

MINUTES
NEOSHO CITY COUNCIL
May 5, 2026 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE

Pastor Miguel Pastor opened with prayer and Mayor Workman led the pledge of allegiance.

CALL TO ORDER

Mayor Workman called the meeting to order at 7 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, and Jake Evans

COUNCIL ABSENT:

Ashton Robinson was absent.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Collinsworth made a motion to approve the agenda; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

CONSENT AGENDA

Councilman Cobb made a motion to approve the consent agenda:

April 21, 2026 Council Meeting Minutes

April 24, 2026 Special Session Minutes

Bill No. 2026-26; Councilman Collinsworth seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

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No: None
Abstain: None
Passed.

April 21, 2026 Council Meeting Minutes

April 24, 2026 Special Session Minutes

Bill No. 2026-26: Authorization to Execute Mutual Aid Agreement with Newton County Sheriff's Office

AWARDS AND PRESENTATION

Police Officers of the Quarter

Police Chief Russell presented Patrolman III Nathan Moudy and Officer Kayden Miller with Police Officers of the Quarter awards.

Leslie Forest Excellence in Government Award

City Clerk Wright and City Manager Kennedy presented Leslie Forest the Excellence in Government Award from GFOA.

VISITOR'S BUSINESS

There were no visitors present to speak.

BIDS

Property Sale for Property located at Austin Dr. and Howard Bush

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for the bid for sale of city property located on the Airport property at Austin Drive and Howard Bush. Council authorized staff to go out for bid for property at the Neosho Hugh Robinson Airport. This property is located on Austin Drive and Howard Bush and a copy of the survey map is included in this agenda packet. Staff received one bid back in the amount of \$110,513.00 from Davco Warehousing Services, LLC.

Councilwoman Thomas made a motion to approve the bid from Davco Warehousing Services, LLC in the amount of \$110,513.00 for the purchase of Airport property at Austin Dr. and Howard Bush; Councilman Cobb seconded.

Roll call vote:
Yes: None
No: None
Abstain: None

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Health Insurance Broker Bid

City Clerk Wright addressed the city council stating that the purpose of this item is to seek approval for a contract with Insurance Benefits Consultants as our city health insurance broker. The current 3-year contract ends September 30, 2026.

The following bids were returned and opened on April 17, 2026:

Alliant- \$30,000 annual fee plus commission on voluntary products.

Bukaty Companies- \$15,000 flat annual fee plus standard commission on ancillary products.

Gallagher Benefit Services- Standard options include fees, commissions, or a combination of both. Additional programs and services available on a project basis for an additional fee.

Gallagher- Willing to accept the existing commission levels currently built into our carrier premiums.

Gould Agency- Rates and fees are negotiable at the time of quoting and policy review to align with the City's goals and budget.

HIC- Anthem Health- \$25 per employee per month; flat 10% rate on ancillary benefits. No commission on MASA ambulance insurance.

Higginbotham- Option 1: Flat fee of \$30,000 annually. Option 2: Anthem Health- \$30 per employee per month and 10% ancillary.

Insurance Benefits Consultants- Anthem Health- \$14 per employee per month and 10% ancillary for Allstate, Delta, and MASA. 15% for Mutual of Omaha.

Specialty Risk Management- Standard commission set by the insurance carrier. No additional administrative fees.

Councilman Collinsworth made a motion to approve the bid from Insurance Benefit Consultants; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

NEW BUSINESS

Bill No. 2026-25: Airport Land Lease Agreement with Air Methods

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Aircraft Hangar Site Lease Agreement with Air Methods, LLC, a Delaware Limited Liability Company, for the purpose of approving a ninety-nine (99) year lease and permitting the construction and use of an aircraft hangar on the leased premises; authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-25 in title only.

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Councilman Collinsworth made a motion to approve and discuss Bill No. 2026-25; Councilman Cobb seconded.

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval for a land lease agreement with Air Methods, LLC, an air medical transport provider, for a long-term aircraft hangar site lease at the airport. Air Methods provides emergency air ambulance services and seeks to establish a permanent operational base at the airport to support medical response capabilities in the region. The proposed lease would grant Air Methods the right to lease approximately 37,026 square feet (0.85 acres) of airport property for the purpose of constructing and operating an aircraft hangar and associated facilities. The lease term is ten (10) years, with provisions for construction, use, maintenance, and compliance with all applicable federal, state, and local requirements, including FAA regulations, city building codes, and airport standards.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-27: Request for Annexation of property located near Highway 86 and Jay Dr.

AN ORDINANCE of the City of Neosho approving the voluntary annexation of a certain tract of land, as petitioned by Built Rite Properties, LLC, a Missouri limited liability company, owner of real property located at Highway 86 and Jay Drive, commonly known as 13225 Jay Dr., Neosho, Missouri, to be annexed to the City of Neosho, Missouri, and for the extension of the city limits of the City of Neosho, embracing and including unincorporated real property located in Newton County, Missouri, hereinafter described.

City Attorney Snyder read Bill No. 2026-27 in title only.

Councilman Evans made a motion to approve and discuss Bill No. 2026-27; Councilwoman Humphrey seconded.

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval for the remainder of this property to be annexed into the city limits at

86 & Jay. The surrounding property is already inside the city limits, the annexation has gone before the Planning and Zoning Commission and was recommended for approval. A public hearing for the annexation of this property was held during the April 21st Council Meeting with no opposition.

The property owner is requesting to begin connecting to city utilities at this time for a business that is moving into the building.

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Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-28: Request to Rezone Property located at Highway 86 and Jay Dr from R-1 to C-3

AN ORDINANCE of the City of Neosho to amend the zoning District Map for certain property within the limits of the City located Highway 86 and Jay Drive, commonly known as 13225 Jay Dr., Neosho, Missouri, as requested by the owner, Built Rite Properties, LLC, a Missouri limited liability company, from a District “R-1” First Dwelling House District to a District “C-3” Commercial Business District.

City Attorney Snyder read Bill No. 2026-28 in title only.

Councilman Collinsworth made a motion to approve and discuss Bill No. 2026-28; Councilman Workman seconded.

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval for the property be rezoned to C3- Commercial Business District. Planning and Zoning Commission approved the rezoning of this property.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-29: Surplus Item- Fire Department

AN ORDINANCE of the City of Neosho, Missouri declaring certain personal property as surplus; and authorizing the City Manager to execute the appropriate documents.

City Attorney Snyder read Bill No. 2026-29 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2026-29; Councilwoman Humphrey seconded.

Fire Chief Houk addressed the city council stating that in 2021, when the Fire Department began the swift water team equipment was purchased by recommendation of other area teams and Mo

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Dept of Conservation. We leaned heavily on their experience on the equipment we needed to purchase for our team because they were experts in our area with experience and training. We have since found out that one of the pieces of equipment was not correct and needs to be replaced for the safety of our team. We currently have a 30HP Suzuki long shaft motor on our inflatable rescue boat. That motor being so long creates a safety issue for our team while they are in the boat and could cause the boat to capsize. I am requesting this motor be surplussed, and we would be allowed to use it for trade in for a new Suzuki 30HP motor with a short shaft that would allow us to have safer operations.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-30: Agreement with Lexis Nexis Buy Crash and Auto Check

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the LexisNexis Coplogic Solutions, Inc., a Delaware corporation, for the purpose of providing license to the Neosho Police Department for law enforcement databases, AutoCheck and BuyCrash, requiring no appropriations by the City; and authorizing the Neosho Chief of Police to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-30 in title only.

Councilman Workman made a motion to approve and discuss Bill No. 2026-30; Councilwoman Humphrey seconded.

Police Chief Russell addressed the city council stating that the Neosho Police Department is responsible for the documentation, retention, and lawful distribution of traffic crash reports generated within the City of Neosho. The Department utilizes LexisNexis Coplogic Solutions Inc. to manage these responsibilities through a secure, web-based platform that complies with state and federal privacy requirements, including the Driver's Privacy Protection Act (DPPA). The Law Enforcement Agreement establishes the general terms and conditions under which LexisNexis Coplogic Solutions Inc. provides services to the Neosho Police Department. These terms include system access, data security standards, audit provisions, and compliance with applicable federal and state laws. The agreement authorizes LexisNexis to act on behalf of the Police Department in distributing crash reports to authorized requestors while ensuring that ownership and control of departmental data remain with the City. Pursuant to this agreement, the LexisNexis BuyCrash Order designates LexisNexis as the exclusive online distributor of Neosho Police Department crash reports through the BuyCrash portal. This service allows members of the public, insurance carriers, and other authorized parties to obtain crash reports electronically without requiring unperson requests at the Police Department. There is no cost to the City for this service, and the City receives

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an agency fee of \$1.25 per report when applicable. The order has an initial term of thirty-six (36) months with automatic annual renewals unless terminated with proper notice. In addition, the AutoCheck Vehicle History Agreement provides the Police Department with access to Experian AutoCheck vehicle history reports and vehicle monitoring tools through the LexisNexis Command Center. These tools assist officers and investigators by providing vehicle title information, theft indicators, odometer discrepancies, and other relevant vehicle data used in criminal investigations and enforcement activities. This service is provided at no cost to the City as long as the LexisNexis agreement remains in effect. Together, these agreements improve operational efficiency, reduce administrative workload for Police Department staff, enhance public access to records, and support investigative functions while maintaining compliance with legal and data security requirements.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Bill No. 2026-31: Pace Systems, Inc Agreement

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Pace Systems, Inc., a Illinois corporation, for the purpose of providing a cloud-based scheduling software for a five (5) year services agreement for the not to exceed purchase amount of sixty-six thousand three hundred twenty-five and 00/100 dollars (\$66,325.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-31 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2026-31; Councilwoman Humphrey seconded.

Police Chief Russell addressed the city council stating that the bidding and review of the ERP system payroll/timekeeping was listed as an option. Only two companies were able to supply timekeeping separate from the ERP System during the bidding process. One company is over \$24,000 annually and the other never responded when contacted for a demonstration. Staff began a review of additional software to perform scheduling for Police and Fire that would communicate with Springbrook. Two companies, Vector Solutions, who is a Sourcewell vendor, and Pace Systems, were scheduled for demonstrations. While Vector is a state bid, the system only supports scheduling at this time and does not have timekeeping for the city. Due to each department being required to purchase a web page for the scheduling, this places the cost above Pace Systems. Pace systems has both scheduling and timekeeping capabilities as well as communication with Springbrook for payroll. This will allow employees more accountability for their time and move the city to a digital format for approvals, and increase efficiencies in payroll due to the communication between Pace and Springbrook.

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Staff is proposing a 5-year agreement and payment is required upfront for the 5 years. The cost is \$66,325 and will need to come from the fund balance of all the departments.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

T- Hangar Lease Agreement

Development Services Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval to move forward with a T-Hanger Lease Agreement with James Richards. Mr. Richards informed us that his airplane would not be delivered within the 90 days as required by the lease and wanted to know if he could sign the lease and have an extension on the 90-day requirement to have a plane stored. Mr. Richards advised that his plane should be delivered in the first part of December 2026.

Councilman Collinsworth made a motion to approve the T-Hanger Lease Agreement extension to with James Richards; Councilman Evans seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

APPOINTMENTS AND VACANCIES

Councilman Cobb made a motion to approve the new appointments as follows:

Airport Board - Tom Workman

Enhanced Enterprise Zone Board - Jake Evans

Events Board - Jake Evans

Historic District Commission - Julie Humphrey

IOOF Cemetery Board - Carl Cobb

Parks and Recreation Board - Angela Thomas

Senior Citizen Committee - Carl Cobb

Traffic Commission Tom Workman; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

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No: None
Abstain: None
Passed.

Council Board Appointments

Airport Industrial Development Board - Council Member Currently Serving - Vacant

Enhanced Enterprise Zone Board - Council Member Currently Serving - Vacant

Events Board - Council Member Currently Serving - Julie Humphrey

Historic District Commission - Council Member Currently Serving - Charles Collinsworth

IOOF Cemetery Board - Council Member Currently Serving - Charles Collinsworth

Parks and Recreation Board - Council Member Currently Serving - Angela Thomas

Senior Citizen Committee - Council Member Currently Serving - Carl Cobb

Traffic Commission - Council Member Currently Serving - Tom Workman

REPORT OF CITY OFFICERS

City Attorney Snyder stated that an emergency meeting needs to be held May 6, 2026 due to urgent legal matters requiring immediate attention, making the standard 24-hour notice requirement impractical.

The City Attorney finds that good cause exists for holding the meeting on shortened notice in accordance with §610.020 RSMo.

Water and Wastewater Rate Review Update

Finance Director addressed the council regarding the possible utility sale stating that they will hold off on rate increases that are set to be brought to the council in May according to city code.

Public Safety Center Funding

Finance Director Forest addressed the council regarding the Public Safety Center going out for bid the end of June. Council had approved to use a portion of the utility sale proceeds for the gaps. However, the sale has not yet gone through. Staff has sought options for going out for an initial construction loan until the utility is sold. If it does not sell, then the city will go out for a bond.

Council by consent moving forward and bringing back documentation for approval.

Trash Billing

Finance Director Forest addressed council stating that the city's last bill went out for trash and, moving forward, Republic Services will be the only bill they receive moving forward.

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Coffee with Council May 8th and Local Government Week

Missouri Sunshine Law Class

May 21st starting at 10 a.m., the city will be hosting a Sunshine Law Class for those signed up to attend. The AG's Office will be teaching the class.

ADJOURN

There being no further business to come before the city council, Mayor Workman asked for a motion to adjourn.

Councilman Collinsworth made a motion to Adjourn; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Julie Humphrey, Angela Thomas, Tom Workman, Jake Evans

No: None

Abstain: None

Passed.

Mayor Workman adjourned the May 5, 2026 Council Meeting at 8:18 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Mayor

City Clerk