

NOTICE OF OPEN MEETING

Posted 5:00 p.m., July 31, 2026

Notice is hereby given that the Neosho City Council will meet in regular session on Tuesday, August 4, 2026 at 7:00 p.m., in the Council Chambers at City Hall 203 East Main Street, Neosho, Missouri.

AGENDA REGULAR SESSION NEOSHO CITY COUNCIL

The agenda of this meeting includes:

OPENING PRAYER & PLEDGE OF ALLEGIANCE

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

CONSENT AGENDA

1. July 21, 2026 Council Minutes
July 28, 2026 Special Session Minutes
2. Bill No. 2026-45: Surplus of Backhoes for Public Works
3. Bill No. 2026-46: ARPA Change Order #6 with Asbell
4. Bill No. 2026-47: Agreement with Utility Review Consultants
5. Amendment to Liberty Utility Contract

APPOINTMENT OF NEW COUNCIL MEMBER

1. Council Vacancy Nominations
2. Resolution Bill No. 2026-30: Appointment of Council Member Vacancy
3. Oath and Swearing in of New Council Member

VISITOR'S BUSINESS

1. Rhonda Warren - Bridge Damaged by Storm - Morse Park Walking Trail
2. Henri Coerne - Damaged Bridge from Storm at Morse Park Walking Trail

PROCLAMATION

1. Proclamation for Charles Collinsworth

PROMOTIONS FOR THE POLICE DEPARTMENT

1. Drey Kuhlman to Lieutenant
2. Seth Hembree to Sergeant
3. Officer of the Quarter Award

NEW BUSINESS

1. Bill No. 2026-48: HealthEquity Inc. Section 125 Cafeteria Premium-Only Plan
2. Bill No. 2026-50: Surplus Police Equipment

August 4, 2026 City Council Meeting

3. Bill No. 2026-51: Anthem Blue Cross and Blue Shield Renewal Packet, Summary of Benefits, and New Case Agreement
4. Resolution Bill No. 2026-31: Agreement with Summers Well Drilling for Golf Course Irrigation Well
5. Resolution Bill No. 2026-32: Land and Water Conservation Fund Grant Resolution – Rocketdyne Park Splash Pad

APPOINTMENTS AND VACANCIES

1. *Airport Industrial Development Board*
 1. Request for Appointment from Brian Davies
2. *Neosho Newton County Library Board*
 1. Request for Reappointment from Comer Parks

REPORT OF CITY OFFICERS

ADJOURN

MINUTES
NEOSHO CITY COUNCIL
July 21, 2026 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE

Pastor Miguel Pastor opened with prayer and Mayor Workman led the pledge of allegiance.

CALL TO ORDER

Mayor Workman called the meeting to order at 7 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

COUNCIL ABSENT:

None were absent.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Cobb made a motion to approve the agenda; Councilwoman Robinson seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

CONSENT AGENDA

Councilwoman Robinson made a motion to approve the consent agenda; Councilwoman Humphrey seconded.

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Bill No. 2026-40

Bill No. 2026-41

Bill No. 2026-43

Bill No. 2026-44

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

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UNFINISHED BUSINESS

Bill No. 2026-39: YMCA Municipal Pool Management Contract

AN ORDINANCE of the City of Neosho, Missouri, authorizing the City to enter an Amended Agreement with Tri-State Family Young Men's Christian Association, a Missouri Non-Profit Corporation, for the purpose of managing and operating the Neosho Municipal Pool with an amended not to exceed additional price of Seventeen Thousand Six Hundred and 00/100 Dollars (\$17,600.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-39 in title only.

Councilwoman Thomas made a motion to approve and discuss Bill No. 2026-39; Councilman Evans seconded.

Roll call vote:

Yes: Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: Carl Cobb

Passed.

Bill No. 2026-42: Surplus of Golf Carts

An Ordinance of the City of Neosho, Missouri declaring certain personal property as surplus; and authorizing the City Manager to execute the appropriate documents.

City Attorney Snyder read Bill No. 2026-42 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-42; Councilman Cobb seconded.

Councilman Workman made a motion to amend Bill No. 2026-42 to update the Serial Numbers of the 10 Golf Carts; Councilwoman Humphrey seconded.

Roll call vote to amend Bill No. 2026-42 to correct the golf carts listed in the surplus ordinance from nine to ten carts and amending the bill to the serial numbers listed in the updated ordinance:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Roll call vote to approve Bill No. 2026-42 as amended:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

VISITOR'S BUSINESS

Jeremiah Stutman addressed the council regarding his property and the nuisance violation that he received for

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tall grass. (Mr. Stutman submitted a written statement to the council.)

Rhonda Jo Stutman addressed the city council stating that Jeremiah Stutman is having issues with the police department picking on him about his tall grass.

NEW OFFICER OATHS AND OFFICER PROMOTIONS

Grady Cromer New Officer Honorary Swearing In and Badge Ceremony

Promotion of Nathaniel Moudy to Sergeant

Police Chief Russell held an honorary promotion of Nathaniel Moudy to Sergeant.

City Clerk Wright performed an honorary swearing in of Grady Cromer.

PROCLAMATION

Proclamation for Jon Genisio

The proclamation was read in its entirety by City Clerk Wright.

“Honoring Jon Charles Genisio”

WHEREAS, the City of Neosho recognizes individuals whose dedication and service have strengthened our community; and

WHEREAS, Jon Charles Genisio devoted a distinguished career to the practice of pharmacy, serving generations of citizens with professionalism, integrity, and compassion; and

WHEREAS, as the founder of Jon's Pharmacy, he established a lasting legacy of community service and healthcare excellence in Neosho; and

WHEREAS, his contributions to the pharmacy profession and his commitment to civic service have earned the respect and gratitude of our community; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Neosho, Missouri, hereby recognize and commend, JON CHARLES GENISIO for his outstanding service to the citizens of Neosho and his lasting contributions to the health, well-being, and prosperity of our community.

IN WITNESS WHEREOF, I, Tom Workman, Mayor of the City of Neosho, have hereunto set my hand and caused the Seal of the City of Neosho to be affixed this 21st day of July, 2026.

Proclamation for Charles Mulik

The proclamation was read in its entirety by City Clerk Wright.

“Honoring Charles ‘Chuck’ Anthony Mulik”

WHEREAS, the City of Neosho is proud to recognize individuals whose careers have improved the lives of others through dedicated public service; and

WHEREAS, Charles “Chuck” Anthony Mulik devoted more than five decades to the pharmacy profession, providing trusted healthcare services with compassion, integrity, and excellence; and

WHEREAS, his many years of service, including twenty-seven years at Jon's Pharmacy, positively impacted countless citizens throughout the Neosho community; and

WHEREAS, his commitment to patient care exemplifies the highest ideals of the healthcare profession; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Neosho, Missouri, hereby recognize and commend, CHARLES ‘CHUCK’ ANTHONY MULIK for his distinguished career, exemplary service, and enduring contributions to the health and well-being of the citizens of Neosho and the surrounding region.

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IN WITNESS WHEREOF, I, Tom Workman, Mayor of the City of Neosho, have hereunto set my hand and caused the Seal of the City of Neosho to be affixed this 21st of July 2026.

Proclamations for a Life Saving Award for Zackery Graham from Senator Carter and City of Neosho
Senator Jill Carter presented Officer Graham with a Proclamation from the Senate.

Police Chief Russell presented a Life-Saving Award to Officer Graham.

The proclamation was read in its entirety by City Clerk Wright.

“Honoring Patrolman II Zackery Graham for Exceptional Service and Life-Saving Actions”

WHEREAS, the City of Neosho recognizes that the preservation of human life is among the highest responsibilities entrusted to public safety professionals; and

WHEREAS, Patrolman II Zackery Graham of the Neosho Police Department responded to a pediatric medical emergency involving an infant who was not breathing and had no detectable pulse; and

WHEREAS, upon arriving at the scene, Patrolman Graham immediately assessed the emergency and, without hesitation, began administering life-saving CPR, continuing his efforts until the infant began breathing and signs of life returned; and

WHEREAS, the life-saving actions of Patrolman Graham provided a precious child the opportunity for life and brought immeasurable comfort, hope, and gratitude to the child's family; and

WHEREAS, his conduct reflects great credit upon himself, the Neosho Police Department, and the City of Neosho; NOW, THEREFORE, BE IT PROCLAIMED, that the Mayor and City Council of the City of Neosho, Missouri, hereby recognize and honor

ZACKERY GRAHAM

for his exemplary service, extraordinary performance under extreme conditions, and life-saving actions on behalf of a child and family in our community.

BE IT FURTHER PROCLAIMED that the City of Neosho expresses its sincere gratitude for Patrolman Graham's dedication and commitment to protecting others.

IN WITNESS WHEREOF, I, Tom Workman, Mayor of the City of Neosho, have hereunto set my hand and caused the Seal of the City of Neosho to be affixed this 21st day of July 2026.

BIDS

Security Fence at Recycle Center

Public Works Director Noah addressed the city council stating that this agenda item is to seek council approval for the bids from Stafford Fencing in the amount of \$29,225.00 for the security fence at the Recycling Center. This project is to replace the old rolled fencing with a new 6' Chainlink around the perimeter of the Recycle Center. In next fiscal year's budget, we plan to add new gates which has been budgeted for.

Stafford Fencing bid 29,225.00

Miller Fence LLC bid 36,905.00

The budgeted amount for this project was \$ 30,000.00.

Councilwoman Robinson made a motion to approve the bid from Stafford Fencing in the amount of \$29,225.00 for the Security Fence at the Recycle Center; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

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No: None

Abstain: None

Passed.

Golf Carts Bids

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek City Council consideration of two available options to address the urgent golf car fleet needs at Spring Valley Golf Club: purchasing a used 2023 Club Car lithium fleet from Arkansas or purchasing thirty-five (35) new carts from Clear Creek to match the ten (10) carts recently received. The City of Neosho currently owns a fleet of golf carts used at Spring Valley Golf Club. Staff had been holding off on recommending the purchase of a new fleet until the planned improvements at Spring Valley Golf Club were completed. However, this season has been particularly challenging because the majority of the existing golf cars are now approximately seven (7) years old and are experiencing increased mechanical issues. As of the current review, twelve (12) golf cars are out for repair at Clear Creek. On the 14th, an additional twelve (12) golf carts were taken in for major repairs, further reducing the available fleet and creating operational challenges for the course during the season. Spring Valley Golf Club typically operates with fifteen-minute tee times. Due to the reduction in available golf carts, some tee times have had to be pushed out to as much as one hour. This has created a significant disruption to daily operations, customer service, and the course's ability to accommodate normal play. One option available to the City is a proposal for a used fleet (34) from Branson consisting of 2023 Club Car lithium golf cars equipped with premium seats, windshields, USB ports, wheel covers, and decals. The proposed purchase price is \$5,000.00 less \$2,000.00 for trade, \$102,000.00. The proposal includes a trade-in value of \$2,000.00 per cart for existing carts that are not heavily damaged. Final trade-in value would be subject to inspection and any reductions for considerable damage or major mechanical issues. A second option would be to purchase thirty-five (35) new carts from Clear Creek that match the ten (10) carts the City recently received. The cost for these carts would be \$7,620.00 less \$2,000.00 trade in for a total of \$196,700.00. This option would provide a consistent fleet, simplify maintenance and operations, and ensure the new carts are compatible with the carts already placed into service. Clear Creek has noted that while it will not deduct for general body or seat condition, deductions may apply for any golf cars with blown engines or broken SAMS/underbodies. This emergency purchase would be paid for from existing funds currently on hand from our cart replacement fund \$90,000.00 and the remaining in the Spring Valley/City of Neosho account holding around \$330,000.00. It should be noted; Clear Creek is a Sourcewell approved vendor in which the City of Neosho utilizes in our purchasing policy.

Councilwoman Robinson made a motion to approve the Sourcewell bid from Clear Creek Golf Cart in the amount of \$330,000.00 for new golf carts; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Spring Valley Golf Course Well

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for the bid from Summers Well Drilling in the amount of \$134,818.23 for the Spring Valley Golf Club irrigation well. Staff sent out bids for the Spring Valley Golf Club irrigation well with the specifications below. Staff received one bid back from Summers Well Drilling in the amount of \$134,818.23.

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- Well Depth estimated to maxed at 1,520 feet.
- Well to be placed within closest safe proximity to existing irrigation pump house (see map attached)
- 6" Steel Casing to accommodate well depth
- Pump System: Furnish and install a 15HP, 75 GPM pump and motor with a 15HP 3-Phase soft start controller. Pump estimated to be set at a depth of 798+ feet on 2" Galvanized drop pipe.
- System must supply 80-90 gallons per minute of water to the irrigation holding pond.
- Disrupted ground to be repaired with rye grass or fescue sod replacement.
- Contractor will permit project with DNR and other respective agencies.

NOTE: City has 300 feet of 6-inch pipe and 2 new pumps to be used.

Councilwoman Humphrey made a motion to approve the bid from Summers Well Drilling in the amount of \$134,818.23; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

NEW BUSINESS

Bill No. 2026-45: Surplus of Backhoes for Public Works

An Ordinance of the City of Neosho, Missouri declaring certain personal property as surplus; and authorizing the City Manager to execute the appropriate documents.

City Attorney Snyder read Bill No. 2026-45 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-45; Councilwoman Humphrey seconded.

Public Works Director Noah addressed the city council stating that this agenda item is to seek council approval to surplus two backhoes to be traded to Murphy John Deere. The City Council has authorized staff to accept the government assisted bid from Murphy John Deere. These two backhoes are to be traded as part of the purchase with the trade in value of \$54,000.00.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-46: ARPA Change Order #6 with Asbell

AN ORDINANCE of the City of Neosho authorizing Change Order No. 6 to an Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc., a Missouri Corporation for cost overrun in the amount

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of Two Thousand Four Hundred Fifty-two and 33/100 Dollars (\$2,452.33) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-46 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-46 in the amount ; Councilman Cobb seconded.

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval to authorize Change Order No. 6 to the Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc. for stormwater improvements in the Lower High School Branch. The City of Neosho entered into an Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc. for stormwater improvements in the Lower High School Branch area. Change Order No. 6 addresses a cost overrun associated with the project in the amount of Two Thousand Four Hundred Fifty-two and 33/100 Dollars (\$2,452.33) and also requests an extension of the project completion date to September 15th. This is not the complete project completion date; this is the deadline for the ARPA funds to be expended.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-47: Agreement with Utility Review Consultants

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a Utility Cost Reduction Agreement with Utility Review Consultants, LLC, an Oklahoma limited liability company, for the purpose of providing consultant services for review of the utility bills paid by the City of Neosho; and authorizing the Neosho City Manager or Director of Finance to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-47 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2026-47; Councilwoman Thomas seconded.

Finance Director Forest addressed the city council stating that the purpose of this item is to seek approval to enter into an agreement with Utility Review Consultants, LLC. Utility Review Consultants, LLC contacted the City regarding a utility billing audit and review service. The firm specializes in examining utility accounts for billing discrepancies, including tariff errors, incorrect multipliers, meter charge inaccuracies, overbilling, and other utility billing issues. The purpose of the review is to identify potential refunds, billing corrections, and future cost savings opportunities for the City. Under the proposed agreement, Utility Review Consultants will perform the review at no upfront cost to the City. Compensation is contingent upon the discovery and recovery of refunds or verified cost savings. If savings are identified and realized, the consultant will receive an agreed-upon portion of those savings. This service provides an opportunity for the City to identify potential utility billing errors and recover funds that may otherwise go unnoticed while minimizing financial risk to the City. There is no initial cost to the City for the review services. Consultant compensation is performance-based and payable only from actual refunds or savings identified and received by the City. Based on this structure, there is no financial obligation if no savings are found.

Roll call vote:

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Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No. 2026-22: CDBG Grant- McCord Street/Lower School Branch_Intent to Seek Funding

A RESOLUTION of the City of Neosho, Missouri, stating intent to seek funding through the Community Development Block Grant Program and authorizing the City Manager and/or Development Services Director to pursue activities for the purpose of securing funding for programs and projects to promote affordable housing.

City Attorney Snyder read Resolution Bill No. 2026-22 in title only.

Councilwoman Thomas made a motion to approve and discuss Resolution Bill No. 2026-22; Councilwoman Humphrey seconded.

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is for the city to state their intent to seek funding through the Community Development Block Grant Program and authorizing the City Manager and/or Development Services Director to pursue activities for the purpose of securing funding to continue the development of stormwater infrastructure to be able to connect McCord Street to the stormwater development that is currently in progress on the Lower School Branch. The City of Neosho is proposing the McCord Street Stormwater Improvements project to extend the ongoing High School Branch Stormwater improvements by improving the existing drainage channel between Brook Street and McCord Street, replacing the existing culvert beneath McCord Street, and relocating necessary utilities. The project will increase stormwater capacity, reduce recurring flooding and roadway closures, and improve public safety in one of the City's most flood-prone areas. The total project cost is estimated at \$1,222,597. The city proposes to contribute \$581,747 in cash with grant funds of \$640,850 needed to make up the balance. The project, if funded, will benefit 87.20% low/moderate income persons.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No 2026-25: Region M Financial Assistance Agreement

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, approving a Financial Assistance Agreement for the Neosho Recycle Center Improvement Project with Region M Waste Management District, a division of Missouri Department of Natural Resources, and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-25 in title only.

Councilwoman Robinson made a motion to approve and discuss Resolution Bill No. 2026-25; Councilwoman Humphrey seconded.

Public Works Director Noah addressed the city council stating that this agenda item is to seek council approval of the Financial Agreement with Region M Solid Waste Management District. Region M is a solid waste

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management district that covers the counties of Newton, McDonald, Vernon, Barton, and Jasper. This Financial Agreement will provide funding for salaries and fringe benefits for employees at the Neosho Regional Recycling Center. Total awarded funds : \$85,000. This is \$12,503.92 more than last year's awarded amount.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No. 2026-26: City Digital Records Policy

A RESOLUTION of the City of Neosho, Missouri, adopting an Electronic Records Retention and Destruction Policy to establish the primary method of record retention as required by Chapter 109 and pursuant to Section 610.010 of the Missouri Revised Statutes for records to be retained by the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-26 in title only.

Councilwoman Robinson made a motion to approve and discuss Resolution Bill No. 2026-26; Councilwoman Humphrey seconded.

City Clerk Wright addressed the city council stating that the purpose of this item is to seek approval to authorize the City to treat verified electronic records as the official record copy and to allow the destruction of paper source documents once they have been accurately preserved electronically, unless retention of the original paper document is required by law, court order, audit requirement, grant condition, litigation hold, or other legal obligation. The City maintains records in accordance with applicable Missouri records retention requirements, including the Missouri Secretary of State's records retention schedules and Chapter 109 of the Revised Statutes of Missouri. Electronic records are recognized as public records, and properly preserved electronic records can provide reliable access, improve efficiency, reduce physical storage needs, and support consistent records management practices. The proposed policy clarifies that, after a paper document has been scanned, indexed, verified for completeness and legibility, and preserved in the City's approved electronic records system, the electronic version becomes the official record copy for retention purposes. The paper source document may then be destroyed, provided no separate legal requirement requires the original paper document to be retained.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No. 2026-28: Contract with Stafford Fencing for Security Fence at the Recycle Center

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, approving an agreement for construction services with Jeremy Stafford, d/b/a Stafford Fencing, for the purpose of constructing and installing a security fence at the Neosho Recycle Center, for the not to exceed price of Twenty-Nine Thousand, Two Hundred Twenty-Five and 10/100 dollars (\$29,225.00) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

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City Attorney Snyder read Resolution Bill No. 2026-28 in title only.

Councilwoman Thomas made a motion to approve and discuss Resolution Bill No. 2026-28; Councilwoman Humphrey seconded.

Public Works Director Noah addressed the city council stating that this agenda item is to seek council approval of the bids for the security fence at the Recycling Center. This project is to replace the old rolled fencing with a new 6' Chainlink around the perimeter of the Recycle Center. In next fiscal year's budget, we plan to add new gates which has been budgeted for.

Stafford Fencing bid 29,225.00

Miller Fence LLC bid 36,905.00

The budgeted amount for this project was \$30,000.00.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No. 2026-29: Contract with Marion Company (CSG) for the City Hall Council Chambers ADA Sidewalk

A RESOLUTION of the City of Neosho, Missouri, approving an agreement with Marion Company, LLC, a Missouri limited liability company, for the purpose of providing construction services for removal and replacement of sidewalk for the City Hall Sidewalk Project for the not to exceed price of Seventeen Thousand Four Hundred Ninety-Six & 00/100 Dollars (\$17,496.00), and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-29 in title only.

Councilman Cobb made a motion to approve and discuss Resolution Bill No. 2026-29; Councilwoman Thomas seconded.

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for the contract with Marion Company (CSG) for the renovation of the City Hall/Council Chambers Sidewalk to meet ADA Guidelines. During the April 7, 2026 City Council meeting, the Council approved Marion Company as the successful bidder for the City Hall sidewalk renovations serving the Council Chambers and Municipal Court entrance to improve ADA accessibility, in the amount of \$17,496.00. At the time of bid award, staff was also collaborating with a consultant to develop the City's ADA Transition Plan and wanted to ensure the proposed improvements met applicable ADA requirements. The consultant has since reviewed and approved the sidewalk renovation plans, and staff is prepared to move forward with the project. Due to the sale of the utility and operational changes anticipated over the coming months, construction is not expected to begin until October 2026.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

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Request for Permission to Apply for Blue Shield Grant

Police Chief Russell presented the items that the police department would like to put these funds towards when submitting for these funds.

By consensus of council to apply for the Blue Shield Grant.

Rocketdyne Park & Golf Facilities Presentation

Presentation of the Rocketdyne Park and Golf Facilities Presentation by Parks and Recreation Director Balls and Kathe Kristek and Stephen Telscher from Sapp Designs.

FY27 Budget Discussion

Finance Director Forest and City Manager Kennedy addressed the council and answered questions pertaining to the draft FY27 budget.

REPORT OF CITY OFFICERS

June Financial Reports

Finance Director Forest updated the council on the June Financial Reports.

Police Department Organization Update

Police Chief Russell addressed the council and updated them on the organizational changes at the Neosho Police Department.

Water Billing- Final Bills

Finance Director Forest addressed the city council informing them of the final bills and timeframe in which these will go out due to the utility sale.

Flock Cameras

The City of Neosho does not have any agreement with any company for flock cameras. The city does not own of these cameras. There are three cameras in the city: one in the Lowes parking lot toward their building and parking lot, one at Kodiak, which was allowed by MoDOT.

Mayor Workman called a five-minute recess at 8:49 p.m.

Mayor Workman reconvened the open session of council at 9:07 p.m. and addressed the audience explaining the process for the council vacancy.

DISCUSSION APPOINTMENT FOR COUNCIL

Mayor Workman addressed the audience and stated out the guidelines for the process of appointment of a council member for this vacant seat. The council will hear each speaker in the order in which they filed with the city and then the council will hold a Special

Request for Appointment to Council_Nicholas Sutherland

Nicholas Sutherland addressed the council and stated his reasons for running for the council vacancy.

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Request for Appointment to Council_Kenyon Papen

Kenyon Papen addressed the council and stated his reasons for running for the council vacancy.

Request for Appointment to Council_Rebecca Gray

Rebecca Gray addressed the council and stated his reasons for running for the council vacancy.

Request for Appointment to Council_Brian Davies

Brian Davies addressed the council and stated his reasons for running for the council vacancy.

Request for Appointment to Council_Jonathan Pendergraft

Jonathan Pendergraft addressed the council and stated his reasons for running for the council vacancy.

Request for Appointment to Council_Seth Hoover

Seth Hoover addressed the council and stated his reasons for running for the council vacancy.

Request for Appointment to Council_Bret Smith

Bret Smith addressed the council and stated his reasons for running for the council vacancy.

Mayor Workman reiterated that the council will have a Special Session Council Meeting on July 28th at 6 p.m., which is an open meeting, but will only be for council to have open discussion.

CLOSED SESSION

Section 610.021 (1) RSMo,...Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between public governmental body or its representatives and its attorneys.

Section 610.021 (2) RSMo...Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration, therefore.

Mayor Workman asked for a motion to go into closed session.

Councilman Workman made a motion to to go into closed session under Section 610.021 (1) and (2); Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman closed open session at

Mayor Workman reconvened open session at ... and announced that one vote was taken.

ADJOURN

There being no further business to come before the city council, Mayor Workman asked for a motion to

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adjourn.

Councilman Cobb made a motion to Adjourn; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman adjourned the July 21, 2026 Council Meeting at ...

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

City Clerk

MINUTES
NEOSHO CITY COUNCIL
July 28, 2026 - 6:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

CALL TO ORDER

Mayor Workman called the meeting to order at 6 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

COUNCIL ABSENT:

None were absent.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilwoman Robinson made a motion to approve the agenda; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

NEW BUSINESS

Council Discussion on Candidates for Council Vacancy

Mayor Workman opened the discussion stating that he would like to give each council person a moment to give their top two choices for candidates and reasoning.

Councilman Evans addressed the Council stating that his two choices were Bret Smith and Rebecca Gray. Bret Smith due to his service to the city and his time working and then retiring from the city. Rebecca has a strong background in working with the county government and her understanding of the budget and how city government functions.

July 28, 2026 - City Council Special Session Minutes

Councilwoman Humphrey addressed the Council stating that her two choices would be Bret Smith and Rebecca Gray due to their service to the city and knowledge of government.

Councilman Cobb addressed the Council stating that his two choices are Jonathan Pendergraft and Rebecca Gray. Jonathan is a local business owner and Rebecca Gray has served in many capacities throughout the city.

Councilwoman Thomas addressed the Council stating that her two choices would be Bret Smith and Rebecca Gray for the same reasons that have already been stated.

Councilwoman Robinson addressed the Council stating that her two choices would be Jonathan Pendergraft and Seth Hoover. Jonathan is a local business owner and works hard in our community. Seth Hoover came highly recommended by the Baker family.

Mayor Workman addressed the Council stating that Bret Smith and Rebecca Gray would be his two choices. Bret Smith and Rebecca Gray have both been involved with the city and/or county off and on for many years.

The choices that were laid on the table:

Bret Smith - 4

Rebecca Gray - 5

Jonathan Pendergraft - 2

Seth Hoover - 1

Discussion was held amongst the council.

The consensus of the council was to bring the two nominations of Rebecca Gray and Bret Smith to the Council.

ADJOURN

There being no further business to come before the city council, Mayor Workman asked for a motion to adjourn.

Councilman Workman made a motion to Adjourn; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman adjourned the July 28, 2026 Special Session at 6:22 p.m.

July 28, 2026 - City Council Special Session Minutes

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

City Clerk

REQUESTED COUNCIL MEETING DATE: July 21, 2026

ITEM: Bill No. 2026-45: Surplus of Backhoes for Public Works

ORIGINATING DEPARTMENT: Public Works Department

ATTACHMENT:

1. Bill No. 2026-45 Surplus Public Works Backhoes

PURPOSE:

To surplus two backhoes to be traded to Murphy John Deere.

BACKGROUND:

The City Council has authorized staff to accept the government assisted bid from Murphy John Deere. These two backhoes are to be traded as part of the purchase with the trade in value of \$54,000.00.

RECOMMENDATION:

Staff recommends approving these two backhoes for surplus.

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI DECLARING CERTAIN PERSONAL PROPERTY AS SURPLUS; AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPROPRIATE DOCUMENTS.

WHEREAS, THE CITY OF NEOSHO HAS OBTAINED CERTAIN PERSONAL PROPERTY; AND

WHEREAS, THE CITY OF NEOSHO HAS DEEMED SAID PERSONAL PROPERTY TO BE SURPLUS AND NOT NECESSARY FOR FUTURE CITY NEEDS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: That the City of Neosho, Missouri declares the following items of personal property to be surplus:

2008 John Deere 310 SJ

- **Identification Number T0310SJ158453**
- **Hours 7321.2**

2013 Case 580 Super N

- **Identification # JJGN58SNEDC585637**
- **Hours 4260.1**

Section 2. That the City Manager is hereby authorized to execute the appropriate documents on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 4th day of August, 2026 by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

APPROVED:

ATTEST:

Derek A. Snyder, City Attorney

Cheyenne Wright, City Clerk

CITY SEAL

REQUESTED COUNCIL MEETING DATE: July 21, 2026

ITEM: Bill No. 2026-46: ARPA Change Order #6 with Asbell

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. Bill No. 2026-46 Ch Ord 6 - K with Jeff Asbell Cost Overrun
 2. CO #6 Asbell_ARPA
-

PURPOSE:

To authorize Change Order No. 6 to the Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc. for stormwater improvements in the Lower High School Branch.

BACKGROUND:

The City of Neosho entered into an Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc. for stormwater improvements in the Lower High School Branch area. Change Order No. 6 addresses a cost overrun associated with the project in the amount of Two Thousand Four Hundred Fifty-two and 33/100 Dollars (\$2,452.33) and also requests an extension of the project completion date to September 15th. This is not the complete project completion date; this is the deadline for the ARPA funds to be expended.

RECOMMENDATION:

Staff recommends approval of the ordinance authorizing Change Order No. 6 with Jeff Asbell Excavating & Trucking, Inc. in the amount of \$2,452.33 and authorizing the Mayor to execute the change order by and on behalf of the City of Neosho.

AN ORDINANCE of the City of Neosho authorizing Change Order No. 6 to an Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc., a Missouri Corporation for cost overrun in the amount of Two Thousand Four Hundred Fifty-two and 33/100 Dollars (\$2,452.33), and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the City of Neosho and Jeff Asbell Excavating & Trucking, Inc., a Missouri Corporation entered an Agreement for Construction Services for the purpose of stormwater improvements in the area of Lower High School Branch and that Change Order #6 for cost overrun in the amount of Two Thousand Four Hundred Fifty-two and 40/100 Dollars (\$2,452.33), a true and accurate copy of said Agreement and Change Order #6 being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement and Change Order #4 by and on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of July, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

Derek A. Snyder, City Attorney



CHANGE ORDER NO. 6

July 2, 2026

Jeff Asbell Excavating & Trucking, Inc.
Attn.: Mr. Jared Wydick
9400 State Hwy 171
Carl Junction, MO 64834

Re: Stormwater Infrastructure

Dear Mr. Wydick:

The following changes are hereby incorporated into your contract with the City of Neosho for the referenced project.

Lower High School Branch

1. **Background:** Due to the contractual requirements of the ARPA grant funds the contract end date was set for August 31st, 2026. Jeff Asbell Excavating & Trucking Inc. has asked for the contract to be extended to September 15th, 2026. I have contacted Greg Powell with Missouri DNR, and he saw no issue with the requested extension. This will give the contractor time to complete the necessary work to expend the ARPA Grant funds.

Resolution: We recommend the contract end date be moved to September 18th, 2026, giving Asbell till the end of the week of the 15th to finish the required work.

2. **Background:** Due to the unknown nature of excavation, more rock was encountered and excavated than was accounted for when installing water mains along Coler St.

<u>Item No.</u>	<u>No. of Units Add/Subtract</u>	<u>Revised Quantity</u>	<u>Item Description</u>	<u>Unit Price</u>	<u>Total Addition/ Deletion- Dollars</u>
3	12.2 CY	518.2 CY	Class 3 Excavation In Rock	\$136.80	\$1,668.96

3. **Background:** In order to protect an existing manhole that is in the side slope of channel, riprap and steel straps have been added.

July 2, 2026
Change Order No. 6
City of Neosho
Page 3 of 3

Total Addition

\$2,452.33

*Denotes new contract item.

Original Contract Amount	\$2,632,444.98
Change Order No. 1 Amount	(\$25,326.46)
Change Order No. 2 Amount	\$2,122,948.66
Change Order No. 3 Amount	\$62,122.08
Change Order No. 4 Amount	\$9,998.64
Change Order No. 5 Amount	\$42,360.40
Change Order No. 6 Amount	\$2,452.33

REVISED CONTRACT AMOUNT \$4,847,000.63

This change order constitutes full and mutual accord and satisfaction for all time and all costs related to these changes. By acceptance of this change order, the Contractor agrees that the change order represents an equitable adjustment to the contract, and further agrees to waive all rights to file a claim arising out of a result of these changes.

APPROVED BY THE OWNER
CITY OF NEOSHO

By: _____
David Kennedy, City Manager

Date: _____

APPROVED BY THE ENGINEER
ALLGEIER, MARTIN & ASSOCIATES, INC.

By: Alec McDonald
Alec McDonald, P.E.

Date: July 2, 2026

APPROVED BY THE CONTRACTOR
JEFF ASBELL EXCAVATING & TRUCKING INC.

By: Naal Henderson
Jared Wydick, Project Manager Naal Henderson Vice President of operations

Date: 7-6-26

REQUESTED COUNCIL MEETING DATE: July 21, 2026

ITEM: Bill No. 2026-47: Agreement with Utility Review Consultants

ORIGINATING DEPARTMENT: Finance Department

ATTACHMENT:

1. Bill No. 2026-47 Agreement w-Utility Review Consultants
 2. Utility Review Consultants LLC
-

PURPOSE:

To seek approval to enter into an agreement with Utility Review Consultants, LLC.

BACKGROUND:

Utility Review Consultants, LLC contacted the City regarding a utility billing audit and review service. The firm specializes in examining utility accounts for billing discrepancies, including tariff errors, incorrect multipliers, meter charge inaccuracies, overbilling, and other utility billing issues. The purpose of the review is to identify potential refunds, billing corrections, and future cost savings opportunities for the City. Under the proposed agreement, Utility Review Consultants will perform the review at no upfront cost to the City. Compensation is contingent upon the discovery and recovery of refunds or verified cost savings. If savings are identified and realized, the consultant will receive an agreed-upon portion of those savings. This service provides an opportunity for the City to identify potential utility billing errors and recover funds that may otherwise go unnoticed while minimizing financial risk to the City.

There is no initial cost to the City for the review services. Consultant compensation is performance-based and payable only from actual refunds or savings identified and received by the City. Based on this structure, there is no financial obligation if no savings are found.

RECOMMENDATION:

Staff recommends approval of the agreement with Utility Review Consultants, LLC and authorization for the Mayor to execute the agreement.

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a Utility Cost Reduction Agreement with Utility Review Consultants, LLC, a Oklahoma limited liability company, for the purpose of providing consultant services for review of the utility bills paid by the City of Neosho; and authorizing the Neosho City Manager or Director of Finance to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Utility Costs Reduction Agreement by and between the City of Neosho, Missouri, and Utility Review Consultants, LLC, a Oklahoma limited liability company, for the purpose of providing consultant services for review of the utility bills paid by the City of Neosho; a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Neosho City Manager or Director of Finance are hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on _____, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of August, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

SEAL

Derek A. Snyder, City Attorney



UTILITY REVIEW CONSULTANTS, LLC.

4870 SOUTH LEWIS AVENUE, SUITE 210 · WESTERN FINANCIAL CENTER · TULSA, OKLAHOMA 74106 · 918-492-1224 ·

ABOUT URC

- * Serving clients since 1986
- * Complete Utility Bill Review for Electric, Gas, Water, Sewer
- * Service available in all States with all Utility Providers
- * Industries and Clients: Manufacturing, Fabrication, Oil and Gas Operations and Processing, Pipeline, Mining, Extraction, Construction Services, Agriculture, Hospitals, Senior Living, Assisted Living, Healthcare Facilities, Schools, Cities, Counties, Media and Communications, Hotels, Restaurants, Hospitality and Entertainment, Commercial Buildings, Apartment Complexes, Property Management Companies, Storage/Warehouse Distribution Centers, Malls, Retail Chains, Non-Profits, and more:

COMPLETE REVIEW OF ALL APPLICABLE PAST YEARS - STATE SPECIFIC

- * All line item and billing detail review to identify errors, overbilling and incorrect charges: Including but not limited to rates, tariffs, demand charges, interval readings, meter charges and multipliers, distribution and transmission charges, power factors, fuel adjustments, facilities charges, franchise fees, surcharges,
- * Identify any recoverable overcharges and billing errors
- * Identify any future billing savings opportunities
- * Over 70% of the time we identify savings for Clients.

REVIEW OF FINDINGS FOR ELIGIBLE REFUNDS AND SAVINGS WITH CLIENT

- * Initial meeting and review of one month's bills to identify possible refunds/savings
- * Billing histories requested from Utilities by URC if refunds/savings are identified
- * After URC review -communicate findings for refunds and savings opportunities to Client
- * Review is strictly in the billing and not operational recommendations or suggestions
- * Approval from Client to move forward to recover refunds or implement billing savings

MINIMAL AMOUNT OF TIME AND EFFORT ON CLIENT END TO START THE REVIEW PROCESS

- * Provide a recent one month set of Utility Bills
- * Authorization by Client for URC to obtain billing histories from the Utilities
- * No fees or charges if unable to find refunds or savings
- * Shared Savings - Refunds/Savings are only shared after received - nothing up front

UTILITY REVIEW CONSULTANTS LLC
DBA: UTILITY REBATE CONSULTANTS, INC.
4870 South Lewis Avenue – Suite 210
Tulsa, Oklahoma 74105
PHONE 918-492-1224 FAX 918-496-0005

UTILITY COST REDUCTION AGREEMENT

STATE OF _____

COUNTY OF _____

This Agreement is made on this _____ day of _____, 20____, by and between _____, hereinafter referred to as CLIENT, and Utility Review Consultants LLC, hereinafter referred to as URC.

I. PURPOSE AND DURATION OF AGREEMENT

The purpose of this Agreement is to state the terms and conditions under which URC is to provide CLIENT with Consulting Services designed to reduce Utility Costs. The duration of this Agreement shall be for one year, after which time either party may terminate this Agreement by thirty (30) days written notice. Any fees due URC will continue to be paid after expiration of this period as stated below.

In consideration of the mutual promises contained within this Agreement, the parties agree to the following:

II. SERVICES TO BE PERFORMED

URC will review the way that CLIENT purchases and uses utilities and URC will recommend cost saving action to be taken and URC will, where appropriate, expedite the recommendations. If CLIENT rejects or delays recommended action and later adopts recommendations within 30 months from the date of that recommendation, URC will receive compensation as scheduled below.

III. CALCULATION OF SAVINGS AND COMPENSATION TO UTILITY REVIEW CONSULTANTS LLC

CLIENT agrees to compensate URC as follows:

- A. No fees will be due URC unless and until actual utility cost savings occur.
- B. URC will receive thirty-three and one-third percent (33 and 1/3%) of savings which are created by URC's efforts for a period of twelve (12) complete billing months following the creation of that savings.
- C. URC will receive thirty-three and one-third percent (33 and 1/3%) of any refunds received as a result of URC's efforts.
- D. URC will calculate (1) what the cost of the utilities would have been without URC's efforts compared with (2) the actual cost. The difference between (1) and (2) above is defined as the savings for that month. A statement will be presented to CLIENT, which will be payable to URC on receipt.

IV. MISCELLANEOUS

- A. Nothing in this Agreement shall be deemed to limit or abridge the right of CLIENT to change its business operations in such a manner as it shall, at its sole discretion, deem necessary or appropriate to the conduct of its business, regardless of the effect such change shall have on its consumption or cost of utilities.
- B. Parties To Be Bound: This Agreement shall be binding upon the parties hereto and their respective heirs, successors, and assigns including related entities.
- C. Amendments and Modifications: Modification of or amendment to this Agreement shall be in writing and signed by both parties hereto.
- D. URC is hereby authorized to act as CLIENT's agent in obtaining billing information from Utility Companies and/or Taxing Agencies.
- E. If a credit or refund occurs after the signing of this agreement that was not specifically exempt by CLIENT, credit or refund will be considered due to URC's efforts and will be shared as stated above in Section III. CLIENT agrees to notify URC of any such credit or refund.

Address: _____
City, State, Zip: _____
Telephone: _____ (____) _____

Firm Name: _____
(Sign) By: _____
(Print) Name: _____
Title: _____

UTILITY REVIEW CONSULTANTS LLC

By: _____



**UTILITY REVIEW CONSULTANTS LLC
DBA: UTILITY REBATE CONSULTANTS, INC.**
4870 South Lewis Avenue, Suite 210
Tulsa, Oklahoma 74105
918-492-1224 - FAX 918-496-0005

LETTER OF AUTHORIZATION TO DEAL WITH UTILITY COMPANIES

STATE OF _____

COUNTY OF _____ KNOW ALL MEN BY ALL PRESENTS:

THAT I, _____ (Name) _____ (Title)

of _____ (Firm) of the City of _____

do hereby name, constitute, and appoint Utility Review Consultants LLC my true and lawful attorney-in-fact for me and in my name to do and perform the following specific powers, and functions:

1. To receive billing records and history of my account(s) regarding utility services furnished by the utility companies serving my area;
2. To execute and approve any and all documents in the name of the company and/or by the officer or owner in the manner shown below in connection with applying for any lawful exemption or refund due, regarding said utility services including, but not limited to, the following: Rate Change, Authorization Forms, Billing Error Refund Request Form, State Sales & Use Tax Exemption Certificate, and any exemption certificate for delivery to vendors or utility services;
3. To receive any and all correspondence in connection with application for exemption or refund or change in service.

I covenant and represent to those dealing with my attorney-in-fact that this Power of Attorney shall remain in full force for a period of three (3) years from the date hereof; provided, however, this Power of Attorney shall be subject to revocation at any prior date by written notice given to and received by the said Utility Rebate Consultants, Inc.

EXECUTED this _____ day of _____, 20_____

Firm Name: _____

(Sign) By: _____

(Print) Name: _____

Title: _____

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Amendment to Liberty Utility Contract

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. City of Neosho SA 22A Notification 590000094762

PURPOSE:

To seek Council approval of the amendment of the contract with Liberty Utilities.

BACKGROUND:

This amendment is for the replacement of five non-working streetlights and being replaced with new LED streetlights. All amendments will come with a decrease in usage charges.

1. Oak Ridge & Cottage Ln. WO #590000094762 monthly decrease -\$2.52

RECOMMENDATION:

The Empire District Electric Company

Service
Notification #

590000094762

Request for Change in Street Lighting Service

Missouri

City of Neosho

Pursuant to a Resolution adopted by the governing body of the **City of Neosho** hereinafter called CITY, on the **2nd** day of **July, 2026** **The Empire District Electric Company**, hereinafter called COMPANY, is hereby requested to make the following changes in street lighting service pursuant to the provisions of the Municipal Electric Service Agreement, hereinafter called AGREEMENT, executed by the CITY and the COMPANY.

STREET LIGHT REQUEST	ADDRESS - LOCATION STREET LIGHTS and EXCESS FACILITIES	SIZE and TYPE STREET LIGHTS	Q T Y	ANNUAL ENERGY CHARGE		FACILITY USAGE CHARGE	
				Installed	Removed	Installed	Removed
Install	OAK RIDGE DR & COTTAGE LN - POLE #610407	7,500L-9,500L 150W eq LED 1 Cobrahead	1	\$74.03		\$ 253.94	
Remove	OAK RIDGE DR & COTTAGE LN - POLE #610407	16,000L 150W HPS Open Bottom	1		\$107.46		\$ 218.47
Subtotals - Annual Energy Charge and Facility Usage Charge for this Request				\$74.03	\$107.46	\$ 253.94	\$ 218.47
A Annual Energy Charge for this Request (Install minus Remove)				-\$33.43			
B Total Facility Usage Charge for this Street Light Request (Install minus Remove)						\$ 35.47	

The CITY agrees that the AGREEMENT shall be amended as follows:

C	Total Facility Usage Charge for this Request (Total Line B)	\$35.47
D	Annual Facility Usage Charge to City for this Request (Total Line C X 9%)	\$3.19
E	Annual Energy Charge for this Request (Total Line A)	-\$33.43
F	Annual Facility Usage and Energy Charge for this Request (Total Line D plus/minus Line E)	-\$30.24
G	Monthly Increase/Decrease to be Paid by City for this Request (Total Line F divided by 12 months)	-\$2.52

This request for change shall be effective from and after its execution and is supplemental to, forms a part of and is to be construed with and subject to the terms, conditions and provisions of the Agreement herein referred to which, in all other particulars except as hereinafter amended, is ratified and confirmed. This contract and any ancillary agreements may be executed in counterparts, each of which shall be deemed an original and all of which, taken together, shall be deemed to be one agreement, and signatures by fax or other electronic transmission are acceptable and shall constitute an original signature for all purposes.

Executed at _____ this _____ day of _____
(SEAL)
ATTEST: _____
Clerk of Neosho By _____ Mayor or Board Chairman

ACCEPTANCE

The COMPANY hereby approves and consents to the aforesaid request for change in street lighting service and all terms and provisions included therein, and agrees that the Municipal Electric Service Agreement shall be amended accordingly. The number of street lights in service in said CITY will, after completion of the above changes and until our approval of further changes, be as follows:

Mercury Vapor Lights		High Pressure Sodium Lights		Metal Halide Lights		Light Emitting Diode Lights	
7,000L - 175W	422	6,000L - 70W	7	12,000L - 175W	8	7,500 - 9,500L - 150W	305
11,000L - 250W	11	16,000L - 150W	103	20,500L - 250W	50	13,000 - 16,000L - 250W	8
20,000L - 400W	7	27,500L - 250W	8	36,000L - 400W	0	19,000 - 22,000L - 250W	0
53,000L - 1,000W	3	50,000L - 400W	1	110,000L - 1,000W	0		
		130,000L - 1,000W	1				

SN # 590000094762		DATE COMPLETED _____	
CURRENT INVESTMENT CHARGE	ANNUAL FACILITY USAGE CHARGE	ACCUMULATIVE INVESTMENT CHARGE	
\$35.47	\$61,261.55	\$680,683.86	

The Empire District Electric Company

Company Representative Completing Contract: Steve Fullmer

Executed at Joplin, Mo this _____ day of _____

By _____
(Authorized Signatory)

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Resolution Bill No. 2026-30: Appointment of Council Member Vacancy

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. Res. Bill No. 2026-30 Appointment of At-large Council Member

PURPOSE:

Council to appoint a new member to the city council due to the vacancy left by Charles Collinsworth on July 7, 2026.

BACKGROUND:

On July 7, 2026 council accepted the resignation letter for Charles Collinsworth, which opened an at-large position on the city council. The Neosho City Charter Section 2.08 directs the council to appoint an applicant to the city council within 30 days of the resignation notice by resolution.

RECOMMENDATION:

Resolution Bill No. 2026-30

A RESOLUTION of the City of Neosho, Missouri, appointing _____ to fill the vacant At-large City Council seat for the City of Neosho, pursuant to the City of Neosho City Charter Section 2.08, Filling Vacancies, and Section 105.070, Vacancies, of the City Code of Ordinances and for said appointee to hold the office until the next City Election April 6, 2027, unless otherwise vacated by resignation or forfeiture.

WHEREAS, Charles Collinsworth resigned the At-large city council seat to which he was elected and his resignation was accepted by the City Council on July 7, 2026; and

WHEREAS, the City Charter Section 2.08 Filling Vacancies, directs: “By resolution passed by a majority vote, the remaining members shall fill any vacancy on the Council. A Council member so appointed shall hold office until the next regular City election, at which time a member shall be elected to serve the unexpired term, if any. The requirement for a quorum, as provided in Section 2.14 of this Charter shall govern only if sufficient members remain on the Council. If the Council fails to fill said vacancy within thirty (30) days following its occurrence, the City Clerk shall call a special election to fill the vacancy. Said election shall be held on the next available election date following the occurrence of the vacancy, except that no election shall be called for such purpose within ninety (90) days preceding the regular City election.”; and

WHEREAS, Section 105.070 Vacancies, of the City Code of Ordinances directs: “Should a vacancy occur in the office of Councilmen by death, resignation or otherwise, the remaining members shall fill the vacancy by resolution passed by a majority vote. The appointee shall hold office until the next regular City election at which time a member shall be elected to fill the unexpired term, if any.”; and

WHEREAS, after accepting applications and letters of interest by qualified citizens of the City of Neosho, the City Council seeks to fill the vacancy by appointment of a qualified and suitable person to the vacated At-large council seat.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: The City Council for the City of Neosho appoints _____ to fill the At-large City Council seat vacated by Charles Collinsworth on July 7, 2026, pursuant to the City of Neosho City Charter Section 2.08, Filling Vacancies, and Section 105.070, Vacancies, of the City Code of Ordinances.

Section 2: _____ is hereby now appointed to the City Council for the City of Neosho for the vacated At-large City Council seat and to hold the office as appointed until the next City Election April 6, 2027, unless otherwise vacated by resignation or forfeiture.

Section 3: The City Clerk for the City of Neosho is directed and authorized to administer the Oath of Office for the At-large City Council seat to _____ and for the appointee to assume the office on 4th day of August, 2026.

Resolution Bill No. 2026-30

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 4th day of August, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

APPROVED AS TO FORM:

ATTEST:

Derek A. Snyder, City Attorney

Cheyenne Wright, City Clerk
SEAL

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Oath and Swearing in of New Council Member

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT: None

PURPOSE:

BACKGROUND:

RECOMMENDATION:

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Bill No. 2026-48: HealthEquity Inc. Section 125 Cafeteria Premium-Only Plan

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. Bill No. 2026-48 HealthEquity Inc. Sec. 125 POP Plan
 2. 46813_AdoptAgree_temp
 3. 46813_CertRes_temp
 4. 46813_SPD_temp
 5. HealthEquity Invoice
-

PURPOSE:

Annual renewal for Section 125 Premium Only Plan beginning 10/1/2026. Amount \$185.00

BACKGROUND:

Section 125 Premium Only Plan is the only means by which an employer can offer employees a choice between taxable and nontaxable benefits. Without this plan, employee benefits would be taxable. The plan is offered by the City to employees for health and other voluntary benefit plans and will save the employees an average of 30% on insurance premiums.

RECOMMENDATION:

Staff recommends authorization of the Mayor to sign.

AN ORDINANCE of the City of Neosho, Missouri, authorizing the City to enter into an Agreement with HealthEquity Inc., for the purpose of administering an Amended Section 125 Cafeteria Premium-Only Plan; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and HealthEquity, Inc., for the purpose of administering an Amended Section 125 Cafeteria Premium-Only Plan, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

Derek A. Snyder, City Attorney

Adoption Agreement (2026)

For City of Neosho

Section 125 Premium Only Plan

The undersigned Employer amends the Premium Only Plan for those Employees who shall qualify as Participants hereunder. It shall be effective as of the date specified below. The Employer hereby selects the following Plan specifications:

1. **Name of Employer:** City of Neosho
2. **Effective Date:** This Amended Premium Only Plan shall be effective as of **October 1, 2026**.
3. **Effective Date of Original Plan:** This Premium Only Plan was originally effective **March 1, 2008**.
4. **Plan Year:** The Amended Plan year shall begin on **October 1, 2026**, and end on **September 30, 2027**. Future plan years will be based on the same twelve-month period beginning each **October 1** and ending each **September 30**.
5. **Plan number:** 520
6. **Employer's Principal Office:** This Premium Only Plan shall be governed under the laws of the:
 - a. ☒ (X) State of Missouri
 - b. ☐ () Commonwealth of
7. **Benefits:** All the benefits listed below are included in this plan whether or not you currently offer them:
 - **Health Insurance and Voluntary Plans.** Premiums that are payroll deducted on a pre-tax basis may include low-deductible or high-deductible medical insurance, dental insurance, vision care, critical illness insurance, accidental death/dismemberment (ADD) insurance, hospital indemnity and/or cancer insurance. Individually-owned insurance policy premiums may not be paid with pre-tax dollars through the Premium Only Plan.
 - **Group-Term Life Insurance up to \$50,000.** The \$50,000 limit must include any employer-provided group-term life insurance coverage. For example, if the employer provides \$20,000 of group-term life insurance for employees, then participants in the POP can payroll deduct premiums on a pre-tax basis for up to \$30,000 of additional coverage. However, employees may not pay premiums that cover spouses or dependents on a pre-tax basis, even if the amount is *de minimis*.
 - **Disability Plan.** Short-term and long-term disability policies. If payroll deducted on a pre-tax basis, any future benefits received will be taxable to the employee.
 - **Health Savings Account (HSA).** Allows employees to make contributions by pre-tax payroll deduction to their individually-owned HSAs. Employers may also make contributions to the employee's HSA plan on each employee's behalf, in the manner set forth in the Plan.

by _____
City of Neosho

AFFILIATES:

NONE

Certificate of Resolution (2026)

For City of Neosho

Section 125 Premium Only Plan

Plan Year Ending September 30, 2027

The undersigned Secretary or Principal of City of Neosho (the Employer) hereby certifies that the following resolutions were duly adopted by the board of directors of the Employer on October 1, 2026, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Amended Section 125 Cafeteria Plan effective October 1, 2026, presented to this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the amended Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the amended Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned further certifies that true copies of the Adoption Agreement, Plan Document, and the Summary Plan Description, approved and adopted in the foregoing resolutions, are attached herewith.

By _____
Secretary/Principal

Summary Plan Description (2026)

For City of Neosho

Section 125 Premium Only Plan

Plan Year Ending September 30, 2027

We are pleased to announce that we have updated the Premium Only Plan for you and other eligible employees. Under this program, you will be able to pay for employer-sponsored benefits (health plans, group-term life insurance for yourself, Health Savings Accounts, etc., as applicable based on the insurance coverages or other allowable benefits your Employer offers under the Plan) with a portion of your pay before federal income or Social Security taxes, if applicable are withheld. This means that you will pay less tax and have more money to spend and save.

Read this Summary Plan Description (SPD) carefully so that you understand the provisions of our Plan and the benefits you will receive. This SPD describes the Plan's benefits and obligations as contained in the legal Plan document, which governs the operation of the Plan. The Plan document is written in much more technical and precise language. If the non-technical language in this SPD and the technical, legal language of the Plan document conflict, the Plan document always governs. Also, if there is a conflict between an insurance contract and either the Plan document or this Summary Plan Description, the insurance contract will control. If you wish to receive a copy of the legal Plan document, please contact the Administrator.

This SPD describes the current provisions of the Plan which are designed to comply with applicable legal requirements. The Plan is subject to federal laws, such as the Internal Revenue Code and other federal and state laws which may affect your rights. The provisions of the Plan are subject to revision due to a change in laws or due to pronouncements by the Internal Revenue Service (IRS) or other federal agencies. We may also amend or terminate this Plan. If the provisions of the Plan that are described in this SPD change, we will notify you.

We have attempted to answer most of the questions you may have regarding your benefits in the Plan. If this SPD does not answer all of your questions, please contact the Administrator (or other plan representative). The name and address of the Administrator can be found in the Article of this SPD entitled "General Information about the Plan."

Overview:

This section contains general information, which you may need to know about the City of Neosho Premium Only Plan.

General Information:

1. City of Neosho Premium Only Plan is the name of the Plan.
2. The provisions of your Amended Plan became effective on October 1, 2026. Your Plan was originally effective on March 1, 2008 which is called the Effective Date of the Plan.
3. Your Plan's records are maintained over a twelve-month period. This is known as the Plan Year. The amended plan year begins on October 1, 2026 and ends on September 30, 2027. Future plan years will be based on the same twelve-month period beginning each **October 1** and ending each **September 30**.
4. Your Employer has assigned Plan Number 520 to your Plan.
5. This Plan is unfunded, meaning it is not otherwise provided under a separate trust arrangement or fully-insured insurance arrangement.

Employer Information:

Your Employer's name, address, business telephone number, and tax identification number are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

Plan Administrator Information:

The name, address, business telephone number, and tax identification number of your Plan's Administrator are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

The Administrator keeps the records for the Plan and is responsible for the administration of the Plan. The Administrator will also answer any questions you may have about our Plan. You may contact the Administrator for any further information about the Plan.

Service of Legal Process

The name and address of the Plan's agent for service of legal process are:

City of Neosho
203 East Main
Neosho, MO 64850
Telephone: (417) 451-8050
Federal Employer I.D. Number: 44-6000230

Type of Administration

The type of administration is Insurer Administration.

Unless the Plan provides otherwise, the Administrator keeps the records for the Plan and is responsible for the administration and interpretation of the Plan. The Administrator will also answer any questions you may have about the Plan.

1. How Does This Plan Operate?

Before the start of each Plan Year, you will be able to elect to have some of your future salary or other compensation amount contributed to the Plan in lieu of receiving those amounts in cash (i.e., your future salary or other compensation will be automatically reduced by the amount elected as a contribution to the Plan). The money contributed will be used to pay for benefits you have elected based on the options sponsored by your Employer (and as identified on your "Election to Participate" form). The portion of your pay that is contributed to pay for the benefits provided for under the Plan is not subject to Federal income or Social Security taxes. In other words, the Plan allows you to use tax-free dollars to pay for insurance coverage, premium amounts, or other allowable plan contributions or expenses which you normally pay for with out-of-pocket, taxable dollars.

2. What Happens to Contributions Made to the Plan?

Before each Plan Year begins, you will select the benefits or programs you desire to pay for through the Plan with your own pre-tax contributions. Then, during each pay period during that next Plan Year, the contributions deducted from your paycheck will be used to pay your portion of your employer-sponsored benefit coverage (health plan, life insurance, Health Savings Account contributions, etc.). With the exception of HSA contributions that remain available for your use under terms established under your HSA arrangement, any other contribution amounts that are not used during a Plan Year to provide insurance

benefits will be forfeited and may not be paid to you in cash or used to provide benefits specifically for you in a later Plan year.

3. When Must I Decide Whether to Participate?

You are required by Federal law to decide whether you want to pay premiums through the Plan before the Plan Year begins. This is called the “election period.” If for some reason you do not complete an election to participate in the Plan during that Plan Year, you will be considered to have elected not to participate in the Plan for that Plan Year, and, therefore, you will receive the full amount of your salary or other compensation without reduction for Benefits provided hereunder, or any reduction on applicable employment tax costs.

4. When is the “Election Period” for Our Plan?

Your election period will start on the date you first meet the “eligibility requirements” and end 30 days after your “entry date.” Then, for each following Plan Year, the election period is established by the Administrator and applied uniformly to all participants. It will normally be a period of time prior to the beginning of each Plan Year. The Administrator will inform you each year about the election period.

5. May I Change My Elections During the Plan Year?

Generally, you cannot change the elections you have made after the beginning of the Plan Year. However, there are certain limited situations when you can change your elections. You are permitted to change elections if you have a “change in status” and you make an election change that is consistent with the “change in status.” Currently, Federal law considers the following events to be “changes in status”:

- Marriage, divorce, death of a spouse, legal separation or annulment;
- Change in the number of dependents, including birth, adoption, placement for adoption, or death of a dependent;
- Any of the following events for you, your spouse or dependent: termination or commencement of employment, a strike or lockout, commencement or return from an unpaid leave of absence, a change in worksite, or any other change in employment status that affects eligibility for benefits;
- One of your dependents satisfies or ceases to satisfy the requirements for coverage due to change in age, student status, or any similar circumstance, including a change to cover adult children who have not attained age 27 as of the end of the taxable year; and
- A change in the place of residence of you, your spouse or dependent.

There are detailed rules on when a change in election is deemed to be consistent with a “change in status.” In addition, there are laws that give you rights to change accident and health coverage for you, your spouse, or your dependents. If you change coverage due to rights you have under the law, then you can make a corresponding change in your elections under the Plan. If any of these conditions apply to you, you should contact the Administrator.

If the cost of a benefit provided under the Plan increases or decreases during a Plan Year, then we will automatically increase or decrease, as the case may be, your salary redirection election. If the cost increases significantly, you will be permitted to either make corresponding changes in your payments or revoke your election and obtain coverage under another benefit package option with similar coverage, or revoke your election entirely.

If the coverage under a Benefit is significantly curtailed, and such curtailment results in a loss of coverage, or ceases during a Plan Year, then you may revoke your elections and elect to receive, on a prospective basis, coverage under another plan with similar coverage. In addition, if we add a new coverage option or eliminate an existing option, or significantly improve an existing option, you may elect the newly added or improved option (or elect another option if an option has been eliminated) and make corresponding election changes to other options providing similar coverage. If you are not a Participant, you may elect to join the Plan. There are also certain situations when you may be able to change your elections on account of a change under the plan of your spouse’s, former spouse’s or dependent’s employer.

If you elected to salary reduce through your Employer’s Premium Only Plan for accident and health plan coverage, you are allowed to prospectively revoke or change your election with respect to the accident or

health plan to begin participation during open enrollment or a Special Enrollment Period, such as marriage or addition of dependent, of a Marketplace Qualified Health Plan (QHP). The new coverage in the QHP must be effective no later than the day immediately following the last day of the original coverage that is revoked.

If you elected to salary reduce through your Employer's Premium Only Plan for accident and health plan coverage, and you moved from full-time status (at least 30 hours of service per week), to part-time status (less than 30 hours of service per week), even if the reduction in hours does not result in you ceasing to be eligible under the group health plan, you are allowed to prospectively revoke or change your election with respect to the accident or health plan and seek coverage in another plan that provides minimum essential coverage. The new coverage must be effective no later than the first day of the second month following the month that includes the date the original coverage is revoked.

In addition, a change in compensation or a financial "hardship" is not a reason to change your election amount.

If you have declined enrollment in the Plan for you or your dependents (including a spouse) because of coverage under Medicaid or the Children's Health Insurance Program (CHIP), there may be a right to enroll in this Plan if there is a loss of eligibility for the government-provided coverage. However, a request for enrollment must be made within 60 days after the government-provided coverage ends.

In addition, if you declined enrollment in the Plan for you or your dependents (including spouse), and later become eligible for state assistance through a Medicaid or Children's Health Insurance Program which provides help with paying for Plan coverage, then there may be a right to enroll in this Plan. However, a request for enrollment must be made within 60 days after the determination of eligibility for the state assistance.

The Plan may permit you to make a prospective election change that is on account of and corresponds with a change made under a spouse's or dependent's employer plan if the election for a period of coverage for this Plan is different from the period of coverage (open enrollment) under the other cafeteria plan or qualified benefits plan.

However, with respect to the Health Savings Account, you may modify or revoke your elections without having to have a change in status.

6. May I Make New Elections in Future Plan Years?

Yes, you may. For each new Plan Year, you may change the elections that you previously made. You may also choose not to participate in the Plan for the upcoming Plan Year. If you do not make new elections during the "election period" before a new Plan Year begins, we will consider that to mean you have elected not to participate for the upcoming Plan Year. New elections must be made during the "election period" prior to the beginning of each Plan Year. However, any Eligible Employee who was a Participant in the Plan prior to the date this Plan update became effective shall continue to be eligible to participate in the Plan unless some other termination event has occurred in the interim.

7. What Insurance Coverage May I Purchase?

Under our Plan, you can choose to receive your entire compensation or use a portion to pay premiums on a pre-tax basis for any one or more health insurance, disability insurance, or group-term life insurance policies that we decide to offer through the Plan. However, you should note that if disability insurance is paid for on a pre-tax basis, any benefits you receive under your disability insurance policy may be taxable. You should contact your own tax advisor or accountant to determine the most appropriate election for these coverages under the Plan.

Certain limits may apply on the amount of coverage that we obtain on your behalf. The insurance contracts will normally control.

Your Employer may terminate or modify Plan benefits at any time, subject to the provisions of any insurance contracts providing benefits described above. We will not be liable to you if an insurance company fails to provide any of the benefits described above. Also, your insurance will end when you leave employment,

are no longer eligible under the terms of any insurance policies, or when insurance coverage terminates.

Any benefits to be provided by insurance will be provided only after (1) you have provided the Administrator the necessary information to apply for insurance, and (2) the insurance is in effect for you.

If you cover your children up to age 26 under your insurance, you can pay for that coverage through the Plan.

However, for group-term life insurance policies, employees may not pay premiums that cover spouses or dependents on a pre-tax basis, even if the amount is *de minimis*.

8. Will My Social Security Benefits Be Affected?

Your Social Security benefits may be slightly reduced, because when you receive tax-free benefits under our Plan, it reduces the amount of contributions that you make to the Federal Social Security system as well as our contribution to Social Security on your behalf.

9. What if I take a Family or Medical Leave?

If you take an unpaid leave under the Family and Medical Leave Act (FMLA), you may revoke or change your existing elections for health insurance and participate in annual enrollment. If your coverage in these benefits terminates, due to your revocation of the benefit while on leave or due to your non-payment of contributions, you must reinstate coverage for the remaining portion of the Plan Year upon your return.

Your employer may choose to continue coverage on your behalf during your FMLA leave. Your employer will arrange a schedule for you to “catch up” your payments when you return.

If you continue your coverage during your unpaid leave, you may pre-pay for the coverage through payroll deduction prior to the start of your leave provided such payroll deduction is for benefits within the remaining portion of the plan year, you may pay for your coverage on an after-tax basis while you are on leave, or you and your Employer may arrange a schedule for you to “catch up” your payments when you return.

If you take a paid leave under the Family and Medical Leave Act, you may participate in annual enrollment, and you will be required to continue coverage while on FMLA, your share of the premiums being paid by the method normally used during any paid leave.

In all instances, a paid or unpaid leave under FMLA will be treated in the same manner and consistent with a non-FMLA paid or unpaid leave.

10. Do Limitations Apply to Highly Compensated Employees?

Under the Internal Revenue Code, “highly compensated employees” and “key employees” generally are Participants who are officers, shareholders or highly paid. You will be notified by the Administrator each Plan Year whether you are a “highly compensated employee” or a “key employee”.

If you are within these categories, the amount of contributions and benefits for you may be limited so that the Plan as a whole does not unfairly favor those who are highly paid, their spouses or their dependents. These provisions are also applicable if your Employer makes Employer contributions through the Plan on your behalf.

Your own circumstances will dictate whether contribution limitations on “highly compensated employees” or “key employees” will apply. You will be notified of these limitations if you are affected.

11. What Happens If I Terminate Employment?

If you leave our employ during the Plan Year, you will remain covered by insurance, but only for the period for which premiums have been paid prior to your termination of employment. Any amounts that are not used during a Plan Year to provide benefits will be forfeited and may not be paid to you in cash or used to provide benefits specifically for you in a later Plan Year.

If you are enrolled in a Health Savings Account and are making contributions through the Plan, any unused amounts within your HSA will continue to be available to you for withdrawal to pay qualified expenses on a tax-free basis, or may be distributed to you, subject to applicable IRS guidelines or the terms of your HSA account. You should contact the HSA Trustee to discuss any questions regarding any rights you may have to unused amounts held in your Health Savings Account at termination.

12. What is a Health Savings Account?

In addition to the Premium Only Plan, described above, this Plan also may provide for contributions (via payroll deduction) to be made by you on a pre-tax basis to a "Health Savings Account" (also referred to as an "HSA Program"). The HSA is a new type of account that enables those who elect to participate in this program to pay eligible HSA Medical Expenses or allow distribution of remaining balances for other qualifying purposes. The HSA Program, if applicable, is separately provided and administered through an HSA Trustee or similar custodial account. Your Employer's election to enable you to make contributions to the HSA Program merely provides the opportunity for you to contribute such amounts through this Plan on a pre-tax basis.

In general, unless otherwise excluded from participation, all Participants under the Premium Only Plan are eligible to receive benefits under this HSA Program, as long as they are otherwise eligible to participate in the Premium Only Plan. Enrollment and termination conditions in the Premium Only Plan shall generally constitute enrollment and termination of participation under this HSA Program as well. In addition, other matters concerning contributions, elections and the like shall be governed by the general provisions of the Premium Only Plan; if your Employer elects to allow you to make contributions through this Plan to your HSA plan, you elect the amount to have withdrawn from your salary in the same manner as otherwise set forth above. Your employer may also elect to contribute employer contribution amounts to your HSA plan, on a discretionary basis, and in accordance with the Plan's general limitations on the allowability for employer contributions overall (NOTE: you should contact the HSA Trustee for any other questions you may have about eligibility to establish or participate in an HSA, what benefits may be received through participation in such program and how contributed HSA amounts are used to pay for qualifying expenses under their program).

Once eligible and elected, the Administrator will establish a Health Savings Account for each person who elects to apply contributed amounts to the HSA Program established or provided by your HSA Trustee. (NOTE: you should contact the HSA Trustee for more information about the amount you may contribute each year. Your HSA Trustee will provide more information to you regarding the requirements for participation in the HSA program and the benefits you are entitled to hereunder. To the extent of any conflict between the terms of this Plan and the HSA program to which you are participating in, to the extent of your HSA, the terms of your HSA would control.) We are not responsible for the decisions and operations of the HSA Trustee in the administration of your HSA.

13. Qualified Medical Child Support Order

A medical child support order is a judgment, decree or order (including approval of a property settlement) made under state law that provides for child support or health coverage for the child of a participant. The child becomes an "alternate recipient" and can receive benefits under the health plans of the Employer, if the order is determined to be "qualified." You may obtain, without charge, a copy of the procedures governing the determination of qualified medical child support orders from the Plan Administrator.

14. Summary

The money you earn is important to you and your family. You need it to pay your bills, enjoy recreational activities and save for the future. Our premium benefits plan will help you keep more of the money you earn by lowering the amount of taxes you pay. The Plan is the result of our continuing efforts to find ways to help you get the most for your earnings.

If you have any questions, please contact the Administrator.

Invoice Number ACFIN0366236
Invoice Date 7/9/2026
Customer Number 2021367
Invoice Amount \$185.00

BILL TO:

City of Neosho
Krysti Muhic
203 East Main
Neosho, MO 64850

SHIP TO:

City of Neosho
Krysti Muhic
203 East Main
Neosho, MO 64850

PAYMENT INSTRUCTIONS

1. On-line, Click Payments tab select invoice to be paid
2. If paying by check, Enclose the bottom portion of this invoice when paying by check
3. Write the invoice number on your check.

For services rendered Description	Quantity	Unit Price	Unit Ratio	Net Price
Sec 125 POP Annual Compliance Fee Oct 2026	1	\$185.00	1	\$185.00
INVOICE				

TERMS

Due Upon Receipt

For questions regarding this invoice, please call 800-876-7548.

Total Sales Price	\$185.00
Shipping and Handling	0.00
<i>Sales Tax</i>	<u>0.00</u>
<i>Total Amount</i>	\$185.00
<i>Payment Amount</i>	<u>0.00</u>
BALANCE DUE	\$185.00

Detach and return bottom portion with payment.

PAYMENT OPTIONS:

To pay by check, remit payment to:

HealthEquity, Inc.
PO Box 870725
Kansas City, MO 64187-0725
(Please write Invoice Number on Check)

To pay by credit card:

Go to www.healthequity.com/pop, click Login, select COBRA/Direct Bill and more. Choose POP | For Business

Invoice Date 7/9/2026
Invoice Number ACFIN0366236
Customer Number 2021367
Invoice Amount \$185.00

HealthEquity®

REQUESTED COUNCIL MEETING DATE: August 4, 2026**ITEM:** Bill No. 2026-50: Surplus Police Equipment

ORIGINATING DEPARTMENT: Police Department**ATTACHMENT:****1. Bill No. 2026-50 Surplus Police Department Tasers**

PURPOSE:

Request City Council approval to declare surplus and authorize the disposal of excess Police Department Taser X26 conducted electrical weapons, associated holsters, batteries, chargers, and Taser cartridges that are no longer needed for departmental operations. The Police Department seeks authorization to transfer these items to other law enforcement agencies that have expressed interest in obtaining and utilizing the equipment. The surplus inventory includes 29 Taser X26 units (X26E and X26C models), holsters, batteries, charging equipment, and 25 Taser cartridges.

BACKGROUND:

The Neosho Police Department previously utilized the Taser X26 platform as its primary conducted electrical weapon. These devices are now over twenty years old and have been replaced in service by the department's current Taser 10 system. As a result, the X26 platform has become obsolete for the department's operational needs.

Although some of the Taser X26 devices remain operational, others are no longer serviceable or functioning properly due to age, wear, and the discontinuation of manufacturer support. Maintaining inventory for an outdated platform is no longer practical because officers are equipped and trained on the Taser 10 system.

The Police Department has been contacted by other law enforcement agencies interested in obtaining older Taser equipment for training, limited operational use, or replacement parts. Rather than disposing of the equipment, transferring the surplus items to requesting agencies would allow the equipment to continue serving a public safety purpose while reducing storage and inventory management requirements for the City.

The attached inventory identifies the specific Taser X26 units, holsters, batteries, charging equipment, and cartridges proposed for surplus declaration and transfer. The inventory consists of 29 Taser X26 devices, 7 standalone holsters, 11 Taser batteries, one charging unit with cords, and 25 Taser cartridges.

RECOMMENDATION:

Approve the declaration of the listed Taser X26 devices, accessories, batteries, charging equipment, and cartridges as surplus property and authorize the Police Department to transfer or donate the equipment to qualified law enforcement agencies requesting the items, in accordance with applicable City policies and procedures governing the disposition of surplus property. The Police Department recommends that transfers be made only to governmental law enforcement agencies for official use and that appropriate documentation of all transfers be maintained.

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI DECLARING CERTAIN PERSONAL PROPERTY AS SURPLUS; AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPROPRIATE DOCUMENTS.

WHEREAS, THE CITY OF NEOSHO HAS OBTAINED CERTAIN PERSONAL PROPERTY; AND

WHEREAS, THE CITY OF NEOSHO HAS DEEMED SAID PERSONAL PROPERTY TO BE SURPLUS AND NOT NECESSARY FOR FUTURE CITY NEEDS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: That the City of Neosho, Missouri declares the following items of personal property to be surplus:

Model	Serial Number	Battery Manufacture Date	Taser Cartridge Expiration
X26E	X00-607168	N/A	N/A
X26E	X00-335033	N/A	N/A
X26E	X00-456759	N/A	N/A
X26E	X00-318275	N/A	N/A
X26E	X00-335121	N/A	N/A
X26E	X00-697422	N/A	N/A
X26E	X00-613569	N/A	N/A
X26E	X00-393051	N/A	N/A
X26E	X00-335014	N/A	N/A
X26E	X00-335177	N/A	N/A
HOLTERS	N/A	N/A	N/A
X26C	X12008CNV	N/A	N/A
X26C	X12006X5R	N/A	N/A
X26C	X1200K4MD	N/A	N/A
X26C	X1200K4PF	N/A	N/A
X26C	X1200AWNWN	N/A	N/A
X26C	X12004MP2	N/A	N/A
X26C	X120056H8	N/A	N/A
X26C	X12006X1P	N/A	N/A
X26C	X12008DPF	N/A	N/A
X26C	X12004N0Y	N/A	N/A
X26C	X12006X5P	N/A	N/A
X26C	X1200K4PR	N/A	N/A
X26C	X1200K4PP	N/A	N/A
X26C	X12006YA6	N/A	N/A
X26C	X1200K4NM	N/A	N/A

X26C	X1200AWNA	N/A	N/A
X26C	X12002M3X	N/A	N/A
X26C	X1200K4N2	N/A	N/A
Batteries	N/A	11/2019	N/A
Batteries	N/A	02/2019	N/A
Battery (Plug)	N/A	N/A	N/A
Cartridge	C410D603N	N/A	10/2027
Cartridge	C410DY05W	N/A	09/2029
Cartridge	C410D626Y	N/A	10/2027
Cartridge	C410D26NE	N/A	10/2027
Cartridge	C410DX7A	N/A	09/2029
Cartridge	C410D5XEE	N/A	10/2027
Cartridge	C410D5YDH	N/A	10/2027
Cartridge	C410DXNWC	N/A	09/2029
Cartridge	C410D5WKF	N/A	10/2027
Cartridge	C410D5Y53	N/A	10/2027
Cartridge	C410D5VTX	N/A	10/2027
Cartridge	C410D6293	N/A	10/2027
Cartridge	C410D5XC1	N/A	10/2027
Cartridge	C410DXX21	N/A	09/2029
Cartridge	C410DY48R	N/A	09/2029
Cartridge	C410D6234	N/A	10/2027
Cartridge	C410DY47X	N/A	09/2029
Cartridge	C410DXYE6	N/A	09/2029
Cartridge	C410DXYC0	N/A	09/2029
Cartridge	C410DXX1P	N/A	09/2029
Cartridge	C410D5VNP	N/A	10/2027
Cartridge	C410D626V	N/A	10/2027
Cartridge	C410D5Y78	N/A	10/2027
Cartridge	C410D5YRK	N/A	10/2027
Cartridge	C410D62A6	N/A	10/2027

Section 2. That the City Manager is hereby authorized to execute the appropriate documents on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 18th day of August, 2026 by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

APPROVED:

Derek A. Snyder, City Attorney

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

CITY SEAL

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Bill No. 2026-51: Anthem Blue Cross and Blue Shield Renewal Packet, Summary of Benefits, and New Case Agreement

ORIGINATING DEPARTMENT: Human Resources Department

ATTACHMENT:

1. Bill No. 2026-51 Anthem RE Health Insurance_2026
 2. City of Neosho_Anthem Blue Preferred Select 1500_SOB_en_
 3. City of Neosho_Anthem Blue Access PPO 1500_SOB_en_
 4. FI Ren'l Rates_City of Neosho(2)
 5. City of Neosho Single Case Agreement 10012026
-

PURPOSE:

The purpose of this item is to get Council's approval for Mayor Workman to sign the 2026/2027 Anthem Blue Cross and Blue Shield Renewal Packet. Summary of Benefits agreements, and new case agreement.

BACKGROUND:

Staff has been working with Insurance Benefits Consultants to renew the benefits contract with Anthem and have done so at a 5% renewal rate. By signing the renewal packet, summary of benefits and new case agreement, we agree to the amount increase and case agreement with Insurance Benefits Consultants.

RECOMMENDATION:

Staff requests council's approval to allow the Mayor to sign the Anthem Blue Cross and Blue Shield Renewal Packet, Summary of benefits, and new case agreement.

AN ORDINANCE of the City of Neosho, Missouri, authorizing the City of Neosho to enter into an Agreement with Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group health insurance; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement, by and between the City of Neosho, Missouri, and Anthem Insurance Companies, Inc., an Indiana Corporation, for the purpose of offering group health insurance, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute the foregoing by and on behalf of the City of Neosho.

Section 3. That this Ordinance shall be in full force and effect from and after its passage.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of _____, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

Derek Snyder, City Attorney

Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your Plan: CITY OF NEOSHO: Anthem Blue Preferred Select 1500

Your Network: Blue Preferred

Visits with Virtual Care-Only Providers	Cost through our mobile app and website
Primary Care, and medical services for urgent/acute care	No charge medical deductible does not apply
Mental Health & Substance Use Disorder Services	No charge medical deductible does not apply
Specialist care	\$70 copay per visit medical deductible does not apply

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Overall Deductible	\$1,500 person / \$3,000 family	\$4,500 person / \$9,000 family
Overall Out-of-Pocket Limit	\$4,000 person / \$8,000 family	\$18,000 person / \$36,000 family
The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit. All medical and prescription drug deductibles, copayments and coinsurance apply to the out-of-pocket limit (excluding Out-of-Network Human Organ and Tissue Transplant (HOTT), Cellular and Gene Therapy services). In-Network and Out-of-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.		
Doctor Visits (virtual and office) <i>You are encouraged to select a Primary Care Physician (PCP). For members up to age 19, visits with In-Network Providers for primary care and mental health and substance use disorder services are covered at no charge.</i>		
Primary Care (PCP) and Mental Health and Substance Use Disorder Services <i>virtual and office</i> Specialist Provider <i>virtual and office</i>	\$30 copay per visit medical deductible does not apply \$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Other Practitioner Visits		
Maternity Doctor services (prenatal/postpartum care and delivery) Retail Health Clinic <i>for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.</i>	20% coinsurance after medical deductible is met \$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Chiropractic Services <i>Coverage is limited to 26 visits per benefit period.</i>	50% coinsurance medical deductible does not apply	Not covered
<u>Other Services in an Office</u> Allergy Testing <i>When Allergy injections are billed separately by network providers, the member is responsible for a \$10 copay. When billed as part of an office visit, there is no additional cost to the member for the injection.</i> Prescription Drugs <i>Dispensed in the office</i> Surgery	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met \$70 copay per visit medical deductible does not apply [†]	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
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Preventive Care for Chronic Conditions <i>per IRS guidelines</i>	No charge	Cost share is based on the setting services are received.
<u>Diagnostic Services Lab</u> Office Reference Lab Outpatient Hospital	No charge No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Diagnostic Services X-Ray</u> Office Outpatient Hospital	No charge 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Diagnostic Services Advanced Diagnostic Imaging</u> <i>for example: MRI, PET and CAT scans</i> Office	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Freestanding Radiology Center	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services <i>Your copay will be waived if admitted.</i> Emergency Room Doctor and Other Services Ambulance <i>Authorized Out-of-Network non-emergency ambulance services are limited to an Anthem maximum payment of \$50,000 per trip. The \$50,000 limit does not apply to air ambulance services.</i>	\$50 copay per visit medical deductible does not apply \$300 copay per visit after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met Covered as In-Network Covered as In-Network Covered as In-Network
<u>Outpatient Mental Health and Substance Use Disorder Services at a Facility</u> Facility Fees Doctor Services	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center Physician and other services <i>including surgeon fees</i> Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
<u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated as medical procedures, with benefits and cost sharing determined by the setting in which the services are received. You must get certain covered transplant procedures from an Approved In-Network Provider to receive the In-Network level of benefits.</i> Physician and other services including surgeon fees	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Home Health Care</u> <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Therapy Services</u> Rehabilitation and Habilitation services including physical, occupational and speech therapies. <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply when performed as part of Early Intervention.</i> Office Outpatient Hospital	\$30 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Pulmonary rehabilitation Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period.</i> Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Dialysis/Hemodialysis		
Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Chemo/Radiation Therapy		
Office	\$70 copay per visit medical deductible does not apply [†]	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Additional Services, Equipment and Devices</u>		
Durable Medical Equipment	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Prosthetic Devices	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Wigs <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids <i>Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use an Out-of-Network Pharmacy
Pharmacy Deductible <i>In-Network is separate from Out-of-Network Pharmacies</i>	Not applicable	Not applicable
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Out-of-Network medical out-of-pocket limit
Prescription Drug Coverage Network: Base Network Drug List: Essential <i>Drugs not included on the Essential drug list will not be covered.</i>		
Day Supply Limits: Retail Pharmacy 30 day supply (cost shares noted below) Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies). Home Delivery Pharmacy 90 day supply (maximum cost shares noted below). Maintenance medications are available through our home delivery pharmacy. You will need to call us on the number on your ID card to sign up when you first use the service. Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.		
Tier 1 - Typically Generic	\$10 copay per prescription (retail) and \$25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 - Typically Preferred Brand	\$35 copay per prescription (retail) and \$105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription (retail) and \$225 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to \$350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
<i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out-of-pocket limit.</i>		

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i>	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i>	No charge	Reimbursed Up to \$42

Notes:

- Dependent Age Limit: to the end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using Out-of-Network Providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible / copayment / coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing an Out-of-Network Provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- Screening and diagnostic imaging for the detection of breast cancer, including diagnostic mammograms, 3D mammography, breast ultrasounds and MRIs are covered in full as required by state mandate.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- * You will pay your PCP or Specialist office visit copay for certain services provided in their office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com

Your summary of benefits



Your Plan: CITY OF NEOSHO: Anthem Blue Preferred Select 1500
Your Network: Blue Preferred

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document

Spanish

Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese

您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese

Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

Korean

귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인 이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog

May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

Russian

У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

French Creole

Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòm nan dokiman sa a.

Arabic

لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجاناً. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضاً طلب تنسيقات أخرى لهذه الوثيقة.

French

Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian

شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian

Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Դարգապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցող եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese

あなたにはあなたの言語で無料で支援を受ける権利があります。ID カードに記載されている会員サービス番号にお電話ください。視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian

Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

German

Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish

Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch

Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kannscht des do Schreiwes in en differnter Weg griege so as du's besser sehne kannscht.

TTY/TTD:711

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Your summary of benefits



Anthem® Blue Cross and Blue Shield

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Your Network: Blue Access

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Freestanding Radiology Center	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Emergency and Urgent Care</u> Urgent Care <i>includes doctor services. Additional charges may apply depending on the care provided.</i> Emergency Room Facility Services <i>Your copay will be waived if admitted.</i> Emergency Room Doctor and Other Services Ambulance <i>Authorized Out-of-Network non-emergency ambulance services are limited to an Anthem maximum payment of \$50,000 per trip. The \$50,000 limit does not apply to air ambulance services.</i>	\$50 copay per visit medical deductible does not apply \$300 copay per visit after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met Covered as In-Network Covered as In-Network Covered as In-Network
<u>Outpatient Mental Health and Substance Use Disorder Services at a Facility</u> Facility Fees Doctor Services	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Outpatient Surgery</u> Facility Fees Hospital Ambulatory Surgical Center Physician and other services <i>including surgeon fees</i> Hospital Ambulatory Surgical Center	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
<u>Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)</u> Facility Fees Human Organ and Tissue Transplants <i>Cornea transplants are treated as medical procedures, with benefits and cost sharing determined by the setting in which the services are received. You must get certain covered transplant procedures from an Approved In-Network Provider to receive the In-Network level of benefits.</i> Physician and other services including surgeon fees	20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
<u>Home Health Care</u> <i>Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Therapy Services</u> Rehabilitation and Habilitation services including physical, occupational and speech therapies. <i>Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply when performed as part of Early Intervention.</i> Office Outpatient Hospital	\$30 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Pulmonary rehabilitation Office Outpatient Hospital	\$70 copay per visit medical deductible does not apply 20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met 50% coinsurance after medical deductible is met
Cardiac rehabilitation <i>Coverage is limited to 36 visits per benefit period.</i> Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Dialysis/Hemodialysis		
Office	\$70 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Chemo/Radiation Therapy		
Office	\$70 copay per visit medical deductible does not apply [†]	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) <i>Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
<u>Additional Services, Equipment and Devices</u>		
Durable Medical Equipment	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Prosthetic Devices	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Wigs <i>Coverage for wigs is limited to 1 item after cancer treatment per benefit period.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids <i>Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.</i>	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use an Out-of-Network Pharmacy
Pharmacy Deductible <i>In-Network is separate from Out-of-Network Pharmacies</i>	Not applicable	Not applicable
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Out-of-Network medical out-of-pocket limit
Prescription Drug Coverage Network: Base Network Drug List: Essential <i>Drugs not included on the Essential drug list will not be covered.</i>		
Day Supply Limits: Retail Pharmacy 30 day supply (cost shares noted below) Retail 90 Pharmacy 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies). Home Delivery Pharmacy 90 day supply (maximum cost shares noted below). Maintenance medications are available through our home delivery pharmacy. You will need to call us on the number on your ID card to sign up when you first use the service. Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.		
Tier 1 - Typically Generic	\$10 copay per prescription (retail) and \$25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 - Typically Preferred Brand	\$35 copay per prescription (retail) and \$105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription (retail) and \$225 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to \$350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
<i>This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out-of-pocket limit.</i>		

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Children's Vision exam (up to age 19) <i>Limited to 1 exam per benefit period.</i>	No charge	\$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) <i>Limited to 1 exam per benefit period.</i>	No charge	Reimbursed Up to \$42

Notes:

- Dependent Age Limit: to the end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using Out-of-Network Providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible / copayment / coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing an Out-of-Network Provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- Screening and diagnostic imaging for the detection of breast cancer, including diagnostic mammograms, 3D mammography, breast ultrasounds and MRIs are covered in full as required by state mandate.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- * You will pay your PCP or Specialist office visit copay for certain services provided in their office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com

Your summary of benefits



Your Plan: CITY OF NEOSHO: Anthem Blue Access PPO 1500
Your Network: Blue Access

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document

Spanish

Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese

您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese

Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

Korean

귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인인가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog

May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

Russian

У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

French Creole

Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòm nan dokiman sa a.

Arabic

لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجاناً. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضاً طلب تنسيقات أخرى لهذه الوثيقة.

French

Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian

شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian

Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Դարգապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցող եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese

あなたにはあなたの言語で無料で支援を受ける権利があります。ID カードに記載されている会員サービス番号にお電話ください。視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian

Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

German

Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish

Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch

Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kannscht des do Schreiwes in en differnter Weg griege so as du's besser sehne kannscht.

TTY/TTD:711

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Your Anthem Blue Cross and Blue Shield Renewal Packet



Connecting you to the coverage you need

Fully Insured renewal for:

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Created on:

July 28, 2026

Broker:

SUNSTAR INSURANCE
GROUP LLC

Anthem Sales Contact:

Timara J. Runner

Thank you for partnering with Anthem

We are deeply committed to helping your employees feel covered and confident in their healthcare. We're here to help you promote an effective healthcare strategy by working closely with you and your broker.

Our associates live and work in the same places you do. We are both members of the communities we serve and partners in helping those communities thrive. In Missouri, Anthem is proud to have:¹



We're reimagining what's possible for every moment of health. Your renewal includes the latest innovations from Anthem to deliver:

Empathy-driven technology



Whole-person care



Diverse networks and winning partnerships



Your success is our success. We're here to help build confidence in care and support you every step of the way.

Save up to 4% on your fully insured medical premium when adding new dental, vision, accident, critical illness, hospital indemnity or life & disability from our partner, The Standard.*

* Applies to large group clients with up to 5,000 employees. Other restrictions apply. Ask your Anthem representative for complete details.

¹ Anthem internal data, Q1 2025.

² Sydney Health is offered through an arrangement with CareMarket, Inc., a separate company offering mobile application services on behalf of Anthem Blue Cross and Blue Shield ©2021-2022.

³ Anthem internal data, 2020

⁴ Anthem internal data, 2020, and Anthem Ebase, 2020.

Proposed fully insured benefit rates (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Quote highlights

Funding type: Fully Insured

Commission level: \$14.00 PCPM

Selected Plan		Renewal Plan Designs					
Network		BA PPO 1500 (Rx) Blue Access Custom		BP PPO 1500 (Rx) Blue Preferred Custom			
		Monthly Rates, Assumed Enrollment and Total Premium					
Total		Employees	Current rates	Renewal rates	Employees	Current rates	Renewal rates
	Employee	26	\$651.21	\$683.77	36	\$637.60	\$669.48
	Employee + Spouse	4	\$1,302.40	\$1,367.52	1	\$1,275.20	\$1,338.96
	Employee + Children	12	\$1,139.60	\$1,196.58	9	\$1,115.79	\$1,171.58
	Employee + Family	5	\$1,790.80	\$1,880.34	1	\$1,753.38	\$1,841.05
	Total Employees/Monthly Premium	47	\$44,770	\$47,009	47	\$36,024	\$37,826
	Annual Premium		\$537,243	\$564,105		\$432,291	\$453,906
	Premium Action		5.00%			5.00%	
		Overall Total Annual Premium		Current Premium \$ 969,535		Renewal Premium \$ 1,018,011	
		Overall Premium Action				5.00%	

Authorized Signature: _____

By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.

Title: _____

Date: _____

In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. HALIC underwrites non-HMO benefits; and HMO Missouri, Inc. underwrites HMO benefits. RIT provides administrative services only and does not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0666469-05

Services included and buy-up options (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Quote highlights

Funding type: Fully Insured

Included in Premiums for All Plans

Fully Insured Foundational Program

Diabetes Prevention Outreach

Engagement Package 200

EAP Basic 3-Visit

Renewal Wellness Budget- Annual credit in the amount of \$2,000.00 will be applied for the purchase of services provided from Anthem, or an outside vendor through September 30, 2027. All applicable invoices must be submitted prior to September 9, 2027. Funds will be forfeited if not used by September 30, 2027.

Buy-Up Options

PCPM

[Confirm Purchase Here](#)

EAP Enhanced 4-Visit

\$1.32

EAP Enhanced 6-Visit

\$1.83

Spending Account & Other Buy-up Options (charged separately)

Fee Billed Per Participant Per Month

[Confirm Purchase Here](#)

Add ASA FSA, Commuter, or Dependent Care FSA*

\$3.55

Discounted cost of FSA buy-up (*when adding to HRA)

\$0.80

Discounted cost of FSA buy-up (*when adding to HSA)

\$1.15

Notes

Rates are described as Per Contract Per Month (PCPM) and will be added to premiums if buy up offering is selected.

Additional details for buy up options available upon request.

HRA and HSA plan designs include Anthem Account Administration.

Anthem FSA pricing is also applicable to Limited Purpose FSAs and Dependent Care FSAs.

Applicable taxes or assessments are not reflected in the buy-up option pricing.

Authorized Signature: _____

By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.

Title: _____

Date: _____

0666469-05

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- This contract will be issued in MO and governed by MO state legislation.
- The proposed services, rates and fees are effective from 10/1/2026 through 9/30/2027.
- The medical rates quoted herein incorporate any and all applicable discounts. If the plans or products selected are revised, by either adding or removing specialty products, the medical rates may be revised (up or down) so that the resulting rates are both adequate and reflect any applicable bundling savings or discount.
- This quote provides coverage highlights only. A specimen copy of the policy is available upon request. Benefits chosen are subject to the terms and conditions in the documents that form the contract between the group and Anthem Blue Cross and Blue Shield.
- Employers, as plan sponsors and administrators, are responsible for complying with all applicable laws.
- If subject to regulatory approval, and the applicable regulator has not yet approved, these benefits and rates may need to be adjusted.
- An employer-employee relationship must exist for all eligible employees, or the quote will not be valid.
- An eligible employee is defined as an active, permanent employee who works for pay or profit at least 30 hours a week, 50 weeks a year, as of the effective date, and who completes the ACA-compliant waiting period for eligibility. Seasonal employees, temporary employees or employees working less than 30 hours a week are not eligible.
- Cash in-lieu-of coverage cannot be offered as part of the employer's contribution schedule.
- Where consistent with applicable law, if the number of full-time employees falls below the minimum for a Large Group, upon request Anthem may offer the group any small group medical product for which it qualifies.
- Employees in Hawaii are not eligible for coverage under this plan.
- The proposal assumes the same enrollment for medical and drug coverages.
- The cost for our standard reporting package is included.
- This quote assumes that at least 50% of eligible employees and 75% of net eligible employees will participate in this plan (net eligible is total eligible less valid waivers). In order to encourage employee participation Anthem Blue Cross and Blue Shield recommends that the employer contribution be at minimum 50% of the employee rate for the least expensive benefit plan.
- All employees requesting waiver of coverage must submit satisfactory evidence of qualifying existing coverage.
- Anthem products quoted cannot be offered along with another carrier's defined contribution plan.
- Anthem's rates assume no self-insuring by the employer of underlying member cost shares. The benefits purchased from Anthem must be communicated to the members without changes. A member's financial responsibilities, including, but not limited to, deductibles, coinsurance, copays, out-of-pocket maximums or, for nonparticipating providers, balance-billed charges must be paid solely by the member. The client may not partially pay, reimburse or otherwise lower the member's costs of care. Any deviation will require Anthem to reevaluate the quoted rates or cancel the offer of coverage.
- Electronic eligibility or tape feeds must be in a format compatible with Anthem's systems.
- Rates are quoted on a monthly fully insured non-refunding basis.
- This proposal expires 60 days from the date of release or on the effective date, whichever is sooner.

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- Anthem Blue Cross and Blue Shield will be the sole carrier.
- Anthem Blue Cross and Blue Shield has the right to change this proposal or these rates under any of these circumstances:
 - Employees are given the option to purchase individual market insurance using cafeteria plan (Internal Revenue Code section 125) funds
 - Any taxes, fees and assessments set by any statutory, regulatory or other legal authority, that in Anthem Blue Cross and Blue Shield discretion no longer makes the quote valid
 - A change in contract period
 - Changes in benefits, services or networks
 - Change in nature of the employer's business
 - Change in ownership of employer's business
 - Total enrollment or enrollment distribution by membership type, product, demographics or location changes by 10% or more from that assumed when preparing pricing for this package
 - COBRA enrollment exceeds 10% of total enrollment
 - Legislative and/or regulatory changes or mandates that materially impact the policy or the employer's plan documents. Plan documents will include those used to create the terms of the plan.
 - Changes in the terms, conditions, services or products from those assumed when developing the pricing
 - A change in employee contributions of 10% or more
- The premium grace period is 30 days from the billing date.
- The renewal notification will be provided no later than 90 days before the next renewal effective date.
- An employer may choose any 4 of the plan offerings.
- Seasonal employees are not eligible.
- Retirees are not eligible.
- This quote is for domestic United States employees only. International employees are not eligible for coverage under this plan.
- A commission fee of \$14.00 PCPM per contract per month has been included in this proposal.
- Anthem Blue Cross and Blue Shield quoted rates are not valid if any other remaining carrier continues to offer age-banded rates (such as member level rating).
- This offer assumes that no class of employees will be offered an HRA integrated with individual health insurance coverage. Anthem must be notified if particular classes of employees will be offered an HRA integrated with individual health insurance coverage, and a census of those employees must be provided so that appropriate adjustments, if needed, can be made to this offer.

Assumptions and conditions (FI)

CITY OF NEOSHO

Group Number: MO2107

Effective October 1, 2026 through September 30, 2027

Quote highlights

Funding type: Fully Insured

SIC Code: 9199

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- Anthem shall provide up to one Monthly data feed to a supported outside vendor in Anthem's standard format, not to exceed 12 feeds. The charge is \$1,000 for each additional feed. Each time a report is sent to a supported vendor electronically, it is considered a feed, even if the same report is sent to the same vendor monthly. For example, if monthly feeds are sent to two supported vendors, 24 electronic data feeds will have been used on an annual basis. The charge for Weekly data feeds to a single supported vendor, not to exceed 52 feeds, is \$15,000 annually. The charge for Daily data feeds to a single supported vendor, not to exceed 365 feeds, is \$20,000 annually. Additional fees would be required for Rx integration feeds and telemedicine.

- This quote contains incurred financial and utilization amounts, which includes estimated incurred but not reported claims and predictive modelling risk adjustment, along with taxes, fees and provision for adverse deviation.

- This renewal is contingent upon the group / plan sponsor being current with all premium or fees as of the effective date of the renewal, unless specifically agreed to in writing in advance by Anthem.

- The agent/broker does not have the authority to bind or modify the terms of this offer without prior approval of Anthem.

- Please note, any additional budgets provided in conjunction with this proposal, if applicable, must be invoiced prior to the end of the plan year in which they are allocated in order to be funded.

- HSA/HDHP plan benefits are subject to IRS guidelines and may change.

- There is a restriction on the types of eligible expenses payable under an FSA when offered alongside an HSA. Consult your tax advisor for more information.

- Medicare enrollees cannot contribute to a new HSA plan i.e. if a member has an existing HSA then they become eligible/actively participating in Medicare they can still use that HSA but they cannot put more money into it.

- Anthem's rates assume no self-insuring or funding by the employer or third-party payors of underlying member cost shares. The benefits purchased from Anthem must be communicated to the members without changes. A member's financial responsibilities, including, but not limited to, deductibles, coinsurance, copays, out-of-pocket maximums or, for nonparticipating providers, balance-billed charges, must be paid solely by the member. Neither the client nor a third party payor may partially pay, reimburse, or otherwise lower the member's costs of care. Any deviation will require Anthem to reevaluate the quoted rates or cancel the offer of coverage.

Authorized Signature: _____

Title: _____

Date: _____

In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. HALIC underwrites non-HMO benefits; and HMO Missouri, Inc. underwrites HMO benefits. RIT provides administrative services only and does not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0666469-05

This Addendum (“Addendum”) dated _____, is agreed to by and among Anthem Blue Cross and Blue Shield (“Anthem”); _____ (“Group”) and _____ (“Producer”).

This Addendum shall be effective as of _____ and supersedes and replaces any prior Addendum, Single Case Agreement, or other agreements regarding the compensation between the parties with respect to the Group provided in Section 3 below.

Section 1: Effect of Addendum

This Addendum constitutes an amendment and supplement to the Producer Agreement between Anthem and Producer in effect as of the date hereof (the “Producer Agreement”) in accordance the terms thereof, and supersedes and replaces the Commission portion of the Compensation Schedules attached to the Producer Agreement.

Except as expressly set forth herein, the Producer Agreement shall continue in full force and effect in accordance with its original terms, which terms shall also apply herein.

Section 2: Term and termination

This addendum shall automatically renew annually unless earlier terminated as provided herein:

Either party may terminate this Addendum with at least thirty- (30) days advance written notice to the other party without cause (“Termination without Cause”). Anthem may terminate this Addendum effective upon mailing of written notice to Producer in the event of any breach of the terms hereof by Producer, or for any of the reasons set forth in the Producer Agreement, or any other provision thereof providing for termination for cause.

This Addendum shall terminate automatically and without notice in the event that the Producer Agreement is terminated pursuant to its terms.

Termination of this Addendum will result in the cessation of payments by Anthem of any Non-standard commission authorized hereunder.

Section 3: Group/agent information

Group name		Group ID no.	
Group ☐ New ☐ Renewal – Renewal date: _____ MMDDYYYY		Association name	
Contracted state	Current health contracts		
Writing agent	SSN or Encrypted TIN	Split _____ %	
Agency to be paid (if applicable)	TIN or Encrypted TIN		
Writing agent	SSN or Encrypted TIN	Split _____ %	
Agency to be paid (if applicable)	TIN or Encrypted TIN		
General agent to be paid (if applicable)		TIN or Encrypted TIN	

Section 4: Commission

This addendum authorizes Anthem to remit Non-standard commission payments from premium amounts or administrative retention paid by Group in the manner outlined below.

Please complete all applicable options: if rate varies by Lines of Business, complete all Line of Business fields and use N/A if Line of Business does not apply. Complete all rates for all Funding arrangements and Fees (for example complete FI, ASO, CCMU, MHA, and GA Override sections if group had multiple funding arrangements for different lines of business.)

1. Per Capita Commission Rate per Contract per Month (PCPM) FI

Health	Dental	Vision	Life	Rx	Other line of business		or
\$	\$	\$	\$	\$	\$		

2. Per Capita Commission Rate Administrative Services Only (ASO) Group per Subscriber per Month (PCPM)

Health	Stop Loss*	Dental	Vision	Life	Rx	Other line of business	or
\$	\$	\$	\$	\$	\$	\$	

*A PCPM equivalent must be provided for Stop Loss.

3. Percentage of Premium: FI

Health	Dental	Vision	Life	Rx	Other line of business		or
\$	\$	\$	\$	\$	\$		

4. Flat Monthly Commission Rate of Per Month FI or ASO and Specialty

Health	Dental	Vision	Life	Rx	Other line of business		or
\$	\$	\$	\$	\$	\$		

5. Per Capita CCMU Oversight Fee per Subscriber per Month (PCPM): \$ _____

6. Per Capita MHA (Mercer Health Advantage) Oversight Fee per Subscriber per Month (PCPM): \$ _____

7. GA Override – Specify Percent of Premium or PCPM

Health	Dental	Vision	Life	Rx	Other line of business	
\$	\$	\$	\$	\$	\$	

An **estimated calculation** of the “Non-standard commission” that will be paid based on the above options is: \$ _____ (optional)

Note: If a Commission split is indicated in Section 3 of this Addendum, then the rate(s) indicated in Section 4 will be split accordingly.

Section 5: Special instructions

Note: Please include a copy of the final rate sheet with detailed commission amount.

Section 6: Acceptance of Addendum

Anthem may modify or amend this Addendum upon thirty (30) days' written notice to Producer.

By executing this Addendum below, the **Producer** attests that all compensation requested by this Addendum has been fully disclosed by the Producer to the Group. Further, by executing this Addendum, the parties agree to the terms hereof.

Anthem Blue Cross and Blue Shield

Regional Vice President or Regional Sales Director name	
Regional Vice President or Regional Sales Director signature X	Date
Sales representative name	
Sales representative signature X	Date
Underwriting approval name	
Underwriting approval signature X	Date

Producer/General Agency

Producer 1 name	
Producer 1 signature X	Date
Producer 2 name (required for split arrangements)	
Producer 2 signature X	Date
General agent name (required for general agent arrangements)	
General agent signature X	Date

Group name: _____ Group no. _____, through its authorized representative hereby certifies that Broker name(s) _____ is authorized to receive commission as described in Section 4 above.

Group name	
By	
Title	Date

How to properly complete and submit a Single Case Agreement

Completing page one

- A. All appropriate blanks appearing at the top of the page before Section 1 shall be completed including the SCA origin date, the Broker entering into the SCA, and the effective date of SCA.
- B. Section 3 contains the information pertinent to the group in which the SCA is being submitted along with the broker who is to receive commissions for the group listed. All information should be provided and if information is not applicable, please indicate N/A in the appropriate area.
- C. If information in Section 3 is not complete or if the broker listed does not meet all Licensing and Credentialing guidelines, the SCA will not be accepted and will need to be re-submitted once additional information is provided or guidelines have been met.
- D. For an Override to be paid to a General Agent, the General Agent must be listed and must also meet all Licensing and Credentialing guidelines.

Completing section 4

- A. The appropriate commission line is to be used dependent on the type of commission to be paid. Multiple lines should not be used unless group has multiple funding arrangements for different lines of business.
- B. The specific commission rate to be paid on all lines of business need to be indicated on the SCA, even if one or more lines of business are deemed to be standard. "Standard" is not an appropriate answer as multiple "standard" rates exist dependent upon state and size of business. If there is a line of business not listed, please use the Other category to define the line of business and commission rate.
- C. Per subscriber per month (PSPM) commissions are to be paid based on a flat dollar amount per line of business.
- D. For an Administrative Service Only (ASO) group, if the commission rate includes a percentage of stop loss premium, the stop loss premium needs to be converted to a PSPM amount. If stop loss premium is not included in the commission rate, the stop loss percentage should be 0%.
- E. **Attention Sales and Underwriting:** For all ASO and National Groups, Funding Documents are required to be submitted with the SCA. The commission section of the Funding Document should clearly show all commissions to be paid with all percentages converted to PSPM rates.
- F. If a flat monthly dollar amount is to be paid on an ASO group, indicate the monthly amount to be paid in Option 3.
- G. Percent of premium commissions are not applicable for Indiana, Kentucky, or Ohio business. Effective April 2003, all Ohio commission transitioned from percent of premium to per subscriber per month or per capita. Effective April 2004, all Indiana and Kentucky commissions transitioned from percent of premium to per capita.
- H. **Missouri and Wisconsin business only:** If a percent of premium is to be paid, all lines of business to be paid need to be populated with the specific percentage to be paid. If there is a line of business not listed, please use the Other category to define the line of business and the commission percentage.

Completing section 6

- A. All SCAs require internal signatures by a Regional Vice President or Regional Sales Director of the state in which the policy is enforced, as well as the Sales representative and Underwriter for that group.
- B. All SCAs require broker's signature by all brokers listed to be paid to acknowledge that the information listed on the SCA is correct.
- C. All SCAs require the group signature if any of the listed commission rates for any line of business is above the standard commission rate for the state and segment of business that the group is categorized.
- D. If a flat monthly dollar amount is indicated for an ASO group, the group signature is required if the monthly amount divided by the number of subscribers for the group equals a commission rate above the standard commission rate.

Completing the SCA

- A. Submit all Central SCAs for new or renewal business to the following Sales Compensation mailbox: sales.comp.central.region.agent@anthem.com. Submit all East SCAs for new or renewal business to the following Sales Compensation mailbox: salescompeastregion@anthem.com.
- B. While the existence of a Single Case Agreement is a prerequisite to any non-standard payment obligation by Company, the Single Case Agreement will only be honored if completely and properly submitted.
- C. An SCA shall only be submitted when at least one line of business is to be paid at a non-standard commission rate. If a group is to be NET of commissions, meaning no commissions are to be paid, and SCA is not needed.
- D. Email notification of a group being NET of commission shall be forwarded to the above shared mailbox by both the appropriate Sales Representative and Underwriter in lieu of the SCA.

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Resolution Bill No. 2026-31: Agreement with Summers Well Drilling for Golf Course Irrigation Well

ORIGINATING DEPARTMENT: City Clerk

ATTACHMENT:

1. Res. Bill No. 2026-31 Contract with Summers Well Drilling - Golf Course Irrigation Well
 2. Agreement Neosho and Summers Well Drilling - Golf Course Well
-

PURPOSE:

Staff requests approval for the agreement with Summers Well Drilling for the golf course to install an irrigation well in the amount of \$134,818.23.

BACKGROUND:

During the July 21, 2026 Council Meeting, council approved the bid from Summers Well Drilling to construct and install an irrigation well at the Neosho Golf Course.

RECOMMENDATION:

Staff recommends approving Resolution Bill No. 2026-31 and authorize the mayor to sign.

Resolution Bill No. 2026-31

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, approving an agreement for construction services with Summers Well Drilling, Inc., an Oklahoma corporation for the purpose of constructing and installing an irrigation well at the Neosho Golf Course, Spring Valley Golf Club, for the not to exceed price of One Hundred Thirty-Four Thousand, Eight Hundred Eighteen and 23/100 dollars (\$134,818.23) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

WHEREAS, the City of Neosho sought bids for construction and installation of an irrigation well at the Neosho Golf Course; and

WHEREAS, Summers Well Drilling, Inc., was awarded the bid on July 21st, 2026.

NOW, THEREFORE BE IT RESOLVED by the City of Neosho, Missouri as follows:

That the Agreement for Construction Services by and between the City of Neosho, Missouri, and Summers Well Drilling, Inc., for the purpose of constructing and installing an irrigation well at the Neosho Golf Course, Spring Valley Golf Club, for the not to exceed price of One Hundred Thirty-Four Thousand, Eight Hundred Eighteen and 23/100 dollars (\$134,818.23), a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit “A,” be and the same is hereby approved.

BE IT FURTHER RESOLVED, the Mayor is hereby authorized to execute all necessary documents to effectuate the same.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 4th day of August, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

ATTEST:

Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

Derek A. Snyder, City Attorney

ATTEST:

CONTRACTOR:

Summers Well Drilling Inc.,

By: _____, [Title _____]

Name (Please Type)

51695 S 727 Rd
Colcord, OK 74338

(SEAL)

REQUESTED COUNCIL MEETING DATE: August 4, 2026

ITEM: Resolution Bill No. 2026-32: Land and Water Conservation Fund Grant Resolution – Rocketdyne Park Splash Pad

ORIGINATING DEPARTMENT: Parks and Recreation Department

ATTACHMENT:

1. Res. Bill No. 2026-32: 2027 Land Water Conservation Grant - Rocketdyne Splash Pad

PURPOSE:

Consider approval of a resolution authorizing the submission of a Land and Water Conservation Fund (LWCF) grant application for the Rocketdyne Park Splash Pad project and committing the City to the grant requirements if funding is awarded.

BACKGROUND:

Staff is seeking funding through the Land and Water Conservation Fund (LWCF) program to assist with the construction of the Rocketdyne Park Splash Pad, a component of the planned Rocketdyne Park development. As part of the application process, the Missouri Department of Natural Resources requires a resolution authorizing the City Manager to execute the grant application and related documents. The resolution also affirms the City's commitment to providing the required 50% local match, completing the project within the required timeframe if awarded, operating and maintaining the facility for public use, and complying with all applicable federal and state grant requirements.

RECOMMENDATION:

Staff recommends approval of the resolution authorizing the submission of the Land and Water Conservation Fund grant application for the Rocketdyne Park Splash Pad and affirming the City's commitment to the required matching funds and grant obligations should funding be awarded.

Resolution Bill No. 2026-32

A RESOLUTION of the City of Neosho, Missouri, authorizing the application to seek federal assistance from the Land & Water Conservation Fund Program for the purpose of constructing the Rocketdyne Park Splash Pad within the City of Neosho and authorizing the Mayor and/or City Manager to execute the application and other necessary documents.

WHEREAS, the City of Neosho is applying for federal assistance from the Land & Water Conservation Fund program for the purpose of constructing the Rocketdyne Park Splash Pad,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF NEOSHO, that

1. The Mayor and/or City Manager of the City of Neosho is authorized to sign the application for federal assistance and any other official project documents that are necessary to obtain such assistance, including any agreements, contracts or other documents that are required by the State of Missouri or the U.S. Department of the Interior, National Park Service.
2. The City of Neosho currently has the written commitment for 50% matching share for the project elements that are identified in the application and will allocate the necessary funds to complete the project.
3. In the event a grant is awarded, the City of Neosho will commit the necessary financial resources to operate and maintain the completed project in a safe and attractive manner for public access in perpetuity. At the end of the project, the City of Neosho will record the Declaration of Deed Restriction to each deed of the park.
4. In the event a grant is awarded, the City of Neosho is prepared to complete the project within the time period identified on the signed Financial Assistance Agreement.
5. In the event a grant is awarded, the City of Neosho will comply with all rules and regulations of the Land & Water Conservation Fund program, applicable Executive Orders, all federal and state laws that govern the grant applicant during the performance of the project, and stewardship requirements when the project is complete.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 21st day of July, 2026, by a vote of _____.

CITY OF NEOSHO, CITY COUNCIL

Tom Workman, Mayor

APPROVED:

ATTEST:

Derek A. Snyder, City Attorney

Cheyenne Wright, City Clerk
CITY SEAL

Resolution Bill No. 2026-32

The undersigned hereby certifies that she is the duly authorized Clerk and custodian of the books and records and seal of the City of Neosho, duly formed pursuant to the laws of the State of Missouri, and that the foregoing is a true record of a resolution duly adopted at a meeting of the City of Neosho City Council, that said meeting was held in accordance with state and local laws on August 4th, 2026 and that the said resolution is now in full force and effect without modification or rescission.

IN WITNESS WHEREOF I have executed my name as Clerk and have affixed the seal of the City of Neosho, this 4th day of August, 2026.

ATTEST:

By: _____
Cheyenne Wright, City Clerk
(SEAL)

ACKNOWLEDGED:

By: _____
_____(printed name)