

MINUTES
NEOSHO CITY COUNCIL
June 2, 2026 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE

Pastor Tye Zola opened with prayer and Mayor Workman led the pledge of allegiance.

CALL TO ORDER

Mayor Workman called the meeting to order at 7 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

COUNCIL ABSENT:

Julie Humphrey was absent.

Mayor Workman made a motion to excuse Julie Humphrey; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Collinsworth made a motion to approve the agenda; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

CONSENT AGENDA

Councilwoman Robinson made a motion to approve the consent agenda, as follows:

May 19, 2026 Council Minutes

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Bill No. 2026-32

Bill No. 2026-33

Bill No. 2026=34

Bill No. 2026-35

Councilman Collinsworth seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

VISITOR'S BUSINESS

There was nobody present for Visitor's Business.

UNFINISHED BUSINESS

Bill No. 2026-36: Chapter 100 Bonds Issuance to LZB Manufacturing, Inc.

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI, APPROVING A PLAN FOR AN INDUSTRIAL DEVELOPMENT PROJECT FOR LZB MANUFACTURING, INC.; AUTHORIZING THE CITY OF NEOSHO, MISSOURI, TO ISSUE ITS TAXABLE INDUSTRIAL DEVELOPMENT REVENUE BONDS (LZB MANUFACTURING, INC. PROJECT), SERIES 2026, IN A PRINCIPAL AMOUNT NOT TO EXCEED \$18,500,000 TO FINANCE THE COSTS OF THE PROJECT; AND AUTHORIZING AND APPROVING CERTAIN DOCUMENTS AND OTHER ACTIONS IN CONNECTION WITH THE ISSUANCE OF THE BONDS.

City Attorney Snyder read Bill No. 2026-36 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-36; Councilman Cobb seconded.

Haden Crumpton with Gilmore & Bell was present to answer any questions of the council regarding the Chapter 100 Bonds for LZB Manufacturing, Inc.

Roll call vote:

Yes: Charles Collinsworth, Ashton Robinson, Jake Evans

No: None

Abstain: None

Passed.

PROCLAMATION

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Proclamation for Robert "Mike" Sharp

City Clerk Wright read the proclamation for Robert "Mike" Sharp in its entirety. The proclamation was presented by Mayor Workman and City Manager Kennedy.

WHEREAS, Robert "Mike" Sharp has faithfully served the citizens of the City of Neosho as a member of the Neosho Police Department, demonstrating dedication, professionalism, and a strong commitment to public safety; and

WHEREAS, throughout his career, Robert "Mike" Sharp has upheld the highest standards of law enforcement, contributing to the safety, security, and well-being of the Neosho community through his service, leadership, and integrity; and

WHEREAS, during his tenure with the Neosho Police Department, Robert "Mike" Sharp has served in the roles of Full-time Officer, Range Instructor, Training Officer, and Crime Scene Investigator, and has taken a leading role in the Shop with a Hero program for many years; and

WHEREAS, in recognition of his proven leadership abilities, dedication to mentorship, and unwavering commitment to the mission of the department, he was promoted to the rank of Lieutenant, where he assumed increased responsibilities in supervision, operational oversight, and the development of personnel, further strengthening the department's capacity to serve and protect the community; and

WHEREAS, Robert "Mike" Sharp has received numerous awards throughout his years of service, including the Purple Heart Award, Officer of the Year, Chief's Achievement Award, Meritorious Service Award, Letter of Commendation, Good Conduct Award, Community Service Award, and the Medal of Honor; and

WHEREAS, his commitment to teamwork and collaboration has strengthened the department and fostered positive relationships between law enforcement and the community; and

WHEREAS, after twenty-one (21) years of devoted service, Robert "Mike" Sharp is retiring from the Neosho Police Department, leaving behind a legacy of professionalism, dedication, and service to others; and

WHEREAS, the City of Neosho wishes to recognize and express its sincere appreciation for his years of service and the lasting impact he has made on the department and the community;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Neosho, Missouri, hereby recognizes and commends Robert "Mike" Sharp for his outstanding service to the Neosho Police Department and the citizens of Neosho.

IN WITNESS WHEREOF, I, Tom Workman, Mayor of the City of Neosho, have hereunto set my hand and caused the Seal of the City of Neosho to be affixed this 2nd day of June, 2026.

Proclamation for Brandon Beshears

City Clerk Wright read the proclamation for Brandon Beshears in its entirety. The proclamation was presented by Mayor Workman and City Manager Kennedy.

WHEREAS, Brandon Beshears has honorably served the citizens of the City of Neosho as a member of the Neosho Police Department, demonstrating a strong commitment to justice, professionalism, and public service; and

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WHEREAS, throughout his career, Brandon Beshears has distinguished himself through his work as a Detective, applying skill, diligence, and attention to detail in conducting investigations that have contributed to the safety and security of the Neosho community; and

WHEREAS, Brandon Beshears has made significant contributions to the development of fellow officers and the advancement of the department through his service as a Range Instructor, Field Training Officer, and Training Officer, sharing his knowledge and experience to strengthen the capabilities of the Neosho Police Department; and

WHEREAS, his work as a Crime Scene Investigator (CSI) reflects a commitment to excellence and precision, supporting successful case outcomes and enhancing the department's investigative standards; and

WHEREAS, Brandon Beshears has been recognized for his dedication and service through numerous honors, including Officer of the Year, Chief's Achievement, Meritorious Service, Letter of Commendation, Good Conduct Award, and Community Service Award; and

WHEREAS, his contributions have had a lasting impact not only within the department, but also in fostering trust and cooperation between law enforcement and the community; and

WHEREAS, after twenty-one (21) years of dedicated service, Brandon Beshears is retiring from the Neosho Police Department, leaving behind a legacy of professionalism, mentorship, and commitment to public safety;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Neosho, Missouri, hereby recognizes and commends Brandon Beshears for his outstanding service and dedication to the Neosho Police Department and the citizens of Neosho.

IN WITNESS WHEREOF, I, Tom Workman, Mayor of the City of Neosho, have hereunto set my hand and caused the Seal of the City of Neosho to be affixed this 2nd day of June, 2026.

POLICE OFFICER PINNING AND OATH

Ethan Crowe Presentation and Pinning of Lieutenant

Police Chief Russell presented Ethan Crowe as the new Neosho Lieutenant and his wife did his pinning for his Lieutenant badge.

Seth Hembree Police Officer Oath and Pinning

City Clerk Wright performed an honorary swearing-in of Seth Hembree and his wife pinned his new badge.

BIDS

Selection of Engineering/Planning Firm – Hugh Robinson Memorial Airport

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is to seek council to approve an engineer for professional engineering and planning services for the Hugh Robinson Memorial Airport. A total of two (2) firms submitted qualifications in response to this solicitation. City staff conducted an evaluation of the submitted qualifications. The evaluation considered several factors, including experience with airport planning and design, familiarity with Federal Aviation Administration (FAA) funding and

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compliance requirements, project team qualifications, past performance on similar projects, and understanding of the airport's short and long-term capital improvement needs. Following this evaluation process, Lochner, Inc. was determined to be the most qualified firm to provide the requested services and best suited to meet the needs of the airport and the City.

Councilman Cobb made a motion to approve Lochner Engineering for the Hugh Robinson Memorial Airport; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

NEW BUSINESS

Resolution Bill No. 2026-17: 2026 Overlay Contract with Blevins Asphalt

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, approving an agreement for street improvement services with Blevins Asphalt Construction Company, Inc., a Missouri Corporation, for the purpose of asphalt milling and overlay for specified traffic ways within the City of Neosho, for the not to exceed price of Two Hundred Four Thousand, Two Hundred Forty-One and 10/100 dollars (\$204,241.10) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-17 in title only.

Councilman Collinsworth made a motion to approve and discuss Resolution Bill No. 2026-17; Councilman Workman seconded.

Public Works Director Noah addressed the city council stating that during the May 19, 2026 Council Meeting, council approved Blevins Asphalt for the resurfacing and milling on approximately 1.1 miles of asphalt of City streets for the approved bid amount of \$204,241.10. This agenda item is to approve the contract with Blevins Asphalt. The streets that will be completed are as follows:

Shaw 1,198 feet

Williams Ave 1,550 feet

Ray St. North half 544.97 feet

Ray St. Island 40 feet

Ray St. South half 296 feet

N. Valley St. 321.85 feet

E. Hickory 1,455.85 feet

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Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Resolution Bill No. 2026-18: 2026 Contract for Mirco-Surfacing with Vance Brothers

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, approving an agreement for street improvement services with Vance Brothers, LLC, a Missouri limited liability company, for the purpose of providing service for street improvements by micro surfacing for specified traffic ways within the City of Neosho, for the not to exceed price of Two Hundred Forty-One Thousand, Five Hundred Eighteen and 88/100 dollars (\$241,518.88) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-18 in title only.

Councilwoman Thomas made a motion to approve and discuss Resolution Bill No. 2026-18; Councilman Cobb seconded.

Public Works Director Noah addressed the city council regarding the contract for micro-surfacing with Vance Brothers to complete the micro-surfacing on approximately 3.2 miles of city streets, for the approved bid amount of \$241,518.88. The following streets are scheduled for Micro-Surfacing.

Industrial DR 5550.36 FT

Rockhill RD 980 FT

Second ST 2,222.02 FT

Hickory Ave 1,833.19 FT

Madison Ave 1233.91 FT

E Hickory St and St John ST 1224.18 FT

S Washington ST 343.8 FT

E Main St 350.7 FT

E Spring ST 350.0 FT

N Wood ST 326.89 FT

W Spring ST 328.61 FT

W Main ST 337.91 FT

S Wood St 336.74 FT

N Washington 329.28 FT

SQ Washington ST 423.41 FT

SQ Spring ST 239..68 FT

SQ Wood ST 424.97 FT

SQ Main ST 240.69 FT

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Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Assistance to FireFighters Grant Application

Fire Chief Houk addressed the city council stating that the purpose of this item is to seek approval of the application for the Federal Emergency Management Agency (FEMA) Assistance to Firefighters Grant (AFG) program, which provides funding to fire departments for critical needs, including the replacement of fire apparatus. The Neosho Fire Department has identified the need to replace an aging fire engine that has exceeded its recommended service life and is becoming increasingly costly to maintain, with growing concerns regarding reliability and operational safety. Replacement of this engine will significantly improve emergency response capabilities, enhance firefighter safety, and ensure compliance with current National Fire Protection Association (NFPA) standards. The AFG program provides an important opportunity to offset the substantial cost associated with purchasing a new fire engine. The City of Neosho will be responsible for a 5% match of the total amount if we are awarded the grant. This will help replace the engine.

Councilman Collinsworth made a motion to approve the application for the Assistance to Firefighters Grant; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Neosho Municipal Pool - YMCA

City Manager Kennedy updated the council regarding the YMCA and the contract with them for running and managing the Neosho Municipal Pool. Since this contract was signed, the minimum wage has increased to \$15.00 an hour, chemicals and pool products have increased, and the entrance fees to the pool have not increased. The City of Neosho contracted with the YMCA to manage and operate our city pool. The contract was for a 3-year term; 2026 is the final year ending in December. Due to rising costs such as minimum wage, electricity costs ect, since the original contract was initiated, the YMCA would like to determine if any future assistance to manage to pool could be discussed.

Missy Christal of the Neosho YMCA was present to speak to the council and answer any questions they might have and request that the council may help with the deficit that the YMCA is

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experiencing due to the increased costs stated by Mr. Kennedy. The private pool parties have also not been increased and this could definitely help offset some of the fees.

By a consensus of council to approve the city paying for the municipal pool chemicals for the summer of 2026 and bring an amendment to YMCA contract.

Daugherty Road Detention Pond

City Manager Kennedy addressed the council regarding stormwater improvements and the issues we had after the last heavy rainfall. Caleb Sampson has recently purchased the car wash on the Neosho Boulevard. It was brought to my attention that this area would benefit the city to help with the detention pond in this area. A detention pond in this area would help reduce flooding risk, which would capture stormwater during heavy rains and release it slowly. This would lower peak flow and prevent drainage systems from being overwhelmed. This would protect downstream areas, reduce flooding impacts on homes, roads, and businesses. This would help stabilize flows in downstream channels and ditches, support protection of Neosho Blvd. commercial corridor, and improve drainage system capacity. It also would relieve pressure on existing pipes, culverts, and ditches and allow current infrastructure to function more effectively during storms. So part of a citywide strategy, one component of a coordinated detention system across the watershed, works with other planned ponds to maximize flood protection. Combined systems prevent downstream conflicts and timing issues in flow, reduce long-term damage and cost, provide temporary storage for floodwater, reduce overall damage, and help avoid costly repairs to infrastructure and private property. The property owner has expressed a willingness to contribute funding for the project and donate the land needed for construction of the detention pond. If an agreement is finalized, the City would proceed with engineering, bidding, and construction. The Daugherty Road detention pond is a proactive solution that reduces flooding, protects businesses and infrastructure, and strengthens our entire stormwater system. Staff is seeking recommendations to this project and partnership.

Michael Atkinson was present and answered questions for the project.

By a consensus of council to bring a contract back to the next meeting.

125 North College St

City Manager Kennedy addressed the city council stating that Crowder College approached the city to see if they could do a building assessment of the Neosho Fire Department. This would be to determine whether or not the building would meet their needs for future growth. This would, of course, not be until the Public Safety Center is open and the fire department is moved to their new location.

Dr. Chett Daniel, President of Crowder College, was present to request a building assessment of the Neosho Fire Department for a future building for the college. This would be to determine whether this would be a good fit for another location for Crowder College. The location looks to be a great location for more of our hand-on programs/skilled trades, such mechanics operations and learning those skills.

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By a consensus of council to allow Crowder College to have the building assessment done.

REPORT OF CITY OFFICERS

Meter Reads Calendar

Councilman Collinsworth exited the meeting at 8:10 p.m.

Finance Director Forest addressed the city council updating them on moving the meter dates forward to fit with our billing period.

Discussion followed with the council.

Councilman Collinsworth reentered the meeting at 8:15 p.m.

September 15, 2026 Council Meeting

City Clerk Wright stated that a quorum of council will be attending the MML Annual Meeting from September 14-16, 2026 and many department directors. The September 15th council meeting would need to be canceled and if needed, council could have another meeting that month. The city charter states that only one meeting is required a month.

June 12th Memorial Day Cemetery Clean-up

City Clerk Wright stated that June 12th, 2026 is the Neosho IOOF Cemetery clean-up day. If anyone would like to come out and volunteer, staff will be starting clean-up at 7:30 a.m.

FY27 Budget Sessions

City Clerk Wright stated that FY27 budget sessions will begin on July 7th. The session will be from 6 to 7 p.m.

Recycle Center Hours

Public Works Director Noah addressed the council regarding the Recycle Center hours. Staff will be changing the hours to work better with the facility and staff. The facility will be open 7:30 a.m. to 4:30 p.m. Monday through Saturday.

CLOSED SESSION

Section 610.021 (1) RSMo,...Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between public governmental body or its representatives and its attorneys.

Section 610.021 (2) RSMo...Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration, therefore.

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Mayor Workman asked for a motion to go into closed under section 610.021 (1) and (2).

Councilman Collinsworth made a motion to go into closed session under Section 610.021(1) and (2); Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman closed the open session at 8:30 p.m.

Mayor Workman reconvened open session at 8:56 p.m. and announced that no votes were taken.

ADJOURN

There being no further business to come before the city council, Mayor Workman asked for a motion to adjourn.

Councilman Collinsworth made a motion to Adjourn; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Ashton Robinson, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman adjourned the June 2, 2026 Council Meeting at 8:58 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL



Mayor



City Clerk



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MAYOR

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Derek A Snyder

dsnyder@neoshomo.gov

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Resent: 6/29/2026 6:57:58 AM

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Cheyenne Wright

cwright@neoshomo.org

Mayor

City of Neosho

Security Level: Email, Account Authentication
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Electronic Record and Signature Disclosure:

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In Person Signer Events

Signature

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Editor Delivery Events

Status

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Agent Delivery Events

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Intermediary Delivery Events

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Certified Delivery Events

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Carbon Copy Events	Status	Timestamp
Leslie Forest lforest@neoshomo.org Finance Director Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 1/30/2025 6:48:00 AM ID: 3d6c0b61-a150-4c38-a1fc-4b92302428f0	COPIED	Sent: 6/29/2026 1:29:29 PM
Chelsea Dill cdill@neoshomo.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/29/2026 1:29:29 PM
Renee Johnson rjohnson@neoshomo.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/29/2026 1:29:30 PM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	6/29/2026 1:28:54 PM
Signing Complete	Security Checked	6/29/2026 1:29:28 PM
Completed	Security Checked	6/29/2026 1:29:30 PM
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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

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To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at cwright@neoshomo.org and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to cwright@neoshomo.org and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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