,417.85	6,300.00
Total Distribution & Maintenance Expenditures		\$ 954,705.46	\$ 2,707,054.00	\$ 869,015.83	\$ 1,167,396.98	\$ 1,373,333.00
Distribution & Maintenance Other Sources						
500-000-3364-000	Trns to Main Replacement	249,996.00	250,000.00	229,163.00	250,000.00	250,000.00
Total Distribution & Maintenance Other Sources		\$ 249,996.00	\$ 250,000.00	\$ 229,163.00	\$ 250,000.00	\$ 250,000.00
Distribution & Maintenance Other Uses						
500-000-3264-000	Trns to Main Replacement	249,996.00	250,000.00	229,163.00	250,000.00	250,000.00
Total Distribution & Maintenance Other Uses		\$ 249,996.00	\$ 250,000.00	\$ 229,163.00	\$ 250,000.00	\$ 250,000.00
Change in Fund Balance		(951,205.26)	(2,687,054.00)	(868,313.98)	(1,166,631.32)	(1,373,333.00)

D&M	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Forcum, Brandon	1	48,157.20	\$ 51,000.51	\$ 1,000.00	360	3,902.00	2,551.00	7,553.00	2,234.00	\$ 68,600.51
Open	1	43,277.26	\$ 46,804.36		360	3,581.00	2,341.00	7,553.00	2,051.00	\$ 62,690.36
Wright, Steven	1	42,566.42	\$ 46,035.58		360	3,522.00	2,302.00	7,553.00	2,017.00	\$ 61,789.58
Brozek, Jane	1	40,131.00	\$ 43,401.68		360	3,321.00	2,171.00	7,553.00	1,901.00	\$ 58,707.68
Combs, Cody	1	38,984.40	\$ 42,161.63	\$ 1,000.00	360	3,226.00	2,109.00	7,553.00	1,847.00	\$ 58,256.63
McCool, Michael	1	33,207.20	\$ 36,771.00			2,813.00	1,839.00	7,553.00	1,611.00	\$ 50,587.00
Hames, Derrek	1	35,544.60	\$ 38,441.48	\$ 1,000.00		2,941.00	1,923.00	7,553.00	1,684.00	\$ 53,542.48
Evey, Bryce	1	35,544.60	\$ 38,441.48			2,941.00	1,923.00	7,553.00	1,684.00	\$ 52,542.48
Wirth, Jordan	1	31,990.40	\$ 34,597.62			2,647.00	1,730.00	7,553.00	1,516.00	\$ 48,043.62
	9.00	349,403.08	377,655.34	3,000.00	1,800.00	28,894.00	18,889.00	67,977.00	16,545.00	\$ 514,760.34

Overtime	26,144.02	25,000.00
Part Time & Seasonal		

Total Salaries	375,547.10	402,655.34
----------------	------------	------------

Department Request	
Amount	Justification & Supporting Information
D&M Revenues	
500-530-4820-530	Sale of Property
500-530-4200-530	Grant Revenue

Amount	Justification & Supporting Information
D&M Expenditures	
500-530-5010-530	Water Distribution Salaries
500-530-5020-530	Water Distribution Overtime
500-530-5070-530	Availability Allowance
500-530-5170-530	Water Distribution Soc'l Sec.
500-530-5180-530	Water Distribution Retirement
500-530-5190-530	Water Distribution Health Ins.
500-530-5210-530	Water Distribution Work Comp
500-530-5185-530	Pension Expense
500-530-5260-530	Water Distribution Prof. Svcs
500-530-5300-530	Water Distribution Ins & Bonds
500-530-5320-530	Water Distrib. Facility Maint
500-530-5330-530	Water Distribution Equip Maint
500-530-5360-530	Water Distrib. Mem/Train/Trvl
500-530-5380-530	Water Distribution Uniforms
500-530-5530-530	Water Distribution Fuels
500-530-5590-530	Water Distrib. Gen Supplies
500-530-5620-530	Water Distribution Line Repair
500-530-5700-530	Water Distrib. Comp., Software
500-530-5780-530	D&M Vehicle
500-530-5790-530	Water Dist Capital Purchases
500-530-5990-530	Depreciation
500-530-6300-530	Water Distribution Electricity
500-530-6310-530	Water Distrib. Heating Fuels
500-530-6350-530	Water Dist Telephones
500-530-6380-530	Lease Purchase Payments
500-530-6390-530	Water Distribution Minor Equip
1,373,333.00	

Amount	Justification & Supporting Information
D&M Other Sources	
500-000-3364-000	Trns to Main Replacement
500-000-3353-000	Transfer fm Water -Rplcmt Rsrv

Amount	Justification & Supporting Information
D&M Other Uses	
500-000-3264-000	Trns to Main Replacement

Meter Department

Nate Siler
Public Works Director
Nsiler@neoshomo.org

Read all 5,700 residential, commercial and industrial customer meters. They also perform all the required daily, weekly, monthly, and yearly testing of the drinking water system to ensure we comply with both state and federal guidelines. Repair to residential meters, AMR equipment, vaults, curb stops and general maintenance.

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	170,637.91	188,000.00	172,407.92	188,000.00
Fines & Forfeitures	-	-	-	-
Miscellaneous	(5.40)	-	-	-
Other Sources	202,788.00	202,790.00	185,889.00	1,135,980.00
Total	373,420.51	390,790.00	358,296.92	1,323,980.00
	\$ -	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	147,811.09	172,330.00	137,680.86	178,850.00
Supplies & Materials	64,494.80	95,082.53	36,436.09	56,575.00
Maintenance & Repair	1,988.45	25,000.00	10,961.34	26,250.00
Contractual Services	-	-	-	-
Utilities	-	-	-	-
Other Expenses	8,033.70	9,146.00	7,331.17	9,496.00
Capital	-	12,000.00	-	24,772.00
Other Uses	202,788.00	202,790.00	185,889.00	1,135,980.00
Debt Service	-	-	-	-
Total	425,116.04	516,348.53	378,298.46	1,431,923.00
	\$ -	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Meters - Decreased need for meter replacement. Most meters have been replaced in prior years.

Capital - Increased need for capital.

Decreases:

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
Meter Foreman	1	1	1	1
Meter Readers	2	2	2	2
DEPARTMENT TOTAL	3	3	3	3

Meters

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Meters Revenues						
500-530-3500-531	Meter Fee	132,677.79	130,000.00	124,784.97	130,000.00	130,000.00
500-530-3610-531	Water Taps	37,960.12	58,000.00	47,622.95	58,000.00	58,000.00
500-530-4800-531	Meter Misc. Revenue	(5.40)	-	-	-	-
Total Meters Revenues		\$ 170,632.51	\$ 188,000.00	\$ 172,407.92	\$ 188,000.00	\$ 188,000.00
Meters Expenditures						
500-530-5010-531	Meter Read/Mtnce. Salaries	100,928.39	115,714.00	93,894.02	102,429.84	120,757.00
500-530-5020-531	Meter Reading Overtime	5,082.06	8,000.00	6,541.69	7,136.39	8,000.00
500-530-5070-531	Availability Allowance	1,080.00	1,080.00	915.00	998.18	1,080.00
500-530-5170-531	Meter Program Social Security	7,911.76	10,536.00	8,481.83	9,252.91	11,504.00
500-530-5180-531	Meter Program Retirement	5,201.86	6,434.00	5,208.63	5,682.14	6,388.00
500-530-5190-531	Meter Prog Health Insurance	21,597.84	22,659.00	18,298.07	19,961.53	22,659.00
500-530-5210-531	Meter Program Workers Comp.	4,947.04	6,032.00	3,683.65	4,018.53	6,587.00
500-530-5300-531	Meter Program Insurance & Bond	-	-	-	-	-
500-530-5330-531	Meter Program Equipment Maint.	1,988.45	25,000.00	10,961.34	11,957.83	26,250.00
500-530-5380-531	Meter Program Uniforms	1,062.14	1,875.00	657.97	717.79	1,875.00
500-530-5530-531	Meter Program Fuels/Lubricants	6,908.84	7,000.00	6,913.03	7,000.00	7,350.00
500-530-5590-531	Meter Program General Supplies	374.32	1,500.00	1,595.06	1,500.00	1,575.00
500-530-5650-531	Meter Program Meter Sets	44,170.48	93,582.53	34,841.03	38,008.40	55,000.00
500-530-5660-531	Meter Replacement Program	19,950.00	-	-	-	-
500-530-5700-531	Meter Reading Comp/Software	1,124.86	2,146.00	418.14	456.15	2,146.00
500-530-5790-531	Meter Program Capital Equip	-	12,000.00	-	12,000.00	24,772.00
Total Meters Expenditures		\$ 222,328.04	\$ 313,558.53	\$ 192,409.46	\$ 221,119.68	\$ 295,943.00
Meters Other Sources						
500-000-3353-000	Transfer fm Water -Rplcmt Rsrv	202,788.00	202,790.00	185,889.00	202,790.00	1,135,980.00
Total Meters Other Sources		\$ 202,788.00	\$ 202,790.00	\$ 185,889.00	\$ 202,790.00	\$ 1,135,980.00
Meters Other Uses						
500-000-3253-000	Transfer to Water Rplcmt Rsrv	202,788.00	202,790.00	185,889.00	202,790.00	1,135,980.00
Total Meters Other Uses		\$ 202,788.00	\$ 202,790.00	\$ 185,889.00	\$ 202,790.00	\$ 1,135,980.00
Change in Fund Balance		(51,695.53)	(125,558.53)	(20,001.54)	(33,119.68)	(107,943.00)

Meter Replacement	
Health Insurance Rate	7,552.68
Work Comp Rate	4.38%
Retirement Rate	5.00%

Payroll Detail

FTE	#	FY2023	FY2024 Budgeted	Incentive/ License	Availability Allowance	Social Security	Retirement	Insurance	Work Comp	Total Salary & Benefits
Strohl, Matthew	1	42,016.00	\$ 44,358.80	\$ 1,000.00	360	3,394.00	2,218.00	7,553.00	1,943.00	\$ 60,826.80
Larry Winkler	1	33,023.64	\$ 35,715.07		360	2,733.00	1,786.00	7,553.00	1,565.00	\$ 49,712.07
Beckett, Jessie	1	36,692.24	\$ 39,682.66		360	3,036.00	1,985.00	7,553.00	1,739.00	\$ 54,355.66
	0		\$ -							
	0		\$ -							
	3.00	111,731.88	119,756.53	1,000.00	1,080.00	9,163.00	5,989.00	22,659.00	5,247.00	\$ 164,894.53

Overtime	7,136.39	8,000.00
Part Time & Seasonal		22,620.00

Total Salaries 118,868.27 150,376.53

Department Request	
Amount	Justification & Supporting Information
130,000.00	
58,000.00	5 year historical average
188,000.00	

Meter Replacement Expenditures		Amount	Justification & Supporting Information
500-530-5010-531	Meter Read/Mtnce. Salaries	120,757.00	
500-530-5020-531	Meter Reading Overtime	8,000.00	
500-530-5070-531	Availability Allowance	1,080.00	
500-530-5170-531	Meter Program Social Security	11,504.00	
500-530-5180-531	Meter Program Retirement	6,388.00	
500-530-5190-531	Meter Prog Health Insurance	22,659.00	
500-530-5210-531	Meter Program Workers Comp.	6,587.00	
500-530-5300-531	Meter Program Insurance & Bond	-	
500-530-5330-531	Meter Program Equipment Maint.	26,250.00	MXU damages and equipment as needed
500-530-5380-531	Meter Program Uniforms	1,875.00	\$1,875 for jeans, boots, coat, vest and hat allowance
500-530-5530-531	Meter Program Fuels/Lubricants	7,350.00	
500-530-5590-531	Meter Program General Supplies	1,575.00	
500-530-5650-531	Meter Program Meter Sets	55,000.00	
500-530-5660-531	Meter Replacement Program		
500-530-5700-531	Meter Reading Comp/Software	2,146.00	\$1,949.94 for Sensus yearly software update, firewall \$195.59
500-530-5790-531	Meter Program Capital Equip	24,772.00	Tablets (3) \$15,000, Incl PO 2438
		295,943.00	

Meter Replacement Other Sources		Amount	Justification & Supporting Information
500-000-3353-000	Transfer fm Water -Rplcmt Rsrv	1,135,980.00	

Meter Replacement Other Uses		Amount	Justification & Supporting Information
500-000-3253-000	Transfer to Water Rplcmt Resrv	1,135,980.00	

Filtration

David Kennedy
City Manager
d.kennedy@neoshomo.org

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	241,903.79	193,012.00	193,012.00	-
Licenses & Permits	-	-	-	-
Charges for Services	-	-	-	-
Fines & Forefeitures	-	-	-	-
Miscellaneous	14,065.61	-	-	-
Other Sources	-	-	-	-
Total	255,969.40	193,012.00	193,012.00	-
	\$ 0.00	\$ -	\$ -	\$ -

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	990.00	200.00	156.59	200.00
Maintenance & Repair	13,004.86	38,000.00	12,882.75	25,000.00
Contractual Services	416,249.28	260,915.00	268,075.30	375,315.00
Utilities	17,313.98	345,626.00	299,788.31	367,004.00
Other Expenses	1,009.73	1,300.00	1,026.46	1,396.00
Capital	28,985.56	753,881.07	448,546.16	332,562.00
Other Uses	-	-	-	-
Debt Service	-	-	-	-
Total	477,553.41	1,399,922.07	1,030,475.57	1,101,477.00
	\$ (0.00)	\$ -	\$ -	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Heating Fuels- Increase in cost

Insurance and Bonds- Increase of property values **11.82%** with additional Increase in rates **3.2%**.

Alliance Contract - FY2 allocation based on dollars budgeted with CPI increase of 4.9%- allocated based on expenditures, majority of contract cost moved to wastewater for FY2023

Decreases:

Professional Services - Decrease based on actual need

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No City FTEs				
DEPARTMENT TOTAL	0	0	0	0

Filtration

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Filtration Revenues						
500-610-4200-520	Grant Revenue	241,903.79	193,012.00	193,012.00	-	-
500-610-4760-520	Filtration Insurance Claims	4,830.36	-	-	-	-
500-610-4800-520	Filtration Miscellaneous	9,235.25	-	-	-	-
New	MDC Grant Revenue	-	-	-	-	-
Total Filtration Revenues		\$ 255,969.40	\$ 193,012.00	\$ 193,012.00	\$ -	\$ -
Filtration Expenditures						
500-610-5260-520	Water Plant Prof. Services	2,266.05	34,780.00	3,864.58	4,215.91	19,650.00
500-610-5300-520	Water Plant Insurance & Bonds	69,999.54	72,751.00	55,559.24	60,610.08	84,786.00
500-610-5320-520	Water Plant Facility Maint.	10,183.03	15,000.00	3,987.75	4,350.27	15,000.00
500-610-5330-520	Water Plant Equipment Maint.	2,821.83	23,000.00	8,895.00	9,703.64	10,000.00
500-610-5530-520	Water Plant Fuels/Lubricants	1,009.73	1,000.00	1,026.46	1,119.77	1,200.00
500-610-5590-520	Water Plant General Supplies	990.00	200.00	156.59	170.83	200.00
500-610-5700-520	Filtration Comp., Software	-	300.00	-	-	196.00
500-610-5780-520	Filtration Cap. Vehicles	-	-	-	-	-
500-610-5790-520	Filtration Capital- Other	28,985.56	753,881.07	448,546.16	489,323.08	332,562.00
500-610-5800-520	Alliance Contract	343,983.69	153,384.00	208,651.48	227,619.80	270,879.00
500-610-6300-520	Filtration Electricity		330,074.00	283,398.94	309,162.48	346,578.00
500-610-6310-520	Filtration Heating Fuels	6,586.95	5,532.00	9,432.94	10,290.48	9,905.00
500-610-6350-520	Filtration Phones	10,727.03	10,020.00	6,956.43	7,588.83	10,521.00
Total Filtration Expenditures		\$ 477,553.41	\$ 1,399,922.07	\$ 1,030,475.57	\$ 1,124,155.17	\$ 1,101,477.00
Filtration Other Sources						
Total Filtration Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
Filtration Other Uses						
Total Filtration Other Uses		\$ -	\$ -	\$ -	\$ -	\$ -
Change in Fund Balance		(221,584.01)	(1,206,910.07)	(837,463.57)	(1,124,155.17)	(1,101,477.00)

Filtration

Filtration Revenues

500-610-4200-520	Grant Revenue
500-610-4760-520	Filtration Insurance Claims
500-610-4800-520	Filtration Miscellaneous
New	MDC Grant Revenue

Filtration Expenditures

500-610-5260-520	Water Plant Prof. Services
500-610-5300-520	Water Plant Insurance & Bonds
500-610-5320-520	Water Plant Facility Maint.
500-610-5330-520	Water Plant Equipment Maint.
500-610-5530-520	Water Plant Fuels/Lubricants
500-610-5590-520	Water Plant General Supplies
500-610-5700-520	Filtration Comp., Software
500-610-5780-520	Filtration Cap. Vehicles
500-610-5790-520	Filtration Capital- Other
500-610-5800-520	Alliance Contract
500-610-6300-520	Filtration Electricity
500-610-6310-520	Filtration Heating Fuels
500-610-6350-520	Filtration Phones

Filtration Other Sources

Filtration Other Uses

Department Request

Amount	Justification & Supporting Information

-

Amount	Justification & Supporting Information
19,650.00	Pest control \$480, Copier maintenance agreement \$100, On call engineering \$5000, Annual Hach Certification maintenance \$10,000, Alarm Monitor \$670, Inspection of ground storage tank Crowder 2500
84,786.00	Property Ins
15,000.00	
10,000.00	inspection of wells and pump station ground storage tank
1,200.00	
200.00	Alliance
196.00	Firewall 196
332,562.00	Streaming current monitor \$50,000 Replace/Repair filter valves \$40,000, Filter turbidimeter upgrade/replace \$12,000, Plant air compressor \$10,000, Filter console keypad replacements \$25,000, CI2 emergency shut-off actuator rebuild \$10,000, Raw water pump rebuild \$30,000. 60" zero-turn mower \$15,500, Pedrotti communication system tower upgrades \$130,062.00
270,879.00	updated to include 3% CPI
346,578.00	
9,905.00	
10,521.00	
1,101,477.00	

Amount	Justification & Supporting Information

Amount	Justification & Supporting Information

Wastewater

David Kennedy
City Manager
d.kennedy@neoshomo.org

Revenue Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Taxes	-	-	-	-
Intergovernmental	-	-	-	-
Licenses & Permits	-	-	-	-
Charges for Services	2,246,140.88	2,204,000.00	2,141,081.70	3,187,194.00
Fines & Forefeitures	-	-	-	-
Miscellaneous	18,307.26	6,221.75	7,221.75	-
Other Sources	309,107.80	1,570,136.00	911,479.83	1,590,098.00
Total	2,573,555.94	3,780,357.75	3,059,783.28	4,777,292.00
	\$ 218,087.80	\$ 991,420.00	\$ 828,044.83	\$ 457,307.00

Expense Category	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current YTD Actuals	FY2024 Proposed Budget
Salaries, Benefits, & Support	-	-	-	-
Supplies & Materials	258.15	500.00	342.10	525.00
Maintenance & Repair	40,058.61	113,000.00	64,615.09	93,000.00
Contractual Services	719,050.40	1,138,497.00	1,003,058.77	976,412.00
Utilities	280,272.84	263,070.00	217,136.57	276,224.00
Other Expenses	659,619.65	632,136.00	36,965.41	633,248.00
Capital	16,371.53	2,265,393.18	569,995.04	1,642,391.00
Other Uses	241,020.00	241,021.00	220,935.00	1,282,791.00
Debt Service	-	-	-	-
Total	1,956,651.18	4,653,617.18	2,113,047.98	4,904,591.00
	\$ -	\$ -	\$ 0.00	\$ -

Highlights - Variances of 10% (FY2023 Projected/FY2024)

Increases:

Insurance and Bonds- Increase of property values 11.82% with additional Increase in rates 3.2%.

WW Vehicle - Purchase new truck

Capital - Increase in need for pumps and motors **repairs**

Alliance Contract - FY24 allocation based on dollars budgeted with CPI increase of 3%

Decreases:

Equipment Maintenance-Decrease based on need

Capital -Decrease in scheduled projects - Bufflao Creek lift station

	FY2022 Actual	FY2023 Adopted Budget	FY2023 Current Budget	FY2024 Proposed Budget
Staffing Levels				
No City FTEs				
DEPARTMENT TOTAL	0	0	0	0

Wastewater

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Wastewater Revenues						
500-610-3520-610	Pretreatment/Surcharge WW	83,283.43	70,000.00	83,359.59	90,937.73	82,000.00
500-610-3590-610	Billings to Customers WW	2,160,412.45	2,131,000.00	2,056,397.11	2,243,342.30	3,102,194.00
500-610-3610-610	Sewer Saddle Charges	2,445.00	3,000.00	1,325.00	1,445.45	3,000.00
500-610-4760-610	Insurance Claims	2,407.26	6,221.75	7,221.75	7,221.75	-
500-610-4820-610	Wastewater Sale of Property	15,900.00	-	-	-	-
Total Wastewater Revenues		\$ 2,264,448.14	\$ 2,210,221.75	\$ 2,148,303.45	\$ 2,342,947.24	\$ 3,187,194.00
Wastewater Expenditures						
500-610-5250-610	Wastewater Rent Expense	8,892.07	9,700.00	8,083.40	8,818.25	9,700.00
500-610-5260-610	Wastewater Prof. Services	39,317.88	120,826.00	122,698.14	133,852.52	33,766.00
500-610-5300-610	Wastewater Insurance & Bonds	11,999.51	43,318.00	33,081.78	36,089.21	51,960.00
500-610-5320-610	Wastewater Facility Maint.	8,183.17	20,000.00	1,951.00	2,128.36	20,000.00
500-610-5330-610	Wastewater Equipment Maint.	31,114.13	90,000.00	61,684.09	67,291.73	70,000.00
500-610-5530-610	Wastewater Fuels/Lubricants	23,017.43	22,240.00	28,689.69	31,297.84	23,352.00
500-610-5590-610	Wastewater General Supplies	258.15	500.00	342.10	373.20	525.00
500-610-5620-610	Wastewater Line Repair	761.31	3,000.00	980.00	1,069.09	3,000.00
500-610-5700-610	Wastewater Comp., Software	351.35	196.00	192.32	209.80	196.00
500-610-5780-610	WW Vehicle	-	37,760.00	37,760.00	37,760.00	65,000.00
500-610-5790-610	WW Capital Equipment	14,067.53	188,051.18	51,386.82	188,051.18	520,900.00
500-610-5800-610	Alliance Contract	667,733.01	974,353.00	847,278.85	924,304.20	890,686.00
500-610-5990-610	Depreciation	627,358.80	600,000.00	-	600,000.00	600,000.00
500-610-6300-610	Wastewater Electricity	267,118.87	246,770.00	206,862.38	225,668.05	259,109.00
500-610-6310-610	Wastewater Heating Fuels	3,900.63	7,000.00	1,944.22	2,120.97	7,350.00
500-610-6350-610	Wastewater Phones	9,253.34	9,300.00	8,329.97	9,087.24	9,765.00
500-610-6390-610	Wastewater Minor Equipment	-	-	-	-	-
500-610-5810-619	WW Line Capital Improvemt	2,304.00	2,039,582.00	480,848.22	524,561.69	1,056,491.00
Total Wastewater Expenditures		\$ 1,715,631.18	\$ 4,412,596.18	\$ 1,892,112.98	\$ 2,792,683.35	\$ 3,621,800.00
Wastewater Other Sources						
500-000-3361-000	Transfer fm WW -Rplcmt Rsrv	91,020.00	578,716.00	83,435.00	578,716.00	1,132,791.00
500-000-3363-000	Slip Lining Reserve	150,000.00	150,000.00	137,500.00	150,000.00	150,000.00
500-000-3306-000	Transfer fm ARPA	68,087.80	841,420.00	690,544.83	841,420.00	307,307.00
Total Wastewater Other Sources		\$ 309,107.80	\$ 1,570,136.00	\$ 911,479.83	\$ 1,570,136.00	\$ 1,590,098.00
Wastewater Other Uses						
500-000-3261-000	Transfer to WW Rplcmt Reserve	91,020.00	91,021.00	83,435.00	91,021.00	1,132,791.00
500-000-3263-000	Slip Lining Reserve	150,000.00	150,000.00	137,500.00	150,000.00	150,000.00
Total Wastewater Other Uses		\$ 241,020.00	\$ 241,021.00	\$ 220,935.00	\$ 241,021.00	\$ 1,282,791.00
Change in Fund Balance		616,904.76	(873,259.43)	946,735.30	879,378.89	(127,299.01)

Wastewater

Wastewater Revenues

500-610-3520-610	Pretreatment/Surcharge WW
500-610-3590-610	Billings to Customers WW
500-610-3610-610	Sewer Saddle Charges
500-610-4200-610	DNR Grant
500-610-4205-610	MIRMA Grant

Department Request	
Amount	Justification & Supporting Information
82,000.00	
3,102,194.00	10 months new rates incl sewer only
3,000.00	cost coverage
3,187,194.00	

Wastewater Expenditures

500-610-5250-610	Wastewater Rent Expense
500-610-5260-610	Wastewater Prof. Services
500-610-5300-610	Wastewater Insurance & Bonds
500-610-5320-610	Wastewater Facility Maint.
500-610-5330-610	Wastewater Equipment Maint.
500-610-5530-610	Wastewater Fuels/Lubricants
500-610-5590-610	Wastewater General Supplies
500-610-5620-610	Wastewater Line Repair
500-610-5700-610	Wastewater Comp., Software
500-610-5780-610	WW Vehicle
500-610-5790-610	WW Capital Equipment
500-610-5800-610	Alliance Contract
500-610-5990-610	Depreciation
500-610-6300-610	Wastewater Electricity
500-610-6310-610	Wastewater Heating Fuels
500-610-6350-610	Wastewater Phones
500-610-6390-610	Wastewater Minor Equipment
500-610-5810-619	WW Line Capital Improvment

Amount	Justification & Supporting Information
9,700.00	
33,766.00	Future Growth Engineering for WW Plant Study \$5246, Stronghold \$2640, PACE \$12000, Inspections \$2000, Security \$200, Locates \$3000, AED Maintenance \$100, pest \$540, KCSRailroad \$8,000, CPR instructor \$40
51,960.00	Property Ins
\$20,000	Replace heat/Ac unit @ Shoal Creek WWTP \$9,000
70,000.00	UV system maintenance \$30,000 Sludge truck tires \$5000, lift station repairs \$20,000
23,352.00	
525.00	
3,000.00	Sewer Saddles
196.00	Firewall \$196
65,000.00	1 ton WW service Truck
520,900.00	Influent pump replace/rebuild \$70,000 72" zero-turn mower-WW \$19,000 Collection system trailer mounted inspection camera \$150,000, Influent pump VFD replacement (computer) \$28,000, Clarifier skirting \$50,000, Shoal Creek WWTP clarifier weir replacement \$40,000, Rotor rebuild Shoal Creek \$60,000, PO 2583 rebuild shoal creek WW recirculation pump \$83,900
890,686.00	include 3% CPI
600,000.00	
259,109.00	
7,350.00	
9,765.00	
1,056,491.00	Buffalo Creek Lift Station \$44,052 engineering, Buffalo Creek Lift Station construction \$976,600 (bidding/construction), Malcom Mosby lift station \$18,000, Visu-Sewer \$17,442.31 Slip Lining
3,621,800.00	

Wastewater Other Sources

500-000-3361-000	Transfer fm WW -Rplcmt Rsrv
500-000-3363-000	Slip Lining Reserve
500-000-3306-000	Transfer fm ARPA

Amount	Justification & Supporting Information
1,132,791.00	
150,000.00	\$300,000 every two years for slip lining
307,307.00	ARPA transfer for Buffalo Creek Lift Station

Wastewater Other Uses

500-000-3261-000	Transfer to WW Rplcmt Reserve
500-000-3263-000	Slip Lining Reserve

Amount	Justification & Supporting Information
1,132,791.00	
150,000.00	\$300,000 every two years for slip lining-reduced by 108,000 Visu Sewer FY22 Change order

TIF Debt

Account	Account Name	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
TIF Debt Revenues						
500-640-3990-641	Transfer for TIF 2012	46,701.31	33,953.00	21,636.94	23,603.93	-
Total TIF Debt Revenues		\$ 46,701.31	\$ 33,953.00	\$ 21,636.94	\$ 23,603.93	\$ -
TIF Debt Expenditures						
500-212-5920-212	Interest Expense 2012A	1,832.76	929.00	678.04	739.68	-
500-212-5930-212	Admin. Fee 2012 A	2,048.24	2,049.00	-	-	-
		-	-	-		
Total TIF Debt Expenditures		\$ 3,881.00	\$ 2,978.00	\$ 678.04	\$ 739.68	\$ -
TIF Debt Other Sources						
Total TIF Debt Other Sources		\$ -	\$ -	\$ -	\$ -	\$ -
TIF Debt Other Uses						
500-000-2472-000	Principal Payment 2012 WW Debt	42,891.00	42,891.63	42,891.63	42,891.63	-
Total TIF Debt Other Uses		\$ 42,891.00	\$ 42,891.63	\$ 42,891.63	\$ 42,891.63	\$ -
Change in Fund Balance		(70.69)	(11,916.63)	(21,932.73)	(20,027.38)	-

Water/Wastewater Debt

Account	Account Name	Category	FY2022 Actual	FY2023 Budget	As of 8/29/2023 Actual	Estimated FY2023 Actual	Proposed FY2024 Budget
Water/Wastewater Debt Revenues							
		IR					
Total Water/Wastewater Debt Revenues			\$ -	\$ -	\$ -	\$ -	\$ -
Water/Wastewater Debt Expenditures							
500-640-5920-646	Interest on 2009B	DS	39,956.87	35,587.00	26,274.41	28,662.99	32,247.00
500-640-5930-646	Paying Agent Fee - 2009B	DS	14,686.76	12,148.00	13,244.76	14,448.83	10,678.00
500-640-5920-648	2011 Water Impr. Interest Exp.	DS	86,304.05	79,834.00	58,686.04	64,021.13	74,376.00
500-640-5930-648	2011 Water Impr. Adm Fees	DS	30,985.67	27,030.00	28,506.93	31,098.47	24,628.00
Total Water/Wastewater Debt Expenditures			\$ 171,933.35	\$ 154,599.00	\$ 126,712.14	\$ 138,231.43	\$ 141,929.00
Water/Wastewater Debt Other Sources							
		OS					
Total Water/Wastewater Debt Other Sources			\$ -	\$ -	\$ -	\$ -	\$ -
Water/Wastewater Debt Other Uses							
500-000-2468-000	Principal Payment 2009B WW Debt	DS	288,400.00	288,400.00	219,800.00	288,400.00	298,300.00
500-000-2471-000	Principal Payment 2011 WW Debt	DS	464,000.00	466,000.00	356,000.00	466,000.00	488,000.00
Total Water/Wastewater Debt Other Uses			\$ 752,400.00	\$ 754,400.00	\$ 575,800.00	\$ 754,400.00	\$ 786,300.00
Change in Fund Balance			(924,333.35)	(908,999.00)	(702,512.14)	(892,631.43)	(928,229.00)

City of Neosho
FY2024
Transfer Schedule

Transfer In	Department	Account	Amount
100-000-3305-120	Police Department	Trns from Public Safety Fund	1,022,411.00
100-000-3305-144	Emergency Management	Trns from Public Safety Fund	20,047.00
New	General Admin	Transfer from Public Safety	20,000.00
130-000-3305-000	Fire Department	Transfer fm Public Safety Fund	753,748.00
170-000-3306-000	Drainage	Transfer from ARPA	1,129,114.00
100-000-3310-000	General Admin	Transfer fm Hotel/Motel Admin	2,860.00
214-000-3314-000	2014 Series DS	Transfer from Other Funds	0
214-000-3320-000	2014 Series DS	Transferto	0
100-000-3316-000	Airport	Transfer fm Street >Land	5,660.00
212-000-3320-000	2012 Series DS	Transfer fm Other Funds	-
221-000-3321-000	2021 Series Spc Obl	Transfer in 2021 Series DS	501,302.00
120-000-3324-000	Police Grants	Transfer from Police Dept	2,310.00
130-000-3330-000	Fire Department	Transfer fm General	714,751.00
450-000-3340-000	Golf Course	Transfer fm General	120,000.00
450-000-3341-000	Golf Course	Transfer fm Parks -Mtce	-
450-000-3342-000	Golf Course	Transfer fm EconDev CapImp Dbt	251,950.00
180-000-3343-000	Parks & Recreation	Transfer from Other Funds	50,000.00
100-000-3355-000	Events & Communication	Transfer to Gen Celebrate	19,500.00
100-000-3356-000	Events & Communication	Transfer to Gen Fall Festival	13,000.00
100-000-3357-000	Events & Communication	Transfer to Gen Bluegrass BBQ	-
213-000-3373-000	2013 Series DS	Transfer from Street Bridge	-
216-000-3376-000	2016 Series DS	Transfer in from Other Funds	251,950.00
300-000-3385-112	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-General Admin	209,630.00
300-000-3385-111	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-City Clerk	50,000.00
300-000-3385-115	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Development Serv	-
300-000-3385-118	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Recycle Center	68,000.00
300-000-3385-120	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Police Departmen	151,000.00
300-000-3385-160	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Airport	229,000.00
300-000-3385-130	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Fire Department	471,900.00
300-000-3385-170	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Drainage	9,284,114.00
300-000-3385-175	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Senior Center	43,000.00
300-000-3385-180	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Parks & Recreatio	425,275.00
300-000-3385-195	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Auditorium	318,410.00
300-000-3385-450	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Golf Course	275,367.00
300-000-3385-800	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-Street Department	541,098.00
300-000-3385-204	Capital Improvement/Purchase	Transfer to Capital Improvement/Purchases-IOOF Cemetery	88,247.00
175-000-NEW-000	Senior Center	Senior Center Capital Reserve	-
180-000-3390-000	Recreation	Transfer from Parks Sales Tax	20,180.00
500-000-3306-000	Water/Wastewater	Transfer from ARPA	307,307.00
500-000-3364-000	Water/Wastewater	Trns to Main Replacement	250,000.00
500-000-3361-000	Water/Wastewater	Transfer fm WW -Rplcmnt Rsrv	1,132,791.00
500-000-3363-000	Water/Wastewater	Slip Lining Reserve	150,000.00
500-000-3353-000	Water/Wastewater	Transfer fm Water -Rplcmnt Rsrv	1,135,980.00

Total Transfer In			20,029,902.00
--------------------------	--	--	----------------------

Transfer Out	Department	Account	Amount
130-000-3200-000	Fire Department	Trnsfer to Public Safety	-
100-000-3202-000	General Admin	Transfer to Other Funds	-
100-000-3203-000	General Admin	Transfer to Senior Center	-
100-000-3205-000	Public Safety	Transfer to Public Safety Dept	753,748.00
100-000-3205-120	Public Safety	Trns to Police Department	1,022,411.00
100-000-3205-144	Public Safety	Trns to Emergency Mgmt	20,047.00
New	Public Safety	Trns to General	20,000.00
126-000-3205-120	DARE	Transfer to Police	-
100-000-3206-170	General Admin	Transfer to Drainage	1,129,114.00
100-000-3206-000	General Admin	Transfer to ARPA	307,307.00
310-000-3210-000	Hotel/Motel	Tran to General Adm 3% Adm Cst	2,860.00
175-000-3214-000	Senior Center	Transfer to 2014 Series COP	-
195-000-3214-000	Auditorium	Transfer to 2014 COP	-
800-000-3216-000	Street Department	Transfer to Airport -Land	5,660.00
800-000-3220-000	Street Department	Transfer to 2012A&B Fund	-
175-000-3221-000	Senior Center	Transfer to 2021 Series DS	53,680.00
195-000-3221-000	Auditorium	Transfer to 2021 Series DS	213,719.00
900-000-3221-000	Street/Bridge	Transfer to 2021 Series DS	233,903.00
100-000-3224-000	Police Department	Transfer to Police Grants	2,310.00
100-000-3230-000	General Admin	Transfer to Fire fm General	714,751.00
100-000-3240-000	General Admin	Transfer to GC fm General	120,000.00
180-000-3241-000	Parks & Recreation	Transfer to GC fm Parks -Mtce	-
300-000-3242-000	Capital Improvement/Purchase	Transfer to Golf Cap Imp Debt	251,950.00
100-000-3243-000	General Admin	Transfer to Parks Department	50,000.00
310-000-3255-000	Hotel/Motel	Transfer to -Celebrate	19,500.00
310-000-3256-000	Hotel/Motel	Tran to -Fall Festival	13,000.00
310-000-3257-000	Hotel/Motel	Transfer to-Bluegrass	-
170-000-3276-000	Drainage Department	Transfer to 2016 DS	-
450-000-3276-000	Golf Course	Transfer to 2016 DS	251,950.00
800-000-3276-000	Street Department	Transfer to 2016 DS	-
100-000-3285-112	General Admin	Transfer to Capital Improvement/Purchases	209,630.00
100-000-3285-111	City Clerk	Transfer to Capital Improvement/Purchases	50,000.00
100-000-3285-115	Development Services	Transfer to Capital Improvement/Purchases	-
100-000-3285-118	Recycle Center	Transfer to Capital Improvement/Purchases	68,000.00
100-000-3285-120	Police Department	Transfer to Capital Improvement/Purchases	151,000.00
100-000-3285-160	Airport	Transfer to Capital Improvement/Purchases	229,000.00
100-000-3285-204	IOOF Cemetery	Transfer to Capital Improvement/Purchases	88,247.00
100-000-3285-680	CDBG	Transfer to CDBG	-
130-000-3285-000	Fire Department	Transfer to Capital Improvement/Purchases	471,900.00
170-000-3285-000	Drainage Department	Transfer to Capital Improvement/Purchases	9,284,114.00
175-000-3285-000	Senior Center	Transfer to Capital Improvement/Purchases	43,000.00
180-000-3285-000	Parks & Recreation	Transfer to Capital Improvement/Purchases	425,275.00
195-000-3285-000	Auditorium	Transfer to Capital Improvement/Purchases	318,410.00
450-000-3285-000	Golf Course	Transfer to Capital Improvement/Purchases	275,367.00
800-000-3285-000	Street Department	Trns to Capital Improvement	541,098.00
180-000-3290-000	Parks & Recreation	Transfer to Parks Recreation	20,180.00
175-000-NEW-000	Senior Center	Transfer to Capital Reserve	-
500-000-3264-000	Water/Wastewater	Trns to Main Replacement	250,000.00
500-000-3261-000	Water/Wastewater	Transfer fm WW -Rplcmt Rsrv	1,132,791.00
500-000-3263-000	Water/Wastewater	Slip Lining Reserve	150,000.00
500-000-3253-000	Water/Wastewater	Transfer fm Water -Rplcmt Rsrv	1,135,980.00
Total Transfer Out			20,029,902.00
			0.00

City of Neosho
October 1, 2022 and September 30, 2023
Debt Balances by Fund Summary

		Principal Balance					
		"October 1"	"September 30"	Net Change	Final Payment		
Street Sales Tax Fund							
2012A/B COPS (2003 Refinanced)	\$	-	\$	-	\$	5/1/2023	
2016A/B COPS (2006 Refinanced)			\$	-	\$	5/1/2020	
800	\$	-	\$	-	\$	-	
Street/Bridge Sales Tax Fund							
2021 Special Obligation Bonds	\$	897,606.95	\$	682,656.95	\$	(214,950.00) 5/1/2027	
2013 SplObl	\$	-	\$	-	\$	- Refinanced 2021 Series	
900	\$	897,606.95	\$	682,656.95	\$	(214,950.00)	
Golf Course Fund							
2016A/B COPS (2006 Refinanced)	\$	1,655,000.00	\$	1,465,000.00	\$	(190,000.00) 5/1/2031	
450	\$	1,655,000.00	\$	1,465,000.00	\$	(190,000.00)	
Water - Wastewater							
2009 SRF - ARRA (Wastewater)	\$	2,209,700.00	\$	1,911,400.00	\$	(298,300.00) 7/1/2030	
2011 SRF - Drinking Water (Water)	\$	5,047,000.00	\$	4,559,000.00	\$	(488,000.00) 1/1/2033	
500	\$	7,256,700.00	\$	6,470,400.00	\$	(786,300.00)	
TIF Debt							
2012A COPS (2003 Refinanced)	\$	-	\$	-	\$	- 5/1/2023	
360	\$	-	\$	-	\$	-	
Auditorium Sales Tax Fund							
2014 A COPS	\$	-	\$	-	\$	- Refinanced 2021 Series	
2021 Special Obligation Bonds	\$	637,914.44	\$	433,874.44	\$	(204,040.00) 5/1/2027	
195	\$	637,914.44	\$	433,874.44	\$	(204,040.00)	
Senior Center							
2021 Special Obligation Bonds	\$	159,478.61	\$	108,468.61	\$	(51,010.00) 5/1/2027	
2014 A COPS	\$	-	\$	-	\$	- Refinanced 2021 Series	
175	\$	159,478.61	\$	108,468.61	\$	(51,010.00)	
		\$	10,606,700.00	\$	9,160,400.00	\$	(1,446,300.00)
Grand Total of City Debt							
				Increases in Total Debt	\$	-	
				Decreases in Total Debt	\$	1,446,300.00	

Issuance	Fund	FY2023 Principal Payments	9/30/2023 Ending Balance	Final Payment
	2009 Wastewater		298,300.00	1,911,400.00 7/1/2030
	2011 Water		488,000.00	4,559,000.00 1/1/2033
	2012 TIF/Street		-	- 5/1/2023
	2021 Street/Bridge		214,950.00	682,656.95 5/1/2027
	2021 Senior Center		51,010.00	108,468.61 5/1/2027
	2021 Auditorium		204,040.00	433,874.44 5/1/2027
	2016 Golf Course		190,000.00	1,465,000.00 5/1/2031
	Total		1,446,300.00	9,160,400.00

CITY 5-YEAR DEBT SCHEDULE SUMMARY

Fund	FY24 P&I	Balance 9/30/2024	FY25 P&I	Balance 9/30/2025	FY26 P&I	Balance 9/30/2026	FY27 P&I	Balance 9/30/2027	FY28 P&I	Balance 9/30/2028	
Auditorium Sales Tax											
2014 A COPs											Refinanced 2021
2021 Series Special Obligation Bonds	\$ 216,798.28	\$ 449,068.60	\$ 212,717.48	\$ 236,351.12	\$ 224,636.68	\$ 11,714.44	\$ 11,714.44	\$ (0.00)			Pay Off in 2027
Golf Fund											
2016 COPs (2006 Refinanced)	\$ 241,500.00	\$ 1,872,837.50	\$ 236,987.50	\$ 1,635,850.00	\$ 227,475.00	\$ 1,408,375.00	\$ 237,387.50	\$ 1,170,987.50	\$ 236,887.50	\$ 934,100.00	Pay Off in 2031
Senior Center											
2014 A COPs											Refinanced 2021
2021 Series Special Obligation Bonds	\$ 54,199.58	\$ 112,267.17	\$ 53,179.38	\$ 59,087.79	\$ 56,159.18	\$ 2,928.61	\$ 2,928.61	\$ 0.00			Pay Off in 2027
Street Sales Tax Fund											
2016 COPs (2006 Refinanced)											Pay Off 2020
2012A/B COPs (2003 Refinanced)	Pay Off 2023										Paid Off 2023
Street/Bridge Sales Tax Fund											
2013 Spc Obl Bond (2007B Refinanced)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Refinanced 2021
2021 Series Special Obligation Bonds	\$ 232,902.14	\$ 707,865.23	\$ 238,603.14	\$ 469,262.09	\$ 239,104.14	\$ 230,157.95	\$ 230,157.95	\$ -			Pay Off in 2027
Total Government Funds Debt	\$ 745,400.00	\$ 3,142,038.50	\$ 741,487.50	\$ 2,400,551.00	\$ 747,375.00	\$ 1,653,176.00	\$ 482,188.50	\$ 1,170,987.50	\$ 236,887.50	\$ 6,316,576.33	
Water - Wastewater											
2009 SRF - ARRA (Wastewater)	\$ 330,869.98	\$ 1,921,614.46	\$ 332,171.86	\$ 1,589,442.60	\$ 333,534.64	\$ 1,255,907.96	\$ 334,856.84	\$ 921,051.12	\$ 336,236.92	\$ 584,814.20	Pay Off 2030
2011 SRF - Drinking Water (Water)	\$ 561,698.38	\$ 4,598,705.99	\$ 563,333.35	\$ 4,035,372.64	\$ 565,828.65	\$ 3,469,543.99	\$ 568,172.95	\$ 2,901,371.04	\$ 571,362.48	\$ 2,330,008.56	Pay Off 2033
2012A COPs TIF(2003 Refinanced)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,406.25	\$ (1,406.25)	Pay Off 2023
Total Water-Wastewater Fund Debt	\$ 892,568.36	\$ 6,520,320.45	\$ 895,505.21	\$ 5,624,815.24	\$ 899,363.29	\$ 4,725,451.95	\$ 903,029.79	\$ 3,822,422.16	\$ 909,005.65	\$ 2,913,416.51	
Totals All City Debt	\$ 1,637,968.36	\$ 9,662,358.95	\$ 1,636,992.71	\$ 8,025,366.24	\$ 1,646,738.29	\$ 6,378,627.95	\$ 1,385,218.29	\$ 4,993,409.66	\$ 1,145,893.15	\$ 9,229,992.84	

2009 ARRA -- Wastewater Improvement (DNR SRF)						
Date	Principal Payment	Interest Rate	Interest Amount	Admin Fee	Total Payment	Principal Balance
11/10/2009						\$ 5,488,800.00
7/1/2010	\$ -	1.510%	\$ 53,181.90	\$ -	\$ 53,181.90	\$ 5,488,800.00
1/1/2011	\$ -	1.510%	\$ 41,440.44	\$ -	\$ 41,440.44	\$ 5,488,800.00
7/1/2011	\$ 115,500.00	1.510%	\$ 41,440.44	\$ 13,722.00	\$ 170,662.44	\$ 5,373,300.00
1/1/2012	\$ 117,200.00	1.510%	\$ 40,568.42	\$ 13,433.25	\$ 171,201.67	\$ 5,256,100.00
7/1/2012	\$ 118,700.00	1.510%	\$ 39,683.56	\$ 13,140.25	\$ 171,523.81	\$ 5,137,400.00
1/1/2013	\$ 120,000.00	1.510%	\$ 38,787.37	\$ 12,843.50	\$ 171,630.87	\$ 5,017,400.00
7/1/2013	\$ 121,200.00	1.510%	\$ 37,881.37	\$ 12,543.50	\$ 171,624.87	\$ 4,896,200.00
1/1/2014	\$ 122,400.00	1.510%	\$ 36,966.31	\$ 12,240.50	\$ 171,606.81	\$ 4,773,800.00
7/1/2014	\$ 123,500.00	1.510%	\$ 36,042.19	\$ 11,934.50	\$ 171,476.69	\$ 4,650,300.00
1/1/2015	\$ 124,700.00	1.510%	\$ 35,109.77	\$ 11,625.75	\$ 171,435.52	\$ 4,525,600.00
7/1/2015	\$ 125,900.00	1.510%	\$ 34,168.28	\$ 11,314.00	\$ 171,382.28	\$ 4,399,700.00
1/1/2016	\$ 127,200.00	1.510%	\$ 33,217.74	\$ 10,999.25	\$ 171,416.99	\$ 4,272,500.00
7/1/2016	\$ 128,400.00	1.510%	\$ 32,257.38	\$ 10,681.25	\$ 171,338.63	\$ 4,144,100.00
1/1/2017	\$ 129,700.00	1.510%	\$ 31,287.96	\$ 10,360.25	\$ 171,348.21	\$ 4,014,400.00
7/1/2017	\$ 130,900.00	1.510%	\$ 30,308.72	\$ 10,036.00	\$ 171,244.72	\$ 3,883,500.00
1/1/2018	\$ 132,200.00	1.510%	\$ 29,320.43	\$ 9,708.75	\$ 171,229.18	\$ 3,751,300.00
7/1/2018	\$ 133,500.00	1.510%	\$ 28,322.32	\$ 9,378.25	\$ 171,200.57	\$ 3,617,800.00
1/1/2019	\$ 134,800.00	1.510%	\$ 27,314.39	\$ 9,044.50	\$ 171,158.89	\$ 3,483,000.00
7/1/2019	\$ 136,100.00	1.510%	\$ 26,296.65	\$ 8,707.50	\$ 171,104.15	\$ 3,346,900.00
1/1/2020	\$ 137,400.00	1.510%	\$ 25,269.10	\$ 8,367.25	\$ 171,036.35	\$ 3,209,500.00
7/1/2020	\$ 138,700.00	1.510%	\$ 24,231.73	\$ 8,023.75	\$ 170,955.48	\$ 3,070,800.00
1/1/2021	\$ 140,100.00	1.510%	\$ 23,184.54	\$ 7,677.00	\$ 170,961.54	\$ 2,930,700.00
7/1/2021	\$ 141,400.00	1.510%	\$ 22,126.79	\$ 7,326.75	\$ 170,853.54	\$ 2,789,300.00
1/1/2022	\$ 142,800.00	1.510%	\$ 21,059.22	\$ 6,973.25	\$ 170,832.47	\$ 2,646,500.00
7/1/2022	\$ 144,200.00	1.510%	\$ 19,981.08	\$ 6,616.25	\$ 170,797.33	\$ 2,502,300.00
1/1/2023	\$ 145,600.00	1.510%	\$ 18,892.37	\$ 6,255.75	\$ 170,748.12	\$ 2,356,700.00
7/1/2023	\$ 147,000.00	1.510%	\$ 17,793.09	\$ 5,891.75	\$ 170,684.84	\$ 2,209,700.00
1/1/2024	\$ 148,400.00	1.510%	\$ 16,683.24	\$ 5,524.25	\$ 170,607.49	\$ 2,061,300.00
7/1/2024	\$ 149,900.00	1.510%	\$ 15,562.82	\$ 5,153.25	\$ 170,616.07	\$ 1,911,400.00
1/1/2025	\$ 151,300.00	1.510%	\$ 14,431.07	\$ 4,778.50	\$ 170,509.57	\$ 1,760,100.00
7/1/2025	\$ 152,800.00	1.510%	\$ 13,288.76	\$ 4,400.25	\$ 170,489.01	\$ 1,607,300.00
1/1/2026	\$ 154,300.00	1.510%	\$ 12,135.12	\$ 4,018.25	\$ 170,453.37	\$ 1,453,000.00
7/1/2026	\$ 155,800.00	1.510%	\$ 10,970.15	\$ 3,632.50	\$ 170,402.65	\$ 1,297,200.00
1/1/2027	\$ 157,300.00	1.510%	\$ 9,793.86	\$ 3,243.00	\$ 170,336.86	\$ 1,139,900.00
7/1/2027	\$ 158,800.00	1.510%	\$ 8,606.25	\$ 2,849.75	\$ 170,256.00	\$ 981,100.00
1/1/2028	\$ 160,400.00	1.510%	\$ 7,407.31	\$ 2,452.75	\$ 170,260.06	\$ 820,700.00
7/1/2028	\$ 161,900.00	1.510%	\$ 6,196.29	\$ 2,051.75	\$ 170,148.04	\$ 658,800.00
1/1/2029	\$ 163,500.00	1.510%	\$ 4,973.94	\$ 1,647.00	\$ 170,120.94	\$ 495,300.00
7/1/2029	\$ 165,100.00	1.510%	\$ 3,739.52	\$ 1,238.25	\$ 170,077.77	\$ 330,200.00
1/1/2030	\$ 166,700.00	1.510%	\$ 2,493.01	\$ 825.50	\$ 170,018.51	\$ 163,500.00
7/1/2030	\$ 163,500.00	1.510%	\$ 1,234.43	\$ 408.75	\$ 165,143.18	\$ -
Totals	\$ 5,488,800.00		\$ 973,649.33	\$ 291,068.50	\$ 6,753,517.83	

2011 Drinking Water Improvement (DNR SRF)						
Date	Principal Payment	Interest Rate	Interest Amount	Admin Fee	Total Payment	Principal Balance
12/19/2011						\$ 9,425,000.00
7/1/2012	\$ -	1.510%	\$ 75,507.34	\$ -	\$ 75,507.34	\$ 9,425,000.00
1/1/2013	\$ -	1.510%	\$ 71,158.75	\$ -	\$ 71,158.75	\$ 9,425,000.00
7/1/2013	\$ -	1.510%	\$ 71,158.75	\$ -	\$ 71,158.75	\$ 9,425,000.00
1/1/2014	\$ 199,000.00	1.510%	\$ 71,158.75	\$ 23,562.50	\$ 293,721.25	\$ 9,226,000.00
7/1/2014	\$ 201,000.00	1.510%	\$ 69,656.30	\$ 23,065.00	\$ 293,721.30	\$ 9,025,000.00
1/1/2015	\$ 203,000.00	1.510%	\$ 68,138.75	\$ 22,562.50	\$ 293,701.25	\$ 8,822,000.00
7/1/2015	\$ 205,000.00	1.510%	\$ 66,606.10	\$ 22,055.00	\$ 293,661.10	\$ 8,617,000.00
1/1/2016	\$ 207,000.00	1.510%	\$ 65,058.35	\$ 21,542.50	\$ 293,600.85	\$ 8,410,000.00
7/1/2016	\$ 209,000.00	1.510%	\$ 63,495.50	\$ 21,025.00	\$ 293,520.50	\$ 8,201,000.00
1/1/2017	\$ 211,000.00	1.510%	\$ 61,917.55	\$ 20,502.50	\$ 293,420.05	\$ 7,990,000.00
7/1/2017	\$ 213,000.00	1.510%	\$ 60,324.50	\$ 19,975.00	\$ 293,299.50	\$ 7,777,000.00
1/1/2018	\$ 215,000.00	1.510%	\$ 58,716.35	\$ 19,442.50	\$ 293,158.85	\$ 7,562,000.00
7/1/2018	\$ 217,000.00	1.510%	\$ 57,093.10	\$ 18,905.00	\$ 292,998.10	\$ 7,345,000.00
1/1/2019	\$ 220,000.00	1.510%	\$ 55,454.75	\$ 18,362.50	\$ 293,817.25	\$ 7,125,000.00
7/1/2019	\$ 222,000.00	1.510%	\$ 53,793.75	\$ 17,812.50	\$ 293,606.25	\$ 6,903,000.00
1/1/2020	\$ 224,000.00	1.510%	\$ 52,117.65	\$ 17,257.50	\$ 293,375.15	\$ 6,679,000.00
7/1/2020	\$ 226,000.00	1.510%	\$ 50,426.45	\$ 16,697.50	\$ 293,123.95	\$ 6,453,000.00
1/1/2021	\$ 229,000.00	1.510%	\$ 48,720.15	\$ 16,132.50	\$ 293,852.65	\$ 6,224,000.00
7/1/2021	\$ 231,000.00	1.510%	\$ 46,991.20	\$ 15,560.00	\$ 293,551.20	\$ 5,993,000.00
1/1/2022	\$ 233,000.00	1.510%	\$ 45,247.15	\$ 14,982.50	\$ 293,229.65	\$ 5,760,000.00
7/1/2022	\$ 235,000.00	1.510%	\$ 43,488.00	\$ 14,400.00	\$ 292,888.00	\$ 5,525,000.00
1/1/2023	\$ 238,000.00	1.510%	\$ 41,713.75	\$ 13,812.50	\$ 293,526.25	\$ 5,287,000.00
7/1/2023	\$ 240,000.00	1.510%	\$ 39,916.85	\$ 13,217.50	\$ 293,134.35	\$ 5,047,000.00
1/1/2024	\$ 243,000.00	1.510%	\$ 38,104.85	\$ 12,617.50	\$ 293,722.35	\$ 4,804,000.00
7/1/2024	\$ 245,000.00	1.510%	\$ 36,270.20	\$ 12,010.00	\$ 293,280.20	\$ 4,559,000.00
1/1/2025	\$ 247,000.00	1.510%	\$ 34,420.45	\$ 11,397.50	\$ 292,817.95	\$ 4,312,000.00
7/1/2025	\$ 250,000.00	1.510%	\$ 32,555.60	\$ 10,780.00	\$ 293,335.60	\$ 4,062,000.00
1/1/2026	\$ 252,000.00	1.510%	\$ 30,668.10	\$ 10,155.00	\$ 292,823.10	\$ 3,810,000.00
7/1/2026	\$ 255,000.00	1.510%	\$ 28,765.50	\$ 9,525.00	\$ 293,290.50	\$ 3,555,000.00
1/1/2027	\$ 257,000.00	1.510%	\$ 26,840.25	\$ 8,887.50	\$ 292,727.75	\$ 3,298,000.00
7/1/2027	\$ 260,000.00	1.510%	\$ 24,899.90	\$ 8,245.00	\$ 293,144.90	\$ 3,038,000.00
1/1/2028	\$ 263,000.00	1.510%	\$ 22,936.90	\$ 7,595.00	\$ 293,531.90	\$ 2,775,000.00
7/1/2028	\$ 265,000.00	1.510%	\$ 20,951.25	\$ 6,937.50	\$ 292,888.75	\$ 2,510,000.00
1/1/2029	\$ 268,000.00	1.510%	\$ 18,950.50	\$ 6,275.00	\$ 293,225.50	\$ 2,242,000.00
7/1/2029	\$ 271,000.00	1.510%	\$ 16,927.10	\$ 5,605.00	\$ 293,532.10	\$ 1,971,000.00
1/1/2030	\$ 273,000.00	1.510%	\$ 14,881.05	\$ 4,927.50	\$ 292,808.55	\$ 1,698,000.00
7/1/2030	\$ 276,000.00	1.510%	\$ 12,819.90	\$ 4,245.00	\$ 293,064.90	\$ 1,422,000.00
1/1/2031	\$ 279,000.00	1.510%	\$ 10,736.10	\$ 3,555.00	\$ 293,291.10	\$ 1,143,000.00
7/1/2031	\$ 282,000.00	1.510%	\$ 8,629.65	\$ 2,857.50	\$ 293,487.15	\$ 861,000.00
1/1/2032	\$ 284,000.00	1.510%	\$ 6,500.55	\$ 2,152.50	\$ 292,653.05	\$ 577,000.00
7/1/2032	\$ 287,000.00		\$ 4,356.35	\$ 1,442.50	\$ 292,798.85	\$ 290,000.00
1/1/2033	\$ 290,000.00	1.510%	\$ 2,189.50	\$ 725.00	\$ 292,914.50	\$ -
Totals	\$ 9,425,000.00		\$ 1,730,263.49	\$ 500,807.50	\$ 11,656,070.99	

Series 2012A					
Date	Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
					\$ 320,000.00
5/1/2013			\$ 8,156.92	\$ 8,156.92	\$ 320,000.00
5/1/2014			\$ 9,275.00	\$ 9,275.00	\$ 320,000.00
5/1/2015			\$ 9,275.00	\$ 9,275.00	\$ 320,000.00
5/1/2016	\$ 10,000.00	2.125%	\$ 9,275.00	\$ 19,275.00	\$ 310,000.00
5/1/2017	\$ 45,000.00	2.125%	\$ 9,062.50	\$ 54,062.50	\$ 265,000.00
5/1/2018	\$ 45,000.00	2.125%	\$ 8,106.25	\$ 53,106.25	\$ 220,000.00
5/1/2019	\$ 45,000.00	3.250%	\$ 7,150.00	\$ 52,150.00	\$ 175,000.00
5/1/2020	\$ 45,000.00	3.250%	\$ 5,687.50	\$ 50,687.50	\$ 130,000.00
5/1/2021	\$ 50,000.00	3.250%	\$ 4,225.00	\$ 54,225.00	\$ 80,000.00
5/1/2022	\$ 50,000.00	3.250%	\$ 2,600.00	\$ 52,600.00	\$ 30,000.00
5/1/2023	\$ 30,000.00	3.250%	\$ 975.00	\$ 30,975.00	\$ -

Totals	\$ 320,000.00		\$ 73,788.17	\$ 393,788.17	
--------	---------------	--	--------------	---------------	--

Water-Wastewater Fund (\$305,000 of 2012A)					
Date	Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
					\$ 305,000.00
5/1/2013			\$ 7,774.56	\$ 7,774.56	\$ 305,000.00
5/1/2014			\$ 8,840.23	\$ 8,840.23	\$ 305,000.00
5/1/2015			\$ 8,840.23	\$ 8,840.23	\$ 305,000.00
5/1/2016	\$ 9,531.25	2.125%	\$ 8,840.23	\$ 18,371.48	\$ 295,468.75
5/1/2017	\$ 42,890.63	2.125%	\$ 8,637.70	\$ 51,528.32	\$ 252,578.13
5/1/2018	\$ 42,890.63	2.125%	\$ 7,726.27	\$ 50,616.89	\$ 209,687.50
5/1/2019	\$ 42,890.63	3.250%	\$ 6,814.84	\$ 49,705.47	\$ 166,796.88
5/1/2020	\$ 42,890.63	3.250%	\$ 5,420.90	\$ 48,311.52	\$ 123,906.25
5/1/2021	\$ 47,656.25	3.250%	\$ 4,026.95	\$ 51,683.20	\$ 76,250.00
5/1/2022	\$ 47,656.25	3.250%	\$ 2,478.13	\$ 50,134.38	\$ 28,593.75
5/1/2023	\$ 28,593.75	3.250%	\$ 929.30	\$ 29,523.05	\$ -

Totals	\$ 305,000.00			\$ 375,329.35	
--------	---------------	--	--	---------------	--

Series 2012B				
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
				\$ 410,000.00
\$ 110,000.00	2.000%	\$ 7,211.51	\$ 117,211.51	\$ 300,000.00
\$ 115,000.00	2.000%	\$ 6,000.00	\$ 121,000.00	\$ 185,000.00
\$ 110,000.00	2.000%	\$ 3,700.00	\$ 113,700.00	\$ 75,000.00
\$ 75,000.00	2.000%	\$ 1,500.00	\$ 76,500.00	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -

\$ 410,000.00		\$ 18,411.51	\$ 428,411.51	
---------------	--	--------------	---------------	--

Economic Development Fund (\$205,000 of 2012B)				
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
				\$ 205,000.00
\$ 55,000.00	2.000%	\$ 3,605.75	\$ 58,605.75	\$ 150,000.00
\$ 57,500.00	2.000%	\$ 3,000.00	\$ 60,500.00	\$ 92,500.00
\$ 55,000.00	2.000%	\$ 1,850.00	\$ 56,850.00	\$ 37,500.00
\$ 37,500.00	2.000%	\$ 750.00	\$ 38,250.00	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -

\$ 205,000.00		\$ 9,205.75	\$ 214,205.75	
---------------	--	-------------	---------------	--

Combined 2012A and 2012B				
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
				\$ 730,000.00
\$ 110,000.00	2.000%	\$ 15,368.42	\$ 125,368.42	\$ 620,000.00
\$ 115,000.00	2.000%	\$ 15,275.00	\$ 130,275.00	\$ 505,000.00
\$ 110,000.00	2.000%	\$ 12,975.00	\$ 122,975.00	\$ 395,000.00
\$ 85,000.00	2.125%/2%	\$ 10,775.00	\$ 95,775.00	\$ 310,000.00
\$ 45,000.00	2.125%	\$ 9,062.50	\$ 54,062.50	\$ 265,000.00
\$ 45,000.00	2.125%	\$ 8,106.25	\$ 53,106.25	\$ 220,000.00
\$ 45,000.00	3.250%	\$ 7,150.00	\$ 52,150.00	\$ 175,000.00
\$ 45,000.00	3.250%	\$ 5,687.50	\$ 50,687.50	\$ 130,000.00
\$ 50,000.00	3.250%	\$ 4,225.00	\$ 54,225.00	\$ 80,000.00
\$ 50,000.00	3.250%	\$ 2,600.00	\$ 52,600.00	\$ 30,000.00
\$ 30,000.00	3.250%	\$ 975.00	\$ 30,975.00	\$ -

\$ 730,000.00		\$ 92,199.67	\$ 822,199.67	
---------------	--	--------------	---------------	--

Street Fund (\$15,000 of 2012A; \$205 of 2012B)				
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
				\$ 220,000.00
\$ 55,000.00	2.000%	\$ 3,988.11	\$ 58,988.11	\$ 165,000.00
\$ 57,500.00	2.000%	\$ 3,434.77	\$ 60,934.77	\$ 107,500.00
\$ 55,000.00	2.000%	\$ 2,284.77	\$ 57,284.77	\$ 52,500.00
\$ 37,968.75	2.125%/2%	\$ 1,184.77	\$ 39,153.52	\$ 14,531.25
\$ 2,109.38	2.125%	\$ 424.80	\$ 2,534.18	\$ 12,421.88
\$ 2,109.38	2.125%	\$ 379.98	\$ 2,489.36	\$ 10,312.50
\$ 2,109.38	3.250%	\$ 335.16	\$ 2,444.53	\$ 8,203.13
\$ 2,109.38	3.250%	\$ 266.60	\$ 2,375.98	\$ 6,093.75
\$ 2,343.75	3.250%	\$ 198.05	\$ 2,541.80	\$ 3,750.00
\$ 2,343.75	3.250%	\$ 121.88	\$ 2,465.63	\$ 1,406.25
\$ 1,406.25	3.250%	\$ 45.70	\$ 1,451.95	\$ -

\$ 220,000.00		\$ 12,664.57	\$ 232,664.57	
---------------	--	--------------	---------------	--

	Combined Series 2016				
Date	Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
5/1/2016	\$ -	-			\$ -
11/1/2016	\$ -	-	\$ 78,728.62	\$ 78,728.62	\$ 4,040,000.00
5/1/2017	\$ 325,000.00	2.000%	\$ 53,275.00	\$ 378,275.00	\$ 3,715,000.00
11/1/2017	\$ -	-	\$ 50,025.00	\$ 50,025.00	\$ 3,715,000.00
5/1/2018	\$ 375,000.00	2.000%	\$ 50,025.00	\$ 425,025.00	\$ 3,340,000.00
11/1/2018	\$ -	-	\$ 46,275.00	\$ 46,275.00	\$ 3,340,000.00
5/1/2019	\$ 380,000.00	2.000%	\$ 46,275.00	\$ 426,275.00	\$ 2,960,000.00
11/1/2019	\$ -	-	\$ 42,475.00	\$ 42,475.00	\$ 2,960,000.00
5/1/2020	\$ 500,000.00	3.000%	\$ 42,475.00	\$ 542,475.00	\$ 2,460,000.00
11/1/2020	\$ -	-	\$ 34,975.00	\$ 34,975.00	\$ 2,460,000.00
5/1/2021	\$ 205,000.00	3.000%	\$ 34,975.00	\$ 239,975.00	\$ 2,255,000.00
11/1/2021	\$ -	-	\$ 31,900.00	\$ 31,900.00	\$ 2,255,000.00
5/1/2022	\$ 220,000.00	3.000%	\$ 31,900.00	\$ 251,900.00	\$ 2,035,000.00
11/1/2022	\$ -	-	\$ 28,600.00	\$ 28,600.00	\$ 2,035,000.00
5/1/2023	\$ 190,000.00	3.000%	\$ 28,600.00	\$ 218,600.00	\$ 1,845,000.00
11/1/2023	\$ -	-	\$ 25,750.00	\$ 25,750.00	\$ 1,845,000.00
5/1/2024	\$ 190,000.00	2.375%	\$ 25,750.00	\$ 215,750.00	\$ 1,655,000.00
11/1/2024	\$ -	-	\$ 23,493.75	\$ 23,493.75	\$ 1,655,000.00
5/1/2025	\$ 190,000.00	2.375%	\$ 23,493.75	\$ 213,493.75	\$ 1,465,000.00
11/1/2025	\$ -	-	\$ 21,237.50	\$ 21,237.50	\$ 1,465,000.00
5/1/2026	\$ 185,000.00	2.750%	\$ 21,237.50	\$ 206,237.50	\$ 1,280,000.00
11/1/2026	\$ -	-	\$ 18,693.75	\$ 18,693.75	\$ 1,280,000.00
5/1/2027	\$ 200,000.00	2.750%	\$ 18,693.75	\$ 218,693.75	\$ 1,080,000.00
11/1/2027	\$ -	-	\$ 15,943.75	\$ 15,943.75	\$ 1,080,000.00
5/1/2028	\$ 205,000.00	2.750%	\$ 15,943.75	\$ 220,943.75	\$ 875,000.00
11/1/2028	\$ -	-	\$ 13,125.00	\$ 13,125.00	\$ 875,000.00
5/1/2029	\$ 215,000.00	3.000%	\$ 13,125.00	\$ 228,125.00	\$ 660,000.00
11/1/2029	\$ -	-	\$ 9,900.00	\$ 9,900.00	\$ 660,000.00
5/1/2030	\$ 225,000.00	3.000%	\$ 9,900.00	\$ 234,900.00	\$ 435,000.00
11/1/2030	\$ -	-	\$ 6,525.00	\$ 6,525.00	\$ 435,000.00
5/1/2031	\$ 435,000.00	3.000%	\$ 6,525.00	\$ 441,525.00	\$ -
Grand Totals	\$ 4,040,000.00		\$ 869,841.12	\$ 4,909,841.12	

[illegible][illegible]

Date	Golf Course 2016A			
	Principal Payment	Interest Amount	Total Payment	Principal Balance
5/16/2016				
11/1/2016	\$ -	\$ 62,842.50	\$ 62,842.50	\$ 3,150,000.00
5/1/2017	\$ 165,000.00	\$ 42,525.00	\$ 207,525.00	\$ 2,985,000.00
11/1/2017	\$ -	\$ 40,875.00	\$ 40,875.00	\$ 2,985,000.00
5/1/2018	\$ 195,000.00	\$ 40,875.00	\$ 235,875.00	\$ 2,790,000.00
11/1/2018	\$ -	\$ 38,925.00	\$ 38,925.00	\$ 2,790,000.00
5/1/2019	\$ 200,000.00	\$ 38,925.00	\$ 238,925.00	\$ 2,590,000.00
11/1/2019	\$ -	\$ 36,925.00	\$ 36,925.00	\$ 2,590,000.00
5/1/2020	\$ 130,000.00	\$ 36,925.00	\$ 166,925.00	\$ 2,460,000.00
11/1/2020	\$ -	\$ 34,975.00	\$ 34,975.00	\$ 2,460,000.00
5/1/2021	\$ 205,000.00	\$ 34,975.00	\$ 239,975.00	\$ 2,255,000.00
11/1/2021	\$ -	\$ 31,900.00	\$ 31,900.00	\$ 2,255,000.00
5/1/2022	\$ 220,000.00	\$ 31,900.00	\$ 251,900.00	\$ 2,035,000.00
11/1/2022	\$ -	\$ 28,600.00	\$ 28,600.00	\$ 2,035,000.00
5/1/2023	\$ 190,000.00	\$ 28,600.00	\$ 218,600.00	\$ 1,845,000.00
11/1/2023	\$ -	\$ 25,750.00	\$ 25,750.00	\$ 1,845,000.00
5/1/2024	\$ 190,000.00	\$ 25,750.00	\$ 215,750.00	\$ 1,655,000.00
11/1/2024	\$ -	\$ 23,493.75	\$ 23,493.75	\$ 1,655,000.00
5/1/2025	\$ 190,000.00	\$ 23,493.75	\$ 213,493.75	\$ 1,465,000.00
11/1/2025	\$ -	\$ 21,237.50	\$ 21,237.50	\$ 1,465,000.00
5/1/2026	\$ 185,000.00	\$ 21,237.50	\$ 206,237.50	\$ 1,280,000.00
11/1/2026	\$ -	\$ 18,693.75	\$ 18,693.75	\$ 1,280,000.00
5/1/2027	\$ 200,000.00	\$ 18,693.75	\$ 218,693.75	\$ 1,080,000.00
11/1/2027	\$ -	\$ 15,943.75	\$ 15,943.75	\$ 1,080,000.00
5/1/2028	\$ 205,000.00	\$ 15,943.75	\$ 220,943.75	\$ 875,000.00
11/1/2028	\$ -	\$ 13,125.00	\$ 13,125.00	\$ 875,000.00
5/1/2029	\$ 215,000.00	\$ 13,125.00	\$ 228,125.00	\$ 660,000.00
11/1/2029	\$ -	\$ 9,900.00	\$ 9,900.00	\$ 660,000.00
5/1/2030	\$ 225,000.00	\$ 9,900.00	\$ 234,900.00	\$ 435,000.00
11/1/2030	\$ -	\$ 6,525.00	\$ 6,525.00	\$ 435,000.00
5/1/2031	\$ 435,000.00	\$ 6,525.00	\$ 441,525.00	\$ -
Totals	\$ 3,150,000.00	\$ 799,105.00	\$ 3,949,105.00	

Series 2021					
Date	Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
					\$ 3,075,000.00
5/1/2021	\$ 475,000.00	2.000%	\$ 8,541.67	\$ 483,541.67	\$ 2,600,000.00
5/1/2022	\$ 450,000.00	2.000%	\$ 52,000.00	\$ 502,000.00	\$ 2,150,000.00
5/1/2023	\$ 455,000.00	2.000%	\$ 43,000.00	\$ 498,000.00	\$ 1,695,000.00
5/1/2024	\$ 470,000.00	2.000%	\$ 33,900.00	\$ 503,900.00	\$ 1,225,000.00
5/1/2025	\$ 480,000.00	2.000%	\$ 24,500.00	\$ 504,500.00	\$ 745,000.00
5/1/2026	\$ 505,000.00	2.000%	\$ 14,900.00	\$ 519,900.00	\$ 240,000.00
5/1/2027	\$ 240,000.00	2.000%	\$ 4,800.00	\$ 244,800.00	\$ -
					\$ -
					\$ -
					\$ -
					\$ -

Totals	\$ 3,075,000.00		\$ 181,641.67	\$ 3,256,641.67	
				\$ -	

Street/Bridge Improvement					
Date	Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance
					\$ 1,537,500.00
5/1/2021	\$ 224,993.05	2.000%	\$ 4,270.84	\$ 229,263.89	\$ 1,312,506.95
5/1/2022	\$ 204,950.00	2.000%	\$ 26,250.14	\$ 231,200.14	\$ 1,107,556.95
5/1/2023	\$ 209,950.00	2.000%	\$ 22,151.14	\$ 232,101.14	\$ 897,606.95
5/1/2024	\$ 214,950.00	2.000%	\$ 17,952.14	\$ 232,902.14	\$ 682,656.95
5/1/2025	\$ 224,950.00	2.000%	\$ 13,653.14	\$ 238,603.14	\$ 457,706.95
5/1/2026	\$ 229,950.00	2.000%	\$ 9,154.14	\$ 239,104.14	\$ 227,756.95
5/1/2027	\$ 227,756.95	2.000%	\$ 2,400.00	\$ 230,156.95	\$ -

Totals	\$ 1,537,500.00		\$ 95,831.54	\$ 1,633,331.54	
--------	-----------------	--	--------------	-----------------	--

Municipal Auditorium					
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance	
					\$ 1,230,000.00
\$ 200,005.56	2.000%	\$ 3,416.66	\$ 203,422.22	\$ 1,029,994.44	
\$ 196,040.00	2.000%	\$ 20,599.88	\$ 216,639.88	\$ 833,954.44	
\$ 196,040.00	2.000%	\$ 16,679.08	\$ 212,719.08	\$ 637,914.44	
\$ 204,040.00	2.000%	\$ 12,758.28	\$ 216,798.28	\$ 433,874.44	
\$ 204,040.00	2.000%	\$ 8,677.48	\$ 212,717.48	\$ 229,834.44	
\$ 220,040.00	2.000%	\$ 4,596.68	\$ 224,636.68	\$ 9,794.44	
\$ 9,794.44	2.000%	\$ 1,920.00	\$ 11,714.44	\$ -	
			\$ -		
			\$ -		
			\$ -		
			\$ -		

\$ 1,230,000.00		\$ 68,648.06	\$ 1,298,648.06	
-----------------	--	--------------	-----------------	--

Senior Center					
Principal Payment	Interest Rate	Interest Amount	Total Payment	Principal Balance	
					\$ 307,500.00
\$ 50,001.39	2.000%	\$ 854.17	\$ 50,855.56	\$ 257,498.61	
\$ 49,010.00	2.000%	\$ 5,149.98	\$ 54,159.98	\$ 208,488.61	
\$ 49,010.00	2.000%	\$ 4,169.78	\$ 53,179.78	\$ 159,478.61	
\$ 51,010.00	2.000%	\$ 3,189.58	\$ 54,199.58	\$ 108,468.61	
\$ 51,010.00	2.000%	\$ 2,169.38	\$ 53,179.38	\$ 57,458.61	
\$ 55,010.00	2.000%	\$ 1,149.18	\$ 56,159.18	\$ 2,448.61	
\$ 2,448.61	2.000%	\$ 480.00	\$ 2,928.61	\$ -	
			\$ -		
			\$ -		
			\$ -		
			\$ -		

\$ 307,500.00		\$ 17,162.07	\$ 324,662.07	
---------------	--	--------------	---------------	--

City of Neosho
CIP Government
FY2024

	Budgeted	Forecasted	Forecasted	Forecasted	Forecasted	
DEPARTMENT/DESCRIPTION	2023-24 Fiscal Year	2024-25 Fiscal Year	2025-26 Fiscal Year	2026-27 Fiscal Year	2027-28 Fiscal Year	Future Projects
REVENUE SOURCES						
General Fund Sales Tax	\$ 344,000	\$ 688,560	\$ 785,000	\$ 920,000	\$ 20,000	
Public Safety Sales Tax	\$ 816,866	\$ 1,363,521	\$ 438,521	\$ 375,743	\$ 988,521	\$ -
Drainage Sales Tax	\$ 4,000	\$ 165,000	\$ -	\$ -		
Senior Center Sales Tax	\$ -	\$ -	\$ -	\$ -		
Parks & Recreation Sales Tax	\$ 260,000	\$ 30,000	\$ 30,000	\$ 30,000		
Auditorium & Lampo Sales Tax	\$ -	\$ -	\$ -	\$ -		
Capital Improvement Sales Tax	\$ -	\$ -	\$ -	\$ -		
Street Sales Tax	\$ 716,000	\$ 550,000	\$ 820,000	\$ 400,000	\$ 600,000	
NPE Grant Revenues	\$ -	\$ -	\$ -	\$ -		
Grants	\$ 89,172	\$ -	\$ -	\$ -		
Golf Course Revenues	\$ 28,210	\$ -	\$ -	\$ -		
Golf Cart Replacement Reserve	\$ 20,000	\$ -	\$ -	\$ -		
Fire Sales Tax	\$ 10,000	\$ -	\$ -	\$ -		
Tax Increment Financing	\$ -					
TOTAL REVENUE SOURCES	\$ 2,288,248	\$ 2,797,081	\$ 2,073,521	\$ 1,725,743	\$ 1,608,521	
EXPENDITURES						
General Fund						
General Admin	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recycle Center	\$ 68,000	\$ -	\$ -	\$ -	\$ -	\$ -
Police	\$ 84,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -
Municipal Court	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Information Technology	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fleet Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emergency Management	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ -
Human Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Airport	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
IOOF Cemetery	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund	\$ 165,521	\$ 88,521	\$ 88,521	\$ 88,521	\$ 88,521	\$ -
Fire Sales Tax Fund	\$ 729,345	\$ 1,275,000	\$ 350,000	\$ 287,222	\$ 900,000	\$ -
Drainage Sales Tax Fund	\$ 4,000	\$ 165,000	\$ -	\$ -	\$ 15,000	\$ -
Senior Center Sales Tax Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks & Recreation Sales Tax Fund	\$ 369,172	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
Auditorium & Lampo Sales Tax Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Golf Course Fund	\$ 304,210	\$ 668,560	\$ 765,000	\$ 900,000	\$ -	\$ -
Street Sales Tax Fund	\$ 716,000	\$ 550,000	\$ 820,000	\$ 400,000	\$ 600,000	\$ -
Tax Increment Financing	\$ -					
TOTAL	\$ 2,288,248	\$ 2,797,081	\$ 2,073,521	\$ 1,725,743	\$ 1,653,521	\$ -
ENDING BALANCE	\$ -	\$ -	\$ -	\$ -	\$ (45,000)	

City of Neosho
CIP Enterprise Fund
FY2024

	Budgeted	Forecasted	Forecasted	Forecasted	Forecasted	
DEPARTMENT/DESCRIPTION	2023-24 Fiscal Year	2024-25 Fiscal Year	2025-26 Fiscal Year	2026-27 Fiscal Year	2027-28 Fiscal Year	Future Projects
BALANCE BROUGHT FORWARD						
REVENUE SOURCES						
Water & Wastewater Charges	\$ 1,346,521	\$ 1,008,021	\$ 609,021	\$ 511,021	\$ 241,021	\$ -
Wastewater Improvement Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE SOURCES	\$ 1,346,521	\$ 1,008,021	\$ 609,021	\$ 511,021	\$ 241,021	
EXPENDITURES						
Water Administration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Distribution & Maintenance	\$ 316,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -
Meter Reading	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -
Filtration	\$ 177,500	\$ 62,000	\$ 88,000	\$ 20,000	\$ -	\$ -
Wastewater	\$ 853,021	\$ 661,021	\$ 271,021	\$ 241,021	\$ 241,021	\$ 241,021
TOTAL	\$ 1,346,521	\$ 1,008,021	\$ 609,021	\$ 511,021	\$ 241,021	\$ 241,021
ENDING BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	

General Admin	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

City Clerk	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
General Fund Revenues		\$ -						
TOTAL REVENUE SOURCES		\$ -	\$ -	\$ -	\$ -	\$ -		
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Development		Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments	
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
General Fund Revenues		\$ -							
TOTAL REVENUE SOURCES		\$ -	\$ -	\$ -	\$ -	\$ -			
EXPENDITURES									
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

[illegible]

[illegible]

Municipal Court	Anticipated Useful Life (in Years)	2023-24 Fiscal Year	2024-25 Fiscal Year	2025-26 Fiscal Year	2026-27 Fiscal Year	2027-28 Fiscal Year	Future Projects	Comments
BALANCE BROUGHT FORWARD								
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Information Technology		Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments	
BALANCE BROUGHT FORWARD									
EXPENDITURES									
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

Fleet Maintenance	Anticipated Useful Life (in Years)	2023-24 Fiscal Year	2024-25 Fiscal Year	2025-26 Fiscal Year	2026-27 Fiscal Year	2027-28 Fiscal Year	Future Projects	
DEPARTMENT/DESCRIPTION								Comments
BALANCE BROUGHT FORWARD								
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Emergency Management		Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION			Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
Transfer from Public Safety Tax Fund		\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ -		
TOTAL REVENUE SOURCES		\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521			
EXPENDITURES									
Siren Maintenance Agreement		\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521		Annual Contract for repairs to all storm Sirens	
TOTAL		\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ 13,521	\$ -		
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -			

Human Resources	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Airport		Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION			Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
General Fund Revenues		\$ -							
Timber Sales									
TOTAL REVENUE SOURCES			\$ -	\$ -	\$ -	\$ -	\$ -		
EXPENDITURES									
TOTAL			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE			\$ -	\$ -	\$ -	\$ -	\$ -		

IOOF Cemetery		Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	Comments
DEPARTMENT/DESCRIPTION		Useful Life (in Years)	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
TOTAL REVENUE SOURCES			\$ -	\$ -	\$ -	\$ -	\$ -		
EXPENDITURES									
TOTAL			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE			\$ -	\$ -	\$ -	\$ -	\$ -		

Fire Department	Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
	Useful Life (in							
	Years)							
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Transfer from Public Safety Tax Fund		\$ 719,345	\$ 1,275,000	\$ 350,000	\$ 287,222	\$ 900,000	\$ -	
Fire Sales Tax Fund Balance		\$ 10,000						
TOTAL REVENUE SOURCES		\$ 729,345	\$ 1,275,000	\$ 350,000	\$ 287,222	\$ 900,000		
EXPENDITURES								
					\$ 122,222			
Purchase new Engine		\$ 719,345						Purchase a new fire department engine.
Purchase New Quint Aerial	20		\$ 1,200,000					Purchase a Quint for the downtown district
Metal for South Building at station 2	30	\$10,000						Install Metal inside the building to protect the new insulation
Remodel of station 2	20		\$ 75,000					Remodel the Kitchen, Office and bedroom
Replace Rescue 4	10			\$ 350,000				Replacement of Rescue 4
Replace Engine 8	20					\$ 900,000		Replace Engine 8 (2001 Model Engine)
Turn out gear replacement	5				\$ 165,000			Replacement of all Turnout gear Helmets, boot, gloves, nomex, coat ,suspenders, and pants
TOTAL		\$ 729,345	\$ 1,275,000	\$ 350,000	\$ 287,222	\$ 900,000	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Drainage	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Drainage Sales Tax		\$ 4,000	\$ 165,000	\$ -	\$ -	\$ 15,000		
TOTAL REVENUE SOURCES		\$ 4,000	\$ 165,000	\$ -	\$ -	\$ 15,000		
EXPENDITURES								
Pallet pressure washer	15	\$ 4,000						Will be used for spraying weeds and power washing
Replace Flat Bed Dump Truck	20		\$ 150,000					
Replace 1 Mower	10		\$ 15,000			\$ 15,000		
TOTAL		\$ 4,000	\$ 165,000	\$ -	\$ -	\$ 15,000	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

[illegible]

Parks & Recreation		Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	Comments
Useful Life (in Years)			Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	
DEPARTMENT/DESCRIPTION									
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
Parks & Recreation Sales Tax		\$260,000.00	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000			
Parks & Recreation Fund Balance									
Bicycle Trails Grant		\$89,172							Downstream Loop - Depending upon RTP Grant through DNR
General Fund Revenues		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000			
TOTAL REVENUE SOURCES		\$ 369,172	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000			
EXPENDITURES									
Tracked 75 hp Skid Steer	20 years	\$75,000							Skid Steer equipment needed to maintain Parks.
Dog Park	20 years	\$25,000							\$25,000 rolled over from 2022-23
Fish for Hickory Creek		\$5,000							Agreement with Missouri Department of Conservation to provide 2,000+ more fish in 9 total stockings.
Bicycle Trails		\$89,172							Downstream Loop - Depending upon RTP Grant through DNR
Restroom by walking trail Morse Park	20 years	\$50,000							New restroom by trail entrance, E. Spring street bridge Hickory creek area.
Remodel Parks storage building	20 years	\$75,000							Lower front facial of the building to fit new garage doors with openers / New roof.
Morse Park Ball field lighting	20 years	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000			Five year plan to change out all old lighting at ball fields, to new LED lights
Mower replacement	8 Years	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000			Trade in and purchase new mower annually- did we remove this?
TOTAL		\$ 369,172	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -		
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -			

Auditorium & Lampo		Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	Comments
DEPARTMENT/DESCRIPTION		Useful Life (in Years)	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	
BALANCE BROUGHT FORWARD									
REVENUE SOURCES									
Auditorium Sales Tax			\$ -						
TOTAL REVENUE SOURCES			\$ -	\$ -	\$ -	\$ -	\$ -		
EXPENDITURES									
TOTAL			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE			\$ -	\$ -	\$ -	\$ -	\$ -		

Golf Course	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Parks & Recreation Sales Tax								
Parks & Recreation Fund Balance								
Capital Improvement Sales Tax								
General Fund Revenues		\$ 256,000	\$ 668,560	\$ 765,000	\$ 900,000			
Golf Course Revenues		\$ 28,210		\$ -				
Golf Cart Replacement Reserve		\$20,000						
TOTAL REVENUE SOURCES		\$ 304,210	\$ 668,560	\$ 765,000	\$ 900,000	\$ -		
EXPENDITURES								
Mower Lease		\$ 28,210						
55 HP 4X4 Tractor/Loader	20 years	\$ 40,000						This tractor is needed to replace the existing 25 year old Kubota.
Pro Shop Restrooms/Kitchen	25 years	\$ 20,000						Address ADA needs in the 4 Pro Shop Restrooms/ Kitchen Health Dept Needs.
PumpHouse		\$ 80,000						
Carts Replacement		\$ 20,000						
Overseed Fairways		\$ 100,000						https://gsrpdf.lib.msu.edu/?file=/2000s/2000/000101.pdf
Beverage Cart			\$ 18,000					
Beverage Cart Tablet/Cell Service for sales			\$ 560					
Solar Power for Pro Shop								
Replacement Irrigation System			\$ 500,000	\$ 500,000	\$ 500,000			
Level tee boxes			\$ 90,000					#2, #8 white, #6 red \$1.50 to 2.5 sq ft estimate 10,000 sq ft
Enlarge tee boxes			\$ 60,000					#3, #8 red \$1.50 - \$2.5 sq ft estimate 10,000 sq ft
Roof/Awning				\$ 15,000				Front of Pro Shop cement area
Refurbish Maintenance barn				\$ 50,000				
Replace Cart barns				\$ 200,000				One large barn with stall for washing carts
Bar and Grill in Club House					\$ 100,000			
Refurbish some holes at Lake course					\$ 300,000			
Gator		\$ 16,000						
Batwing for mowing behind tractor								need cost for FY24
TOTAL		\$ 304,210	\$ 668,560	\$ 765,000	\$ 900,000	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Street Department	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Street Sales Tax		\$ 716,000	\$ 550,000	\$ 820,000	\$ 400,000	\$ 600,000		
Street Fund Balance								
TOTAL REVENUE SOURCES		\$ 716,000	\$ 550,000	\$ 820,000	\$ 400,000	\$ 600,000		
EXPENDITURES								
Street Contracts		\$ 600,000	\$ 400,000	\$ 600,000	\$ 400,000	\$ 600,000		This is part of our 5 year improvement plan, bi-yearly slurry seal and yearly overlay
1 ton 4 door truck								
Backhoe replacement (mini ex)	15	\$ 100,000						Replacement Schedule of Streets Backhoe, replaced by mini excavator
Salt bed stands		\$ 16,000						3 stands for our large salt beds. Safety issue on loading and unloading
Trackhoe replacement	15			\$ 220,000				Replacement Schedule for Trackhoe
Wheel loader replacement	15		\$ 150,000					
TOTAL		\$ 716,000	\$ 550,000	\$ 820,000	\$ 400,000	\$ 600,000	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Water Admin	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
EXPENDITURES								
TOTAL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Distribution & Maintenance	Anticipated Useful Life (in Years)	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Water Revenues		\$ 316,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -		
TOTAL REVENUE SOURCES		\$ 316,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -		
EXPENDITURES								
Water Main Replacement Reserve		\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000			Reserve to allow needed water main replacement
Water fill station kiosk	20							This would allow for a fill point at PWD for customers to buy bulk water
Tilt trailer	30	\$ 12,000						For new mini excavator
New ICS saw	15	\$ 6,000						Saw for safely cutting water lines
20" valve replacement	80	\$ 16,000						Replacement of a leaking valve on the 20" pump line that can not be repaired
Hydrant buddy	15	\$ 6,000						Tool for exercising fire hydrants safely
Locator replacement	15	\$ 8,000						Replacement of our older inaccurate locator
Hydrant replacements	80	\$ 18,000						6 fire hydrants
TOTAL		\$ 316,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Meter Reading	Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION	Useful Life (in Years)	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Water Revenues		\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	
TOTAL REVENUE SOURCES		\$ -	\$ 35,000	\$ -	\$ -	\$ -		
EXPENDITURES								
1/2 Ton Truck	15		\$ 35,000					Replacement Schedule for service truck
TOTAL		\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Filtration	Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION	Useful Life (in Years)	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Water Revenues		\$ 177,500	\$ 62,000	\$ 88,000	\$ 20,000	\$ -	\$ -	
TOTAL REVENUE SOURCES		\$ 177,500	\$ 62,000	\$ 88,000	\$ 20,000	\$ -		
EXPENDITURES								
Zero turn mower		\$ 15,500						
Chlorine residual analyzer		\$ 8,000		\$ 10,000				
Raw/finish water turbidimeters		\$ 10,000						Total of 2 (1 finish, 1 raw)
Filter turbidimeters		\$ 12,000	\$ 12,000	\$ 8,000	\$ 8,000			Total of 4, replace 1 each year
Flow meters		\$ 12,000	\$ 20,000		\$ 12,000			Total of 2 (1 finish, 1 raw)
Crowder pump station high service pump		\$ 30,000	\$ 30,000	\$ 30,000				Total of 3 (2 large, 1 small)
Streaming Current Monitor		\$ 50,000						
Plant air compressor		\$ 10,000						
Raw Water Pump Rebuild		\$ 30,000		\$ 40,000				
TOTAL		\$ 177,500	\$ 62,000	\$ 88,000	\$ 20,000	\$ -	\$ -	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Wastewater	Anticipated	2023-24	2024-25	2025-26	2026-27	2027-28	Future	
DEPARTMENT/DESCRIPTION	Useful Life (in Years)	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Projects	Comments
BALANCE BROUGHT FORWARD								
REVENUE SOURCES								
Wastewater Revenues		\$ 853,021	\$ 661,021	\$ 271,021	\$ 241,021	\$ 241,021	\$ -	
Wastewater Improvement Reserve								
TOTAL REVENUE SOURCES		\$ 853,021	\$ 661,021	\$ 271,021	\$ 241,021	\$ 241,021		
EXPENDITURES								
WW service truck	5	\$ 65,000	\$ 65,000					Two service trucks (one 3/4 ton w/service bed, one 1 ton w/service bed and auto crane)
WW plant truck	5		\$ 45,000					1/2 ton pick up
WW sludge truck	5		\$ 150,000					10 wheel tanker (replace 2000 Peterbilt tanker)
Mobile sewer camera	5	\$ 150,000						Portable sewer camera, Replace current 2006 model sewer camera inspection equipment
Influent pump replace/rebuild		\$ 70,000	\$ 75,000					
Lift station repairs/upgrades		\$ 20,000	\$ 25,000	\$ 30,000				
Rebuild Clarifier		\$ 12,000						
Rotor Rebuild		\$ 60,000	\$ 60,000					
Replace influent pump variable frequency drives		\$ 28,000						
Replace pump & mounting at Buffalo lift station		\$ 207,000						
Transfer to Wastewater Replacement Reserve		\$ 91,021	\$ 91,021	\$ 91,021	\$ 91,021	\$ 91,021	\$ 91,021	
Slip Lining Reserve		\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	2022-23 adjusted for additional slip lining repairs 2021-22
Shop building WWTP FY 25								
TOTAL		\$ 853,021	\$ 661,021	\$ 271,021	\$ 241,021	\$ 241,021	\$ 241,021	
ENDING BALANCE		\$ -	\$ -	\$ -	\$ -	\$ -		

Hotel/Motel Tax Requests

Entity		Requested		Aproved by Events Board
City of Neosho (Fall Festival)		\$29,000.00		\$29,000.00
City of Neosho (Fireworks)		\$20,000.00		\$20,000.00
City of Neosho (Celebrate)		\$7,500.00		\$7,500.00
Neosho Area Chamber of Commerce		\$20,000.00		\$20,000.00
Neosho Arts Council		\$8,420.00		\$8,420.00
Neosho Disc Golf Club		\$3,600.00		\$3,600.00
Crowder College Roughrider Rodeo		\$2,000.00		\$2,000.00
Carver Birthplace Association		\$3,375.00		Denied
Total				\$90,520.00

Hotel/Motel Tax Requests

Entity		Requested		Aproved by Events Board
City of Neosho (Fall Festival)		\$29,000.00		\$29,000.00
City of Neosho (Fireworks)		\$20,000.00		\$20,000.00
City of Neosho (Celebrate)		\$7,500.00		\$7,500.00
Neosho Area Chamber of Commerce		\$20,000.00		\$20,000.00
Neosho Arts Council		\$8,420.00		\$8,420.00
Neosho Disc Golf Club		\$3,600.00		\$3,600.00
Crowder College Roughrider Rodeo		\$2,000.00		\$2,000.00
Carver Birthplace Association		\$3,375.00		Denied
Total				\$90,520.00

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Bill No. 2023-141: MOU for Thomas Hart Benton Commemorative Mural

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. Bill No. 2023-141 MOU with Neosho Arts Council for Thomas Hart Benton Mural

PURPOSE:

The purpose of this item is to obtain council's authorization for the mayor to sign a Memorandum of Understanding with the Neosho Arts Council for a commemorative mural of Thomas Hart Benton to be painted and installed on the north side of City Hall.

BACKGROUND:

The Neosho Arts Council has proposed a mural commemorating Thomas Hart Benton and his art for the north side of the City Hall. The Arts Council would commission the mural and seal the three metal panels against fading and graffiti. The city would be responsible for hanging, lighting and insuring the mural.

RECOMMENDATION:

The staff recommends that the City Council authorize the mayor to sign the MOU with the Neosho Arts Council.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a Memorandum of Understanding and Agreement with the Neosho Arts Council, a Missouri Non-Profit Corporation, for the purpose of creating and maintaining the Thomas Hart Benton mural at Neosho City Hall; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Memorandum of Understanding and Agreement by and between the City of Neosho, Missouri, and the Neosho Arts Council, a Missouri Non-Profit Corporation, for the purpose of creating and maintaining the Thomas Hart Benton mural at Neosho City Hall, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

**MEMORANDUM OF UNDERSTANDING
AND AGREEMENT**

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT is entered into this 10th day of AUGUST 2023 (hereinafter "the Effective Date"), by and between the City of Neosho, Missouri (hereinafter "City"), the Neosho Arts Council, a Missouri Nonprofit Corporation (hereinafter "Neosho Arts Council"), and Jared E. Jennings (hereinafter "Artist"), and with City, Neosho Arts Council, and Artist being referred to collectively as "the Parties."

WHEREAS, City owns certain real estate commonly known as Neosho City Hall located at 203 E. Main St., Neosho, MO 64850, hereinafter referred to as "the Premises"; and

WHEREAS, City, Neosho Arts Council, and Artist desire to enter into an agreement for the creation, maintenance, and removal of a mural on the Premises.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which is hereby acknowledged, the Parties do hereby agree as follows:

1. Mural. Neosho Arts Council and Artist shall be responsible for the creation of a mural for the Premises. The mural shall be in substantially similar form to Exhibit A, attached hereto and incorporated by reference ("the Mural"). The Mural shall be created by Artist. Neosho Arts Council shall be responsible for all costs related to creation of the Mural, including compensation of Artist and supplies. Neosho Arts Council shall also be responsible for causing the Mural to be coated with a sealant to protect against UV exposure and graffiti/vandalism. City shall designate the location of the Mural. City shall install the Mural.

2. Maintenance of the Mural. City shall be responsible for its current maintenance responsibilities, specifically maintenance of City Hall and the adjacent sidewalk. Neosho Arts Council shall be responsible for maintenance of the Mural.

3. Removal of the Mural. City shall not remove the Mural for at least five (5) years, unless this Agreement is terminated sooner as provided in paragraph 17 Termination. After five (5) years, City may remove the Mural from the Premises at any time for any reason. If City decides to remove the Mural from the Premises, it shall provide Neosho Arts Council with at least thirty (30) days' written notice. Neosho Arts Council shall have a reasonable opportunity to retrieve the Mural.

4. Amendments. The covenants and obligations herein contained are the full and complete terms of this Agreement, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Agreement.

5. Assignment. This Agreement, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of the City.

6. Choice of Law and Venue. This Agreement has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Newton County, Missouri.

7. Compliance with Laws. Neosho Arts Council and Artist shall observe and comply with all Federal, State, and local laws and ordinances that affect those employed or engaged by it on the project, or the material or equipment used, or the conduct of the work, and shall procure all necessary licenses and permits.

8. Entire Agreement. This Agreement (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by all parties.

9. Headings. The headings of paragraphs in this Agreement are for convenience only. The headings form no part of this Agreement and shall not affect its interpretation.

10. Indemnification. To the fullest extent permitted by law, Neosho Arts Council and Artist agree to defend with counsel selected by City, and indemnify and hold harmless City, its elected officials, officers employees, contractors, and agents from and against any and all liabilities, damages, losses, claims, or suits, including costs and attorneys' fees, for or on account of any kind of injury to person, bodily or otherwise, or death, or damage to or destruction of property, or any other circumstances, sustained by City or others, arising from breach or enforcement of this Agreement or out of services and operations negligently performed hereunder by Neosho Arts Council or Artist, or claims relating thereto, and including but not limited to City's reliance on or use of the services or products provided by Neosho Arts Council or Artist under the terms of this agreement. Neosho Arts Council and Artist shall not be liable for any loss or damage attributable solely to the negligence of City.

11. Insurance. City shall maintain insurance protecting the Mural against casualty for not less than its fair market value as set forth in an appraisal provided by Neosho Arts Council.

12. Intellectual Property. Artist shall retain rights under copyright law to which the Mural may be subject. However, Artist hereby grants to City and Neosho Arts Council an irrevocable, non-exclusive, royalty-free, and worldwide license to reproduce, distribute, publicly display, and make the Mural into derivative works, provided that Artist is credited as the artist and said works are not sold for profit.

13. Notices. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to City and Neosho Arts Council at the addresses as follows:

City of Neosho, Missouri
203 E. Main St.
Neosho, MO 64850

Neosho Arts Council
PO Box 605
Neosho, MO 64850

Jared E. Jennings
9020 Ellsworth Lane
Neosho, MO 64850

The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

14. Payment for Labor and Materials. Neosho Arts Council and Artist agree and bind themselves to pay for all labor done, and for all the materials used in the construction of the work to be completed pursuant to this contract.

15. Representations. The signatories hereto represent and warrant that they have read this Agreement, that they are fully authorized in the capacities shown, that they understand the terms of this Agreement, and that they are executing the same voluntarily and solely for the consideration described herein.

16. Severability. If any of the provisions of this Agreement shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Agreement shall not be effected thereby. Any illegal or invalid provision of this Agreement shall be severable and any other provisions shall remain in full force and effect.

17. Termination. City reserves the right to terminate this contract by giving at least thirty (30) days prior written notice to Neosho Arts Council and Artist, without prejudice to any other rights or remedies of City, should Neosho Arts Council or Artist persistently or repeatedly fail or refuse to supply enough properly skilled workmen or proper material, or if Neosho Arts Council or Artist should fail or refuse to make prompt payment to any person supplying labor or materials for the work under the contract, or persistently disregard instructions of City or fail to observe or perform any provisions of the contract. City may terminate this Agreement, without cause, by giving Neosho Arts Council and Artist thirty (30) days' written notice of the same. If this Agreement is terminated without cause within five (5) years of the Effective Date, City shall reimburse Neosho Arts Council for the cost of the sealant described in paragraph 1 on a pro rata basis.

18. Third-Party Beneficiaries. This Agreement shall not confer any rights or remedies upon any person other than the parties and their respective successors and permitted assigns.

19. Waiver. Waiver of any provision of this Agreement or breach of this Agreement shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Agreement. Failure by one of the parties to this Agreement to assert its rights for any breach of this Agreement shall not be deemed a waiver of such rights.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date written above.

CITY OF NEOSHO, MISSOURI

David Kennedy, City Manager

NEOSHO ARTS COUNCIL

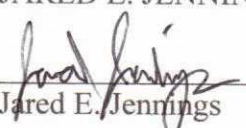


Sarah Serio, President

ATTEST:

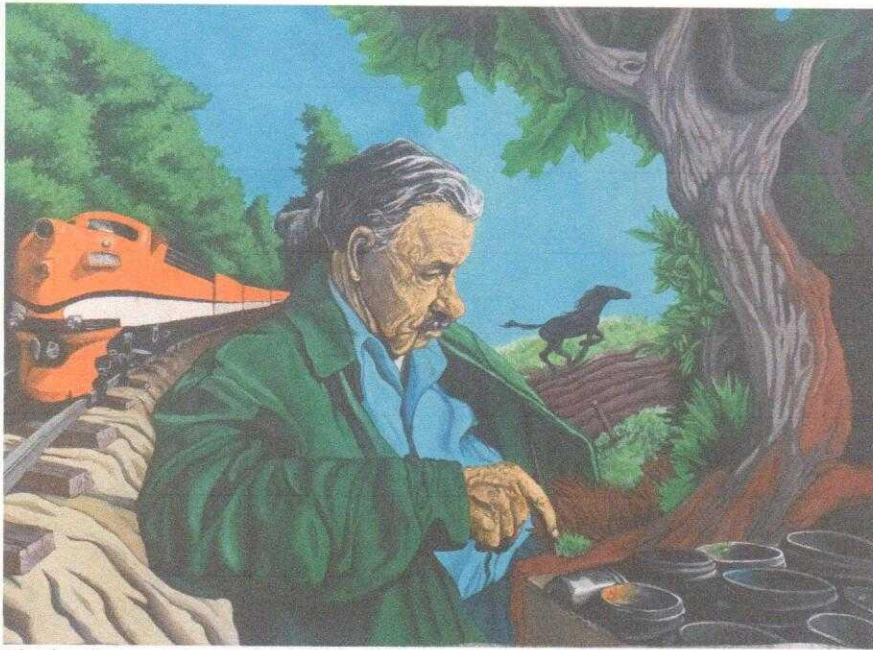
Cheyenne Wright, City Clerk

JARED E. JENNINGS

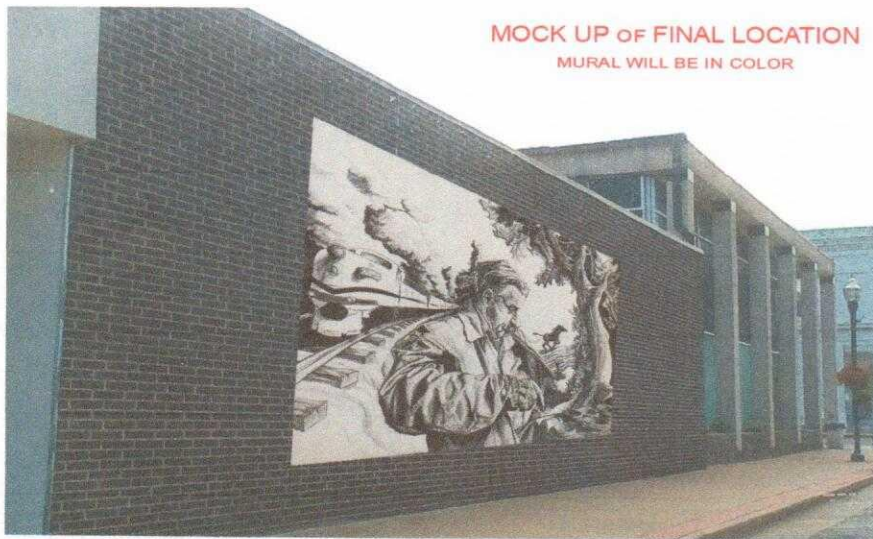


Jared E. Jennings

Exhibit A:



Final color sample mockup of the Mural.



Mockup of the Mural installation location.

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Bill No. 2023-175: New Section 710.220 Property Owner Liability for Water and Sewer Service -Liens

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

- 1. Bill No. 2023-175 enact Sec. 710.220 RE lien for water and sewer service**
 - 2. Aging Report over 1,000**
-

PURPOSE:

To create an additional avenue to collect from water and sewer accounts which leave large outstanding unpaid balances.

BACKGROUND:

The city uses an outside collection agency for accounts greater than 90 days past due. This ordinance would allow an additional option to be available, in an effort to recover some of the larger past due balances the city currently has outstanding.

RECOMMENDATION:

Staff recommends approval of this new ordinance and request Council to authorize the Mayor to sign.

AN ORDINANCE enacting a new Section 710.220 “Property owner liability for water and sewer services – liens.”

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That a new Section 710.220 “Property owner liability for water and sewer services – liens.” is enacted as follows:

“Section 710.220 Property owner liability for water and sewer services – liens.

- A. Water and sanitary sewer services shall be deemed to be furnished to both the occupant and owner of the premises receiving either or both of such services.
- B. To the extent authorized by State statute, delinquent charges for water services or sanitary sewer services shall be a lien upon the land so charged for such service or services, upon the filing of a notice of delinquency with the recorder of deeds. The lien hereby created may be enforced by suit or foreclosure.
- C. The director of finance is authorized to file, on behalf of the city, the notice of delinquency as provided in subsection B of this section, subject to the following limitations:
 1. For one- and two-family residences, if the account is three or more months delinquent or the total amount of such delinquency is \$500.00 or more.
 2. For all other service classifications, if the account is three or more months delinquent, or the total amount of such delinquency is \$1,000.00 or more.
 3. The limitations provided by this subsection shall not prohibit the director of finance, or the Council, from pursuing other remedies provided by statute or ordinance.
- D. Upon the written request of any owner whose land has become subject to a lien as provided in subsection B of this section, within 30 days of the filing of such lien, the director of finance shall hold a hearing to ascertain all facts in the matter. The owner requesting such hearing shall be entitled to all rights applicable to a contested case under state administrative review and procedure law. The director shall prepare written findings and conclusions determining whether the amount of the charges was properly computed, whether such charges were delinquent, or whether the lien should be removed or released for any factual or legal reason. If, after hearing, the director finds and concludes that the lien should be removed or released, the director shall take any necessary action to remove or release the lien from the property. The owner of such land must pay in advance a \$75.00 fee, to cover in part the cost of hearing the case, and preparing the written response. If upon finding that the lien should be removed or released the fee should be returned or refunded to the property owner requesting the hearing.”

Section 2. That this ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

Utility Billing

Aging Report



User: lforest
 Printed: 08/28/2023 - 9:40 AM
 Service: WTR, SEW, PFEE, SEWCON, MWTRFee, TRSH, TAX, PEN, Misc

Aging: 08/28/2023
 Billing: 001, 004, 999
 Balance: Accounts with a balance over 30 days
 Date Type: JE
 Account: Delete, Final
 Minimum: 0.00
 Minimum: 0.00
 Sort Order: Customer Number

Account	Acct Status	Bal Fwd	Bal Under 30	Bal 30 to 60	Bal 60 to 90	Bal 90 to 120	Bal Over 120	
Delete		7,020.05	0.00	0.00	0.00	0.00	7,020.05	owner
Delete		2,921.01	0.00	0.00	0.00	0.00	2,921.01	
Delete		2,411.60	0.00	0.00	0.00	0.00	2,411.60	owner
Delete		2,382.92	0.00	0.00	0.00	0.00	2,382.92	
Delete		2,277.36	0.00	0.00	0.00	0.00	2,277.36	
Delete		2,242.83	0.00	0.00	0.00	0.00	2,242.83	
Delete		2,203.58	0.00	0.00	0.00	0.00	2,203.58	owner
Delete		2,156.93	0.00	0.00	0.00	0.00	2,156.93	
Delete		2,054.41	0.00	0.00	0.00	0.00	2,054.41	owner
Delete		1,943.82	0.00	0.00	0.00	0.00	1,943.82	
Delete		1,753.32	0.00	0.00	0.00	0.00	1,753.32	
Delete		1,675.37	0.00	0.00	0.00	0.00	1,675.37	
Delete		1,559.82	0.00	0.00	0.00	0.00	1,559.82	
Delete		1,519.27	0.00	0.00	0.00	0.00	1,519.27	
Delete		1,435.21	0.00	0.00	0.00	0.00	1,435.21	
Delete		1,321.73	0.00	0.00	0.00	0.00	1,321.73	owner
Delete		1,315.72	0.00	0.00	0.00	0.00	1,315.72	
Delete		1,302.05	0.00	0.00	0.00	0.00	1,302.05	owner
Delete		1,296.80	0.00	0.00	0.00	0.00	1,296.80	
Delete		1,296.31	0.00	0.00	0.00	0.00	1,296.31	
Delete		1,281.44	0.00	0.00	0.00	0.00	1,281.44	
Delete		1,161.24	0.00	689.41	471.83	0.00	0.00	owner
Delete		1,158.98	0.00	0.00	0.00	0.00	1,158.98	
Delete		1,156.20	0.00	0.00	0.00	0.00	1,156.20	
Delete		1,130.38	0.00	0.00	0.00	0.00	1,130.38	
Delete		1,122.60	0.00	0.00	0.00	0.00	1,122.60	
Delete		1,086.66	0.00	0.00	0.00	0.00	1,086.66	
Delete		1,054.61	0.00	0.00	0.00	0.00	1,054.61	
Delete		1,051.29	0.00	0.00	0.00	0.00	1,051.29	owner
Delete		496.53	85.86	400.40	10.27	0.00	0.00	owner

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Bill No. 2023-177: Repeal Section 140.180 Opt Out of Sales Tax Holiday

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

1. Bill No. 2023-177 repeal Sec 140.180 Opt Out of Sales Tax Holiday

PURPOSE:

To repeal Article VI Section 140.180 Sales Tax Holiday.

BACKGROUND:

On May 16, 2006, this ordinance was adopted authorizing the City of Neosho to Opt Out of the provisions of Section 144.049, RSMo, which exempts certain clothing, personal computers, software and school supplies during the August "sales tax holiday". In August of 2021, The State of Missouri enacted SB153 which repealed the ability of local governments to opt out of the sales tax holidays including the "Back to School Holiday" held in August.

RECOMMENDATION:

Staff recommends repealing this section 140.180 and authorizing the Mayor to execute.

AN ORDINANCE repealing Section 140.180 “Opt Out of Sales Tax Holiday.”

WHEREAS, Section 144.049, RSMo., commonly referred to as the “Missouri Back to School Sales Tax Holiday” provides that purchases of certain items will be exempt from state and local sales taxes from 12:01 AM on the first Friday in August and ending on the first Sunday in August from and after August 2006; and

WHEREAS, Section 144.049, RSMo., specifically authorizes political subdivisions to opt out of the “Missouri Back to School Holiday” and the City of Neosho did so with adoption of Ordinance No. 251-2006 on May 16, 2006; and

WHEREAS, SB153 enacted by the 101st Missouri General Assembly, includes in part an amendment to Section 144.049, RSMo., to repeal the ability of local governments to opt out of sales tax holidays including the Missouri Back to School Tax Holiday effective August 28, 2021.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That Section 140.180 “Opt Out of Sales Tax Holiday.” is hereby repealed.

Section 2. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney

REQUESTED COUNCIL MEETING DATE: September 5, 2023**ITEM:** Bill No. 2023-178: FY23 Budget Amendment

ORIGINATING DEPARTMENT: Finance Department**ATTACHMENT:****1. Bill No. 2023-178 FY23 Amendment 9.5.23**

PURPOSE:

The purpose of this item is to amend City expenditure budget line items to reflect changes since the adoption of the original FY23 budget.

BACKGROUND:

Staff is requesting to amend the budget for additional expenses and Capital Purchases.

<u>Fund</u>	<u>Increase (Decrease)</u>
100 General Admin Fund	(\$38,589.02)
130 Fire Fund	(\$12,734.41)
180 Parks Fund	(\$15,077.00)
300 Capital Improvement Fund	\$0.00
800 Street Fund	(64,848.00)

Total City Increase (Decrease) in Fund Balance (\$131,248.43)

RECOMMENDATION:

Staff recommends adoption of the budget adjustments as set forth in the attached Bill.

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI, PROVIDING THAT THE REVENUES AND EXPENDITURES BUDGET BE AMENDED FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2022 AND ENDING SEPTEMBER 30, 2023.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: That Ordinance No. 330-2022 is amended to read as follows:

The City Manager is hereby authorized to expend the funds as set forth in said budget. Receipts and disbursements shall be within the limits herein described and adopted by reference and shall be made in accordance with applicable laws and ordinances. These limits shall be referenced by fund as outlined

			Fund Bal.			
<u>Fund</u>	<u>Account</u>	<u>Account Number</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Increase (Decrease)</u>	<u>Transfers In (Out)</u>
100	Trsnfer to Police Department	100-000-3205-120			(40,589.02)	(40,589.02)
100	Trsnfer to Capital Improvement	100-000-3285-120			(38,589.02)	(38,589.02)
100	Transfer fm Public Safety Fund	100-000-3305-120			40,589.02	40,589.02
100	Police Dept Prof Service	100-120-5260-120		2,000.00	(2,000.00)	
GENERAL ADMIN FUND TOTALS			\$0.00	\$2,000.00	(\$38,589.02)	(\$38,589.02)

			Fund Bal.			
<u>Fund</u>	<u>Account</u>	<u>Account Number</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Increase (Decrease)</u>	<u>Transfers In (Out)</u>
130	Transfer to Capital Imp	130-000-3285-000			(12,734.41)	(12,734.41)
FIRE FUND TOTALS			\$0.00	\$0.00	(\$12,734.41)	(\$12,734.41)

			Fund Bal.			
<u>Fund</u>	<u>Account</u>	<u>Account Number</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Increase (Decrease)</u>	<u>Transfers In (Out)</u>
180	Parks-Swim Facility Maint	180-940-5320-940		15,077.00	(15,077.00)	
PARK FUND TOTALS			\$0.00	\$0.00	\$15,077.00	(\$15,077.00)

			Fund Bal.			
<u>Fund</u>	<u>Account</u>	<u>Account Number</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Increase (Decrease)</u>	<u>Transfers In (Out)</u>
300	Transfer fm Police Dept	300-000-3385-120			38,589.02	38,589.02
300	Transfer fm Fire Dept	300-000-3385-130			12,734.41	12,735.41
300	Trasnfer fm Streets Dept	300-000-3385-800			64,848.00	64,848.00
300	Capital Imp/Purch Police Dept	300-300-5790-120		38,589.02	(38,589.02)	
300	Capital Imp/Purch Fire Dept	300-300-5790-130		12,734.41	(12,734.41)	
300	Capital Imp/Purch Street Dept	300-300-5790-800		64,848.00	(64,848.00)	
CAPITAL IMPROVEMENT FUND TOTALS			\$0.00	\$116,171.43	\$0.00	\$116,171.43

Fund Bal.

<u>Fund</u>	<u>Account</u>	<u>Account Number</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Increase (Decrease)</u>	<u>Transfers In (Out)</u>
800	Trnsfrs to Capital Improvement	800-000-3285-000			(64,848.00)	(64,848.00)
STREETS FUND TOTALS			\$0.00	\$0.00	(\$64,848.00)	(\$64,848.00)

Section 2: All other ordinances and parts of ordinances in conflict herewith are repealed.

Section 3: This ordinance shall be in full force and effect upon final passage and approval.

APPROVED after final passage this **September 19, 2023**.

ATTEST:

CITY OF NEOSHO, CITY COUNCIL

Clerk

Mayor

APPROVED:

City Attorney

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Resolution Bill No. 2023-06: Adopting FY24 Purchasing Policy

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

1. Resolution Bill No. 2023-06 Adopted Purchasing Policy FY2024
 2. Adopted Purchasing Policy FY2024
-

PURPOSE:

The purpose of this item is to update the City's Purchasing Policy and Procedures.

BACKGROUND:

The current Purchasing Policy and Procedures was last updated for cooperative procurement programs. This revision changes language under emergency purchases to follow the City Code and updates code references.

RECOMMENDATION:

Staff recommends approval of the FY2024 purchasing policy.

Resolution Bill No. 2023-06

A RESOLUTION adopting purchasing policies and procedures.

WHEREAS, it is in the best interest of the City of Neosho, Missouri, to adopt policies and procedures relating to its purchase of goods and services; and

WHEREAS, the City of Neosho, Missouri's procurement of goods and services should be in a manner consistent and compliant with the provisions of federal law, state law, the City Charter, the City Code, and with generally accepted accounting principles; and

WHEREAS, such policies and procedures should purchase goods and services at the best possible quality level for the least expenditure of the public's funds.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: The City of Neosho, Missouri, hereby adopts the attached Purchasing Policy and Procedures. This policy goes into effect October 1, 2023 through September 30, 2024 and is to be reviewed every year in September along with the budget.

Section 2: These policies and procedures are subject to change upon approval by the City Council of the City of Neosho, Missouri.

Section 3: This Resolution shall be in full force upon October 1, 2023, and all other resolutions in conflict herewith are repealed.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of September, 2023, by a vote of _____.

Richard Davidson, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

Jordan L. Paul, City Attorney



Purchasing Policy and Procedures

I. Introduction

This document is intended to serve as a guide to the purchasing procedures to be used by departments of the City of Neosho. The City Manager, by ordinance, is the City's Purchasing Agent and is responsible for the interpretation and enforcement of this policy per Section 110.570

II. Objectives

The primary objective of the Purchasing Policy is to procure materials, equipment and services at the best possible quality level for the least expenditure of the public's funds. On that premise, this purchasing manual strives to achieve the following:

1. To administer consistent and fair procurement policies at the least possible inconvenience to the City's many departments, while still functioning in the best interest of the City of Neosho.
2. To assist the City's management in reaching sound, cost-effective procurement decisions.
3. To promote goodwill and credibility among the many vendors with whom the City does business.
4. To promote the principles of competitive purchasing and the best quality for the fewest dollars.

III. Policies

1. Department Purchasing Agent

Each department within the City of Neosho shall have a designated purchasing agent to be responsible for carrying out the requirements of this policy.

2. Vendor Relations

Salesmen can be an excellent source of information, but if given free reign can squander valuable supervisory time as well as solicit sale of items that may not be needed. For this reason, salesmen should be directed to leave an informational card which will be kept on file and incorporated into the City's vendor list. Each company on this list may be issued a "request for bid" should that company's goods or services be needed. All vendors wishing to do business with the City of Neosho will be required to fill out a Vendor/Bid List sheet and a Form W-9 "Request for Taxpayer Identification Number and Certification".

In the event of default, false representation or unethical practices by any vendor, it shall be

the prerogative of the City to disqualify such vendor from receiving City business.

3. Conflict of Interest

Sec. 120.110 "Rebates, etc." of the City of Neosho codes specifically states that "the City Purchasing Agent and every office and employee of the City are expressly prohibited from accepting directly or indirectly, from any person to which any purchase order or contract is, or might be awarded, any rebate, gift, money or anything of value whatsoever, except where given for the use and benefit of the City".

4. Volume Purchase

The City of Neosho will, whenever possible, purchase items in volume to take advantage of volume discounts and consolidate purchasing of like and related items to accomplish economies of scale.

IV. Procedures

1. Buying Guideline - Dollar Restrictions

By ordinance, the following dollar guidelines for purchases have been established:

- a. Employees making authorized purchases of \$10.00 or less where cash is required, can immediately be reimbursed upon presentation of the sales receipt to the City Accounts Payable department.
- b. Purchase of up to \$749.99 may be made by an authorized department employee, by signature only. A legible, completed ticket must be signed and turned in to the Department Purchasing Office as soon as possible. Each Department will be responsible for setting their own policies. Purchases of up to \$749.99 that are ordered and not received, or purchases made at other locations other than open vendor accounts will require a purchase order to be turned in to the Finance Department within (5) working days.
- c. Open Accounts - the City will designate vendors in Neosho which the departments may charge routine purchases. Monthly, the Department's Purchasing Office shall complete a purchase order for all items purchased from the vendors and turn it, along with invoices or receipts from the vendors, to the Finance Department within (5) working days from the end of the month. There will be a \$1,500.00 a month limit per vendor designated as an open account vendor. Any exception will have to be pre-approved by the City Manager.
- d. Purchases of \$750.00 to \$1,499.99 must be accompanied by three phone, written, catalog or faxed quotes, documentation as to why these requirements cannot be met. Purchases made within this dollar range will require a purchase order to be turned in to the Finance Department within (5) working days.
- e. All purchases for goods or services of \$1,500.00 up to \$9,999.99 must be accompanied by three written, catalog or faxed quotes, or documentation as to why these requirements cannot be met and shall have the approval of the City Manager. A requisition will be submitted for these purchases.

f. Any purchases \$10,000.00 and higher for any supplies, contractual services or capital items shall be made only upon the authorization of the City Council. A requisition must be submitted for these purchases and require the sealed bid purchasing procedure.

2. Emergency Purchases

An emergency purchase, for the purposes of this manual, will be any supplies or service whose immediate procurement is essential to the preservation of life, health, and welfare of the citizens of Neosho. Emergency purchases over \$5,000.00 must be approved by the City Manager or their designee

Documentation for an emergency purchase should be received the workday following the purchase. Documentation will be a requisition (as necessary according to dollar amount of purchase) clearly marked "Emergency Purchase", the delivery ticket or invoice, and a brief written justification for the emergency purchase.

When required by vendor, a confirming purchase order can be written for this type of transaction.

3. Contract Items

The City of Neosho participates in the following cooperative procurement programs:

- General Services Administration
- State of Missouri
- NASPO ValuePoint (formerly WSCA-NASPO)
- MMCAP Infuse
- Sourcewell (formerly NJPA)
- Kansas City Regional Purchasing Cooperative
- Houston-Galveston Area Council

Certain items bid for stated periods of time will be considered under contract. If the City has contracted with any vendor under these circumstances, the items involved shall be purchased only from the company to which the award was made. Exceptions will be made only with the express permission of the City Manager.

4. Bidding Process

Bidding is accomplished by one of three methods:

- o Formal Sealed Bid
- o Informal Bid
- o Request for Proposal (RFP)

a. Formal, sealed bidding is required for purchases \$10,000.00 and higher. Except under rare occasions, no fewer than three (3) vendors will be contacted. Bids are opened publicly at the hour and place designated in the specification packet. Evaluations are conducted and an award is made by the Department Heads with the concurrence of the City Manager.

b. Informal quotes are required when the dollar amount falls below \$1,500.00 and should be

used when the dollar amount falls between \$750.00 and \$1,499.99. Except under rare occasions, all informal quotes are solicited from no fewer than three (3) sources. A list of vendors and prices shall be attached to the purchase order.

c. Requests for proposals, as specifically addressed herein, pertains to proposals for professional services and certain other instance when the City's interest would be better served through the proposal/negotiation process.

It is the policy of the City to purchase professional services based on an evaluation and comparison of demonstrated related expertise and experience; current experience for similar municipal governments; review of appropriate references; experience of the specific persons to be assigned to the project; and capability of providing technical assistance that may be required for a particular project. Fees will be considered along with professional experience and capability.

The qualification of the firms submitting proposals will be reviewed by the City and generally, one or more firms will then be invited to make formal presentations.

Proposals submitted for professional services shall be evaluated based upon criteria outlined in the RFP. The City may request the formal presentation of proposals from the highest-ranking firms based upon the outcome of the evaluation of the written proposals. The City reserves the right to reject any and all proposals, to waive any irregularities, to request any additional information on any relevant item, to contact former clients of the firm, and to select the firm, which in the opinion of the City, is best qualified.

Qualified firms offering various professional services are invited to keep on file with the Purchasing Agent, a company profile describing qualifications and experience in their given field. The Purchasing Agent will maintain a roster of these firms to be made available to any department seeking a particular professional service.

Software purchases will be based on proposals, demonstrations to meet required results, as well as price. Wherever possible, software should be standardized city-wide to utilize training and to maintain continuity throughout the organization. Availability and quality of training will be assessed also.

5. Bidder Lists

The Department's Purchasing Officer will compile and maintain a bidders list. Those vendors interested in bidding for goods and services for use by the City of Neosho shall inform the Purchasing Agent, in writing, and include the following information:

- o Name, address and phone number
- o Years in business
- o Names of those who will be authorized to sign bids
- o Type of business (manufacturer, distributor etc.)
- o Type of goods or services on which the company would like to bid

Department and division heads are also requested to submit pertinent information on potential bidders to the Purchasing Agent, when submitting a sealed bid requisition.

6. Bidder Evaluation

The City of Neosho awards bids in the basis of "lowest and best". After bids have been opened and tabulated, the Department Head and/or the Purchasing Agent will ascertain if all requirements for bidding have been met, evaluate the product or service based on the specification or proposal request, determine the lowest and best bid received and make recommendations to the City Manager and/or City Council, as appropriate.

If the City Manager and/or City Council concurs with the recommendation (in the case of purchases amounting to \$1,500.00 or more) of the Department Head, the purchase order will be issued. If not, the Department Head should submit an alternative, i.e. a request to accept another bid, instructions to void the entire bid, etc.

7. Specifications

When dollar restrictions require goods or services to be bid formally, it shall be the responsibility of the user department to submit a set of basic specification outlining their requirements.

Although specification should not be written around one manufacturer's product, to the exclusion of all others, suggestions may be made by the user division if experience with one product has been more favorable than that of another. A manufacturer's name accompanied by terminology "approved equal" normally should be used only as a point of reference to indicate quality and level of performance desired. If standardization of equipment is required, a specific brand name may be called for in certain circumstances.

8. Requisitions

Purchase transactions \$1,500.00 and higher will be initiated in each division using the purchase requisition. Requisitions should be completed in the following manner:

- o Item Description - give specifics. Include any model, item, or part number, and indicate if alternative goods, services, or plans may be used.
- o Quantity
- o Date delivery required
- o Budgeted line-item to which goods or services will be charged.
- o Department making request
- o Department head's signature
- o Date of request
- o Date received by purchasing

A confirming requisition should be used only when a purchase cannot wait for routine processing. A Capital Outlay item not listed in the adopted budget or a change in the item to be purchased must have the City Manager's approval prior to the purchasing process.

9. Purchase Orders

The purchase order constitutes a contract between the City of Neosho and a vendor to deliver only those goods or services stated in the purchase order. As a legal contract, the purchase order gives the vendor authority to ship to and to invoice the City for the items listed on that order. The purchase order must contain a precise and clear description of the items to be delivered, the requested shipping date, the place of delivery, and correct pricing information. The following information is necessary to prepare a purchase:

- o Name of Vendor

- o "Deliver to" address
- o Date of order
- o Requested delivery date
- o Account number
- o Unit
- o Complete descriptions of the item(s)
- o Quantity
- o Price per unit
- o Total price
- o Confirmation, if applicable
- o Signature of department head and City Manager

Purchase orders will be used by Departments for purchases over \$750.00.

10. Delivery and Acceptance of Shipment

When an item is delivered, the following procedure should be used prior to placing the item into service:

- a. All items, when feasible, should be delivered to the respective department.
- b. A representative from the receiving department shall inspect and review the specifications for compliance with the order.
- c. If the item is a vehicle, the Department Head of the receiving department shall immediately notify the insurance carrier of any additions or deletions to be made to the City's insurance coverage. The Department Head will also need to complete a Fixed Asset addition form and forward it to the Finance Department.
- d. If an item does not comply with specifications or is damaged, the Department Head shall refuse acceptance of that item and shall notify the Purchasing Agent of the refusal.

11. Vendor Rotation

In order to better serve the City's supply needs and to better distribute the amount of business the City does with any one vendor, it may be advantageous to develop a list consisting of vendors pertinent to the Department's needs and to rotate the vendor awarded the bid for the ordered item, provided that said vendor's bid is within 2.5% of the actual low bid. A procedure to control the rotation shall be implemented and controlled but the Purchasing Agent so designated by the City Manager.

12. Local Vendor Preference

Local businesses that can provide the product or service being bid are placed on a mailing list. When an item is scheduled for bid, a copy of the invitation to bid, specifications and bid form are mailed to each vendor on the list. When bids are received from both local businesses and non-local businesses and the lowest bid meeting specifications is from a non-local business, the local business may be given preference in the award of the contract providing the bid from the local business meets all the specifications and does not exceed the lowest bid by more than 3% or \$2,500.00, whichever is less. This local business preference is to give

consideration for after- purchase accessibility and prompt service. “Local business” and “local vendor” mean a business entity or person with a physical place of business located within a twenty-five-mile radius of Neosho City Hall for one year or more.

13. Recycled Materials

When and where feasible, the City of Neosho shall give consideration in its bidding and purchasing procedures for products manufactured using post-consumer recovered materials. The quantity of recovered materials used in the final product shall comply with the percentages set forth in Federal and State guidelines. The quality of the product shall be comparable with products made from virgin materials. The City may give preference to products that contain recovered materials, providing the bid or purchase price does not exceed the lowest price by more than 3% or \$2,500.00, whichever is less.

14. Authorized Employees

Each department shall have on file an up-to-date list of the following:

- o Individuals within each department authorized to sign purchase orders and requisitions as backups for Department Heads, should the Department Head be unavailable.
- o All employees authorized to purchase and sign tickets for the small dollar items and charged items.

The list should indicate any dollar limitation imposed and shall not contradict the dollar guidelines set forth in this manual. The list of employees authorized to purchase will be made available to the Finance and Accounts Payable Departments. In order to protect the best interest of the City, to maintain a level of consistency as well as to avoid confusion with City vendors, only authorized individuals should be sent to receive and sign for merchandise. Purchases bearing unauthorized signatures will be the financial responsibility of the person making the purchase.

15. Surplus Material/Auction

By ordinance, all supplies, material, and equipment disposed of by sale or otherwise shall be done so under the direction of the City Manager.

16. Budgetary Controls

Due to the changes in the time requirements to turn in information to the Finance Department, the Finance Department's Budget Reports will not be issued (except at month-end close) since the information would not be timely enough to be a management tool. For Budget Management, each Department Head shall be responsible for maintaining a budget control ledger showing the adopted budget, the current amount expended and the remaining balance.

17. Contract Change Orders

Any change order associated with a material change in the scope of work must be approved by the City Council. Any change order(s) resulting in a cumulative total increase equal to or greater

than \$10,000 or 5 percent of the initial contract price, whichever is greater, must be approved by the City Council. Any change order not associated with a material change in the scope of work, or any change order(s) resulting in a cumulative total increase less than the foregoing amounts, may be approved by the City Manager.

18. Settlement of Claims

The City Manager is authorized to settle any claims for which (1) the City is the claimant, (2) the City's damages are less than \$10,000, and (3) the settlement makes the City whole and restores the City to the position it would have been in had the wrong not been committed.

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Property Lien for 508 East McKinney Street

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. 508 E. McKinney Property Lien Information

PURPOSE:

Requesting property lien release for 508 E. McKinney from owner at 506 McKinney that would like to purchase the property.

BACKGROUND:

Luz Adriana Arias is the homeowner at 506 E. McKinney and would like to purchase 508 E. McKinney, however the city has a property lien on the property from 2015 for demolition and 2022 for mowing. The total owed to the city is \$10,803 and will reach the statute of limitations in two years. There are back taxes owed to the county in the amount of \$1,372.32. Mrs. Arias feels that she can pay a total of \$5,000 for the property. So, \$1,372.32 would be paid to the county and \$3,627.68 to the city for the property lien. The owner is requesting the fees owed to the city be reduced. This property has been an issue the last couple years, and the city has had to keep it mowed.

RECOMMENDATION:

Reduce the property lien and authorize staff to move forward with proper paperwork.

City of Neosho

27

203 E Main St.
Neosho, MO 64850

Recorded in Newton County, Missouri



Recording Date/Time: 12/21/2022 at 02:08:53 PM

Book: 371 Page: 9712

Instr #: 202209806

Type: LIEN

Pages: 2

Fee: \$27.00 \$ 20220008113



Jennifer A. Childers
Recorder of Deeds

3 over

CK# 30447-#30

(Above Space for Recorder's Use Only)

PROPERTY LIEN

STATE OF MISSOURI)
COUNTY OF NEWTON) SS.
CITY OF NEOSHO)

LIEN NO. 2022-10

\$ 87.00

**NOTICE IS HEREBY GIVEN TO PARTIES HOLDING AN INTEREST IN THE
PROPERTY DESCRIBED WITHIN THIS NOTICE:**

IT IS HEREBY CERTIFIED BY THE OFFICE OF THE CITY CLERK OF THE CITY
OF NEOSHO, MISSOURI; THE FOLLOWING SPECIAL TAX BILL HAS BEEN
ASSESSED AND SHALL BE FILED IN THE FORM OF A LIEN AGAINST THE
FOLLOWING DESCRIBED REAL ESTATE, LOCATED IN THE CITY OF NEOSHO
AND RECORDED AS OWNED BY:

DEBORAH BARTON

DESCRIBED AS FOLLOWS: 508 E MCKINNEY, NEOSHO, MO 64850

NEWTON COUNTY PARCEL NUMBER: 15-4.0-19-004-008-012.000

PROPERTY LOCATION: PICKENS: PT LOT 1 BEG 141.5' E SW COR N 85' E
50.38' S 85' W TO POB

I HEREBY CERTIFY THAT THE WORK, LABOR AND ADMINISTRATIVE COSTS
STATED HEREIN WERE FURNISHED BY THE CITY OF NEOSHO AND/OR
THEIR CONTRACTOR(S) ACCORDING TO THE CONTRACT PRICE THEREOF,
APPROVED AND DULY AUTHORIZED BY THE CODE ENFORCEMENT
OFFICER OF THE CITY OF NEOSHO, MISSOURI.

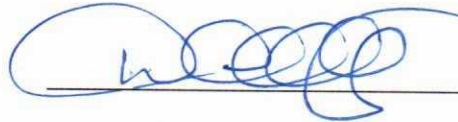
THE ABOVE-DESCRIBED PROPERTY WILL BE CHARGED WITH THE SUM OF
\$87.00 IN THE FORM OF A SPECIAL TAX BILL, IN FAVOR OF THE CITY OF
NEOSHO, TO PAY FOR THE DEMOLITION OF THE DANGEROUS STRUCTURE

ON SAID PROPERTY, AS PROVIDED BY THE LAWS OF THE STATE OF MISSOURI AND BY ORDINANCE OF THE CITY OF NEOSHO.

THIS SPECIAL TAX WILL BE FILED AS A LIEN AGAINST THE REAL ESTATE DESCRIBED HEREIN WITH THE RECORDER'S OFFICE OF NEWTON COUNTY, MISSOURI UNLESS PAID WITHIN 30 DAYS TO:

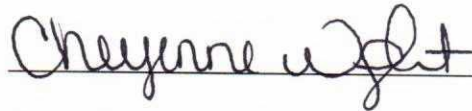
**CITY CLERK
203 E MAIN ST
NEOSHO MO 64850**

ISSUED IN ACCORDANCE WITH THE MUNICIPAL CODE OF THE CITY OF NEOSHO GENERAL ORDINANCE NO. 525.030 AND 220.020 THIS 15TH DAY OF DECEMBER 2022

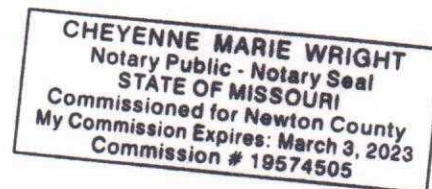


David Kennedy, City Manager

SUBSCRIBED AND SWORN TO BEFORE ME THIS 16th DAY OF December, 2022.



Notary Public



27.00
City of Neosho
203 E. Main St
Neosho Mo 64880

Recorded in Newton County, Missouri

Recording Date/Time: 12/29/2015 at 03:01:01 PM

Book: 364 Page: 8297

Instr #: 201508404

Type: NOTICE

Pages: 2

Fee: \$27.00 S 20150007173

RECORDER OF DEEDS
SEAL
NEWTON COUNTY MO
Lenora Hyder
Recorder of Deeds

Ch# 8883 159.00

(Above Space for Recorder's Use Only)

NOTICE OF INTENT TO FILE LIEN

STATE OF MISSOURI)
COUNTY OF NEWTON) SS.
CITY OF NEOSHO)

LIEN NO. 15

\$ 326.00

NOTICE IS HEREBY GIVEN TO PARTIES HOLDING AN INTEREST IN THE PROPERTY DESCRIBED WITHIN THIS NOTICE:

IT IS HEREBY CERTIFIED BY THE OFFICE OF THE CODE ENFORCEMENT OFFICER OF THE CITY OF NEOSHO, MISSOURI; THE FOLLOWING SPECIAL TAX BILL HAS BEEN ASSESSED AND SHALL BE FILED IN THE FORM OF A LIEN AGAINST THE FOLLOWING DESCRIBED REAL ESTATE, LOCATED IN THE CITY OF NEOSHO AND RECORDED AS OWNED BY:

DEBORAH BARTON

DESCRIBED AS FOLLOWS:

PART OF LOT 1 OF PICKEN'S ADDITION TO NEOSHO, NEWTON COUNTY, MISSOURI, BEGINNING AT A POINT ON THE NORTH LINE OF McKINNEY STREET IN NEOSHO, MISSOURI, 141.5 FEET EAST OF THE SOUTHWEST CORNER OF LOT 1 IN PICKEN'S ADDITION; THENCE NORTH PARALLEL WITH THE EAST LINE OF ST. JOHN STREET IN NEOSHO, MISSOURI 85 FEET OF THE NORTH LINE OF THE SAID LOT 1; THENCE EAST 50.38 FEET TO EAST LINE OF SAID LOT 1; THENCE SOUTH PARALLEL WITH THE EAST LINE OF ST. JOHN STREET 85 FEET MORE OR LESS TO THE NORTH LINE OF McKINNEY STREET; THENCE WEST ALONG THE NORTH LINE OF McKINNEY STREET TO BEGINNING.

NEWTON COUNTY PARCEL NUMBER: 154019004008012000

Newton County, Missouri

PROPERTY LOCATION: 508 E. McKINNEY, NEOSHO, MO

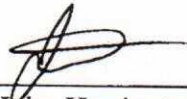
I HEREBY CERTIFY THAT THE WORK, LABOR AND ADMINISTRATIVE COSTS STATED HEREIN WERE FURNISHED BY THE CITY OF NEOSHO AND/OR THEIR CONTRACTOR(S) ACCORDING TO THE CONTRACT PRICE THEREOF, APPROVED AND DULY AUTHORIZED BY THE CODE ENFORCEMENT OFFICER OF THE CITY OF NEOSHO, MISSOURI.

THE ABOVE DESCRIBED PROPERTY WILL BE CHARGED WITH THE SUM OF \$326.00 IN THE FORM OF A SPECIAL TAX BILL, IN FAVOR OF THE CITY OF NEOSHO, TO PAY FOR THE ABATEMENT AND/OR SUPPRESSION OF VEGETATION, TRASH OR CONDITIONS THAT CONSTITUTE A NUISANCE ON SAID PROPERTY, AS PROVIDED BY THE LAWS OF THE STATE OF MISSOURI AND BY ORDINANCE OF THE CITY OF NEOSHO.

THIS SPECIAL TAX WILL BE FILED AS A LIEN AGAINST THE REAL ESTATE DESCRIBED HEREIN WITH THE RECORDER'S OFFICE OF NEWTON COUNTY, MISSOURI UNLESS PAID WITHIN 30 DAYS TO:

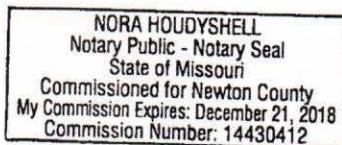
**BUILDING INSPECTIONS/ CODE ENFORCEMENT
203 E MAIN ST
NEOSHO MO 64850**

ISSUED IN ACCORDANCE WITH THE MUNICIPAL CODE OF THE CITY OF NEOSHO GENERAL ORDINANCE NO. 220.040, 525.030 AND 220.020 THIS 17TH DAY OF NOVEMBER, 2015



John Harrington, Code Enforcement Officer

SUBSCRIBED AND SWORN TO BEFORE ME THIS 18th DAY OF November, 2015.


Notary Public

Newton County, Missouri

127.00

City of Neosho

203 E. Main

Neosho, Mo. 64850

Recorded in Newton County, Missouri



Recording Date/Time: 05/08/2015 at 02:07:48 PM

Book: 364

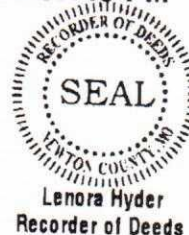
Page: 2775

Instr #: 201502815

Type: NOTICE

Pages: 2

Fee: \$27.00 S 20150002028



(Above Space for Recorder's Use Only)

CR.# 7099

NOTICE OF INTENT TO FILE LIEN

STATE OF MISSOURI)
COUNTY OF NEWTON) SS.
CITY OF NEOSHO)

LIEN NO.

\$ 10,390.00

NOTICE IS HEREBY GIVEN TO PARTIES HOLDING AN INTEREST IN THE PROPERTY DESCRIBED WITHIN THIS NOTICE:

IT IS HEREBY CERTIFIED BY THE OFFICE OF THE CITY MANAGER OF THE CITY OF NEOSHO, MISSOURI; THE FOLLOWING SPECIAL TAX BILL HAS BEEN ASSESSED AND SHALL BE FILED IN THE FORM OF A LIEN AGAINST THE FOLLOWING DESCRIBED REAL ESTATE, LOCATED IN THE CITY OF NEOSHO AND RECORDED AS OWNED BY: Deborah Barton

DESCRIBED AS FOLLOWS: Part of Lot 1, of Picken's Addition to Neosho, Newton County, Missouri, beginning at a point on the North line of McKinney Street in Neosho, Missouri, 141.5 feet East of the Southwest corner of Lot 1 in Picken's Addition; thence North parallel with the East line of St. John Street in Neosho, Missouri, 85 feet to the North line of said Lot 1; thence East 50.38 feet to the East line of said Lot 1; thence South parallel with the East line of St. John Street 85 feet more or less to the North line of McKinney Street; thence West along the North line of McKinney Street to beginning.

NEWTON COUNTY PARCEL NUMBER: 154019004008012000

PROPERTY LOCATION 508 East McKinney

Newton County, Missouri

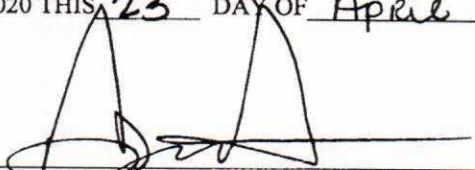
I HEREBY CERTIFY THAT THE WORK, LABOR AND ADMINISTRATIVE COSTS STATED HEREIN WERE FURNISHED BY THE CITY OF NEOSHO AND/OR THEIR CONTRACTOR(S) ACCORDING TO THE CONTRACT PRICE THEREOF, APPROVED AND DULY AUTHORIZED BY THE CITY MANAGER OF THE CITY OF NEOSHO, MISSOURI.

THE ABOVE DESCRIBED PROPERTY WILL BE CHARGED WITH THE SUM OF \$10,390.00 IN THE FORM OF A SPECIAL TAX BILL, IN FAVOR OF THE CITY OF NEOSHO, TO PAY FOR THE ABATEMENT AND/OR SUPPRESSION OF VEGETATION, TRASH OR CONDITIONS THAT CONSTITUTE A NUISANCE ON SAID PROPERTY, AS PROVIDED BY THE LAWS OF THE STATE OF MISSOURI AND BY ORDINANCE OF THE CITY OF NEOSHO.

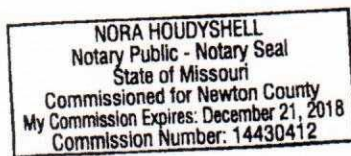
THIS SPECIAL TAX WILL BE FILED AS A LIEN AGAINST THE REAL ESTATE DESCRIBED HEREIN WITH THE RECORDER'S OFFICE OF NEWTON COUNTY, MISSOURI UNLESS PAID WITHIN 30 DAYS TO:

CITY MANAGER
203 E MAIN ST
NEOSHO MO 64850

ISSUED IN ACCORDANCE WITH THE MUNICIPAL CODE OF THE CITY OF NEOSHO GENERAL ORDINANCE NO. 220.040, 525.030 AND 220.020 THIS 23 DAY OF April, 2015


Troy Royer, Neosho City Manager

SUBSCRIBED AND SWORN TO BEFORE ME THIS 23 DAY OF April, 2015.




Notary Public

Newton County, Missouri

Neosho, MO



1: 564



Legend

- Neosho Streets
- <all other values>
- INTERSTATE
- U.S. HIGHWAY
- STATE HIGHWAY
- ALLEY
- CITY STREET
- NAMED COUNTY ROAD
- PLATTED/UNDEVELOPED
- UNNAMED
- VACATED STREET
- Parcel

Notes

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Missouri LAGERS Employer Delegate Appointment

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. 2023 Ballot
 2. LAGERS Employer Certification
-

PURPOSE:

The purpose of this item is to get the Council's approval for the Human Resources Director to be the Employer Delegate Appointment at the Missouri LAGERS Annual Meeting in October.

BACKGROUND:

The employer delegate participates in the employer trustee election and is appointed by the employer's governing body. This appointment can be made through a simple motion and a vote at a board meeting. Preferably, this person is a member of your subdivision's governing body but can be a staff person appointed by the board to vote in their absence.

RECOMMENDATION:

Staff requests council's approval to allow the Mayor to be the Employer Certification Contact for the HR Director to attend the Missouri LAGERS Annual Meeting in October as the Employer Delegate Appointment. Information needed will be an Employer Certification Contact entailing first and last name, email address, employer name, and job title.

This ballot may be used to elect the member delegate to be sent to the Missouri Local Government Employees Retirement System (LAGERS) Annual Meeting to be held October 26-27, 2023 at Sheraton Chalet Hotel in Maryland Heights, MO.

I hereby elect _____ to be the Member Delegate for our political subdivision to the Missouri Local Government Employees Retirement System's Annual Meeting.



MISSOURI LAGERS
A Secure Retirement for All

Missouri Local Government Employees Retirement System (LAGERS) Annual Meeting to be held October 26-27, 2023.

The LAGERS Annual Meeting is where LAGERS' Board of Trustees are elected. This meeting is a great opportunity for you to receive further education about LAGERS' inner workings, network with LAGERS' Board and Staff, and connect with your peers from across the state.

In preparation for this event, it is important to complete your subdivision's member delegate election and employer delegate appointment. The employer and member delegates are the representatives from each of LAGERS' subdivisions that vote in board elections held at the Annual Meeting. This is your governing bodies and employees' opportunity to guide the future direction of their retirement system.

- The **Employer Delegate** may be an appointed member of your governing body, or a staff person appointed by the governing body to vote in their capacity. This appointment can be done through a simple motion and vote at a board meeting.
- The **Member Delegate** is elected by the active members at your political subdivision. This election must be done in a way that allows all active LAGERS members at the subdivision the opportunity to vote by secret ballot.

The employer certification contact is the person who is certifying the registration of the voting delegates and non-voting attendees.

Employer Certification Contact:

Name (First & Last): _____

Email Address: _____

Name of Employer: _____

Title: _____

I certify that in accordance with Section 70.605.6 (RSMo) the listed employer and/or member delegate(s) have been appointed and/or elected for the 53rd Annual Meeting of the Missouri Local Government Employees Retirement System.

☐

I Certify

☐

I do not certify

Signature: _____

REQUESTED COUNCIL MEETING DATE: September 5, 2023

ITEM: Golf Course Discussion

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT: None

PURPOSE:

BACKGROUND:

RECOMMENDATION: