NOTICE OF OPEN MEETING

Posted 5:00 p.m., February 13, 2026
Notice is hereby given that the Neosho City Council will meet in regular session on Tuesday, February 17, 2026 at 7:00 p.m., in the Council Chambers at City Hall 203 East Main Street, Neosho, Missouri.

AGENDA
REGULAR SESSION
NEOSHO CITY COUNCIL

The agenda of this meeting includes:

[IGNORE_INDENT]

OPENING PRAYER & PLEDGE OF ALLEGIANCE

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

CONSENT AGENDA

1. February 3, 2026 Council Meeting Minutes
2. Bill No. 2026-08: Surplus Handheld Radar Units
3. Bill No. 2026-09: Contract with Lexipol for Police Department Policies
4. Bill No. 2026-10: Contract with Lexipol for Fire Department Polices
5. Bill No. 2026-11: Contract with Joplin Humane Society
6. Bill No. 2026-12: HSTCC Agreement for CDBG Grant
7. Bill No. 2026-13: Engineering Agreement for Project # 4317 CDBG Grant
8. Bill No. 2026-14: Request for Annexation of the Property located at or near Hwy 86 and Gateway Drive

VISITOR'S BUSINESS

1. Karol Mayer - Animal Control

CERTIFICATES AND AWARDS

1. Krysti Muhic - Luminary Award
2. Cheyenne Wright - CMC Certification through IIMC

BIDS

1. Demolition of Old City Hall/PD Building

PUBLIC HEARINGS

1. Public Hearing Rezoning of Property located at or near Hwy 86 and Gateway Drive on South Side of Hwy 86 from R-1 to M-1

NEW BUSINESS

1. Bill No. 2026-15: Rezoning of Property at or Near Hwy 86 and Gateway Intersection

from R-1 to M-1

2. Bill No. 2026-16: Change Order for Jeff Asbell ARPA Stormwater Project
3. Newell - Leak Adjustment

APPOINTMENTS AND VACANCIES

REPORT OF CITY OFFICERS

1. January Financial Report
2. Stream Clean-Up and Trout Season Opener
3. Paved Walking Trail Lights

CLOSED SESSION

1. Section 610.021 (1) RSMo,...Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between public governmental body or its representatives and its attorneys.
   Section 610.021 (2) RSMo…Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration, therefore.

ADJOURN

Representatives of the news media may obtain copies of this notice by contacting Cheyenne Wright, City Clerk, 203 E. Main, Neosho, Missouri (417-451-8050). Meeting agenda posted in the Water Department located at 203 East Main Street, Neosho, MO and outside the City Council Chambers entrance also located at 203 East Main Street, Neosho, MO.

MINUTES
NEOSHO CITY COUNCIL
February 3, 2026 - 7:00 PM
Neosho Council Chambers
203 E. Main St., Neosho, MO

OPENING PRAYER & PLEDGE OF ALLEGIANCE
Pastor Jeremie Bridges opened with prayer and Mayor Davidson led the pledge of allegiance.

CALL TO ORDER
Mayor Davidson called the meeting to order at 7 p.m.

ROLL CALL
COUNCIL PRESENT:
Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman

COUNCIL ABSENT:
Chareles Collinsworth was excused by Mayor Davidson with no objections from the council.

CITY OFFICERS PRESENT:
David Kennedy, City Manager; Derek Snyder, City Attorney; and Cheyenne Wright, City Clerk, minutes taken by clerk.

APPROVAL OF AGENDA
Councilwoman Robinson made a motion to approve the agenda; Councilman Workman seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

CONSENT AGENDA
Mayor Davidson made a motion to approve the consent agenda to include:
January 20, 2026, Council Minutes
Bill No. 2026-03
Bill No. 2026-04
Bill No. 2026-05
Bill No. 2026-06
Bill No. 2026-07; Councilwoman Robinson seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

VISITOR'S BUSINESS
There were no visitors to speak under visitor's business.

BIDS

River Pump Repair
Ken Brady, Alliance Water Resources Manager, addressed the city council requesting approval for the bid for the repair/rebuild of raw water pump #1 for the Water Filtration plant. Staff sent out 3 bid packets and received 3 back with D & S Erectors having the best and lowest bid in the amount of $20,630.76.
D&S Erectors, LLC $20,630.76
B&B Welding and Fabrication $22,250.00
K&B Excavating and Construction $23,500.00

Councilman Cobb made a motion to approve the bid from D&S Erectors in the amount of $20,630.76; Councilman Workman seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

RFP Police Modernization & CALEA Aligned Directive System
Police Chief Russell addressed the city council stating that this agenda item is to inform the City Council of the results of the RFP issued on November 25th, 2025, to modernize the police department's policies and procedures. The Neosho Police Department adopted its current policies and procedures manual during 2007–2008. Since that time, the manual has not undergone a comprehensive update. Although approximately a dozen new policies were drafted by previous police chiefs, those policies were never formally incorporated into the full manual. Upon my appointment as Chief of Police, I conducted a thorough review of the existing policy manual and identified several significant gaps when compared to current policing standards and practices. In addition, the department lacks a sustainable process for maintaining an up-to-date and professionally aligned policy manual. For these reasons, I recommend seeking a qualified vendor to review, harmonize, and modernize the department's policies and procedures. A Request for Proposals (RFP) was issued on November 25, 2025. Two vendors submitted proposals by the deadline:
• Leadership Management International: Proposed cost of approximately $137,000, depending on selected services.
• Del Carmen Consulting, LLC: Proposed not-to-exceed cost of $115,000.
The RFP committee convened to evaluate both submissions. While each proposal met the objectives outlined in the RFP, both exceeded the project's allocated budget. The committee determined that entering into a contract at the proposed cost levels would not be fiscally responsible or consistent with our stewardship of public funds. Accordingly, the RFP committee recommends rejecting both proposals as submitted.

NEW BUSINESS

Bill No. 2026-08: Surplus Handheld Radar Units
An Ordinance of the City of Neosho, Missouri declaring certain personal property as surplus; and authorizing the City Manager to execute the appropriate documents.

City Attorney Snyder read Bill No. 2026-08 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-08; Councilwoman Humphrey seconded.

Police Chief Russell addressed the city council stating that the purpose of this item is to seek approval for surplus ten obsolete police radar units and related accessories so the Police Department may trade them in toward the purchase of updated radar equipment. The Police Department currently maintains ten radar units that have reached the end of their service life. Several of these devices have been in continuous use for nearly twenty years. The manufacturers of these radar units no longer produce replacement parts or provide technical support, rendering the equipment obsolete and increasingly
unreliable. Surplusing these units will allow the Police Department to take advantage of trade-in opportunities offered by radar equipment vendors. The trade-in value will reduce the cost of acquiring new radar units, which will improve operational effectiveness, enhance officer safety, and ensure compliance with current standards for traffic enforcement technology. Additionally, upgrading the fleet will provide the department with a limited number of spare units to deploy when existing equipment is out of service for maintenance.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-09: Contract with Lexipol for Police Department Policies
AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Lexipol LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Police Department; and authorizing the Neosho Chief of Police to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-09 in title only.

Councilwoman Thomas made a motion to approve and discuss Bill No. 2026-09; Councilwoman Humphrey seconded.

Police Chief Chief addressed the city council stating that the purpose of this item is to seek approval to request City Council authorization for the mayor to execute an agreement with Lexipol for the development, implementation, and ongoing management of the Neosho Police Department's updated policy manual. The Neosho Police Department continues to require a comprehensive update to its policy and procedure manual. Following the City's initial Request for Proposals (RFP) process, the department continued exploring alternative procurement pathways to identify a vendor capable of meeting the City's operational, legal, and long-term policy management needs. During this search, the department identified Sourcewell, a cooperative

procurement program administered by the State of Minnesota. Sourcewell contracts satisfy both State of Missouri and City of Neosho procurement requirements, making it a compliant mechanism for obtaining specialized police policy services.
Through the Sourcewell database, the department identified a contract submitted by Lexipol, a nationally recognized provider of law enforcement policy development, implementation tools, governance platforms, and ongoing training solutions. Under their Sourcewell agreement, Lexipol provides a 10% discount on services. Their system is designed to align policies with current legal standards and policing best practices, while also providing the infrastructure needed for continuous training and policy governance. The department provided Lexipol with a copy of the previously issued RFP and requested a formal review. Lexipol responded with a proposal that demonstrates their ability not only to meet the department's immediate needs, but also to support future organizational growth, including foundational work toward accreditation. Their proposal also includes harmonization of Neosho's policies with best practices—a component that represents an estimated savings of $20,000 to $30,000 compared to similar services offered by other vendors. Lexipol's pricing for services is as follows:
• Year 1 (Implementation Year): $35,848.80
Services include policy implementation, harmonization of Neosho practices with best practices, policy distribution, and comprehensive training.
• Annual Cost Thereafter: $15,369.30 per year
Ongoing services include maintaining policies to reflect best practices, legal updates, continuous governance support, and access to online training tools. The proposed solution offers a sustainable, long-term system that ensures the department's policies remain current, l egally sound, and aligned with evolving standards.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-10: Contract with Lexipol for Fire Department Polices
AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Lexipol, LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Fire Department; and authorizing the Neosho Fire Chief to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-10 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-10; Councilman Cobb seconded.

Police Chief Russell addressed the city council stating that the purpose of this item is to seek approval for the purpose of this item is to approve a contract with Lexipol, LLC to update current policies and SOGs for best practices for the Neosho Fire Department. Since my employment with the City of Neosho began, I have conducted a review of our Fire Department policies. It is evident that these policies are outdated and have not been revised to reflect current standards and legislation. Lexipol is a professional organization specializing in policy management; their legal team ensures that all policies comply with relevant regulations and industry's best practices. Their expertise will address existing limitations and assist us in enhancing safety measures and service delivery for our community. This initiative is not included in the current budget and will require funding from the fund balance. The City attorney has reviewed and approved the contract with Lexipol, a Sourcewell vendor. The total cost for full implementation is $34,123.50, with an annual maintenance fee of

$12,312.00 for ongoing reviews and updates.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-11: Contract with Joplin Humane Society
AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Joplin Humane Society, Inc., a Missouri nonprofit corporation, for the purpose of providing shelter services to receive animals found and collected with respect to animal control within the City; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-11 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2026-11; Councilwoman Humphrey seconded.

Police Chief Russell addressed the city council stating that the purpose of this item is to seek approval to request City Council approval of the updated contract with the Joplin Humane Society, reflecting revised service fees, in support of the Police Department's efforts to re-establish the Animal Control Officer (ACO) program. The Neosho Police Department is actively working to re-institute the Animal Control Officer position to improve the City's capability to manage animal-related services and ensure proper care and accountability for animals within Neosho. As part of this initiative, the department has been engaged in ongoing discussions with two key partner organizations: the Joplin Humane Society and Faithful Friends Animal Advocates. These discussions have focused on developing a sustainable and cooperative approach to intake, sheltering, and animal care. As a result of these efforts, a series of strategic planning meetings with Faithful Friends has been scheduled to begin on February 13th. Concurrently, the Police Department has negotiated a new contract with the Joplin Humane Society. The contract submitted for Council consideration includes an updated fee structure reflecting the Humane Society's current operational costs. Once approved, Police Department supervisors will participate in training at the Joplin Humane Society to learn intake procedures and gather information necessary to guide Neosho residents through the process of retrieving their animals.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-12: HSTCC Agreement for CDBG Grant
AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Harry S. Truman Coordinating Council, for the purpose of providing professional administrative consultant services to administer Community Development Block Grant Program funds to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Seventy Thousand Six Hundred Seventeen and 00/100 dollars ($70,617.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-12 in title only.

Mayor Davidson made a motion to approve and discuss Bill No. 2026-12; Councilwoman Thomas seconded.

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval of Administrative Services Contract – Harry S Truman Coordinating Council (HSTCC). The city requires professional administrative support for execution and compliance of the CDBG-MIT project. HSTCC will provide project administration, environmental review, labor standards compliance, reporting, and financial management services as outlined in Exhibit A of the agreement.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-13: Engineering Agreement for Project # 4317 CDBG Grant
AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a Contract for Engineering and Technical Services with Allgeier Martin and Associates, Inc., a Missouri corporation, for the purpose of providing engineering, technical and administration services to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Four Hundred Seventy-Three Thousand and 00/100 dollars ($473,000.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Bill No. 2026-13 in title only.

Councilwoman Robinson made a motion to approve and discuss Bill No. 2026-13; Councilwoman Humphrey seconded.

Development Services Interim Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval for the design and implementation of the stormwater detention ponds H-7 and H-8 with awarded CDBG funds. The city continues to advance its long-term stormwater management and flood mitigation efforts through targeted infrastructure projects. The proposed work involves the design and implementation of two stormwater detention ponds, identified as H-7 and H-8, which are intended to reduce flooding impacts and improve drainage performance in affected areas. This project builds upon prior stormwater infrastructure initiatives undertaken by the City. This will authorize the city to proceed with professional engineering services for the design and implementation of two stormwater detention ponds (H-7 and H-8) as part of the City's flood mitigation strategy. The H-7 and H-8 detention ponds are components of the City's broader flood mitigation strategy and are intended to achieve the following objectives:
• Reduce peak stormwater flow rates
• Improve overall drainage efficiency
• Enhance system performance during significant rain events

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Bill No. 2026-14: Request for Annexation of the Property located at or near Hwy 86 and Gateway Drive
AN ORDINANCE of the City of Neosho approving the voluntary annexation of a certain tract of land, as petitioned by Skipmark, LLC, a Missouri limited liability company, owner of real property located at the southeast corner of State Highway 86 and Gateway Drive to be annexed to the City of Neosho, Missouri, and for the extension of the city limits of the City of Neosho, embracing and including unincorporated real property located in Newton County, Missouri, hereinafter described.

City Attorney Snyder read Bill No. 2026-14 in title only.

Councilman Cobb made a motion to approve and discuss Bill No. 2026-14; Councilwoman Robinson seconded.

Development Services Interim Director Worster addressed the city council stating that the purpose of this agenda item is to seek council approval for annexation of property at or near Hwy 86 and Gateway Dr. into the city limits for utility access. The property owner is requesting the remainder of this property to be annexed into the city limits at 86 & Gateway highways. As part of the process, this property will eventually come back to the Council for zoning into an M1 district.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Resolution Bill No. 2026-04: Resolution of Intent (Ch. 100 bonds)
A RESOLUTION OF OFFICIAL INTENT OF THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, for THE ISSUANCE OF THE CITY'S TAXABLE INDUSTRIAL DEVELOPMENT REVENUE BONDS RELATING TO A PROJECT FOR THE BENEFIT OF LZB MANUFACTURING, INC., AND AUTHORIZING CERTAIN PRELIMINARY ACTIONS RELATING THERETO.

City Attorney Snyder read Resolution Bill No. 2026-04 in title only.

Councilwoman Robinson made a motion to approve and discuss Resolution Bill No. 2026-04; Councilwoman Humphrey seconded.

City Manager Kennedy addressed the city council stating that the purpose of this item is to seek approval for a Resolution of Intent – La-Z-Boy Distribution Center Project. The Neosho City Council is considering a Resolution of Intent related to a proposed industrial development project by LZB Manufacturing, Inc. (La-Z-Boy). The company is exploring construction of a new 164,000-square-foot distribution center at the intersection of Doniphan Drive and Hempstead Road. To support the project, the city may utilize Chapter 100 industrial development revenue bonds, a commonly used economic development tool. These bonds would help finance construction and equipment for the facility, but they are not a debt of the city and would be repaid entirely by La-Z-Boy through a lease. The Resolution of Intent outlines a proposed 20-year phased property tax abatement schedule, beginning with 100% abatement in the early years and gradually decreasing over time. Final abatement details will be reviewed through a cost-benefit analysis and a Performance Agreement brought back to the Council at a later date. At this stage, the resolution only authorizes staff and the City's bond counsel, Gilmore & Bell, to prepare the required documents and formal project plan. No bonds are issued, and no incentives are finalized by this action. Final approval will come back to the City Council following statutory notifications, analysis, and preparation of all agreements. This project represents an opportunity to support local job retention and economic growth while ensuring transparency and a structured approval process.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Resolution Bill No. 2026-05: Engagement letter with Gilmore Bell
A RESOLUTION of the City of Neosho, Missouri, approving a Fee Agreement by and between the City of Neosho, LZB Manufacturing, Inc., a Missouri foreign corporation and Gilmore & Bell, a Missouri professional corporation for the purpose of approving legal services relating to Taxable Industrial Development Revenue Bonds; and authorizing the City Manager to execute the same by and on behalf of the City of Neosho.

City Attorney Snyder read Resolution Bill No. 2026-05 in title only.

Councilwoman Robinson made a motion to approve and discuss Resolution Bill No. 2026-05; Councilwoman Humphrey seconded.

City Manager Kennedy addressed the city council stating that the purpose of this item is to approve the Engagement Letter with Gilmore Bell. This engagement letter simply formalizes the City's agreement with bond counsel for the upcoming Chapter 100 bond issuance supporting the La-Z-Boy distribution center project. Bond counsel's role is to handle the legal side of the bond issuance—preparing documents, ensuring we meet state requirements, and guiding the City through the closing process. The City is their client, but La-Z-Boy will cover the legal fee, which is $55,000. These bonds are limited-obligation bonds, meaning they're paid entirely by La-Z-Boy through lease payments and do not create any financial liability for the City."

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

2027 FY HMV Grant Application
By a consensus of council to approve the HMV grant application.

2027 FY DWI Grant Application
By a consensus of council to approve the application for DWI Grant.

Blue Shield Grant Excess Fund Expenditure
By a consensus of council to approve the using the excess Blue Shield Grant funds for software that can extract data from cellphones in investigations.

APPOINTMENTS AND VACANCIES

Mayor Davidson asked to approve the resignations of Keri Collinsworth from the Library Board and Rick Mitchell from the Planning and Zoning Commission and approve the appointments of Suzie Crosno to the Historic Board and Jacque Faulkner to the Library Board absent objection.

There were no objections from the council.

<u>Neosho Historic Preservation Commission</u>

1. *Request for Reappointment from Suzie Crosno*

<u>Neosho-Newton County Library Board</u>

1. *Resignation from the Board Keri Collinsworth*
2. *Request for Appointment from Jacque Faulkner*

<u>Planning and Zoning Commission</u>

1. *Resignation from Rick Mitchell*

REPORT OF CITY OFFICERS

CID/EEZ Update

Finance Director Forest addressed the city council regarding the CID/EEZ District discussion.
By a consensus of council to move forward with votes from the landowners in these areas.

MS-4 Permit Report

Interim Development Services Director, Adam Worster, updated the council on the status of our MS-4 Permit.

CLOSED SESSION

Section 610.021 (1) RSMo,...Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between public governmental body or its representatives and its attorneys.
Section 610.021 (2) RSMo…Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration, therefore.

Mayor Davidson made a motion to go into closed session under section 610.021 (1) and (2); Councilwoman Thomas seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Mayor Davidson closed open session at 7:54 p.m.

Mayor Davidson reconvened open session at 8:28 p.m. and announced that no votes were taken.

ADJOURN

There being no further business to come before the city council, Mayor Davidson asked for a motion to adjourn.

Councilwoman Humphrey made a motion to Adjourn; Mayor Davidson seconded.

Roll call vote:
Yes: Carl Cobb, Richard Davidson, Julie Humphrey, Ashton Robinson, Angela Thomas, Tom Workman
No: None
Abstain: None
Passed.

Mayor Davidson adjourned the February 3, 2026, Council Meeting at 8:28 p.m.

APPROVED	ATTEST
NEOSHO CITY COUNCIL	
______________________________	______________________________
Mayor	City Clerk

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-08: Surplus Handheld Radar Units

ORIGINATING DEPARTMENT: Police Department
ATTACHMENT:

1. **Bill No. 2026-08 Surplus Handheld Radar Units**
2. **Hand Held Surplus**

PURPOSE:

To seek City Council approval to surplus ten obsolete police radar units and related accessories so the Police Department may trade them in toward the purchase of updated radar equipment.

BACKGROUND:

The Police Department currently maintains ten radar units that have reached the end of their service life. Several of these devices have been in continuous use for nearly twenty years. The manufacturers of these radar units no longer produce replacement parts or provide technical support, rendering the equipment obsolete and increasingly unreliable.

Surplusing these units will allow the Police Department to take advantage of trade-in opportunities offered by radar equipment vendors. The trade-in value will reduce the cost of acquiring new radar units, which will improve operational effectiveness, enhance officer safety, and ensure compliance with current standards for traffic enforcement technology. Additionally, upgrading the fleet will provide the department with a limited number of spare units to deploy when existing equipment is out of service for maintenance.

RECOMMENDATION:

It is recommended that the City Council **authorize the Police Department to surplus ten obsolete radar units and their associated accessories** for the purpose of trading them in toward the purchase of new radar equipment. This action will support the department’s ongoing efforts to maintain reliable, up-to-date traffic enforcement tools and ensure continued service readiness.

COUNCIL BILL NO. 2026-08 **ORDINANCE NO. 687-2026**

AN ORDINANCE OF THE CITY OF NEOSHO, MISSOURI DECLARING CERTAIN PERSONAL PROPERTY AS SURPLUS; AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPROPRIATE DOCUMENTS.

WHEREAS, THE CITY OF NEOSHO HAS OBTAINED CERTAIN PERSONAL PROPERTY; AND

WHEREAS, THE CITY OF NEOSHO HAS DEEMED SAID PERSONAL PROPERTY TO BE SURPLUS AND NOT NECESSARY FOR FUTURE CITY NEEDS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, AS FOLLOWS:

Section 1: That the City of Neosho, Missouri declares the following items of personal property to be surplus:

Stalker ATR – 23181
Stalker ATR – 23165
Stalker ATR – 23174
Stalker ATR – 23176
Stalker ATR – 3179
Stalker ATR – 3188
Stalker ATR – 8522
2 - Stalker ATR Handheld Corded Power
7 – Stalker ATR Dash Mount Cradle
Kustom Signals Talon – DT05429
2 – Kustom Signal Talon rechargeable handheld
1 - Kustom Signal Talon corded handheld
2 – Stalker Dual Remotes (Old Style no longer made)
2 – MPH Enforcer, S/N ENF123000165, ENF123000164
2 – MPH Antennas, S/N BEN653043764, ENF686003398
2 – MPH Mounting brackets and radar Remotes

Section 2. That the City Manager is hereby authorized to execute the appropriate documents on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026 by a vote of _____ YES and _____ NO.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

APPROVED:

____
Derek A. Snyder, City Attorney

ATTEST:

____
Cheyenne Wright, City Clerk

CITY SEAL

Stalker ATR – 23181

Stalker ATR – 23165

Stalker ATR – 23174

Stalker ATR – 23176

Stalker ATR – 3179

Stalker ATR – 3188

Stalker ATR – 8522

2 - Stalker ATR Handheld Corded Power

7 – Stalker ATR Dash Mount Cradle

Kustom Signals Talon – DT05429

2 – Kustom Signal Talon rechargeable handheld

1 - Kustom Signal Talon corded handheld

2 – Stalker Dual Remotes (Old Style no longer made)

2 – MPH Enforcer, S/N ENF123000165, ENF123000164

2 – MPH Antennas, S/N BEN653043764, ENF686003398

2 – MPH Mounting brackets and radar Remotes

City of Neosho CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 17, 2026
ITEM: Bill No. 2026-09: Contract with Lexipol for Police Department Policies

ORIGINATING DEPARTMENT: Police Department
ATTACHMENT:
1. **Bill No. 2026-09 Contract with Lexipol for Police Department Policies**

PURPOSE:

To request City Council authorization for the Mayor to execute an agreement with Lexipol for the development, implementation, and ongoing management of the Neosho Police Department's updated policy manual.

BACKGROUND:

The Neosho Police Department continues to require a comprehensive update to its policy and procedure manual. Following the City's initial Request for Proposals (RFP) process, the department continued exploring alternative procurement pathways to identify a vendor capable of meeting the City's operational, legal, and long-term policy management needs.

During this search, the department identified **Sourcewell**, a cooperative procurement program administered by the State of Minnesota. Sourcewell contracts satisfy both State of Missouri and City of Neosho procurement requirements, making it a compliant mechanism for obtaining specialized police policy services.
Through the Sourcewell database, the department identified a contract submitted by **Lexipol**, a nationally recognized provider of law enforcement policy development, implementation tools, governance platforms, and ongoing training solutions. Under their Sourcewell agreement, Lexipol provides a **10% discount** on services. Their system is designed to align policies with current legal standards and policing best practices, while also providing the infrastructure needed for continuous training and policy governance.

The department provided Lexipol with a copy of the previously issued RFP and requested a formal review. Lexipol responded with a proposal that demonstrates their ability not only to meet the department's immediate needs, but also to support future organizational growth, including foundational work toward accreditation. Their proposal also includes harmonization of Neosho's policies with best practices—a component that represents an estimated savings of **$20,000 to $30,000** compared to similar services offered by other vendors.

Lexipol's pricing for services is as follows:

- **Year 1 (Implementation Year): $35,848.80**
  Services include policy implementation, harmonization of Neosho practices with best practices, policy distribution, and comprehensive training.
- **Annual Cost Thereafter: $15,369.30 per year**
  Ongoing services include maintaining policies to reflect best practices, legal updates, continuous governance support, and access to online training tools.

The proposed solution offers a sustainable, long-term system that ensures the department's policies remain current, legally sound, and aligned with evolving standards.

RECOMMENDATION:

It is recommended that the City Council **authorize the Mayor to execute the agreement with Lexipol as submitted**. Approval of this agreement will enable the Neosho Police Department to modernize its policy manual, establish a sustainable governance structure, and ensure ongoing compliance with industry best practices.

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-09: Contract with Lexipol for Police Department Policies

ORIGINATING DEPARTMENT: Police Department
ATTACHMENT:

1. **Bill No. 2026-09 agreement w-Lexipol - NPD**
2. **Lexipol_Contract (1)**

PURPOSE:

To request City Council authorization for the Mayor to execute an agreement with Lexipol for the development, implementation, and ongoing management of the Neosho Police Department's updated policy manual.

BACKGROUND:

The Neosho Police Department continues to require a comprehensive update to its policy and procedure manual. Following the City's initial Request for Proposals (RFP) process, the department continued exploring alternative procurement pathways to identify a vendor capable of meeting the City's operational, legal, and long-term policy management needs.

During this search, the department identified **Sourcewell**, a cooperative procurement program administered by the State of Minnesota. Sourcewell contracts satisfy both State of Missouri and City of Neosho procurement requirements, making it a compliant mechanism for obtaining specialized police policy services.
Through the Sourcewell database, the department identified a contract submitted by **Lexipol**, a nationally recognized provider of law enforcement policy development, implementation tools, governance platforms, and ongoing training solutions. Under their Sourcewell agreement, Lexipol provides a **10% discount** on services. Their system is designed to align policies with current legal standards and policing best practices, while also providing the infrastructure needed for continuous training and policy governance.

The department provided Lexipol with a copy of the previously issued RFP and requested a formal review. Lexipol responded with a proposal that demonstrates their ability not only to meet the department's immediate needs, but also to support future organizational growth, including foundational work toward accreditation. Their proposal also includes harmonization of Neosho's policies with best practices—a component that represents an estimated savings of **$20,000 to $30,000** compared to similar services offered by other vendors.

Lexipol's pricing for services is as follows:

- **Year 1 (Implementation Year): $35,848.80**
  Services include policy implementation, harmonization of Neosho practices with best practices, policy distribution, and comprehensive training.
- **Annual Cost Thereafter: $15,369.30 per year**
  Ongoing services include maintaining policies to reflect best practices, legal updates, continuous governance support, and access to online training tools.

The proposed solution offers a sustainable, long-term system that ensures the department's policies remain current, legally sound, and aligned with evolving standards.

RECOMMENDATION:

It is recommended that the City Council **authorize the Mayor to execute the agreement with Lexipol as submitted**. Approval of this agreement will enable the Neosho Police Department to modernize its policy manual, establish a sustainable governance structure, and ensure ongoing compliance with industry best practices.

COUNCIL BILL NO. 2026-09 ORDINANCE NO.688-2026

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Lexipol, LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Police Department; and authorizing the Neosho Chief of Police to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and Lexipol, LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Police Department, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Neosho Chief of Police is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on __________, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

APPROVED AS TO FORM: SEAL

____
Derek A. Snyder, City Attorney

Q-188029

LEXIPOL

MASTER SERVICE AGREEMENT

Created Date: 01/12/2026

Initial Term Start Date: 03/01/2026

Initial Term End Date: 02/28/2027

Account Executive Information

Tyler St. Clair
Senior Account Executive
tst.clair@lexipol.com
(469) 314-2877

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034

Agency Information

Peter Russell
Chief of Police
prussell@neoshomo.gov
417-451-8012

Neosho Police Department
Sourcewell #: 32689
203 E Main St
Neosho, Missouri 64850

This Master Service Agreement (the “Agreement”) is entered into by and between Lexipol, LLC, a Delaware limited liability company ("Lexipol"), and the department, entity, or organization referenced above ("Agency").

This Agreement consists of:

(a) this **Cover Sheet**
(b) **Exhibit A** - Selected Services and Associated Fees
(c) **Exhibit B** - Description of Services
(d) **Exhibit C** - Terms and Conditions of Service

This Agreement is entered into subject to the terms and conditions contained in **Sourcewell Contract Number 011822-LXP (the Sourcewell Contract)**. In the event of any conflict between the terms and conditions of this Agreement and the terms and conditions set forth in the Sourcewell Contract, the terms and conditions of the Sourcewell Contract shall control.

Each individual signing below represents and warrants that they have full and complete authority to bind the party on whose behalf they are signing to all terms and conditions contained in this Agreement.

Neosho Police Department		**Lexipol, LLC**	
Signature:	________________________________	Signature:	________________________________
Print Name:	Peter Russell	Print Name:	________________________________
Title:	________________________________	Title:	________________________________
Date Signed:	________________________________	Date Signed:	________________________________

Q-188029

Exhibit A

SELECTED SERVICES AND ASSOCIATED FEES

Agency is purchasing the following:

Order Summary

001 Lexipol Policy Subscription (2026-03-01 to 2027-02-28)						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
24	Annual Law Enforcement Policy Manual & Daily Training Bulletins	$15,459.00	10%	$1,545.90	$0.00	$13,913.10
24	Annual Law Enforcement Supplemental Manual(s)	$1,618.00	10%	$161.80	$0.00	$1,456.20
			Discount:	$1,707.70	Subtotal:	$15,369.30

002 Full Implementation (One Time)						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
1	Law Enforcement Full Implementation	$19,240.00	10%	$1,924.00	$0.00	$17,316.00
1	Law Enforcement Agency-Specific Content Extraction	$3,515.00	10%	$351.50	$0.00	$3,163.50
			Discount:	$2,275.50	Subtotal:	$20,479.50

Discount:	$3,983.20
Subtotal:	$35,848.80
Tax:	
Total Due:	$35,848.80

Discount Notes
5% discount for Sourcewell Membership. Additional 5% discount for agency assistance.

Notes
Content Extraction based on 300 pages of text content.

Exhibit B
Description of Services

If Professional Services solutions are included in your purchase, the following additional terms apply:

Cancellation and Rescheduling of Meetings
Both the Customer and Vendor recognize that the nature of professional services engagements may necessitate changes to scheduled meetings due to unforeseen circumstances. In the event that either party needs to cancel or reschedule a planned meeting, the following terms shall apply:

1. **Notice of Change:** The party requesting the change must provide email notice to the other party as soon as reasonably possible. A minimum notice period of one (1) business day prior to the scheduled meeting time is required, except in cases of emergency.
2. **Rescheduling Efforts:** Upon receiving a notice of change, both parties agree to make a good faith effort to reschedule the meeting at a mutually convenient time. The party initiating the change shall propose at least two alternative dates and/or times within 5 business days of the original meeting date.
3. **Emergency Cancellations:** Recognizing that emergencies can arise, a shorter notice period may be acceptable at the discretion of the non-initiating party. In such cases, both parties agree to work collaboratively to reschedule the meeting as soon as possible.
4. **Repeated Cancellations:** If either party cancels or requests to reschedule meetings on more than three (3) occasions without adequate notice or justification, it may be considered a breach of the terms of this engagement, subject to review and discussion between the parties to address the impact on the project timelines and deliverables.
5. **Communication:** All notifications regarding meeting cancellations or rescheduling should be communicated through the designated points of contact for each party, using the agreed-upon methods of communication (e.g., email, project management software).

Time is of the essence:
The parties agree that time is of the essence in the performance of the obligations under this Statement of Work (SOW). Lexipol Professional Service shall adhere to the project schedule, milestones, and delivery dates specified herein, recognizing that timely completion is a critical component of the services being provided. Lexipol will recommend a project schedule that has been successful in allowing agencies to complete their policy work within the prescribed timelines. These can be adjusted to fit the needs of the agency/staff availability, but any request by the agency to extend time for performance beyond timeline end dates must be mutually agreed upon by both parties. If Lexipol Professional Services observes that the project is at risk of exceeding the planned duration, an escalation email and conversation will take place with the agency CEO to notify of the schedule concern and discuss a remediation plan to address.

Personnel Changes
Lexipol acknowledges the importance of consistency and continuity in the resources allocated to this project to ensure its successful completion. While we endeavor to maintain the same personnel on the project throughout its duration, we reserve the right to change assigned resources as necessary. Changes in personnel may occur due to unforeseen circumstances such as illness, resignation, or other reasons that may prevent the originally assigned resources from continuing the project. In the event of a change in personnel, Lexipol guarantees that any new resources assigned will possess equivalent qualifications, experience, and expertise necessary to meet or exceed the project's requirements. We are committed to ensuring a seamless transition, minimizing any potential impact on the project timeline and quality of deliverables. Lexipol will provide timely notice to the Customer of any changes in project personnel, along with details of the replacement resource's qualifications and the plan for transition to maintain project continuity.
If personnel changes happen on the Agency side of the project, Lexipol requests that the agency notify the Professional Services Specialist assigned to the project. The Specialist will then work with the agency contacts to determine if there will be a schedule delay while new resources are identified. Once the new resources are onboard, the Specialist will provide a project status overview, training on the KMS Platform, and review of how to view and make any revisions to policies already covered by the project. The project effort will not reset and begin from the beginning, however, to redo any policy decisions that were previously made. The project will resume at the point left off and cover the remaining policies and system functionality.

All services listed in this SOW are services provided in conjunction with other Lexipol subscription services and cannot be ordered as a standalone offering.

Policy Manual
Constitutionally sound, up-to-date policies are the foundation for consistent, safe public safety operations and are key to reducing risk and enhancing personnel and community safety. Lexipol's comprehensive policy manual covers all aspects of your agency's operations.

- More than 155 policies researched and written by public safety attorneys and subject matter experts
- Policies based on State and federal laws and regulations as well as nationwide best practices
- Content customized to reflect your agency's terminology and structure

Daily Training Bulletins (DTBs)
Even the best policy manual lacks effectiveness if it's not backed by training. Lexipol's Daily Training Bulletins are designed to help your personnel learn and apply your agency's policy content through 2-minute training exercises.

- Scenario-based training ties policy to real-world applications

- Understanding and retention of policy content is improved via a singular focus on one distinct aspect of the policy
- Each Daily Training Bulletin concludes with a question that confirms the user understood the training objective
- Daily Training Bulletins can be completed via computers or from smartphones, tablets or other mobile devices
- Reports show completion of Daily Training Bulletins by agency member and topic

Policy Updates

Lexipol's legal and content development teams continuously review state and federal laws and regulations, court decisions and evolving best practices. When needed, we create new and updated policies and provide them to your agency, making it simple and efficient to keep your policy content up to date.

- Updates delivered to you through Lexipol's web-based content delivery platform
- Changes presented in side-by-side comparison against existing policy so you can easily identify modifications/improvements
- Your agency can accept, reject or customize each update

Web-Based Delivery Platform and Mobile App (Knowledge Management System)

Lexipol's online content delivery platform, called KMS, provides secure storage and easy access to all your policy and training content, and our KMS mobile app facilitates staff use of policies and training completion.

- Ability to edit and customize content to reflect your agency's mission and philosophy
- Efficient distribution of policies, updates and training to staff
- Archival and easy retrieval of all versions of your agency's policy manual
- Mobile app provides in-the-field access to policy and training materials

Reports

Lexipol's Knowledge Management System provides intuitive reporting capabilities and easy-to-read reports that enhance command staff meetings and strategic planning.

- Track and report when your personnel have acknowledged policies and policy updates
- Produce reports showing completion of Daily Training Bulletins
- Sort reports by agency member, topic and other subgroups (e.g., shift, assignment)
- Reduce the time your supervisors spend verifying policy acknowledgement and training completion

Supplemental Publication Service

Lexipol's Supplemental Publication Service (SPS) streamlines the storage of your agency's content, giving you one place to access procedures, guidelines, general orders, training guides or secondary policy manuals.

- Electronically links department-specific procedural or supplemental content to your policy manual
- Provides electronic issuance and tracking for your agency's procedural or supplemental content
- Allows you to create Daily Training Bulletins against your procedural content
- Designed for standard operating guidelines, procedures, general orders or field guides

Exhibit C
Terms and Conditions of Service

These Terms and Conditions of Service (the "Terms") govern the rights and obligations of Lexipol, LLC ("Lexipol") and Agency under this Agreement. Lexipol and Agency may each be referred to herein as a "Party" and collectively as the "Parties."

1. **<u>Definitions</u>**. Each of the following capitalized terms will have the meaning included in this Section. Other capitalized terms are defined within their respective sections, below.

1.1 **"Agency"** means the department, agency, office, organization, company, or other entity purchasing and/or subscribing to Lexipol Services, as may be further denoted on the cover sheet to which these Terms are attached.

1.2 **"Agency Data"** means all data, information, and content owned by Agency for purposes of identifying authorized users, confirming departmental information, or which are ancillary to receipt of Lexipol Services.

1.3 **"Agreement"** means the combination of the cover sheet; Exhibit A ("Selected Services and Associated Fees"); Exhibit B (Description of Services); this Exhibit C ("Terms and Conditions of Service"); and any other documents attached hereto and expressly incorporated herein by reference.

1.4 **"Custom Agreement Terms"** refers to an optional section within Exhibit A which allows the Parties to modify this Agreement and/or incorporate additional exhibits or addenda by reference.

1.5 **"Initial Term"** means the initial period of time in which Agency has elected to receive Lexipol Services.

1.6 **"Initial Term Start Date"** is specified on the cover sheet and represents the first day of the Initial Term.

1.7 **"Initial Term End Date"** is specified on the cover sheet and represents the last day of the Initial Term.

1.8 **"Lexipol Content"** means all content in any format including but not limited to written content, images, videos, data, information, and software multimedia provided by Lexipol and/or its licensors via the Services.

1.9 **"Services"** means all products and services, including but not limited to all online services, software subscriptions, content licensing, professional services, and ancillary support services as may be offered by Lexipol and/or its affiliates.

2. **<u>Term; Renewal</u>**. This Agreement becomes enforceable upon signature by Agency's authorized representative, and effective as of the Initial Term Start Date. Following the Initial Term, this Agreement shall automatically renew in successive one-year periods (each, a "Renewal Term") unless terminated as set forth herein. The Initial Term and all Renewal Terms collectively comprise the "Term" of this Agreement.

3. **<u>Termination.</u>**

3.1 **<u>For Convenience; Non-Appropriation</u>**. During the Initial Term, this Agreement may only be terminated through mutual written approval from an authorized representative of each Party. Following the Initial Term, this Agreement may be terminated by either party for convenience (including due to lack of appropriation of funds for Agency) by providing sixty (60) days written notice to the other Party. NOTE: Fees paid for Online Services are not eligible for refund, proration, or offset in the event of termination for convenience by Agency. Fees pre-paid for Professional Services may be eligible for refund, proration or offset to the extent such Services have not been delivered.

3.2 **<u>For Cause</u>**. This Agreement may be terminated by either party, effective immediately, (a) in the event the other party fails to discharge any material obligation, including payment obligations, or remedy any material default hereunder for a period of more than thirty (30) calendar days after it has been provided written notice of such failure or default; or (b) in the event that the other party makes an assignment for the benefit of creditors or commences or has commenced against it any proceeding in bankruptcy, insolvency or reorganization pursuant to the bankruptcy laws of any applicable jurisdiction.

3.3 **<u>Effect of Expiration or Termination</u>**. Upon the expiration or termination of this Agreement for any reason, Agency's access to the Services herein shall cease unless Lexipol has, in its sole discretion, provided for their limited continuation. Termination or expiration of this Agreement shall not, however, relieve either party from any obligation or liability that has accrued under this Agreement prior to the date of such termination or expiration, including payment obligations.

4. **Fees; Invoicing**. Lexipol will invoice Agency at the commencement of the Initial Term and thirty (30) days prior to the commencement of each Renewal Term, if applicable. Agency agrees to remit payment within thirty (30) calendar days of receipt of Lexipol's invoice. Payments may be made electronically through Lexipol's online customer portal or by mailing a check to Lexipol, LLC at PO Box 676232 Dallas, TX 75267-6232 (Attn: Accounts Receivable). Agency is responsible for all third-party fees (e.g., wire fees, bank fees, credit card processing fees) incurred when paying electronically, and such fees are in addition to those listed on Exhibit A. Lexipol reserves the right to increase fees for Renewal Terms following notice to Agency. All fee amounts stated in Exhibit A are exclusive of taxes. Unless otherwise exempt, Agency is responsible for and will pay in full all taxes related to receipt of Lexipol's Services. If Agency is exempt, it must send its exemption certificate(s) to taxes@lexipol.com.

5. **Terms of Service**. The following provisions govern access to and use of specific Lexipol's Services:

5.1 **Online Services**. Lexipol's Online Services include all online services offered by Lexipol and its partners, affiliates, and licensors. Online Services include, without limitation, Lexipol's Policy Knowledge Management System ("KMS"), Learning Management System ("LMS"), Cordico wellness application(s), GrantFinder, Virtual Instructor-Led Training, and the LEFTA Systems suite of solutions (collectively, the "Online Services"). Note: LMS Services include, but are not limited to: PoliceOne Academy, FireRescue1 Academy, EMS1 Academy, Corrections1 Academy, and LocalGovU.

5.2 **Professional Services**. Lexipol's Professional Services include those Services that are not part of Lexipol's Online Services and which require the direct, hands-on professional expertise of Lexipol personnel and/or contractors, including implementation support for policy manuals and software, technical support for online learning, accreditation consulting, grant writing, and projects requiring regular input from Lexipol's subject matter experts (collectively, "Professional Services"). Professional Services may also be referred to as "One-Time" Services on Exhibit A and may also include the provision of supplemental documentation from Lexipol's Professional Services team, either with this Agreement or during the provision of Service. NOTE: Agency is responsible for submitting all information reasonably required by Lexipol's grant writing team in a timely manner and always at least five (5) days prior to each grant application submission date. Agency is responsible for submissions of final grant applications by grant deadlines. Failure to timely submit required materials to Lexipol's grant writing team will result in rollover of project fees to next grant application cycle, not a refund of fees. Requests for cancellation of grant writing services which have already begun will result in a 50% fee of the total value of the service.

5.3 **Account Security**. Access to Lexipol's Services is personal and unique to Agency. Agency shall not assign, transfer, or provide access to Lexipol Services to any third party without Lexipol's prior written consent. Agency is responsible for maintaining the security and confidentiality of Agency's usernames and passwords and the security of Agency's accounts. Agency will immediately notify Lexipol if Agency becomes aware that any person or entity other than authorized Agency personnel has used Agency's account or Agency's usernames and/or passwords.

5.4 **Agency Data.** Lexipol's use of Agency Data is limited to providing and improving the Services, retaining records in the regular course of business, and complying with applicable legal obligations. Lexipol will use commercially reasonable efforts to ensure the security of all Agency Data, including technical and organizational measures to protect Agency Data against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure, including through measures specified by the National Institute of Standards and Technology (NIST). Lexipol's Services use the Secure Socket Layer (SSL) protocol, which encrypts information as it travels between Lexipol and Agency. However, data transmission on the internet is not always 100% secure and Lexipol cannot and does not warrant that information Agency transmits is 100% secure.

5.5 **Intellectual Property**. Lexipol's Services, and all Lexipol Content underlying such Services, are proprietary and, where applicable, protected under U.S. copyright, trademark, patent, and/or other applicable laws. When subscribing to Lexipol's Online Services, Agency and its authorized personnel receive a personal, limited, non-sublicensable and non-assignable license to access and use the Services in conformity with these Terms. Nothing contained in this Agreement, and no course of dealing, shall be construed as conferring any right of ownership to Lexipol's Services or Lexipol Content. Lexipol Content may be incorporated into Agency's final policy manuals, including beyond the Term of this Agreement, but Agency may not otherwise share Lexipol Content with private, for-profit, or commercial third parties, or commercialize Lexipol Content in any way. Agency acknowledges and agrees that Lexipol shall have no responsibility to update the Lexipol Content used by Agency beyond the Term of this Agreement and that Lexipol hereby disclaims and shall have no liability whatsoever for Agency's reliance on or use of modified or derivative forms of Lexipol Content including, without limitation, any revision, abridgement, condensation, expansion, compilation, or any other form in which Lexipol Content, or any portion thereof, is recast, transformed, adapted, or modified from its original form. NOTE: AGENCY ACKNOWLEDGES AND AGREES THAT, PRIOR TO USE AND FINAL PUBLICATION, ALL AGENCY POLICIES AND DAILY TRAINING BULLETINS (DTBs) HAVE BEEN INDIVIDUALLY REVIEWED AND ADOPTED BY AGENCY. AGENCY ACKNOWLEDGES AND AGREES THAT IT, AND NOT LEXIPOL, IS CONSIDERED THE "POLICY MAKER" WITH REGARD TO EACH AND EVERY SUCH POLICY AND DTB.

6. **Confidentiality**. Each Party may disclose information to the other Party that would be reasonably considered confidential, including Agency Data (collectively, "Confidential Information"). Upon receiving such Confidential Information, each Party will: (a) limit disclosure of such Confidential Information to authorized representatives only; (b) advise its personnel and agents of the confidential nature of such Confidential Information and of the obligations set forth in this Agreement; and (c) not disclose any Confidential Information to any third party unless expressly authorized by the disclosing Party. Notwithstanding the foregoing, this section shall not operate to limit Agency's disclosure authority pursuant to a valid governmental, judicial, or administrative order, subpoena, regulatory request, Freedom of Information Act request, Public Records Act request, or equivalent, provided that Agency notifies Lexipol of such disclosure, to the extent practicable, such that Lexipol may seek to make such disclosure subject to a protective order or other appropriate remedy to preserve the confidentiality of Lexipol's Confidential Information and trade secrets.

7. **Warranty.** LEXIPOL WARRANTS THAT IT SHALL NOT KNOWINGLY INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS; THAT ITS SERVICES ARE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER IN ACCORDANCE WITH PREVAILING INDUSTRY STANDARDS; AND THAT THEY SHALL BE FIT FOR THE SPECIFIC PURPOSES SET FORTH HEREIN. BEYOND THE FOREGOING, LEXIPOL'S SERVICES ARE PROVIDED "AS-IS" AND LEXIPOL DISCLAIMS ALL OTHER WARRANTIES, EXPRESS, IMPLIED, OR OTHERWISE.

8. **Indemnification; Limitation of Liability.** Lexipol will indemnify, defend, and hold harmless Agency from and against any and all loss, liability, damage, claim, cost, charge, demand, fine, penalty, or expense arising directly and solely out of Lexipol's acts or omissions in providing the Services. Each Party's cumulative liability resulting from any claims, demands, or actions arising out of or relating to this Agreement shall not exceed the aggregate amount of fees paid by Agency to Lexipol during the twelve-month period immediately prior to the assertion of such claim, demand, or action. In no event shall either Party be liable for indirect, incidental, consequential, special, exemplary damages, or lost profits.

9. **General Terms.**

9.1 **Entire Agreement**. This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements with respect to the subject matter hereof. No representation, promise, or statement of intention has been made by either party that is not embodied herein. Terms and conditions set forth in any purchase order or other document that are inconsistent with or in addition to the terms and conditions set forth in this Agreement are rejected in their entirety and void, regardless of when received, without further action. No amendment, modification, or supplement to this Agreement shall be binding unless it is made in writing and signed by both parties.

9.2 **General Interpretation**. The terms of this Agreement have been chosen by the parties hereto to express their mutual intent. This Agreement shall be construed equally against each party without regard to any presumption or rule requiring construction against the party who drafted this Agreement or any portion thereof.

9.3 **Invalidity of Provisions**. Each provision contained in this Agreement is distinct and severable. A declaration of invalidity or unenforceability of any provision or portion thereof shall not affect the validity or enforceability of any oth er provision. Should any provision or portion thereof be held to be invalid or unenforceable, the parties agree that the reviewing authority should endeavor to give effect to the parties' intention as reflected in such provision to the maximum extent possible.

9.4 **Governing Law**. Each party shall maintain compliance with all applicable laws, rules, regulations, and orders relating to its obligations pursuant to this Agreement. This Agreement shall be construed in accordance with, and governed by, the laws of the state in which Agency is located, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply.

9.5 **Assignment**. This Agreement may not be assigned by either party without the prior written consent of the other. Notwithstanding the foregoing, this Agreement may be assumed by a party's successor in interest through merger, acquisition, or consolidation without additional notice or consent.

9.6 **Waiver**. Either party's failure to exercise, or delay in exercising, any right or remedy under any provision of this Agreement shall not constitute a waiver of such right or remedy.

9.7 **Notices**. Any notice required hereunder shall be in writing and shall be made by certified mail (postage prepaid) to known, authorized recipients at such address as each party may indicate from time to time. In addition, electronic mail (email) to established and authorized recipients is acceptable when acknowledged by the receiving party.

Q-188029

LEXIPOL

Lexipol Solutions Proposal

for Neosho Police Department

Prepared for:
Lexipol LLC

Prepared by:

Tyler St. Clair
tst.clair@lexipol.com
(469) 314-2877

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034
www.lexipol.com

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-10: Contract with Lexipol for Fire Department Polices

ORIGINATING DEPARTMENT: Fire Department
ATTACHMENT:

1. **Bill No. 2026-10 Agreement w-Lexipol - NFD**
2. **Lexipol FD Proposal**
3. **Lexipol Contract RFP011822**

PURPOSE:

The purpose of this item is to approve a contract with Lexipol, LLC to update current policies and SOGs for best practices for the Neosho Fire Department.

BACKGROUND:

Since my employment with the City of Neosho began, I have conducted a review of our Fire Department policies. It is evident that these policies are outdated and have not been revised to reflect current standards and legislation. Lexipol is a professional organization specializing in policy management; their legal team ensures that all policies comply with relevant regulations and industry best practices. Their expertise will address existing limitations and assist us in enhancing safety measures and service delivery for our community. This initiative is not included in the current budget and will require funding from the fund balance. The City attorney has reviewed and approved the contract with Lexipol, a Sourcewell vendor. The total cost for full implementation is $34,123.50, with an annual maintenance fee of $12,312.00 for ongoing reviews and updates.

RECOMMENDATION:

I recommend approval of the contract and authorization for the Mayor to execute.

COUNCIL BILL NO. 2026-10 ORDINANCE NO. 689-2026

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Lexipol, LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Fire Department; and authorizing the Neosho Fire Chief to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and Lexipol, LLC, a Delaware limited liability company, for the purpose of providing annual policy and training subscription and implementation services for the Neosho Fire Department, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Neosho Fire Chief is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on __________, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

APPROVED AS TO FORM: SEAL

____
Derek A. Snyder, City Attorney

MASTER SERVICE AGREEMENT

Initial Term Start Date: 02/01/2026

Initial Term End Date: 01/31/2027

Account Executive Information

Frank Jekiel
Senior Account Executive
fjekiel@lexipol.com
(469) 314-2739

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034

Agency Information

Aaron Houck
Chief
ahouk@neoshomo.org
(417) 451-8021

Neosho Fire Department
125 N College St
Neosho, Missouri 64850

This Master Service Agreement (the “Agreement”) is entered into by and between Lexipol, LLC, a Delaware limited liability company ("Lexipol"), and the department, entity, or organization referenced above ("Agency").

This Agreement consists of:

(a) this **Cover Sheet**
(b) **Exhibit A** - Selected Services and Associated Fees
(c) **Exhibit B** - Description of Services
(d) **Exhibit C** - Terms and Conditions of Service

Each individual signing below represents and warrants that they have full and complete authority to bind the party on whose behalf they are signing to all terms and conditions contained in this Agreement.

Neosho Fire Department		**Lexipol, LLC**	
Signature:	______________________	Signature:	______________________
Print Name:	______________________	Print Name:	______________________
Title:	______________________	Title:	______________________
Date Signed:	______________________	Date Signed:	______________________

Exhibit A

SELECTED SERVICES AND ASSOCIATED FEES

Agency is purchasing the following:

Order Summary

001 Subscription Services						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
27	Annual Fire Policy Manual & Daily Training Bulletins	$10,514.00	10%	$1,051.40	$0.00	$9,462.60
27	Annual Fire Supplemental Manual(s)	$1,873.00	10%	$187.30	$0.00	$1,685.70
27	Annual Fire Procedures	$1,293.00	10%	$129.30	$0.00	$1,163.70
			Discount:	$1,368.00	Subtotal:	$12,312.00

002 Implementation Services						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
1	Fire Full Implementation	$19,795.00	10%	$1,979.50	$0.00	$17,815.50
1	Fire Agency-Specific Content Extraction	$4,440.00	10%	$444.00	$0.00	$3,996.00
			Discount:	$2,423.50	Subtotal:	$21,811.50

Discount:	$3,791.50
Subtotal:	$34,123.50
Tax:	
Total Due:	$34,123.50

Exhibit B

Description of Services

Policy Manual
Constitutionally sound, up-to-date policies are the foundation for consistent, safe public safety operations and are key to reducing risk and enhancing personnel and community safety. Lexipol's comprehensive policy manual covers all aspects of your agency's operations.

- More than 155 policies researched and written by public safety attorneys and subject matter experts
- Policies based on State and federal laws and regulations as well as nationwide best practices
- Content customized to reflect your agency's terminology and structure

Daily Training Bulletins (DTBs)
Even the best policy manual lacks effectiveness if it's not backed by training. Lexipol's Daily Training Bulletins are designed to help your personnel learn and apply your agency's policy content through 2-minute training exercises.

- Scenario-based training ties policy to real-world applications
- Understanding and retention of policy content is improved via a singular focus on one distinct aspect of the policy
- Each Daily Training Bulletin concludes with a question that confirms the user understood the training objective
- Daily Training Bulletins can be completed via computers or from smartphones, tablets or other mobile devices
- Reports show completion of Daily Training Bulletins by agency member and topic

Policy Updates
Lexipol's legal and content development teams continuously review state and federal laws and regulations, court decisions and evolving best practices. When needed, we create new and updated policies and provide them to your agency, making it simple and efficient to keep your policy content up to date.

- Updates delivered to you through Lexipol's web-based content delivery platform
- Changes presented in side-by-side comparison against existing policy so you can easily identify modifications/improvements
- Your agency can accept, reject or customize each update

Web-Based Delivery Platform and Mobile App (Knowledge Management System)
Lexipol's online content delivery platform, called KMS, provides secure storage and easy access to all your policy and training content, and our KMS mobile app facilitates staff use of policies and training completion.

- Ability to edit and customize content to reflect your agency's mission and philosophy
- Efficient distribution of policies, updates and training to staff
- Archival and easy retrieval of all versions of your agency's policy manual
- Mobile app provides in-the-field access to policy and training materials

Reports
Lexipol's Knowledge Management System provides intuitive reporting capabilities and easy-to-read reports that enhance command staff meetings and strategic planning.

- Track and report when your personnel have acknowledged policies and policy updates
- Produce reports showing completion of Daily Training Bulletins
- Sort reports by agency member, topic and other subgroups (e.g., shift, assignment)
- Reduce the time your supervisors spend verifying policy acknowledgement and training completion

<u>If Professional Services solutions are included in your purchase, the following additional terms apply:</u>

Cancellation and Rescheduling of Meetings
Both the Customer and Vendor recognize that the nature of professional services engagements may necessitate changes to scheduled meetings due to unforeseen circumstances. In the event that either party needs to cancel or reschedule a planned meeting, the following terms shall apply:

1. **Notice of Change:** The party requesting the change must provide email notice to the other party as soon as reasonably possible. A minimum notice period of one (1) business day prior to the scheduled meeting time is required, except in cases of emergency.
2. **Rescheduling Efforts:** Upon receiving a notice of change, both parties agree to make a good faith effort to reschedule the meeting at a mutually convenient time. The party initiating the change shall propose at least two alternative dates and/or times within 5 business days of the original meeting date.
3. **Emergency Cancellations:** Recognizing that emergencies can arise, a shorter notice period may be acceptable at the discretion of the non-initiating party. In such cases, both parties agree to work collaboratively to reschedule the meeting as soon as possible.
4. **Repeated Cancellations:** If either party cancels or requests to reschedule meetings on more than three (3) occasions without adequate notice or justification, it may be considered a breach of the terms of this engagement, subject to review and discussion between the parties to address the impact on the project timelines and deliverables.

5. **Communication:** All notifications regarding meeting cancellations or rescheduling should be communicated through the designated points of contact for each party, using the agreed-upon methods of communication (e.g., email, project management software).

Time is of the essence:

The parties agree that time is of the essence in the performance of the obligations under this Statement of Work (SOW). Lexipol Professional Service shall adhere to the project schedule, milestones, and delivery dates specified herein, recognizing that timely completion is a critical component of the services being provided. Lexipol will recommend a project schedule that has been successful in allowing agencies to complete their policy work within the prescribed timelines. These can be adjusted to fit the needs of the agency/staff availability, but any request by the agency to extend time for performance beyond timeline end dates must be mutually agreed upon by both parties. If Lexipol Professional Services observes that the project is at risk of exceeding the planned duration, an escalation email and conversation will take place with the agency CEO to notify of the schedule concern and discuss a remediation plan to address.

Personnel Changes

Lexipol acknowledges the importance of consistency and continuity in the resources allocated to this project to ensure its successful completion. While we endeavor to maintain the same personnel on the project throughout its duration, we reserve the right to change assigned resources as necessary. Changes in personnel may occur due to unforeseen circumstances such as illness, resignation, or other reasons that may prevent the originally assigned resources from continuing the project. In the event of a change in personnel, Lexipol guarantees that any new resources assigned will possess equivalent qualifications, experience, and expertise necessary to meet or exceed the project's requirements. We are committed to ensuring a seamless transition, minimizing any potential impact on the project timeline and quality of deliverables. Lexipol will provide timely notice to the Customer of any changes in project personnel, along with details of the replacement resource’s qualifications and the plan for transition to maintain project continuity.

If personnel changes happen on the Agency side of the project, Lexipol requests that the agency notify the Professional Services Specialist assigned to the project. The Specialist will then work with the agency contacts to determine if there will be a schedule delay while new resources are identified. Once the new resources are onboard, the Specialist will provide a project status overview, training on the KMS Platform, and review of how to view and make any revisions to policies already covered by the project. The project effort will not reset and begin from the beginning, however, to redo any policy decisions that were previously made. The project will resume at the point left off and cover the remaining policies and system functionality.

All services listed in this SOW are services provided in conjunction with other Lexipol subscription services and cannot be ordered as a standalone offering.

Supplemental Publication Service

Lexipol's Supplemental Publication Service (SPS) streamlines the storage of your agency's content, giving you one place to access procedures, guidelines, general orders, training guides or secondary policy manuals.

- Electronically links department-specific procedural or supplemental content to your policy manual
- Provides electronic issuance and tracking for your agency's procedural or supplemental content
- Allows you to create Daily Training Bulletins against your procedural content
- Designed for standard operating guidelines, procedures, general orders or field guides

Fire Procedures

- Clear and accessible procedures are imperative to ensure safe, effective and consistent emergency response and personnel interactions. Lexipol’s fire procedures, based on national best practices, give you critical operational and administrative procedures as well as a template to build on.More than 35 best practice procedures designed to support safe and effective operations
- Tactical procedures address the operations most often cited as contributing to firefighter injury or death as well as the most common call types
- Administrative procedures address the areas of highest legal liability as well as best practices for organizational success
- Scenario-based training reinforces live training
- Mobile-friendly decision trees and checklists prevent essential steps from being missed

Exhibit C
Terms and Conditions of Service

These Terms and Conditions of Service (the "Terms") govern the rights and obligations of Lexipol, LLC ("Lexipol") and Agency under this Agreement. Lexipol and Agency may each be referred to herein as a "Party" and collectively as the "Parties."

1. **Definitions**. Each of the following capitalized terms will have the meaning included in this Section. Other capitalized terms are defined within their respective sections, below.

1.1 **"Agency"** means the department, agency, office, organization, company, or other entity purchasing and/or subscribing to Lexipol Services, as may be further denoted on the cover sheet to which these Terms are attached.

1.2 **"Agency Data"** means all data, information, and content owned by Agency for purposes of identifying authorized users, confirming departmental information, or which are ancillary to receipt of Lexipol Services.

1.3 **"Agreement"** means the combination of the cover sheet; Exhibit A ("Selected Services and Associated Fees"); Exhibit B (Description of Services); this Exhibit C ("Terms and Conditions of Service"); and any other documents attached hereto and expressly incorporated herein by reference.

1.4 **"Custom Agreement Terms"** refers to an optional section within Exhibit A which allows the Parties to modify this Agreement and/or incorporate additional exhibits or addenda by reference.

1.5 **"Initial Term"** means the initial period of time in which Agency has elected to receive Lexipol Services.

1.6 **"Initial Term Start Date"** is specified on the cover sheet and represents the first day of the Initial Term.

1.7 **"Initial Term End Date"** is specified on the cover sheet and represents the last day of the Initial Term.

1.8 **"Lexipol Content"** means all content in any format including but not limited to written content, images, videos, data, information, and software multimedia provided by Lexipol and/or its licensors via the Services.

1.9 **"Services"** means all products and services, including but not limited to all online services, software subscriptions, content licensing, professional services, and ancillary support services as may be offered by Lexipol and/or its affiliates.

2. **Term; Renewal**. This Agreement becomes enforceable upon signature by Agency's authorized representative, and effective as of the Initial Term Start Date. Following the Initial Term, this Agreement shall automatically renew in successive one-year periods (each, a "Renewal Term") unless terminated as set forth herein. The Initial Term and all Renewal Terms collectively comprise the "Term" of this Agreement.

3. **Termination.**

3.1 **For Convenience; Non-Appropriation**. During the Initial Term, this Agreement may only be terminated through mutual written approval from an authorized representative of each Party. Following the Initial Term, this Agreement may be terminated by either party for convenience (including due to lack of appropriation of funds for Agency) by providing sixty (60) days written notice to the other Party. NOTE: Fees paid for Online Services are not eligible for refund, proration, or offset in the event of termination for convenience by Agency. Fees pre-paid for Professional Services may be eligible for refund, proration or offset to the extent such Services have not been delivered.

3.2 **For Cause**. This Agreement may be terminated by either party, effective immediately, (a) in the event the other party fails to discharge any material obligation, including payment obligations, or remedy any material default hereunder for a period of more than thirty (30) calendar days after it has been provided written notice of such failure or default; or (b) in the event that the other party makes an assignment for the benefit of creditors or commences or has commenced against it any proceeding in bankruptcy, insolvency or reorganization pursuant to the bankruptcy laws of any applicable jurisdiction.

3.3 **Effect of Expiration or Termination**. Upon the expiration or termination of this Agreement for any reason, Agency's access to the Services herein shall cease unless Lexipol has, in its sole discretion, provided for their limited continuation. Termination or expiration of this Agreement shall not, however, relieve either party from any obligation or liability that has accrued under this Agreement prior to the date of such termination or expiration, including payment obligations.

4. **Fees; Invoicing**. Lexipol will invoice Agency at the commencement of the Initial Term and thirty (30) days prior to the commencement of each Renewal Term, if applicable. Agency agrees to remit payment within thirty (30) calendar days of receipt of Lexipol's invoice. Payments may be made electronically through Lexipol's online customer portal or by mailing a check to Lexipol, LLC at PO Box 676232 Dallas, TX 75267-6232 (Attn: Accounts Receivable). Agency is responsible for all third-party fees (e.g., wire fees, bank fees, credit card processing fees) incurred when paying electronically, and such fees are in addition to those listed on Exhibit A. Lexipol reserves the right to increase fees for Renewal Terms following notice to Agency. All fee amounts stated in Exhibit A are exclusive of taxes. Unless otherwise exempt, Agency is responsible for and will pay in full all taxes related to receipt of Lexipol's Services. If Agency is exempt, it must send its exemption certificate(s) to taxes@lexipol.com.

5. **Terms of Service**. The following provisions govern access to and use of specific Lexipol's Services:

5.1 **Online Services**. Lexipol's Online Services include all online services offered by Lexipol and its partners, affiliates, and licensors. Online Services include, without limitation, Lexipol's Policy Knowledge Management System ("KMS"), Learning Management System ("LMS"), Cordico wellness application(s), GrantFinder, Virtual Instructor-Led Training, and the LEFTA Systems suite of solutions (collectively, the "Online Services"). Note: LMS Services include, but are not limited to: PoliceOne Academy, FireRescue1 Academy, EMS1 Academy, Corrections1 Academy, and LocalGovU.

5.2 **Professional Services**. Lexipol's Professional Services include those Services that are not part of Lexipol's Online Services and which require the direct, hands-on professional expertise of Lexipol personnel and/or contractors, including implementation support for policy manuals and software, technical support for online learning, accreditation consulting, grant writing, and projects requiring regular input from Lexipol's subject matter experts (collectively, "Professional Services"). Professional Services may also be referred to as "One-Time" Services on Exhibit A and may also include the provision of supplemental documentation from Lexipol's Professional Services team, either with this Agreement or during the provision of Service. NOTE: Agency is responsible for submitting all information reasonably required by Lexipol's grant writing team in a timely manner and always at least five (5) days prior to each grant application submission date. Agency is responsible for submissions of final grant applications by grant deadlines. Failure to timely submit required materials to Lexipol's grant writing team will result in rollover of project fees to next grant application cycle, not a refund of fees. Requests for cancellation of grant writing services which have already begun will result in a 50% fee of the total value of the service.

5.3 **Account Security**. Access to Lexipol's Services is personal and unique to Agency. Agency shall not assign, transfer, or provide access to Lexipol Services to any third party without Lexipol's prior written consent. Agency is responsible for maintaining the security and confidentiality of Agency's usernames and passwords and the security of Agency's accounts. Agency will immediately notify Lexipol if Agency becomes aware that any person or entity other than authorized Agency personnel has used Agency's account or Agency's usernames and/or passwords.

5.4 **Agency Data.** Lexipol's use of Agency Data is limited to providing and improving the Services, retaining records in the regular course of business, and complying with applicable legal obligations. Lexipol will use commercially reasonable efforts to ensure the security of all Agency Data, including technical and organizational measures to protect Agency Data against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure, including through measures specified by the National Institute of Standards and Technology (NIST). Lexipol's Services use the Secure Socket Layer (SSL) protocol, which encrypts information as it travels between Lexipol and Agency. However, data transmission on the internet is not always 100% secure and Lexipol cannot and does not warrant that information Agency transmits is 100% secure.

5.5 **Intellectual Property**. Lexipol's Services, and all Lexipol Content underlying such Services, are proprietary and, where applicable, protected under U.S. copyright, trademark, patent, and/or other applicable laws. When subscribing to Lexipol's Online Services, Agency and its authorized personnel receive a personal, limited, non-sublicensable and non-assignable license to access and use the Services in conformity with these Terms. Nothing contained in this Agreement, and no course of dealing, shall be construed as conferring any right of ownership to Lexipol's Services or Lexipol Content. Lexipol Content may be incorporated into Agency's final policy manuals, including beyond the Term of this Agreement, but Agency may not otherwise share Lexipol Content with private, for-profit, or commercial third parties, or commercialize Lexipol Content in any way. Agency acknowledges and agrees that Lexipol shall have no responsibility to update the Lexipol Content used by Agency beyond the Term of this Agreement and that Lexipol hereby disclaims and shall have no liability whatsoever for Agency's reliance on or use of modified or derivative forms of Lexipol Content including, without limitation, any revision, abridgement, condensation, expansion, compilation, or any other form in which Lexipol Content, or any portion thereof, is recast, transformed, adapted, or modified from its original form. NOTE: AGENCY ACKNOWLEDGES AND AGREES THAT, PRIOR TO USE AND FINAL PUBLICATION, ALL AGENCY POLICIES AND DAILY TRAINING BULLETINS (DTBs) HAVE BEEN INDIVIDUALLY REVIEWED AND ADOPTED BY AGENCY. AGENCY ACKNOWLEDGES AND AGREES THAT IT, AND NOT LEXIPOL, IS CONSIDERED THE "POLICY MAKER" WITH REGARD TO EACH AND EVERY SUCH POLICY AND DTB.

6. **Confidentiality**. Each Party may disclose information to the other Party that would be reasonably considered confidential, including Agency Data (collectively, "Confidential Information"). Upon receiving such Confidential Information, each Party will: (a) limit disclosure of such Confidential Information to authorized representatives only; (b) advise its personnel and agents of the confidential nature of such Confidential Information and of the obligations set forth in this Agreement; and (c) not disclose any Confidential Information to any third party unless expressly authorized by the disclosing Party. Notwithstanding the foregoing, this section shall not operate to limit Agency's disclosure authority pursuant to a valid governmental, judicial, or administrative order, subpoena, regulatory request, Freedom of Information Act request, Public Records Act request, or equivalent, provided that Agency notifies Lexipol of such disclosure, to the extent practicable, such that Lexipol may seek to make such disclosure subject to a protective order or other appropriate remedy to preserve the confidentiality of Lexipol's Confidential Information and trade secrets.

7. Warranty. LEXIPOL WARRANTS THAT IT SHALL NOT KNOWINGLY INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS; THAT ITS SERVICES ARE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER IN ACCORDANCE WITH PREVAILING INDUSTRY STANDARDS; AND THAT THEY SHALL BE FIT FOR THE SPECIFIC PURPOSES SET FORTH HEREIN. BEYOND THE FOREGOING, LEXIPOL'S SERVICES ARE PROVIDED "AS-IS" AND LEXIPOL DISCLAIMS ALL OTHER WARRANTIES, EXPRESS, IMPLIED, OR OTHERWISE.

8. Indemnification; Limitation of Liability. Lexipol will indemnify, defend, and hold harmless Agency from and against any and all loss, liability, damage, claim, cost, charge, demand, fine, penalty, or expense arising directly and solely out of Lexipol's acts or omissions in providing the Services. Each Party's cumulative liability resulting from any claims, demands, or actions arising out of or relating to this Agreement shall not exceed the aggregate amount of fees paid by Agency to Lexipol during the twelve-month period immediately prior to the assertion of such claim, demand, or action. In no event shall either Party be liable for indirect, incidental, consequential, special, exemplary damages, or lost profits.

9. General Terms.

9.1 Entire Agreement. This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements with respect to the subject matter hereof. No representation, promise, or statement of intention has been made by either party that is not embodied herein. Terms and conditions set forth in any purchase order or other document that are inconsistent with or in addition to the terms and conditions set forth in this Agreement are rejected in their entirety and void, regardless of when received, without further action. No amendment, modification, or supplement to this Agreement shall be binding unless it is made in writing and signed by both parties.

9.2 General Interpretation. The terms of this Agreement have been chosen by the parties hereto to express their mutual intent. This Agreement shall be construed equally against each party without regard to any presumption or rule requiring construction against the party who drafted this Agreement or any portion thereof.

9.3 Invalidity of Provisions. Each provision contained in this Agreement is distinct and severable. A declaration of invalidity or unenforceability of any provision or portion thereof shall not affect the validity or enforceability of any oth er provision. Should any provision or portion thereof be held to be invalid or unenforceable, the parties agree that the reviewing authority should endeavor to give effect to the parties' intention as reflected in such provision to the maximum extent possible.

9.4 Governing Law. Each party shall maintain compliance with all applicable laws, rules, regulations, and orders relating to its obligations pursuant to this Agreement. This Agreement shall be construed in accordance with, and governed by, the laws of the state in which Agency is located, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply.

9.5 Assignment. This Agreement may not be assigned by either party without the prior written consent of the other. Notwithstanding the foregoing, this Agreement may be assumed by a party's successor in interest through merger, acquisition, or consolidation without additional notice or consent.

9.6 Waiver. Either party's failure to exercise, or delay in exercising, any right or remedy under any provision of this Agreement shall not constitute a waiver of such right or remedy.

9.7 Notices. Any notice required hereunder shall be in writing and shall be made by certified mail (postage prepaid) to known, authorized recipients at such address as each party may indicate from time to time. In addition, electronic mail (email) to established and authorized recipients is acceptable when acknowledged by the receiving party.

Sourcewell

Solicitation Number: RFP #011822

CONTRACT

This Contract is between Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and Lexipol, LLC, 2611 Internet Blvd., Suite 100, Frisco, TX 75034 (Supplier).

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that offers cooperative procurement solutions to government entities. Participation is open to eligible federal, state/province, and municipal governmental entities, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Sourcewell issued a public solicitation for Public Safety Training and Simulation Equipment and Technology from which Supplier was awarded a contract.

Supplier desires to contract with Sourcewell to provide equipment, products, or services to Sourcewell and the entities that access Sourcewell's cooperative purchasing contracts (Participating Entities).

1. TERM OF CONTRACT

A. EFFECTIVE DATE. This Contract is effective upon the date of the final signature below.

B. EXPIRATION DATE AND EXTENSION. This Contract expires March 23, 2026, unless it is cancelled sooner pursuant to Article 22. This Contract may be extended one additional year upon the request of Sourcewell and written agreement by Supplier.

C. SURVIVAL OF TERMS. Notwithstanding any expiration or termination of this Contract, all payment obligations incurred prior to expiration or termination will survive, as will the following: Articles 11 through 14 survive the expiration or cancellation of this Contract. All other rights will cease upon expiration or termination of this Contract.

2. EQUIPMENT, PRODUCTS, OR SERVICES

A. EQUIPMENT, PRODUCTS, OR SERVICES. Supplier will provide the Equipment, Products, or Services as stated in its Proposal submitted under the Solicitation Number listed above. Supplier's Equipment, Products, or Services Proposal (Proposal) is attached and incorporated into this Contract.

All Equipment and Products provided under this Contract must be new and the current model. Supplier may offer close-out or refurbished Equipment or Products if they are clearly indicated in Supplier's product and pricing list. Unless agreed to by the Participating Entities in advance, Equipment or Products must be delivered as operational to the Participating Entity's site.

This Contract offers an indefinite quantity of sales, and while substantial volume is anticipated, sales and sales volume are not guaranteed.

B. WARRANTY. Supplier warrants that all Equipment, Products, and Services furnished are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Equipment, Products, and Services are suitable for and will perform in accordance with the ordinary use for which they are intended. Supplier's dealers and distributors must agree to assist the Participating Entity in reaching a resolution in any dispute over warranty terms with the manufacturer. Any manufacturer's warranty that extends beyond the expiration of the Supplier's warranty will be passed on to the Participating Entity.

C. DEALERS, DISTRIBUTORS, AND/OR RESELLERS. Upon Contract execution and throughout the Contract term, Supplier must provide to Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers relative to the Equipment, Products, and Services offered under this Contract, which will be incorporated into this Contract by reference. It is the Supplier's responsibility to ensure Sourcewell receives the most current information.

3. PRICING

All Equipment, Products, or Services under this Contract will be priced at or below the price stated in Supplier's Proposal.

When providing pricing quotes to Participating Entities, all pricing quoted must reflect a Participating Entity's total cost of acquisition. This means that the quoted cost is for delivered Equipment, Products, and Services that are operational for their intended purpose, and includes all costs to the Participating Entity's requested delivery location.

Regardless of the payment method chosen by the Participating Entity, the total cost associated with any purchase option of the Equipment, Products, or Services must always be disclosed in the pricing quote to the applicable Participating Entity at the time of purchase.

A. SHIPPING AND SHIPPING COSTS. All delivered Equipment and Products must be properly packaged. Damaged Equipment and Products may be rejected. If the damage is not readily apparent at the time of delivery, Supplier must permit the Equipment and Products to be returned within a reasonable time at no cost to Sourcewell or its Participating Entities. Participating Entities reserve the right to inspect the Equipment and Products at a reasonable time after delivery where circumstances or conditions prevent effective inspection of the Equipment and Products at the time of delivery. In the event of the delivery of nonconforming Equipment and Products, the Participating Entity will notify the Supplier as soon as possible and the Supplier will replace nonconforming Equipment and Products with conforming Equipment and Products that are acceptable to the Participating Entity.

Supplier must arrange for and pay for the return shipment on Equipment and Products that arrive in a defective or inoperable condition.

Sourcewell may declare the Supplier in breach of this Contract if the Supplier intentionally delivers substandard or inferior Equipment or Products.

B. SALES TAX. Each Participating Entity is responsible for supplying the Supplier with valid tax-exemption certification(s). When ordering, a Participating Entity must indicate if it is a tax-exempt entity.

C. HOT LIST PRICING. At any time during this Contract, Supplier may offer a specific selection of Equipment, Products, or Services at discounts greater than those listed in the Contract. When Supplier determines it will offer Hot List Pricing, it must be submitted electronically to Sourcewell in a line-item format. Equipment, Products, or Services may be added or removed from the Hot List at any time through a Sourcewell Price and Product Change Form as defined in Article 4 below.

Hot List program and pricing may also be used to discount and liquidate close-out and discontinued Equipment and Products as long as those close-out and discontinued items are clearly identified as such. Current ordering process and administrative fees apply. Hot List Pricing must be published and made available to all Participating Entities.

4. PRODUCT AND PRICING CHANGE REQUESTS

Supplier may request Equipment, Product, or Service changes, additions, or deletions at any time. All requests must be made in writing by submitting a signed Sourcewell Price and Product Change Request Form to the assigned Sourcewell Supplier Development Administrator. This approved form is available from the assigned Sourcewell Supplier Development Administrator. At a minimum, the request must:

- Identify the applicable Sourcewell contract number;
- Clearly specify the requested change;
- Provide sufficient detail to justify the requested change;
- Individually list all Equipment, Products, or Services affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and

- Include a complete restatement of pricing documentation in Microsoft Excel with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Equipment, Products, and Services offered, even for those items where pricing remains unchanged.

A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Contract and will be incorporated by reference.

5. PARTICIPATION, CONTRACT ACCESS, AND PARTICIPATING ENTITY REQUIREMENTS

A. PARTICIPATION. Sourcewell's cooperative contracts are available and open to public and nonprofit entities across the United States and Canada; such as federal, state/province, municipal, K-12 and higher education, tribal government, and other public entities.

The benefits of this Contract should be available to all Participating Entities that can legally access the Equipment, Products, or Services under this Contract. A Participating Entity's authority to access this Contract is determined through its cooperative purchasing, interlocal, or joint powers laws. Any entity accessing benefits of this Contract will be considered a Service Member of Sourcewell during such time of access. Supplier understands that a Participating Entity's use of this Contract is at the Participating Entity's sole convenience and Participating Entities reserve the right to obtain like Equipment, Products, or Services from any other source.

Supplier is responsible for familiarizing its sales and service forces with Sourcewell contract use eligibility requirements and documentation and will encourage potential participating entities to join Sourcewell. Sourcewell reserves the right to add and remove Participating Entities to its roster during the term of this Contract.

B. PUBLIC FACILITIES. Supplier's employees may be required to perform work at government-owned facilities, including schools. Supplier's employees and agents must conduct themselves in a professional manner while on the premises, and in accordance with Participating Entity policies and procedures, and all applicable laws.

6. PARTICIPATING ENTITY USE AND PURCHASING

A. ORDERS AND PAYMENT. To access the contracted Equipment, Products, or Services under this Contract, a Participating Entity must clearly indicate to Supplier that it intends to access this Contract; however, order flow and procedure will be developed jointly between Sourcewell and Supplier. Typically, a Participating Entity will issue an order directly to Supplier or its authorized subsidiary, distributor, dealer, or reseller. If a Participating Entity issues a purchase order, it may use its own forms, but the purchase order should clearly note the applicable Sourcewell contract number. All Participating Entity orders under this Contract must be issued prior to expiration or cancellation of this Contract; however, Supplier performance, Participating Entity payment obligations, and any applicable warranty periods or other Supplier or Participating Entity obligations may extend beyond the term of this Contract.

Supplier's acceptable forms of payment are included in its attached Proposal. Participating Entities will be solely responsible for payment and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

B. ADDITIONAL TERMS AND CONDITIONS/PARTICIPATING ADDENDUM. Additional terms and conditions to a purchase order, or other required transaction documentation, may be negotiated between a Participating Entity and Supplier, such as job or industry-specific requirements, legal requirements (e.g., affirmative action or immigration status requirements), or specific local policy requirements. Some Participating Entities may require the use of a Participating Addendum; the terms of which will be negotiated directly between the Participating Entity and the Supplier. Any negotiated additional terms and conditions must never be less favorable to the Participating Entity than what is contained in this Contract.

C. SPECIALIZED SERVICE REQUIREMENTS. In the event that the Participating Entity requires service or specialized performance requirements not addressed in this Contract (such as e-commerce specifications, specialized delivery requirements, or other specifications and requirements), the Participating Entity and the Supplier may enter into a separate, standalone agreement, apart from this Contract. Sourcewell, including its agents and employees, will not be made a party to a claim for breach of such agreement.

D. TERMINATION OF ORDERS. Participating Entities may terminate an order, in whole or in part, immediately upon notice to Supplier in the event of any of the following:

1. The Participating Entity fails to receive funding or appropriation from its governing body at levels sufficient to pay for the equipment, products, or services to be purchased; or
2. Federal, state, or provincial laws or regulations prohibit the purchase or change the Participating Entity's requirements.

E. GOVERNING LAW AND VENUE. The governing law and venue for any action related to a Participating Entity's order will be determined by the Participating Entity making the purchase.

7. CUSTOMER SERVICE

A. PRIMARY ACCOUNT REPRESENTATIVE. Supplier will assign an Account Representative to Sourcewell for this Contract and must provide prompt notice to Sourcewell if that person is changed. The Account Representative will be responsible for:

- Maintenance and management of this Contract;
- Timely response to all Sourcewell and Participating Entity inquiries; and

- Business reviews to Sourcewell and Participating Entities, if applicable.

B. BUSINESS REVIEWS. Supplier must perform a minimum of one business review with Sourcewell per contract year. The business review will cover sales to Participating Entities, pricing and contract terms, administrative fees, sales data reports, supply issues, customer issues, and any other necessary information.

8. REPORT ON CONTRACT SALES ACTIVITY AND ADMINISTRATIVE FEE PAYMENT

A. CONTRACT SALES ACTIVITY REPORT. Each calendar quarter, Supplier must provide a contract sales activity report (Report) to the Sourcewell Supplier Development Administrator assigned to this Contract. Reports are due no later than 45 days after the end of each calendar quarter. A Report must be provided regardless of the number or amount of sales during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;
- Sourcewell Assigned Entity/Participating Entity Number;
- Item Purchased Description;
- Item Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Purchase was invoiced/sale was recognized as revenue by Supplier.

B. ADMINISTRATIVE FEE. In consideration for the support and services provided by Sourcewell, the Supplier will pay an administrative fee to Sourcewell on all Equipment, Products, and Services provided to Participating Entities. The Administrative Fee must be included in, and not added to, the pricing. Supplier may not charge Participating Entities more than the contracted price to offset the Administrative Fee.

The Supplier will submit payment to Sourcewell for the percentage of administrative fee stated in the Proposal multiplied by the total sales of all Equipment, Products, and Services purchased by Participating Entities under this Contract during each calendar quarter. Payments should note the Supplier's name and Sourcewell-assigned contract number in the memo; and must be mailed to the address above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions. Payments must be received no later than 45 calendar days after the end of each calendar quarter.

Supplier agrees to cooperate with Sourcewell in auditing transactions under this Contract to ensure that the administrative fee is paid on all items purchased under this Contract.

In the event the Supplier is delinquent in any undisputed administrative fees, Sourcewell reserves the right to cancel this Contract and reject any proposal submitted by the Supplier in any subsequent solicitation. In the event this Contract is cancelled by either party prior to the Contract's expiration date, the administrative fee payment will be due no more than 30 days from the cancellation date.

9. AUTHORIZED REPRESENTATIVE

Sourcewell's Authorized Representative is its Chief Procurement Officer.

Supplier's Authorized Representative is the person named in the Supplier's Proposal. If Supplier's Authorized Representative changes at any time during this Contract, Supplier must promptly notify Sourcewell in writing.

10. AUDIT, ASSIGNMENT, AMENDMENTS, WAIVER, AND CONTRACT COMPLETE

A. AUDIT. Pursuant to Minnesota Statutes Section 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Agreement are subject to examination by Sourcewell or the Minnesota State Auditor for a minimum of six years from the end of this Contract. This clause extends to Participating Entities as it relates to business conducted by that Participating Entity under this Contract.

B. ASSIGNMENT. Neither party may assign or otherwise transfer its rights or obligations under this Contract without the prior written consent of the other party and a fully executed assignment agreement. Such consent will not be unreasonably withheld. Any prohibited assignment will be invalid.

C. AMENDMENTS. Any amendment to this Contract must be in writing and will not be effective until it has been duly executed by the parties.

D. WAIVER. Failure by either party to take action or assert any right under this Contract will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right. Any such waiver must be in writing and signed by the parties.

E. CONTRACT COMPLETE. This Contract represents the complete agreement between the parties. No other understanding regarding this Contract, whether written or oral, may be used to bind either party.For any conflict between the attached Proposal and the terms set out in Articles 1-22 of this Contract, the terms of Articles 1-22 will govern.

F. RELATIONSHIP OF THE PARTIES. The relationship of the parties is one of independent contractors, each free to exercise judgment and discretion with regard to the conduct of their respective businesses. This Contract does not create a partnership, joint venture, or any other relationship such as master-servant, or principal-agent.

11. INDEMNITY AND HOLD HARMLESS

Supplier must indemnify, defend, save, and hold Sourcewell and its Participating Entities, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell or its Participating Entities, arising out of any act or omission in the performance of this Contract by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in the Equipment, Products, or Services under this Contract to the extent the Equipment, Product, or Service has been used according to its specifications. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

12. GOVERNMENT DATA PRACTICES

Supplier and Sourcewell must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by or provided to Sourcewell under this Contract and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Supplier under this Contract.

13. INTELLECTUAL PROPERTY, PUBLICITY, MARKETING, AND ENDORSEMENT

A. INTELLECTUAL PROPERTY

1. *Grant of License.* During the term of this Contract:
    a. Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use thetrademark(s) provided to Supplier by Sourcewell in advertising and promotional materials for the purpose of marketing Sourcewell's relationship with Supplier.
    b. Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising and promotional materials for the purpose of marketing Supplier's relationship with Sourcewell.
2. *Limited Right of Sublicense*. The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, and agents (collectively "Permitted Sublicensees") in

advertising and promotional materials for the purpose of marketing the Parties' relationship to Participating Entities. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this Article by any of their respective sublicensees.

3. *Use; Quality Control.*

a. Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.

b. Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Upon written notice to the breaching party, the breaching party has 30 days of the date of the written notice to cure the breach or the license will be terminated.

4. As applicable, Supplier agrees to indemnify and hold harmless Sourcewell and its Participating Entities against any and all suits, claims, judgments, and costs instituted or recovered against Sourcewell or Participating Entities by any person on account of the use of any Equipment or Products by Sourcewell or its Participating Entities supplied by Supplier in violation of applicable patent or copyright laws.

5. Termination. Upon the termination of this Contract for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

B. PUBLICITY. Any publicity regarding the subject matter of this Contract must not be released without prior written approval from the Authorized Representatives. Publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Supplier individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.

C. MARKETING. Any direct advertising, marketing, or offers with Participating Entities must be approved by Sourcewell. Send all approval requests to the Sourcewell Supplier Development Administrator assigned to this Contract.

D. ENDORSEMENT. The Supplier must not claim that Sourcewell endorses its Equipment, Products, or Services.

14. GOVERNING LAW, JURISDICTION, AND VENUE

The substantive and procedural laws of the State of Minnesota will govern this Contract. Venue for all legal proceedings arising out of this Contract, or its breach, must be in the appropriate state court in Todd County, Minnesota or federal court in Fergus Falls, Minnesota.

15. FORCE MAJEURE

Neither party to this Contract will be held responsible for delay or default caused by acts of God or other conditions that are beyond that party's reasonable control. A party defaulting under this provision must provide the other party prompt written notice of the default.

16. SEVERABILITY

If any provision of this Contract is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Contract is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

17. PERFORMANCE, DEFAULT, AND REMEDIES

A. PERFORMANCE. During the term of this Contract, the parties will monitor performance and address unresolved contract issues as follows:

1. *Notification.* The parties must promptly notify each other of any known dispute and work in good faith to resolve such dispute within a reasonable period of time. If necessary, Sourcewell and the Supplier will jointly develop a short briefing document that describes the issue(s), relevant impact, and positions of both parties.
2. *Escalation.* If parties are unable to resolve the issue in a timely manner, as specified above, either Sourcewell or Supplier may escalate the resolution of the issue to a higher level of management. The Supplier will have 30 calendar days to cure an outstanding issue.
3. *Performance while Dispute is Pending*. Notwithstanding the existence of a dispute, the Supplier must continue without delay to carry out all of its responsibilities under the Contract that are not affected by the dispute. If the Supplier fails to continue without delay to perform its responsibilities under the Contract, in the accomplishment of all undisputed work, the Supplier will bear any additional costs incurred by Sourcewell and/or its Participating Entities as a result of such failure to proceed.

B. DEFAULT AND REMEDIES. Either of the following constitutes cause to declare this Contract, or any Participating Entity order under this Contract, in default:

1. Nonperformance of contractual requirements, or
2. A material breach of any term or condition of this Contract.

The party claiming default must provide written notice of the default, with 30 calendar days to cure the default. Time allowed for cure will not diminish or eliminate any liability for liquidated or other damages. If the default remains after the opportunity for cure, the non-defaulting party may:

- Exercise any remedy provided by law or equity, or
- Terminate the Contract or any portion thereof, including any orders issued against the Contract.

18. INSURANCE

A. REQUIREMENTS. At its own expense, Supplier must maintain insurance policy(ies) in effect at all times during the performance of this Contract with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an “AM BEST” rating of A- or better, with coverage and limits of insurance not less than the following:

1. *Workers’ Compensation and Employer’s Liability.*
Workers’ Compensation: As required by any applicable law or regulation.
Employer's Liability Insurance: must be provided in amounts not less than listed below:
Minimum limits:
$500,000 each accident for bodily injury by accident
$500,000 policy limit for bodily injury by disease
$500,000 each employee for bodily injury by disease

2. *Commercial General Liability Insurance.* Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office (“ISO”) Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Contract.
Minimum Limits:
$1,000,000 each occurrence Bodily Injury and Property Damage
$1,000,000 Personal and Advertising Injury
$2,000,000 aggregate for Products-Completed operations
$2,000,000 general aggregate

3. *Commercial Automobile Liability Insurance.* During the term of this Contract, Supplier will maintain insurance covering all owned, hired, and non-owned automobiles in limits of liability not less than indicated below. The coverage must be subject to terms

no less broad than ISO Business Auto Coverage Form CA 0001 (2010 edition or newer), or equivalent.

Minimum Limits:
$1,000,000 each accident, combined single limit

4. *Umbrella Insurance*. During the term of this Contract, Supplier will maintain umbrella coverage over Employer's Liability, Commercial General Liability, and Commercial Automobile.

Minimum Limits:
$2,000,000

5. *Professional/Technical, Errors and Omissions, and/or Miscellaneous Professional Liability*. During the term of this Contract, Supplier will maintain coverage for all claims the Supplier may become legally obligated to pay resulting from any actual or alleged negligent act, error, or omission related to Supplier's professional services required under this Contract.

Minimum Limits:
$2,000,000 per claim or event
$2,000,000 – annual aggregate

6. *Network Security and Privacy Liability Insurance*. During the term of this Contract, Supplier will maintain coverage for network security and privacy liability. The coverage may be endorsed on another form of liability coverage or written on a standalone policy. The insurance must cover claims which may arise from failure of Supplier's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data – including but not limited to, confidential or private information, transmission of a computer virus, or denial of service.

Minimum limits:
$2,000,000 per occurrence
$2,000,000 annual aggregate

Failure of Supplier to maintain the required insurance will constitute a material breach entitling Sourcewell to immediately terminate this Contract for default.

B. CERTIFICATES OF INSURANCE. Prior to commencing under this Contract, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Contract. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or sent to the Sourcewell Supplier Development Administrator assigned to this Contract. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf.

Failure to request certificates of insurance by Sourcewell, or failure of Supplier to provide certificates of insurance, in no way limits or relieves Supplier of its duties and responsibilities in this Contract.

C. ADDITIONAL INSURED ENDORSEMENT AND PRIMARY AND NON-CONTRIBUTORY INSURANCE CLAUSE. Supplier agrees to list Sourcewell and its Participating Entities, including their officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

D. WAIVER OF SUBROGATION. Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Contract or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

E. UMBRELLA/EXCESS LIABILITY/SELF-INSURED RETENTION. The limits required by this Contract can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

19. COMPLIANCE

A. LAWS AND REGULATIONS. All Equipment, Products, or Services provided under this Contract must comply fully with applicable federal laws and regulations, and with the laws in the states and provinces in which the Equipment, Products, or Services are sold.

B. LICENSES. Supplier must maintain a valid and current status on all required federal, state/provincial, and local licenses, bonds, and permits required for the operation of the business that the Supplier conducts with Sourcewell and Participating Entities.

20. BANKRUPTCY, DEBARMENT, OR SUSPENSION CERTIFICATION

Supplier certifies and warrants that it is not in bankruptcy or that it has previously disclosed in writing certain information to Sourcewell related to bankruptcy actions. If at any time during this Contract Supplier declares bankruptcy, Supplier must immediately notify Sourcewell in writing.

Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Contract. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time.

21. PROVISIONS FOR NON-UNITED STATES FEDERAL ENTITY PROCUREMENTS UNDER UNITED STATES FEDERAL AWARDS OR OTHER AWARDS

Participating Entities that use United States federal grant or FEMA funds to purchase goods or services from this Contract may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Article, all references to "federal" should be interpreted to mean the United States federal government. The following list only applies when a Participating Entity accesses Supplier's Equipment, Products, or Services with United States federal funds.

A. EQUAL EMPLOYMENT OPPORTUNITY. Except as otherwise provided under 41 C.F.R. § 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. §60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

B. DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148). When required by federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must be in compliance with all applicable Davis-Bacon Act provisions.

C. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708). Where applicable, all contracts awarded by the non-federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Contract. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

D. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT. If the federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

E. CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387). Contracts and subgrants of amounts in excess of $150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Supplier certifies that during the term of this Contract will comply with applicable requirements as referenced above.

F. DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689). A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. §180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

G. BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352). Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

H. RECORD RETENTION REQUIREMENTS. To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

I. ENERGY POLICY AND CONSERVATION ACT COMPLIANCE. To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

J. BUY AMERICAN PROVISIONS COMPLIANCE. To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

K. ACCESS TO RECORDS (2 C.F.R. § 200.336). Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

L. PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322). A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

M. FEDERAL SEAL(S), LOGOS, AND FLAGS. The Supplier not use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

N. NO OBLIGATION BY FEDERAL GOVERNMENT. The U.S. federal government is not a party to this Contract or any purchase by an Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Contract or any purchase by an authorized user.

O. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS. The Contractor acknowledges that 31 U.S.C. 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Contract or any purchase by a Participating Entity.

P. FEDERAL DEBT. The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

Q. CONFLICTS OF INTEREST. The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

R. U.S. EXECUTIVE ORDER 13224. The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

S. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT. To the extent applicable, Supplier certifies that during the term of this Contract it will comply with applicable requirements of 2 C.F.R. § 200.216.

T. DOMESTIC PREFERENCES FOR PROCUREMENTS. To the extent applicable, Supplier certifies that during the term of this Contract will comply with applicable requirements of 2 C.F.R. § 200.322.

22. CANCELLATION

Sourcewell or Supplier may cancel this Contract at any time, with or without cause, upon 60 days' written notice to the other party. However, Sourcewell may cancel this Contract immediately upon discovery of a material defect in any certification made in Supplier's Proposal. Cancellation of this Contract does not relieve either party of financial, product, or service obligations incurred or accrued prior to cancellation.

Sourcewell	Lexipol, LLC
By: DocuSigned by: Jeremy Schwartz C0FD2A139D06489...	By: DocuSigned by: Van Holland E730CB10CB894D6...
Jeremy Schwartz	Van Holland
Title: Chief Procurement Officer	Title: Chief Financial Officer
Date: 3/18/2022 | 4:07 PM CDT	Date: 3/28/2022 | 2:52 PM PDT

Approved:

By: DocuSigned by: Chad Coauette 7E42B8F817A64CC...

Chad Coauette

Title: Executive Director/CEO

Date: 3/28/2022 | 5:23 PM CDT

RFP 011822 - Public Safety Training and Simulation Equipment and Technology

Vendor Details

Company Name:	Lexipol, LLC
Address:	2611 Internet Blvd Suite 100 Frisco, Texas 75034
Contact:	Linda Ortiz
Email:	lortiz@lexipol.com
Phone:	954-629-6957
Fax:	404-886-5652
HST#:	EIN 71-0934113

Submission Details

Created On:	Friday January 14, 2022 12:26:40
Submitted On:	Tuesday January 18, 2022 14:17:10
Submitted By:	Jeff Oathout
Email:	joathout@lexipol.com
Transaction #:	21ad5a82-2382-429a-b8fd-07c0459b07d5
Submitter's IP Address:	107.3.202.156

Specifications

Table 1: Proposer Identity & Authorized Representatives

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond "N/A" if the question does not apply to you (preferably with an explanation).

Line Item	Question	Response *	
1	Proposer Legal Name (one legal entity only): (In the event of award, will execute the resulting contract as "Supplier")	Lexipol, LLC	*
2	Identify all subsidiary entities of the Proposer whose equipment, products, or services are included in the Proposal.	Lexipol, LLC	*
3	Identify all applicable assumed names or DBA names of the Proposer or Proposer's subsidiaries in Line 1 or Line 2 above.	Lexipol, LLC	*
4	Provide your CAGE code or DUNS number:	CAGE Code 4J5F4 DUNS Number 146103077	*
5	Proposer Physical Address:	2611 Internet Blvd Suite 100 Frisco, TX 75034	*
6	Proposer website address (or addresses):	https://www.lexipol.com/	*
7	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer and, in the event of award, will be expected to execute the resulting contract):	Van Holland Chief Financial Officer 2611 Internet Blvd Suite 100 Frisco, TX 75034 vholland@lexipol.com 9493508040	*
8	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Linda Ortiz Director of Sales - Fire/EMS Learning 2611 Internet Blvd Suite 100 Frisco, TX 75034 lortiz@lexipol.com 4159924246	*
9	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Jeff Oathout Director of Sales - Fire Policy 2611 Internet Blvd Suite 100 Frisco, TX 75034 4048865652	

Table 2: Company Information and Financial Strength

Line Item	Question	Response *	
10	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested equipment, products or services.	Lexipol is the industry leading provider of policy, procedure, online training, wellness, and grant services for public safety. Lexipol was founded in 2003 by Gordon Graham and Bruce Praet, both former law enforcement officers and attorneys with extensive experience in risk management. Mr. Graham and Mr. Praet identified that many public safety agencies lack sound, up-to-date, constitutionally sound policies. To address this need, they developed comprehensive, state-specific public safety policy manuals backed by daily training to reinforce policy understanding and use. Today, Lexipol serves more than 8,000 public safety and local government organizations in 50 states, Canada and five industries: fire and rescue, law enforcement, corrections, emergency medical services (EMS) and local government. The company serves more than 2 million public safety and government professionals with a range of informational and technological solutions to meet the challenges facing these dynamic industries.	*
11	What are your company's expectations in the event of an award?	To have an opportunity to increase exposure and provide a streamlined procurement process for public safety and local government agencies evaluating and selecting an online learning and policy training solution.	*

12	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response.	Lexipol has been in business for over 19 years, is profitable and are backed by GTCR, a global private equity firm with over $16.6 billion in assets under management.	*
13	What is your US market share for the solutions that you are proposing?	13%	*
14	What is your Canadian market share for the solutions that you are proposing?	>5%	*
15	Has your business ever petitioned for bankruptcy protection? If so, explain in detail.	No	*
16	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer whichever question (either a) or b) just below) best applies to your organization. a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	Service Provider b) SALES TEAM We know what it means to serve. Lexipol currently employs a team of dedicated individuals who represent a combined 2,075 years of experience in public safety. With principal offices in Dallas and California and remote team members nationwide, Lexipol offers a vibrant culture and growth-oriented environment where talented employees develop hands-on experience in technology, marketing, editorial, production, product development, operations, and business management—while also watching firsthand how their efforts enable our customers to save lives and protect our communities. PROJECT TEAM Professional Services Implementation Every department and agency will participate in an onboarding process conducted by our Professional Service Implementation team. This group of passionate professionals focuses on product implementation, initial training on the platform features, technical support, and reporting. • This team is led by Bill McAuliffe, Director Professional Service, BMcAuliffe@Lexipol.com Customer Success Manager (CSM) Every agency will be assigned a dedicated CSM. The CSM is the primary point of contact for all organization personnel. The CSM provides ongoing training and support in terms of web-based demonstrations of new features, training plan and daily training bulletin guidance, assistance in course and content development, uploading documents and all matters related to the end users. • This team is led by Brandon Almendarez, Director Customer Success, BAlemdarez@Lexipol.com Lexipol Policy Content Review Team Lexipol assists its customers by leveraging a team of dedicated individuals with experience in constitutional law, civil rights, ADA and discrimination, mental health, psychology, labor negotiations, internal affairs, hazmat and more. This team reviewed more than 15,000 pieces of legislation and regulatory changes last year.	*
17	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	None	*
18	Provide all "Suspension or Debarment" information that has applied to your organization during the past ten years.	To the organization's knowledge, there is no suspension or debarment information which applies to the organization.	*

Table 3: Industry Recognition & Marketplace Success

Line Item	Question	Response *	
19	Describe any relevant industry awards or recognition that your company has received in the past five years	"Since 2017, Lexipol has received more than 20 awards for our policy management and wellness solutions, corporate actions in response to COVID, and analysis and commentary on our media sites. Some highlights inlcude: COVID Response In March 2020 Lexipol introduced the Coronavirus Learning & Policy Center, which provides public safety agencies free access to a Learning Management System with online courses, policies, and grant assistance related to the pandemic. The Center has won multiple awards, including: -Gold for Corporate Social Responsibility, 2021 MUSE Creative Awards -Silver Award for Company Response of the Year to COVID-19 in the Globee® Awards 13th Annual 2021 Golden Bridge Business and Innovation Awards -Silver Stevie® Award in the 17th Annual International Business Awards® (2020) -Social Impact Award in the ParDreamies award program hosted by Sercante, a Salesforce partner (2021) General -Winner, 2021 Business Intelligence Group Innovation Awards. Lexipol was recognized for its vision, creativity and persistence through continued innovation in public safety and its active, effective response to the rapidly changing events of 2020. Wellness App (Cordico) -2021 Sacramento Region Innovation Award in the Government, Civic and Mobility category -Named a vetted and approved product by the Fraternal Order of Police (FOP) Division of Wellness Services, making it among the very first wellness products approved by the FOP Media Sites Lexipol's media sites, including FireRescue1, EMS1 and Police1, have been recognized for editorial excellence for nine consecutive years with 18 awards, including: -Best News Feature in the 2021 International Association of Fire Fighters (IAFF) Media Awards -2021 Eddie Award for Best Overall B2B Column in the 2021 FOLIO: Eddie & Ozzie Awards -2020 Eddie Award for Best Newsletter (B2B) for the Leadership Briefing - Police1 -2020 Eddie Award for Best Column/Blog (B2B) for its “From the Editorial Director” column by Greg Friese, an educator, author and national registry paramedic - EMS1 Policy Management -Finalist in the 2021 Software as a Services (SaaS) Awards program in the Best SaaS Product for Health & Safety or Risk Management category"	*
20	What percentage of your sales are to the governmental sector in the past three years	98%	*
21	What percentage of your sales are to the education sector in the past three years	2%	*
22	List any state, provincial, or cooperative purchasing contracts that you hold. What is the annual sales volume for each of these contracts over the past three years?	While the organization participates in certain cooperative purchasing agreements, the specific nature of each (and particularly including sales volume and/or revenue figures) are confidential and may not be disclosed through a proposal process.	*
23	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	None	*

Table 4: References/Testimonials

Line Item 24. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Clayton County Emergency Services (GA)	Chief of Staff Laura Richardson	770-473-7833	*
Lubbock Fire Rescue (TX)	Captain Randy Lammons	806-775-3447	*
Sedona Fire District (AZ)	Captain Michael Duran	928-600-9042	*

Table 5: Top Five Government or Education Customers

Line Item 25. Provide a list of your top five government, education, or non-profit customers (entity name is optional), including entity type, the state or province the entity is located in, scope of the project(s), size of transaction(s), and dollar volumes from the past three years.

Entity Name	Entity Type *	State / Province *	Scope of Work *	Size of Transactions *	Dollar Volume Past Three Years *	
Hillsborough County Fire Rescue	Government	Florida - FL	Policy & Training	1,000 users	N/R	*
Suffolk County Police Department	Government	New York - NY	Policy & Training	2,700 users	N/R	*
University Hospital Systems Cleveland	Education	Ohio - OH	Learning Management System	6,590 users	N/R	*
Austin Fire Department	Government	Texas - TX	Learning Management System	1,700 users	N/R	*
Dallas Police Department	Government	Texas - TX	Learning Management System	3,275 users	N/R	*

Table 6: Ability to Sell and Deliver Service

Describe your company's capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *	
26	Sales force.	We know what it means to serve. Lexipol currently employs a team of dedicated individuals who represent a combined 2,075 years of experience in public safety. With principal offices in Dallas and California and remote team members nationwide, Lexipol offers a vibrant culture and growth-oriented environment where talented employees develop hands-on experience in technology, marketing, editorial, production, product development, operations, and business management—while also watching firsthand how their efforts enable our customers to save lives and protect our communities.	*
27	Dealer network or other distribution methods.	ESO Channel Partner Agreement. Since 2004 ESO created innovative software to meet the changing needs of EMS agencies, fire departments, hospitals, and state EMS offices.	*

28	Service force.	Professional Services Implementation Every department and agency will participate in an onboarding process conducted by our Professional Service Implementation team. This group of passionate professionals focuses on product implementation, initial training on the platform features, technical support, and reporting. • This team is led by Bill McAuliffe, Director Professional Service, BMcAuliffe@Lexipol.com Customer Success Manager (CSM) Every agency will be assigned a dedicated CSM. The CSM is the primary point of contact for all organization personnel. The CSM provides ongoing training and support in terms of web-based demonstrations of new features, training plan and daily training bulletin guidance, assistance in course and content development, uploading documents and all matters related to the end users. • This team is led by Brandon Almendarez, Director Customer Success, BAlemdarez@Lexipol.com Lexipol Policy Content Review Team Lexipol assists its customers by leveraging a team of dedicated individuals with experience in constitutional law, civil rights, ADA and discrimination, mental health, psychology, labor negotiations, internal affairs, hazmat and more. This team reviewed more than 15,000 pieces of legislation and regulatory changes last year. LOCAL SERVICE SUPPORT Client Support Resources and Hours • Hours 7 am – 7 pm CT • Online help video library 24/7 • Email messaging direct to support team	*
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	ESO may initiate purchases under this agreement only by submitting purchase orders to Lexipol with each purchase order to specify the buying organization name, product type and pricing.	*
30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	360 Implementation 1. Welcome Welcome email ("Welcome – Next Steps") Account setup - Return completed agency roster Onboarding - Schedule through email link a time convenient for you 2.Implementation Attend 1:1 implementation meeting with Lexipol specialist Introduction to learning platform Define and complete implementation goals and feature setup Review user management processes Review library of courses and videos 3. Ongoing Customer Support Meet your designated Customer Success Manager • Make account changes (e.g., new users) • Answer account and services-related questions • Learn about content and platform enhancements 4. Professional Services Support (Annual) Review annual plans Review recertification requirements Discuss department changes and needs Implement new features	*
31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in the United States.	Lexipol's online learning solution is available in all 50 states. Our policy and policy training solution is available in 35 states (LE) / 28 states (Fire) / 31 states (Corrections) / national (GOV) due to maintaining state legislative content compliance. Lexipol will leverage its marketing, sales development and sales team resources to support Sourcewell participating entities.	*
32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	Lexipol is able to offer our online learning solution and course content throughout Canada. We will leverage our marketing, sales development and sales team resources to support Sourcewell participating entities.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed contract.	Lexipol's online learning solution is available in all 50 states. Our policy and policy training solution is available in 35 states (LE) / 28 states (Fire) / 31 states (Corrections) / national (GOV) due to maintaining state legislative content compliance.	*
34	Identify any Sourcewell participating entity sectors (i.e., government, education, not-for-profit) that you will NOT be fully serving through the proposed contract. Explain in detail. For example, does your company have only a regional presence, or do other cooperative purchasing contracts limit your ability to promote another contract?	None	*

35	Define any specific contract requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	None	*

Table 7: Marketing Plan

Line Item	Question	Response *	
36	Describe your marketing strategy for promoting this contract opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	Lexipol uses multiple channels to drive leads and product awareness, including thought leadership content, email campaigns and exhibition at more than 100 national, regional, and state trade shows in the public safety and local government sector. Leads are moved through a scoring process that considers the level of engagement and the contact's decision-making authority. Once leads are qualified, our Sales Development Representatives use one-on-one engagement to schedule product demos. Sales Account Executives present the product demos and follow up to answer any remaining questions and provide additional collateral to support the sales process. Lexipol's marketing plan will be multifaceted and widespread. Lexipol will start with a website announcement of the partnership which allows organizations to leverage Sourcewell's Cooperative Purchasing program for the acquisition of Lexipol products and services. This announcement will be published on all media resources to include FireRescue1, EMS1, Police1, and several others to provide for available media saturation. Lexipol will then initiate a marketing campaign announcing to current and potential agencies that Lexipol is doing business with Sourcewell and that we now have an additional purchasing option to help them not only acquire Lexipol products and services but streamline and accelerate the purchasing by avoiding RFP process. There will also be virtual and tangible collateral that will be made available to Lexipol's robust Sales Teams to share at conferences and trade shows demonstrating the relationship with Sourcewell. The Sales Team will also participate in initial and ongoing training to encourage organizations to leverage the Sourcewell program during the sales process. Along with the Sales Team, the Lexipol Grants Team will offer Sourcewell as an option when assisting agencies applying for grants to purchase Lexipol products.	*
37	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	Lexipol employs a comprehensive technology and digital marketing strategy to enhance brand awareness and guide leads through the marketing funnel to sales closure. Through our marketing automation system, Pardot, we monitor and track campaign effectiveness and employ strategies such as optimizing send time for marketing emails based on the user's engagement history. All emails, advertisements, and thought leadership offerings are assigned campaigns in Salesforce, which are then tracked to show campaign influence in creating sales opportunities. Marketing efforts are analyzed monthly and finetuned based on prior campaign effectiveness. At the heart of Lexipol's marketing efforts is our commitment to producing high-quality thought leadership - webinars, white papers, explainers, ebooks, blog articles and more - that build trust in the Lexipol brand and provide ways for future customers to engage with Lexipol. These "top of the funnel" leads are then scored and nurtured through the sales journey. Lexipol also uses digital advertising - both on our own media sites as well as in external industry media - to build awareness, remain top of mind and drive leads. All digital content, such as blogs and webinars, is optimized for online search with keywords, image tags and title tags. Lexipol also maintains an active social media presence, reachig audiences several times daily with thought leadership, product promotions and customer testimonials as well as boosting our partners' messages.	*
38	In your view, what is Sourcewell's role in promoting contracts arising out of this RFP? How will you integrate a Sourcewell-awarded contract into your sales process?	Sourcewell's role upon contract award will be helping Lexipol streamline procurement processes, reduce the need for RFP response and provide a portal for agencies to search our products and connect to purchase. Lexipol utilizes an agency centered consultative process that helps agencies determine the most appropriate process to secure our services which will include leveraging the Sourcewell contract.	*
39	Are your products or services available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	Lexipol provides an e-procurement solution for individuals (not agencies) in need of continuing education to maintain EMS certification.	*

Table 8: Value-Added Attributes

Line Item	Question	Response *	
40	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	Training for use of the products is conducted virtually by Lexipol's Professional Services Team. Customers receive training to ensure that they have a thorough knowledge of the platforms and how to operate within them. Product training is included in the prices provided.	*
41	Describe any technological advances that your proposed products or services offer.	Both the Learning Management Systems and The Knowledge Management System is compatible across almost all devices. The KMS is available in Android and IOS apps for smartphones and tablets. The technology will read the content to the users as well as have the availability to voice search content.	*
42	Describe any "green" initiatives that relate to your company or to your products or services, and include a list of the certifying agency for each.	N/A	*
43	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the equipment or products included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	N/A	*
44	Describe any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation of certification (as applicable) in the document upload section of your response.	N/A	*
45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	Lexipol is unique in its ability to offer public safety and local government a comprehensive way to manage risk and develop safer, more effective personnel. Our online training, policy management and wellness solutions work together to prepare employees for the high-risk, low-frequency events that lead to the greatest harm and costs. We also bring unprecedented experience to our products, with a staff representing thousands of years of collective public safety, goverment and legal experience. These employees provide expertise in constitutional law, civil rights, ADA and discrimination, mental health, psychology, labor negotiations, Internal Affairs, use of force, hazmat and more. Lexipol's online training is unique in its scope - more than 3,300 accredited training courses. Our policy management platform is the only solution available to public safety agencies that provides continuous monitoring for new state and federal legislation and electronic policy updates; our legal and content teams reviewed more than 15,430 new laws and regulations in 2021, resulting in more than 660 policy updates. And our award-winning wellness app provides an industry-leading confidentiality promise while connecting personnel to life-saving assessments, wellness guides and 24/7 crisis services. Finally, Lexipol's Grant Services division helps public safety agencies and local government identify and apply for grants, with more than $300 million in grant funding secured for a wide array of products - many of which can be sourced through Sourcewell. This means Sourcewell participating entities will not only be able to access Lexipol's products and services, but will also have the opportunity to obtain grant funding that can be used to purchase other products as well. With Lexipol, Sourcewell participating entities will have access to a range of resources and subject matter expertise far beyond what is found in the typical public safety or government agency.	*

Table 9A: Warranty

Describe in detail your manufacturer warranty program, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your warranty materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
46	Do your warranties cover all products, parts, and labor?	Yes	*
47	Do your warranties impose usage restrictions or other limitations that adversely affect coverage?	No	*
48	Do your warranties cover the expense of technicians' travel time and mileage to perform warranty repairs?	N/A	*
49	Are there any geographic regions of the United States or Canada (as applicable) for which you cannot provide a certified technician to perform warranty repairs? How will Sourcewell participating entities in these regions be provided service for warranty repair?	No	*
50	Will you cover warranty service for items made by other manufacturers that are part of your proposal, or are these warranties issues typically passed on to the original equipment manufacturer?	N/A	*
51	What are your proposed exchange and return programs and policies?	N/A	*
52	Describe any service contract options for the items included in your proposal.	N/A	*

Table 9B: Performance Standards or Guarantees

Describe in detail your performance standards or guarantees, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your performance materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
53	Describe any performance standards or guarantees that apply to your services	Uptime Commitment The Uptime Percentage for the Service will be ninety-nine and five-tenths percent (99.5%) (the "Uptime Commitment"). Subject to the exclusions described in below "Uptime Percentage", the percentage is calculated by subtracting from 100% the percentage of 1-minute periods during any annual billing cycle in which Agency's selected Service(s) are unavailable out of the total number of minutes in that billing cycle. "Unavailable" and "Unavailability" mean that, in any 1-minute period, all connection requests received by Agency failed to process (each a "Failed Connection"); provided, however, that no Failed Connection will be counted as a part of more than one such 1-minute period (i.e. a Failed Connection will not be counted for the period 12:00:00-12:00:59 and the period 12:00:30-12:01:29). The Yearly Uptime Percentage will be measure based on the industry standard monitoring tools. Exclusions from Uptime Performance All Service Unavailability resulting from the following will be excluded from calculation of Uptime Percentage: (a) Regularly-scheduled maintenance of the Service that does not exceed six (6) hours per 3-month period and is communicated by Lexipol at least twenty-four (24) hours in advance via Lexipol's support channels (Lexipol typically schedules such regularly scheduled maintenance once per month); (b) Any failures of the Lexipol Standard and Custom Reporting Services that does not exceed six (6) hours per 3-month period and is communicated by Lexipol at least twenty-four (24) hours in advance via Lexipol's Normal Support Channels; (c) Any issues with a third-party service to which Agency subscribes but does not control; (d) Any problems not caused by Lexipol that result from, computing or networking hardware, other equipment or software under Agency's control, the Internet, or other issues with electronic communications; (e) Lexipol's suspension or termination of the Service in accordance with the Terms; (f) Exceeding Lexipol's published Concurrent Request Limits; (g) Software that has been subject to unauthorized modification by Agency; (h) Negligent or intentional misuse of the Service by Agency.	*
54	Describe any service standards or guarantees that apply to your services (policies, metrics, KPIs, etc.)	For issues relating to Lexipol's online, cloud-based Services (e.g. LMS, LMS, Wellness), Lexipol will make an industry standard and commercially reasonable effort to respond promptly (via Lexipol's Normal Support Channels) within two (2) Business Days after receipt.	*

Table 10: Payment Terms and Financing Options

Line Item	Question	Response *	
55	Describe your payment terms and accepted payment methods.	Lexipol will invoice Agency at the commencement of the contract term and thirty (30) days prior to the date for each renewal period, as applicable. Agency will pay to Lexipol the fee(s) specified on each invoice within thirty (30) days following receipt of the invoice. All invoices will be sent to Agency at the address designated by Agency in writing. All payments will be made by electronic transfer or immediately available funds or by mailing a check to Lexipol at 2611 Internet Blvd, Ste 100, Frisco, TX 75034 (Attn: Accounts Receivable).	*
56	Describe any leasing or financing options available for use by educational or governmental entities.	None	*
57	Describe any standard transaction documents that you propose to use in connection with an awarded contract (order forms, terms and conditions, service level agreements, etc.). Upload a sample of each (as applicable) in the document upload section of your response.	Lexipol will include the following documents in an executable contract (see examples in upload section): Master Service Agreement including product form, terms and conditions, and cloud based service level agreement	*
58	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	No, Lexipol accepts ACH and check payments.	*

Table 11: Pricing and Delivery

Provide detailed pricing information in the questions that follow below. Keep in mind that reasonable price and product adjustments can be made during the term of an awarded Contract as described in the RFP, the template Contract, and the Sourcewell Price and Product Change Request Form.

Line Item	Question	Response *	
59	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	Contracts awarded under this agreement will be given a 5% discount on each line item of the contract. Contracts contain annual subscriptions, proration, and/or implementation depending on the terms agreed to during the sale process. The discount awarded through this agreement will not be added to other discounts provided but will be the minimum discount given when utilizing the agreement. Detail pricing uploaded in documents section of proposal.	*
60	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	Contracts awarded under this agreement will be given a 5% discount on each line item of the contract. Contracts contain annual subscriptions, proration, and/or implementation depending on the terms agreed to during the sale process. The discount awarded through this agreement will not be added to other discounts provided but will be the minimum discount given when utilizing the agreement.	*
61	Describe any quantity or volume discounts or rebate programs that you offer.	N/A	*
62	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or “nonstandard options”. For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	N/A	*
63	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	Implementation Policy implementation is based on a flexible pricing model that reflects the project’s potential timeline and scope, which can range from a basic policy cross-reference to full implementation assistance. Several factors are used to determine pricing, including level of assistance requested by the organization, page count of current organizational content, number of employees and organization’s legal involvement. This information is obtained during the sales process and the implementation pricing is disclosed to the organization prior to contract execution. Implementation services are a one-time incurred cost (not a recurring subscription).	*
64	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	N/A	*
65	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	N/A	*
66	Describe any unique distribution and/or delivery methods or options offered in your proposal.	N/A	*

Table 12: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments
67	d. other than what the Proposer typically offers (please describe).	Purchases acquired as a result of this contract will not only receive a 5% discount on annual subscription (which is typical), they will receive a 5% discount on all professional/implementation services which deviates from traditional agreements.

Table 13: Audit and Administrative Fee

Line Item	Question	Response *	
68	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed Contract with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing, that the Vendor reports all sales under the Contract each quarter, and that the Vendor remits the proper administrative fee to Sourcewell. Provide sufficient detail to support your ability to report quarterly sales to Sourcewell as described in the Contract template.	Lexipol will create a Sourcewell designation and coinciding pricing in our client records management system to ensure all Sourcewell contract opportunities are appropriately priced and tracked. A Sourcewell contract report will be generated each quarter to ensure accuracy of pricing and administrative fees paid.	*
69	If you are awarded a contract, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the contract.	Sales cycle durations, number of RFP responses, sales goal attainment by state and product offering.	*
70	Identify a proposed administrative fee that you will pay to Sourcewell for facilitating, managing, and promoting the Sourcewell Contract in the event that you are awarded a Contract. This fee is typically calculated as a percentage of Vendor's sales under the Contract or as a per-unit fee; it is not a line-item addition to the Member's cost of goods. (See the RFP and template Contract for additional details.)	Lexipol agrees to award Sourcewell a 2% administrative fee in exchange for Sourcewell facilitating the resulting contracts.	*

Table 14A: Depth and Breadth of Offered Equipment Products and Services

Line Item	Question	Response *	
71	Provide a detailed description of the equipment, products, and services that you are offering in your proposal.	Products and Services Lexipol Learning Management System (LMS) Lexipol's Online Learning academies, FireRescue1 Academy, PoliceOne Academy, EMS1 Academy, CorrectionsOne Academy and LocalGovU, optimize the training experience for organizations of any size. The solution combines online learning content, training workflow, tracking, and reporting features. The full spectrum of training needs is covered in one platform. Each academy includes the world's largest library for public service professionals. ANNUAL SUBSCRIPTION SERVICE The following products are offered on an annual basis and are included in an annual subscription. • Complete Pre-built Learning Plans ~ Auto Assignments • Custom Course Building Tool • External Training Tracker • Credential tracking • ISO Tracking • Notification Manager • Training Calendar • Report Builder • Content Library Complete Pre-Built Learning Plans ~ Auto Assignments Our platform offers the capability to schedule online training and align it with internal training calendars and control access to online courses and material. Whether it's a simple assignment with one course or a learning plan of dozens of courses – administrators and instructors can easily track progress and activity. Both the assignment dashboard and reports features provide various filters to manage assignments, including assignment name, progress percentage, progress status, or training start or end dates. Member admins can schedule assignment release dates and due dates based on specific dates or in alignment with credential renewal timelines. Custom Course Building Tool Upload and build your own agency-specific content, including tests, to assign to personnel. Six templates are available to assist in organization of course assets and creation including single video course, external training course, SCORM course (using third-party authoring tools), full length course (standard one-hour courses) or training blocks. Your department can upload an unlimited quantity of custom videos or content, including lesson plans, PowerPoints, Policies, PDF files, Word.doc files, and other documents. Options to create pre-assessment and post- assessment knowledge-based quizzes and exams are available and easy-to-use drag and drop functionality allows users to quickly edit content modules as needed. External Training Tracker Track every activity completed at the organization using the Record External training	

module. Organizations can create a blended learning program which reflects all training per personnel in a comprehensive transcript by documenting drill-yard events, hands-on training, and more.

Credential tracking
Manage and track credential renewal by level, state, and category (EMT, paramedic, NREMT, etc.). Add category level requirements for credentials where applicable.
ISO Tracking
All FireRescue1 Academy courses have been categorized for ISO to display in the available reports and pre-build templates for Driver, Officer and Firefighter are available in the platform. Departments can also use the Custom Course builder to track hands-on activities for company, driver, officer, hazardous materials, and facilities training completed offline. Various levels of reporting are available based on the level of information an Administrator would like to review and are structured in a way to make ISO audits simple.
Notification Manager
The Academy features a robust notification manager that allows for action-based notifications, pre-scheduled notifications, recurring notifications, and other notifications that can be targeted to specific groups, organizations, and job titles. Notifications can be configured for assignments, credentials, and reports as needed.
Training Calendar
A centralized training calendar exists in both the student and administrator view to visually manage several features by date, including assignments, credentials, training events and more.

Report Builder
The platform features a robust reporting tool for creation of recurring or on- demand reports for tracking compliance of personnel assignments and credentials. Administrators can pull reports for members, groups, courses, can export training records based on rank, division, shift, course, policy, assignment, or credential.

Content Library
Each of the learning sites hosts a library of hundreds of full-length courses written to laws, guides, and standards that apply to the perspective profession. Some of the standards are NFPA, CAPCE, National Registry, POST, and many more. The courses cover many topics such as basic skills, special operations, officer training, safety, HR compliance, etc. Where applicable Lexipol seeks to get continuing education approvals for content to assist with certification renewals.

Site Customization

Individual organizational branding and workflow is important to the success of a training program. At contract execution, Lexipol will work with the organization to customize the site to their needs. These customizations include:

- Department Home Page
- Members, Roles, Groups
- Customizable Settings

Department Home Page
Within the platform, your department will have a custom homepage with preferred logo or patch, custom bulletin messaging environment with a rich text editor to share important information and display of featured courses.
Members, Roles, Groups
Each user will have a unique profile in the LMS, notating their email, username, department or POST ID, position, and groups in the system. Within their dashboard, members can easily see which courses are assigned to them, manage their credentials, and download certificates of completion. Administrators can adjust each member's access by assigning roles as needed.

The Academy platform comes pre-built with five different roles with various levels of administrative functionality. These roles allow your agency to manage your personnel's access on the platform seamlessly, letting them see and access only what they need to. Custom roles are available upon request.
Easily build and manage custom groups for your personnel, dividing them by certification level, rank, shift or other tailored options.
Customizable Settings
From the Admin control panel, organizations can control which content personnel can view, if they are shown correct answers to knowledge checkpoint quizzes, as well as designate the number of attempts and minimum score for quizzes and tests.

LEXIPOL ORGANIZATIONAL POLICIES & TRAINING
An integral part of establishing a clear training and career success plan that will meet an organization's strategic/operational goals and expectations is a constantly updated policy manual that becomes the playbook for success. Having a playbook based on Federal/State laws and regulations, industry standards, nationwide best

practices, and court decisions which is constantly updated by attorneys that specialize in government industries (fire, law enforcement, EMS, dispatch, corrections, probation, and human resources) and supported by daily training is a challenge for all organizations small and large. Lexipol comes in to work with the organization to tackle these challenges and reduce risk for the organization and its members by increasing knowledge and retention. Lexipol provides this through an annual subscription and recommended implementation.

Lexipol starts with a policy and procedure solution that provides a legally defensible, constantly updated manual that outlines the expectations upon which career training will be based. This is available anytime to members through web and app-based platforms compatible with most electronic devices. Once the policy and procedure manuals are reflective of up-to-date requirements and organizational goals, those expectations are then applied in scenario-based training, that is developed and provided, on the organizations policies and procedures resulting in increased operational consistency and confidence in the discharge of the duties and tasks outlined.

ANNUAL SUBSCRIPTION SERVICE
The following products are offered on an annual basis. The appropriate components for the organization are identified through the sales process and full pricing is disclosed prior to contract execution.

- Policy/Procedure Manuals & Updates
- Daily Training Bulletins
- Web Based and Mobile App Delivery Platform
- Reports
- Supplemental Publication Service
- Platform as a Service
- Accreditation Workbench

Policy/Procedure Manuals & Updates
Constitutionally based, constantly updated policies are the foundation for consistent organizational operations and are key to lowering liability and risk. Lexipol's comprehensive policy manual covers all aspects of an organization’s operations to include outlining the areas in which training should be focused. The provided policies were researched and written by attorneys, specializing in public safety and local government, and subject matter experts. They are based on Federal/State laws and regulations as well as nationwide best practices with the ability for the organization to customize the content to reflect existing terminology, structure, and operations.

Clear and accessible procedures are imperative to ensure safe, effective, and consistent personnel interactions and emergency response. Lexipol’s procedures, based on national best practices, give the organization critical operational and administrative procedures as well as a template to build on. They address the operations most often cited as contributing to injury or death as well as the most common call types. In addition to operations, there are administrative procedures that address the areas of highest legal liability as well as best practices for organizational success. Lexipol’s procedures are designed to support safe and effective operations in fire and law enforcement.

Having up-to-date manuals in place creates a need for constant update. Lexipol's legal and content development teams continuously review Federal/State laws and regulations, industry standards, court decisions, and evolving nationwide best practices. When needed, we create new or update current policies and provide them to the organization making it simple and efficient to keep their policy content up to date. The updates are delivered through Lexipol's web-based content delivery platform.

Daily Training Bulletins (DTBs)

Lexipol’s Daily Training Bulletins are designed to help personnel learn and apply the organization’s policy and procedure, if applicable, content through multiple 2-minute, scenario-based training exercises. The scenarios written by people actively employed in the various local government industries to ensure that relevance and appropriate guidance is provided. The exercise provides guidance through an analysis and conclusion, that are included, which walks the with the members hand-in-hand on how to practically apply policy and procedure thereby allowing for increased operational consistency as well as confidence in all levels of responsibility in the organization.

The Daily Training Bulletins also ensure understanding and retention of policy and procedure content by a singular focus on one aspect of the policy or procedure at a time with the potential for repetition under different scenarios. Each bulletin also concludes with a question that the user understood the training objective and application discussed.

The organization may assign or customize and assign the bulletins provided or create their own. The bulletins are complete and ready for assignment once issued to the organization which saves time and money on policy/procedure training development. The ability to customize gives the organization the ability to alter the scenario to reflect a recent occurrence to make it more relevant. The organization can also create their own bulletins to supplement training on local specific content or to enhance what is being provided to focus on a local occurrence that may not be covered in the provided training.

Web-Based Delivery Platform and Mobile App (Knowledge Management System)
Lexipol's online content delivery platform, called the Knowledge Management System (KMS), provides secure storage and easy access to all the policy/procedure content, and facilitates staff access to policies and training completion. The KMS is accessible via apps for Android and IOS and is compatible on Windows and Mac. The compatibility allows for 24/7 access over almost any electronic device the organization or individual possesses. (Smartphones, tablets, desktop computers, MDT's, etc.) The system allows for in-the-field access to the information not only operations but reference and continued training by always having the most current version of policies/procedures available.

KMS tracks acknowledgements of new policies read, as well as any revisions to existing policies, and completions of the daily training bulletins. This creates a database to assist the organization in creating more goal focused training to help increase operational effectiveness.

The system also archives the Lexipol information, as well as the organization's custom content, that is changed or revised thereby allowing for the training and differentiation of the old version versus the new. The archive also allows the organization to be able to access the information anytime in the future as the need arises.

Reports
Lexipol's KMS provides intuitive reporting capabilities and easy-to-read reports that enhance staff meetings as well as strategic planning for organizational training and goals. The database can be accessed to create and sort reports by multiple parameters to include employee, acknowledgements, policy, procedure, other subgroups (e.g., shift, assignment, etc.), and completion of Daily Training Bulletins by agency member and/or topic. These parameters can also be combined to create fewer more efficient reports. This reduces time supervisors spend verifying policy acknowledgement and training completion while increasing accountability by showing who has not completed assignments. The reports also assist the organization by easily capturing the data in formats that can be stand-alone or compatible with other platforms to merge into other reports.

Supplemental Publication Service
Lexipol's Supplemental Publication Service (SPS) organizes the storage of the organization's specific content giving one place to access protocols, procedures, guidelines, general orders, training guides, career path training plans or secondary policy manuals. SPS also electronically links department-specific procedural or supplemental content to the Lexipol state master policy manual. If the organization is fire or law enforcement, the Lexipol provided procedures are stored in a SPS to clearly delineate what is policy and what is procedure. Organizations can purchase more than one SPS depending on their needs, and it is included in the annual subscription.

Accreditation Workbench
Managing the organizations accreditation process is a complex task that requires intimate knowledge of policy, training, and extreme attention to detail. Lexipol's Accreditation Workbench provides an organization's Accreditation Manager access to content and tools that significantly reduce the time and effort required to successfully prepare for and execute an accreditation assessment. The workbench has current standards for supported accreditation programs preloaded and viewable. Lexipol policies are pre-tagged to many applicable standards and the Accreditation Manager can easily add or modify tagging to meet specific program needs. Compliance checklists are preloaded for each standard, clearly detailing required written directives and proofs of compliance (Accreditation Manager can also customize the checklists). The organization can upload, store, and organize proofs of compliance (e.g., documents, videos) in a preformatted electronic folder system that is based on how the accrediting body organizes standards and its accreditation review cycle. It also allows for complete self-assessments by using analysis tools to identify gaps in required proofs of compliance. The workbench streamlines the assessment process by generating printed reports or showing the assessor compliance items stored in the online system.

IMPLEMENTATION SERVICE

A recommended one-time cost that is a service to assist policy manual creation and it accompanies the annual subscription. We work hand in hand with the organization to meet their unique needs, philosophy, and project timeline providing start to finish comprehensive policy adoption assistance. Implementation can also be customized to meet organizational needs. The following are included in the implementation services:

- Organizational Policy Cross Reference
- Content Extraction
- Collaborative Tiered or Full Implementation

Policy Cross Reference
Making the transition to Lexipol starts with understanding how an organization's current policy content compares with Lexipol's master policy content. Our policy cross reference service provides a logical method to distinguishing between the two. The service includes an analysis of existing policies and procedures to identify content similar to Lexipol's master content, as well as content unique to the organizations jurisdiction and not covered within the Lexipol manual. Existing submitted policies are returned with annotations and tips on how to integrate into the Lexipol master content. There is also a one-on-one review with the organization to discuss the cross-reference report. There are three cross references available depending on organizational needs. They are as follows:

- Standard Cross Reference
- Comprehensive Cross Reference
- Accreditation Cross Reference

Agency-Specific Content Extraction
This service is perfect for organizations that wish to populate one or more Supplemental Publication Service (SPS) manuals with their existing content. Lexipol will do the heavy lifting of incorporating their supplemental content (procedures, guidelines, general orders, training guide or a secondary policy manual) into the SPS. Access to an electronic copy of the existing content and a subscription to the Supplemental Publication Service (SPS) is required.

Included in content extraction is data entry of organizational procedures or supplemental content into Lexipol's Knowledge Management System (KMS). Note: Lexipol reserves the right to limit the amount of content being imported into the SPS. Professional Services will assist in deconflicting the information in the SPS with the policy manual and create hyperlinks to information within the platform to ease user access. This ensures consistent, professional formatting for organization's policy-related content and provides the ability to hyperlink related content for enhanced end-user experience.
Tiered Implementation
Benefit from our proven, systematic approach to implementing policies. The organization will receive one-on-one collaborative assistance to help review, customize and adopt the policies efficiently and effectively.

- Tier 1: High-Risk Policies

Tier 1 represents about 20% of the manual, including foundational policies necessary to provide structure and authority to your policy manual, as well as policies addressing high-risk, low-frequency and high-risk, high-frequency incidents.

- Tier 2: High-Liability Policies

Tier 2 represents about 20% of the manual, including policies that relate to common day-to-day calls for service that have a higher level of potential liability.

- Tier 3: Daily Operations Policies

Tier 3 represents about 20% of the manual, including policies needed for orderly daily operations of your organization.

- Tier 4: Defensibility Policies

Tier 4 represents about 20% of the manual, including policies essential to agency and agency member defensibility, including civil liability-related topics.

- Tier 5: Operational Consistency Policies

Tier 5 represents about 20% of the manual, including policies needed to ensure operational consistency across your organization.

Full Implementation
Lexipol's Full Implementation Service is individually tailored for agencies who want to start-to-finish, comprehensive policy adoption assistance. Lexipol's experienced Professional Services staff will streamline the process of policy adoption by assisting the organization in developing a policy manual that meets their unique needs, philosophy, and project timeline. They will integrate pre-existing agency content into appropriate sections within the policy manual using a proven structure of policy editing and content merging to create the organizations new policy manual thereby saving the organization countless hours and dollars. This will provide a framework to expedite subsequent policy updates and Daily Training Bulletin administration.

		Full implementation includes start-to-finish comprehensive policy adoption assistance, Policy Cross Reference, and Content Extraction. DELIVERED AND OPERATIONAL Lexipol Policy SaaS applications are multitenant and user/agency data is separated logically via RBAC. Database Infrastructure is encrypted at rest via AES-256 and application traffic is encrypted with TLS1.1 or above. Lexipol Policy SaaS applications are backed by a dedicated, off-site, cross-region Disaster Recovery Datacenter. Backups of all SaaS systems are continuously synchronized to the Disaster Recovery Datacenter and tested via automated means; manual testing is performed regularly. Disaster Recovery and System Restoration policies/procedures are documented, communicated, and tested regularly. Access to the system is granted upon execution of the sales agreement.	
72	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	Public Safety, Administrative Services, Office & Technology	*

Table 14B: Depth and Breadth of Offered Equipment Products and Services

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments
73	Facilities, structures (fixed or mobile), equipment, props, supplies, and consumables.	○ Yes ◉ No	
74	Augmented or virtual reality, interactive, and digital simulation technology and related software, hardware, or equipment.	◉ Yes ○ No	Lexipol provides interactive training courses through a proprietary web based platform available 24/7 on computer and mobile devices where connectivity is available.
75	Instructional, educational, and training programs or systems with related materials and supplies.	◉ Yes ○ No	We provide a full-service LMS with electronic reporting, tracking and training management, including the ability to upload and assign agency-specific training content, more than 3,300 high-quality accredited training courses and microlearning videos, and 24/7 accessibility from any internet-enabled device. Lexipol adheres to industry standards and state and federal law when creating online learning and policy training content.
76	Services related to the offering of the solutions described in RFP Sections 1. a. – c., including design, installation, maintenance, repair, training, integration, support, and customization.	◉ Yes ○ No	Each agency begins their journey with platform training and organizational customization conducted by Lexipol's Professional Service Implementation team. Ongoing training, support and customization is handled by our customer success team.

Table 15: Industry Specific Questions

Line Item	Question	Response *
77	Describe your products/services interoperability with other public safety equipment, software and systems, if applicable.	Our online learning platform integrates with human resources information system (HRIS), records management platform, and scheduling software to streamline training management. We offer Single Sign-on to control LMS access permissions with the agency's identity management system and sync HR information like employee rank, job title, education and professional experience. Lexipol's online learning and policy training solution generate reports in formats accepted by most major software systems. Policy training content can be exported to PDF format or Excel spreadsheet then uploaded for distribution and accreditation reporting purposes.
78	Describe your strategy related to implementation, use of installation partners and integration with other training products and systems if applicable.	Every department and agency will participate in an onboarding process conducted by Lexipol's Professional Service Implementation team. This group of passionate professionals focuses on product implementation, initial training on the platform features, technical support and reporting.
79	Explain your licensing process and service agreements with end users.	Services agreements are renewed on an annual basis unless otherwise noted in the agreement. The start of the subscription is based on the date the agreement is executed unless otherwise noted.
80	Describe compliance to applicable national standards such as: National Fire Protection Association (NFPA), Occupational Safety and Health Administration (OSHA), and American National Standards Institute (ANSI).	All content is constitutionally sound and based on Federal/State laws and regulations, NFPA, OSHA, NIOSH, court decisions, and current industry best practices.
81	Explain and provide information about any design services you provide if applicable.	N/A

Table 16: Exceptions to Terms, Conditions, or Specifications Form

Line Item 82. NOTICE: To identify any exception, or to request any modification, to the Sourcewell template Contract terms, conditions, or specifications, a Proposer must submit the exception or requested modification on the **Exceptions to Terms, Conditions, or Specifications Form** immediately below. The contract section, the specific text addressed by the exception or requested modification, and the proposed modification must be identified in detail. Proposer's exceptions and proposed modifications are subject to review and approval of Sourcewell and will not automatically be included in the contract.

Contract Section	Term, Condition, or Specification	Exception or Proposed Modification

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.

2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.

3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.

4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as “Marketing Plan.”

- Pricing - 2022 Pricing for Sourcewell.xlsx - Saturday January 15, 2022 15:24:27
- Financial Strength and Stability - Financial Strength & Stability.pdf - Tuesday January 18, 2022 08:18:53
- Marketing Plan/Samples - Marketing Plan.pdf - Tuesday January 18, 2022 04:43:09
- WMBE/MBE/SBE or Related Certificates (optional)
- Warranty Information - Warranty.pdf - Tuesday January 18, 2022 04:54:28
- Standard Transaction Document Samples - Sample Sales Agreement.pdf - Tuesday January 18, 2022 12:36:19
- Upload Additional Document (optional)

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT AND ASSURANCE OF COMPLIANCE

I certify that I am the authorized representative of the Proposer submitting the foregoing Proposal with the legal authority to bind the Proposer to this Affidavit and Assurance of Compliance:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.

2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for contract award.

3. The Proposer, including any person assisting with the creation of this Proposal, has arrived at this Proposal independently and the Proposal has been created without colluding with any other person, company, or parties that have or will submit a proposal under this solicitation; and the Proposal has in all respects been created fairly without any fraud or dishonesty. The Proposer has not directly or indirectly entered into any agreement or arrangement with any person or business in an effort to influence any part of this solicitation or operations of a resulting contract; and the Proposer has not taken any action in restraint of free trade or competitiveness in connection with this solicitation. Additionally, if Proposer has worked with a consultant on the Proposal, the consultant (an individual or a company) has not assisted any other entity that has submitted or will submit a proposal for this solicitation.

4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest exists when a vendor has an unfair competitive advantage or the vendor’s objectivity in performing the contract is, or might be, impaired.

5. The contents of the Proposal have not been communicated by the Proposer or its employees or agents to any person not an employee or legally authorized agent of the Proposer and will not be communicated to any such persons prior to Due Date of this solicitation.

6. If awarded a contract, the Proposer will provide to Sourcewell Participating Entities the equipment, products, and services in accordance with the terms, conditions, and scope of a resulting contract.

7. The Proposer possesses, or will possess before delivering any equipment, products, or services, all applicable licenses or certifications necessary to deliver such equipment, products, or services under any resulting contract.

8. The Proposer agrees to deliver equipment, products, and services through valid contracts, purchase orders, or means that are acceptable to Sourcewell Members. Unless otherwise agreed to, the Proposer must provide only new and first-quality products and related services to Sourcewell Members under an awarded Contract.

9. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.

10. The Proposer understands that Sourcewell will reject RFP proposals that are marked "confidential" (or "nonpublic," etc.), either substantially or in their entirety. Under Minnesota Statutes Section 13.591, subdivision 4, all proposals are considered nonpublic data until the evaluation is complete and a Contract is awarded. At that point, proposals become public data. Minnesota Statutes Section 13.37 permits only certain narrowly defined data to be considered a "trade secret," and thus nonpublic data under Minnesota's Data Practices Act.

11. Proposer its employees, agents, and subcontractors are not:
    1. Included on the “Specially Designated Nationals and Blocked Persons” list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: https://www.treasury.gov/ofac/downloads/sdnlist.pdf;

    2. Included on the government-wide exclusions lists in the United States System for Award Management found at: https://sam.gov/SAM/; or

    3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated

by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☑ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Jeff Oathout, Director of Sales , Lexipol, LLC

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the contractual obligations contemplated in the bid.

○ **Yes** ◉ **No**

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column **"I have reviewed this addendum"** below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum_1_PS_Training_Simulation_Eqpt_Tech_RFP_011822 Tue December 14 2021 07:23 AM	☑	2

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-11: Contract with Joplin Humane Society

ORIGINATING DEPARTMENT: Police Department
ATTACHMENT:

1. **Bill No. 2026-11 Agreement w-Joplin Humane Society**
2. **Neosho MO 2026 Contract Cover Letter**
3. **Humane Society Contract 1.1.26 All other Municipalities**

PURPOSE:

To request City Council approval of the updated contract with the Joplin Humane Society, reflecting revised service fees, in support of the Police Department's efforts to re-establish the Animal Control Officer (ACO) program

BACKGROUND:

The Neosho Police Department is actively working to re-institute the Animal Control Officer position to improve the City's capability to manage animal-related services and ensure proper care and accountability for animals within Neosho. As part of this initiative, the department has been engaged in ongoing discussions with two key partner organizations: the Joplin Humane Society and Faithful Friends Animal Advocates.

These discussions have focused on developing a sustainable and cooperative approach to intake, sheltering, and animal care. As a result of these efforts, a series of strategic planning meetings with Faithful Friends has been scheduled to begin on February 13th. Concurrently, the Police Department has negotiated a new contract with the Joplin Humane Society.

The contract submitted for Council consideration includes an updated fee structure reflecting the Humane Society's current operational costs. Once approved, Police Department supervisors will participate in training at the Joplin Humane Society to learn intake procedures and gather information necessary to guide Neosho residents through the process of retrieving their animals.

RECOMMENDATION:

It is recommended that the City Council **authorize the Mayor to sign the contract with the Joplin Humane Society as submitted**. Approval of this agreement will support the re-establishment of the Animal Control Officer program and strengthen the City's partnership with regional animal welfare organizations.

COUNCIL BILL NO. 2026-11 ORDINANCE NO. 690-2026

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Joplin Humane Society, Inc., a Missouri nonprofit corporation, for the purpose of providing shelter services to receive animals found and collected with respect to animal control within the City; and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and the Joplin Humane Society, Inc., a Missouri nonprofit corporation, for the purpose of providing shelter services to receive animals found and collected with respect to animal control within the City, a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on __________, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

SEAL

____
Derek A. Snyder, City Attorney

January 13, 2026

Re: Contract for Care of Animals

Dear Chief Russell,

Please note as per paragraph 7 of the attached shelter contract as stated below:

FEE ADJUSTMENT: Fees as provided in this Agreement to be charged to the Government pursuant to this Agreement may be adjusted based upon the JHS's change in costs subsequent to the previous adjustment. Any individual fee increases will be adjusted only to the extent of an increase in the Consumer Price Index (Kansas City-All Urban Consumers), utilizing the most recently available 12-month period index from the previous year.

Our prices for services rendered will be adjusted as follows, effective January 1, 2027. These increases are determined by the CPI (KC-All Urban Consumers) through the last 12 months. Increased costs will be the same for all municipalities that use our services for their stray and seized animals.

Animal Sheltering Fee of nine and 95/100 (9.95) dollars per day totaling $69.65 for stray hold.
Quarantine Fee of nineteen and 10/100 ($19.10) dollars per day.
Large Animal Cremation Fee of nineteen and 28/100 ($19.28) dollars per animal.
Small Animal Cremation Fee of six and 38/100 ($6.38) dollars per animal.

Please let me know if you have any questions. I can be reached at 417-623-3642 x 109; cell 417-793-2645 or by email candrews@joplinhumane.org.

Sincerely,

Connie Andrews

Connie Andrews
Executive Director

CONTRACT

THIS AGREEMENT entered into this ________ day of ________ 20___, by and between the ______________________, hereinafter referred to as "Government" and the **Joplin Humane Society, Inc.**, a corporation organized under the laws of the State of Missouri, hereinafter referred to as "**JHS**".

W I T N E S S E T H:

WHEREAS, the JHS operates an animal shelter at which it receives, cares for, and disposes of animals; and

WHEREAS, the Government may, in the enforcement of its duties with respect to animal control in its jurisdiction through an animal control officer, law enforcement officer, or health official, from time-to-time pick up various small animals which must be sheltered, fed, and disposed of; and

WHEREAS, residents of Government bring small animals to the Shelter or to the County for transport to the Shelter, and the Shelter provides care for these animals for the benefit of Government.

WHEREAS, the JHS and Government desire to enter into an agreement of mutual benefit.

NOW, THEREFORE, in exchange of the premises contained herein and in good and valuable consideration exchanged between JHS and Government, it is hereby agreed to as follows:

NOW, THEREFORE, the parties hereto do mutually agree to the following:

1. JHS agrees to receive at its Shelter all live or dead dogs, cats, or similar small animals found within Government's jurisdiction, which are delivered to and by any

employee of Government, from and after the effective date of this Contract; and to shelter, feed, care for, and dispose of said animals as provided for in this Contract. JHS reserves the right to refuse animals due to overcrowding or other emergency

2. The JHS shall keep and maintain its Shelter in a clean, sanitary condition at all times. It shall properly care for and protect and harbor all animals delivered to it as herein provided in a humane and decent manner. All animals delivered to the JHS by Government shall be kept and sheltered in accordance with policies set by the JHS.

3. Animals quarantined for rabies shall be sheltered by the JHS or at a veterinary hospital and subsequently transferred to the JHS shall be kept for a period of time as determined by the JHS, but not less than ten (10) days. Said rabies suspect animals shall be released only after payment of veterinary and/or confinement fees at the JHS upon authorization by Government. The JHS shall be compensated at the rate of Nineteen and 10/100 ($17.48) dollars per day of confinement. Further, the Government shall reimburse the JHS the cost of preparation of the specimen for rabies examination, delivery of any said specimen to a health department courier or to the Missouri Department of Health, in an amount not to exceed Thirty-one and 07/100 ($31.07) dollars per specimen. In addition, animals confined by Government for their vicious propensity, pending court cases, owner arrested or owner hospitalized - $19.10 a day to be billed monthly with regular monthly invoice to Government. In addition, in the event JHS incurs any veterinary costs due to an injured animal delivered by Government, JHS shall bill the cost of such veterinary care to the Government to be billed monthly with regular monthly invoice to Government.

4. The JHS shall make every reasonable effort to determine the ownership of all animals delivered to it at its Shelter under the terms hereof and shall further make every

reasonable effort to inform by phone the owners of said animals of the fact that their animals are in its custody and the conditions to be met to regain custody of such animals.

5. The JHS shall keep a daily log, in a mutually agreed format, of all animals delivered to and by Government under the terms of this Agreement, and each animal received by it shall be identified on such log by some descriptive means and the disposition of such animal shall be recorded so that at all times the parties shall have and maintain a record of all animals received and the disposition thereof. Said log shall be open to the inspection by Government at all reasonable times.

6. Any stray wild animal delivered to JHS by Government may be released into the wild by JHS immediately or surrendered to appropriate State conservation officials or other governmental agency the JHS deems appropriate to care for such animal. Government shall pay a fee of Sixteen and 23/100 ($16.23) dollars for each wild animal (dead or alive) delivered by Government.

7. FEE ADJUSTMENT: Fees as provided in this Agreement to be charged to the Government pursuant to this Agreement may be adjusted based upon the JHS's change in costs subsequent to the previous adjustment. Any individual fee increases will be adjusted only to the extent of an increase in the Consumer Price Index (Kansas City-All Urban Consumers), utilizing the most recently available 12-month period index from the previous year. In the event an adjustment to documented cost is warranted, JHS shall provide written notice thereof, no later than November 1st of each year. Government shall have thirty (30) days to review and request any documentation. In the event the parties are unable to agree to the cost adjustment, either party shall be entitled to terminate this Agreement as provided herein.

8. In consideration of the services to be rendered hereunder to Government or for the benefit of Government, Government agrees to pay JHS the sum of Sixty-nine and 65/100 ($63.70) dollars per animal regardless of the term of confinement. Dead animals will be accepted for a fee of Nineteen and 28//100 ($19.28) dollars. JHS will not accept stray animals from citizens of Government unless brought to JHS by a Government animal control officer or other authorized agent, or unless Government authorized agent gives prior approval for the citizen to relinquish such animal. JHS will bill Government monthly for services provided herein in sufficient detail so that Government may verify charges.

9. The JHS agrees that the shelter facility shall be maintained in accordance with reasonable standards adopted by and under the direction of the Joplin Humane Society Board of Directors. The JHS shall operate the Shelter and provide care for all animals in compliance with all state and federal regulations applicable to such facility. The JHS shall make the Shelter facilities available during regular business hours for inspection by the Government and/or his designee to monitor compliance with this Agreement. The JHS agrees that it will provide to the Government, if requested, in a timely manner, any copies of inspections of the Shelter completed by any regulatory authority having jurisdiction over the facility.

10. The JHS agrees to receive at its Shelter all live dogs, cats, or other animals as set forth in this Agreement, and to shelter, feed, and care for and dispose of said animals, without charge to the Government, for any routine animal care services that may be incurred by the JHS in providing the services set forth herein. The Government agrees to pay, on a case-by-case basis, for extraordinary animal care or veterinary care as required in certain cases due to the medical condition of an animal. All dogs upon intake will receive core vaccinations as required by the Missouri Department of Agriculture. This actual cost

of these vaccines will be billed to the Government if not reclaimed by the owner. In the event JHS incurs any veterinary charges relative to Government's animals, it shall be paid by the Government.

11. Termination of the Agreement may occur prior to the date agreed upon by the parties herein in the following matter:

a. Either party, at any time, upon one hundred eighty (180) day's written notice, may terminate this Agreement;

b. If JHS fails to comply with the terms of this Agreement, the Government may terminate this Agreement by providing ten (10) day's written notice of its intent to terminate and specify the event of default. In the event the default is not cured within thirty (30) days, the Government shall be entitled to terminate the Agreement. The Government shall be liable only for costs incurred to and until the effective date of termination.

12. In the event JHS is faced with an emergency situation, which, in the opinion of JHS's Board of Directors, poses an immediate threat to the viability of the Shelter, it shall have the right to temporarily suspend acceptance of animals.

13. This Agreement may be amended at any time by writing approved by Government and the Joplin Humane Society.

14. This Agreement shall be binding upon the parties' successors and assigns.

15. This Contract shall be automatically renewed for successive calendar years unless terminated in writing, by either party, or at least (30) days prior to the beginning of any calendar year.

Signed this _________ day of _____________ 20___.

By: ________________________________
"Government"

ATTEST:

____

By:
____
JOPLIN HUMANE SOCIETY (JHS)

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-12: HSTCC Agreement for CDBG Grant

ORIGINATING DEPARTMENT: City Manager
ATTACHMENT:
1. **Bill No. 2026-12 HSTCC Agreement for CDBG Grant-Waldo Hatler**
2. **Admins. Contract-HSTCC-CDBG-Waldo Hatler**

PURPOSE:
Approval of Administrative Services Contract – Harry S Truman Coordinating Council (HSTCC)

BACKGROUND:
The City requires professional administrative support for execution and compliance of the CDBG-MIT project. HSTCC will provide project administration, environmental review, labor standards compliance, reporting, and financial management services as outlined in Exhibit A of the agreement.

RECOMMENDATION:
Staff recommends approval of the Agreement between the City of Neosho and HSTCC.

COUNCIL BILL NO. 2026-12 ORDINANCE NO. 691-2026

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into an Agreement with the Harry S. Truman Coordinating Council, for the purpose of providing professional administrative consultant services to administer Community Development Block Grant Program funds to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Seventy Thousand Six Hundred Seventeen and 00/100 dollars ($70,617.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Agreement by and between the City of Neosho, Missouri, and the Harry S. Truman Coordinating Council, for the purpose of providing professional administrative consultant services to administer Community Development Block Grant Program funds to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Seventy Thousand Six Hundred Seventeen and 00/100 dollars ($70,617.00), a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on __________, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

APPROVED AS TO FORM: SEAL

____
Derek A. Snyder, City Attorney

AGREEMENT

FOR PROFESSIONAL PROJECT DELIVERY SERVICES

This is an agreement made as of _____________20____, between **City of Neosho** (owner) and **Harry S Truman Coordinating Council** (consultant). The owner intends to perform a community development project, and the owner and consultant in consideration of their mutual covenants herein agree in respect of the performance of professional administrative services by consultant and the payment for those services by owner as set forth below. Consultant shall provide professional administrative services for owner in all phases of the project to which this agreement applies, serve as the owner's representative for the project as set forth below, and shall provide professional consultation of services hereunder.

Section 1 – Basic Services for Consultant

The consultant shall perform professional administrative services as hereinafter stated that include the administration of the owner's Community Development Block Grant Program,

Project # **4317-NEOS-03-MITGI-53**. The specific services of the consultant are indicated in Exhibit A, "Scope of Services."

Section 2 – Owner's Responsibilities

The owner shall:

2.1 Provide all criteria and full information as to owner's requirements for the project, and furnish copies of all documents related to the project.

2.2 Assist consultant by placing at his/her disposal all available information pertinent to the project, including previous reports and any other data relative to the project.

2.3 Give prompt written notice to consultant whenever owner observes or otherwise becomes aware of any development that affects the scope of timing of the consultant's services.

2.4 Bear all costs incidental to compliance with the requirements of Section 2.

Section 3 – Period of Service

3.1 The provisions of this Section 3 and the rates of compensation for the consultant's services provided for elsewhere in this Agreement have been agreed to in anticipation of the orderly and continuous progress of the project through completion.

3.2 The consultant agrees to complete the project by the ending date identified in the owner's "Grant Agreement" with the Missouri Department of Economic Development for the Community Development Block Grant Program from which part of the project has been financed.

3.3 If the owner has requested significant modifications or changes in the extent of the project, the time of performance of consultant's services and his/her rates of compensation shall be adjusted appropriately.

Section 4 – Payments to Consultant

4.1 The maximum amount the owner shall pay the consultant for performance of this agreement shall not **exceed Seventy Thousand Six Hundred Seventeen and 00/100 Dollars ($70,617)** based on an hourly rate of Forty-Five and 00/100 Dollars ($45.00) and not to exceed a total of 1,570 hours for Consultant's Responsibilities as described in Exhibit A, "Scope of Services."

4.2 Consultant will submit a Request for Funds quarterly Consultant will submit CDBG approved timesheets with the Request for Funds and will identify the rate of pay and specific activities and deliverables that form the basis for payment.

Section 5 – General Considerations

5.1 The obligation to provide further services under this Agreement may be terminated by either party upon ten (10) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party.

5.2 The consultant shall comply with all applicable rules, regulations, laws, and requirements in relation to the Community Development Block Grant Program as distributed by the Missouri Department of Economic Development.

5.3 The owner and consultant each binds himself/herself and his/her partners, successors, executors, administrators, assigns, and legal representatives to the other party to this Agreement and to the partners, successors, executors, administrators, assigns, and legal representatives of such other party, in respect to all covenants, agreements, and obligations to this agreement.

5.4 Neither owner nor consultant shall assign, sublet, or transfer any rights under or interest in (including, but without limitation, monies that may become due or monies that are due) this Agreement without the written consent of the other, except as stated in paragraph 5.3 and except to the extent that the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to or assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent consultant from employing such independent consultants, associates, and subcontractors as he/she may deem appropriate to assist him/her in the performance of service hereunder.

Section 6 – Special Provisions and Exhibits

6.1 The following exhibits are attached to and made a part of this Agreement.

6.1.1 Exhibit A, "Scope of Services," consisting of 1 pages.

6.1.2 Part II, "Terms and Conditions," consisting of 5 pages.

6.2 This Agreement (consisting of pages 1 to 9, inclusive), together with the exhibits identified above, constitute the entire agreement between the owner and consultant and supersede all prior written or oral understandings. This agreement and said exhibits may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

In witness whereof, the parties hereto have made and executed this Agreement as of the day and year first above written.

Owner:	Consultant:
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________

PROFESSIONAL SERVICES AGREEMENT (CONTINUED)

EXHIBIT A – SCOPE OF SERVICE

Complete this page in detail

The consultant shall complete, in a professional and timely manner, the following services relative to the owner's Community Development Block Grant Program. Such actions shall be performed in a manner prescribed by the Missouri Department of Economic Development.

1. Financial Management (accounting, file maintenance, cost documentation, Part 85/A-87 conformance, RFF preparation and related matters)
2. Environmental Review – including publications and related costs; Assessment; SHPO; Completion of whole Environmental Review Record; Designation as Environmental Review Officer
3. Labor Standards Compliance – including wage rates requests for bidders; review of weekly payrolls; wage restitution, if necessary; Employee interviews
4. Civil Rights Compliance – including language in contracts; Fair housing activities; Publication costs; material costs; Analysis of Impediments activities
5. Public Participation Requirements (owner to pay for public notices)
6. Preparation of contract documents, except for engineering specifications
7. Administer procedures required by the "Uniform Act" in relation to the acquisition of property, including specific tasks related to easements
8. Completion of close-out forms and required performance reports
9. CDBG-DR Project costs – Activity Delivery Costs
    a. Environmental Reviews;
    b. Development of program policies and procedures necessary to implement program;
    c. Completing work write-ups;
    d. Equipment and supplies necessary for carrying out eligible activity;
    e. Compliance and monitoring activities;
    f. Oversight of overall project;
    g. Staff time and/or contracted services to manage the funds and CDBG program overall;
    h. Administrative, legal, accounting, internal auditing, IT, and human resources support;
    i. Financial management and CDBG related activities; and
    j. Reporting including Quarterly Progress Reports (QPR).

CONTRACT FOR PROFESSIONAL SERVICES TERMS AND CONDITIONS

1. Termination of Contract for Cause. If, through any cause, the Consultant shall fail to fulfill in a timely and proper manner his obligations under this Contract, or if the Consultant shall violate any of the covenants, agreements, or stipulations of this Contract, the Owner shall thereupon have the right to terminate this contract by giving written notice to the Consultant of such termination and specifying the effective date thereof, at least ten (10) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the Consultant under this Contract shall, at the option of the Owner, become its property and the Consultant shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

   Notwithstanding the above, the Consultant shall not be relieved of liability to the Owner for damages sustained by the Owner by virtue of any breach of the Contract by the Consultant, and the Owner may withhold any payments to the Consultant for the purpose of set-off until such time as the exact amount of damages due the Owner from the Consultant is determined.

2. Termination for Convenience of the Owner. The Owner may terminate this Contract at any time by giving at least ten (10) days notice in writing to the Consultant. If the Contract is terminated by the Owner as provided herein, the Consultant will be paid for the time provided and expenses incurred up to the termination date. If this Contract is terminated due to the fault of the Consultant, Paragraph 1 hereof relative to termination shall apply.

3. Changes. The Owner may, from time to time, request changes in the scope of the services of the Consultant to be performed hereunder. Such changes, including any increase or decrease in the amount of the Consultant's compensation, which are mutually agreed upon by and between the Owner and the Consultant, shall be incorporated in written amendments to this Contract.

4. Personnel.

   a. The Consultant represents that he/she has, or will secure at his/her own expense, all personnel required in performing the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the Owner.

   b. All of the services required hereunder will be performed by the Consultant or under his/her supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and Local law to perform such services.

   c. None of the work or services covered by this Contract shall be subcontracted without the prior written approval of the Owner. Any work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this Contract.

5. Assignability. The Consultant shall not assign any interest on this Contract, and shall not transfer any interest in the same (whether by assignment or invitation), without the prior written consent of the Owner thereto. Provided, however, that the claims for money by the Consultant from the Owner under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be furnished promptly to the Owner.

6. Reports and Information. The Consultant, at such times and in such forms as the Owner may require, shall furnish the Owner such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Contract, the costs and obligations incurred or to be incurred in connection therewith, and any other matters covered by this Contract.

7. Records and Audits. The Consultant shall maintain accounts and records, including personnel, property, and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the Owner to assure proper accounting for all project funds, both Federal and non-Federal shares. These records will be made available for audit purposes to the Owner or any authorized representative, and will be retained for five years after the expiration of this Contract unless permission to destroy them is granted by the Owner.

8. Findings Confidential. All of the reports, information, date, etc. prepared or assembled by the Consultant under this Contract are confidential and the Consultant agrees that they shall not be made available to any individual or organization without the prior written approval of the Owner.

9. Copyright. No report, maps, or other documents produced in whole or in part under this Contract shall be the subject of an application for copyright by or on behalf of the Consultant.

10. Compliance with Local Laws. The Consultant shall comply with all applicable laws, ordinances, and codes of the State and local governments, and the Consultant shall save the Owner harmless with respect to any damages arising from any tort done in performing any of the work embraced by this Contract.

11. Equal Employment Opportunity. During the performance of this Contract, the Consultant agrees as follows:

    a. The Consultant will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, religion, or sex. The Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, national origin, religion, or sex. Such action shall include, but not be limited to, employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Owner setting forth the provisions of this non-discrimination clause.

    b. The Consultant will, in all solicitation or advertisements for employees placed by or on behalf of the Consultant, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, national origin, religion, or sex.

    c. The Consultant will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Contract so that provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

    d. The Consultant will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

e. The Consultant will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the Owner and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

f. In the event of the Consultant's noncompliance with the non-discrimination clauses of this Agreement or with any of such rules, regulations, or orders, this Agreement may be canceled, terminated, or suspended in whole or in part, and the Consultant may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

g. The Consultant will include the provisions of paragraphs (a) through (g) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204, Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Consultant will take such action with respect to any subcontract or purchase order as the City may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event the Consultant becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Owner, the Consultant may request the United States Government to enter into such litigation to protect the interests of the United States.

12. Civil Rights Act of 1964. Under Title VI of the Civil Rights Act of 1964, no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

13. Section 109(a) of the Housing and Community Development Act of 1974. No person in the United States shall on the grounds of race, color, national origin, religion, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.

14. Section 503 of the Rehabilitation Act of 1973, as amended, provides for the nondiscrimination in contractor employment. All recipients of Federal funds must certify to the following through all contracts issued.

15. Affirmative Action for Handicapped Workers.

    a. The consultant will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The consultant agrees to take affirmative action to employ, advance in employment, and to otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices, such as employment upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship.

    b. The consultant agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

c. In the event of the consultant's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

d. The consultant agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the consultant's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of the applicants and employees.

e. The consultant will notify each labor union or representative of workers, if applicable, with which it has a collective bargaining agreement or other contract understanding that the contractor is bound by terms of Section 503 of the Rehabilitation Act of 1973 and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.

f. The consultant will include the provisions of this clause in every subcontract, if applicable, or purchase order of $2,500 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each subcontractor or vendor. The consultant will take such action with respect to any subcontractor or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

16. Section 504 of the Rehabilitation Act of 1973, as amended, provides for nondiscrimination of an otherwise qualified individual solely on the basis of his handicap in benefiting from any program or activity receiving Federal financial assistance. All recipients must certify to compliance with all provisions of this Section.

17. Age Discrimination Act of 1975. No person in the United States, on the basis of age, shall be excluded from participation in, be denied benefits of, or be subjected to discrimination under, any program or activity receiving Federal financial assistance.

18. Authorized Employees. Consultant acknowledges that Section 285.530, RSMo, prohibits any business entity or employer from knowingly employing, hiring for employment, or continuing to employ an unauthorized alien to perform work within the State of Missouri. Consultant therefore covenants that is not knowingly in violation of subsection 1 or Section 285.530, RSMo, and that it will not knowingly employ, hire for employment, or continue to employ any unauthorized aliens to perform work on the Project, and that its employees are lawfully to work in the United States.

19. Interest of Members of a City. No member of the governing body of the City and no other officer, employee, or agent of the City, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract, and the Consultant shall take appropriate steps to assure compliance.

20. Interest of Other Local Public Officials. No member of the governing body of the locality and no other public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract, and the Consultant shall take appropriate steps to assure compliance.

21. Interest of Consultant and Employees. The Consultant covenants that he/she presently has no interest and shall not acquire interest, direct or indirect, in the study area or any parcels therein or any other interest which would conflict in any manner or degree with the performance of his/her services hereunder. The Consultant further covenants that in the performance of this Contract, no person having any such interest shall be employed.

STATE OF MISSOURI)

) ss

COUNTY OF ____________)

AFFIDAVIT

(as required by Section 285.530, Revised Statues of Missouri)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE: Any person performing work or service of any kind for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY: A person acts knowingly or with knowledge,

a. with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or
b. with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

BEFORE ME, the undersigned authority, personally appeared

Dr. Carrie Campbell, who, being duly sworn, states on his oath or affirmation as follows:

1. My name is Dr. Carrie Campbell, and I am currently the Executive Director of Harry S Truman Coordinating Council (hereinafter "Contractor"), whose business address is 107 N Jefferson St. Neosho, MO 64850 __________________________ "and I am authorized to make this Affidavit.
2. I am of sound mind and capable of making this Affidavit and am personally acquainted with the facts stated herein.
3. Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and the City of Neosho.
4. Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.
5. Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Further, Affiant sayeth not.

____

Affiant

Subscribed and sworn to before me this __________day of ________________, 20__.

Commission #

City of Neosho CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026
ITEM: Bill No. 2026-13: Engineering Agreement for Project # 4317 CDBG Grant

ORIGINATING DEPARTMENT: City Manager
ATTACHMENT:
1. **Bill No. 2026-13 Agreement with Allgeier Martin and Assoc_Waldo Hatler CDBG Grant**
2. **CDBG-Engineering-and-Technical-Services-Agreement, 1-22-2026**

PURPOSE:
Design and Implementation of Stormwater Detention Ponds H-7 and H-8 with awarded CDBG funds.

BACKGROUND:
The City continues to advance its long-term stormwater management and flood mitigation efforts through targeted infrastructure projects. The proposed work involves the design and implementation of two stormwater detention ponds, identified as H-7 and H-8, which are intended to reduce flooding impacts and improve drainage performance in affected areas. This project builds upon prior stormwater infrastructure initiatives undertaken by the City.

This will authorize the City to proceed with professional engineering services for the design and implementation of two stormwater detention ponds (H-7 and H-8) as part of the City's flood mitigation strategy.

The H-7 and H-8 detention ponds are components of the City's broader flood mitigation strategy and are intended to achieve the following objectives:

- Reduce peak stormwater flow rates
- Improve overall drainage efficiency
- Enhance system performance during significant rain events

RECOMMENDATION:
Approve the agreement as submitted and authorize the Mayor to execute it.

COUNCIL BILL NO. 2026-13 ORDINANCE NO. 692-2026

AN ORDINANCE authorizing the City of Neosho, Missouri, to enter into a Contract for Engineering and Technical Services with Allgeier Martin and Associates, Inc., a Missouri corporation, for the purpose of providing engineering, technical and administration services to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Four Hundred Seventy-Three Thousand and 00/100 dollars ($473,000.00); and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the Contract for Engineering and Technical Services by and between the City of Neosho, Missouri, and Allgeier Martin and Associates, Inc., a Missouri corporation, for the purpose of providing engineering, technical and administration services to construct regional stormwater detention basins located north of Waldo Hatler Memorial Drive for flood protection for the not to exceed amount of Four Hundred Seventy-Three Thousand and 00/100 dollars ($473,000.00), a true and accurate copy of said Agreement being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor is hereby authorized and directed to execute said Agreement by and on behalf of the City of Neosho, Missouri.

Section 3. That this ordinance shall be in full force and effect on __________, 2026

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of 2026.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

APPROVED AS TO FORM:

SEAL

____
Derek A. Snyder, City Attorney

CONTRACT FOR ENGINEERING AND TECHNICAL SERVICES

PROJECT NAME: Waldo Hatler Regional Stormwater Detention Basins, H-7 and H-8

LOCATION: North Side of Waldo Hatler Memorial Drive approximately 1900 feet west of Business I-49.

This Agreement entered into this ________ day of ____________________, 2026 by and between Allgeier Martin and Associates, Inc. located at 7231 East 24th Street, Joplin, Missouri 64804, hereinafter referred to as "Engineer", and the City of Neosho, Missouri, hereinafter referred to as "City" for furnishing engineering and technical services.

INASMUCH as funds have been made available by the Community Development Block Grant Program coordinated by the Missouri Department of Economic Development, the City intends to construct two regional stormwater detention basins in the upper tributary to the High School Branch drainage ditch. The services will be for the design of said infrastructure improvements to reduce the potential of downstream area flooding and hereby require Professional Engineering Services. The Engineer will provide the City with professional services hereinafter details for surveying, final design, production of construction plans, specifications, bid documents, construction contract administration and inspection.

1. SCOPE OF SERVICES: In connection with the above, Engineer will perform the following services:

   A. General

      i. Meet with Owner's representatives to clarify and fully define the project requirements, expectations, program requirements, and precise scope of work for the Project.
      ii. Conduct field reconnaissance with Owner's representatives to assess drainage issues, tributary drainage areas, site access, traffic circulation, property boundary and utilities.
      iii. Inventory and evaluate existing site stormwater infrastructure and identify any deficiencies for existing and future conditions.
      iv. Participate in local coordination meetings and conference/video calls as requested.
      v. Evaluate permit or associated review fees necessary for any regulatory agencies and advise the OWNER of such fees.
      vi. Coordination of project information, data, site layouts, scheduling, quantities, etc., with the City.

   B. Topographic and Design Surveys

      i. Engineer will obtain topographic and design surveys necessary for the preparation of contract plans for the proposed improvements. Such surveys will include topography, identification and location of existing utilities, property boundaries and ownerships.

   C. Geotechnical Services

      i. Engineer will assist the City to obtain all necessary subsurface investigations, tests, reports, and perform related surveys for the purpose of determining rock and potential geotechnical aspects of the project that may need to be addressed.

ii. Engineer will assist the City in coordinating the selection of a qualified subcontracted geotechnical engineer to perform the geotechnical investigation.

D. Hydrology and Hydraulics (H/H) Study
   i. Verify and locate existing floodplain limits, if any, within and/or directly adjacent to the site.
   ii. Calculate flowrates at a location for each drainage and detention structure and determine the detention requirements for achieving the goals of reducing the potential of downstream flooding.
   iii. Evaluate the impact of the proposed project on that portion downstream of the project.
   iv. Identify the size of proposed drainage structures within the designed flood reduction facilities.
   v. Determine the size of the downstream drainage channel at and around the site including other structures that may be impacted by the project.
   vi. Perform schematic stormwater analysis of site. Analyze existing and conceptual onsite stormwater conveyance systems and tributary drainage areas to verify sufficient capacity exists for the proposed improvements.
   vii. Evaluate options for infrastructure improvements including new stormwater conveyance, detention, and water quality features including installation of stormwater inlet structures, drainage piping and/or channel(s), detention basins, water quality basins, water quality structural, and best management practices (BMPs).
   viii. Perform schematic stormwater design and water quality calculations in accordance with City of Neosho requirements and make submission of the developed plan and required calculations to the City for review and approval.
   ix. Summarize recommended improvements on the Civil plan sheets.

E. Site Layout/Grading Plan
   i. Prepare conceptual Site Plan to depict major site design elements to meet future program requirements for stormwater detention facilities including access road.
   ii. Prepare a conceptual Finish Site Grading Plan with all the necessary contours to depict proposed stormwater management, structures and conveyance features.
   iii. Provide the locations and general dimensions of proposed improvements and facilities for the site.
   iv. Develop a site dimensional control plan for the project.
   v. Prepare erosion control plans and develop a stormwater pollution prevention plan to control sediment runoff from the site.
   vi. Coordinate with utility companies to address the relocation of utilities, if needed.

F. Permits/Environmental/Easements
   i. Assist the City toward the application of a Land Disturbance Permit from the Missouri Department Natural Resources.
   ii. Assist the City with the application of other environmental clearances including but not limited to Section 106, Section 401, Farmland form AD-1006, Cultural Resources, Threatened and Endangered Species, NEPA documents, Tribal Notifications, etc. It is anticipated that the grant administrators will assist with this effort to outline the environmental clearances required for the project.
   iii. Secure adequate property title information, determine property limits, and required project boundary lines.

iv. Engineer will prepare easement deeds, ready for signature, for all properties from which easements will be required for construction.
v. Assist the City in securing the needed property pursuant to the Uniform Relocation Act. It is anticipated that the Grant Administrator will outline the procedures required by the Uniform Relocation Act.

G. Contract Plans and Cost Estimate
   i. Engineer will prepare complete and detailed final contract plans for the proposed improvements as previously described.
   ii. Prepare construction plans: The construction plans shall include the project location, estimated quantities, grading limits, construction details, dimensional drawings, aerial imaging, erosion control plans, easement and right of way limits.
   iii. Engineer will assist the City in obtaining the approval of final agreements with the utility companies and other such public agencies as may be necessary.
   iv. Engineer will prepare a complete set of front-end documents and technical specifications for the construction package.
   v. Engineer will provide quantities and a detailed estimate of cost for the work.
   vi. Engineer will prepare the notice to contractors for bidding purposes, notify Dodge Reports of the progress of the project, send written notices to a number of contractors qualified to bid on the work, and send written notices to various minority organizations and minority contractors.

H. Construction Services. Engineer will:
   i. Assist the City in advertising for bids, attend the bid opening, prepare bid tabulations, and assist in analyzing bids and making recommendation with respect to the selection of a qualified contractor for the construction of the work.
   ii. Prepare and forward three (3) signature sets of Contract Documents to the contractor selected by City.
   iii. Be available for general consultation and interpretation of the plans and specifications during construction.
   iv. Visit the site to observe the progress of construction at intervals during construction of the project to determine if the work conforms to the contract documents. Such observation is not to be construed as supervision of construction but is a review of the work for general conformance with contract plans.
   v. Review all shop and working drawings.
   vi. Reject work not conforming to the project documents.
   vii. Prepare change orders for issuance by the City as necessary and assure that proper approvals are made prior to work being performed.
   viii. Inspect materials, review material certifications furnished by the Contractor, sample concrete and other materials as required, and arrange for laboratory testing of samples by others on a subcontract basis.
   ix. Maintain progress diary and other project records, measure and document quantities, and prepare monthly estimates for payments due the Contractor.
   x. It is contemplated that compliance with labor standards including wage rate requests from bidders, review of weekly payrolls, wage restitution and employees interviews will be conducted by others.
   xi. Be present during critical construction operations including but not limited to,

structure layout, excavation and backfilling, checking of reinforcing steel, placement of drainage structures and surfacing materials.

xii. Participate in the final inspection (included in the visits mentioned herein).

2. TO BE PROVIDED BY THE CITY
   A. All available pertinent information that it may have in its possession or to which it may have access.
   B. A representative to whom Engineer will report and from whom Engineer shall receive instruction and authorization.
   C. Right of access to all properties as required during the execution of the work.
   D. All necessary resident engineering services.
   E. Services of an independent testing laboratory to perform all materials testing necessary for control of the project during the construction phase.
   F. Title work necessary for easement or property acquisition.

3. TO BE PROVIDED BY ENGINEER
   A. The services of all professional and technical personnel required for the performance of the services described under Scope of Services.
   B. Up to fifteen (15) copies of the construction plans and specifications for the project.

4. TIME OF PERFORMANCE
   A. The services of Engineer are to commence upon the signing of the contract, and the final contract plans and documents will be available, ready for advertising for bids, within 12 months after receipt of notice to proceed.
   B. Construction services shall be provided at such time as may be required.

5. COMPENSATION
   A. The City will compensate Engineer for the work specified above as follows:
      i. For all work and services described in the Scope of Services, except <u>C, Geotechnical Services,</u> the lump sum fees shall be <u>Two Hundred Seventy-Three Thousand ($273,000.00) for design services</u>, and <u>Two Hundred Thousand ($200,000.00) for contract administration and construction inspection services</u>. The geotechnical fees shown below are estimated and shall be adjusted to final costs once the final locations of the basins are determined and the scope of work is established.

ii. The professional engineering fees are those listed in the grant application and as shown below.

REGIONAL BASIN H-7	
Property Appraisals	$ 8,000
Planning (Public Hearing, Exhibits)	$ 10,000
Geotechnical Investigations (ESTIMATED)	$ 8,000
Survey (Topographic, Utility and Boundary)	$ 18,000
Property Description (Legal Descriptions, Property Pins)	$ 10,000
Engineering Design (Fee Curve Percentage)	$ 54,000
Hydrologic and Hydraulic Analysis with Reporting	$ 22,000
Contract Administration	$ 40,000
Construction Engineering and Inspection (3-Months Duration)	$ 60,000
Total Fee for Basin H-7	$ 230,000

REGIONAL BASIN H-8	
Property Appraisals	$ 8,000
Planning (Public Hearing, Exhibits)	$ 10,000
Geotechnical Investigations (ESTIMATED)	$ 8,000
Survey (Topographic, Utility and Boundary)	$ 18,000
Property Description (Legal Descriptions, Property Pins)	$ 10,000
Engineering Design (Fee Curve Percentage)	$ 69,000
Hydrologic and Hydraulic Analysis with Reporting	$ 20,000
Contract Administration	$ 40,000
Construction Engineering and Inspection (3-Months Duration)	$ 60,000
Total Fee for Basin H-8	$ 243,000

iii. For all work and services included in <u>C, Geotechnical Services,</u> the fee shall be the direct cost of the subcontract services furnished by a geotechnical consultant. The scope and cost of said services would be reviewed and approved by the City prior to any authorization to proceed.

iv. This cost shall constitute complete compensation for all direct labor, payroll burden, general and administrative overhead, profit, travel, equipment, and materials necessary to complete the tasks as set forth in the Scope of Work.

6. METHOD OF PAYMENT

   Payment to Engineer for services under Scope of Work will be made monthly based on the percentage of work completed during the preceding month and will, in every case, be supported by a suitable invoice.

7. SPECIAL CONDITIONS

   This contract is subject to and incorporates the provisions attached hereto as Exhibit A, the Regulations of the Department of Housing and Urban Development relative to Contracts for Community Development, Part II, General Terms and Conditions.

8. ACCEPTANCE

   If this contract meets with your approval, please indicate your acceptance by signing this proposal and returning one signed copy.

Submitted by:

ALLGEIER MARTING AND ASSOCIATES, INC.:

Michael Atkinson, P.E., Vice President

Attest:

Michael Keaton, P.E., Vice President

CITY OF NEOSHO:

David Kennedy, City Manager

Attest:

Cheyenne Wright, City Clerk

EXHIBIT A

CONTRACT FOR ENGINEERING SERVICES TERMS AND CONDITIONS

1. Termination of Contract for Cause. If, through any cause, the Consultant shall fail to fulfill in a timely and proper manner his obligations under this Contract, or if the Consultant shall violate any of the covenants, agreements, or stipulations of this Contract, the Owner shall thereupon have the right to terminate this contract by giving written notice to the Consultant of such termination and specifying the effective date thereof, at least ten (10) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the Consultant under this Contract shall, at the option of the Owner, become its property and the Consultant shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

   Notwithstanding the above, the Consultant shall not be relieved of liability to the Owner for damages sustained by the Owner by virtue of any breach of the Contract by the Consultant, and the Owner may withhold any payments to the Consultant for the purpose of set-off until such time as the exact amount of damages due the Owner from the Consultant is determined.

2. Termination for Convenience of the Owner. The Owner may terminate this Contract at any time by giving at least ten (10) days notice in writing to the Consultant. If the Contract is terminated by the Owner as provided herein, the Consultant will be paid for the time provided and expenses incurred up to the termination date. If this Contract is terminated due to the fault of the Consultant, Paragraph 1 hereof relative to termination shall apply.

3. Changes. The Owner may, from time to time, request changes in the scope of the services of the Consultant to be performed hereunder. Such changes, including any increase or decrease in the amount of the Consultant's compensation, which are mutually agreed upon by and between the Owner and the Consultant, shall be incorporated in written amendments to this Contract.

4. Personnel.

   a. The Consultant represents that he/she has, or will secure at his/her own expense, all personnel required in performing the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the Owner.

   b. All of the services required hereunder will be performed by the Consultant or under his/her supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and Local law to perform such services.

   c. None of the work or services covered by this Contract shall be subcontracted without the prior written approval of the Owner. Any work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this Contract.

5. Assignability. The Consultant shall not assign any interest on this Contract, and shall not transfer any interest in the same (whether by assignment or invitation), without the prior written consent of the Owner thereto. Provided, however, that the claims for money by the Consultant from the Owner under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be furnished promptly to the Owner.

6. Reports and Information. The Consultant, at such times and in such forms as the Owner may require, shall furnish the Owner such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Contract, the costs and obligations incurred or to be incurred in connection therewith, and any other matters covered by this Contract.

7. Records and Audits. The Consultant shall maintain accounts and records, including personnel, property, and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the Owner to assure proper accounting for all project funds, both Federal and non-Federal shares. These records will be made available for audit purposes to the Owner or any authorized representative, and will be retained for five years after the expiration of this Contract unless permission to destroy them is granted by the Owner.

8. Findings Confidential. All of the reports, information, date, etc. prepared or assembled by the Consultant under this Contract are confidential and the Consultant agrees that they shall not be made available to any individual or organization without the prior written approval of the Owner.

9. Copyright. No report, maps, or other documents produced in whole or in part under this Contract shall be the subject of an application for copyright by or on behalf of the Consultant.

10. Compliance with Local Laws. The Consultant shall comply with all applicable laws, ordinances, and codes of the State and local governments, and the Consultant shall save the Owner harmless with respect to any damages arising from any tort done in performing any of the work embraced by this Contract.

11. Equal Employment Opportunity. During the performance of this Contract, the Consultant agrees as follows:

    a. The Consultant will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, religion, or sex. The Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, national origin, religion, or sex. Such action shall include, but not be limited to, employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Owner setting forth the provisions of this non-discrimination clause.

    b. The Consultant will, in all solicitation or advertisements for employees placed by or on behalf of the Consultant, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, national origin, religion, or sex.

    c. The Consultant will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Contract so that provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

    d. The Consultant will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

e. The Consultant will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the Owner and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

f. In the event of the Consultant's noncompliance with the non-discrimination clauses of this Agreement or with any of such rules, regulations, or orders, this Agreement may be canceled, terminated, or suspended in whole or in part, and the Consultant may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

g. The Consultant will include the provisions of paragraphs (a) through (g) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204, Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Consultant will take such action with respect to any subcontract or purchase order as the City may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event the Consultant becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Owner, the Consultant may request the United States Government to enter into such litigation to protect the interests of the United States.

12. <u>Civil Rights Act of 1964</u>. Under Title VI of the Civil Rights Act of 1964, no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

13. <u>Section 109(a) of the Housing and Community Development Act of 1974</u>. No person in the United States shall on the grounds of race, color, national origin, religion, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.

14. <u>Section 503 of the Rehabilitation Act of 1973</u>, as amended, provides for the nondiscrimination in contractor employment. All recipients of Federal funds must certify to the following through all contracts issued.

15. <u>Affirmative Action for Handicapped Workers.</u>

a. The consultant will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The consultant agrees to take affirmative action to employ, advance in employment, and to otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices, such as employment upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship.

b. The consultant agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

c. In the event of the consultant's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

d. The consultant agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the consultant's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of the applicants and employees.

e. The consultant will notify each labor union or representative of workers, if applicable, with which it has a collective bargaining agreement or other contract understanding that the contractor is bound by terms of Section 503 of the Rehabilitation Act of 1973 and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.

f. The consultant will include the provisions of this clause in every subcontract, if applicable, or purchase order of $2,500 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each subcontractor or vendor. The consultant will take such action with respect to any subcontractor or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

16. <u>Section 504 of the Rehabilitation Act of 1973</u>, as amended, provides for nondiscrimination of an otherwise qualified individual solely on the basis of his handicap in benefiting from any program or activity receiving Federal financial assistance. All recipients must certify to compliance with all provisions of this Section.

17. <u>Age Discrimination Act of 1975</u>. No person in the United States, on the basis of age, shall be excluded from participation in, be denied benefits of, or be subjected to discrimination under, any program or activity receiving Federal financial assistance.

18. <u>Authorized Employees</u>. Consultant acknowledges that Section 285.530, RSMo, prohibits any business entity or employer from knowingly employing, hiring for employment, or continuing to employ an unauthorized alien to perform work within the State of Missouri. Consultant therefore covenants that is not knowingly in violation of subsection 1 or Section 285.530, RSMo, and that it will not knowingly employ, hire for employment, or continue to employ any unauthorized aliens to perform work on the Project, and that its employees are lawfully to work in the United States.

19. <u>Interest of Members of a City</u>. No member of the governing body of the City and no other officer, employee, or agent of the City, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract, and the Consultant shall take appropriate steps to assure compliance.

20. <u>Interest of Other Local Public Officials</u>. No member of the governing body of the locality and no other public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract, and the Consultant shall take appropriate steps to assure compliance.

21. Interest of Consultant and Employees. The Consultant covenants that he/she presently has no interest and shall not acquire interest, direct or indirect, in the study area or any parcels therein or any other interest which would conflict in any manner or degree with the performance of his/her services hereunder. The Consultant further covenants that in the performance of this Contract, no person having any such interest shall be employed.

22. Anti-Discrimination against Israel Act: Contractor acknowledges that Section 34.600, RSMo, prohibits any contractor with ten or more employees on a contract worth $100,000 or more from engaging in a boycott of goods or services from the State of Israel; from companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or from persons or entities doing business in the State of Israel.

STATE OF MISSOURI)

) ss

COUNTY OF JASPER)

AFFIDAVIT

(as required by Section 285.530, Revised Statues of Missouri)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE: Any person performing work or service of any kind for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY: A person acts knowingly or with knowledge,

a. with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or
b. with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

BEFORE ME, the undersigned authority, personally appeared

JoBeth Shumaker, who, being duly sworn, states on his oath or affirmation as follows:

1. My name is JoBeth Shumaker and I am currently the Vice President-Finance of Allgeier, Martin and Associates, Inc. (hereinafter "Contractor"), whose business address is 7231 E 24th Street Joplin MO 64804 "and I am authorized to make this Affidavit.
2. I am of sound mind and capable of making this Affidavit and am personally acquainted with the facts stated herein.
3. Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and City of Neosho MO
4. Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.
5. Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Further, Affiant sayeth not.

JoBeth Shumaker

Affiant

Subscribed and sworn to before me this 21ST day of JANUARY, 2026

. Commission # 13530700

Craig S Jones, notary public

My commission expires Sept 29, 2029

CRAIG S. JONES
Notary Public - Notary Seal
State of Missouri
Commissioned for Jasper County
My Commission Expires: September 29, 2029
Commission Number: 13530700

Version 1.3
Revised December 2023

Company ID Number: 241962

Approved by:

Employer	
ALLGEIER, MARTIN and ASSOCIATES, INC.	
Name (Please Type or Print) Robert D Carpenter	Title
Signature Electronically Signed	Date 08/26/2009
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 08/26/2009

Company ID Number: 241962

Information Required for the E-Verify Program Information relating to your Company:	
Company Name	ALLGEIER, MARTIN and ASSOCIATES, INC.
Company Facility Address	7231 East 24th Street JOPLIN, MO 64804
Company Alternate Address	PO BOX 2627 JOPLIN, MO 648032627
County or Parish	JASPER
Employer Identification Number	431146318
North American Industry Classification Systems Code	541
Parent Company	
Number of Employees	100 to 499
Number of Sites Verified for	1 site(s)

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 3, 2026

ITEM: Bill No. 2026-14: Request for Annexation of the Property located at or near Hwy 86 and Gateway Drive

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ORIGINATING DEPARTMENT: Development Services Department

ATTACHMENT:

1. **Bill No. 2026-14 Annexation of Property Near Hwy 86 and Gateway Dr**
2. **Skipmark tract 4-5 packet**

PURPOSE:

Requesting annexation into the city limits for utility access.

BACKGROUND:

The property owner is requesting the remainder of this property to be annexed into the city limits at 86 & Gateway highways. As part of the process, this property will eventually come back to the Council for zoning into an M1 district.

RECOMMENDATION:

Staff recommends approving the annexation as requested.

COUNCIL BILL NO. 2026-14 ORDINANCE NO. 693-2026

AN ORDINANCE of the City of Neosho approving the voluntary annexation of a certain tract of land, as petitioned by Skipmark, LLC, a Missouri limited liability company, owner of real property located at the southeast corner of State Highway 86 and Gateway Drive to be annexed to the City of Neosho, Missouri, and for the extension of the city limits of the City of Neosho, embracing and including unincorporated real property located in Newton County, Missouri, hereinafter described.

WHEREAS, there has been presented to the City of Neosho, Missouri, a verified Petition of all fee owners seeking annexation of the land described herein; and

WHEREAS, after having referred the subject matter of this request to the Planning and Zoning Commission for the City of Neosho, and after due publication in the Neosho Daily News, a newspaper having general circulation within the City of Neosho Missouri, as required by law and having held a public hearing thereon by the Planning and Zoning Commission, with a recommendation then reviewed and taken up at public hearing by the City Council on January 20, 2026; and

WHEREAS, fourteen (14) days have elapsed since the holding of such public hearing and no sufficient written objection has been received; and

WHEREAS, it has been determined that said annexation is in the best interests of the City of Neosho, Missouri, and that the City has the ability to furnish normal and customary services to the area to be annexed within a reasonable time.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the following described area of land located at southwest corner of State Highway 86 and Gateway Drive is hereby incorporated within the corporate city limits of Neosho, Missouri, to be embraced and include all that part of said County of Newton lying within the following boundary lines, two-wit:

See the Legal Description in Exhibit "A"

Section 2. That the City Clerk is hereby authorized and directed to file three (3) certified copies of this Ordinance with the Newton County Clerk.

Section 3. This ordinance shall be in effect upon final passage.

(This space intentionally left blank.)

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this ____ day of ________, 2026, by a vote of __________.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

____
Derek A. Snyder, City Attorney

EXHIBIT A

Tract 1

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West. as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:
Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88.55'02"E, 1273.31' and s01'04'58"w, 60.26' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence; S88'59'41"E, 317.01' along said South right-of-way to a Found Iron Pin, Thence; continuing along sold right-of-way, S43.24'15"E, 121.66' to a Found Iron Pin, Thence: S00'54'26"W, 45.04' to a Found Iron Pin, Thence; S89'05'38"E, 65.49' to a Found Iron Pin, Thence; leaving said right-of-way, S00"47'10"W, 709.46' to a Found Iron Pin, Thence; N89"03'45"W, 468.00'; Thence;
N00"47'24"E, 841.85' to the point of beginning.
Containing 8.744 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Herre, PLS MO 2000147864, on January 31, 2025.

Tract 2

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:
Beginning at a Set Iron Pin on the South right-of-way of Highway 86, said point being S64"19'27"W, 125.53' and N89'07'27"W, 343.94' from a Found Aluminum Monument at the Northeast corner of said Section 22, Thence: continuing along said right-of-way, N89'07'27"W, 327.36' to a Found Iron Pin, Thence; S45'01'07"W, 121.31' along said South right-of-way to a Found Iron Pin, Thence; S00"54'26"W, 45.04' to a Found Iron Pin, Thence; N89"05'38"W, 35.07' to a Found Iron Pin, Thence; leaving said right-of-way, S00'47'10"W, 445.46' to a Found Iron Pin, Thence; S89'03'30"E, 447.15' to a Set Iron Pin, Thence; N00"47'10"E, 578.06' to the point of beginning.

Containing 5.74 acres, more or less, and subject to any easements, covenants, restrictions, er rights-of-way of record. Bearings based on the Missouri Coordinate Nystem of 1983, Eest Zone.

This description prepared by Jim Herre, PLS MO 2000147864, on January 31, 2025.

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

ANNEXATION APPLICATION

LEGAL OWNER(s):

NAME(S): **SKIPMARK, LLC**

STREET ADDRESS OWNER(s): **7897 ELAND ROAD**

CITY, STATE, ZIP CODE: **JOPLIN, MO 64804**

MAILING ADDRESS: SAME

PHONE: **417.825.5710**

OWNER(s) REPRESENTATIVE (if applicable):Name, Address, Phone: **MARK CUPPS**

PROPERTY INFORMATION:

LOCATION (ADDRESS) OF PROPERTY: **HIGHWAY 86 AND GATEWAY DRIVE (SOUTH SIDE)**

ARE ANY RESIDENCES LOCATED ON PROPERTY: **NO**

NAME, ADDRESS, CABLE CO., CELL PHONE PROVIDER& TAX ID NO. FOR **BUSINESS(ES)** ON PROPERTY: **NONE**

REQUESTED ZONING: **M-1, LIGHT INDUSTRIAL**

ELECTRIC PROVIDER:

NATURAL GAS PROVIDER:

TELEPHONE PROVIDER (LANDLINE):

REQUIRED ENCLOSURES:

1. Voluntary Petition For Annexation
2. Copy of Deed
3. Parcel Map
4. Annexation fee of $50 + Publication Cost

To the best of my knowledge and belief, data in this application and all attachments are true and correct.

~~***OWNER HAS GRANTED AUTHORITY TO THE CITY OF NEOSHO FOR FILING PURSUANT TO AN IRREVOCABLE CONSENT AGREEMENT DATED***~~ ________, 20___

OWNER SIGNATURE: Carolyn Wolfe DATE: 12-15-2025

OWNER NAME (print): M. L. Cupps 12-15-2025

CO-OWNER SIGNATURE: DATE:

CO-OWNER NAME (print):

NEOSHO
CITY OF SPRINGS

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

VOLUNTARY PETITION FOR ANNEXATION TO THE CITY OF NEOSHO

We, the undersigned, hereinafter referred to as the Petitioners, for our petition to the City Council of the City of Neosho state and allege as follows:

- That we are the owner of all fee interests of record in the real estate in Newton County, Missouri, described as follows, to wit:

  Property Description

- That the said real estate is not now a part of any incorporated municipality.
- That the said real estate is contiguous to the existing corporate limits of the City of Neosho, Missouri.
- That we request that the said real estate be annexed to, and included within the corporate limits of, the City of Neosho, Missouri, as authorized by the provisions of Section 71.012, RSMo.
- That we request the City Council of the City of Neosho to cause the required notice to be published and to conduct the public hearing required by law and thereafter adopt an ordinance extending the limits of the City of Neosho to include the above described real estate.

Dated this 15 day of Dec, 2025.

OWNER SIGNATURE: Carolyn Wolfe DATE: 12-15-2025

OWNER NAME (print): Carolyn Wolfe

M. A. Capps 12-15-25

Mark A. Capps

NEOSHO
CITY OF SPRINGS

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

AFFIDAVIT FOR A CORPORATE PARTNERSHIP

____
Partner

M A Cu
Partner

Carolyn Wolfe
Partner

____
Partner

Skipmark, LLC
LLC

STATE OF MISSOURI)
) ss.
COUNTY OF NEWTON)

On this 15 day of December 2025 before me personally appeared Mark Cupps & Carolyn Wolfe, to me personally known, who being duly sworn, declared that they are Partners of Skipmark, LLC, that the seal affixed to this instrument was signed and sealed on behalf of said Skipmark, LLC by authority of its Partners and the said Skipmark, LLC acknowledged said instrument to be the free act and deed of said Skipmark, LLC and that the statements therein contained are all true.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal, at my office in Neosho, Newton County, the day and year first above written.

____
Notary Public

My commission expires:

RICHARD C. LEAVENS
Notary Public - Notary Seal
Newton County - State of Missouri
Commission Number 02434146
My Commission Expires Jul 1, 2026

Owner:
Mark Cupps
Shipmark, LLC
7887 Elam Road
Joplin, MO 64804
Property Classification: Urban
Source Deeds: Book 353 Page 2179
Book 353 Page 7194
Reference Documents:
25 32 W 22 2000147864 05-01-2020 SR592-14 145 12106750
Adjoining properties previously surveyed by Indian Creek Surveying LLC

	North	East	Units Scale	Converg
CC0389 VASSAR SPC MO W -	79,205.578	856,435.314	MT 0.99984225	+0 03 24.4

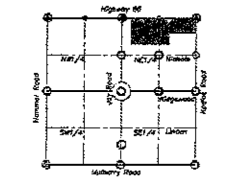
GRAPHIC SCALE

0 200 400 800

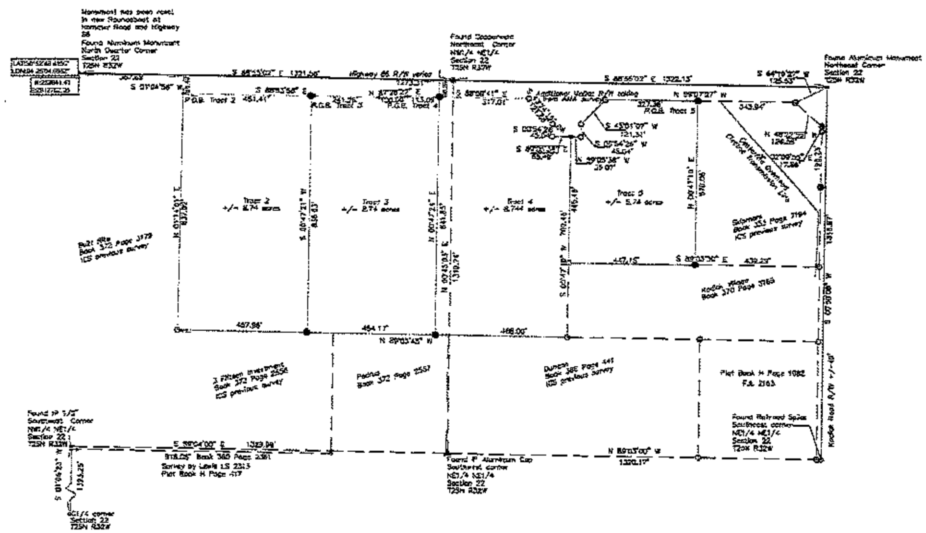
(IN FEET)
1 inch = 200 ft.

Bearings are Grid North based on the Missouri Coordinate System of 1983, West Zone. Coordinates derived from the MoDot VRS Network

Recorder's Block



Section 22, Township 25-N, Range 32-W
Not to Scale



LEGEND

- = FOUND STONE
- = FOUND IRON PIN
- = FOUND COPPERWELD
- = FOUND IRON PIN WITH ALUM. CAP
- = FOUND ALUM. MON.
- = FOUND PIPE
- = NAIL
- = COTTON SPINDLE
- = FOUND CONC. R/O/W MARKER
- = FOUND R/O/W MARKER POST
- = FENCE CORNER POST
- = SET 5/8" X 18" IRON PIN
- = SET 3/4" X 24" IRON PIN WITH ALUM. CAP
- = SET IRON PIN WITH ALUM. CAP
- = FOUND R.R. SPIKE
- = SET R.R. SPIKE
- = COMPUTED CORNER
- = WELL HEAD
- (D) = DEED
- (M) = MEASURED
- (R) = RECORD
- (RS) = RECORD SURVEY
- (GLO) = GENERAL LAND OFFICE
- ——X—— = FENCE

Notes:

Surveyor has made no investigation or search for easements of record, encumbrances, restrictive covenants, ownership title evidence, or any other facts that an accurate and current title search may disclose.

No attempt has been made, as a part of this survey, to obtain or show data concerning the existence of location of any utilities or service lines. For information regarding such items, contact the appropriate agencies.

Flood Note
By graphic plotting only, this property is in "Zone X" of the hazard boundary map, community panel number 29097C0000C, with an effective date of August 15, 2021, and is not in a special flood hazard area.

Surveyor's Note:
With this survey, I do not guarantee that the ownership is to the survey lines depicted hereon. This survey is a graphic representation of the opinion of the surveyor as to the location of the recorded description. No opinion as to the validity of title is given or implied.

Survey Description Tract 2

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 367.69' and S01°04'58"W, 48.48' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°55'58"E, 451.41' along said South right-of-way to a Set Iron Pin, Thence leaving said right-of-way, S00°47'21"W, 836.63' to a Set Iron Pin, Thence N89°03'45"W, 457.96' to a Found Iron Pin, Thence, N01°14'01"E, 837.92' to the point of beginning.

Containing 8.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 3

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 367.69', S01°04'58"W, 48.48', and S88°55'58"E, 451.41' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°53'58"E, 241.26' along said South right-of-way to a Found MoDot right-of-way marker, Thence N87°26'27"E, 100.00' to a Found MoDot right-of-way marker, Thence S88°59'41"E, 113.09' to a Set Iron Pin, Thence leaving said right-of-way, S00°47'24"W, 841.85' to a Set Iron Pin, Thence N89°03'45"W, 454.17' to a Set Iron Pin, Thence N00°47'21"E, 836.63' to the point of beginning.

Containing 8.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 4

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 1273.31' and S01°04'58"W, 60.26' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°59'41"E, 317.01' along said South right-of-way to a Found Iron Pin, Thence continuing along said right-of-way, S43°24'15"E, 121.65' to a Found Iron Pin, Thence S00°34'28"W, 45.04' to a Found Iron Pin, Thence S89°25'38"E, 65.49' to a Found Iron Pin, Thence leaving said right-of-way, S00°47'10"W, 709.46' to a Found Iron Pin, Thence N89°03'45"W, 466.00'; Thence N00°47'24"E, 841.85' to the point of beginning.

Containing 8.744 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 5

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Set Iron Pin on the South right-of-way of Highway 86, said point being S64°19'27"W, 120.53' and N89°07'27"W, 343.94' from a Found Aluminum Monument at the Northeast corner of said Section 22, Thence continuing along said right-of-way, N89°07'27"W, 327.36' to a Found Iron Pin, Thence S45°01'07"W, 121.31' along said South right-of-way to a Found Iron Pin, Thence S00°34'26"W, 45.04' to a Found Iron Pin, Thence N89°25'38"W, 35.07' to a Found Iron Pin, Thence leaving said right-of-way, S00°47'10"W, 445.46' to a Found Iron Pin, Thence S89°03'30"E, 447.15' to a Set Iron Pin, Thence N00°47'10"E, 578.08' to the point of beginning.

Containing 5.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Certificate of Survey and Accuracy:
I hereby certify that this plat was drawn under my supervision from an actual survey made by me, and meets the current "Standards for Property Boundary Surveys" of the "Missouri Department of Agriculture" and the Standards adopted by the "Missouri Board for Architects, Professional Engineers, Land Surveyors, and Landscape Architects". Witness my signature, registration number and seal this 31st day of January, 2025.

Jim Harris, P.L.S. 2000147864

Email: indiancreeksurveying@gmail.com

Surveyed for:

Mark Cupps

A Part of the Northeast Quarter
Section 22
Township 25-North, Range 32-West
Newton County, Missouri

Surveyed by:
Indian Creek Surveying, L.L.C.
P.O. Box 191
Saginaw, MO 64864
417-281-2287
MO CSA 2005036742

Drawing No: ICS-25-8

Drawn by: JH
Field by: JH
Checked by: JH

Date: 1-31-25
Fld Bk: ICS
Job No: 2025-8

CITY OF NEOSHO

REMITTANCE TO CITY TREASURY

Date: 1/5/2026 Department DEVELOPMENT SERVICES

DESCRIPTION	CODE	AMOUNT
Building Permits	BP	$50.00
Water Taps	WT	
Sewer Saddle	SW	
License fee	OL	
Planning & Zoning	PZ	$200.00
Street Cut Deposit	C2	
	TOTAL REMITTANCE	$250.00

On Line Pay	
Cash Remitted	
Checks	$250.00
Credit Cards	
Deposit Total	$250.00

PREPARED BY: Nancy Tomlinson 1/5/2026

CASHIER: [signature] 1/6/26
Date

CR 1648609 $0.00
Finance Number

CK # Amount Purpose Reciept

$ -

City of Neosho
203 E Main

00648609
01/06/2026
10:12 AM

000000

CR 250.00
BP
Building Permits-SKIP MA
RK 50.00
PZ
Planning & Zoning Fees-S
KIP MARK 200.00

Total:250.00

Cash Amount:0.00
Change 0.00
Check Amount:250.00
1065
Credit Card:0.00

$315.90 Ad Cost

Affidavit of Publication

COUNTY OF NEWTON
STATE OF MISSOURI, ss }

I, Jimmy Sexton, being duly sworn according to law, state that I am the publisher of the Neosho Daily News and Seneca News-Dispatch, a twice-weekly newspaper of general circulation in the County of Newton, City of Neosho, and State of Missouri; which newspaper has been admitted to the Post Office as periodical class matter in the City of Neosho, Missouri; which newspaper has been published regularly and consecutively for a period of three years and has a list of bona fide subscribers, voluntarily engaged as such who have paid or agreed to pay a stated price for a subscription for a definite period of time, and that such newspaper has complied with the provisions of Section 493.050, Revised Statues of Missouri 2000, and Section 59.310, Revised Statutes of Missouri 2000. The affixed notice appeared in said newspaper in the following consecutive issues:

First Insertion Dec. 26 2015

Second Insertion ______ 20__

Third Insertion ______ 20__

Fourth Insertion ______ 20__

Fifth Insertion ______ 20__

Signed: [signature] Publisher

Subscribed and sworn to before me this 26th day of December 2015

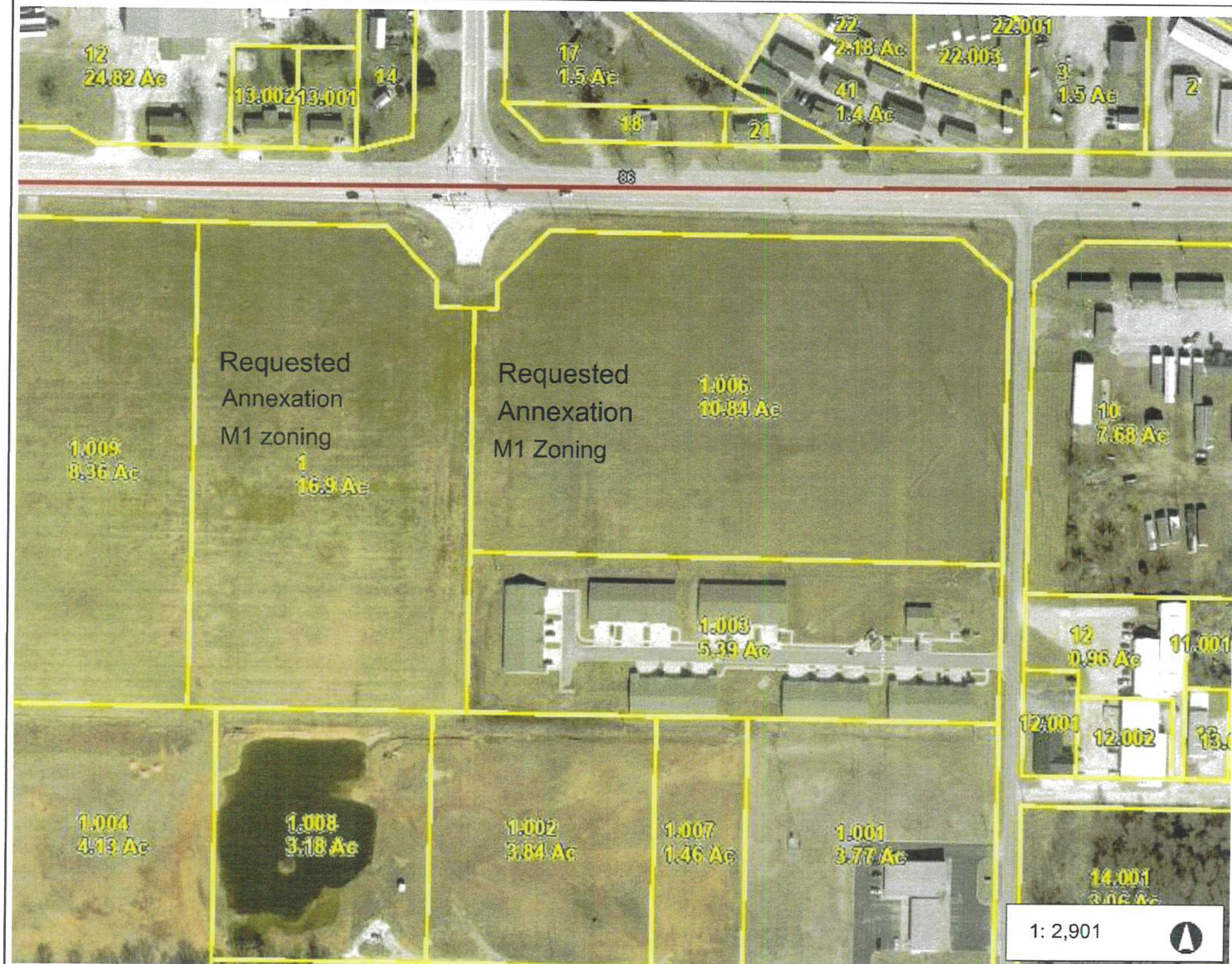
Madeleine C. Link
Notary Public

My Commission Expires 1-2-26

Printer's Fee: $ ______

MADELEINE C LINK
Notary Public - Notary Seal
Newton County - State of Missouri
Commission Number [illegible]
My Commission Expires Jan 2, 2026

Neosho, MO



483.5 0 241.76 483.5 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

NEOSHO
CITY OF SPRINGS

Legend

Neosho Streets
- INTERSTATE
- U.S. HIGHWAY
- STATE HIGHWAY
- ALLEY
- CITY STREET
- NAMED COUNTY ROAD
- PLATTED/UNDEVELOPED
- UNNAMED
- VACATED STREET
- <all other values>

- EM Snow Route
- Failed
- Poor
- Fair
- Good
- Very Good
- Edit Road Rating

2018 Street Maintenance
- Maintenance
- SurfaceWork
- Other

2019 Street Maintenance
- Maintenance
- SurfaceWork
- Other

Notes

BID FORM

Description: (To be completed by bidding party)

Complete demolition and removal of the Old City Hall and Municipal Court building located at 221 West Brook Street, Neosho, MO. Scope includes demolition of all above-grade structures consisting of brick, concrete block, stucco, wood framing, and associated components; removal and legal disposal of all demolition debris in accordance with local, state, and federal regulations; hauling materials to approved landfill facilities; and leaving the site clean, graded, and level. Includes compliance with all environmental, hazardous material handling requirements, and project specifications outlined in the bid documents and addenda.

Price(s) for unit(s) meeting enclosed specifications: $94,285.00

F.O.B. Neosho, MO

Projected Start Date: **Within 1O business days of Notice to Proceed, completed within 3 weeks**

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: **Meyers Construction, LLC**

ADDRESS: **435 Hidden Valley Ln Pineville, MO 64856**

PHONE: **479-249-7383**

EMAIL: **jroller@meyersconstructionllc.com**

BY:

BID FORM

Description: (To be completed by bidding party)

Old City Hall and Municipal Court Demolition

Demolition and removal of the single-story brick, concrete block and stucco structure located at 221 West Brook Street (221 North College Street in Neosho, MO. Structure is approximately 19,500 sq. ft.The demolition bid includes structure, slab,concrete walk-in vault, extraction of the foundations,footings and inground plumbing. The bid includes removal of debris and returning the property to a clear level lot.

Price(s) for unit(s) meeting enclosed specifications: $ 94,680.00

F.O.B. Neosho, MO

Projected Start Date: Three (3) days after NESHAP approval and City permits are issued
Completion date forty-five (45) working days after permit is issued.
After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: DBJB Properties, LLC, d/b/a Jerry Bumgarner Trucking

ADDRESS: 3509 West Nichols Street, Springfield, MO 65803

PHONE: 417-872-5672

EMAIL: jbumgarnerco@aol.com

BY: Jerry Bumgarner Jerry Bumgarner, Owner

BID FORM

Description: (To be completed by bidding party)

Demolition of Building 19,500 SF, 20 Loads going To Land fill with Dump Truck
50 Loads of Clean fill materials haul To Morse Park, 400 cy of fill Dirt
To Level LoT,

Start Date is within 2 weeks after Contract is signed
approximately 8 working Day

Price(s) for unit(s) meeting enclosed specifications: $74,999.45

F.O.B. Neosho, MO
Projected Start Date: TBD. with City of Neosho

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: C4 Earthworks

ADDRESS: 167 W 71 OUTer Rd, Anderson MO 64831

PHONE: 417-364-6070 cell 417-208-6709

EMAIL: andrewsherman@c4earthworks.com

BY: Andrew Sherman [signature]

C4 Earthworks, LLC
167 W 71 Outer Rd Suite 2
Anderson, Mo 64831
417-364-6070
AR Contractor License # 0449560424

Date:2/12/2026

Customer:	City Of Neosho		
Customer Contact:	Adam Worster		
Project Name:	Old City hall and Municipal Court Demolition		
Project Location:	Neosho		
Plan Set:NA	Revision# NA	Date: N/A	Stamped:NO
Expected Start Date:	TBD		
Estimated working days:			
Estimator:	Andrew Sherman		

	Unit of Measurement	Quantity	Price
Demolition			
Mobilization	EA	1	
Demo Building	SF	19500	
Sawcut	LS	1	
Haul of to Landfill	Loads	20	
Haul off to Morse park	Loads	50	
Level lot out	CY	400	
Undercut / CY	CY	If Required	
Import / CY	CY	If Required	
TOTAL			$72,815.00

INITIALS___________

	Unit of Measurement	Quantity	Price
Other Services/ Conditions			
Mass Rock Removal	CY	If Required	$ 350
Trench Rock Removal	CY	If Required	$ 650
Bond Cost	3%		$2,184.45
PROJECT TOTAL			$74,999.45
ADD ALTERNATE / DEDUCT			

Conditions:

*Sub grade finished +/- .1'
*All utilities relocation
*Excludes All landscaping, seeding, fence, import of topsoil, gravel, asphalt / concrete paving, and curb and gutter.

We look forward to future business together.
*****Quote is valid for 30 days*****
Acceptance Signature: ______________________ Date: ______________

Title: ______________ Name: __________________________________

EXCLUSIONS/SCOPE:

Demolition:

Scope: Demo and haul off 19,500 sf building, 20 debris truck loads going to land fill, 50 clean loads going to Morse park dump and pushed up with dozer, Import 400cy of fill dirt to level lot.

No allowance made for storm pipe relocation.

INITIALS__________

Due to the proximity of sidewalks to building there is a possibility that the foundation of building could be under sidewalk. No allowance made

No allowance made for Neshap or abatement

INITIALS__________

BID FORM

Description: (To be completed by bidding party)

\# 93,652 00 = ninty three thousand six hundred Fifty two 00/100

Ehrsam Const. LLC respectfully offers the following bid for the demo and removal of said building as per plans from City of Neosho. Bid includes fill dirt to bring ground up to grade

Price(s) for unit(s) meeting enclosed specifications:

F.O.B. Neosho, MO
Projected Start Date: March 1 = Possibly 3rd wk Feb

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Ehrsam Construction LLC

ADDRESS: 926 NE 80th Rd (mailing PO Box 507) Lamar MO 64759

PHONE: 417 434 3783

EMAIL: ehrsamconstructionllc@outlook.com

BY: [signature]

BID FORM

Description: (To be completed by bidding party)

Approx Start Date - March 14, 2026
Approx Time of Completion - 3 weeks
Demo of structure, slab, foundations, footings & inground plumbing, removal of debri & return property to clear level lot. All proper paperwork of notification to The State of Missouri.
✓ Acceptance of Addendum 1 & 2

Price(s) for unit(s) meeting enclosed specifications: $224,999.00

F.O.B. Neosho, MO
Projected Start Date: March 14, 2026

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: CAMCOR Environmental, LLC

ADDRESS: 20383 Raccoon Rd Stella, MO 64867

PHONE: 417 455-3861

EMAIL: saracamerer04@yahoo.com

BY: Sara Camerer

BID FORM

Description: (To be completed by bidding party)

Demolition of Old City Hall & Municipal Court Building
per plans & spec located at 221 West Brook St.
(221 N. College St.) Neosho Mo 64850
Clean fill materials deposited at City Dump on Locust Rd.

Price(s) for unit(s) meeting enclosed specifications: $71,270.00

F.O.B. Neosho, MO
Projected Start Date: 03-23-2026

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Signature Dirtworx LLC

ADDRESS: 12650 Hammer Rd Neosho Mo 64850
11725 Gateway Drive Neosho MO 64850

PHONE: 417-499-6752

EMAIL: TravisShane98@signatureexp.com

BY: Travis Lake

BID FORM

Description: (To be completed by bidding party)

Includes instalation of temporary security fence and erosion silt sock around the perimeter of the site. Includes demo & removal of all materials associated with the old City Hall and Municipal Court Buildings, including slabs, footings, wall and roof materials, underground plumbing, etc. When demoltion is complete, the site will be graded to drain, top soil placed, and disturbed areas seeded. (50 days to complete)

2-ADDENDUM Acknowledged

Price(s) for unit(s) meeting enclosed specifications: ($120,502.00) One hundred twenty thousand five hundred and two Dollars.

F.O.B. Neosho, MO

Projected Start Date: 2/23/2026 - Dependant on Contractor receiving conformation of abatement (State has 10 days to inspect once submitted)

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: R. E. Smith Construction Company

ADDRESS: 1036 W. 2nd St., Joplin, MO 64801

PHONE: 417-623-4545

EMAIL: johnpaul@resmithconst.com

BY: Clinton R. Walton, CEO

BID FORM

Description: (To be completed by bidding party)

Approximate time for completion: 30 days following notice to proceed

Price(s) for unit(s) meeting enclosed specifications: $145,000.00

F.O.B. Neosho, MO
Projected Start Date: 10 days following notice to proceed (in order to receive NESHAP approval)

After delivery - payment made on third Tuesday of month delivered

I certify that this bid on stated project meets or exceeds the bid specifications (unless otherwise noted).

COMPANY: Courtney Construction LLC

ADDRESS: 400 W 16th St, Mountain Grove, MO 65711

PHONE: 417-926-1479

EMAIL: carter@courtneyconstructionllc.net

BY:

EST 1878

NEOSHO

CITY OF SPRINGS

CITY OF NEOSHO

203 E. MAIN ST.
NEOSHO, MO 64850
(417) 451-8050 PHONE
(417) 451-8065 FAX
WWW.NEOSHOMO.GOV

ADDENDUM TO BID DOCUMENTS

AS OF JANUARY 29, 2026 THE FOLLOWING CHANGES HAVE BEEN MADE TO THE 'OLD CITY HALL/PD DEMOLITION BID':

1. The bid opening date has been changed to Friday, February 13, 2026 at 10:00 a.m.
2. Please label the envelope as: OLD CITY HALL/PD DEMOLITION BID, Bid Opening Friday, February 13, 2026.
3. There is further environmental testing that needs done prior to the bid opening. Any updates from this testing will be sent out.

EST 1878

NEOSHO

CITY OF SPRINGS

CITY OF NEOSHO

203 E. MAIN ST.
NEOSHO, MO 64850
(417) 451-8050 PHONE
(417) 451-8065 FAX
WWW.NEOSHOMO.GOV

ADDENDUM #2 TO BID DOCUMENTS

AS OF FEBUARY 6, 2026 THE FOLLOWING CHANGES HAVE BEEN MADE TO THE 'OLD CITY HALL/PD DEMOLITION BID':

1. A preliminary testing of paint samples inside the garage bay revealed that the yellow and blue paint (approximately 320sqft) may contain contaminant levels too elevated for clean fill disposal. These materials must be taken to an appropriate landfill, the contractor is required to comply with any relevant Missouri State Hazardous Waste regulations.

EST 1878

NEOSHO

CITY OF SPRINGS

CITY OF NEOSHO

203 E. MAIN ST.
NEOSHO, MO 64850
(417) 451-8050 PHONE
(417) 451-8065 FAX
WWW.NEOSHOMO.GOV

INSTRUCTIONS TO BIDDERS

The City of Neosho, Missouri will accept sealed bids until Tuesday, February 3, 2026 at 10:00 a.m. at the Receptionist Desk of City Hall, Attn: City Clerk, 203 East Main Street, Neosho, MO 64850.
The bid will be for the following:

Project: Old City Hall and Municipal Court Demolition

Please label the envelope: Old City Hall and Municipal Court Demolition Bid Opening February 3, 2026 at 10:00 a.m.

Questions concerning the specifications and bid procedure should be directed to Adam Worster, at the follow address/phone: 417-451-8050, 203 E. Main St. Neosho, MO 64850.

All bids shall be F.O.B., Neosho, MO. All bids shall be exclusive of federal, state, and city taxes. Bids on this project shall be made on forms furnished with these specifications. Additional information, specifications, deviations, and manufacturer's literature should be attached to bid forms. All bids should include the turnaround time in getting started on this project.

In section 605.040 of the City of Neosho code, it states that if a contractor performs work for the City a performance bond is required.

Section 605.040 Certain Insurance Policies, Etc., Required Before Issuance of Licenses for Plumbers, Electricians, Contractors, and Subcontractors is amended to read as follows:

"A. In addition to payment of the license fees required of plumbers, electricians and general and special contractors and subcontractors in Section 605.010, before a plumber's, electrician's or general or special subcontractor's license may be issued to any applicant, each applicant shall produce for the inspection and approval of the City Collector the following policies of insurance together with receipts showing the premiums fully paid for the period for which the license is sought:

1. Bodily injury liability insurance providing for a limit of not less than one hundred thousand dollars ($100,000.00) for all damages arising out of bodily injuries to or for the death of one (1) person and subject to the limit for each person, a total limit of three hundred thousand dollars ($300,000.00) for all damages arising out of bodily injuries to or death of two (2) or more persons in any one (1) accident.

2. Comprehensive general contractor's property damage liability insurance providing for a limit of not less than fifty thousand dollars ($50,000.00) for all damages arising out of injury to or destruction of property in any one (1) accident and subject to that limit per accident, a total aggregate limit of three hundred thousand dollars ($300,000.00) for all damages arising out of injury to or destruction of property during the policy period.

3. All insurance required herein must cover below-grade damage to be in full force during the entire construction process; and further be with a company approved by the City of Neosho; and such insurance shall cover the licensee and all employees of the licensee who may perform work in the City of Neosho, under the provisions of this Article.

4. Each contractor shall file a certificate showing that he/she has Workers' Compensation insurance if, under the laws of the State, he/she is required to carry such insurance.

5. Failure to comply with any of the requirements of this Section at any time during the term of the license shall result in immediate forfeiture of such license.

6. Unless otherwise provided, if a contractor performs work for the City of Neosho, the cost of which is estimated to exceed fifty thousand dollars ($50,000.00), a performance bond running to the City, to the contract amount.

B. In addition to the requirements set forth above by this Section and the license fees required to be paid, each applicant for a plumber's license shall comply with all provisions of the Plumbing Code of the City."

If this project is in reference to a Stormwater Runoff Project, please reference Section 430.188 of City Code that states:

A. *Performance Bonds and Other Assurances for Completion of Stormwater Management Improvements.* Upon approval of the Final Stormwater Management Plan, but before the issuance of building permit, the City Building Inspector may require the applicant to post a performance bond, cash escrow, certified check, or other acceptable form of performance security for the amount of the work to be done pursuant to the approved Stormwater Management Plan.

B. *Maintenance Agreement.* A maintenance agreement, approved by the Governing Body of the City of Neosho, assuring perpetual maintenance of stormwater management improvements shall be agreed upon by the City and the applicant, if the facilities are to be maintained by the developer.

C. *Maintenance Bond.* A two (2) year maintenance bond against defects in workmanship may be required by the City for any portion of the stormwater management improvements dedicated to the public.

The city also requires:

*Missouri Prevailing Wage Rate if the project is over $75,000.00 (*A copy of the Missouri Prevailing Wage Rate is attached*)
*Payment Bond Required for projects over $50,000.00
*City of Neosho Business License required
*W-9 Required
* Proof of Workers Compensation Coverage Provided w/ Bid

The City reserves the right to reject any or all bids and to accept the lowest or best bid. The City reserves the right to split bids, if in the best interest of the City.

Thank you,

David Kennedy
City Manager

The bid packet is for the:

Old City Hall and Municipal Court Demolition

Location:
Old Neosho City Hall and Court
221 West Brook Street (221 North College Street)
Neosho, MO

Project:
The city is seeking bids for the demolition and removal the single-story brick, concrete block and stucco structure located at 221 West Brook Street (221 North College Street) in Neosho, MO. (Southeast corner of West Brook St. and North College St.) The structure is approximately 19,500 square feet and was originally a car dealership and later used as the city's administrative offices and municipal court. The structure includes a concrete walk-in vault. The bid shall include the demolition of the structure and slab, extraction of the foundations, footings, and inground plumbing. The bid shall also include removal of debris and returning the property to a clear level lot. Provisions must include measures to keep debris and track out controlled and off of city streets.

Clean fill materials may be deposited at the city dump on Locust Road (Wood Street) north of Morse Park. Debris must be pushed out and leveled at the dump site. Remaining materials must be removed and disposed of properly.

It will be the responsibility of the contractor to file the NESHAP for demolition with the Department of Natural Resources prior to the commencement of demolition activities and to adhere to all state and local regulations.

Asbestos present:
Asbestos inspection has been conducted and determined that non-friable asbestos containing materials are present, necessary abatement will need to be coordinated with the city's abatement contractor prior to commencement of the demolition. Abatement will be performed by the city's contractor at city expense.

Water, sanitary sewer, gas and electrical services have been removed.

This project this outside of the city's Historic District and the FEMA floodplain.

Note:
Please include the start date for this project and approximate time to completion.

City's Project contact: Adam Worster
aworster@neoshomo.gov
417.451.8050 x129

City of Neosho CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 17, 2026

ITEM: Bill No. 2026-15: Rezoning of Property at or Near Hwy 86 and Gateway Intersection from R-1 to M-1

ORIGINATING DEPARTMENT: Development Services Department

ATTACHMENT:

1. **Bill No. 2026-15 Approving Rezoning of Hwy 86 & Gateway Tracts 4-5 to M-1 Light Industrial**
2. **Skipmark annexation and rezone packet**

PURPOSE:

The applicant has requested to rezone the property located on Highway 86 and Gateway Dr, which has recently been requested for annexation, from the default **Residential-1 (Single-Family)** zoning classification to **Manufacturing-1 (Light Industrial)**. The applicant has stated that the requested M-1 zoning is intended to allow for the development and operation of a cold storage warehouse for the storage of egg products.

BACKGROUND:

The property owner has submitted a request for annexation of the subject property into the city limits and is concurrently requesting a zoning change from the default **R-1 First Dwelling House District** to the **M-1 Light Industrial District** in accordance with Chapter 405 of the Code of Ordinances.

RECOMMENDATION:

Staff recommends approval of the rezoning request due to the presence of established heavy commercial zoning in the surrounding area, indicating the requested M-1 Light Industrial maintains compatibility with adjacent zoning.

AN ORDINANCE of the City of Neosho to amend the zoning District Map for certain property within the limits of the City located southwest corner State Highway 86 and Gateway Drive, Neosho, Missouri, as requested by the owner, Skipmark, LLC, a Missouri limited liability company, from a District "R-1" First Dwelling House District to a District "M-1" Light Industrial District.

WHEREAS, there has been presented to the City of Neosho, Missouri, an application from Skipmark, LLC, a Missouri limited liability company, to rezone property located at the southwest corner State Highway 86 and Gateway Drive, Neosho, Missouri, from District "R-1" First Dwelling House District to a District "M-1" Light Industrial District for property legally described as:

See the Legal Description in Exhibit "A"

WHEREAS, after having referred the subject matter of this request to the Planning and Zoning Commission for the City of Neosho, and after due publication in the Neosho Daily News as required by law and having held a public hearing thereon by the Planning and Zoning Commission, with a recommendation then reviewed and taken up at public hearing by the City Council, the application being approved.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That City of Neosho zoning District Map for the City of Neosho be amended for certain property within the limits of the City located at southwest corner State Highway 86 and Gateway Drive, Neosho, Missouri, as requested by the owner, Skipmark, LLC, a Missouri limited liability company and same to be amended and changed from a District "R-1" First Dwelling House District to a District "M-1" Light Industrial District for the property legally described as follows:

See the Legal Description in Exhibit "A"

Section 2. That the City Clerk is hereby authorized and directed to file with the City the above referenced and described property within the City District Map for the amended district zone has herein approved.

Section 3. This this ordinance shall be in effect upon final passage.

(This space intentionally left blank.)

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this 17th day of February, 2026, by a vote of __________.

CITY OF NEOSHO, CITY COUNCIL

____
Richard Davidson, Mayor

ATTEST:

____
Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

____
Derek A. Snyder, City Attorney

EXHIBIT A

Tract 1

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West. as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:
Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88.55'02"E, 1273.31' and s01’04'58"w, 60.26' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence; S88'59'41"E, 317.01' along said South right-of-way to a Found Iron Pin, Thence; continuing along sold right-of-way, S43.24'15"E, 121.66' to a Found Iron Pin, Thence: S00'54'26"W, 45.04' to a Found Iron Pin, Thence; S89'05'38"E, 65.49' to a Found Iron Pin, Thence; leaving said right-of-way, S00"47'10"W, 709.46' to a Found Iron Pin, Thence; N89"03'45"W, 468.00'; Thence;
N00"47'24"E, 841.85' to the point of beginning.
Containing 8.744 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Herre, PLS MO 2000147864, on January 31, 2025.

Tract 2

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:
Beginning at a Set Iron Pin on the South right-of-way of Highway 86, said point being S64"19'27"W, 125.53' and N89'07'27"W, 343.94' from a Found Aluminum Monument at the Northeast corner of said Section 22, Thence: continuing along said right-of-way, N89'07'27"W, 327.36' to a Found Iron Pin, Thence; S45'01'07"W, 121.31' along said South right-of-way to a Found Iron Pin, Thence; S00"54'26"W, 45.04' to a Found Iron Pin, Thence; N89"05'38"W, 35.07' to a Found Iron Pin, Thence; leaving said right-of-way, S00'47'10"W, 445.46' to a Found Iron Pin, Thence; S89'03'30"E, 447.15' to a Set Iron Pin, Thence; N00"47'10"E, 578.06' to the point of beginning.

Containing 5.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Herre, PLS MO 2000147864, on January 31, 2025.

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

ANNEXATION APPLICATION

LEGAL OWNER(s):

NAME(S): **SKIPMARK, LLC**

STREET ADDRESS OWNER(s): **7897 ELAND ROAD**

CITY, STATE, ZIP CODE: **JOPLIN, MO 64804**

MAILING ADDRESS: SAME

PHONE: **417.825.5710**

OWNER(s) REPRESENTATIVE (if applicable):Name, Address, Phone: **MARK CUPPS**

PROPERTY INFORMATION:

LOCATION (ADDRESS) OF PROPERTY: **HIGHWAY 86 AND GATEWAY DRIVE (SOUTH SIDE)**

ARE ANY RESIDENCES LOCATED ON PROPERTY: **NO**

NAME, ADDRESS, CABLE CO., CELL PHONE PROVIDER& TAX ID NO. FOR **BUSINESS(ES)** ON PROPERTY: **NONE**

REQUESTED ZONING: **M-1, LIGHT INDUSTRIAL**

ELECTRIC PROVIDER: ______

NATURAL GAS PROVIDER: ______

TELEPHONE PROVIDER (LANDLINE): ______

REQUIRED ENCLOSURES:

1. Voluntary Petition For Annexation
2. Copy of Deed
3. Parcel Map
4. Annexation fee of $50 + Publication Cost

To the best of my knowledge and belief, data in this application and all attachments are true and correct.

~~***OWNER HAS GRANTED AUTHORITY TO THE CITY OF NEOSHO FOR FILING PURSUANT TO AN IRREVOCABLE CONSENT AGREEMENT DATED***~~ ______, ***20*** ___

OWNER SIGNATURE: Carolyn Wolfe DATE: 12-15-2025

OWNER NAME (print): M. L. Cupps 12-15-2025

CO-OWNER SIGNATURE: ______ DATE: ______

CO-OWNER NAME (print): ______

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

VOLUNTARY PETITION FOR ANNEXATION TO THE CITY OF NEOSHO

We, the undersigned, hereinafter referred to as the Petitioners, for our petition to the City Council of the City of Neosho state and allege as follows:

- That we are the owner of all fee interests of record in the real estate in Newton County, Missouri, described as follows, to wit:

  Property Description

- That the said real estate is not now a part of any incorporated municipality.
- That the said real estate is contiguous to the existing corporate limits of the City of Neosho, Missouri.
- That we request that the said real estate be annexed to, and included within the corporate limits of, the City of Neosho, Missouri, as authorized by the provisions of Section 71.012, RSMo.
- That we request the City Council of the City of Neosho to cause the required notice to be published and to conduct the public hearing required by law and thereafter adopt an ordinance extending the limits of the City of Neosho to include the above described real estate.

Dated this 15 day of Dec, 2025.

OWNER SIGNATURE: Carolyn Wolfe DATE: 12-15-2025

OWNER NAME (print): Carolyn Wolfe

M. D. Capps 12-15-25

Mark D. Capps

Planning and Zoning Department

City Hall 203 E. Main Neosho, MO 64850 Phone 451-8050

AFFIDAVIT FOR A CORPORATE PARTNERSHIP

____
Partner

M A Cu
Partner

Carolyn Wolfe
Partner

____
Partner

Skipmark, LLC
LLC

STATE OF MISSOURI)
) ss.
COUNTY OF NEWTON)

On this 15 day of December 2025 before me personally appeared Mark Cupps & Carolyn Wolfe _______________, to me personally known, who being duly sworn, declared that they are Partners of Skipmark, LLC _______________, that the seal affixed to this instrument was signed and sealed on behalf of said Skipmark, LLC by authority of its Partners and the said Skipmark, LLC acknowledged said instrument to be the free act and deed of said Skipmark, LLC and that the statements therein contained are all true.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal, at my office in Neosho, Newton County, the day and year first above written.

[signature]
Notary Public

My commission expires:

RICHARD C. LEAVENS
Notary Public - Notary Seal
Newton County - State of Missouri
Commission Number 02434146
My Commission Expires Jul 1, 2026

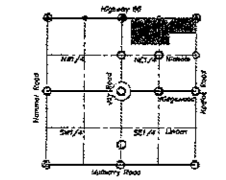
Owner:
Mark Cupps
Shipmark, LLC
7887 Elonz Road
Joplin, MO 64804
Property Classification: Urban
Source Deeds: Book 353 Page 2179
Book 353 Page 7194
Reference Documents:
25 32 W 22 2000147864 06-01-2020 S9592-14 145 12106750
Adjoining properties previously surveyed by Indian Creek Surveying LLC

	North	East	Units Scale	Convrg
CC0589 VASSAR SPC MO W –	79,205.678	858,435.314	MT 0.99984225	+0 03 24.4

GRAPHIC SCALE
(IN FEET)
1 inch = 200 ft.

Bearings are Grid North based on the Missouri Coordinate System of 1983, West Zone. Coordinates derived from the MoDot VRS Network

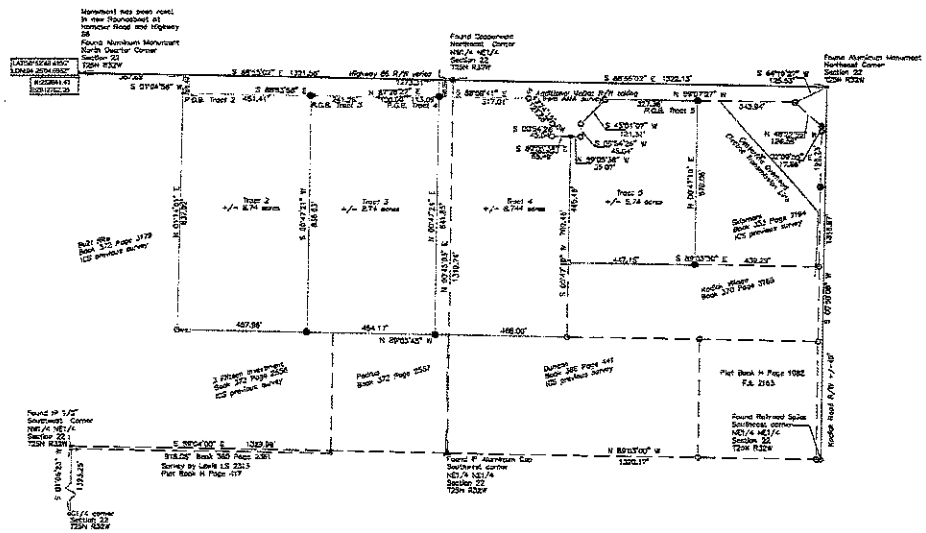
Recorder's Block



Section 22, Township 25-N, Range 32-W
Not to Scale

LEGEND

- = FOUND STONE
- = FOUND IRON PIN
- = FOUND COPPERWELD
- = FOUND IRON PIN WITH ALUM. CAP
- = FOUND ALUM. MON.
- = FOUND PIPE
- = NAIL
- = COTTON SPINDLE
- = FOUND CONC. R/O/W MARKER
- = FOUND R/O/W MARKER POST
- = FENCE CORNER POST
- = SET 5/8" X 18" IRON PIN
- = SET 3/4" X 24" IRON PIN WITH ALUM. CAP
- = SET IRON PIN WITH ALUM. CAP
- = FOUND R.R. SPIKE
- = SET R.R. SPIKE
- = COMPUTED CORNER
- = WELL HEAD
- (D) = DEED
- (M) = MEASURED
- (R) = RECORD
- (RS) = RECORD SURVEY
- (GLO) = GENERAL LAND OFFICE
- —X— = FENCE



Notes

Surveyor has made no investigation or search for easements of record, encumbrances, restrictive covenants, ownership title evidence, or any other facts that an accurate and current title search may disclose.

No attempt has been made, as a part of this survey, to obtain or show data concerning the existence or location of any utilities or service lines. For information regarding such items, contact the appropriate agencies.

Flood Note
By graphic plotting only, this property is in "Zone X" of the hazard boundary map, community panel number 29097C0000C, with an effective date of August 15, 2021, and is not in a special flood hazard area.

Surveyor's Note:
With this survey, I do not guarantee that the ownership is to the survey lines depicted hereon. This survey is a graphic representation of the opinion of the surveyor as to the location of the recorded description. No opinion as to the validity of title is given or implied.

Survey Description Tract 2

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 387.69' and S01°04'58"W, 48.48' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°55'58"E, 451.41' along said South right-of-way to a Set Iron Pin, Thence leaving said right-of-way, S00°47'21"W, 836.63' to a Set Iron Pin, Thence N89°03'45"W, 457.96' to a Found Iron Pin, Thence, N01°14'01"E, 837.92' to the point of beginning.

Containing 8.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 3

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 387.69', S01°04'58"W, 65.49', and S88°55'58"E, 451.41' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°53'58"E, 241.26' along said South right-of-way to a Found MoDot right-of-way marker, Thence N87°26'27"E, 100.00' to a Found MoDot right-of-way marker, Thence S88°59'41"E, 113.09' to a Set Iron Pin, Thence leaving said right-of-way, S00°47'24"W, 841.85' to a Set Iron Pin, Thence N89°03'45"W, 454.17' to a Set Iron Pin, Thence N00°47'21"E, 836.63' to the point of beginning.

Containing 8.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 4

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Found Iron Pin on the South right-of-way of Highway 86, said point being S88°55'02"E, 1273.31' and S01°04'58"W, 60.26' from a Found Aluminum Monument at the Northwest corner of said Section 22, Thence S88°59'41"E, 317.01' along said South right-of-way to a Found Iron Pin, Thence continuing along said right-of-way, S43°24'15"E, 121.65' to a Found Iron Pin, Thence S00°54'28"W, 45.04' to a Found Iron Pin, Thence S89°05'38"E, 65.49' to a Found Iron Pin, Thence leaving said right-of-way, S00°47'10"W, 709.46' to a Found Iron Pin, Thence N89°03'45"W, 466.00', Thence N00°47'24"E, 841.85' to the point of beginning.

Containing 8.744 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Survey Description Tract 5

A tract of land in the Northeast Quarter of Section 22, Township 25 North, Range 32 West, as shown in a deed in Book 353 at Page 7194 in the Newton County Recorder's Office in Neosho, Missouri and being more particularly described as follows:

Beginning at a Set Iron Pin on the South right-of-way of Highway 86, said point being S64°18'27"W, 120.53' and N89°07'27"W, 343.94' from a Found Aluminum Monument at the Northeast corner of said Section 22, Thence continuing along said right-of-way, N89°07'27"W, 327.36' to a Found Iron Pin, Thence S45°01'07"W, 121.31' along said South right-of-way to a Found Iron Pin, Thence S00°54'28"W, 45.04' to a Found Iron Pin, Thence N89°05'38"W, 35.07' to a Found Iron Pin, Thence leaving said right-of-way, S00°47'10"W, 445.46' to a Found Iron Pin, Thence S89°03'30"E, 447.15' to a Set Iron Pin, Thence N00°47'10"E, 578.06' to the point of beginning.

Containing 5.74 acres, more or less, and subject to any easements, covenants, restrictions, or rights-of-way of record. Bearings based on the Missouri Coordinate System of 1983, West Zone.

This description prepared by Jim Harris, PLS MO 2000147864, on January 31, 2025.

Certificate of Survey and Accuracy:
I hereby certify that this data was drawn under my supervision from an actual survey made by me, and meets the current "Standards for Property Boundary Surveys" of the "Missouri Department of Agriculture" and the Standards adopted by the "Missouri Board for Architects, Professional Engineers, Land Surveyors, and Landscape Architects". Witness my signature, registration number and seal this 31st day of January, 2025.

Jim Harris, P.L.S. 2000147864

Email: indiancreeksurveying@gmail.com

Surveyed for:

Mark Cupps

A Part of the Northeast Quarter
Section 22
Township 25-North, Range 32-West
Newton County, Missouri

Surveyed by: Indian Creek Surveying, L.L.C.
P.O. Box 191
Saginaw, MO 6484[illegible]
417-281-3287
MO COA 2005036742

Drawing No: ICS-25-8

Drawn by: JH	Date: 1-31-25
Field by: JH	Fld Bk: ICS
Checked by: JH	Job No: 2025-8

CITY OF NEOSHO

REMITTANCE TO CITY TREASURY

Date: 1/5/2026 Department DEVELOPMENT SERVICES

DESCRIPTION	CODE	AMOUNT
Building Permits	BP	$50.00
Water Taps	WT	
Sewer Saddle	SW	
License fee	OL	
Planning & Zoning	PZ	$200.00
Street Cut Deposit	C2	

TOTAL REMITTANCE $250.00

On Line Pay	
Cash Remitted	
Checks	$250.00
Credit Cards	

Deposit Total $250.00

PREPARED BY: Nancy Tomlinson 1/5/2026

CASHIER: Tina Bloch 1/6/26 Date

CR 1648609 $0.00 Finance Number

CK # Amount Purpose Reciept

$ -

City of Neosho
203 E Main

00648609
01/06/2026
10:12 AM

000000

CR 250.00
BP
Building Permits-SKIP MA
RK 50.00
PZ
Planning & Zoning Fees-S
KIP MARK 200.00

Total:250.00

Cash Amount:0.00
Change 0.00
Check Amount:250.00
1065
Credit Card:0.00

$31590 Ad Cost

Affidavit of Publication

COUNTY OF NEWTON
STATE OF MISSOURI, ss }

I, Jimmy Sexton, being duly sworn according to law, state that I am the publisher of the Neosho Daily News and Seneca News-Dispatch, a twice-weekly newspaper of general circulation in the County of Newton, City of Neosho, and State of Missouri; which newspaper has been admitted to the Post Office as periodical class matter in the City of Neosho, Missouri; which newspaper has been published regularly and consecutively for a period of three years and has a list of bona fide subscribers, voluntarily engaged as such who have paid or agreed to pay a stated price for a subscription for a definite period of time, and that such newspaper has complied with the provisions of Section 493.050, Revised Statues of Missouri 2000, and Section 59.310, Revised Statutes of Missouri 2000. The affixed notice appeared in said newspaper in the following consecutive issues:

First Insertion Dec. 26 2015

Second Insertion ____________ 20____

Third Insertion ____________ 20____

Fourth Insertion ____________ 20____

Fifth Insertion ____________ 20____

Signed: ____________ Publisher

Subscribed and sworn to before me this 26th day of December 2015

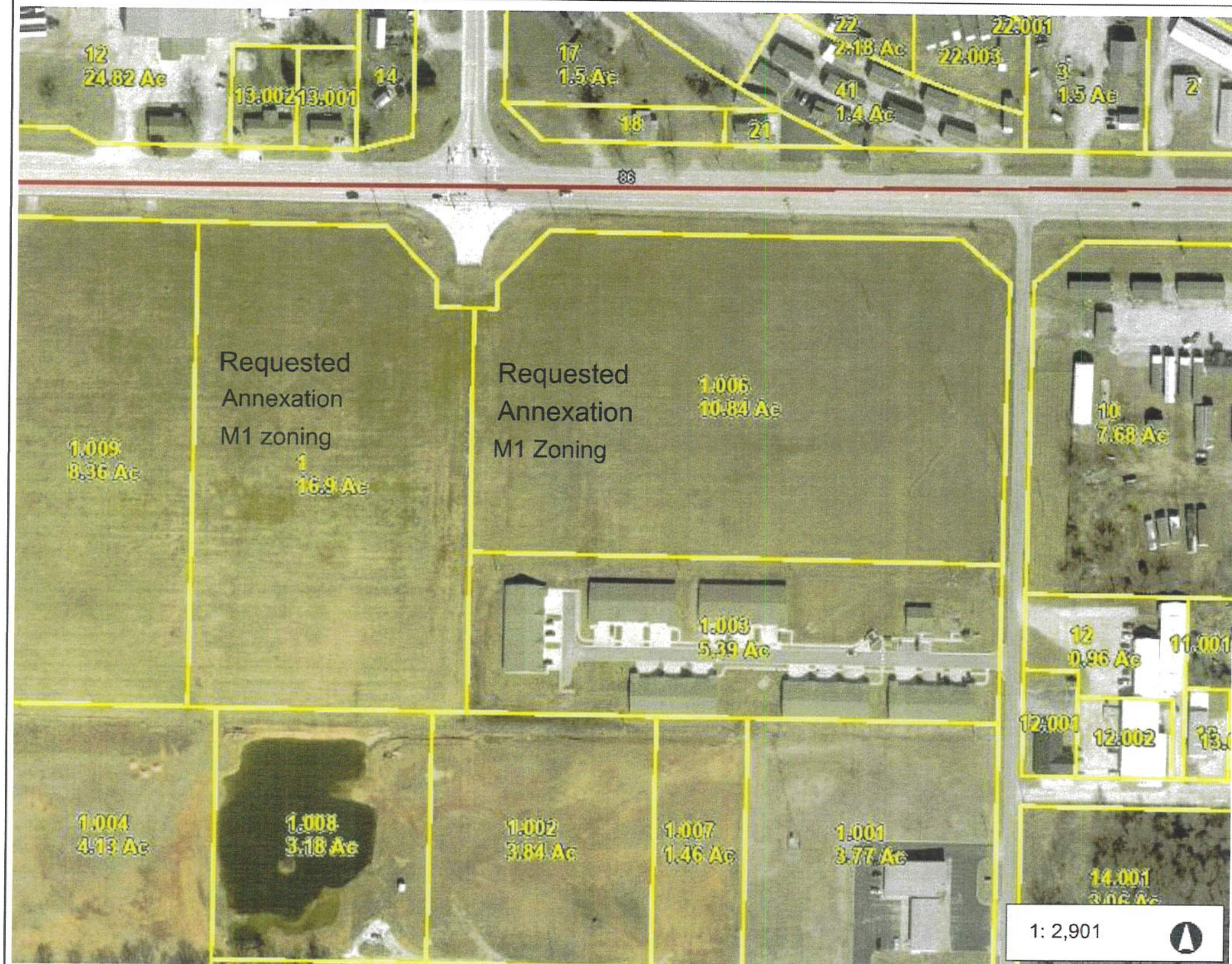
Madeleine C. Link
Notary Public

My Commission Expires 1-2-26

Printer's Fee: $ ____________

MADELEINE C LINK
Notary Public - Notary Seal
Newton County - State of Missouri
Commission Number [illegible]
My Commission Expires Jan 2, 2026

Neosho, MO



NEOSHO
CITY OF SPRINGS

Legend

Neosho Streets
- INTERSTATE
- U.S. HIGHWAY
- STATE HIGHWAY
- ALLEY
- CITY STREET
- NAMED COUNTY ROAD
- PLATTED/UNDEVELOPED
- UNNAMED
- VACATED STREET
- <all other values>

EM Snow Route
Failed
Poor
Fair
Good
Very Good
Edit Road Rating

2018 Street Maintenance
- Maintenance
- SurfaceWork
- Other

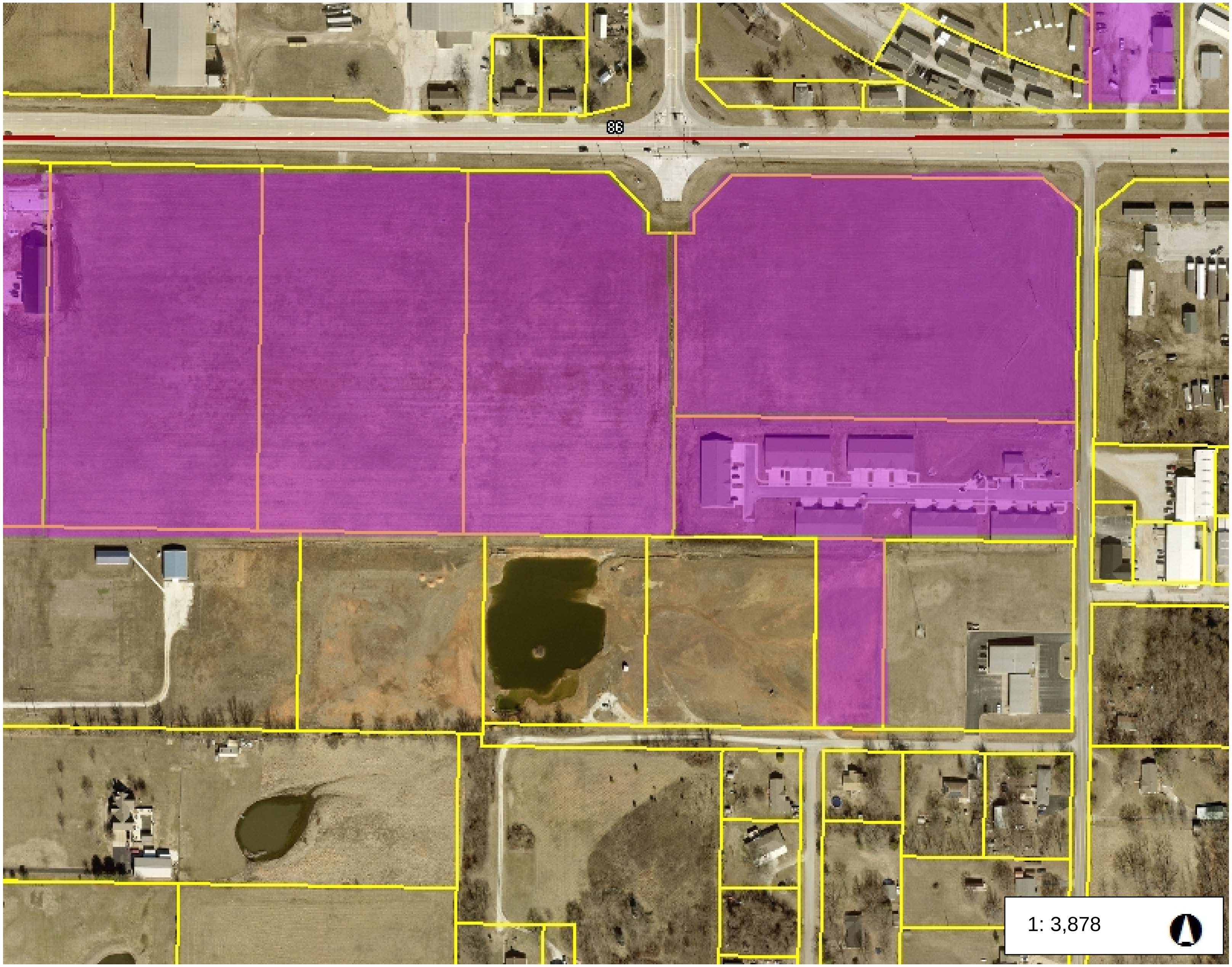
2019 Street Maintenance
- Maintenance
- SurfaceWork
- Other

Notes

483.5 | 0 | 241.76 | 483.5 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

Neosho, MO



NEOSHO CITY OF SPRINGS

Legend

Traffic Signal

Neosho Streets

- INTERSTATE
- U.S. HIGHWAY
- STATE HIGHWAY
- ALLEY
- CITY STREET
- NAMED COUNTY ROAD
- PLATTED/UNDEVELOPED
- UNNAMED
- VACATED STREET
- <all other values>

EM Snow Route

Failed

Poor

Fair

Good

Very Good

Edit Road Rating

2018 Street Maintenance

- Maintenance
- SurfaceWork
- Other

2019 Street Maintenance

- Maintenance
- SurfaceWork

Notes

646.3 0 323.16 646.3 Feet

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.
THIS MAP IS NOT TO BE USED FOR NAVIGATION

1-2

$27.00
Fidelity

STATE OF MISSOURI } SS 007179 LENORA HYDER
COUNTY OF NEWTON IN THE RECORDER'S OFFICE

I, LENORA HYDER, RECORDER, WITHIN AND FOR THE COUNTY AFORESAID, DO CERTIFY THE INSTRUMENT ATTACHED, WAS FILED FOR RECORD ON THE 24th DAY OF June, 2004; AT 3:12 P M. RECORDED IN BOOK 353 AT PAGE 7194. WHEREOF, I HAVE HEREUNTO SET MY HAND & AFFIXED THE SEAL OF SAID OFFICE. DONE IN NEOSHO, MISSOURI.

LENORA HYDER
RECORDER OF DEEDS

Kristie Deffenbaugh
DEPUTY

RECORDER OF DEEDS SEAL NEWTON COUNTY, MO

5774 $27.00

Space Above Reserved for Recorder of Deeds

MISSOURI

Corporation Warranty Deed

This Indenture, *Made on the* 23rd *day of* June *, 2004, by and between Macs, Inc., a Missouri Corporation, duly organized under the laws of the State of Missouri, of the County of Newton, State of Missouri,* ***Grantor,*** *party of the first part, and Skipmark, L.L.C, a limited liability company. of the County of Newton, State of Missouri, party,* ***Grantee****, of the second part,*

(Grantee mailing address *of said first name grantee is:* 7897 Eland Rd, Joplin, MO 64804 *)*

WITNESSETH: THAT SAID PARTY OF THE FIRST PART, *in consideration of the sum of TEN DOLLARS, to it in hand paid by the said party of the second part, the receipt of which is hereby acknowledged, does by these presents, GRANT, BARGAIN AND SELL, CONVEY AND CONFIRM, unto the said party of the second part, their heirs and assigns, the following described lots, tracts or parcels of land, lying, being and situate in the County of Newton and State of Missouri to wit:*

The North Half of the Northeast Quarter and the North 10 feet of the Southwest Quarter of the Northeast Quarter in Section 22, Township 25, Range 32 (Except the West 200 feet of the Northwest Quarter of the Northeast Quarter except the South 116.72 feet sold to Newton County Highway Commission). Also Except the North 40 feet for Highway Right of Way. (Note: The Northeast Quarter of the Northeast Quarter of Section 22, Township 25, Range 32, is also known as Lots 1, 2, 3 and 4 in Rudy Land and Investment Co.'s Sub-Division). Also except any part taken or deeded for road or highway purposes.

TO HAVE AND TO HOLD, The premises aforesaid, with all and singular the rights, privileges, appurtenances and immunities thereto belonging or in anywise appertaining, unto the said party of the second part and unto their heirs and assigns forever, the said Macs, Inc., a Missouri Corporation hereby covenanting that it is lawfully seized of an indefeasible estate in fee in the premises herein conveyed; that it has good right to convey the same; that the said premises are free and clear from any encumbrance done or suffered by it or those under whom it claims; and that Macs, Inc., a Missouri Corporation. will warrant and defend the title of the said premises unto the said party of the second part and unto their heirs and assigns forever, against the lawful claims and demands of all persons whomsoever.

353-7194
2-2

IN WITNESS WHEREOF, The said party of the first part has caused these presents to be signed by its President and attested by its Secretary, and the corporate seal to be hereto attached, the day and year first above written.

Macs, Inc., a Missouri Corporation

By ________________
Mark A. Cupps, President

____
Secretary

STATE OF **Missouri**)
) ***ss.***
COUNTY OF **Newton**) *On this* 23rd *day of* June , *2004*

before me, appeared Mark A. Cupps to me personally known, who being by me duly sworn, did say that he is the President of Macs, Inc., a corporation, and that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was signed and sealed in behalf of said corporation by authority of its Board of Directors, and said Mark A. Cupps, acknowledged said instrument to be the free act and deed of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal at my office in Neosho, Missouri, the day and year last above written.

My commission expires: 4-29-2005

____
Notary Public within and for said County and State
Regina S Hembree

REGINA S. HEMBREE NOTARY PUBLIC NOTARY SEAL

City of Neosho CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 17, 2026
ITEM: Bill No. 2026-16: Change Order for Jeff Asbell ARPA Stormwater Project

ORIGINATING DEPARTMENT: City Clerk
ATTACHMENT:

1. **Bill No. 2026-16 Change Order 6 for ARPA Stormwater Proj**
2. **Change Order #5**

PURPOSE:
Staff is requesting council approval of Change Order #5 for the LHSB Stormwater Project in the amount of $42,360.40.

BACKGROUND:

1. Background: Due to the unknown nature of excavation, more rock was encountere than was accounted for when installing gravity sewer and water mains at along Ada Lincoln St.

Item No.	No. of Units Add/Subtract	Revised Quantity	Item Description	Unit Price
3	78 CY	506 CY	Class 3 Excavation In Rock	$136.80

2. Background: To facilitate construction during the cold season, the asphalt paveme intersection of High St. and Grant St. will be replaced with concrete pavement. Du nature of this change, a 10% discount on the difference in pavement cost will be gi

Item No.	No. of Units Add/Subtract	Revised Quantity	Item Description	Unit Price	Tot Del
26	(605) SY	1,289 SY	4" Thick Asphaltic Pavement	$47.62	($2
27	605 SY	735 SY	8" Thick Concrete Pavement	$105.82	$
89	1 LS	1 LS	Concrete Pavement Discount	($3,521.00)	($
			Total Addition		**$**

RECOMMENDATION:
Staff requests approval for Bill No. 2026-16 and authorize the mayor to execute after final reading.

COUNCIL BILL NO. 16 ORDINANCE NO. 695-2026

AN ORDINANCE of the City of Neosho authorizing Change Order No. 5 to an Agreement for Construction Services with Jeff Asbell Excavating & Trucking, Inc., a Missouri Corporation for cost overrun in the amount of Forty-Two Thousand Three Hundred Sixty and 40/100 Dollars ($42,360.40), and authorizing the Mayor to execute the same by and on behalf of the City of Neosho.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, as follows:

Section 1. That the City of Neosho and Jeff Asbell Excavating & Trucking, Inc., a Missouri Corporation entered an Agreement for Construction Services for the purpose of stormwater improvements in the area of Lower High School Branch and that Change Order #5 for cost overrun in the amount of Forty-Two Thousand Three Hundred Sixty and 40/100 Dollars ($42,360.40), a true and accurate copy of said Agreement and Change Order #4 being attached hereto and incorporated as Exhibit "A," be and the same is hereby approved.

Section 2. That the Mayor of the City of Neosho, Missouri, is hereby authorized and directed to execute said Agreement and Change Order #4 by and on behalf of the City of Neosho.

PASSED BY THE COUNCIL OF THE CITY OF NEOSHO, MISSOURI, this _____ day of March, 2026, by a vote of __________.

CITY OF NEOSHO, CITY COUNCIL

____

Richard Davidson, Mayor

ATTEST:

____

Cheyenne Wright, City Clerk

SEAL

APPROVED AS TO FORM:

____

Derek A. Snyder, City Attorney

ALLGEIER, MARTIN and ASSOCIATES, INC.
Consulting Engineers

CHANGE ORDER NO. 5

December 3, 2025

Jeff Asbell Excavating & Trucking, Inc.
Attn.: Mr. Zach Compton
9400 State Hwy 171
Carl Junction, MO 64834

Re: Stormwater Infrastructure

Dear Mr. Compton:

The following changes are hereby incorporated into your contract with the City of Neosho for the referenced project.

Lower High School Branch

1. Background: Due to the unknown nature of excavation, more rock was encountered and excavated than was accounted for when installing gravity sewer and water mains at along Adams St. and Lincoln St.

Item No.	No. of Units Add/Subtract	Revised Quantity	Item Description	Unit Price	Total Addition/ Deletion- Dollars
3	78 CY	506 CY	Class 3 Excavation In Rock	$136.80	$10,670.40

2. Background: To facilitate construction during the cold season, the asphalt pavement at the intersection of High St. and Grant St. will be replaced with concrete pavement. Due to the beneficial nature of this change, a 10% discount on the difference in pavement cost will be given to the city.

Item No.	No. of Units Add/Subtract	Revised Quantity	Item Description	Unit Price	Total Addition/ Deletion- Dollars
26	(605) SY	1,289 SY	4” Thick Asphaltic Pavement	$47.62	($28,810.10)
27	605 SY	735 SY	8” Thick Concrete Pavement	$105.82	$64,021.10
89	1 LS	1 LS	Concrete Pavement Discount	($3,521.00)	($3,521.00)
			Total Addition		**$42,360.40**

*Denotes new contract item.

Original Contract Amount	**$2,632,444.98**
Change Order No. 1 Amount	($25,326.46)
Change Order No. 2 Amount	$2,122,948.66
Change Order No. 3 Amount	$62,122.08
Change Order No. 4 Amount	$9,998.64
Change Order No. 5 Amount	$42,360.40
REVISED CONTRACT AMOUNT	**$4,844,548.30**

This change order constitutes full and mutual accord and satisfaction for all time and all costs related to these changes. By acceptance of this change order, the Contractor agrees that the change order represents an equitable adjustment to the contract, and further agrees to waive all rights to file a claim arising out of a result of these changes.

APPROVED BY THE OWNER
CITY OF NEOSHO

By:________________________
David Kennedy, City Manager

Date:________________________

APPROVED BY THE ENGINEER
ALLGEIER, MARTIN & ASSOCIATES, INC.

By: Alec McDonald
Alec McDonald, E.I.

Date: December 3, 2025

APPROVED BY THE CONTRACTOR
JEFF ASBELL EXCAVATING & TRUCKING INC.

By: J Compton
Zach Compton, Project Manager

Date: 12/9/25

City of **Neosho** CITY COUNCIL AGENDA ITEM

REQUESTED COUNCIL MEETING DATE: February 17, 2026
ITEM: **Newell - Leak Adjustment**

ORIGINATING DEPARTMENT: Finance Department
ATTACHMENT:
1. Newell Leak Adjustment

PURPOSE:

BACKGROUND:

RECOMMENDATION:

CITY OF NEOSHO, MISSOURI
UTILITY BILL ADJUSTMENT FORM

Name: Newell Brands Distribution LLC

Address: 4101 Howard Bush Drive #1

Date: February 11, 2026 010326-001

Description of Adjustment: 2 month sewer adjust & 1 month water adjust

Meter & Visual Assessment verified by: KS

Adjustment #: **3**

Set ______ READ TO: ______
Set ______ CONS TO: ______

Original Bill			Correct Bill			Credit		
WA	01		WA	01		WA	01	1,669.38
SW	01		SW	01		SW	01	10,644.71
PF	01		PF	01		PF	01	
SC	01		SC	01		SC	01	-
MF	01		MF	01		MF	01	-
TX	01		TX	01		TX	01	-
TS	01		TS	01		TS	01	-
PN	01		PN	01		PN	01	
BI	01		BI	01		BI	01	
TOTAL		-	TOTAL		-	TOTAL		**12,314.09**

Adjustment meets policy by (check one):

X Customer documented leak repair

______ Unexplained Usage Substantiated to meet ALL of the following:

1. Consumption is 100% more than preceeding 3 months
2. Meter has been checked and found to be functioning properly
(swimming pool, garden, water troughs, etc.)
4. Consumption is back to normal in following month

______ Overread

______ City Repaired Leak

Requested by Doloris Gladden Date 2/11/2026

Finance Director or Accounting Manager Approval ______ Date ______

Adjustment Verified by Collections Clerk ______ Date ______

1 month
Water

1 month leak adj	Water	Sewer	
month 1	$3,236.28	$0.00	sw 1
month 2	$2,902.20	$0.00	sw2
month 3	$2,006.58	$0.00	sw3
=	$8,145.06	$0.00	=
3 month avg	$2,715.02	$0.00	3 month avg

customers high bill	$6,053.78	$0.00	
high bill - 3 month avg	$3,338.76	$0.00	
high bill - 3 month avg / 2	$1,669.38	$0.00	**$1,669.38**
	water	sewer	total adjustment

2 months sewer

2 month leak adj	month 1		$4,142.45	sw 1
	month 2		$3,686.36	sw2
	month 3		$2,097.36	sw3
	=	$0.00	$9,926.17	=
	3 month avg	$0.00	$3,308.72	3 month avg
	high bill		$7,988.95	high bill
	high bill		$9,273.21	high bill
	total	$0.00	$17,262.16	
	total - average	$0.00	$10,644.71	
	total / 2 refund	$0.00	$10,644.71	refund amount
		water	sewer	
		$10,644.71	grand total	

Meter History | Meter Details

	Account Number	Read Date	Reading	Consumption	Reading Period/Y
▸	010326-001	2/6/2026	252353	11813	02/2026
	010326-001	1/7/2026	240540	10177	01/2026
	010326-001	12/3/2025	230363	5277	12/2025
	010326-001	11/5/2025	225086	4696	11/2025
	010326-001	10/6/2025	220390	3935	10/2025
	010326-001	9/5/2025	216455	3156	09/2025
	010326-001	8/6/2025	213299	3617	08/2025
	010326-001	7/7/2025	209682	4020	07/2025
	010326-001	6/6/2025	205662	4511	06/2025

used these months for the average usage

2/2/2026	Payment	2/2/2026	[illegible]	($14,666.34)
1/28/2026	Billing	1/28/2026	00000000	$14,666.34

Service	Rate Code	Tax Code	Fee Code	Detail Code	Amount	Budg
Water	WA4			Consumption	$6,053.78	
Water	WA4			Flat	$45.21	
Sewer	SW02			Consumption	$7,988.95	
Sewer	SW02			Flat	$23.50	
Primacy Fee	PF3			Flat	$8.50	
Sewer Connect	SC3			Flat	$0.92	
Meter Fee	MF4			Flat	$5.72	
Tax		TX02		Tax	$539.76	

1/28/2026	Balance		00000000	$14,666.34

For 1 month water adjust

For the 2 months Sewer adjust

Preview

No	Service	Amount
1	Water	$7,039.69

Amount	Code	% Period	Billable Cons	Service_Na...	Rate Code	Tax_
$6,994.48	Consumption	100.00%	11813	Water	WA4	
$45.21	Flat	100.00%	0	Water	WA4	
Σ $7,039.69						

No	Service	Amount
2	Sewer	$9,296.71

Amount	Code	% Period	Billable Cons	Service_Na...	Rate Code	Tax_
$9,273.21	Consumption	100.00%	11813	Sewer	SW02	
$23.50	Flat	100.00%	0	Sewer	SW02	
Σ $9,296.71						

For 2 months
Sewer adjust

No	Service	Amount
3	Primacy Fee	$8.50
4	Sewer Connect	$0.92
5	Meter Fee	$5.72
7	Tax	$623.01
Σ		$16,974.55

12/29/2025	Billing	12/29/2025	00000000	$7,752.99

Service	Rate Code	Tax Code	Fee Code	Detail Code	Amount	Bu	
Water	WA4			Consumption	$3,236.28		water
Water	WA4			Flat	$45.21		
Sewer	SW02			Consumption	$4,142.45		sewer
Sewer	SW02			Flat	$23.50		
Primacy Fee	PF3			Flat	$8.50		
Sewer Connect	SC3			Flat	$0.92		
Meter Fee	MF4			Flat	$5.72		
Tax		TX02		Tax	$290.41		

12/29/2025	Balance		00000000	$7,752.99
12/3/2025	Payment	12/3/2025	00644061	($6,933.26)
11/25/2025	Billing	11/25/2025	00000000	$6,933.26

Service	Rate Code	Tax Code	Fee Code	Detail Code	Amount	Bu	
Water	WA4			Consumption	$2,902.20		water
Water	WA4			Flat	$45.21		
Sewer	SW02			Consumption	$3,686.36		sewer
Sewer	SW02			Flat	$23.50		
Primacy Fee	PF3			Flat	$8.50		
Sewer Connect	SC3			Flat	$0.92		
Meter Fee	MF4			Flat	$5.72		
Tax		TX02		Tax	$260.85		

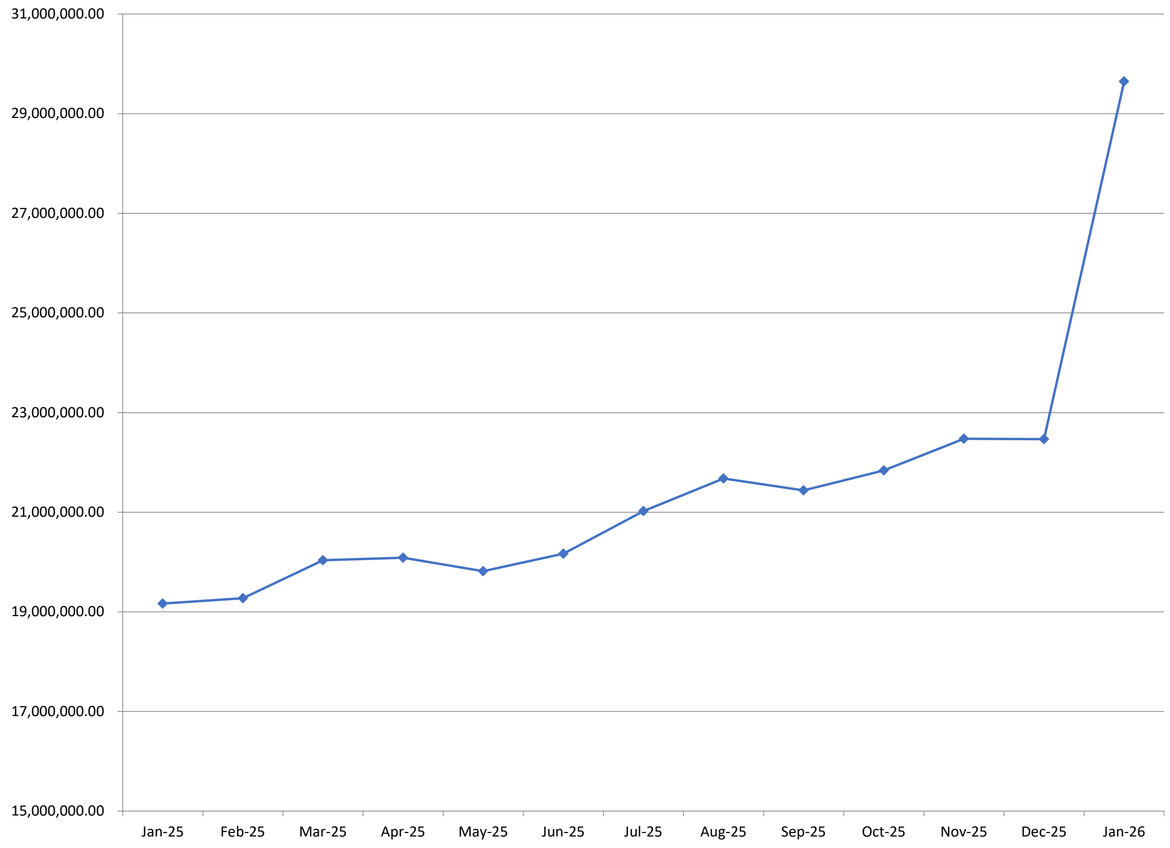
11/25/2025	Balance		00000000	$6,933.26
11/3/2025	Payment	11/3/2025	00639387	($4,353.65)
10/29/2025	Billing	10/29/2025	00000000	$4,353.65

Service	Rate Code	Tax Code	Fee Code	Detail Code	Amount	Bu	
Water	WA4			Consumption	$2,006.58		Water
Water	WA4			Flat	$36.83		
Sewer	SW02			Consumption	$2,097.36		Sewer
Sewer	SW02			Flat	$16.90		
Primacy Fee	PF3			Flat	$8.50		
Sewer Connect	SC3			Flat	$0.92		
Meter Fee	MF4			Flat	$5.72		
Tax		TX02		Tax	$180.84		

$ amounts for the averages

	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26
Total Cash	19,166,428.15	19,273,523.88	20,034,531.21	20,087,169.37	19,816,171.78	20,166,608.67	21,021,233.53	21,675,805.87	21,440,081.21	21,840,251.55	22,475,290.32	22,467,077.69	29,646,120.14
Days Cash on hand	285.85	287.45	298.80	299.59	295.54	300.77	313.52	323.28	319.76	325.73	335.20	335.08	442.15

Total Cash



CITY OF NEOSHO
INVESTMENT ACCOUNT
CASH BALANCES (RECONCILED)*
January 31, 2026

Description of Account		Availability	Account Type at Bank	TOTAL	General Fund	Fire	Drainage	Senior Center	Parks	Auditorium	Economic Development	Streets	Street Bridge	Golf	Water/ Wastewater
General Operations	Commerce	Use as needed - Operating & C	Checking - Interest Bearing	16,791,140.11	6,308,571.51	769,104.84	2,409,007.73	383,293.60	1,024,323.55	1,456,036.05	497,631.35	2,614,457.42	1,314,856.69	183,203.73	(281,119.96)
Public Safety				2,161,181.66	2,161,181.66										
Restricted				1,361,707.98	1,259,144.82			-						102,563.16	
Reward Donations				-	-										
I.O.O.F. Cemetery				(447,749.33)	(447,749.33)										
Cleaning Deposits				2,362.98	2,362.98										
Water Meter Deposits				63,946.54											63,946.54
Cash in Bank - PD	Commerce	Not Available for use - unless	Checking - Interest Bearing	9,719.13	9,719.13										
Shop With A Cop				(405.13)											
D.A.R.E Program				-											
Hotel/Motel Tax				345,937.63											
Replacement reserves				1,487,482.01											1,487,482.01
Meter Replacement Reserv				627,258.28											627,258.28
W/WW Replacement Reserves				7,187,402.55											7,187,402.55
Sewer District 17 - Debt & Mtce				-											-
City Held Debt Service Reserves				534.49											
FEMA DR				55,601.24											
		Total cash balances	**Total cash on hand**	**29,646,120.14**	**9,293,230.77**	**769,104.84**	**2,409,007.73**	**383,293.60**	**1,024,323.55**	**1,456,036.05**	**497,631.35**	**2,614,457.42**	**1,314,856.69**	**285,766.89**	**9,084,969.42**

Description of Acco	FEMA	Police Grant/ Spec Rev		Hotel/Motel Tax	Transportation Grants	Community Dev Grants	TIF	Employee Insurance	Payroll Revolving	Debt Service Funds	Abbott/Morse Trusts
General Operations					-	-	-	48,486.43	-	(625.00)	63,912.17
City Held Debt Service Reserves										534.49	
D.A.R.E Program		-									
Shop With A Cop		(405.13)									
Police Grants											
Hotel/Motel Tax				345,937.63							
FEMA DR4250	25,573.84										
FEMA DR4317	30,027.40										
	55,601.24	**(405.13)**	**-**	**345,937.63**	**-**	**-**	**-**	**48,486.43**	**-**	**(90.51)**	**63,912.17**

Negative Funds	**Negative Funds**	**Negative Funds**	**Negative Funds**	**48,486.43**
Net General Fund	**Net General Fund**	**Net General Fund**	**Net General Fund**	**$ 9,341,717.20**

Reconciled cash balances above do not reflect the effect of pending reconciling items shown on bank reconcilations.

General Ledger

Budget Status

User: lforest
Printed: 2/11/2026 - 10:54 AM
Period: 4, 2026

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 100	General Fund							
Dept 100-000	Non-Departmental							
R10	NON-OPERATING REVENUES							
100-000-2500-000	Unearned Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R90	TRANSFERS IN							
100-000-3305-110	Transfre fm Public Safety Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3305-111	Trns fm Public Safety Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3305-120	Trns from Public Safety Fund	1,738,733.00	144,894.42	579,577.68	1,159,155.32	0.00	1,159,155.32	66.67
100-000-3305-144	Trns from Public Safety Fund	21,461.00	1,788.42	7,153.68	14,307.32	0.00	14,307.32	66.67
100-000-3306-000	Transfer fm ARPA Investment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3310-000	Transfer fm Hotel/Motel Admin	2,946.00	245.50	982.00	1,964.00	0.00	1,964.00	66.67
100-000-3316-000	Transfer fm Street >Land	5,660.00	471.67	1,886.68	3,773.32	0.00	3,773.32	66.67
100-000-3325-115	Transfer fm Police Dept	60,000.00	4,166.67	16,666.68	43,333.32	0.00	43,333.32	72.22
100-000-3355-000	Transfer to Gen Celebrate	10,000.00	0.00	0.00	10,000.00	0.00	10,000.00	100.00
100-000-3356-000	Transfer to Gen Fall Festival	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	100.00
	R90 Sub Totals:	1,853,800.00	151,566.68	606,266.72	1,247,533.28	0.00	1,247,533.28	67.30
	Revenue Sub Totals:	1,853,800.00	151,566.68	606,266.72	1,247,533.28	0.00	1,247,533.28	67.30
E90	TRANSFERS OUT							
100-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3202-000	Transfer to Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3203-000	Transfer to Senior Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3205-000	Transfer to Fire Dept	1,136,075.00	94,672.92	378,691.68	757,383.32	0.00	757,383.32	66.67
100-000-3205-110	Trns to General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3205-120	Trns to Police Department	1,738,733.00	144,894.42	579,577.68	1,159,155.32	0.00	1,159,155.32	66.67
100-000-3205-144	Trns to Emergency Mgmt	21,461.00	1,788.42	7,153.68	14,307.32	0.00	14,307.32	66.67
100-000-3206-000	Transfer to ARPA	222,635.00	0.00	0.00	222,635.00	0.00	222,635.00	100.00
100-000-3206-170	Transfer to Drainage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3206-800	Transfer to Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3224-000	Transfer to Police Grants	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3225-115	Trns to Develop Service	60,000.00	4,166.67	16,666.68	43,333.32	0.00	43,333.32	72.22
100-000-3230-000	Transfer to Fire fm General	546,000.00	45,500.00	182,000.00	364,000.00	0.00	364,000.00	66.67

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-000-3240-000	Transfer to GC fm General	1,436,238.00	736,218.01	736,218.01	700,019.99	0.00	700,019.99	48.74
100-000-3243-000	Transfer to Parks Department	752,741.00	4,395.08	75,913.66	676,827.34	0.00	676,827.34	89.92
100-000-3285-111	Trns to Capital Impr/Purch	3,985.00	0.00	3,985.00	0.00	0.00	0.00	0.00
100-000-3285-112	Trns to Capital Improvement	369,000.00	0.00	0.00	369,000.00	0.00	369,000.00	100.00
100-000-3285-115	Trns to Capital Impr/Purch	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-000-3285-118	Trns to Capital Improvement	48,000.00	128,197.25	146,197.16	-98,197.16	0.00	-98,197.16	0.00
100-000-3285-120	Trns to Capital Improvement	265,600.00	25,043.27	284,755.48	-19,155.48	0.00	-19,155.48	0.00
100-000-3285-160	Trns to Capital Improvement	303,700.00	390,851.93	483,874.35	-180,174.35	0.00	-180,174.35	0.00
100-000-3285-204	Trns to Capital Impr/Purch	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00	100.00
100-000-3285-680	Transfer to CDBG	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	6,929,168.00	1,575,727.97	2,895,033.38	4,034,134.62	0.00	4,034,134.62	58.22
	Expense Sub Totals:	6,929,168.00	1,575,727.97	2,895,033.38	4,034,134.62	0.00	4,034,134.62	58.22
	Dept 000 Sub Totals:	5,075,368.00	1,424,161.29	2,288,766.66	2,786,601.34	0.00		
Dept 100-110								
R01	TAXES							
100-110-4010-110	Property Tax	494,142.00	461,702.20	527,991.05	-33,849.05	0.00	-33,849.05	0.00
100-110-4020-110	Financial Institution Tax	250.00	71.59	662.48	-412.48	0.00	-412.48	0.00
100-110-4030-110	1-Cent City Sales Tax	3,092,449.00	306,643.88	1,175,368.03	1,917,080.97	0.00	1,917,080.97	61.99
100-110-4031-110	3-Cent Recreational Sales Tax	0.00	105.50	105.50	-105.50	0.00	-105.50	0.00
100-110-4050-110	Cigarette Tax	44,189.00	3,389.52	13,661.52	30,527.48	0.00	30,527.48	69.08
100-110-4130-110	Franchises	822,198.00	78,172.40	241,337.23	580,860.77	0.00	580,860.77	70.65
	R01 Sub Totals:	4,453,228.00	850,085.09	1,959,125.81	2,494,102.19	0.00	2,494,102.19	56.01
R02	LICENSES AND PERMITS							
100-110-4100-110	Occupation Licenses	57,483.00	1,980.25	18,886.65	38,596.35	0.00	38,596.35	67.14
	R02 Sub Totals:	57,483.00	1,980.25	18,886.65	38,596.35	0.00	38,596.35	67.14
R03	INTER-GOVERNMENTAL							
100-110-4200-110	Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-110-4201-110	CARES/ARPA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
100-110-4700-110	Interest Earned-General Fund	315,000.00	60,629.40	100,414.56	214,585.44	0.00	214,585.44	68.12
100-110-4760-110	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-110-4820-110	General Admin Sale of Property	0.00	0.00	853.65	-853.65	0.00	-853.65	0.00
	R06 Sub Totals:	315,000.00	60,629.40	101,268.21	213,731.79	0.00	213,731.79	67.85
R07	OTHER INCOME							
100-110-4790-110	Judgments	0.00	0.00	971.82	-971.82	0.00	-971.82	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-110-4800-110	General Admin Miscellaneous	0.00	0.00	747.00	-747.00	0.00	-747.00	0.00
	R07 Sub Totals:	0.00	0.00	1,718.82	-1,718.82	0.00	-1,718.82	0.00
	Revenue Sub Totals:	4,825,711.00	912,694.74	2,080,999.49	2,744,711.51	0.00	2,744,711.51	56.88
E10	PERSONNEL							
100-110-5010-110	General Admin Salaries	283,559.00	21,797.23	100,186.26	183,372.74	0.00	183,372.74	64.67
100-110-5020-110	General Admin Overtime	2,000.00	66.26	1,283.83	716.17	0.00	716.17	35.81
100-110-5040-110	Acting City Mgr Per Diem	4,500.00	0.00	601.92	3,898.08	0.00	3,898.08	86.62
100-110-5070-110	Availability Allowance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-110-5170-110	General Admin Social Security	22,113.00	1,564.84	7,380.23	14,732.77	0.00	14,732.77	66.62
100-110-5180-110	General Admin Retirement	35,844.00	2,699.94	12,476.63	23,367.37	0.00	23,367.37	65.19
100-110-5190-110	General Admin Health Insurance	47,861.00	4,346.20	17,584.90	30,276.10	0.00	30,276.10	63.26
100-110-5210-110	General Admin Workers Comp.	12,661.00	0.00	0.00	12,661.00	0.00	12,661.00	100.00
100-110-5360-110	General Admin Memb/Train/Trvl	7,405.00	40.00	1,997.95	5,407.05	0.00	5,407.05	73.02
100-110-5380-110	Uniforms	235.00	0.00	0.00	235.00	0.00	235.00	100.00
	E10 Sub Totals:	416,178.00	30,514.47	141,511.72	274,666.28	0.00	274,666.28	66.00
E20	OPERATING COSTS							
100-110-5260-110	General Admin Prof. Service	115,484.00	5,980.30	17,803.19	97,680.81	10,577.13	87,103.68	75.42
100-110-5290-110	County Collector Fees	19,766.00	16,165.06	18,798.83	967.17	0.00	967.17	4.89
100-110-5300-110	General Admin Ins. & Bonds	16,302.00	0.00	175.00	16,127.00	0.00	16,127.00	98.93
100-110-5330-110	General Admin Equipment Maint.	7,575.00	0.00	815.53	6,759.47	0.00	6,759.47	89.23
100-110-5450-110	General Admin Claims & Judgmnt	0.00	58.28	58.28	-58.28	0.00	-58.28	0.00
100-110-5530-110	General Admin Fuels/Lubricants	525.00	28.34	258.33	266.67	0.00	266.67	50.79
100-110-5590-110	General Admin Gen. Supplies	15,800.00	1,609.88	6,157.25	9,642.75	0.00	9,642.75	61.03
100-110-5700-110	General Admin Comp., Software	4,394.00	0.00	1,883.27	2,510.73	0.00	2,510.73	57.14
	E20 Sub Totals:	179,846.00	23,841.86	45,949.68	133,896.32	10,577.13	123,319.19	68.57
E25	NON-OPERATING EXPENSE							
100-110-5271-110	Master Bank Acct Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-110-5272-110	Investement Acct. Bank Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E25 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	596,024.00	54,356.33	187,461.40	408,562.60	10,577.13	397,985.47	66.77
	Dept 110 Sub Totals:	-4,229,687.00	-858,338.41	-1,893,538.09	-2,336,148.91	10,577.13		
Dept 100-111								
R01	TAXES							
100-111-4031-110	3-Cent Recreational Use	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R01 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
R04	CHARGES FOR SERVICES							
100-111-4800-111	City Clerk Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R04 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E10	PERSONNEL							
100-111-5010-111	Clerk Salaries	58,308.00	4,624.53	20,702.82	37,605.18	0.00	37,605.18	64.49
100-111-5030-111	Clerk Part Time	2,100.00	140.00	530.00	1,570.00	0.00	1,570.00	74.76
100-111-5040-111	Acting Deputy City C;erk	4,500.00	0.00	0.00	4,500.00	0.00	4,500.00	100.00
100-111-5170-111	Clerk Social Security	4,966.00	345.57	1,548.12	3,417.88	0.00	3,417.88	68.83
100-111-5180-111	Clerk Retirement	7,231.00	571.34	2,558.76	4,672.24	0.00	4,672.24	64.61
100-111-5190-111	Clerk Health Insurance	7,832.00	763.02	3,045.16	4,786.84	0.00	4,786.84	61.12
100-111-5210-111	Clerk Workers Compensation	2,843.00	0.00	0.00	2,843.00	0.00	2,843.00	100.00
100-111-5360-111	Clerk Member/Train/Trvl	11,235.00	1,240.00	3,748.70	7,486.30	0.00	7,486.30	66.63
	E10 Sub Totals:	99,015.00	7,684.46	32,133.56	66,881.44	0.00	66,881.44	67.55
E20	OPERATING COSTS							
100-111-5260-111	Clerk Professional Services	24,599.00	1,459.56	22,919.53	1,679.47	0.00	1,679.47	6.83
100-111-5300-111	Clerk Insurance & Bonds	650.00	0.00	0.00	650.00	0.00	650.00	100.00
100-111-5430-111	Clerk Elections	10,000.00	0.00	88.00	9,912.00	0.00	9,912.00	99.12
100-111-5590-111	Clerk General Supplies	4,666.00	979.95	2,890.95	1,775.05	0.00	1,775.05	38.04
100-111-5700-111	Clerk Comp., Software	2,159.00	0.00	8,131.79	-5,972.79	0.00	-5,972.79	0.00
	E20 Sub Totals:	42,074.00	2,439.51	34,030.27	8,043.73	0.00	8,043.73	19.12
	Expense Sub Totals:	141,089.00	10,123.97	66,163.83	74,925.17	0.00	74,925.17	53.10
	Dept 111 Sub Totals:	141,089.00	10,123.97	66,163.83	74,925.17	0.00		
Dept 100-113	Event Expenses							
R04	CHARGES FOR SERVICES							
100-113-4993-113	Advertising Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R04 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
100-113-4470-755	Celebrate Booth Fees	0.00	500.00	500.00	-500.00	0.00	-500.00	0.00
100-113-4470-756	Fall Festival Booth Fees	8,000.00	150.00	1,150.00	6,850.00	0.00	6,850.00	85.63
100-113-4471-755	Celebrate Race Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	8,000.00	650.00	1,650.00	6,350.00	0.00	6,350.00	79.38
R08	SALES REVENUE							
100-113-4480-755	Celebrate Neosho Shirt Sales	0.00	0.00	45.00	-45.00	0.00	-45.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R08 Sub Totals:	0.00	0.00	45.00	-45.00	0.00	-45.00	0.00
R87	DONATIONS							
100-113-4990-755	Celebrate Neosho Sponsors	9,000.00	7,250.00	7,250.00	1,750.00	0.00	1,750.00	19.44
100-113-4990-756	Fall Festival Sponsorships	9,000.00	7,750.00	7,750.00	1,250.00	0.00	1,250.00	13.89
	R87 Sub Totals:	18,000.00	15,000.00	15,000.00	3,000.00	0.00	3,000.00	16.67
	Revenue Sub Totals:	26,000.00	15,650.00	16,695.00	9,305.00	0.00	9,305.00	35.79
E20	OPERATING COSTS							
100-113-6520-755	Celebrate Neosho Expenses	10,000.00	0.00	12,500.00	-2,500.00	12,500.00	-15,000.00	0.00
100-113-6530-756	Fall Festival Expenses	29,000.00	0.00	12,508.56	16,491.44	0.00	16,491.44	56.87
100-113-6531-113	Marketing Expense	0.00	0.00	720.00	-720.00	0.00	-720.00	0.00
	E20 Sub Totals:	39,000.00	0.00	25,728.56	13,271.44	12,500.00	771.44	1.98
	Expense Sub Totals:	39,000.00	0.00	25,728.56	13,271.44	12,500.00	771.44	1.98
	Dept 113 Sub Totals:	13,000.00	-15,650.00	9,033.56	3,966.44	12,500.00		
Dept 100-115								
R02	LICENSES AND PERMITS							
100-115-4120-115	Building Permits/Inspec.	121,204.00	3,015.00	18,994.93	102,209.07	0.00	102,209.07	84.33
100-115-4770-115	Planning & Zoning Fees	1,500.00	200.00	450.00	1,050.00	0.00	1,050.00	70.00
	R02 Sub Totals:	122,704.00	3,215.00	19,444.93	103,259.07	0.00	103,259.07	84.15
R03	INTER-GOVERNMENTAL							
100-115-4200-708	CDBG Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R04	CHARGES FOR SERVICES							
100-115-4791-115	Code Enforcement Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R04 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
100-115-4760-115	Development Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-115-4820-115	Sale of Dev. Service Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R07	OTHER INCOME							
100-115-4800-115	Code Enforcement Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Revenue Sub Totals:	122,704.00	3,215.00	19,444.93	103,259.07	0.00	103,259.07	84.15
E10	PERSONNEL							
100-115-5010-115	Bldg/Inspection Salaries	211,083.00	17,527.56	74,511.05	136,571.95	0.00	136,571.95	64.70
100-115-5020-115	Bldg/Inspection Overtime	1,750.00	335.64	1,391.65	358.35	0.00	358.35	20.48
100-115-5070-115	Availability Allowance	1,440.00	120.43	482.13	957.87	0.00	957.87	66.52
100-115-5170-115	Bldg/Inspection Social Sec.	16,282.00	1,360.25	5,784.76	10,497.24	0.00	10,497.24	64.47
100-115-5180-115	Bldg/Inspection Retirement	26,392.00	2,031.16	9,113.15	17,278.85	0.00	17,278.85	65.47
100-115-5190-115	Bldg/Inspection Health Ins.	36,887.00	2,677.04	10,708.16	26,178.84	0.00	26,178.84	70.97
100-115-5210-115	Bldg/Inspection Workers Comp.	9,323.00	0.00	0.00	9,323.00	0.00	9,323.00	100.00
100-115-5360-115	Bldg/Inspection Mem/Train/Trvl	7,000.00	0.00	0.00	7,000.00	0.00	7,000.00	100.00
100-115-5380-115	Bldg/Inspection Uniforms	2,000.00	195.49	720.86	1,279.14	0.00	1,279.14	63.96
	E10 Sub Totals:	312,157.00	24,247.57	102,711.76	209,445.24	0.00	209,445.24	67.10
E20	OPERATING COSTS							
100-115-5260-115	Bldg/Inspection Prof. Services	72,075.00	750.57	16,294.37	55,780.63	6,100.00	49,680.63	68.93
100-115-5270-115	Credit Card Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-115-5300-115	Bldg/Inspection Ins. & Bonds	235.00	0.00	0.00	235.00	0.00	235.00	100.00
100-115-5330-115	Bldg/Inspection Equip Maint.	1,575.00	7.48	7.48	1,567.52	0.00	1,567.52	99.53
100-115-5530-115	Bldg/Inspection Fuels	3,675.00	95.36	478.33	3,196.67	0.00	3,196.67	86.98
100-115-5590-115	Bldg/Inspection Gen. Supplies	16,500.00	207.21	242.53	16,257.47	0.00	16,257.47	98.53
100-115-5700-115	Development Computer/Software	2,717.00	0.00	1,829.48	887.52	0.00	887.52	32.67
100-115-6350-115	Bldg/Inspection Phones	3,221.00	268.29	803.87	2,417.13	0.00	2,417.13	75.04
	E20 Sub Totals:	99,998.00	1,328.91	19,656.06	80,341.94	6,100.00	74,241.94	74.24
	Expense Sub Totals:	412,155.00	25,576.48	122,367.82	289,787.18	6,100.00	283,687.18	68.83
	Dept 115 Sub Totals:	289,451.00	22,361.48	102,922.89	186,528.11	6,100.00		
Dept 100-118								
R03	INTER-GOVERNMENTAL							
100-118-4200-118	Region M Grant	72,496.00	0.00	9,838.31	62,657.69	0.00	62,657.69	86.43
	R03 Sub Totals:	72,496.00	0.00	9,838.31	62,657.69	0.00	62,657.69	86.43
R06	REVENUE FROM USE OF ASSET							
100-118-4760-118	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-118-4820-118	Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R07	OTHER INCOME							
100-118-4800-118	Recycle Center Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
R08	SALES REVENUE							
100-118-4420-118	Recycle Center Sales	48,118.00	528.80	42,498.05	5,619.95	0.00	5,619.95	11.68
	R08 Sub Totals:	48,118.00	528.80	42,498.05	5,619.95	0.00	5,619.95	11.68
	Revenue Sub Totals:	120,614.00	528.80	52,336.36	68,277.64	0.00	68,277.64	56.61
E10	PERSONNEL							
100-118-5010-118	Recycle Center Salaries	105,792.00	8,178.03	36,101.68	69,690.32	0.00	69,690.32	65.87
100-118-5020-118	Recycle Center Overtime	1,500.00	0.00	680.58	819.42	0.00	819.42	54.63
100-118-5030-118	Recycle Center Part Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-118-5070-118	Availability Allowance	360.00	30.20	120.82	239.18	0.00	239.18	66.44
100-118-5170-118	Recycle Center Social Sec.	8,208.00	622.40	2,798.83	5,409.17	0.00	5,409.17	65.90
100-118-5180-118	Recycle Center Retirement	13,305.00	1,012.80	4,552.41	8,752.59	0.00	8,752.59	65.78
100-118-5190-118	Recycle Center Health Ins.	27,665.00	2,007.78	8,031.12	19,633.88	0.00	19,633.88	70.97
100-118-5210-118	Recycle Center Workers Comp	4,700.00	0.00	0.00	4,700.00	0.00	4,700.00	100.00
100-118-5360-118	Recycle Center Memb/Train/Trvl	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-118-5380-118	Recycle Center Uniforms	2,025.00	0.00	736.79	1,288.21	0.00	1,288.21	63.62
	E10 Sub Totals:	163,555.00	11,851.21	53,022.23	110,532.77	0.00	110,532.77	67.58
E20	OPERATING COSTS							
100-118-5260-118	Recycle Ctr Professional Svcs	1,657.00	171.32	686.34	970.66	0.00	970.66	58.58
100-118-5265-118	Shipping/Disposal	7,000.00	195.00	572.60	6,427.40	0.00	6,427.40	91.82
100-118-5300-118	Recycle Center Ins. & Bonds	2,489.00	0.00	0.00	2,489.00	0.00	2,489.00	100.00
100-118-5320-118	Recycle Center Facility Maint.	2,000.00	0.00	1,066.25	933.75	0.00	933.75	46.69
100-118-5330-118	Recycle Center Equipment Maint	5,500.00	448.15	1,021.68	4,478.32	0.00	4,478.32	81.42
100-118-5530-118	Recycle Center Fuels	4,000.00	226.42	932.57	3,067.43	0.00	3,067.43	76.69
100-118-5590-118	Recycle Center Gen. Supplies	1,575.00	22.78	142.80	1,432.20	0.00	1,432.20	90.93
100-118-5700-118	Recycle Comp., Software	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-118-6300-118	Recycle Center Electricity	3,230.00	147.00	548.66	2,681.34	0.00	2,681.34	83.01
100-118-6310-118	Recycle Center Heating Fuels	2,100.00	252.25	417.44	1,682.56	0.00	1,682.56	80.12
100-118-6350-118	Recycle Center Phones	3,071.00	254.23	790.76	2,280.24	0.00	2,280.24	74.25
	E20 Sub Totals:	32,622.00	1,717.15	6,179.10	26,442.90	0.00	26,442.90	81.06
	Expense Sub Totals:	196,177.00	13,568.36	59,201.33	136,975.67	0.00	136,975.67	69.82
	Dept 118 Sub Totals:	75,563.00	13,039.56	6,864.97	68,698.03	0.00		
Dept 100-120								
R01	TAXES							
100-120-4130-120	Sanitation Enforcement	120,000.00	28,748.48	58,508.12	61,491.88	0.00	61,491.88	51.24
	R01 Sub Totals:	120,000.00	28,748.48	58,508.12	61,491.88	0.00	61,491.88	51.24
R02	LICENSES AND PERMITS							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-120-4080-122	Animal Licenses	500.00	23.00	23.00	477.00	0.00	477.00	95.40
	R02 Sub Totals:	500.00	23.00	23.00	477.00	0.00	477.00	95.40
R03	INTER-GOVERNMENTAL							
100-120-4200-120	Grant Revenue	21,886.00	0.00	0.00	21,886.00	0.00	21,886.00	100.00
100-120-4205-120	MIRMA Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-4810-120	School Resource Ofcr	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-4810-121	School Resource Ofcr Crowder	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	21,886.00	0.00	0.00	21,886.00	0.00	21,886.00	100.00
R04	CHARGES FOR SERVICES							
100-120-4840-120	Security Detail Reimburse	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
	R04 Sub Totals:	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
R05	FINES AND FORFEITURES							
100-120-4600-120	Court Fines	350,000.00	54,058.75	134,610.80	215,389.20	0.00	215,389.20	61.54
100-120-4610-120	Police Training Fees	2,000.00	530.00	1,734.00	266.00	0.00	266.00	13.30
100-120-4620-120	C. Victim's Compensation	400.00	96.19	320.39	79.61	0.00	79.61	19.90
100-120-4630-120	Recoupment Jail Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-4640-120	Recoupment Arrest Fees	3,500.00	271.00	1,212.50	2,287.50	0.00	2,287.50	65.36
	R05 Sub Totals:	355,900.00	54,955.94	137,877.69	218,022.31	0.00	218,022.31	61.26
R06	REVENUE FROM USE OF ASSET							
100-120-4760-120	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-4820-120	Police Sale of Property	0.00	0.00	1,287.45	-1,287.45	0.00	-1,287.45	0.00
	R06 Sub Totals:	0.00	0.00	1,287.45	-1,287.45	0.00	-1,287.45	0.00
R07	OTHER INCOME							
100-120-4800-120	Law Enforcement Miscellaneous	2,160.00	277.90	2,516.15	-356.15	0.00	-356.15	0.00
	R07 Sub Totals:	2,160.00	277.90	2,516.15	-356.15	0.00	-356.15	0.00
R87	DONATIONS							
100-120-4990-120	Police Donations	0.00	0.00	300.00	-300.00	0.00	-300.00	0.00
100-120-4992-120	Donated Rewards	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R87 Sub Totals:	0.00	0.00	300.00	-300.00	0.00	-300.00	0.00
	Revenue Sub Totals:	504,446.00	84,005.32	200,512.41	303,933.59	0.00	303,933.59	60.25
E10	PERSONNEL							
100-120-5010-120	Police Dept Salaries	1,476,603.00	107,120.17	434,747.21	1,041,855.79	0.00	1,041,855.79	70.56
100-120-5020-120	Police Dept Overtime	93,000.00	20,412.98	67,778.55	25,221.45	0.00	25,221.45	27.12
100-120-5030-120	Police Dept Part Time	14,769.00	1,502.75	5,033.00	9,736.00	0.00	9,736.00	65.92
100-120-5070-120	Availability Allowance	2,520.00	150.49	617.05	1,902.95	0.00	1,902.95	75.51

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-120-5170-120	Police Dept Social Security	121,205.00	9,554.70	37,691.89	83,513.11	0.00	83,513.11	68.90
100-120-5180-120	Police Dept Retirement	194,631.00	15,271.55	61,741.58	132,889.42	0.00	132,889.42	68.28
100-120-5190-120	Police Dept Health Insurance	239,763.00	19,090.84	66,775.10	172,987.90	0.00	172,987.90	72.15
100-120-5210-120	Police Dept Workers Comp.	69,396.00	0.00	0.00	69,396.00	0.00	69,396.00	100.00
100-120-5360-120	Police Dept Member/Train/Trvl	22,000.00	6,756.64	14,997.15	7,002.85	0.00	7,002.85	31.83
100-120-5361-120	AcademyTraining	17,000.00	0.00	0.00	17,000.00	0.00	17,000.00	100.00
100-120-5380-120	Police Dept Uniforms	19,950.00	898.34	4,730.61	15,219.39	8,541.60	6,677.79	33.47
	E10 Sub Totals:	2,270,837.00	180,758.46	694,112.14	1,576,724.86	8,541.60	1,568,183.26	69.06
E20	OPERATING COSTS							
100-120-5260-120	Police Dept Prof. Services	1,076,156.00	11,801.48	155,909.85	920,246.15	1,311,522.00	-391,275.85	0.00
100-120-5300-120	Police Dept Insurance & Bonds	15,078.00	0.00	0.00	15,078.00	0.00	15,078.00	100.00
100-120-5320-120	Police Dept Facility Maint.	7,350.00	181.77	342.15	7,007.85	0.00	7,007.85	95.34
100-120-5330-120	Police Dept Equipment Maint	28,000.00	3,157.79	10,728.28	17,271.72	0.00	17,271.72	61.68
100-120-5363-120	TSMCS Account	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
100-120-5420-120	Police Care of Prisoners	28,000.00	150.00	200.00	27,800.00	0.00	27,800.00	99.29
100-120-5500-120	Investigation Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-5530-120	Police Dept Fuels/Lubricants	60,000.00	2,954.66	14,550.81	45,449.19	0.00	45,449.19	75.75
100-120-5540-120	Police Dept Chemicals	263.00	0.00	0.00	263.00	0.00	263.00	100.00
100-120-5590-120	Police Dept General Supplies	10,000.00	608.64	4,567.02	5,432.98	0.00	5,432.98	54.33
100-120-5590-122	ACO General Supplies	15,750.00	0.00	0.00	15,750.00	0.00	15,750.00	100.00
100-120-5700-120	Police Dept Comp., Software	22,563.00	355.25	2,805.22	19,757.78	0.00	19,757.78	87.57
100-120-5780-120	Law Enforcement Vehicles	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-120-6300-120	Police Dept Electricity	15,090.00	1,246.20	2,412.62	12,677.38	0.00	12,677.38	84.01
100-120-6350-120	Police Dept Phones	7,553.00	656.35	2,338.37	5,214.63	0.00	5,214.63	69.04
100-120-6390-120	Police Dept Minor Equipment	6,800.00	0.00	0.00	6,800.00	0.00	6,800.00	100.00
	E20 Sub Totals:	1,294,603.00	21,112.14	193,854.32	1,100,748.68	1,311,522.00	-210,773.32	0.00
E30	CAPITAL OUTLAY							
100-120-6380-120	Lease Purchase Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	3,565,440.00	201,870.60	887,966.46	2,677,473.54	1,320,063.60	1,357,409.94	38.07
	Dept 120 Sub Totals:	3,060,994.00	117,865.28	687,454.05	2,373,539.95	1,320,063.60		
Dept 100-125								
R05	FINES AND FORFEITURES							
100-125-4590-125	Court Costs	17,180.00	2,859.80	9,535.46	7,644.54	0.00	7,644.54	44.50
100-125-4611-125	Court Clerk Training Fees	1,700.00	236.27	781.35	918.65	0.00	918.65	54.04
	R05 Sub Totals:	18,880.00	3,096.07	10,316.81	8,563.19	0.00	8,563.19	45.36

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Revenue Sub Totals:	18,880.00	3,096.07	10,316.81	8,563.19	0.00	8,563.19	45.36
E10	PERSONNEL							
100-125-5010-125	Municipal Court Salaries	111,602.00	8,595.97	38,689.80	72,912.20	0.00	72,912.20	65.33
100-125-5020-125	Municipal Court Overtime	1,800.00	109.93	165.88	1,634.12	0.00	1,634.12	90.78
100-125-5170-125	Municipal Court Social Secur.	8,676.00	608.71	2,743.31	5,932.69	0.00	5,932.69	68.38
100-125-5180-125	Municipal Court Retirement	14,062.00	1,072.02	4,788.05	9,273.95	0.00	9,273.95	65.95
100-125-5190-125	Municipal Court Health Ins.	27,665.00	2,326.58	9,306.32	18,358.68	0.00	18,358.68	66.36
100-125-5210-125	Municipal Court Workers Comp.	4,968.00	0.00	0.00	4,968.00	0.00	4,968.00	100.00
100-125-5360-125	Municipal Court Mem/Train/Trvl	2,500.00	0.00	0.00	2,500.00	0.00	2,500.00	100.00
	E10 Sub Totals:	171,273.00	12,713.21	55,693.36	115,579.64	0.00	115,579.64	67.48
E20	OPERATING COSTS							
100-125-5260-125	Municipal Court Prof. Services	8,950.00	1,517.78	3,471.95	5,478.05	0.00	5,478.05	61.21
100-125-5261-125	Court Appointed Expenses	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
100-125-5263-125	Domestic Violence Expense	3,600.00	0.00	0.00	3,600.00	0.00	3,600.00	100.00
100-125-5330-125	Municipal Court Equip. Maint.	500.00	0.00	0.00	500.00	0.00	500.00	100.00
100-125-5590-125	Municipal Court Gen Supplies	3,450.00	285.26	875.60	2,574.40	0.00	2,574.40	74.62
100-125-5700-125	Municipal Court Comp., Softwre	1,520.00	0.00	0.00	1,520.00	0.00	1,520.00	100.00
100-125-6350-125	Municipal Court Phones	2,837.00	236.50	719.45	2,117.55	0.00	2,117.55	74.64
	E20 Sub Totals:	21,857.00	2,039.54	5,067.00	16,790.00	0.00	16,790.00	76.82
	Expense Sub Totals:	193,130.00	14,752.75	60,760.36	132,369.64	0.00	132,369.64	68.54
	Dept 125 Sub Totals:	174,250.00	11,656.68	50,443.55	123,806.45	0.00		
Dept 100-141								
R06	REVENUE FROM USE OF ASSET							
100-141-4820-141	Sale of IT Property	0.00	0.00	407.25	-407.25	0.00	-407.25	0.00
	R06 Sub Totals:	0.00	0.00	407.25	-407.25	0.00	-407.25	0.00
	Revenue Sub Totals:	0.00	0.00	407.25	-407.25	0.00	-407.25	0.00
E10	PERSONNEL							
100-141-5010-141	IT Salaries	34,748.00	2,586.95	11,519.10	23,228.90	0.00	23,228.90	66.85
100-141-5020-141	IT Overtime	200.00	92.10	526.48	-326.48	0.00	-326.48	0.00
100-141-5070-141	Availability Allowance	360.00	30.06	120.56	239.44	0.00	239.44	66.51
100-141-5170-141	IT Social Security	2,674.00	204.94	919.36	1,754.64	0.00	1,754.64	65.62
100-141-5180-141	IT Retirement	4,334.00	335.16	1,526.02	2,807.98	0.00	2,807.98	64.79
100-141-5190-141	IT Health Insurance	9,222.00	669.26	2,677.04	6,544.96	0.00	6,544.96	70.97
100-141-5210-141	IT Workers Compensation	1,531.00	0.00	0.00	1,531.00	0.00	1,531.00	100.00
100-141-5360-141	IT Membership/Training/Travel	1,500.00	0.00	0.00	1,500.00	0.00	1,500.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E10 Sub Totals:	54,569.00	3,918.47	17,288.56	37,280.44	0.00	37,280.44	68.32
E20	OPERATING COSTS							
100-141-5260-141	IT Professional Services	51,012.00	534.24	9,079.60	41,932.40	0.00	41,932.40	82.20
100-141-5590-141	IT General Supplies	260.00	0.00	0.00	260.00	0.00	260.00	100.00
100-141-5700-141	IT Computers, Software, Etc.	981.00	0.00	0.00	981.00	0.00	981.00	100.00
	E20 Sub Totals:	52,253.00	534.24	9,079.60	43,173.40	0.00	43,173.40	82.62
	Expense Sub Totals:	106,822.00	4,452.71	26,368.16	80,453.84	0.00	80,453.84	75.32
	Dept 141 Sub Totals:	106,822.00	4,452.71	25,960.91	80,861.09	0.00		
Dept 100-143								
E20	OPERATING COSTS							
100-143-5530-143	Fleet Mtce Fuels	2,000.00	145.23	640.77	1,359.23	0.00	1,359.23	67.96
100-143-5590-143	Fleet Maint. General Supplies	2,100.00	0.00	0.00	2,100.00	0.00	2,100.00	100.00
100-143-6390-143	Fleet Mtce Minor Equipment	4,000.00	0.00	986.06	3,013.94	0.00	3,013.94	75.35
	E20 Sub Totals:	8,100.00	145.23	1,626.83	6,473.17	0.00	6,473.17	79.92
	Expense Sub Totals:	8,100.00	145.23	1,626.83	6,473.17	0.00	6,473.17	79.92
	Dept 143 Sub Totals:	8,100.00	145.23	1,626.83	6,473.17	0.00		
Dept 100-144								
E20	OPERATING COSTS							
100-144-5260-144	Emergency Mgmt Prof. Services	14,326.00	0.00	14,502.00	-176.00	0.00	-176.00	0.00
100-144-5300-144	Emergency Mgmt Ins. & Bonds	3,300.00	0.00	0.00	3,300.00	0.00	3,300.00	100.00
100-144-5330-144	Emergency Mgmt Equip. Mtce	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-144-6300-144	Emergency Mgmt Electricity	3,835.00	255.92	799.12	3,035.88	0.00	3,035.88	79.16
	E20 Sub Totals:	21,461.00	255.92	15,301.12	6,159.88	0.00	6,159.88	28.70
	Expense Sub Totals:	21,461.00	255.92	15,301.12	6,159.88	0.00	6,159.88	28.70
	Dept 144 Sub Totals:	21,461.00	255.92	15,301.12	6,159.88	0.00		
Dept 100-145								
E10	PERSONNEL							
100-145-5010-145	Human Resources Salaries	69,166.00	5,340.68	23,831.97	45,334.03	0.00	45,334.03	65.54
100-145-5170-145	Human Resources Social Secur.	5,062.00	377.50	1,701.13	3,360.87	0.00	3,360.87	66.39
100-145-5180-145	Human Resources Retirement	8,205.00	659.74	2,945.33	5,259.67	0.00	5,259.67	64.10
100-145-5190-145	Human Resources Health Ins.	9,222.00	908.36	3,567.72	5,654.28	0.00	5,654.28	61.31
100-145-5210-145	Human Resources Workers Comp.	2,899.00	0.00	0.00	2,899.00	0.00	2,899.00	100.00
100-145-5360-145	Human Resources Mem/Train/Trvl	5,600.00	0.00	594.00	5,006.00	0.00	5,006.00	89.39

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E10 Sub Totals:	100,154.00	7,286.28	32,640.15	67,513.85	0.00	67,513.85	67.41
E20	OPERATING COSTS							
100-145-5260-145	Human Resources Prof. Services	3,300.00	471.10	1,996.91	1,303.09	0.00	1,303.09	39.49
100-145-5590-145	Human Resources GenSupplies	1,500.00	0.00	644.93	855.07	0.00	855.07	57.00
100-145-5700-145	HR Computer/Software	4,805.00	0.00	1,868.28	2,936.72	0.00	2,936.72	61.12
	E20 Sub Totals:	9,605.00	471.10	4,510.12	5,094.88	0.00	5,094.88	53.04
	Expense Sub Totals:	109,759.00	7,757.38	37,150.27	72,608.73	0.00	72,608.73	66.15
	Dept 145 Sub Totals:	109,759.00	7,757.38	37,150.27	72,608.73	0.00		
Dept 100-160								
R03	INTER-GOVERNMENTAL							
100-160-4200-160	Grant Revenue	0.00	0.00	6,313.32	-6,313.32	0.00	-6,313.32	0.00
100-160-4201-160	Grant Revenue -CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	6,313.32	-6,313.32	0.00	-6,313.32	0.00
R06	REVENUE FROM USE OF ASSET							
100-160-4400-160	Land Lease at Airport	22,000.00	5,271.54	5,271.54	16,728.46	0.00	16,728.46	76.04
100-160-4410-160	Airport Land Lease - City	9,700.00	808.34	3,233.36	6,466.64	0.00	6,466.64	66.67
100-160-4500-160	Airport Hangar Rentals	60,120.00	12,075.00	30,903.17	29,216.83	0.00	29,216.83	48.60
100-160-4505-160	Airport Room Rental	0.00	3,070.00	3,880.00	-3,880.00	0.00	-3,880.00	0.00
100-160-4820-160	Airport Sale of Property	0.00	0.00	1,723.95	-1,723.95	0.00	-1,723.95	0.00
	R06 Sub Totals:	91,820.00	21,224.88	45,012.02	46,807.98	0.00	46,807.98	50.98
R07	OTHER INCOME							
100-160-4800-160	Miscellaneous Income	0.00	0.00	250.00	-250.00	0.00	-250.00	0.00
	R07 Sub Totals:	0.00	0.00	250.00	-250.00	0.00	-250.00	0.00
R08	SALES REVENUE							
100-160-4540-160	Sale of Jet Fuel	27,000.00	0.00	678.36	26,321.64	0.00	26,321.64	97.49
100-160-4550-160	Sale of Aviation Gas	76,000.00	5,275.83	25,228.30	50,771.70	0.00	50,771.70	66.80
100-160-4560-160	Sale of Pilot Supplies	750.00	105.60	315.82	434.18	0.00	434.18	57.89
	R08 Sub Totals:	103,750.00	5,381.43	26,222.48	77,527.52	0.00	77,527.52	74.73
	Revenue Sub Totals:	195,570.00	26,606.31	77,797.82	117,772.18	0.00	117,772.18	60.22
E10	PERSONNEL							
100-160-5010-160	Airport Salaries	42,194.00	3,259.29	11,406.93	30,787.07	0.00	30,787.07	72.97
100-160-5020-160	Airport Overtime	900.00	61.11	238.03	661.97	0.00	661.97	73.55
100-160-5030-160	Airport Part Time	35,880.00	2,107.20	10,240.32	25,639.68	0.00	25,639.68	71.46
100-160-5070-160	Availability Allowance	360.00	30.12	90.41	269.59	0.00	269.59	74.89

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-160-5170-160	Airport Social Security	6,042.00	416.46	1,677.47	4,364.53	0.00	4,364.53	72.24
100-160-5180-160	Airport Retirement	5,344.00	413.73	1,236.48	4,107.52	0.00	4,107.52	76.86
100-160-5190-160	Airport Health Insurance	9,222.00	669.26	2,007.78	7,214.22	0.00	7,214.22	78.23
100-160-5210-160	Airport Workers Compensation	3,460.00	0.00	0.00	3,460.00	0.00	3,460.00	100.00
100-160-5360-160	Membership/Training/Travel	525.00	0.00	0.00	525.00	0.00	525.00	100.00
100-160-5380-160	Airport Uniforms	828.00	0.00	0.00	828.00	0.00	828.00	100.00
	E10 Sub Totals:	104,755.00	6,957.17	26,897.42	77,857.58	0.00	77,857.58	74.32
E20	OPERATING COSTS							
100-160-5260-160	Airport Professional Services	9,750.00	505.87	2,351.71	7,398.29	0.00	7,398.29	75.88
100-160-5300-160	Airport Insurance & Bonds	18,322.00	200.00	200.00	18,122.00	0.00	18,122.00	98.91
100-160-5320-160	Airport Facility Maintenance	5,350.00	4,964.74	9,184.70	-3,834.70	0.00	-3,834.70	0.00
100-160-5330-160	Airport Equipment Maintenance	7,000.00	13.75	790.97	6,209.03	0.00	6,209.03	88.70
100-160-5460-160	Cost of Av Gas Sold	74,550.00	3,992.45	20,362.97	54,187.03	0.00	54,187.03	72.69
100-160-5470-160	Cost of Jet Fuel Sold	25,000.00	0.00	443.08	24,556.92	0.00	24,556.92	98.23
100-160-5480-160	Cost of Pilot Supplies	735.00	841.78	841.78	-106.78	0.00	-106.78	0.00
100-160-5530-160	Airport Fuels/Lubricants	2,100.00	26.90	238.84	1,861.16	0.00	1,861.16	88.63
100-160-5590-160	Airport General Supplies	2,500.00	350.86	759.95	1,740.05	0.00	1,740.05	69.60
100-160-5700-160	Airport Computer/Software	950.00	0.00	0.00	950.00	0.00	950.00	100.00
100-160-6300-160	Airport Electricity	18,367.00	1,251.36	3,087.50	15,279.50	0.00	15,279.50	83.19
100-160-6350-160	Airport Phones	3,071.00	254.23	790.76	2,280.24	0.00	2,280.24	74.25
	E20 Sub Totals:	167,695.00	12,401.94	39,052.26	128,642.74	0.00	128,642.74	76.71
	Expense Sub Totals:	272,450.00	19,359.11	65,949.68	206,500.32	0.00	206,500.32	75.79
	Dept 160 Sub Totals:	76,880.00	-7,247.20	-11,848.14	88,728.14	0.00		
Dept 100-199								
R01	TAXES							
100-199-4031-199	Public Safety Tax	1,546,225.00	146,787.32	565,471.81	980,753.19	0.00	980,753.19	63.43
	R01 Sub Totals:	1,546,225.00	146,787.32	565,471.81	980,753.19	0.00	980,753.19	63.43
R06	REVENUE FROM USE OF ASSET							
100-199-4700-199	Public Safety Interest Earned	55,000.00	9,022.30	31,596.00	23,404.00	0.00	23,404.00	42.55
	R06 Sub Totals:	55,000.00	9,022.30	31,596.00	23,404.00	0.00	23,404.00	42.55
	Revenue Sub Totals:	1,601,225.00	155,809.62	597,067.81	1,004,157.19	0.00	1,004,157.19	62.71
	Dept 199 Sub Totals:	-1,601,225.00	-155,809.62	-597,067.81	-1,004,157.19	0.00		
Dept 100-204	I.O.O.F. Cemetery							
R04	CHARGES FOR SERVICES							
100-204-4420-204	Plot Sales	9,000.00	650.00	5,200.00	3,800.00	0.00	3,800.00	42.22

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
100-204-4524-204	Burial Fees	23,000.00	2,250.00	8,700.00	14,300.00	0.00	14,300.00	62.17
	R04 Sub Totals:	32,000.00	2,900.00	13,900.00	18,100.00	0.00	18,100.00	56.56
R06	REVENUE FROM USE OF ASSET							
100-204-4700-204	Interest Earned	0.00	1,797.28	1,797.28	-1,797.28	0.00	-1,797.28	0.00
	R06 Sub Totals:	0.00	1,797.28	1,797.28	-1,797.28	0.00	-1,797.28	0.00
R07	OTHER INCOME							
100-204-4800-204	Cemetery Miscellaneous Revenue	0.00	0.00	108.00	-108.00	0.00	-108.00	0.00
	R07 Sub Totals:	0.00	0.00	108.00	-108.00	0.00	-108.00	0.00
R87	DONATIONS							
100-204-4990-204	Cemetery Donations	3,500.00	0.00	5,000.00	-1,500.00	0.00	-1,500.00	0.00
	R87 Sub Totals:	3,500.00	0.00	5,000.00	-1,500.00	0.00	-1,500.00	0.00
	Revenue Sub Totals:	35,500.00	4,697.28	20,805.28	14,694.72	0.00	14,694.72	41.39
E10	PERSONNEL							
100-204-5010-204	Cemetery Salaries	10,000.00	880.86	3,857.42	6,142.58	0.00	6,142.58	61.43
100-204-5020-204	Cemetery Overtime	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-204-5030-204	IOOF Part Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-204-5070-204	Availability Allowance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100-204-5170-204	IOOF Social Security	765.00	63.76	280.98	484.02	0.00	484.02	63.27
100-204-5180-204	IOOF Retirement	1,240.00	108.82	476.72	763.28	0.00	763.28	61.55
100-204-5190-204	IOOF Health Insurance	1,391.00	145.34	567.50	823.50	0.00	823.50	59.20
100-204-5210-204	IOOF Workers Compensation	438.00	0.00	0.00	438.00	0.00	438.00	100.00
	E10 Sub Totals:	13,834.00	1,198.78	5,182.62	8,651.38	0.00	8,651.38	62.54
E20	OPERATING COSTS							
100-204-5260-204	I.O.O.F. Professional Services	111,545.00	7,694.03	21,329.03	90,215.97	0.00	90,215.97	80.88
100-204-5262-204	I.O.O.F. Burial Costs	21,630.00	2,400.00	8,800.00	12,830.00	0.00	12,830.00	59.32
100-204-5300-204	Cemetery Insurance & Bonds	1,187.00	0.00	0.00	1,187.00	0.00	1,187.00	100.00
100-204-5320-204	Cemetery Facility Maintenance	6,026.00	0.00	0.00	6,026.00	0.00	6,026.00	100.00
100-204-5325-204	Grounds Maintenance	6,300.00	0.00	0.00	6,300.00	0.00	6,300.00	100.00
100-204-5330-204	Cemetery Equipment Maintenance	1,250.00	0.00	0.00	1,250.00	0.00	1,250.00	100.00
100-204-5530-204	Cemetery Fuels/Lubricants	420.00	0.00	0.00	420.00	0.00	420.00	100.00
100-204-5590-204	General Supplies	1,125.00	0.00	0.00	1,125.00	0.00	1,125.00	100.00
100-204-6300-204	I.O.O.F. Electricity Costs	602.00	44.07	158.95	443.05	0.00	443.05	73.60
	E20 Sub Totals:	150,085.00	10,138.10	30,287.98	119,797.02	0.00	119,797.02	79.82
	Expense Sub Totals:	163,919.00	11,336.88	35,470.60	128,448.40	0.00	128,448.40	78.36

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 204 Sub Totals:	128,419.00	6,639.60	14,665.32	113,753.68	0.00		
Dept 100-999	City Hall							
E10	PERSONNEL							
100-999-5200-112	Unemployment Compensation	8,000.00	0.00	10.06	7,989.94	0.00	7,989.94	99.87
	E10 Sub Totals:	8,000.00	0.00	10.06	7,989.94	0.00	7,989.94	99.87
E20	OPERATING COSTS							
100-999-5320-112	City Hall Facility Maintenance	20,000.00	80.71	752.71	19,247.29	0.00	19,247.29	96.24
100-999-6300-112	City Hall Electricity	18,199.00	802.75	3,043.55	15,155.45	0.00	15,155.45	83.28
100-999-6310-112	City Hall Heating Fuels	8,000.00	880.18	1,524.49	6,475.51	0.00	6,475.51	80.94
100-999-6350-112	City Hall Phones	15,600.00	1,532.29	4,245.29	11,354.71	0.00	11,354.71	72.79
	E20 Sub Totals:	61,799.00	3,295.93	9,566.04	52,232.96	0.00	52,232.96	84.52
E30	CAPITAL OUTLAY							
100-999-5790-112	City Hall Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	69,799.00	3,295.93	9,576.10	60,222.90	0.00	60,222.90	86.28
	Dept 999 Sub Totals:	69,799.00	3,295.93	9,576.10	60,222.90	0.00		
	Fund Revenue Sub Totals:	9,304,450.00	1,357,869.82	3,682,649.88	5,621,800.12	0.00	5,621,800.12	60.42
	Fund Expense Sub Totals:	12,824,493.00	1,942,579.62	4,496,125.90	8,328,367.10	1,349,240.73	6,979,126.37	54.42
	Fund 100 Sub Totals:	3,520,043.00	584,709.80	813,476.02	2,706,566.98	1,349,240.73		
Fund 120	Police Grants							
Dept 120-000	Non-Departmental							
R90	TRANSFERS IN							
120-000-3324-000	Transfer from Police Dept	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120-000-3326-000	Trasnfer from Dare	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 120-128	DWI Grant							
R03	INTER-GOVERNMENTAL							
120-128-4240-120	DWI Grant Revenue	10,610.00	0.00	5,660.00	4,950.00	0.00	4,950.00	46.65

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R03 Sub Totals:	10,610.00	0.00	5,660.00	4,950.00	0.00	4,950.00	46.65
	Revenue Sub Totals:	10,610.00	0.00	5,660.00	4,950.00	0.00	4,950.00	46.65
E10	PERSONNEL							
120-128-5020-120	DWI Overtime	4,950.00	0.00	0.00	4,950.00	0.00	4,950.00	100.00
	E10 Sub Totals:	4,950.00	0.00	0.00	4,950.00	0.00	4,950.00	100.00
E20	OPERATING COSTS							
120-128-5590-120	DWI Grant General Supplies	5,660.00	0.00	5,729.36	-69.36	0.00	-69.36	0.00
	E20 Sub Totals:	5,660.00	0.00	5,729.36	-69.36	0.00	-69.36	0.00
	Expense Sub Totals:	10,610.00	0.00	5,729.36	4,880.64	0.00	4,880.64	46.00
	Dept 128 Sub Totals:	0.00	0.00	69.36	-69.36	0.00		
Dept 120-129	HMV Grant							
R03	INTER-GOVERNMENTAL							
120-129-4230-120	HMV Grant Revenue	11,276.00	512.09	5,817.64	5,458.36	0.00	5,458.36	48.41
	R03 Sub Totals:	11,276.00	512.09	5,817.64	5,458.36	0.00	5,458.36	48.41
	Revenue Sub Totals:	11,276.00	512.09	5,817.64	5,458.36	0.00	5,458.36	48.41
E10	PERSONNEL							
120-129-5020-120	HMV Overtime	4,500.00	512.09	569.64	3,930.36	0.00	3,930.36	87.34
120-129-5360-120	HMV Grant Training	1,200.00	0.00	0.00	1,200.00	0.00	1,200.00	100.00
	E10 Sub Totals:	5,700.00	512.09	569.64	5,130.36	0.00	5,130.36	90.01
E20	OPERATING COSTS							
120-129-5590-120	HMV Grant General Supplies	5,576.00	0.00	5,248.00	328.00	356.00	-28.00	0.00
	E20 Sub Totals:	5,576.00	0.00	5,248.00	328.00	356.00	-28.00	0.00
	Expense Sub Totals:	11,276.00	512.09	5,817.64	5,458.36	356.00	5,102.36	45.25
	Dept 129 Sub Totals:	0.00	0.00	0.00	0.00	356.00		
Dept 120-131	DOJ Grant							
R03	INTER-GOVERNMENTAL							
120-131-4220-120	Justice Dept Vest Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
120-131-4250-120	LLEBG Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E10	PERSONNEL							
120-131-5380-120	Police Dept Uniforms-Vests	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
	E10 Sub Totals:	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
E30	CAPITAL OUTLAY							
120-131-5790-120	LLEBG-Law Enf Safety Prog	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
	Dept 131 Sub Totals:	4,000.00	0.00	0.00	4,000.00	0.00		
	Fund Revenue Sub Totals:	21,886.00	512.09	11,477.64	10,408.36	0.00	10,408.36	47.56
	Fund Expense Sub Totals:	25,886.00	512.09	11,547.00	14,339.00	356.00	13,983.00	54.02
	Fund 120 Sub Totals:	4,000.00	0.00	69.36	3,930.64	356.00		
Fund 124	Shop With a Cop							
Dept 124-120								
R87	DONATIONS							
124-120-4990-126	Halloween Bash	2,000.00	0.00	1,567.77	432.23	0.00	432.23	21.61
	R87 Sub Totals:	2,000.00	0.00	1,567.77	432.23	0.00	432.23	21.61
	Revenue Sub Totals:	2,000.00	0.00	1,567.77	432.23	0.00	432.23	21.61
E20	OPERATING COSTS							
124-120-6430-126	Halloween Bash Expenses	2,000.00	0.00	2,547.80	-547.80	0.00	-547.80	0.00
	E20 Sub Totals:	2,000.00	0.00	2,547.80	-547.80	0.00	-547.80	0.00
	Expense Sub Totals:	2,000.00	0.00	2,547.80	-547.80	0.00	-547.80	0.00
	Dept 120 Sub Totals:	0.00	0.00	980.03	-980.03	0.00		
Dept 124-124								
R06	REVENUE FROM USE OF ASSET							
124-124-4700-124	Interest Earned-Shop w/a Cop	100.00	0.00	54.02	45.98	0.00	45.98	45.98
	R06 Sub Totals:	100.00	0.00	54.02	45.98	0.00	45.98	45.98
R87	DONATIONS							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
124-124-4830-124	Shop With A Cop	15,500.00	0.00	17,092.27	-1,592.27	0.00	-1,592.27	0.00
	R87 Sub Totals:	15,500.00	0.00	17,092.27	-1,592.27	0.00	-1,592.27	0.00
	Revenue Sub Totals:	15,600.00	0.00	17,146.29	-1,546.29	0.00	-1,546.29	0.00
E20	OPERATING COSTS							
124-124-6440-124	Shop With A Cop Expenses	15,500.00	0.00	19,521.44	-4,021.44	0.00	-4,021.44	0.00
	E20 Sub Totals:	15,500.00	0.00	19,521.44	-4,021.44	0.00	-4,021.44	0.00
	Expense Sub Totals:	15,500.00	0.00	19,521.44	-4,021.44	0.00	-4,021.44	0.00
	Dept 124 Sub Totals:	-100.00	0.00	2,375.15	-2,475.15	0.00		
	Fund Revenue Sub Totals:	17,600.00	0.00	18,714.06	-1,114.06	0.00	-1,114.06	0.00
	Fund Expense Sub Totals:	17,500.00	0.00	22,069.24	-4,569.24	0.00	-4,569.24	0.00
	Fund 124 Sub Totals:	-100.00	0.00	3,355.18	-3,455.18	0.00		
Fund 126	D.A.R.E Program							
Dept 126-000								
E90	TRANSFERS OUT							
126-000-3205-120	Trasnfer to Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 126-126								
R06	REVENUE FROM USE OF ASSET							
126-126-4700-126	D.A.R.E Interest Earned	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R87	DONATIONS							
126-126-4990-126	D.A.R.E Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R87 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	OPERATING COSTS							
126-126-6430-126	D.A.R.E Program Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 126 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 126 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 130	Fire Sales Tax							
Dept 130-000	Non-Departmental							
R90	TRANSFERS IN							
130-000-3305-000	Transfer fm Public Safety Fund	1,136,075.00	94,672.92	378,691.68	757,383.32	0.00	757,383.32	66.67
130-000-3330-000	Transfer fm General	546,000.00	45,500.00	182,000.00	364,000.00	0.00	364,000.00	66.67
	R90 Sub Totals:	1,682,075.00	140,172.92	560,691.68	1,121,383.32	0.00	1,121,383.32	66.67
	Revenue Sub Totals:	1,682,075.00	140,172.92	560,691.68	1,121,383.32	0.00	1,121,383.32	66.67
E90	TRANSFERS OUT							
130-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130-000-3285-000	Trns to Capital Improvement	420,559.00	21,232.25	122,663.71	297,895.29	0.00	297,895.29	70.83
	E90 Sub Totals:	420,559.00	21,232.25	122,663.71	297,895.29	0.00	297,895.29	70.83
	Expense Sub Totals:	420,559.00	21,232.25	122,663.71	297,895.29	0.00	297,895.29	70.83
	Dept 000 Sub Totals:	-1,261,516.00	-118,940.67	-438,027.97	-823,488.03	0.00		
Dept 130-130								
R01	TAXES							
130-130-4030-130	Fire Department Sales Tax	678,809.00	73,399.03	282,764.17	396,044.83	0.00	396,044.83	58.34
	R01 Sub Totals:	678,809.00	73,399.03	282,764.17	396,044.83	0.00	396,044.83	58.34
R02	LICENSES AND PERMITS							
130-130-4150-130	Fire Department Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R02 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R03	INTER-GOVERNMENTAL							
130-130-4200-130	Grant Revenues	156,500.00	0.00	0.00	156,500.00	0.00	156,500.00	100.00
130-130-4850-130	Contract: Fire District	130,000.00	0.00	0.00	130,000.00	0.00	130,000.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R03 Sub Totals:	286,500.00	0.00	0.00	286,500.00	0.00	286,500.00	100.00
R06	REVENUE FROM USE OF ASSET							
130-130-4700-130	Fire Dept Interest Earned	0.00	3,210.79	10,569.99	-10,569.99	0.00	-10,569.99	0.00
130-130-4760-130	Insurance Proceeds	0.00	1,741.38	1,741.38	-1,741.38	0.00	-1,741.38	0.00
130-130-4820-130	Fire Sale of Property	0.00	0.00	7,500.00	-7,500.00	0.00	-7,500.00	0.00
	R06 Sub Totals:	0.00	4,952.17	19,811.37	-19,811.37	0.00	-19,811.37	0.00
R07	OTHER INCOME							
130-130-4800-130	Fire Department Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R87	DONATIONS							
130-130-4990-130	Donations - Fire Dept.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R87 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	965,309.00	78,351.20	302,575.54	662,733.46	0.00	662,733.46	68.66
E10	PERSONNEL							
130-130-5010-130	Fire Dept Salaries	1,427,870.00	107,820.09	475,811.38	952,058.62	0.00	952,058.62	66.68
130-130-5020-130	Fire Dept Overtime	140,000.00	27,901.23	68,723.90	71,276.10	0.00	71,276.10	50.91
130-130-5030-130	Fire Dept Part Time	3,500.00	0.00	45.00	3,455.00	0.00	3,455.00	98.71
130-130-5070-130	Availability Allowance	3,240.00	210.80	850.85	2,389.15	0.00	2,389.15	73.74
130-130-5170-130	Fire Dept Social Security	133,254.00	9,975.21	40,014.91	93,239.09	0.00	93,239.09	69.97
130-130-5180-130	Fire Dept Retirement	249,292.00	20,342.98	83,059.21	166,232.79	0.00	166,232.79	66.68
130-130-5190-130	Fire Dept Health Insurance	248,985.00	20,009.60	79,372.74	169,612.26	0.00	169,612.26	68.12
130-130-5210-130	Fire Dept Workers Compensation	76,295.00	0.00	0.00	76,295.00	0.00	76,295.00	100.00
130-130-5230-130	Physicals	1,500.00	0.00	42.66	1,457.34	0.00	1,457.34	97.16
130-130-5360-130	Fire Dept Member/Train/Trvl	6,020.00	357.02	507.02	5,512.98	0.00	5,512.98	91.58
130-130-5361-130	Fire Academy Training	2,400.00	0.00	0.00	2,400.00	0.00	2,400.00	100.00
130-130-5380-130	Fire Dept Uniforms	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00
	E10 Sub Totals:	2,296,356.00	186,616.93	748,427.67	1,547,928.33	0.00	1,547,928.33	67.41
E20	OPERATING COSTS							
130-130-5260-130	Fire Dept Prof. Services	59,717.00	4,780.28	28,248.58	31,468.42	0.00	31,468.42	52.70
130-130-5300-130	Fire Dept Insurance and Bonds	39,918.00	0.00	2,741.00	37,177.00	0.00	37,177.00	93.13
130-130-5320-130	Fire Dept Facility Maintenance	8,000.00	268.78	672.03	7,327.97	0.00	7,327.97	91.60
130-130-5330-130	Fire Dept Equipment Maint.	22,700.00	811.00	2,485.80	20,214.20	0.00	20,214.20	89.05
130-130-5530-130	Fire Dept Fuels/Lubricants	20,000.00	1,197.10	5,855.47	14,144.53	0.00	14,144.53	70.72
130-130-5540-130	Fire Dept Chemicals	1,130.00	0.00	0.00	1,130.00	0.00	1,130.00	100.00
130-130-5590-130	Fire Dept General Supplies	9,460.00	1,571.91	3,341.08	6,118.92	0.00	6,118.92	64.68
130-130-5700-130	Fire Dept Comp., Software	14,769.00	222.98	2,251.44	12,517.56	0.00	12,517.56	84.76
130-130-6300-130	Fire Dept Electricity	20,374.00	1,197.79	3,525.82	16,848.18	0.00	16,848.18	82.69

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
130-130-6310-130	Fire Dept Heating Fuels	8,400.00	1,281.22	2,342.28	6,057.72	0.00	6,057.72	72.12
130-130-6350-130	Fire Dept Phones	8,692.00	739.08	2,992.74	5,699.26	0.00	5,699.26	65.57
130-130-6390-130	Fire Dept. Minor Equipment	22,556.00	0.00	2,108.77	20,447.23	0.00	20,447.23	90.65
	E20 Sub Totals:	235,716.00	12,070.14	56,565.01	179,150.99	0.00	179,150.99	76.00
E30	CAPITAL OUTLAY							
130-130-6380-130	Lease Purchase Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	2,532,072.00	198,687.07	804,992.68	1,727,079.32	0.00	1,727,079.32	68.21
	Dept 130 Sub Totals:	1,566,763.00	120,335.87	502,417.14	1,064,345.86	0.00		
	Fund Revenue Sub Totals:	2,647,384.00	218,524.12	863,267.22	1,784,116.78	0.00	1,784,116.78	67.39
	Fund Expense Sub Totals:	2,952,631.00	219,919.32	927,656.39	2,024,974.61	0.00	2,024,974.61	68.58
	Fund 130 Sub Totals:	305,247.00	1,395.20	64,389.17	240,857.83	0.00		
Fund 170	Drainage Sales Tax							
Dept 170-000	Non-Departmental							
R90	TRANSFERS IN							
170-000-3306-000	Transfer fm ARPA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E90	TRANSFERS OUT							
170-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170-000-3243-000	Transfer to Parks Capital Imp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170-000-3285-000	Trns to Capital Improvement	1,314,985.00	14,694.94	133,196.91	1,181,788.09	0.00	1,181,788.09	89.87
	E90 Sub Totals:	1,314,985.00	14,694.94	133,196.91	1,181,788.09	0.00	1,181,788.09	89.87
	Expense Sub Totals:	1,314,985.00	14,694.94	133,196.91	1,181,788.09	0.00	1,181,788.09	89.87
	Dept 000 Sub Totals:	1,314,985.00	14,694.94	133,196.91	1,181,788.09	0.00		
Dept 170-990								
R01	TAXES							
170-990-4030-990	Sales Tax Drainage	407,468.00	44,039.44	169,658.63	237,809.37	0.00	237,809.37	58.36
	R01 Sub Totals:	407,468.00	44,039.44	169,658.63	237,809.37	0.00	237,809.37	58.36

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
R03	INTER-GOVERNMENTAL							
170-990-4200-990	Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
170-990-4700-990	Interest Earned-Drainage Fund	18,500.00	10,056.90	30,261.27	-11,761.27	0.00	-11,761.27	0.00
170-990-4820-990	Sale of Drainage Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	18,500.00	10,056.90	30,261.27	-11,761.27	0.00	-11,761.27	0.00
R07	OTHER INCOME							
170-990-4800-990	Drainage Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	425,968.00	54,096.34	199,919.90	226,048.10	0.00	226,048.10	53.07
E10	PERSONNEL							
170-990-5010-990	Drainage Salaries	53,583.00	3,934.69	18,326.66	35,256.34	0.00	35,256.34	65.80
170-990-5020-990	Drainage Overtime	3,000.00	207.10	1,421.55	1,578.45	0.00	1,578.45	52.62
170-990-5030-990	Drainage Part Time	12,000.00	0.00	0.00	12,000.00	0.00	12,000.00	100.00
170-990-5070-990	Availability Allowance	360.00	30.15	120.57	239.43	0.00	239.43	66.51
170-990-5170-990	Drainage Social Security	5,247.00	315.46	1,505.19	3,741.81	0.00	3,741.81	71.31
170-990-5180-990	Drainage Retirement	7,017.00	514.82	2,453.71	4,563.29	0.00	4,563.29	65.03
170-990-5190-990	Drainage Health Insurance	9,222.00	669.26	2,677.04	6,544.96	0.00	6,544.96	70.97
170-990-5210-990	Drainage Workers Compensation	3,004.00	0.00	0.00	3,004.00	0.00	3,004.00	100.00
170-990-5380-990	Drainage Uniforms	739.00	0.00	406.40	332.60	0.00	332.60	45.01
	E10 Sub Totals:	94,172.00	5,671.48	26,911.12	67,260.88	0.00	67,260.88	71.42
E20	OPERATING COSTS							
170-990-5260-990	Drainage Professional Services	10,270.00	3,522.89	4,037.91	6,232.09	0.00	6,232.09	60.68
170-990-5300-990	Drainage Insurance & Bonds	400.00	0.00	0.00	400.00	0.00	400.00	100.00
170-990-5330-990	Drainage Equipment Maintenance	15,750.00	0.00	340.97	15,409.03	15,814.72	-405.69	0.00
170-990-5530-990	Drainage Fuels/Lubricants	8,000.00	80.32	1,147.35	6,852.65	0.00	6,852.65	85.66
170-990-5590-990	Drainage General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170-990-5640-990	Drainage Maintenance	21,000.00	0.00	0.00	21,000.00	0.00	21,000.00	100.00
170-990-5700-990	Drainage Computer/Software	99.00	0.00	0.00	99.00	0.00	99.00	100.00
170-990-6350-990	Drainage Phones	3,198.00	266.56	839.66	2,358.34	0.00	2,358.34	73.74
	E20 Sub Totals:	58,717.00	3,869.77	6,365.89	52,351.11	15,814.72	36,536.39	62.22
E30	CAPITAL OUTLAY							
170-990-6380-990	Lease Purchase Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	152,889.00	9,541.25	33,277.01	119,611.99	15,814.72	103,797.27	67.89
	Dept 990 Sub Totals:	-273,079.00	-44,555.09	-166,642.89	-106,436.11	15,814.72		
	Fund Revenue Sub Totals:	425,968.00	54,096.34	199,919.90	226,048.10	0.00	226,048.10	53.07
	Fund Expense Sub Totals:	1,467,874.00	24,236.19	166,473.92	1,301,400.08	15,814.72	1,285,585.36	87.58
	Fund 170 Sub Totals:	1,041,906.00	-29,860.15	-33,445.98	1,075,351.98	15,814.72		
Fund 175	Senior Center Sales Tax							
Dept 175-000	Non-Departmental							
R90	TRANSFERS IN							
175-000-3303-000	Transfer from General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
175-000-3364-000	Transfer to Mtce Reserve	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E90	TRANSFERS OUT							
175-000-3214-000	Transfer to 2014 Series COP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
175-000-3221-000	Transfer to 2021 Series DS	56,660.00	0.00	0.00	56,660.00	0.00	56,660.00	100.00
175-000-3264-000	Transfer to Mtce Reserve	0.00	0.00	0.00	0.00	0.00	0.00	0.00
175-000-3285-000	Trns to Capital Improvement	101,500.00	35,282.98	36,352.95	65,147.05	0.00	65,147.05	64.18
	E90 Sub Totals:	158,160.00	35,282.98	36,352.95	121,807.05	0.00	121,807.05	77.02
	Expense Sub Totals:	158,160.00	35,282.98	36,352.95	121,807.05	0.00	121,807.05	77.02
	Dept 000 Sub Totals:	158,160.00	35,282.98	36,352.95	121,807.05	0.00		
Dept 175-175								
R01	TAXES							
175-175-4030-175	Sales Tax - 1/16-Cent	169,780.00	18,349.77	70,691.05	99,088.95	0.00	99,088.95	58.36
	R01 Sub Totals:	169,780.00	18,349.77	70,691.05	99,088.95	0.00	99,088.95	58.36
R06	REVENUE FROM USE OF ASSET							
175-175-4700-175	Interest Earned-Senior Center	6,970.00	2,846.33	4,657.08	2,312.92	0.00	2,312.92	33.18
175-175-4820-175	Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	6,970.00	2,846.33	4,657.08	2,312.92	0.00	2,312.92	33.18
R07	OTHER INCOME							
175-175-4800-175	Senior Center Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	176,750.00	21,196.10	75,348.13	101,401.87	0.00	101,401.87	57.37
E10	PERSONNEL							
175-175-5010-175	Senior Center Salaries	6,504.00	502.48	2,216.98	4,287.02	0.00	4,287.02	65.91
175-175-5020-175	Senior Center Overtime	500.00	0.00	23.56	476.44	0.00	476.44	95.29
175-175-5170-175	Senior Center Social Security	536.00	38.27	170.72	365.28	0.00	365.28	68.15
175-175-5180-175	Senior Center Retirement	869.00	62.04	276.73	592.27	0.00	592.27	68.16
175-175-5190-175	Senior Center Health Insurance	1,476.00	107.07	428.34	1,047.66	0.00	1,047.66	70.98
175-175-5210-175	Senior Center Workers Comp.	307.00	0.00	0.00	307.00	0.00	307.00	100.00
175-175-5360-175	Senior Center Memb/Train/Trvl	300.00	0.00	0.00	300.00	0.00	300.00	100.00
	E10 Sub Totals:	10,492.00	709.86	3,116.33	7,375.67	0.00	7,375.67	70.30
E20	OPERATING COSTS							
175-175-5260-175	Senior Center Prof. Services	6,550.00	607.76	937.26	5,612.74	0.00	5,612.74	85.69
175-175-5300-175	Senior Center Ins. & Bonds	5,861.00	0.00	0.00	5,861.00	0.00	5,861.00	100.00
175-175-5320-175	Senior Center Facility Maint.	12,000.00	123.22	1,127.16	10,872.84	0.00	10,872.84	90.61
175-175-5330-175	Senior Center Equipment Maint.	500.00	0.00	0.00	500.00	0.00	500.00	100.00
175-175-5590-175	Senior Center General Supplies	1,000.00	-741.23	473.51	526.49	0.00	526.49	52.65
175-175-5610-175	Senior Center Activity/Event	3,000.00	165.98	741.67	2,258.33	0.00	2,258.33	75.28
175-175-5700-175	Senior Center Comp., Software	525.00	0.00	0.00	525.00	0.00	525.00	100.00
175-175-6300-175	Senior Center Electricity	32,969.00	2,593.14	6,668.32	26,300.68	0.00	26,300.68	79.77
175-175-6350-175	Senior Center Phones	3,248.00	268.06	846.29	2,401.71	0.00	2,401.71	73.94
	E20 Sub Totals:	65,653.00	3,016.93	10,794.21	54,858.79	0.00	54,858.79	83.56
	Expense Sub Totals:	76,145.00	3,726.79	13,910.54	62,234.46	0.00	62,234.46	81.73
	Dept 175 Sub Totals:	-100,605.00	-17,469.31	-61,437.59	-39,167.41	0.00		
	Fund Revenue Sub Totals:	176,750.00	21,196.10	75,348.13	101,401.87	0.00	101,401.87	57.37
	Fund Expense Sub Totals:	234,305.00	39,009.77	50,263.49	184,041.51	0.00	184,041.51	78.55
	Fund 175 Sub Totals:	57,555.00	17,813.67	-25,084.64	82,639.64	0.00		
Fund 180	Parks Sales Tax							
Dept 180-000	Non-Departmental							
R90	TRANSFERS IN							
180-000-3343-000	Transfer from Other Funds	752,741.00	4,395.08	75,913.66	676,827.34	0.00	676,827.34	89.92
180-000-3390-000	Transfer from Parks Sales Tax	67,921.00	5,660.08	22,640.32	45,280.68	0.00	45,280.68	66.67
	R90 Sub Totals:	820,662.00	10,055.16	98,553.98	722,108.02	0.00	722,108.02	87.99

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Revenue Sub Totals:	820,662.00	10,055.16	98,553.98	722,108.02	0.00	722,108.02	87.99
E90	TRANSFERS OUT							
180-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180-000-3241-000	Transfer to GC fm Parks -Mtce	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180-000-3285-000	Trns to Capital Improvement	1,075,704.00	73,288.07	192,623.40	883,080.60	0.00	883,080.60	82.09
180-000-3290-000	Transfer to Parks Recreation	67,921.00	5,660.08	22,640.32	45,280.68	0.00	45,280.68	66.67
	E90 Sub Totals:	1,143,625.00	78,948.15	215,263.72	928,361.28	0.00	928,361.28	81.18
	Expense Sub Totals:	1,143,625.00	78,948.15	215,263.72	928,361.28	0.00	928,361.28	81.18
	Dept 000 Sub Totals:	322,963.00	68,892.99	116,709.74	206,253.26	0.00		
Dept 180-750								
R01	TAXES							
180-750-4030-750	Sales Tax Parks	611,202.00	66,059.17	254,487.97	356,714.03	0.00	356,714.03	58.36
	R01 Sub Totals:	611,202.00	66,059.17	254,487.97	356,714.03	0.00	356,714.03	58.36
R03	INTER-GOVERNMENTAL							
180-750-4200-750	Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R04	CHARGES FOR SERVICES							
180-750-4530-750	Fish Food Monies	4,000.00	707.97	1,639.14	2,360.86	0.00	2,360.86	59.02
	R04 Sub Totals:	4,000.00	707.97	1,639.14	2,360.86	0.00	2,360.86	59.02
R06	REVENUE FROM USE OF ASSET							
180-750-4500-750	Park Fees	2,800.00	50.00	565.00	2,235.00	0.00	2,235.00	79.82
180-750-4500-752	RV Pad Rental	3,000.00	50.00	1,053.00	1,947.00	0.00	1,947.00	64.90
180-750-4700-750	Interest Earned-Parks Fund	19,214.00	7,517.09	14,364.26	4,849.74	0.00	4,849.74	25.24
180-750-4760-750	Insurance Proceeds	0.00	0.00	8,232.00	-8,232.00	0.00	-8,232.00	0.00
180-750-4820-750	Sale and Use of Property	0.00	0.00	470.70	-470.70	0.00	-470.70	0.00
	R06 Sub Totals:	25,014.00	7,617.09	24,684.96	329.04	0.00	329.04	1.32
R07	OTHER INCOME							
180-750-4800-750	Parks Miscellaneous	0.00	0.00	101.25	-101.25	0.00	-101.25	0.00
	R07 Sub Totals:	0.00	0.00	101.25	-101.25	0.00	-101.25	0.00
R87	DONATIONS							
180-750-4990-750	Donations Parks	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180-750-4990-753	Skate Park Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R87 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	640,216.00	74,384.23	280,913.32	359,302.68	0.00	359,302.68	56.12
E10	PERSONNEL							
180-750-5010-750	Parks Salaries	248,470.00	18,586.16	79,786.17	168,683.83	0.00	168,683.83	67.89
180-750-5020-750	Parks Overtime	6,000.00	256.15	1,966.83	4,033.17	0.00	4,033.17	67.22
180-750-5070-750	Availability Allowance	720.00	60.27	241.12	478.88	0.00	478.88	66.51
180-750-5170-750	Parks Social Security	19,467.00	1,341.75	5,830.94	13,636.06	0.00	13,636.06	70.05
180-750-5180-750	Parks Retirement	31,555.00	2,328.87	9,040.03	22,514.97	0.00	22,514.97	71.35
180-750-5190-750	Parks Health Insurance	55,330.00	4,812.56	18,605.84	36,724.16	0.00	36,724.16	66.37
180-750-5210-750	Parks Workers Compensation	11,146.00	0.00	0.00	11,146.00	0.00	11,146.00	100.00
180-750-5360-750	Parks Member/Training/Travel	1,040.00	0.00	0.00	1,040.00	0.00	1,040.00	100.00
180-750-5380-750	Parks Uniforms	3,500.00	238.00	1,823.15	1,676.85	0.00	1,676.85	47.91
	E10 Sub Totals:	377,228.00	27,623.76	117,294.08	259,933.92	0.00	259,933.92	68.91
E20	OPERATING COSTS							
180-750-5260-750	Parks Professional Services	2,880.00	1,075.57	2,091.83	788.17	0.00	788.17	27.37
180-750-5300-750	Parks Insurance and Bonds	26,372.00	0.00	0.00	26,372.00	0.00	26,372.00	100.00
180-750-5320-750	Parks Facility Maintenance	30,000.00	1,443.59	4,039.42	25,960.58	0.00	25,960.58	86.54
180-750-5320-753	Skatepark Facility Maintenance	1,000.00	0.00	949.75	50.25	0.00	50.25	5.03
180-750-5330-750	Parks Equipment Maintenance	20,000.00	871.81	1,759.86	18,240.14	0.00	18,240.14	91.20
180-750-5331-750	Helicopter Maintenance	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
180-750-5530-750	Parks Fuels/Lubricants	15,000.00	649.43	2,720.17	12,279.83	0.00	12,279.83	81.87
180-750-5590-750	Parks General Supplies	10,000.00	93.84	2,357.44	7,642.56	0.00	7,642.56	76.43
180-750-5590-752	RV Park Expenses	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
180-750-5610-750	Christmas Lighting	5,000.00	280.80	4,777.95	222.05	0.00	222.05	4.44
180-750-5630-750	Wading Pool Expenses	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
180-750-5700-750	Parks Computer/Software	4,140.00	0.00	0.00	4,140.00	0.00	4,140.00	100.00
180-750-6300-750	Parks Electricity	21,430.00	1,683.03	4,279.88	17,150.12	0.00	17,150.12	80.03
180-750-6310-750	Parks Heating Fuels	2,900.00	195.09	-154.35	3,054.35	0.00	3,054.35	105.32
180-750-6350-750	Parks Phones	2,894.00	240.39	735.19	2,158.81	0.00	2,158.81	74.60
180-750-6390-750	Parks Minor Equipment	5,000.00	422.71	770.53	4,229.47	0.00	4,229.47	84.59
180-750-6410-750	Flowers & Plants	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
	E20 Sub Totals:	159,616.00	6,956.26	24,327.67	135,288.33	0.00	135,288.33	84.76
	Expense Sub Totals:	536,844.00	34,580.02	141,621.75	395,222.25	0.00	395,222.25	73.62
	Dept 750 Sub Totals:	-103,372.00	-39,804.21	-139,291.57	35,919.57	0.00		
Dept 180-940								
E20	OPERATING COSTS							
180-940-5260-940	Pool Professional Services	48,101.00	0.00	50.00	48,051.00	0.00	48,051.00	99.90
180-940-5300-940	Parks - Swim Insurance & Bonds	16,260.00	0.00	0.00	16,260.00	0.00	16,260.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
180-940-5320-940	Parks - Swim Facility Maint.	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
180-940-5330-940	Swim Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180-940-5590-940	Parks - Swim General Supplies	3,000.00	0.00	0.00	3,000.00	0.00	3,000.00	100.00
180-940-6300-940	Parks - Pool Electricity	2,474.00	35.91	161.19	2,312.81	0.00	2,312.81	93.48
	E20 Sub Totals:	75,835.00	35.91	211.19	75,623.81	0.00	75,623.81	99.72
	Expense Sub Totals:	75,835.00	35.91	211.19	75,623.81	0.00	75,623.81	99.72
	Dept 940 Sub Totals:	75,835.00	35.91	211.19	75,623.81	0.00		
	Fund Revenue Sub Totals:	1,460,878.00	84,439.39	379,467.30	1,081,410.70	0.00	1,081,410.70	74.02
	Fund Expense Sub Totals:	1,756,304.00	113,564.08	357,096.66	1,399,207.34	0.00	1,399,207.34	79.67
	Fund 180 Sub Totals:	295,426.00	29,124.69	-22,370.64	317,796.64	0.00		
Fund 195	Auditorium Sales Tax							
Dept 195-000	Non-Departmental							
E90	TRANSFERS OUT							
195-000-3214-000	Transfer to 2014 COP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
195-000-3221-000	Transfer to 2021 Series DS	225,637.00	0.00	0.00	225,637.00	0.00	225,637.00	100.00
195-000-3285-000	Trns to Capital Improvement	659,000.00	0.00	15,480.00	643,520.00	0.00	643,520.00	97.65
	E90 Sub Totals:	884,637.00	0.00	15,480.00	869,157.00	0.00	869,157.00	98.25
	Expense Sub Totals:	884,637.00	0.00	15,480.00	869,157.00	0.00	869,157.00	98.25
	Dept 000 Sub Totals:	884,637.00	0.00	15,480.00	869,157.00	0.00		
Dept 195-114								
R06	REVENUE FROM USE OF ASSET							
195-114-4500-114	Lampo Rental Fees	13,000.00	1,375.00	5,875.00	7,125.00	0.00	7,125.00	54.81
	R06 Sub Totals:	13,000.00	1,375.00	5,875.00	7,125.00	0.00	7,125.00	54.81
	Revenue Sub Totals:	13,000.00	1,375.00	5,875.00	7,125.00	0.00	7,125.00	54.81
E20	OPERATING COSTS							
195-114-5260-114	Lampo Professional Services	2,200.00	327.76	559.26	1,640.74	0.00	1,640.74	74.58
195-114-5300-114	Lampo Insurance and Bonds	2,700.00	0.00	0.00	2,700.00	0.00	2,700.00	100.00
195-114-5320-114	Lampo Facility Maintenance	7,500.00	5.68	1,689.98	5,810.02	0.00	5,810.02	77.47
195-114-5330-114	Lampo Equipment Mtce	1,050.00	0.00	0.00	1,050.00	0.00	1,050.00	100.00
195-114-5590-114	Lampo General Supplies	1,050.00	0.00	271.04	778.96	0.00	778.96	74.19
195-114-6300-114	Lampo Electricity	3,675.00	378.13	876.60	2,798.40	0.00	2,798.40	76.15
195-114-6310-114	Lampo Heating Fuels	4,593.00	147.81	456.12	4,136.88	0.00	4,136.88	90.07

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
195-114-6350-114	Lampo Phones	0.00	85.00	346.67	-346.67	0.00	-346.67	0.00
	E20 Sub Totals:	22,768.00	944.38	4,199.67	18,568.33	0.00	18,568.33	81.55
	Expense Sub Totals:	22,768.00	944.38	4,199.67	18,568.33	0.00	18,568.33	81.55
	Dept 114 Sub Totals:	9,768.00	-430.62	-1,675.33	11,443.33	0.00		
Dept 195-195								
R01	TAXES							
195-195-4030-195	Auditorium Sales Tax	509,334.00	55,049.30	212,073.16	297,260.84	0.00	297,260.84	58.36
	R01 Sub Totals:	509,334.00	55,049.30	212,073.16	297,260.84	0.00	297,260.84	58.36
R06	REVENUE FROM USE OF ASSET							
195-195-4500-195	Auditorium Rental Fees	18,500.00	320.00	5,720.00	12,780.00	0.00	12,780.00	69.08
195-195-4520-195	Auditorium Sound Fees	3,000.00	345.00	1,775.00	1,225.00	0.00	1,225.00	40.83
195-195-4700-195	Interest Earned-Auditorium Fd	33,388.00	9,817.10	17,235.74	16,152.26	0.00	16,152.26	48.38
195-195-4820-195	Auditorium Sale of Property	0.00	0.00	1,513.80	-1,513.80	0.00	-1,513.80	0.00
	R06 Sub Totals:	54,888.00	10,482.10	26,244.54	28,643.46	0.00	28,643.46	52.19
	Revenue Sub Totals:	564,222.00	65,531.40	238,317.70	325,904.30	0.00	325,904.30	57.76
E10	PERSONNEL							
195-195-5010-195	Auditorium Salaries	48,276.00	3,714.34	15,787.19	32,488.81	0.00	32,488.81	67.30
195-195-5020-195	Auditorium Overtime	6,000.00	89.87	1,170.67	4,829.33	0.00	4,829.33	80.49
195-195-5030-195	Auditorium Part Time	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
195-195-5170-195	Auditorium Social Security	4,306.00	284.50	1,280.24	3,025.76	0.00	3,025.76	70.27
195-195-5180-195	Auditorium Retirement	6,731.00	469.31	2,044.22	4,686.78	0.00	4,686.78	69.63
195-195-5190-195	Auditorium Health Insurance	10,606.00	775.80	3,010.90	7,595.10	0.00	7,595.10	71.61
195-195-5210-195	Auditorium Workers Comp.	2,465.00	0.00	0.00	2,465.00	0.00	2,465.00	100.00
	E10 Sub Totals:	80,384.00	5,333.82	23,293.22	57,090.78	0.00	57,090.78	71.02
E20	OPERATING COSTS							
195-195-5260-195	Auditorium Prof. Services	12,100.00	382.76	1,298.01	10,801.99	0.00	10,801.99	89.27
195-195-5300-195	Auditorium Insurance & Bonds	22,626.00	0.00	0.00	22,626.00	0.00	22,626.00	100.00
195-195-5320-195	Auditorium Facility Maint.	24,520.00	5,996.60	19,474.66	5,045.34	0.00	5,045.34	20.58
195-195-5330-195	Auditorium Equipment Maint.	5,000.00	12.73	12.73	4,987.27	0.00	4,987.27	99.75
195-195-5590-195	Auditorium General Supplies	2,625.00	28.48	496.78	2,128.22	0.00	2,128.22	81.08
195-195-6300-195	Auditorium Electricity	43,430.00	1,714.29	6,783.71	36,646.29	0.00	36,646.29	84.38
195-195-6310-195	Auditorium Heating Fuels	13,000.00	1,546.89	3,807.77	9,192.23	0.00	9,192.23	70.71
195-195-6350-195	Auditorium Phones	2,718.00	226.55	679.65	2,038.35	0.00	2,038.35	74.99
	E20 Sub Totals:	126,019.00	9,908.30	32,553.31	93,465.69	0.00	93,465.69	74.17

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	206,403.00	15,242.12	55,846.53	150,556.47	0.00	150,556.47	72.94
	Dept 195 Sub Totals:	-357,819.00	-50,289.28	-182,471.17	-175,347.83	0.00		
	Fund Revenue Sub Totals:	577,222.00	66,906.40	244,192.70	333,029.30	0.00	333,029.30	57.70
	Fund Expense Sub Totals:	1,113,808.00	16,186.50	75,526.20	1,038,281.80	0.00	1,038,281.80	93.22
	Fund 195 Sub Totals:	536,586.00	-50,719.90	-168,666.50	705,252.50	0.00		
Fund 212	2012 A&B							
Dept 212-000	Non-Departmental							
R90	TRANSFERS IN							
212-000-3314-000	Transfer To Other Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212-000-3320-000	Transfer fm Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 212-212	2012 A&B COPs							
R06	REVENUE FROM USE OF ASSET							
212-212-4700-212	Interest Income-2012 COPs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E50	DEBT SERVICE - INTEREST & FI							
212-212-5920-212	2012 A & B Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212-212-5930-212	2012 Paying Agent Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E55	DEBT SERVICE - PRINCIPLE							
212-212-5910-212	2012 B Principal	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E55 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 212 Sub Totals:	0.00	0.00	0.00	0.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 212 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 213	2013 Series Spc Obl Bond							
Dept 213-000	Non-Departmental							
R90	TRANSFERS IN							
213-000-3373-000	Transfer from Street Bridge	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 213-200								
R90	TRANSFERS IN							
213-200-0331-400	Transfer To Other Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 200 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 213-213								
R06	REVENUE FROM USE OF ASSET							
213-213-4700-213	Interest Earned	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E50	DEBT SERVICE - INTEREST & FI							
213-213-5920-213	2013 Series Interest Payment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213-213-5940-213	2013 Series Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E55	DEBT SERVICE - PRINCIPLE							
213-213-5910-213	2013 SpObl Principal Pymt	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E55 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 213 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 213 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 214	2014 A&B Series							
Dept 214-000	Non-Departmental							
R90	TRANSFERS IN							
214-000-3314-000	Transfer from Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
214-000-3320-000	Transfer to	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 214-214								
R06	REVENUE FROM USE OF ASSET							
214-214-4700-214	Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E50	DEBT SERVICE - INTEREST & FI							
214-214-5920-214	2014 Series Interest Payment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
214-214-5940-214	2014 Series Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E55	DEBT SERVICE - PRINCIPLE							
214-214-5910-214	2014 Series Principal Payment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E55 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 214 Sub Totals:	0.00	0.00	0.00	0.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 214 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 216	2016 Series COPs							
Dept 216-000								
R90	TRANSFERS IN							
216-000-3376-000	Transfer in from Other Funds	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	R90 Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	Revenue Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	Dept 000 Sub Totals:	-1,490,988.00	-1,166,981.43	-1,166,981.43	-324,006.57	0.00		
Dept 216-216								
R06	REVENUE FROM USE OF ASSET							
216-216-4700-216	Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E50	DEBT SERVICE - INTEREST & FI							
216-216-5920-216	Interest Expense 2016 Series	21,238.00	10,618.75	10,618.75	10,619.25	0.00	10,619.25	50.00
216-216-5940-216	2016 Series Admin Fees	4,750.00	730.79	730.79	4,019.21	0.00	4,019.21	84.61
	E50 Sub Totals:	25,988.00	11,349.54	11,349.54	14,638.46	0.00	14,638.46	56.33
E55	DEBT SERVICE - PRINCIPLE							
216-216-5910-216	Principal Paid 2016 COP	1,465,000.00	1,155,631.89	1,155,631.89	309,368.11	0.00	309,368.11	21.12
	E55 Sub Totals:	1,465,000.00	1,155,631.89	1,155,631.89	309,368.11	0.00	309,368.11	21.12
	Expense Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	Dept 216 Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00		
	Fund Revenue Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	Fund Expense Sub Totals:	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
	Fund 216 Sub Totals:	0.00	0.00	0.00	0.00	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 221	2021 Special Obligation Bonds							
Dept 221-000	Non-Departmental							
R90	TRANSFERS IN							
221-000-3320-000	Transfer to 2021 Series DS	522,402.00	0.00	0.00	522,402.00	0.00	522,402.00	100.00
221-000-3321-000	Transfer in 2021 Series DS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	522,402.00	0.00	0.00	522,402.00	0.00	522,402.00	100.00
	Revenue Sub Totals:	522,402.00	0.00	0.00	522,402.00	0.00	522,402.00	100.00
	Dept 000 Sub Totals:	-522,402.00	0.00	0.00	-522,402.00	0.00		
Dept 221-221	2021 Special Obligation Bonds							
R06	REVENUE FROM USE OF ASSET							
221-221-4700-221	Interest Earned 2021 Series	0.00	2.23	5.63	-5.63	0.00	-5.63	0.00
	R06 Sub Totals:	0.00	2.23	5.63	-5.63	0.00	-5.63	0.00
R10	NON-OPERATING REVENUES							
221-221-4750-221	Bond Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	2.23	5.63	-5.63	0.00	-5.63	0.00
E50	DEBT SERVICE - INTEREST & FI							
221-221-5920-221	2021 Series Interest	14,902.00	0.00	0.00	14,902.00	0.00	14,902.00	100.00
221-221-5940-221	2021 Series Admin Fees	2,500.00	0.00	0.00	2,500.00	0.00	2,500.00	100.00
221-221-5950-221	2021 Series Cost of Issuance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	17,402.00	0.00	0.00	17,402.00	0.00	17,402.00	100.00
E55	DEBT SERVICE - PRINCIPLE							
221-221-5910-221	2021 Series Principal	505,000.00	0.00	0.00	505,000.00	0.00	505,000.00	100.00
	E55 Sub Totals:	505,000.00	0.00	0.00	505,000.00	0.00	505,000.00	100.00
	Expense Sub Totals:	522,402.00	0.00	0.00	522,402.00	0.00	522,402.00	100.00
	Dept 221 Sub Totals:	522,402.00	-2.23	-5.63	522,407.63	0.00		
	Fund Revenue Sub Totals:	522,402.00	2.23	5.63	522,396.37	0.00	522,396.37	100.00
	Fund Expense Sub Totals:	522,402.00	0.00	0.00	522,402.00	0.00	522,402.00	100.00
	Fund 221 Sub Totals:	0.00	-2.23	-5.63	5.63	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 290	Employee Insurance							
Dept 290-000	Non-Departmental							
R90	TRANSFERS IN							
290-000-3390-000	Transfer In	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 290-290								
R06	REVENUE FROM USE OF ASSET							
290-290-4700-290	Interest Earned-Employee Ins.	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	R06 Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
R10	NON-OPERATING REVENUES							
290-290-4951-290	City Portion for Ins Shortage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290-290-4960-290	Employee Portion-Insurance	0.00	21,228.78	83,013.69	-83,013.69	0.00	-83,013.69	0.00
	R10 Sub Totals:	0.00	21,228.78	83,013.69	-83,013.69	0.00	-83,013.69	0.00
R90	TRANSFERS IN							
290-290-4950-290	City's Portion - Insur.	995,938.00	76,365.98	295,711.05	700,226.95	0.00	700,226.95	70.31
	R90 Sub Totals:	995,938.00	76,365.98	295,711.05	700,226.95	0.00	700,226.95	70.31
	Revenue Sub Totals:	996,038.00	97,594.76	378,724.74	617,313.26	0.00	617,313.26	61.98
E25	NON-OPERATING EXPENSE							
290-290-6140-290	Health Insurance Fees Employee	826,330.00	78,452.34	217,608.71	608,721.29	0.00	608,721.29	73.67
290-290-6150-290	Health Insurance Fees Dependnt	103,292.00	10,089.54	30,158.31	73,133.69	0.00	73,133.69	70.80
	E25 Sub Totals:	929,622.00	88,541.88	247,767.02	681,854.98	0.00	681,854.98	73.35
	Expense Sub Totals:	929,622.00	88,541.88	247,767.02	681,854.98	0.00	681,854.98	73.35
	Dept 290 Sub Totals:	-66,416.00	-9,052.88	-130,957.72	64,541.72	0.00		
Dept 290-291								
E25	NON-OPERATING EXPENSE							
290-291-6120-290	Dental Insurance -Employee	34,293.00	3,462.78	12,408.99	21,884.01	0.00	21,884.01	63.81
290-291-6130-290	Dental Insurance Dependent	13,000.00	1,486.12	4,359.43	8,640.57	0.00	8,640.57	66.47
290-291-6130-291	Life Insurance Employee	5,832.00	502.59	1,499.18	4,332.82	0.00	4,332.82	74.29
290-291-6130-292	Life Insurance Dependent	0.00	3,170.30	9,955.59	-9,955.59	0.00	-9,955.59	0.00
290-291-6135-290	Vision Insurance	8,049.00	797.43	2,535.04	5,513.96	0.00	5,513.96	68.50

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E25 Sub Totals:	61,174.00	9,419.22	30,758.23	30,415.77	0.00	30,415.77	49.72
	Expense Sub Totals:	61,174.00	9,419.22	30,758.23	30,415.77	0.00	30,415.77	49.72
	Dept 291 Sub Totals:	61,174.00	9,419.22	30,758.23	30,415.77	0.00		
	Fund Revenue Sub Totals:	996,038.00	97,594.76	378,724.74	617,313.26	0.00	617,313.26	61.98
	Fund Expense Sub Totals:	990,796.00	97,961.10	278,525.25	712,270.75	0.00	712,270.75	71.89
	Fund 290 Sub Totals:	-5,242.00	366.34	-100,199.49	94,957.49	0.00		
Fund 300	Capital Improvement Sales Tax							
Dept 300-000	Non-Departmental							
R90	TRANSFERS IN							
300-000-3303-000	Transfer from General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-000-3385-000	Transfer From Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-000-3385-111	Transfer fm City Clerk	3,985.00	0.00	3,985.00	0.00	0.00	0.00	0.00
300-000-3385-112	Transfer fm General Admin	369,000.00	0.00	0.00	369,000.00	0.00	369,000.00	100.00
300-000-3385-115	Transfer from Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-000-3385-118	Transfer fm Recycle Center	48,000.00	128,197.25	146,197.16	-98,197.16	0.00	-98,197.16	0.00
300-000-3385-120	Transfer fm Police Dept	265,600.00	25,043.27	284,755.48	-19,155.48	0.00	-19,155.48	0.00
300-000-3385-130	Transfer fm Fire Department	420,559.00	21,232.25	122,663.71	297,895.29	0.00	297,895.29	70.83
300-000-3385-160	Transfer fm Airport	303,700.00	390,851.93	483,874.35	-180,174.35	0.00	-180,174.35	0.00
300-000-3385-170	Transfer fm Drainage	1,314,985.00	14,694.94	133,196.91	1,181,788.09	0.00	1,181,788.09	89.87
300-000-3385-175	Transfer fm Senior Center	101,500.00	35,282.98	36,352.95	65,147.05	0.00	65,147.05	64.18
300-000-3385-180	Transfer fm Parks & Rec	1,075,704.00	73,288.07	192,623.40	883,080.60	0.00	883,080.60	82.09
300-000-3385-195	Transfer fm Auditorium	659,000.00	0.00	15,480.00	643,520.00	0.00	643,520.00	97.65
300-000-3385-204	Transfer fm Cemetery	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00	100.00
300-000-3385-450	Transfer fm Golf Course	827,000.00	0.00	0.00	827,000.00	0.00	827,000.00	100.00
300-000-3385-800	Transfer fm Streets Dept	830,500.00	118,184.50	223,044.50	607,455.50	0.00	607,455.50	73.14
	R90 Sub Totals:	6,244,533.00	806,775.19	1,642,173.46	4,602,359.54	0.00	4,602,359.54	73.70
	Revenue Sub Totals:	6,244,533.00	806,775.19	1,642,173.46	4,602,359.54	0.00	4,602,359.54	73.70
E90	TRANSFERS OUT							
300-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-000-3220-000	Transfer to 2012A&B Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-000-3242-000	Transfer to Golf Cap Imp Debt	432,225.00	324,168.75	432,225.00	0.00	0.00	0.00	0.00
300-000-3243-000	Transfer to Parks Department	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	432,225.00	324,168.75	432,225.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	432,225.00	324,168.75	432,225.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	-5,812,308.00	-482,606.44	-1,209,948.46	-4,602,359.54	0.00		
Dept 300-300	Capital Improvement							
R01	TAXES							
300-300-4030-300	Capital Improvement Sales Tax	336,204.00	36,699.68	141,382.24	194,821.76	0.00	194,821.76	57.95
	R01 Sub Totals:	336,204.00	36,699.68	141,382.24	194,821.76	0.00	194,821.76	57.95
R03	INTER-GOVERNMENTAL							
300-300-4285-300	Grant Revenue	4,835,216.00	422,148.06	1,361,581.63	3,473,634.37	0.00	3,473,634.37	71.84
	R03 Sub Totals:	4,835,216.00	422,148.06	1,361,581.63	3,473,634.37	0.00	3,473,634.37	71.84
R06	REVENUE FROM USE OF ASSET							
300-300-4700-300	Interest Earned-Econ Develop	13,969.00	3,280.41	5,247.05	8,721.95	0.00	8,721.95	62.44
	R06 Sub Totals:	13,969.00	3,280.41	5,247.05	8,721.95	0.00	8,721.95	62.44
R07	OTHER INCOME							
300-300-4800-300	Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	5,185,389.00	462,128.15	1,508,210.92	3,677,178.08	0.00	3,677,178.08	70.91
E30	CAPITAL OUTLAY							
300-300-5790-111	Capital Impr./Purchase Clerk	3,985.00	0.00	3,985.00	0.00	12,630.00	-12,630.00	0.00
300-300-5790-112	Capital Impr./Purchase GenAdm	369,000.00	0.00	0.00	369,000.00	0.00	369,000.00	100.00
300-300-5790-115	Capital Impr/Purch Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300-300-5790-130	Capital Impr/Purch Fire Dept	420,559.00	21,232.25	122,663.71	297,895.29	38,389.70	259,505.59	61.70
300-300-5790-175	Capital Impr/Purch Senior Cent	101,500.00	30,550.78	36,352.95	65,147.05	0.00	65,147.05	64.18
300-300-5790-195	Capital Impr/Purch Auditorium	659,000.00	0.00	15,480.00	643,520.00	124,670.00	518,850.00	78.73
300-300-5790-204	Capital Impr/Purch IOOF	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00	100.00
300-300-5790-300	Capital Improvement/Purchases	4,835,216.00	206,905.29	471,819.21	4,363,396.79	0.00	4,363,396.79	90.24
300-300-5790-430	Capital Impr/Purch Golf Course	827,000.00	0.00	0.00	827,000.00	149,898.26	677,101.74	81.87
300-300-5790-750	Capital Impr/Purch Parks & Rec	1,075,704.00	73,288.07	192,623.40	883,080.60	203,146.60	679,934.00	63.21
300-300-5790-800	Capital Impr/Purch Street Dept	830,500.00	73,244.50	223,044.50	607,455.50	0.00	607,455.50	73.14
300-300-5790-990	Capital Impr/Purch Drainage	1,314,985.00	-190,858.79	133,196.91	1,181,788.09	3,217,886.52	-2,036,098.43	0.00
	E30 Sub Totals:	10,462,449.00	214,362.10	1,199,165.68	9,263,283.32	3,746,621.08	5,516,662.24	52.73
E90	TRANSFERS OUT							
300-300-5790-118	Capital Impr/Purch Recycle Ctr	48,000.00	128,197.25	146,197.16	-98,197.16	195,873.12	-294,070.28	0.00
300-300-5790-120	Capital Impr/Purch Police Dept	265,600.00	25,043.27	284,755.48	-19,155.48	14,930,424.00	-14,949,579.48	0.00
300-300-5790-160	Capital Impr/Purch Airport	303,700.00	390,851.93	483,874.35	-180,174.35	78,592.65	-258,767.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E90 Sub Totals:	617,300.00	544,092.45	914,826.99	-297,526.99	15,204,889.77	-15,502,416.76	0.00
	Expense Sub Totals:	11,079,749.00	758,454.55	2,113,992.67	8,965,756.33	18,951,510.85	-9,985,754.52	0.00
	Dept 300 Sub Totals:	5,894,360.00	296,326.40	605,781.75	5,288,578.25	18,951,510.85		
	Fund Revenue Sub Totals:	11,429,922.00	1,268,903.34	3,150,384.38	8,279,537.62	0.00	8,279,537.62	72.44
	Fund Expense Sub Totals:	11,511,974.00	1,082,623.30	2,546,217.67	8,965,756.33	18,951,510.85	-9,985,754.52	0.00
	Fund 300 Sub Totals:	82,052.00	-186,280.04	-604,166.71	686,218.71	18,951,510.85		
Fund 310	Hotel/Motel Tax							
Dept 310-000	Non-Departmental							
E90	TRANSFERS OUT							
310-000-3210-000	Tran to General Adm 3% Adm Cst	2,946.00	245.50	982.00	1,964.00	0.00	1,964.00	66.67
310-000-3211-000	Transfer to Gen. PR Coord	0.00	0.00	0.00	0.00	0.00	0.00	0.00
310-000-3255-000	Transfer to -Celebrate	10,000.00	0.00	0.00	10,000.00	0.00	10,000.00	100.00
310-000-3256-000	Tran to -Fall Festival	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	100.00
310-000-3257-000	Transfer to-Bluegrass	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	27,946.00	245.50	982.00	26,964.00	0.00	26,964.00	96.49
	Expense Sub Totals:	27,946.00	245.50	982.00	26,964.00	0.00	26,964.00	96.49
	Dept 000 Sub Totals:	27,946.00	245.50	982.00	26,964.00	0.00		
Dept 310-310								
R01	TAXES							
310-310-4040-330	Motel Tax Revenue	98,177.00	531.95	21,459.83	76,717.17	0.00	76,717.17	78.14
	R01 Sub Totals:	98,177.00	531.95	21,459.83	76,717.17	0.00	76,717.17	78.14
R06	REVENUE FROM USE OF ASSET							
310-310-4700-330	Interest Earned-Hotel/Motel	10,000.00	2,690.38	4,170.59	5,829.41	0.00	5,829.41	58.29
	R06 Sub Totals:	10,000.00	2,690.38	4,170.59	5,829.41	0.00	5,829.41	58.29
	Revenue Sub Totals:	108,177.00	3,222.33	25,630.42	82,546.58	0.00	82,546.58	76.31
E20	OPERATING COSTS							
310-310-5240-330	Motel Promotions	68,900.00	0.00	20,000.00	48,900.00	0.00	48,900.00	70.97
310-310-6300-310	Hotel Motel Electricity	1,001.00	86.62	321.62	679.38	0.00	679.38	67.87
310-310-6520-330	Easter Event	320.00	0.00	0.00	320.00	0.00	320.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E20 Sub Totals:	70,221.00	86.62	20,321.62	49,899.38	0.00	49,899.38	71.06
	Expense Sub Totals:	70,221.00	86.62	20,321.62	49,899.38	0.00	49,899.38	71.06
	Dept 310 Sub Totals:	-37,956.00	-3,135.71	-5,308.80	-32,647.20	0.00		
	Fund Revenue Sub Totals:	108,177.00	3,222.33	25,630.42	82,546.58	0.00	82,546.58	76.31
	Fund Expense Sub Totals:	98,167.00	332.12	21,303.62	76,863.38	0.00	76,863.38	78.30
	Fund 310 Sub Totals:	-10,010.00	-2,890.21	-4,326.80	-5,683.20	0.00		
Fund 360	Tax Incremental Financing							
Dept 360-000	Non-Departmental							
R01	TAXES							
360-000-3300-000	Sales Tax TIF City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R01 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 360-360								
R01	TAXES							
360-360-4900-360	Real Est. Tax TIF County	0.00	0.00	0.00	0.00	0.00	0.00	0.00
360-360-4910-360	Sales Tax TIF County	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R01 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
360-360-4700-360	Interest Earned-TIF Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R10	NON-OPERATING REVENUES							
360-360-4900-000	CDBG Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E25	NON-OPERATING EXPENSE							
360-360-5590-360	TIF Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E25 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E90	TRANSFERS OUT							
360-360-6980-360	TIF Reim. W/WW 2012A&B	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 360 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 360 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 450	Golf Course							
Dept 450-000	Non-Departmental							
R90	TRANSFERS IN							
450-000-3340-000	Transfer fm General	1,436,238.00	736,218.01	736,218.01	700,019.99	0.00	700,019.99	48.74
450-000-3341-000	Transfer fm Parks -Mtce	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-000-3342-000	Transfer fm Capital Imp	432,225.00	324,168.75	432,225.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	1,868,463.00	1,060,386.76	1,168,443.01	700,019.99	0.00	700,019.99	37.47
	Revenue Sub Totals:	1,868,463.00	1,060,386.76	1,168,443.01	700,019.99	0.00	700,019.99	37.47
E90	TRANSFERS OUT							
450-000-3276-000	Transfer to 2016 DS	1,490,988.00	1,166,981.43	1,166,981.43	324,006.57	0.00	324,006.57	21.73
450-000-3285-000	Trns to Capital Improvement	827,000.00	0.00	0.00	827,000.00	0.00	827,000.00	100.00
	E90 Sub Totals:	2,317,988.00	1,166,981.43	1,166,981.43	1,151,006.57	0.00	1,151,006.57	49.66
	Expense Sub Totals:	2,317,988.00	1,166,981.43	1,166,981.43	1,151,006.57	0.00	1,151,006.57	49.66
	Dept 000 Sub Totals:	449,525.00	106,594.67	-1,461.58	450,986.58	0.00		
Dept 450-150								
R04	CHARGES FOR SERVICES							
450-150-4350-430	Golf Course Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4352-430	City Tournament Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4370-430	Passes for Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4993-430	Advertising Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R04 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
450-150-4360-430	Golf Cart Rentals	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4390-430	Driving Range Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4500-430	Communtity Room Rental	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4700-430	Interest Earned-Golf Course	0.00	1,571.18	6,026.48	-6,026.48	0.00	-6,026.48	0.00
450-150-4760-430	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4820-430	Sale of Property	0.00	0.00	810.00	-810.00	0.00	-810.00	0.00
	R06 Sub Totals:	0.00	1,571.18	6,836.48	-6,836.48	0.00	-6,836.48	0.00
R07	OTHER INCOME							
450-150-4800-430	Golf Course Miscellaneous	700,000.00	17,894.53	231,888.59	468,111.41	0.00	468,111.41	66.87
	R07 Sub Totals:	700,000.00	17,894.53	231,888.59	468,111.41	0.00	468,111.41	66.87
R08	SALES REVENUE							
450-150-4380-430	Pro Shop Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-4420-430	Golf Concessions Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R08 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	700,000.00	19,465.71	238,725.07	461,274.93	0.00	461,274.93	65.90
E10	PERSONNEL							
450-150-5010-430	Golf Course Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5020-430	Golf Course Overtime	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5030-430	Golf Course Part Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5070-430	Availability Allowance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5170-430	Golf Course Social Security	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5180-430	Golf Course Retirement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5190-430	Golf Course Health Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5210-430	Golf Course Workers Comp.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5360-430	Golf Course Member/Train/Trvl	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5380-430	Uniforms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	OPERATING COSTS							
450-150-5260-430	Golf Course Prof. Services	553,354.00	28,869.48	191,405.66	361,948.34	0.00	361,948.34	65.41
450-150-5265-430	Golf Mngmt Contracted Services	45,996.00	7,666.00	19,165.00	26,831.00	0.00	26,831.00	58.33
450-150-5270-430	Golf Course Credit Card Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5300-430	Golf Insurance & Bonds	16,166.00	0.00	0.00	16,166.00	0.00	16,166.00	100.00
450-150-5310-430	Golf Course Concession Cost	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5314-430	Golf Course Accessories	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5320-430	Golf Facility Maintenance	0.00	0.00	293.32	-293.32	0.00	-293.32	0.00
450-150-5325-430	Grounds Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5330-430	Golf Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5335-430	Golf Cart Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5350-430	Driving Range Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
450-150-5530-430	Golf Course Fuels/Lubricants	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5540-430	Golf Course Chemicals	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5590-430	Golf Course General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5610-430	City Tournament Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450-150-5700-430	Golf Course Computer/Software	690.00	0.00	0.00	690.00	0.00	690.00	100.00
450-150-6300-430	Golf Course Electricity	26,536.00	1,873.39	6,936.05	19,599.95	0.00	19,599.95	73.86
450-150-6350-430	Golf Course Phones	0.00	254.23	790.76	-790.76	0.00	-790.76	0.00
	E20 Sub Totals:	642,742.00	38,663.10	218,590.79	424,151.21	0.00	424,151.21	65.99
E30	CAPITAL OUTLAY							
450-150-6380-430	Lease Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	642,742.00	38,663.10	218,590.79	424,151.21	0.00	424,151.21	65.99
	Dept 150 Sub Totals:	-57,258.00	19,197.39	-20,134.28	-37,123.72	0.00		
	Fund Revenue Sub Totals:	2,568,463.00	1,079,852.47	1,407,168.08	1,161,294.92	0.00	1,161,294.92	45.21
	Fund Expense Sub Totals:	2,960,730.00	1,205,644.53	1,385,572.22	1,575,157.78	0.00	1,575,157.78	53.20
	Fund 450 Sub Totals:	392,267.00	125,792.06	-21,595.86	413,862.86	0.00		
Fund 500	Water/Wastewater							
Dept 500-000	Non-Departmental							
R10	NON-OPERATING REVENUES							
500-000-2590-000	Deferred Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R90	TRANSFERS IN							
500-000-3303-000	Transfer from General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-000-3306-000	Transfer fm ARPA	222,635.00	0.00	0.00	222,635.00	0.00	222,635.00	100.00
500-000-3353-000	Transfer fm Water -Rplcmt Rsrv	1,179,198.00	98,266.50	393,066.00	786,132.00	0.00	786,132.00	66.67
500-000-3361-000	Transfer fm WW -Rplcmt Rsrv	1,538,031.00	128,169.25	512,677.00	1,025,354.00	0.00	1,025,354.00	66.67
500-000-3362-000	Transfer from Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-000-3363-000	Slip Lining Reserve	150,000.00	12,500.00	50,000.00	100,000.00	0.00	100,000.00	66.67
500-000-3364-000	Trns to Main Replacement	250,000.00	20,833.00	83,332.00	166,668.00	0.00	166,668.00	66.67
	R90 Sub Totals:	3,339,864.00	259,768.75	1,039,075.00	2,300,789.00	0.00	2,300,789.00	68.89
	Revenue Sub Totals:	3,339,864.00	259,768.75	1,039,075.00	2,300,789.00	0.00	2,300,789.00	68.89
E90	TRANSFERS OUT							
500-000-3253-000	Transfer to Water Rplcmt Resrv	1,179,198.00	98,266.50	393,066.00	786,132.00	0.00	786,132.00	66.67

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
500-000-3261-000	Transfer to WW Rplcmt Reserve	1,538,031.00	128,169.25	512,677.00	1,025,354.00	0.00	1,025,354.00	66.67
500-000-3263-000	Slip Lining Reserve	150,000.00	12,500.00	50,000.00	100,000.00	0.00	100,000.00	66.67
500-000-3264-000	Trns to Main Replacement	250,000.00	20,833.00	83,332.00	166,668.00	0.00	166,668.00	66.67
500-000-3292-000	Transfer to other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E90 Sub Totals:	3,117,229.00	259,768.75	1,039,075.00	2,078,154.00	0.00	2,078,154.00	66.67
	Expense Sub Totals:	3,117,229.00	259,768.75	1,039,075.00	2,078,154.00	0.00	2,078,154.00	66.67
	Dept 000 Sub Totals:	-222,635.00	0.00	0.00	-222,635.00	0.00		
Dept 500-212	2012 A&B COPs							
E50	DEBT SERVICE - INTEREST & FI							
500-212-5920-212	Interest Expense 2012A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-212-5930-212	Admin. Fee 2012 A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 212 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 500-500								
E02	DEPRECIATION EXPENSE							
500-500-5990-500	Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E02 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 500 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 500-510								
R03	INTER-GOVERNMENTAL							
500-510-4201-510	CARES Act	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R04	CHARGES FOR SERVICES							
500-510-3510-510	Penalties/Utility Bills	107,000.00	14,482.95	56,265.79	50,734.21	0.00	50,734.21	47.42
500-510-3530-510	Residential Trash Billing	635,520.00	62,232.86	248,672.72	386,847.28	0.00	386,847.28	60.87
500-510-3540-510	Service Application Fee	7,600.00	555.00	2,355.00	5,245.00	0.00	5,245.00	69.01
500-510-3580-510	Trash Tag Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-510-3600-510	Billing Customers-Water	4,691,963.00	345,266.21	1,293,157.21	3,398,805.79	0.00	3,398,805.79	72.44
500-510-4792-510	Online Surcharge Fees	7,000.00	453.43	1,879.55	5,120.45	0.00	5,120.45	73.15
	R04 Sub Totals:	5,449,083.00	422,990.45	1,602,330.27	3,846,752.73	0.00	3,846,752.73	70.59

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
R06	REVENUE FROM USE OF ASSET							
500-510-3560-510	Lease Pmt. Tower Space	55,000.00	3,250.00	14,950.72	40,049.28	0.00	40,049.28	72.82
500-510-4700-510	Interest Earned-Water/WW	184,475.00	37,927.07	119,773.52	64,701.48	0.00	64,701.48	35.07
500-510-4760-510	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	239,475.00	41,177.07	134,724.24	104,750.76	0.00	104,750.76	43.74
R07	OTHER INCOME							
500-510-4800-510	Water Admin Miscellaneous	0.00	377.88	1,321.96	-1,321.96	0.00	-1,321.96	0.00
	R07 Sub Totals:	0.00	377.88	1,321.96	-1,321.96	0.00	-1,321.96	0.00
	Revenue Sub Totals:	5,688,558.00	464,545.40	1,738,376.47	3,950,181.53	0.00	3,950,181.53	69.44
E10	PERSONNEL							
500-510-5010-510	Water Admin Salaries	328,329.00	22,090.21	100,717.08	227,611.92	0.00	227,611.92	69.32
500-510-5020-510	Water Admin Overtime	3,000.00	506.35	1,485.29	1,514.71	0.00	1,514.71	50.49
500-510-5170-510	Water Admin Social Security	24,888.00	1,656.98	7,532.00	17,356.00	0.00	17,356.00	69.74
500-510-5180-510	Water Admin Retirement	40,341.00	2,788.97	12,550.05	27,790.95	0.00	27,790.95	68.89
500-510-5185-510	Pension Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-510-5190-510	Water Admin Health Insurance	59,941.00	4,208.39	16,817.60	43,123.40	0.00	43,123.40	71.94
500-510-5210-510	Water Admin Workers Comp.	14,250.00	0.00	0.00	14,250.00	0.00	14,250.00	100.00
500-510-5360-510	Water Admin Member/Train/Trvl	9,185.00	811.00	1,230.00	7,955.00	0.00	7,955.00	86.61
	E10 Sub Totals:	479,934.00	32,061.90	140,332.02	339,601.98	0.00	339,601.98	70.76
E20	OPERATING COSTS							
500-510-5260-510	Water Admin Prof. Services	105,966.00	4,615.49	47,834.50	58,131.50	0.00	58,131.50	54.86
500-510-5270-510	Water Admin Credit Card Fees	2,400.00	339.00	1,167.17	1,232.83	0.00	1,232.83	51.37
500-510-5273-510	Collection Agency Charges	2,000.00	77.82	90.85	1,909.15	0.00	1,909.15	95.46
500-510-5300-510	Water Admin Insurance & Bonds	600.00	0.00	0.00	600.00	0.00	600.00	100.00
500-510-5330-510	Water Admin Equipment Maint.	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
500-510-5590-510	Water Admin General Supplies	70,300.00	1,114.55	19,251.39	51,048.61	0.00	51,048.61	72.62
500-510-5700-510	Water Admin Comp., Software	4,505.00	0.00	1,700.53	2,804.47	0.00	2,804.47	62.25
500-510-6260-510	Trash Service Paid	603,744.00	58,445.52	175,485.53	428,258.47	0.00	428,258.47	70.93
500-510-6350-510	Water Admin Phones	5,435.00	452.61	1,357.83	4,077.17	0.00	4,077.17	75.02
	E20 Sub Totals:	795,950.00	65,044.99	246,887.80	549,062.20	0.00	549,062.20	68.98
E30	CAPITAL OUTLAY							
500-510-5790-510	Water Admin Capital Purchase	78,985.00	0.00	3,985.00	75,000.00	0.00	75,000.00	94.95
	E30 Sub Totals:	78,985.00	0.00	3,985.00	75,000.00	0.00	75,000.00	94.95
	Expense Sub Totals:	1,354,869.00	97,106.89	391,204.82	963,664.18	0.00	963,664.18	71.13
	Dept 510 Sub Totals:	-4,333,689.00	-367,438.51	-1,347,171.65	-2,986,517.35	0.00		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 500-530								
R03	INTER-GOVERNMENTAL							
500-530-4200-530	Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R04	CHARGES FOR SERVICES							
500-530-3500-531	Meter Fee	135,000.00	11,772.24	47,111.62	87,888.38	0.00	87,888.38	65.10
500-530-3610-531	Water Taps	58,000.00	0.00	15,436.94	42,563.06	0.00	42,563.06	73.38
	R04 Sub Totals:	193,000.00	11,772.24	62,548.56	130,451.44	0.00	130,451.44	67.59
R06	REVENUE FROM USE OF ASSET							
500-530-4760-530	Insurance Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-4820-530	Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R07	OTHER INCOME							
500-530-4800-530	D&M Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-4800-531	Meter Misc. Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	193,000.00	11,772.24	62,548.56	130,451.44	0.00	130,451.44	67.59
E02	DEPRECIATION EXPENSE							
500-530-5990-530	Depreciation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E02 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E10	PERSONNEL							
500-530-5010-530	Water Distribution Salaries	404,966.00	30,676.00	127,690.18	277,275.82	0.00	277,275.82	68.47
500-530-5010-531	Meter Read/Mtnce. Salaries	134,884.00	6,544.24	26,243.88	108,640.12	0.00	108,640.12	80.54
500-530-5020-530	Water Distribution Overtime	27,000.00	1,672.82	11,146.83	15,853.17	0.00	15,853.17	58.72
500-530-5020-531	Meter Reading Overtime	8,000.00	340.19	1,030.28	6,969.72	0.00	6,969.72	87.12
500-530-5030-531	Meter Program Part Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-5070-530	Availability Allowance	1,440.00	120.39	481.95	958.05	0.00	958.05	66.53
500-530-5070-531	Availability Allowance	1,080.00	60.31	241.26	838.74	0.00	838.74	77.66
500-530-5170-530	Water Distribution Soc'l Sec.	32,587.00	2,408.40	10,363.88	22,223.12	0.00	22,223.12	68.20
500-530-5170-531	Meter Program Social Security	10,625.00	520.47	2,065.93	8,559.07	0.00	8,559.07	80.56
500-530-5180-530	Water Distribution Retirement	52,820.00	3,651.13	15,059.00	37,761.00	0.00	37,761.00	71.49
500-530-5180-531	Meter Program Retirement	17,222.00	513.56	2,269.38	14,952.62	0.00	14,952.62	86.82
500-530-5185-530	Pension Expense	40,000.00	0.00	0.00	40,000.00	0.00	40,000.00	100.00
500-530-5190-530	Water Distribution Health Ins.	82,995.00	5,830.74	23,306.17	59,688.83	0.00	59,688.83	71.92
500-530-5190-531	Meter Prog Health Insurance	27,665.00	1,345.26	4,712.97	22,952.03	0.00	22,952.03	82.96
500-530-5210-530	Water Distribution Work Comp	18,658.00	0.00	0.00	18,658.00	0.00	18,658.00	100.00
500-530-5210-531	Meter Program Workers Comp.	6,084.00	0.00	0.00	6,084.00	0.00	6,084.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
500-530-5360-530	Water Distrib. Mem/Train/Trvl	7,000.00	125.00	-375.00	7,375.00	0.00	7,375.00	105.36
500-530-5380-530	Water Distribution Uniforms	5,895.00	390.94	4,085.91	1,809.09	0.00	1,809.09	30.69
500-530-5380-531	Meter Program Uniforms	1,875.00	297.74	522.74	1,352.26	0.00	1,352.26	72.12
	E10 Sub Totals:	880,796.00	54,497.19	228,845.36	651,950.64	0.00	651,950.64	74.02
E20	OPERATING COSTS							
500-530-5260-530	Water Distribution Prof. Svcs	35,821.00	2,989.71	9,079.51	26,741.49	500.00	26,241.49	73.26
500-530-5300-530	Water Distribution Ins & Bonds	15,655.00	0.00	0.00	15,655.00	0.00	15,655.00	100.00
500-530-5300-531	Meter Program Insurance & Bond	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-5320-530	Water Distrib. Facility Maint	110,000.00	0.00	53,987.94	56,012.06	29,393.00	26,619.06	24.20
500-530-5330-530	Water Distribution Equip Maint	43,260.00	22,643.33	27,267.64	15,992.36	0.00	15,992.36	36.97
500-530-5330-531	Meter Program Equipment Maint.	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	100.00
500-530-5530-530	Water Distribution Fuels	36,750.00	2,519.38	6,739.73	30,010.27	0.00	30,010.27	81.66
500-530-5530-531	Meter Program Fuels/Lubricants	7,350.00	337.94	1,669.55	5,680.45	0.00	5,680.45	77.29
500-530-5590-530	Water Distrib. Gen Supplies	4,200.00	199.19	942.66	3,257.34	0.00	3,257.34	77.56
500-530-5590-531	Meter Program General Supplies	1,627.00	162.28	734.75	892.25	0.00	892.25	54.84
500-530-5620-530	Water Distribution Line Repair	110,000.00	1,649.73	22,442.34	87,557.66	3,732.00	83,825.66	76.21
500-530-5650-531	Meter Program Meter Sets	55,000.00	15,749.42	21,806.52	33,193.48	0.00	33,193.48	60.35
500-530-5700-530	Water Distrib. Comp., Software	2,922.00	0.00	0.00	2,922.00	0.00	2,922.00	100.00
500-530-5700-531	Meter Reading Comp/Software	309.00	0.00	0.00	309.00	0.00	309.00	100.00
500-530-6300-530	Water Distribution Electricity	7,346.00	296.57	1,066.76	6,279.24	0.00	6,279.24	85.48
500-530-6310-530	Water Distrib. Heating Fuels	2,100.00	428.41	730.14	1,369.86	0.00	1,369.86	65.23
500-530-6350-530	Water Dist Telephones	5,900.00	488.15	1,726.80	4,173.20	0.00	4,173.20	70.73
500-530-6390-530	Water Distribution Minor Equip	6,300.00	0.00	97.63	6,202.37	0.00	6,202.37	98.45
	E20 Sub Totals:	459,540.00	47,464.11	148,291.97	311,248.03	33,625.00	277,623.03	60.41
E30	CAPITAL OUTLAY							
500-530-5660-531	Meter Replacement Program	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-5780-530	D&M Vehicle	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-5790-530	Water Dist Capital Purchases	1,273,824.00	0.00	0.00	1,273,824.00	0.00	1,273,824.00	100.00
500-530-5790-531	Meter Program Capital Equip	105,000.00	0.00	0.00	105,000.00	0.00	105,000.00	100.00
500-530-6380-530	Lease Purchase Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-530-8200-530	PW Facility-Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	1,378,824.00	0.00	0.00	1,378,824.00	0.00	1,378,824.00	100.00
E50	DEBT SERVICE - INTEREST & FI							
500-530-5920-596	2011 DNR SRF Interest Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E50 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	2,719,160.00	101,961.30	377,137.33	2,342,022.67	33,625.00	2,308,397.67	84.89
	Dept 530 Sub Totals:	2,526,160.00	90,189.06	314,588.77	2,211,571.23	33,625.00		

Dept 500-610

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
R03	INTER-GOVERNMENTAL							
500-610-4200-520	Grant Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-4205-610	MIRMA Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R04	CHARGES FOR SERVICES							
500-610-3520-610	Pretreatment/Surcharge WW	82,000.00	8,533.83	27,445.97	54,554.03	0.00	54,554.03	66.53
500-610-3590-610	Billings to Customers WW	5,005,073.00	346,450.45	1,238,143.68	3,766,929.32	0.00	3,766,929.32	75.26
500-610-3610-610	Sewer Saddle Charges	3,000.00	200.00	550.00	2,450.00	0.00	2,450.00	81.67
	R04 Sub Totals:	5,090,073.00	355,184.28	1,266,139.65	3,823,933.35	0.00	3,823,933.35	75.13
R06	REVENUE FROM USE OF ASSET							
500-610-4760-520	Filtration Insurance Claims	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-4760-610	Insurance Claims	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-4820-610	Wastewater Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R06 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R07	OTHER INCOME							
500-610-4800-520	Filtration Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-4800-610	Wastewater Misc. Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R07 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	5,090,073.00	355,184.28	1,266,139.65	3,823,933.35	0.00	3,823,933.35	75.13
E02	DEPRECIATION EXPENSE							
500-610-5990-610	Depreciation	600,000.00	0.00	0.00	600,000.00	0.00	600,000.00	100.00
	E02 Sub Totals:	600,000.00	0.00	0.00	600,000.00	0.00	600,000.00	100.00
E10	PERSONNEL							
500-610-5185-520	Pension Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-5185-610	Pension Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	OPERATING COSTS							
500-610-5250-610	Wastewater Rent Expense	9,700.00	808.34	3,233.36	6,466.64	0.00	6,466.64	66.67
500-610-5260-520	Water Plant Prof. Services	20,725.00	587.17	891.17	19,833.83	0.00	19,833.83	95.70
500-610-5260-610	Wastewater Prof. Services	33,125.00	6,528.74	12,468.53	20,656.47	0.00	20,656.47	62.36
500-610-5300-520	Water Plant Insurance & Bonds	82,549.00	0.00	0.00	82,549.00	0.00	82,549.00	100.00
500-610-5300-610	Wastewater Insurance & Bonds	60,435.00	0.00	0.00	60,435.00	0.00	60,435.00	100.00
500-610-5320-520	Water Plant Facility Maint.	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	100.00
500-610-5320-610	Wastewater Facility Maint.	15,000.00	1,125.00	1,125.00	13,875.00	9,750.00	4,125.00	27.50
500-610-5330-520	Water Plant Equipment Maint.	10,000.00	1,893.72	2,903.32	7,096.68	0.00	7,096.68	70.97
500-610-5330-610	Wastewater Equipment Maint.	70,000.00	23,863.52	83,463.56	-13,463.56	112,307.62	-125,771.18	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
500-610-5530-520	Water Plant Fuels/Lubricants	1,300.00	49.97	217.22	1,082.78	0.00	1,082.78	83.29
500-610-5530-610	Wastewater Fuels/Lubricants	23,352.00	1,050.16	4,397.19	18,954.81	0.00	18,954.81	81.17
500-610-5590-520	Water Plant General Supplies	200.00	0.00	0.00	200.00	0.00	200.00	100.00
500-610-5590-610	Wastewater General Supplies	525.00	10.36	24.42	500.58	0.00	500.58	95.35
500-610-5620-610	Wastewater Line Repair	3,000.00	0.00	936.50	2,063.50	0.00	2,063.50	68.78
500-610-5700-520	Filtration Comp., Software	210.00	0.00	0.00	210.00	0.00	210.00	100.00
500-610-5700-610	Wastewater Comp., Software	506.00	0.00	0.00	506.00	0.00	506.00	100.00
500-610-5800-520	Alliance Contract	276,314.00	18,430.71	79,221.84	197,092.16	0.00	197,092.16	71.33
500-610-5800-610	Alliance Contract	1,002,401.00	83,962.13	360,899.52	641,501.48	0.00	641,501.48	64.00
500-610-6300-520	Filtration Electricity	453,673.00	26,094.50	84,101.28	369,571.72	0.00	369,571.72	81.46
500-610-6300-610	Wastewater Electricity	308,630.00	14,825.94	50,103.41	258,526.59	0.00	258,526.59	83.77
500-610-6310-520	Filtration Heating Fuels	9,900.00	1,755.84	2,290.16	7,609.84	0.00	7,609.84	76.87
500-610-6310-610	Wastewater Heating Fuels	7,350.00	1,011.45	2,067.70	5,282.30	0.00	5,282.30	71.87
500-610-6350-520	Filtration Phones	8,750.00	560.58	2,015.90	6,734.10	0.00	6,734.10	76.96
500-610-6350-610	Wastewater Phones	5,788.00	480.32	1,469.03	4,318.97	0.00	4,318.97	74.62
500-610-6390-610	Wastewater Minor Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	2,418,433.00	183,038.45	691,829.11	1,726,603.89	122,057.62	1,604,546.27	66.35
E30	CAPITAL OUTLAY							
500-610-5780-520	Filtration Cap. Vehicles	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-610-5780-610	WW Vehicle	80,000.00	0.00	0.00	80,000.00	0.00	80,000.00	100.00
500-610-5790-520	Filtration Capital- Other	192,000.00	0.00	40,017.00	151,983.00	0.00	151,983.00	79.16
500-610-5790-610	WW Capital Equipment	410,000.00	0.00	0.00	410,000.00	0.00	410,000.00	100.00
500-610-5810-619	WW Line Capital Improvemt	1,890,781.00	0.00	0.00	1,890,781.00	107,501.44	1,783,279.56	94.31
	E30 Sub Totals:	2,572,781.00	0.00	40,017.00	2,532,764.00	107,501.44	2,425,262.56	94.27
	Expense Sub Totals:	5,591,214.00	183,038.45	731,846.11	4,859,367.89	229,559.06	4,629,808.83	82.81
	Dept 610 Sub Totals:	501,141.00	-172,145.83	-534,293.54	1,035,434.54	229,559.06		
Dept 500-640								
R90	TRANSFERS IN							
500-640-3990-641	Transfer for TIF 2012	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E02	DEPRECIATION EXPENSE							
500-640-5980-640	Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E02 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E50	DEBT SERVICE - INTEREST & FI							
500-640-5920-646	Interest on 2009B	27,720.00	0.00	5,460.75	22,259.25	0.00	22,259.25	80.30

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
500-640-5920-648	2011 Water Imprm Interest Exp.	66,977.00	0.00	14,196.37	52,780.63	0.00	52,780.63	78.80
500-640-5930-645	Other Debt Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500-640-5930-646	Paying Agent Fee - 2009B	9,179.00	4,566.88	4,566.88	4,612.12	0.00	4,612.12	50.25
500-640-5930-648	2011 Water Impr. Adm Fees	22,178.00	10,712.02	10,712.02	11,465.98	0.00	11,465.98	51.70
	E50 Sub Totals:	126,054.00	15,278.90	34,936.02	91,117.98	0.00	91,117.98	72.28
	Expense Sub Totals:	126,054.00	15,278.90	34,936.02	91,117.98	0.00	91,117.98	72.28
	Dept 640 Sub Totals:	126,054.00	15,278.90	34,936.02	91,117.98	0.00		
	Fund Revenue Sub Totals:	14,311,495.00	1,091,270.67	4,106,139.68	10,205,355.32	0.00	10,205,355.32	71.31
	Fund Expense Sub Totals:	12,908,526.00	657,154.29	2,574,199.28	10,334,326.72	263,184.06	10,071,142.66	78.02
	Fund 500 Sub Totals:	-1,402,969.00	-434,116.38	-1,531,940.40	128,971.40	263,184.06		
Fund 653	FEMA DR 4250 Flooding							
Dept 653-653	FEMA DR 4250 Flooding							
R03	INTER-GOVERNMENTAL							
653-653-4660-653	FEMA Flooding Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	OPERATING COSTS							
653-653-5590-653	FEMA Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 653 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 653 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 654	FEMA DR Flooding							
Dept 654-654	FEMA DR Flooding							
R03	INTER-GOVERNMENTAL							
654-654-4660-654	FEMA DR Flooding Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 654 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 654 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 680	CDBG Public Service Pass Through							
Dept 680-000	Non-Departmental							
R03	INTER-GOVERNMENTAL							
680-000-2099-000	CDBG transfer fm	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 680-610								
R03	INTER-GOVERNMENTAL							
680-610-4450-000	CDBG Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 610 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 680 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Fund 700	Abbott Brothers Trust							
Dept 700-000	Non-Departmental							
E90	TRANSFERS OUT							
700-000-3243-000	Transfer to Parks Department	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 000 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
Dept 700-700								
R06	REVENUE FROM USE OF ASSET							
700-700-4570-700	Farm Proceeds	2,700.00	0.00	5,472.61	-2,772.61	0.00	-2,772.61	0.00
700-700-4700-700	Int. Earned-Abbott Brothers Fd	1,449.00	499.52	651.20	797.80	0.00	797.80	55.06
	R06 Sub Totals:	4,149.00	499.52	6,123.81	-1,974.81	0.00	-1,974.81	0.00
R07	OTHER INCOME							
700-700-4760-700	Farm Insurance Claims	0.00	0.00	615.00	-615.00	0.00	-615.00	0.00
	R07 Sub Totals:	0.00	0.00	615.00	-615.00	0.00	-615.00	0.00
	Revenue Sub Totals:	4,149.00	499.52	6,738.81	-2,589.81	0.00	-2,589.81	0.00
E20	OPERATING COSTS							
700-700-5300-700	Insurance and Bonds	653.00	0.00	0.00	653.00	0.00	653.00	100.00
700-700-5440-700	Real Estate Taxes	158.00	0.00	154.00	4.00	0.00	4.00	2.53
	E20 Sub Totals:	811.00	0.00	154.00	657.00	0.00	657.00	81.01
	Expense Sub Totals:	811.00	0.00	154.00	657.00	0.00	657.00	81.01
	Dept 700 Sub Totals:	-3,338.00	-499.52	-6,584.81	3,246.81	0.00		
	Fund Revenue Sub Totals:	4,149.00	499.52	6,738.81	-2,589.81	0.00	-2,589.81	0.00
	Fund Expense Sub Totals:	811.00	0.00	154.00	657.00	0.00	657.00	81.01
	Fund 700 Sub Totals:	-3,338.00	-499.52	-6,584.81	3,246.81	0.00		
Fund 710	Morse Park Trust							
Dept 710-710								
R06	REVENUE FROM USE OF ASSET							
710-710-4700-710	Interest Earned-Morse Park Fd	113.00	35.23	44.11	68.89	0.00	68.89	60.96
	R06 Sub Totals:	113.00	35.23	44.11	68.89	0.00	68.89	60.96
	Revenue Sub Totals:	113.00	35.23	44.11	68.89	0.00	68.89	60.96

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Dept 710 Sub Totals:	-113.00	-35.23	-44.11	-68.89	0.00		
	Fund Revenue Sub Totals:	113.00	35.23	44.11	68.89	0.00	68.89	60.96
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund 710 Sub Totals:	-113.00	-35.23	-44.11	-68.89	0.00		
Fund 800	Street Department Sales Tax							
Dept 800-000	Non-Departmental							
R90	TRANSFERS IN							
800-000-3306-000	Transfer from General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R90 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E90	TRANSFERS OUT							
800-000-3200-000	Sales Tax to TIF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800-000-3216-000	Transfer to Airport -Land	5,660.00	471.67	1,886.68	3,773.32	0.00	3,773.32	66.67
800-000-3220-000	Transfer to 2012A&B Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800-000-3285-000	Trns to Capital Improvement	830,500.00	118,184.50	223,044.50	607,455.50	0.00	607,455.50	73.14
	E90 Sub Totals:	836,160.00	118,656.17	224,931.18	611,228.82	0.00	611,228.82	73.10
	Expense Sub Totals:	836,160.00	118,656.17	224,931.18	611,228.82	0.00	611,228.82	73.10
	Dept 000 Sub Totals:	836,160.00	118,656.17	224,931.18	611,228.82	0.00		
Dept 800-800	Street Dept							
R01	TAXES							
800-800-4030-800	Transportation Sales Tax	1,018,758.00	110,099.17	424,147.22	594,610.78	0.00	594,610.78	58.37
800-800-4090-800	Vehicle Sales Tax	100,682.00	9,971.21	47,907.75	52,774.25	0.00	52,774.25	52.42
800-800-4130-800	Sanitation Enforcement	15,800.00	0.00	4,525.92	11,274.08	0.00	11,274.08	71.35
800-800-4280-800	Gasoline Tax	376,894.00	45,361.08	190,356.37	186,537.63	0.00	186,537.63	49.49
	R01 Sub Totals:	1,512,134.00	165,431.46	666,937.26	845,196.74	0.00	845,196.74	55.89
R02	LICENSES AND PERMITS							
800-800-4180-800	Vehicle License Fees	56,486.00	5,833.12	18,602.15	37,883.85	0.00	37,883.85	67.07
	R02 Sub Totals:	56,486.00	5,833.12	18,602.15	37,883.85	0.00	37,883.85	67.07
R03	INTER-GOVERNMENTAL							
800-800-4850-800	TDD Road Mtce Contract	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
800-800-4700-800	Interest Earned-Street Fund	70,321.00	18,389.70	31,840.61	38,480.39	0.00	38,480.39	54.72
800-800-4820-800	Street Sale of Property	0.00	0.00	6,142.50	-6,142.50	0.00	-6,142.50	0.00
	R06 Sub Totals:	70,321.00	18,389.70	37,983.11	32,337.89	0.00	32,337.89	45.99
R07	OTHER INCOME							
800-800-4800-800	Street Department Misc.	0.00	400.00	3,688.05	-3,688.05	0.00	-3,688.05	0.00
	R07 Sub Totals:	0.00	400.00	3,688.05	-3,688.05	0.00	-3,688.05	0.00
	Revenue Sub Totals:	1,638,941.00	190,054.28	727,210.57	911,730.43	0.00	911,730.43	55.63
E10	PERSONNEL							
800-800-5010-800	Street Salaries	429,504.00	24,023.45	123,066.71	306,437.29	0.00	306,437.29	71.35
800-800-5020-800	Street Overtime	18,000.00	1,412.50	5,880.34	12,119.66	0.00	12,119.66	67.33
800-800-5030-800	Street Part Time	12,000.00	0.00	0.00	12,000.00	0.00	12,000.00	100.00
800-800-5070-800	Availability Allowance	1,440.00	90.45	399.45	1,040.55	0.00	1,040.55	72.26
800-800-5170-800	Street Social Security	34,847.00	1,892.08	9,577.68	25,269.32	0.00	25,269.32	72.52
800-800-5180-800	Street Retirement	54,995.00	3,147.72	15,820.51	39,174.49	0.00	39,174.49	71.23
800-800-5190-800	Street Health Insurance	82,995.00	5,003.62	22,508.65	60,486.35	0.00	60,486.35	72.88
800-800-5210-800	Street Workers Compensation	19,952.00	0.00	0.00	19,952.00	0.00	19,952.00	100.00
800-800-5360-800	Street Member/Training/Travel	2,300.00	59.41	1,181.56	1,118.44	0.00	1,118.44	48.63
800-800-5380-800	Street Uniforms	5,240.00	0.00	3,243.99	1,996.01	0.00	1,996.01	38.09
	E10 Sub Totals:	661,273.00	35,629.23	181,678.89	479,594.11	0.00	479,594.11	72.53
E20	OPERATING COSTS							
800-800-5260-360	Street TIF Professional Srvc	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800-800-5260-800	Street Professional Services	32,117.00	4,325.14	5,067.61	27,049.39	0.00	27,049.39	84.22
800-800-5300-800	Street Insurance & Bonds	7,535.00	0.00	0.00	7,535.00	0.00	7,535.00	100.00
800-800-5320-800	Street Facility Maintenance	10,000.00	0.00	5.59	9,994.41	0.00	9,994.41	99.94
800-800-5330-800	Street Equipment Maintenance	52,500.00	7,287.32	36,046.35	16,453.65	927.13	15,526.52	29.57
800-800-5530-800	Street Fuels/Lubricants	42,000.00	2,248.13	7,681.40	34,318.60	0.00	34,318.60	81.71
800-800-5580-800	Street Maintenance Materials	80,000.00	81.50	9,744.87	70,255.13	0.00	70,255.13	87.82
800-800-5590-800	Street General Supplies	3,675.00	288.14	869.11	2,805.89	0.00	2,805.89	76.35
800-800-5600-800	Street Signs and Markings	31,500.00	0.00	2,167.95	29,332.05	7,254.90	22,077.15	70.09
800-800-5700-800	Street Computers, Software	3,656.00	0.00	0.00	3,656.00	0.00	3,656.00	100.00
800-800-6300-800	Street Electricity	23,294.00	296.57	1,066.76	22,227.24	0.00	22,227.24	95.42
800-800-6310-800	Street Heating Fuels	3,000.00	428.41	730.13	2,269.87	0.00	2,269.87	75.66
800-800-6340-800	Street Lights	245,429.00	14,090.47	43,236.36	202,192.64	0.00	202,192.64	82.38
800-800-6350-800	Street Phones	5,564.00	419.30	1,451.71	4,112.29	0.00	4,112.29	73.91
800-800-6390-800	Street Minor Equipment	4,725.00	0.00	94.29	4,630.71	0.00	4,630.71	98.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E20 Sub Totals:	544,995.00	29,464.98	108,162.13	436,832.87	8,182.03	428,650.84	78.65
E30	CAPITAL OUTLAY							
800-800-5800-800	Street Contracts Street	600,000.00	0.00	23,784.47	576,215.53	0.00	576,215.53	96.04
800-800-6380-800	Lease Purchase Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E30 Sub Totals:	600,000.00	0.00	23,784.47	576,215.53	0.00	576,215.53	96.04
	Expense Sub Totals:	1,806,268.00	65,094.21	313,625.49	1,492,642.51	8,182.03	1,484,460.48	82.18
	Dept 800 Sub Totals:	167,327.00	-124,960.07	-413,585.08	580,912.08	8,182.03		
	Fund Revenue Sub Totals:	1,638,941.00	190,054.28	727,210.57	911,730.43	0.00	911,730.43	55.63
	Fund Expense Sub Totals:	2,642,428.00	183,750.38	538,556.67	2,103,871.33	8,182.03	2,095,689.30	79.31
	Fund 800 Sub Totals:	1,003,487.00	-6,303.90	-188,653.90	1,192,140.90	8,182.03		
Fund 833	Transportation Development							
Dept 833-833								
R03	INTER-GOVERNMENTAL							
833-833-4851-833	TDD Road Mtce Agreement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	R03 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R06	REVENUE FROM USE OF ASSET							
833-833-4700-833	Interest Earned-TDD Mtce	0.00	2.04	6.72	-6.72	0.00	-6.72	0.00
	R06 Sub Totals:	0.00	2.04	6.72	-6.72	0.00	-6.72	0.00
	Revenue Sub Totals:	0.00	2.04	6.72	-6.72	0.00	-6.72	0.00
E20	OPERATING COSTS							
833-833-5320-833	TDD Street Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 833 Sub Totals:	0.00	-2.04	-6.72	6.72	0.00		
	Fund Revenue Sub Totals:	0.00	2.04	6.72	-6.72	0.00	-6.72	0.00
	Fund Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Fund 833 Sub Totals:	0.00	-2.04	-6.72	6.72	0.00		
Fund 900	Street/Bridge Sales Tax							
Dept 900-000	Non-Departmental							
E55	DEBT SERVICE - PRINCIPLE							
900-000-3273-000	Transfer to 2013 SpObl Bond	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E55 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E90	TRANSFERS OUT							
900-000-3221-000	Transfer to 2021 Series DS	240,105.00	0.00	0.00	240,105.00	0.00	240,105.00	100.00
	E90 Sub Totals:	240,105.00	0.00	0.00	240,105.00	0.00	240,105.00	100.00
	Expense Sub Totals:	240,105.00	0.00	0.00	240,105.00	0.00	240,105.00	100.00
	Dept 000 Sub Totals:	240,105.00	0.00	0.00	240,105.00	0.00		
Dept 900-900								
R01	TAXES							
900-900-4030-900	Street/Bridge Sales Tax	339,502.00	36,699.68	141,382.20	198,119.80	0.00	198,119.80	58.36
	R01 Sub Totals:	339,502.00	36,699.68	141,382.20	198,119.80	0.00	198,119.80	58.36
R06	REVENUE FROM USE OF ASSET							
900-900-4700-900	Interest Earned-Street Bridge	20,000.00	5,489.14	17,519.26	2,480.74	0.00	2,480.74	12.40
	R06 Sub Totals:	20,000.00	5,489.14	17,519.26	2,480.74	0.00	2,480.74	12.40
	Revenue Sub Totals:	359,502.00	42,188.82	158,901.46	200,600.54	0.00	200,600.54	55.80
E30	CAPITAL OUTLAY							
900-900-5800-900	Street/Bridge Contract	1,000,000.00	9,840.00	16,885.10	983,114.90	910,421.42	72,693.48	7.27
	E30 Sub Totals:	1,000,000.00	9,840.00	16,885.10	983,114.90	910,421.42	72,693.48	7.27
	Expense Sub Totals:	1,000,000.00	9,840.00	16,885.10	983,114.90	910,421.42	72,693.48	7.27
	Dept 900 Sub Totals:	640,498.00	-32,348.82	-142,016.36	782,514.36	910,421.42		
	Fund Revenue Sub Totals:	359,502.00	42,188.82	158,901.46	200,600.54	0.00	200,600.54	55.80
	Fund Expense Sub Totals:	1,240,105.00	9,840.00	16,885.10	1,223,219.90	910,421.42	312,798.48	25.22
	Fund 900 Sub Totals:	880,603.00	-32,348.82	-142,016.36	1,022,619.36	910,421.42		

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Revenue Totals:	48,062,328.00	6,744,151.38	16,602,972.86	31,459,355.14	0.00	31,459,355.14	65.46
	Expense Totals:	54,759,728.00	6,760,294.72	14,635,154.04	40,124,573.96	21,498,709.81	18,625,864.15	34.01
	Report Totals:	6,697,400.00	16,143.34	-1,967,818.82	8,665,218.82	21,498,709.81		

General Ledger
Fund Balance
31-Jan-26

Sort Level	Description	FY2026 Fund Balance Beg Bal	Revenue End Bal	Expense End Bal	Total End Bal
100	General Fund	$ 11,875,131.41	$ 3,682,649.88	$ 4,496,125.90	$ 11,061,655.39
120	Police Grants	$ 9,788.49	$ 11,477.64	$ 11,547.00	$ 9,719.13
124	Shop With a Cop	$ 7,615.34	$ 18,714.06	$ 22,069.24	$ 4,260.16
126	D.A.R.E Program	$ -	$ -	$ -	$ -
130	Fire Sales Tax	$ 967,093.06	$ 863,267.22	$ 927,656.39	$ 902,703.89
131	SAFER	$ -	$ -	$ -	$ -
170	Drainage Sales Tax	$ 1,242,043.54	$ 199,919.90	$ 166,473.92	$ 1,275,489.52
175	Senior Center Sales Tax	$ 396,686.52	$ 75,348.13	$ 50,263.49	$ 421,771.16
180	Parks Sales Tax	$ 1,346,810.62	$ 379,467.30	$ 357,096.66	$ 1,369,181.26
195	Auditorium Sales Tax	$ 1,402,236.30	$ 244,192.70	$ 75,526.20	$ 1,570,902.80
205	Employee Payroll	$ -	$ -	$ -	$ -
212	2012 A&B	$ -	$ -	$ -	$ -
213	2013 Series Spc Obl Bond	$ -	$ -	$ -	$ -
214	2014 A&B Series	$ -	$ -	$ -	$ -
216	2016 Series COPs	$ 308,326.63	$ 1,166,981.43	$ 1,166,981.43	$ 308,326.63
221	2021 Special Obligation Bonds	$ 528.86	$ 5.63	$ -	$ 534.49
260	2006 A&B	$ -	$ -	$ -	$ -
270	2007 A&B	$ -	$ -	$ -	$ -
275	STAR Loan	$ -	$ -	$ -	$ -
280	2010 Series COP	$ -	$ -	$ -	$ -
290	Employee Insurance	$ (55,366.47)	$ 378,724.74	$ 278,525.25	$ 44,833.02
300	Economic Development Sales Tax	$ 1,800,568.87	$ 3,150,384.38	$ 2,546,217.67	$ 2,404,735.58
310	Hotel/Motel Tax	$ 356,610.83	$ 25,630.42	$ 21,303.62	$ 360,937.63
360	Tax Incremental Financing	$ -	$ -	$ -	$ -
450	Golf Course	$ 712,614.95	$ 1,407,168.08	$ 1,385,572.22	$ 734,210.81
500	Water/Wastewater	$ 23,063,019.63	$ 4,106,139.68	$ 2,574,199.28	$ 24,594,960.03
600	Transportation Grants	$ -	$ -	$ -	$ -
620	Community Development Grants	$ -	$ -	$ -	$ -
651	FEMA DR-1980	$ -	$ -	$ -	$ -
653	FEMA DR4250	$ 25,573.84	$ -	$ -	$ 25,573.84
654	FEMA DR-4317	$ 30,027.40	$ -	$ -	$ 30,027.40
680	CDBG Public Service Pass Through	$ 100.00	$ -	$ -	$ 100.00
700	Abbott Brothers Trust	$ 53,367.04	$ 6,738.81	$ 154.00	$ 59,951.85
710	Morse Park Trust	$ 3,916.21	$ 44.11	$ -	$ 3,960.32
800	Street Department Sales Tax	$ 2,628,718.61	$ 727,210.57	$ 538,556.67	$ 2,817,372.51
833	TDD Maintenance	$ 482.42	$ 6.72	$ -	$ 489.14
900	Street/Bridge Sales Tax	$ 1,240,869.20	$ 158,901.46	$ 16,885.10	$ 1,382,885.56
Grand Total		**$ 47,416,763.30**	**$ 16,602,972.86**	**$ (14,635,154.04)**	**$ 49,384,582.12**

City of Neosho
Bank Reconciliation - Master Account
January 31, 2026

Bank:

Bank Balance	$	304,936.02
O/S Springbrook Checks		(186,208.87)
Reconciled Bank Balance	$	118,727.15

Book:

Description			
100-000-1000-000	General Fund Master Account	$	82,975.37
120-000-1000-000	Law Enforcement Master Account	$	-
124-000-1000-000	Shop With a Cop Master Account	$	-
126-000-1000-000	D.A.R.E Master Account	$	-
130-000-1000-000	Fire Dept Master Account	$	-
170-000-1000-000	Drainage Master Account	$	-
175-000-1000-000	Senior Center Master Account	$	-
180-000-1000-000	Parks Master Account	$	-
195-000-1000-000	Auditorium Master Account	$	-
205-000-1000-000	Payroll Master Account	$	-
212-000-1000-000	2012 A&B Master Account	$	-
213-000-1000-000	2013 SERIES MASTER ACCOUNT	$	-
214-000-1000-000	2014 Series Master Account	$	-
216-000-1000-000	2016 Series Master Account	$	-
221-000-1000-000	221 Series Master Account	$	-
230-000-1000-000	2003 COP Master Account	$	-
260-000-1000-000	2006 A&B Master Account	$	-
270-000-1000-000	2007 A&B Master Account	$	-
275-000-1000-000	STAR LOAN Master Account	$	-
280-000-1000-000	2010 Master Account	$	-
290-000-1000-000	Employee Insurance Master Acct	$	-
300-000-1000-000	Economic Develop. Master Acct	$	-
310-000-1000-000	Hotel/Motel Master Account	$	-
360-000-1000-000	TIF Master Account	$	-
450-000-1000-000	Golf Course Master Account	$	-
500-000-1000-000	Water/Wastewater Master Acct	$	-
620-000-1000-000	Community Develop. Master Acct	$	-
650-000-1000-000	FEMA DR-1961 Master Account	$	-
651-000-1000-000	FEMA DR-1980 Master Account	$	-
652-000-1000-000	Cash in Bank/Joplin Disaster	$	-
653-000-1000-000	FEMA DR4250	$	-
680-000-1000-000	CDBG Public Srvce Pass Through	$	-
700-000-1000-000	Abbott Brothers Master Account	$	-
710-000-1000-000	Morse Park Fund Master Account	$	-
800-000-1000-000	Street Fund Master Account	$	-
900-000-1000-000	Street /Bridge Fd Master Acct	$	-
		$	82,975.37

Reconciling Items to be JE'd:

ACH check run deposit 1/30 withdrawal Feb	35,751.28

Reconciled Book Balance		118,726.65
	$	(0.50)

City of Neosho
Bank Reconciliation - Investment Account
January 31, 2026

Bank:

Bank Balance		$	29,735,903.02
Credit Cards Online Deposit outstanding			4,663.55
Deposit Outstanding			5,666.52
Reconciled Bank Balance		$	29,746,233.09

Book:

100-000-1200-000	General Fund Investment Acct	$	6,017,076.47
100-000-1202-000	Public Safety Sales Tax	$	2,161,181.66
100-000-1203-000	Cleaning Deposit Investmt Acct	$	2,362.98
100-000-1204-000	I.O.O.F. Trust	$	193,765.06
100-000-1215-000	ARPA Investment Account	$	1,259,144.82
100-000-1218-000	City Hall Donated Funds	$	287.19
100-000-1219-000	Donated Rewards	$	-
100-000-1220-000	Confiscated Cash	$	14,467.42
100-000-1224-000	I.O.O.F. Cemetery	$	(447,749.33)
120-000-1200-000	Law Enforcement Investmnt Acct	$	9,719.13
124-000-1200-000	Shop With a Cop Investmnt Acct	$	(405.13)
124-000-1202-000	Halloween Bash Investment Acct	$	4,665.29
126-000-1200-000	D.A.R.E. Investment Account	$	-
130-000-1200-000	Fire Dept Investment Account	$	769,104.84
170-000-1200-000	Drainage Investment Account	$	2,379,128.81
170-000-1204-000	Project Grant - Lime Kiln Dam	$	29,878.92
175-000-1200-000	Senior Center Investment Acct	$	383,293.60
175-000-1208-000	Senior Center Maintenance Reserve	$	-
180-000-1200-000	Parks Investment Account	$	1,024,323.55
180-000-1205-000	SkatePark Donations	$	-
180-000-1206-000	Park Fund Investmnt Acct	$	-
195-000-1200-000	Auditorium Investment Account	$	1,456,036.05
212-000-1200-000	2012 A&B Investment Account	$	-
213-000-1200-000	2013 INVESTMENT ACCOUNT	$	-
213-000-1234-000	2013 Reserved Cash	$	-
214-000-1200-000	2014 Series Investment Account	$	-
216-000-1200-000	2016 Series Investment Account	$	(625.00)
221-000-1200-000	2021 Series Investment Account	$	534.49
260-000-1200-000	2006 Bond Investment Account	$	-
270-000-1200-000	2007 Bond Investment Account	$	-
275-000-1200-000	STAR LOAN Investment Account	$	-
280-000-1200-000	2010 Investment Account	$	-
290-000-1200-000	Employee Ins. Investment Acct	$	48,486.43
300-000-1200-000	Economic Devel Investment Acct	$	497,631.35
310-000-1200-000	Hotel/Motel Investment Account	$	345,937.63
310-000-1233-000	Investment Acct Motel Tax	$	-
360-000-1200-000	TIF Sales Tax Investment Acct	$	-
360-000-1201-000	TIF Real Estate Investmnt Acct	$	-
450-000-1200-000	Golf Course Investment Account	$	183,203.73
450-000-1205-000	Golf Course Advertising	$	13,348.57
450-000-1209-000	Golf Course Replacement Reserve	$	89,214.59
500-000-1200-000	Water/WW Investment Acct	$	(281,119.96)
500-000-1206-000	Slip Lining Reserve	$	360,924.75
500-000-1207-000	Invest Acct Meter Deposit	$	63,946.54
500-000-1208-000	Main Replacement	$	1,126,557.26
500-000-1209-000	Meter Replacement Reserve	$	627,258.28
500-000-1210-000	Wastewater Rplcmt Reserve	$	3,398,727.84
500-000-1214-000	Water Replacement Reserve	$	3,788,674.71
500-000-1269-000	Inv Acct Sewer Dist.#17	$	-
600-000-1200-000	Pedestrian Trail Investmt Acct	$	-
620-000-1200-000	Community Devel. Investmt Acct	$	-
650-000-1200-000	FEMA DR-1961 Investment Acct	$	-
651-000-1200-000	FEMA DR-1980 Investment Acct	$	-
652-000-1200-000	Inv Acct Joplin Disaster	$	-
653-000-1200-000	FEMA DR 4250 Investment	$	25,573.84
654-000-1200-000	FEMA DR 4317 Investment	$	30,027.40
680-000-1200-000	CDBG Public Srvce Pass Through	$	100.00
700-000-1200-000	Abbott Brothers Investmnt Acct	$	59,951.85
710-000-1200-000	Morse Park Fund Investmnt Acct	$	3,960.32
800-000-1200-000	Street Fund Investment Account	$	2,613,968.28
833-000-1200-000	TDD Maintenance	$	489.14
900-000-1200-000	Street/Bridge Fd Investmt Acct	$	1,314,856.69
			29,567,910.06

Reconciling Items to be JE'd:

Sweep Interest on GL Dec at Bank Jan	-4.88
Court Interest on GL Dec at bank Jan	-175.07
9 month CD interest recorded for FY2025 in bank not on GL	178,502.98

$	**29,746,233.09**
$	-

City of Neosho
Bank Reconciliation - Sweep Account
January 31, 2026

Bank:

Bank Balance	$	1,504.88
O/S Springbrook Checks		-
Reconciled Bank Balance	$	1,504.88

Book:

Description			
100-000-1006-000	General Fund Master Account	$	1,500.00
120-000-1006-000	Law Enforcement Master Account	$	-
124-000-1006-000	Shop With a Cop Master Account	$	-
126-000-1006-000	D.A.R.E Master Account	$	-
130-000-1006-000	Fire Dept Master Account	$	-
170-000-1006-000	Drainage Master Account	$	-
175-000-1006-000	Senior Center Master Account	$	-
180-000-1006-000	Parks Master Account	$	-
195-000-1006-000	Auditorium Master Account	$	-
205-000-1006-000	Payroll Master Account	$	-
212-000-1006-000	2012 A&B Master Account	$	-
213-000-1006-000	2013 SERIES MASTER ACCOUNT	$	-
214-000-1006-000	2014 Series Master Account	$	-
216-000-1006-000	2016 Series Master Account	$	-
230-000-1006-000	2003 COP Master Account	$	-
260-000-1006-000	2006 A&B Master Account	$	-
270-000-1006-000	2007 A&B Master Account	$	-
275-000-1006-000	STAR LOAN Master Account	$	-
280-000-1006-000	2010 Master Account	$	-
290-000-1006-000	Employee Insurance Master Acct	$	-
300-000-1006-000	Economic Develop. Master Acct	$	-
310-000-1006-000	Hotel/Motel Master Account	$	-
360-000-1006-000	TIF Master Account	$	-
450-000-1006-000	Golf Course Master Account	$	-
500-000-1006-000	Water/Wastewater Master Acct	$	-
620-000-1006-000	Community Develop. Master Acct	$	-
650-000-1006-000	FEMA DR-1961 Master Account	$	-
651-000-1006-000	FEMA DR-1980 Master Account	$	-
652-000-1006-000	Cash in Bank/Joplin Disaster	$	-
653-000-1006-000	FEMA DR4250	$	-
680-000-1006-000	CDBG Public Srvce Pass Through	$	-
700-000-1006-000	Abbott Brothers Master Account	$	-
710-000-1006-000	Morse Park Fund Master Account	$	-
800-000-1006-000	Street Fund Master Account	$	-
900-000-1006-000	Street /Bridge Fd Master Acct	$	-
		$	1,500.00

Reconciling Items to be JE'd:

Interest transferred to Investment		4.88
Reconciled Book Balance		1,504.88
	$	-

City of Neosho
Bank Reconciliation - CDBG Account
January 31, 2026

<u>Bank:</u>

Bank Balance		$	100.00
O/S Springbrook Checks			-
Reconciled Bank Balance		$	100.00

<u>Book:</u>

Description			
100-000-1200-000	General Fund Master Account	$	-
120-000-1200-000	Law Enforcement Master Account	$	-
124-000-1200-000	Shop With a Cop Master Account	$	-
126-000-1200-000	D.A.R.E Master Account	$	-
130-000-1200-000	Fire Dept Master Account	$	-
170-000-1200-000	Drainage Master Account	$	-
175-000-1200-000	Senior Center Master Account	$	-
180-000-1200-000	Parks Master Account	$	-
195-000-1200-000	Auditorium Master Account	$	-
205-000-1200-000	Payroll Master Account	$	-
212-000-1200-000	2012 A&B Master Account	$	-
213-000-1200-000	2013 SERIES MASTER ACCOUNT	$	-
214-000-1200-000	2014 Series Master Account	$	-
216-000-1200-000	2016 Series Master Account	$	-
230-000-1200-000	2003 COP Master Account	$	-
260-000-1200-000	2006 A&B Master Account	$	-
270-000-1200-000	2007 A&B Master Account	$	-
275-000-1200-000	STAR LOAN Master Account	$	-
280-000-1200-000	2010 Master Account	$	-
290-000-1200-000	Employee Insurance Master Acct	$	-
300-000-1200-000	Economic Develop. Master Acct	$	-
310-000-1200-000	Hotel/Motel Master Account	$	-
360-000-1200-000	TIF Master Account	$	-
450-000-1200-000	Golf Course Master Account	$	-
500-000-1200-000	Water/Wastewater Master Acct	$	-
620-000-1200-000	Community Develop. Master Acct	$	-
650-000-1200-000	FEMA DR-1961 Master Account	$	-
651-000-1200-000	FEMA DR-1980 Master Account	$	-
652-000-1200-000	Cash in Bank/Joplin Disaster	$	-
653-000-1200-000	FEMA DR4250	$	-
680-000-1200-000	CDBG Public Srvce Pass Through	$	100.00
700-000-1200-000	Abbott Brothers Master Account	$	-
710-000-1200-000	Morse Park Fund Master Account	$	-
800-000-1200-000	Street Fund Master Account	$	-
900-000-1200-000	Street /Bridge Fd Master Acct	$	-
		$	100.00

<u>Reconciling Items to be JE'd:</u>

Reconciled Book Balance			100.00
		$	-

Neosho Missouri
FY2026
1% Sales Tax

	Actual Receipts											Monthly			
	2018	2019	2020	2021	2022	2023	2024	2025	5-year average	% of total by month	2026	**Prior Year Variance**	2026 Budget spread by monthly %	2026 Over Budget spread by month	% over budget
October	241,154.11	205,450.02	200,098.22	252,460.45	264,246.26	328,442.20	289,445.33	282,249.34	283,368.72	0.0843	304,900.85	8.03%	$ 260,538.87	44,361.98	17.03%
November	136,246.10	174,574.42	197,348.99	200,595.68	223,225.32	265,866.85	248,169.55	291,875.42	245,946.56	0.0731	285,473.45	-2.19%	$ 226,131.67	59,341.78	26.24%
December	339,372.44	247,392.70	246,336.05	255,475.37	320,126.32	302,981.64	327,500.84	286,765.88	298,570.01	0.0888	278,349.85	-2.93%	$ 274,515.46	3,834.39	1.40%
January	181,031.76	216,176.63	204,922.27	236,665.21	237,570.16	287,789.83	285,823.50	261,716.75	261,913.09	0.0779	306,643.88	17.17%	$ 240,811.83	65,832.05	27.34%
February	213,205.12	203,866.93	199,943.60	223,476.02	283,084.82	290,446.37	308,052.90	305,798.24	282,171.67	0.0839	322,872.53	5.58%	$ 259,438.26	63,434.27	24.45%
March	250,967.28	232,500.36	238,268.25	275,232.88	253,663.21	297,908.97	262,177.71	288,133.82	275,423.32	0.0819			$ 253,233.60	#VALUE!	#VALUE!
April	216,692.24	224,656.56	199,984.02	237,300.95	293,962.98	281,370.48	244,178.99	258,647.89	263,092.26	0.0782			$ 241,896.00	#VALUE!	#VALUE!
May	178,914.46	179,121.54	217,581.84	237,596.24	221,055.27	252,687.93	294,328.49	271,173.87	255,368.36	0.0759			$ 234,794.39	#VALUE!	#VALUE!
June	228,358.33	259,248.80	268,797.66	294,359.65	326,564.32	317,144.28	284,673.29	323,752.16	309,298.74	0.0920			$ 284,379.82	#VALUE!	#VALUE!
July	279,145.77	233,659.87	268,813.00	292,695.15	299,495.24	306,179.44	297,454.40	309,727.80	301,110.41	0.0895			$ 276,851.18	#VALUE!	#VALUE!
August	183,401.59	194,290.39	246,460.63	231,497.94	307,340.82	300,176.39	276,751.20	291,112.95	281,375.86	0.0837			$ 258,706.57	#VALUE!	#VALUE!
September	242,345.46	274,150.41	290,573.71	288,073.89	313,946.85	310,468.00	305,515.30	310,932.84	305,787.38	0.0909			$ 281,151.35	#VALUE!	#VALUE!
	$ 2,690,834.66	$ 2,645,088.63	$ 2,779,128.24	$ 3,025,429.43	$ 3,344,281.57	$ 3,541,462.38	$ 3,424,071.50	$ 3,481,886.96	$ 3,363,426.37	100.00%	$ 1,498,240.56		$ 3,092,449.00		
YTD Variance	**8.41%**	**-1.70%**	**5.07%**	**8.86%**	**10.54%**	**5.90%**	**-3.31%**	**1.69%**			**4.89%**		$ 3,092,449.00	**-51.55%**	

Budget YTD ↑
-51.55%
YTD Budg Var ↑

Neosho Missouri
FY2026
1% Sales Tax

	2018	2019	2020	2021	2022	2023	2024	2025	2026	**% Over/(Under) Prior Year**	**2026 Budget/12 Mo.**	**% Over/(Under) 2026 Budget**
October	241,154.11	205,450.02	200,098.22	252,460.45	264,246.26	328,442.20	289,445.33	282,249.34	304,900.85	8.03%	257,704.08	18.31%
November	136,246.10	174,574.42	197,348.99	200,595.68	223,225.32	265,866.85	248,169.55	291,875.42	285,473.45	-2.19%	257,704.08	10.78%
December	339,372.44	247,392.70	246,336.05	255,475.37	320,126.32	302,981.64	327,500.84	286,765.88	278,349.85	-2.93%	257,704.08	8.01%
January	181,031.76	216,176.63	204,922.27	236,665.21	237,570.16	287,789.83	285,823.50	261,716.75	306,643.88	17.17%	257,704.08	18.99%
February	213,205.12	203,866.93	199,943.60	223,476.02	283,084.82	290,446.37	308,052.90	305,798.24	322,872.53	5.58%	257,704.08	25.29%
March	250,967.28	232,500.36	238,268.25	275,232.88	253,663.21	297,908.97	262,177.71	288,133.82			257,704.08	
April	216,692.24	224,656.56	199,984.02	237,300.95	293,962.98	281,370.48	244,178.99	258,647.89			257,704.08	
May	178,914.46	179,121.54	217,581.84	237,596.24	221,055.27	252,687.93	294,328.49	271,173.87			257,704.08	
June	228,358.33	259,248.80	268,797.66	294,359.65	326,564.32	317,144.28	284,673.29	323,752.16			257,704.08	
July	279,145.77	233,659.87	268,813.00	292,695.15	299,495.24	306,179.44	297,454.40	309,727.80			257,704.08	
August	183,401.59	194,290.39	246,460.63	231,497.94	307,340.82	300,176.39	276,751.20	291,112.95			257,704.08	
September	242,345.46	274,150.41	290,573.71	288,073.89	313,946.85	310,468.00	305,515.30	310,932.84			257,704.08	
	$ 2,690,834.66	$ 2,645,088.63	$ 2,779,128.24	$ 3,025,429.43	$ 3,344,281.57	$ 3,541,462.38	$ 3,424,071.50	$ 3,481,886.96	$ 1,498,240.56		$ 3,092,449.00	-51.55%
YTD Variance	8.41%	-1.70%	5.07%	8.86%	10.54%	5.90%	-3.31%	1.69%	4.89%			

Neosho Missouri
FY2026
1/2% Public Safety Sales Tax

	Receipts 2021	Receipts 2022	Receipts 2023	Receipts 2024	Receipts 2025	Receipts 2026	% Over/(Under) Prior Year	2026 Budget/12 Mo.	% Over/(Under) 2026 Budget
October	-	128,640.50	150,673.37	134,535.71	135,651.77	146,346.70	7.88%	128,852.08	13.58%
November	7,491.76	110,632.28	131,040.90	118,733.54	136,331.36	134,753.21	-1.16%	128,852.08	4.58%
December	100,134.22	153,574.02	145,852.28	154,253.84	135,936.76	137,584.58	1.21%	128,852.08	6.78%
January	108,995.23	114,107.06	139,322.03	138,587.69	126,125.62	146,787.32	16.38%	128,852.08	13.92%
February	107,444.28	139,564.14	141,190.18	148,123.60	151,757.93	150,653.01	-0.73%	128,852.08	16.92%
March	131,322.49	118,450.88	137,180.76	127,754.42	128,700.11	-		128,852.08	-100.00%
April	104,230.71	134,424.40	136,240.22	117,341.73	120,976.18	-		128,852.08	-100.00%
May	117,689.02	108,276.43	117,587.34	137,650.78	127,606.07	-		128,852.08	-100.00%
June	146,068.03	159,824.52	152,586.80	139,505.99	149,214.26	-		128,852.08	-100.00%
July	136,400.20	141,861.49	146,668.42	138,845.19	148,815.47	-		128,852.08	-100.00%
August	116,259.78	143,452.74	145,399.16	130,894.40	139,336.22	-		128,852.08	-100.00%
September	138,586.81	151,978.14	150,701.09	144,128.44	147,836.75	-		128,852.08	-100.00%
	$ 1,214,622.53	$ 1,604,786.60	$ 1,694,442.55	$ 1,630,355.33	$ 1,648,288.50	$ 716,124.82		$ 1,546,225.00	
YTD Variance	100.00%	32.12%	5.59%	-3.78%	1.10%	4.42%			

City of Neosho
FY2026
Unaccounted for Water

Month	Pumped	City Usage	Billed	Flushed and leaks	Loss	Water Loss %	Public Works
October	103,013,587	7,881,487	34,257,400	5,390,292	(55,484,408)	53.86%	0.55
November	99,747,654	6,840,748	34,219,100	12,758,642	(45,929,164)	46.05%	0.46
December	106,545,060	5,559,250	28,065,900	7,792,040	(65,127,870)	61.13%	0.61
January	110,892,770	6,873,622	33,137,800	6,480,721	(64,400,627)	58.07%	0.58
	420,199,071	27,155,107	129,680,200	32,421,696	(230,942,068)		

Billed	(129,680,200)
Flushed/leaks	(32,421,696)
City Usage	(27,155,107)
Unaccounted for Gallons	230,942,068
FY26 Unaccounted for Wate	54.96%

2025	53.88%	
2024	52.10%	
2023	53.49%	
2022	59.12%	
2021	61.43%	
2020	63.01%	
2019	61.52%	
2018	63.76%	
2017	61.48%	58.73*
2016	57.51%	
2015	59.55%	
2014	57.26%	
2013	62.00%	
2012	60.00%	
2011	54.00%	

* The Auditors had an error in their formula. It was reported as 61.48 but it should have been reported as 58.73