

MINUTES
NEOSHO CITY COUNCIL
November 18, 2025 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE

Pastor Jeremie Bridges opened with prayer and Mayor Davidson led the pledge of allegiance.

CALL TO ORDER

Mayor Davidson called the meeting to order at 7 p.m.

ROLL CALL

COUNCIL PRESENT:

Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

COUNCIL ABSENT:

Ashton Robinson was absent.

CITY OFFICERS PRESENT:

David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA

Councilman Collinsworth made a motion to approve the agenda; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

CONSENT AGENDA

Councilman Cobb made a motion to approve the consent agenda

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Bill No. 2025-84

Bill No. 2025-85

Bill No. 2025-86

Bill No. 2025-87; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

VISITOR'S BUSINESS

There was no one present to speak under visitor's business.

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BIDS

Golf Course Irrigation

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval to approve the bid from Viridity LLC for the golf course irrigation project in the amount of \$74,347.55. Staff went out to bid for the golf course irrigation project that was in the budget. There were multiple bids sent out, and the bid packet was also placed on our city website. The city received two bids back:

Marion Company, LLC \$139,955.00

Viridity LLC \$74,347.55

The budgeted amount for this project: \$300,000.00; This amount is for labor and materials.

Councilwoman Thomas made a motion to approve the bid from Viridity LLC in the amount of \$74,347.55 for the golf course irrigation project; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Fire Station 2 Generator

Fire Chief Houk addressed the city council stating that the purpose of this item is to seek approval for the bid purchasing a new generator for Fire Station # 2. We went out for bid for a new generator at Fire Station 2. The current generator is small and will not handle the load of the station, only a few outlets and the refrigerator.

This new generator will allow for the garage doors to operate, the exhaust system to operate and allow for the station to have HVAC when the power is out. We held a pre-bid meeting with 3 vendors interested in bidding for the job and received 2 bids back. This is a budgeted item and has come back over budget. The budgeted amount was \$32,480. This item is \$5,639.70 over budget.

Henson Electric \$38,119.70

Southwest Missouri Electric \$44,600.00

Councilman Collinsworth made a motion to approve the bid from Henson Electric in the amount of \$38,119.70 for the Fire Station 2 Generator; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Senior Center Exterior Painting

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for the bid from Marion Company LLC in the amount of \$33,795.00 for the Senior Center Exterior Painting, Etc and if required, the cost per removal and replacement of damaged or rotting siding is \$6.75 per square foot (p/SF). Staff sent out multiple bid packets for the Senior Center Exterior Painting Etc and placed the bid on our city website. There were two bids received back:

Marion Company LLC \$33,795.00 (Removal and replacement of damaged or rotten siding \$6.75 p/SF

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Lost Creek Construction LLC \$46,125.00

The total budgeted amount for this project: \$ 45,000.00

Councilwoman Thomas made a motion to approve the bid from Marion Company LLC in the amount of \$33,795.00 for the Senior Center exterior painting project; Councilman Cobb seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

SiteOne Irrigation Equipment

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for a bid with SiteOne for remaining equipment for the final phase of the irrigation upgrades. The city and Maxim have been working on improvements and upgrades to the golf course. The area identified as having the greatest need for immediate upgrades was the irrigation system. In 2025, the city replaced the irrigation system for 9 holes; in 2026, the final 9 holes will be replaced. This bid is for the remaining equipment needed to complete the project. The bid from SiteOne is \$75,550.71 for materials. Labor was bid separately and was previously awarded.

Councilman Collinsworth made a motion to approve the bid from SiteOne to complete the project they began in the amount of \$75,550.71; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

NEW BUSINESS

Bill No 2025-88: FY2025 Budget Amendment

AN ORDINANCE of the City of Neosho, Missouri, providing that the revenues and expenditures budget be amended for the for the fiscal year beginning October 1, 2024, and ending September 30, 2025.

City Attorney Snyder read Bill No. 2025-88 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2025-88; Councilwoman Thomas seconded.

Finance Director Forest addressed the city council stating that the purpose of this item is to seek approval to amend City revenue and expenditure budgets to reflect changes since the adoption of the original FY2025 budget. Our Fiscal year ended September 30. Staff is requesting this amendment to clean up some of the accounts for the end of the Fiscal Year.

Fund Increase (Decrease)

100 General Fund \$1,339,629.00

120 Police Grant Fund (\$997.00)

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124 Shop With A Hero \$4,312.00
130 Fire Fund \$343,533.00
170 Drainage Fund \$4,157,493.00
175 Senior Center Fund \$49,698.00
180 Parks Fund \$470,614.00
195 Auditorium Fund \$197,181.00
216 Series 216 (\$10,049.00)
221 Series 2021 Fund \$8,185.00
290 Insurance Fund (\$88,207.00)
300 Capital Fund (\$2,059,527.00)
310 Hotel Motel Fund \$20,240.00
450 Golf Fund \$178,065.00
500 Water/Wastewater Fund \$2,096,320.00
Abbott Fund (\$1,000.00)
Street Fund \$855,080.00
TDD Road Maintenance Fund (\$24,025.00)
Street/Bridge Fund \$1,035,161.00
Total City Increase (Decrease) in Fund Balance \$8,571,706.00

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Resolution Bill No. 2025-40: Agreement with Lost Creek Construction for Scenic Park Pavilion Construction

A RESOLUTION of the City of Neosho, Missouri, approving an agreement with Lost Creek Construction, LLC, a Missouri limited liability company, for the purpose of providing construction services for the Scenic Park Pavilion Project for the not to exceed price of Seventy-Three Thousand Three Hundred Seventy-Five & 00/100 Dollars (\$73,375.00) and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2025-40 in title only.

Councilwoman Thomas made a motion to approve and discuss Resolution Bill No. 2025-40; Councilman Workman seconded.

City Manager Kennedy addressed the city council stating that this item is to seek city council's approval to enter into a contract with Lost Creek Construction, LLC, for the construction of a new pavilion and restroom facility at Scenic Park. Staff sent out bid packets to contractors for the Scenic Park new construction of a pavilion and restroom facilities, and Lost Creek Construction was awarded the bid by city council for the amount of \$73,375.00.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

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Shade Purchase for Lampo

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval to pay for the Graber Roller Shades for the Lampo from Joplin Venetian Blind. The new roller shades were budgeted for the Lampo in the amount of \$20,000. The invoice came in \$480 above the City Manager approval at \$15,480. Staff is seeking Councils approval to pay the invoice from Joplin Venetian Blind. Quotes were received from other vendors of these type of shades and Joplin Venetian was the lowest per shade with installation.

Councilwoman Thomas made a motion to approve the purchase of shades for the Lampo Building at \$15,480.00; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Public Safety Architect Agreement

City Manager Kennedy addressed the city council stating that the purpose of this item is to inform council that the public safety center project is moving into phase two. The attached letter shows BVK (Fire Department Architect), Police Facility Design Group and Branco, LLC are all in agreement to move into the second phase. The contract has already been approved, and this is an update on the progress of this project.

Alliance Water Resources 2025 Fiscal Year End Repair Limit Overage

Finance Director Forest addressed the city council stating that the purpose of this item is to seek approval of the year-end overage invoice for Alliance Water Resources. The contract with Alliance contains a clause to allow for refunds or invoicing of additional chemical and repair cost at the end fo the fiscal year. Due to the rising cost of chemicals, specifically chlorine, in the last several years there have been additional invoices for this clause. Chlorine alone has risen \$47,927 over the budgeted amount of \$8,755 to actual cost of \$56,682 a 547% increase. Staff did budget an additional \$50,000.00 for this expected overage. The final cost being \$30,550 which is below the amount budgeted.

Councilwoman Thomas made a motion to approve the overage from Alliance Water Resources in the amount of \$30,550.00; Councilman Workman seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Neosho Police Policy & Procedure Updates and RFP Discussion

Police Chief Baird addressed the city council stating that the purpose of this item is to inform City Council about the current state of Neosho Police Policies and Procedures and discussion on RFP proposal. Neosho Police Department acquire policies and procedures in 2008 from Van Meter and Associates, Inc. Since then, the department policies and procedures have not had any review or update for best practices, constitutional requirements, or civil liability mitigation. There were several new policies that have been instituted since

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adopting the policy, however, they are not organized as part of the complete policy. Additionally, we don't know if we have gaps in our policy that needs addressed to provide guidance to the police officers, and structure for the organization. Finally, the department does not have a formal mechanism to keep our policies and procedures within best practices into the future. I request an RFP be issued to seek vendors who can evaluate our current policies and procedures, provide a gap analysis, combine our current policies with best practice policies, and write any policies and procedures for which we do not address now in the current constitutional and civil environment. The RFP is the first step to creating sustainability for ensuring Neosho Police Department maintains policing best practices into the future.

By a consensus of council to move forward.

REPORT OF CITY OFFICERS

October Financial Report

Finance Director Forest addressed the council and updated them on the October financials.

Police Department update of Old City Hall

Police Chief updated the council on the plans to demolish the old City Hall building next to the current police station on College Street. The police department is currently using this building for evidence, records and some equipment. We would like to get a storage container to house these items until the new public safety facility is built. This facility needs to be climate controlled.

By a consensus of council to move forward.

ADJOURN

There being no further business to come before the city council, Mayor Davidson asked for a motion to adjourn.

Councilman Collinsworth made a motion to Adjourn; Councilwoman Humphrey seconded.

Roll call vote:

Yes: Carl Cobb, Charles Collinsworth, Richard Davidson, Julie Humphrey, Angela Thomas, Tom Workman

No: None

Abstain: None

Passed.

Mayor Davidson adjourned the November 18, 2025 Council Meeting at 7:29 p.m.

APPROVED

ATTEST

NEOSHO CITY COUNCIL

Signed by:

Richard Davidson

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Mayor

Signed by:

Cheyenne Wright

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City Clerk

