

**MINUTES**  
**NEOSHO CITY COUNCIL**  
**January 6, 2026 - 7:00 PM**  
**Neosho Council Chambers**  
**203 E. Main St., Neosho, MO**

**OPENING PRAYER & PLEDGE OF ALLEGIANCE**

Carl Cobb opened with prayer and Mayor Davidson led the pledge of allegiance.

**CALL TO ORDER**

Mayor Davidson called the meeting to order at 7 p.m.

**ROLL CALL**

COUNCIL PRESENT:

Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

COUNCIL ABSENT:

There were no council members absent.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

**APPROVAL OF AGENDA**

Councilman Collinsworth made a motion to approve the agenda; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**CONSENT AGENDA**

Councilman Cobb made a motion to approve the consent agenda; Councilman Workman seconded.

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Bill No. 2025-90

Roll call vote:

Yes: None

No: None

Abstain: None.

**VISITOR'S BUSINESS**

There were no visitors to speak before the council.

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**UNFINISHED BUSINESS**

**Bill No. 2025-89: Addendum to the Allied Services, LLC Contract for Trash Services**

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with Allied Services, LLC, a Delaware Limited Liability Company, for the purpose of collecting and disposing of solid waste; authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2025-89 in title only.

Councilman Collinsworth made a motion to approve and discuss Bill No. 2025-89; Councilwoman Humphrey seconded.

Finance Director Forest addressed the city council stating that the purpose of moving this item to unfinished business is due to updating the date of start with Allied Services and also the way the billing will be done to help with the multiple bills that may be received. During the December 2, 2025 Council Meeting, staff asked council how they would like to proceed with trash services for the City of Neosho. The contract with Allied Services, LLC is set to expire in early 2026 and with the possible sale of the city utility, staff asked for council's direction on how to proceed. By a consensus of the city council to extend the services with Allied Services for another term. This is the agreement to formally approve the request. Staff recommends approving Bill No. 2025-89 and authorizing the mayor to sign after final approval. This has been posted on the water bill and Allied Services dba Republic Services will be getting the city a flyer to out in the next billing cycle.

Mayor Davidson made a motion to amend Bill No. 2025-89 date changes specified by mayor, as follows:

Three dates to change Section 2 Page 1 April 1, 2026 through March 31, 2031

4a April 1, 2026 through March 31, 2027

4b April 1, 2026 to March 31; Councilman Workman seconded.

Roll call vote to amend:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Roll call vote to approve amended Bill No. 2025-89:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**PROCLAMATION**

**Proclamation for Richard Leavens**

City Clerk Wright read the proclamation for Richard Leavens in its entirety.

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**BIDS**

**Wastewater Rotors**

Jerry Humphrey, with Alliance Water Resources, addressed the city council regarding the Shoal Creek Wastewater Rotor replacements and repairs needed. Staff sent out bids for repairs to the rotors at the Shoal Creek plant. After review, D&S Erectors, LLC was selected, having met all specifications and requirements. The base bid is \$589,532.73, with potential additional costs of \$77,907.59, not to exceed a total of \$667,440.32. The project covers the repair or rebuild of seven rotors.

Councilman Collinsworth made a motion to approve the bid from D&S Erectors in the amount up to \$896,300.32; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**Jet Fuel Truck**

Development Services Director Leavens addressed the city council stating that the purpose of this agenda item is request council to reject all bids due to the single bid received for a jet refueling truck. The city sent out bid requests for a jet re-fueling truck to four different companies and posted it online. The city only received one bid within the deadline in the amount of \$240,600.00. That bid was over budget.

Councilwoman Thomas made a motion to approve the bid received; Councilman Cobb seconded.

Roll call vote:

Yes: None

No: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

Abstain: None

Failed.

**ERP Software**

Finance Director Forest addressed the city council stating that the purpose of this item is to seek approval for the Request for Proposal (RFP) from Springbrook Corporation for our Enterprise Resource Planning (ERP) software. The City issued an RFP for a fully integrated financial management and human resource/payroll system September 2, 2025. The city sent the RFP to 10 companies and received 11 back. After review of the RFP comparison of cost and several days of demonstrations of the software the committee has accepted the RFP from Springbrook. The City has used Springbrook for over 12 years to process accounting and utility transactions for the City. The system is currently stored as an on-premise software and is becoming an older technology. Updates are manual and completed by city staff with hardware to maintain and access offsite is limited, requiring a VPN. Internal processes for entering transactions (payroll, accounts payable, utility billing, receipts and general ledger) are inefficient and cumbersome. City processes were designed around the limitations and functionality of the current system, rather than having City needs dictate the configuration of the software. This ERP solution is a cloud based solution and will bring the various separate software

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platforms currently used by the City together under one integrated umbrella (HR, permits, license, accounts payable and receivables, general ledger and payroll). The City identified the need to replace the current software and approved related expenditures in its budget for Fiscal Year 2026. Approve investment in Springbrook Cirrus application products, training, implementation and consulting in total amount not to exceed \$593,480.42 over the 5 year term.

Councilwoman Robinson made a motion to approve springbrook software for the ERP; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**NEW BUSINESS**

**Bill No. 2026-01: Vacation of Right of Way for Oak Hill Estates**

AN ORDINANCE of the City of Neosho declaring a Utility Easement running north and south along the adjoining property lines of Lots Numbered Thirteen (13) and Fourteen (14) in Oak Hill Estates in the City of Neosho as surplus and vacating the same.

City Attorney Snyder read Bill No. 2026-01 in title only.

Councilman Collinsworth made a motion to approve and discuss Bill No. 2026-01; Councilman Workman seconded.

Development Services Director Leavens addressed the city council stating that the purpose of this agenda item is to seek council approval for the city to abandon a utility easement between Lots 13 and 14 in the Oak Hill Estates. Staff has received a request from the sole property owner of Lots 13 and 14 in the Oak Hill Estates subdivision that the city abandon the unused utility easement on the east side of Lot 14 and the west side of Lot 13 ending at the south side of Lot 6 to allow the construction of a new home on the lots. The city has verified that the easement is unused and unlikely to be needed in the future. Staff recommends the city abandon the named utility easement.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**Bill No. 2026-02: Contract with Talley Farms for Airport Haying**

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a License Agreement with Carl Ray Talley, for the purpose of continuing cutting hay at the Neosho Hugh Robertson Airport; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

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City Attorney Snyder read Bill No. 2026-02 in title only.

Councilwoman Thomas made a motion to approve and discuss Bill No. 2026-02; Councilman Cobb seconded.

Development Services Director Leavens addressed the city council stating that the purpose of this agenda item is to seek council approval for the contract with Carl Talley for the haying of airport property. Carl Talley has provided this service for the city previously. The city seeks to extend the agreement with Carl Talley for three year with an automatic one-year renewal for two years. A total of five years.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**Resolution Bill No. 2026-01: Destruction of Records**

A RESOLUTION OF THE CITY OF NEOSHO, MISSOURI, NOTIFYING THE COUNCIL OF THE DESTRUCTION OF CITY RECORDS.

City Attorney Snyder read Resolution Bill No. 2026-01 in title only.

Councilwoman Robinson made a motion to approve and discuss Resolution Bill No. 2026-01; Councilman Cobb seconded.

City Clerk Wright addressed the city council stating that the purpose of this agenda item is to seek council approval for the destruction of records. This resolution is to comply with state procedures for the retention and destruction of municipal records. RSMo 109.230 states: The director shall, with due regard for the functions of the agencies concerned, and subject to the approval of the Secretary of State: Public lists of records authorized for disposal or retention. City Code Section 110.390 states the City Clerk shall have custody of and shall safely keep the public records, original rolls of ordinances and resolutions of the City Council, such other records, documents and papers of public nature as may be delivered into his/her custody.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

**Resolution Bill No. 2026-02: Contract with D&S Erectors for Shoal Creek Rotor Repair and Replacement**

A RESOLUTION of the City of Neosho, Missouri, approving an agreement with D & S Erectors, LLC, a Missouri Limited Liability Company, for the purpose of providing Contractor services for the repair and/or rebuild of Rotors #1, #3, #4, #5, #6, #7 and #8 of the City wastewater treatment facility for the not to exceed price of Six Hundred Sixty-Seven Thousand Four Hundred Forty and 32/100 dollars (\$667,440.32), and

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authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-02 in title only.

Councilman Cobb made a motion to approve and discuss Resolution Bill No. 2026-02; Councilwoman Humphrey seconded.

Alliance Water Resources, Jerry Humphrey, addressed the city council stating that the purpose of this agenda item is to seek council approval for the contract with D&S Erectors, LLC for rotor repairs at the Shoal Creek Wastewater plant. Approval of the contract with D&S Erectors, LLC for the repair of 7 rotors at our Shoal Creek Plant. This amount is not to exceed \$667,440.32.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

### **Modernization of Police Records Management System**

Police Chief Russell addressed the city council regarding the current Central Square system that the city went into partnership with Newton County for RMS Software. There have been many issues with this. To seek Council authorization for the Police Department to initiate a Request for Proposal (RFP) process to procure a modern, fully integrated public safety software suite—including Records Management, Jail Management, Mobile Reporting, Internal Affairs, Evidence Tracking, Crime Mapping, Ticket Writing, and Prosecutor Management modules—in order to improve operational efficiency, ensure statutory compliance, and enhance data accessibility and interdepartmental collaboration. In 2017, the Neosho Police Department entered into an agreement with Newton County and surrounding agencies to contract with Central Square for a Records Management System (RMS). At the time of acquisition, the selected RMS product was undergoing a merger process with another company. Prior to entering the agreement, Neosho conducted due diligence and specifically inquired whether the company was in the process of merging or selling. We were assured that no such changes were occurring. Shortly after signing the contract, we were informed of ownership changes, and the newly merged company provided an RMS that differed from the product originally selected. Despite these circumstances, Neosho PD honored the agreement and made every effort to utilize the Central Square RMS. However, over time, significant deficiencies have become evident, including:

- Lack of timely software updates
- Failure to update reporting requirements as mandated by statute, creating compliance concerns
- Limited functionality in criminal reporting
- No direct ownership of data; permission required to access our own records
- Numerous unresolved support tickets, some outstanding for years
- Absence of integrated modules for police and prosecuting attorney functions
- No integration of crime data with predictive analytics or mapping tools
- Ineffective search capabilities for linking related crimes or individuals
- Lack of internal use-of-force reporting functionality
- No accident reporting module compliant with state standards
- Workflow inefficiencies resulting in excessive administrative man-hours
- Overall lack of responsiveness and customer-focused support

These issues have hindered operational efficiency, compliance, and data accessibility, underscoring the need to transition to a more reliable and functional RMS solution. Based on the significant operational and

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compliance challenges associated with the current Records Management System (RMS) provided by Central Square, the Neosho Police Department recommends transitioning to a modern, fully integrated public safety software solution. The new system should include the following components:

- Records Management System (RMS)
- Jail Management System
- Mobile Reporting
- Internal Affairs Module
- Evidence Tracking
- Crime Mapping and Predictive Analytics
- Electronic Ticket Writing
- Prosecutor Management Suite
- Court Management Suite
- Digital Evidence Locker
- Potential for Policy Management
- Fleet Management
- Plus more

This transition will address current deficiencies, improve workflow efficiency, ensure statutory compliance, and enhance data accessibility and security. Additionally, a fully integrated system will allow for better interdepartmental collaboration and provide advanced tools for crime analysis and case management. Recommendation for Action: Authorize the Police Department to initiate a Request for Proposal (RFP) process to identify and select a vendor capable of delivering a comprehensive, integrated public safety software solution. The RFP will include detailed specifications for all required modules and integration capabilities. Estimated Costs and Timeline: To provide clarity on fiscal impact, here are projected cost ranges based on industry benchmarks:

Cost Component Estimated Range (Year 1)

Software Licensing / Subscription \$75,000 – \$150,000 annually

Implementation / Configuration \$50,000 – \$100,000 one-time

Training & Change Management \$15,000 – \$25,000 one-time

Annual Maintenance / Support 15%–20% of subscription cost (approx. \$12,000–\$30,000)

Summary Estimates:

- Year 1 Total: \$190,000 – \$325,000
- Subsequent Years (Ongoing): \$87,000 – \$180,000 annually

Next Steps:

1. Issue an RFP to solicit proposals from at least three qualified vendors.
2. Evaluate proposals for functionality, integration, and cost-effectiveness.
3. Plan for vendor selection in 2026 and target go-live in Q1 2027.

Transitioning to a modern RMS is critical for operational efficiency, compliance, and the continued professional development of the Neosho Police Department.

## **REPORT OF CITY OFFICERS**

### **Police Department Update**

Police Chief Russell gave an update to council on everything going on within the police department.

### **CLOSED SESSION**

Mayor Davidson made a motion to go into Closed Session under Section 610.021 (1); Councilwoman Thomas seconded.

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Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Mayor Davidson closed the open session at 8:09 p.m.

Mayor Davidson reconvened open session at 8:17 p.m. and announced that no votes were taken in closed session.

**ADJOURN**

There being no further business to come before the city council, Mayor Davidson asked for a motion to adjourn.

Councilman Cobb made a motion to Adjourn; Councilwoman Thomas seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

No: None

Abstain: None

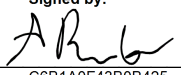
Passed.

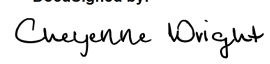
Mayor Davidson adjourned the January 6, 2026 Council Meeting at 8:17 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Signed by:  
  
C6B1A0F43B0B425...

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D5A85A853DAB4A8...

Mayor

City Clerk

